2024-25 Academic Program Viability Report



St. Petersburg College
SPC

St. Petersburg College
December 2025

St. Petersburg College
P.O. Box 13489
St. Petersburg, FL 33733

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Introduction

The Academic Program Viability Report (APVR) was designed as an abbreviated yearly summative evaluation of a program's viability and productivity, in order to highlight program trends and issues. Over the past 12 years, the APVR has evolved into a comprehensive program review which provides key College stakeholders, including the President's Cabinet, relevant and real-time program-specific data and information, trends, issues, and goals for the coming year. The publication of this report begins the process of making critical decisions regarding the continued sustainability of a program.

Reports indicating positive program trends may be used to identify and document best practices that can be utilized by programs throughout the College. Programmatic issues can be further investigated by College leadership.

This 2024-25 Academic Program Viability Report contains detailed measure descriptions as well as individual program reports for all upper division, lower division, and non-embedded certificate programs designated by academic organization. The 2024-25 Viability Report also covers the Summer 24, Fall 24, and Spring 25 terms.

Program Viability Process

The program viability process begins with the creation of a data packet that consists of a subset of metrics which are provided to academic programs prior to the viability report meeting for review. The information provided in the data packet stems from several sources of data: Power BI Dashboards, Peoplesoft, along with employment data from external sources. Industry Certification Attainment data are provided by the Workforce team.

The process continues with the creation of trend charts for each of the academic programs. Institutional Effectiveness generates several metrics in the Viability Report Power BI Dashboard and pulls state Placement data. The Perkins Dashboard is also used by the Workforce team to provide updates for all Associate level programs.

As in prior years, Institutional Effectiveness conducted individualized program meetings for each academic program. Meeting attendees included the respective dean and program administrators, the Workforce team, and Academic Services. The meetings consisted of reviewing trend data charts and discussing goals and strategies that could be implemented to improve upon prior performance metrics.

Program Goals and Strategies

Beginning in 2020, program Goals and Strategies were submitted by deans/program administrators to capture detailed information about improvements expected to be completed during the following twelve months. These are completed after the program viability meeting and agreement by appropriate parties and are added to each program's APVR. Similarly, in prior years deans/program administrators completed action plans. Note: Program goals and strategies were not established for the 2023-24 reporting year due to changes in the reporting structure and timeline. In 2025, the program goals and strategies template was revised to include open-ended questions to provide academic programs the opportunity for additional context outside of the standard data pulls.

Follow-up Reports

Viability meetings also include a discussion regarding the previous year's performance improvement status. A second form, program Goals and Strategies follow-up, is used to capture the results for the previous year. This completed form is also added to the program's APVR. Note: As program goals and strategies were not completed in the 2023-24 Viability Report cycle, there were no follow-up reports included.

2024-25 Viability Report Measure Descriptions

Individual program reports include a variety of measures which are designed to evaluate a program's viability. The source of the information for the first nine measures is the Viability Report Dashboard in Power BI. Beginning in fall 2023, the Percent Full and Course Groups measures were also pulled from newly created Power BI dashboards. Beginning in fall 2024, Power BI data from the Viability Report Dashboard was pulled by Academic Plan rather than by Academic Organization, except in specific cases where either an Academic Plan was not available or a program's enrollment characteristics necessitated a pull by academic organization. Data regarding non-embedded certificates were also provided separately. Measures were extracted in May. Each measure is described in detail below.

Power BI Dashboards

I. Enrollment Tab

Measure #1: *Student Count by Academic Year*

Student Count by Academic Year is the total number of unduplicated students enrolled in courses within the specified Academic Plan during the selected academic years.

Measure #2: *SSH by Campus*

SSH Enrollment by Campus is defined as the total number of student semester hours in the specified Academic Plan during the selected academic years. The overall SSH values and campus-specific values are provided.

Measure #3: *Success Rate by Academic Year*

The performance graph displays the percent of students successfully completing a course with a grade of A, B, or C (success rate), divided by the total number of students enrolled in courses within the Academic Plan during the selected academic years.

Measure #4: *Student Count by Ethnic Group and Academic Year*

Student Count by Academic Year is the total number of unduplicated students enrolled in courses within the specified Academic Plan during the selected academic years broken down by Asian, Black/African American, Hispanic/Latino, and White students.

Measure #5: *Success Rate by Course*

The Performance Table displays the student count, enrollment count, and percent of students successfully completing a course with a

grade of A, B, or C (success rate), divided by the total number of students enrolled in courses within the Academic Plan during the selected academic years.
The filters for the Enrollment Tab measures are as follows:

- **Term:** All
- **Program:** All
- **Plan:** Program Plan
- **College School Department:** All
- **Academic Organization:** All
- **All other filters:** All

II. Graduates Tab

Measure #6: *Number of Graduates and Number of Awards by Academic Year*
The graduates measure depicts the total number of graduates and awards within the specified program plan(s) for the selected academic years.

Measure #7: *Number of Graduates by Ethnic Group and Academic Year*
The graduates measure depicts the total number of awards within the specified program plan(s) associated with the Academic Plan broken down by Asian, Black/African American, Hispanic/Latino, and White students, for the selected academic years.

The filters for the Graduates Tab measures are as follows:

- **Term:** All
- **Program:** All
- **Plan:** Academic Plan
- **All other filters:** All

III. Retention Tabs

Measures #8-9: *Retention (by Semester)*
The Retention Table displays the Academic Plan ID, Student Count, Enrollment Count, Units Taken, Success Rate, Retention Count, and Retention Rate within the Academic Plan during the selected academic years.

The filters for the Retention Tab measures are as follows:

- **Academic Program:** All
- **Academic Plan:** Program Plan
- **College School Department:** All
- **Academic Organization:** All

- **All other filters:** All

Measure #10: *Total Placement*
Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation. *Source: Florida Department of Education.* http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-vocational-reports.stml.

Measure #11: Perkins Metrics*
*Note: Perkins completion metrics do not apply to baccalaureate programs.
Perkins BI Dashboard Link

Pre-Meeting Data Packet Measures

Measure #12: *Percent Full*
The percent full metric is calculated by dividing the actual enrollment count of the specified Academic Organization, by the Standard Course Load (SCL) for the selected academic terms. The filters for the Percent Full metric are as follows:

- **Term:** 0635; 0640; 0645
- **Academic Organization:** Academic Organization
- **All other filters:** All

Measure #13: *Faculty/Adjunct Ratio*
The Faculty/Adjunct Ratio measure reports the number and percentage of program equated credit hours (ECHs) taught by the individual faculty classifications. *Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report (S_FACRAT).*

Measure #14: *Internship Enrollment (Course Groups)*
The Internship Enrollment measure reports the number of students enrolled in clinical, practicum, or internship courses within the program plan during the selected academic years. The filters for the Internship Enrollment measure are as follows:

- **Term:** 0635; 0640; 0645
- **Program, Plan, Sub Plan:** Academic Plan
- **Course Group:** Internship Courses and/or HEC Clinicals; Internship Courses – COE
- **All other filters:** All

Measure #15: *Industry Certification Attainment*
The Industry Certification Attainment measure reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam. *Source: Career Pathways Department Database, and SPC Fact Book*.

Measure #16: *Occupation Trends*
Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. *Source: Better Jobs, Better Lives Academic-to-Career Pathways Dashboard*.

[Note: the 16th area, Occupation Trends, is not charted and cannot be directly impacted by program performance. Trend data by job title(s) will be provided to each program].

Measure #17: Power BI: Unlocking Opportunity Dashboard
Data from the Unlocking Opportunity Dashboard reflects those students transferring to a university or entering the workforce. The 2024-25 reports only reflect term 640.

Measure #18: Power BI: CTE Dashboard*^
The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs.
*Note: The CTE Dashboard is not produced for baccalaureate programs.
^ Note: The CTE Dashboard was not updated in time for the 2025 Viability Report cycle.

Appendix A: Power BI: Labor Market Insights – Highest Paying Occupations

Appendix B: Power BI: Labor Market Insights – Fastest Growing Occupations

Appendix C: 2022-23 Placement Data

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

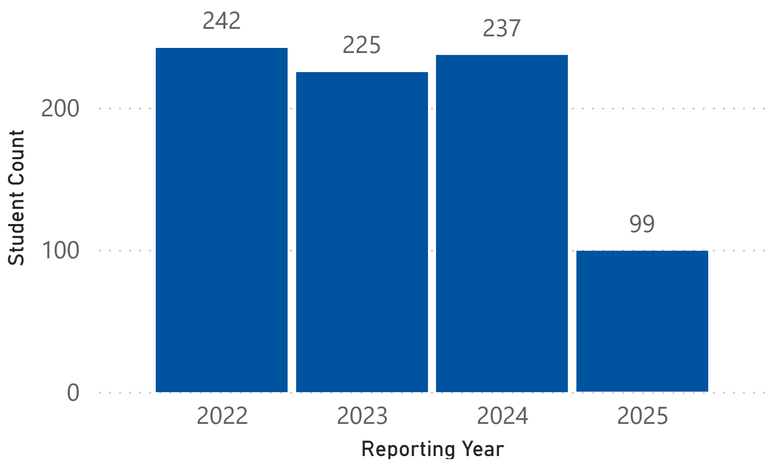
Community
All

FTIC Flag
All

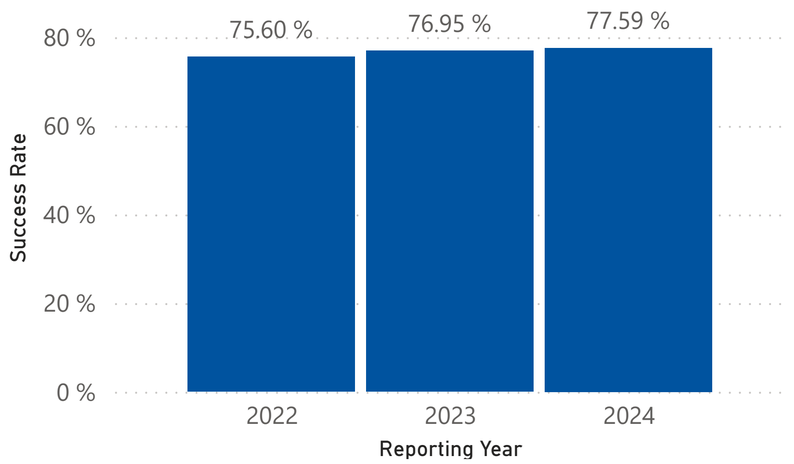
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



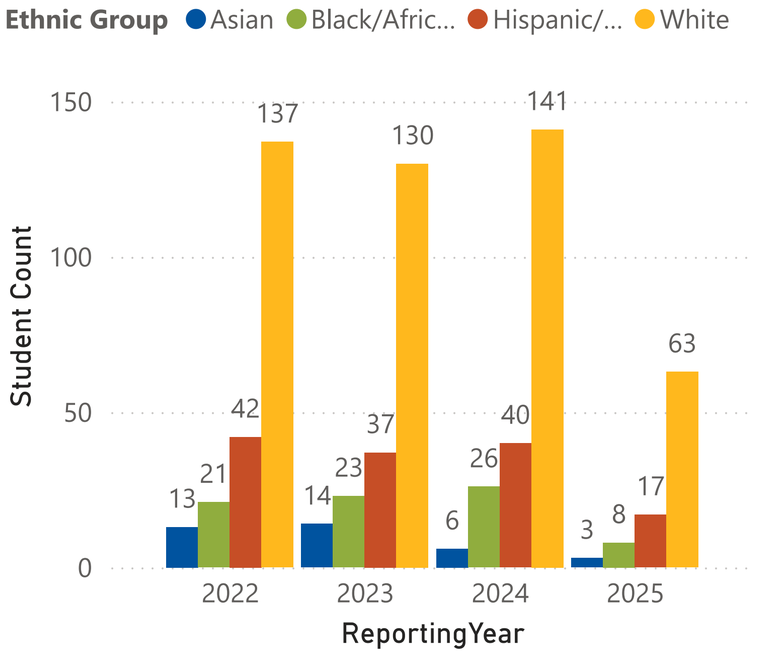
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021		
AMH2010		
AMH2020		
AML1600	1	
ARC1702		
ARH1000	31	
ARH2050	4	
ARH2051	2	
ART1201C	1	
ART1203C	1	
ART1300C	5	
ART1330C	2	
ART1750C		
ART1751C		
ART2400C	3	
ART2500C	2	
ASL1140C		
ASL1150C	1	
ASL1160C		
ASL1510		
AST1002		
AST1003	1	
BSC1005C	3	
BSC1083	2	
Total	**242**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	349	397	663	209
Downtown/Midtown	42	43	63	3
Electronic Campus	745	615	811	173
EpiCenter		3		
Seminole Campus	1,317	1,214	1,045	266
St Petersburg/Gibbs Campus	183	167	257	51
Tarpon Springs Campus	170	133	191	43
Total	**2,806**	**2,572**	**3,030**	**745**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

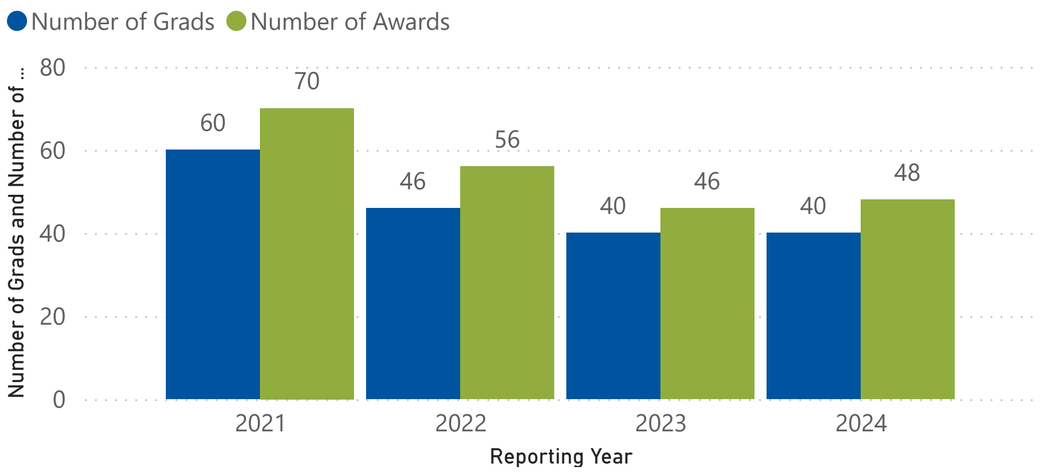
Plan

Multiple selections

Gender

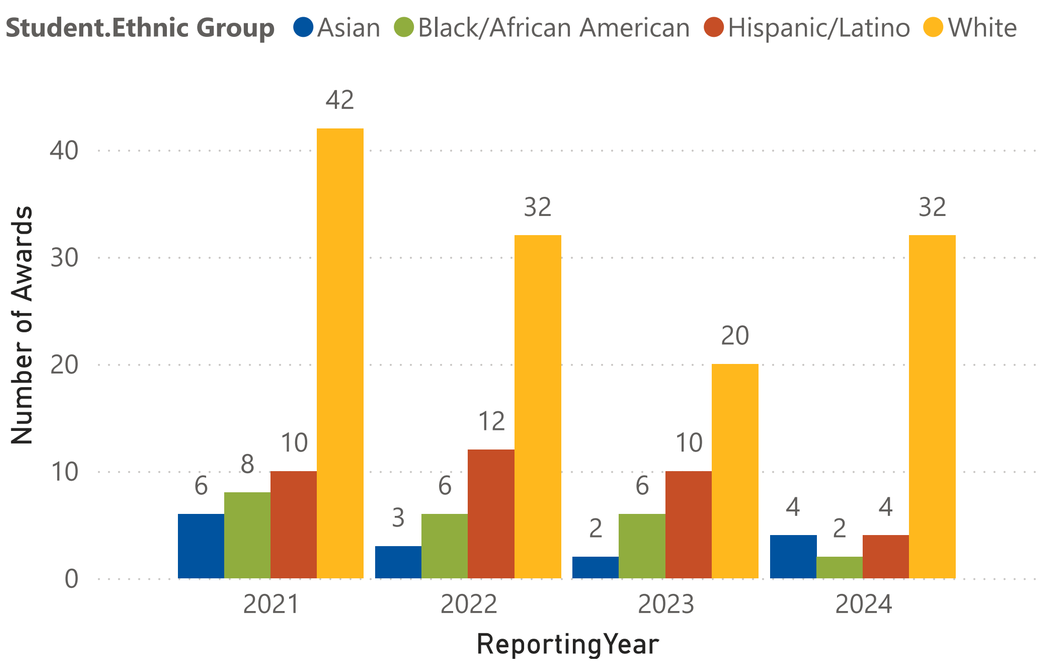
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**26**	**26**	**28**	**28**	**18**	**18**
DIG-AS	26	26	28	28	18	18
CERT	**44**	**44**	**27**	**28**	**28**	**28**
DIG-CT	19	19	14	14	11	11
DMFND-CT	11	11	6	6	7	7
DVPRD-CT	14	14	8	8	10	10
Total	**60**	**70**	**46**	**56**	**40**	**46**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

155	75.06 %	82	34	69.7 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
DIG-AS	138	392	1,091	73.13 %	25	74	67.4 %
DIG-CT	3	4	12	100.00 %		2	66.7 %
DMFND-CT	6	14	39	100.00 %	5	3	100.0 %
DVPRD-CT	8	12	37	100.00 %	4	3	87.5 %
Total	**155**	**422**	**1,179**	**75.06 %**	**34**	**82**	**69.7 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

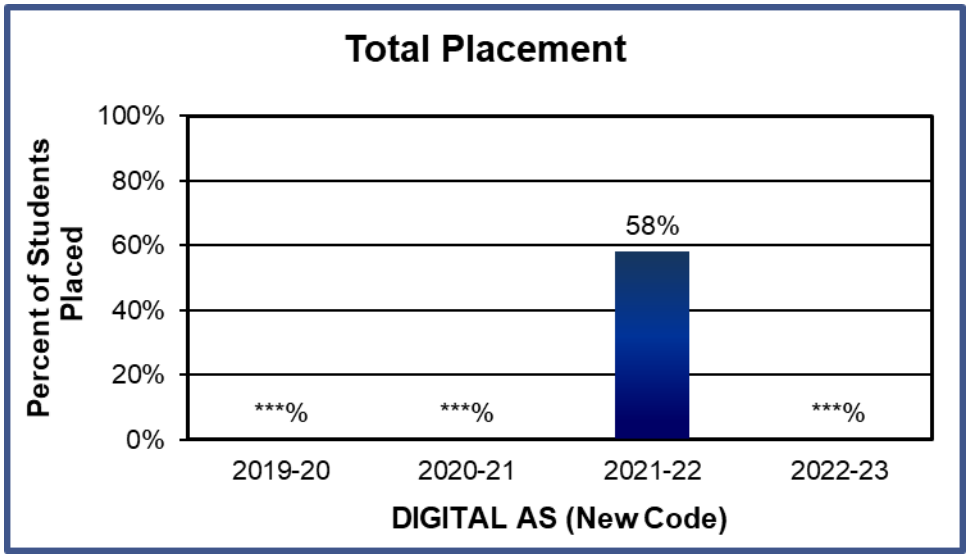
Gender

All

176	75.70 %	93	35	65.9 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
DIG-AS	167	457	1,262	75.61 %	34	87	65.9 %
DIG-CT	2	5	13	100.00 %		2	100.0 %
DMFND-CT	3	3	9	100.00 %		2	66.7 %
DVPRD-CT	4	6	18	50.00 %	1	2	50.0 %
Total	**176**	**471**	**1,302**	**75.70 %**	**35**	**93**	**65.9 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

DIGITAL AS (New Code: 1611080103)		
	Pool Count	Percent Placed
2019-20	10	***%
2020-21	****	***%
2021-22	19	58%
2022-23	12	***%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Digital Media, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **76.64%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☒ Number of certifications earned remained the same or increased (Adobe Photoshop CC (ACP)).

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value

☐ Workforce medium value

☒ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**69**	**98**	**70.41 %**
Summer Term 2023-2024 (0635)	**69**	**98**	**70.41 %**
Face-to-Face	11	18	61.11 %
Online	58	80	72.50 %
2024	**725**	**938**	**77.29 %**
Fall Term 2024-2025 (0640)	**361**	**460**	**78.48 %**
Blended	19	36	52.78 %
Face-to-Face	177	268	66.04 %
Online	150	138	108.70 %
SPC Live Online	15	18	83.33 %
Spring Term 2024-2025 (0645)	**364**	**478**	**76.15 %**
Face-to-Face	238	330	72.12 %
Independent Study	5	10	50.00 %
Online	121	138	87.68 %
Total	**794**	**1,036**	**76.64 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
DIGITAL-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Digital Media

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	8.0	29.4%	0.0	0.0%	19.2	70.6%
Fall 2022	39.0	48.0%	0.0	0.0%	42.2	52.0%
Spring 2023	32.0	42.0%	0.0	0.0%	44.2	58.0%
2022-2023 Total	79.0	42.8%	0.0	0.0%	105.6	57.2%
Summer 2023	6.0	39.0%	0.0	0.0%	9.4	61.0%
Fall 2023	29.0	40.8%	0.0	0.0%	42.0	59.2%
Spring 2024	32.0	43.4%	0.0	0.0%	41.8	56.6%
2023-2024 Total	67.0	41.8%	0.0	0.0%	93.2	58.2%
Summer 2024	3.0	20.7%	0.0	0.0%	11.5	79.3%
Fall 2024	43.0	60.3%	0.0	0.0%	28.3	39.7%
Spring 2025	35.0	50.7%	0.0	0.0%	34.0	49.3%
2024-2025 Total	81.0	52.3%	0.0	0.0%	73.8	47.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
DIG2940	3	3	5	5	5	9	5	5	5
Total	**3**	**3**	**5**	**5**	**5**	**9**	**5**	**5**	**5**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses

Certifications Digital Media A.S.	Earned 2021-22	Pass Rate 2021-22	Earned 2022-23	Pass Rate 2022-23	Earned 2023-24	Pass Rate 2023-24	Earned 2024-25	Pass Rate 2024-25
Adobe InDesign CC (ACP)			1	100%	2	100%		100%
Adobe Illustrator CC (ACP)			2	100%	2	100%		100%
Adobe Photoshop CC (ACP)	1	100%	2	100%	2	100%	1	100%
Adobe Premiere Pro CC (ACP)	1	100%	2	100%			1	100%

Source: Workforce Certification Testing Center Records (2024-25).

We were unable to secure our usual Adobe Test Prep Facilitator, Marcos Oliveira, during the 24-25 Academic Year, but he will return to prep our students in Fall 2025!

In the 22-23 Academic Year, we begin offering opportunities for students to earn the following **Adobe Certified Professional certifications:**

- *Adobe Certified Professional: Print & Digital Media Publication using Adobe InDesign*
- *Adobe Certified Professional: Graphic Design & Illustration using Adobe Illustrator*
- *Adobe Certified Professional: Visual Design using Photoshop*
- *Adobe Certified Professional: Digital Video using Adobe Premiere Pro*

When more than one certification is earned, Digital Media students may position themselves as:

- *Adobe Certified Professional in Video Design = Premiere Pro + Photoshop*
- *Adobe Certified Professional in Visual Design = Photoshop + Illustrator (or InDesign)*

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Arts , Humanities, & Design

Program: Digital Media

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
DIG-CT	DIG-AS	27-1029	Designers, All Other	$10,874	$18,329	$25,783
DMFND-CT	DIG-AS	27-4099	Media and Communication Equipment Workers, All Other	$34,697	$58,587	$82,476
DMFND-CT	DIG-AS	27-1014	Special Effects Artists and Animators	$5,884	$12,699	$19,514
DVPRD-CT	DIG-AS	27-1019	Artists and Related Workers, All Other	$3,048	$6,497	$9,945

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
DIG-AS	Terminal	27-4032	Film and Video Editors	$42,687	$50,342	$57,997
DIG-AS	Terminal	27-1024	Graphic Designers	$40,413	$45,602	$50,791

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

27-4099 Media and Communication Equi...

$34,697
10th Percentile Salary (Lightcast)

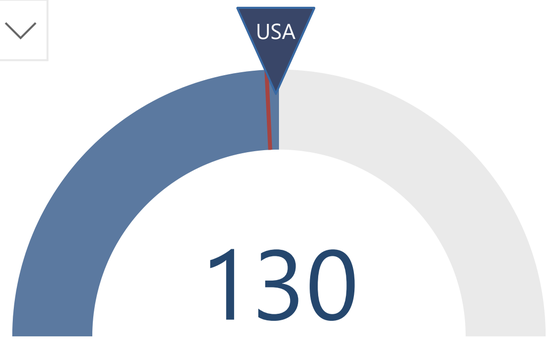
$82,476
25th Percentile Salary (Lightcast)

$101,574
50th Percentile Salary (Lightcast)

3.3%
2024 - 2029 % Change

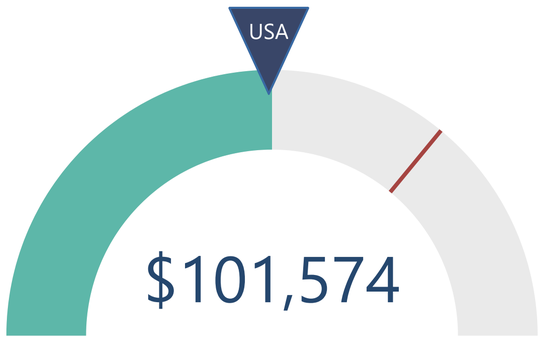
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



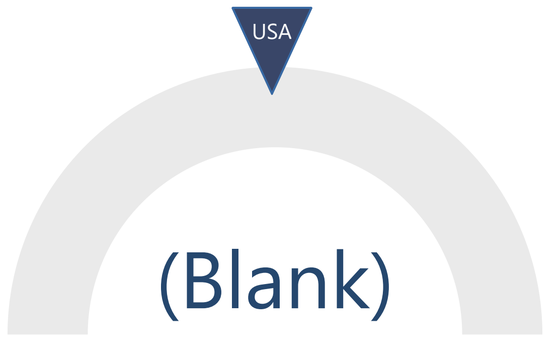
Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 134 employees while there are 130 here.

Compensation



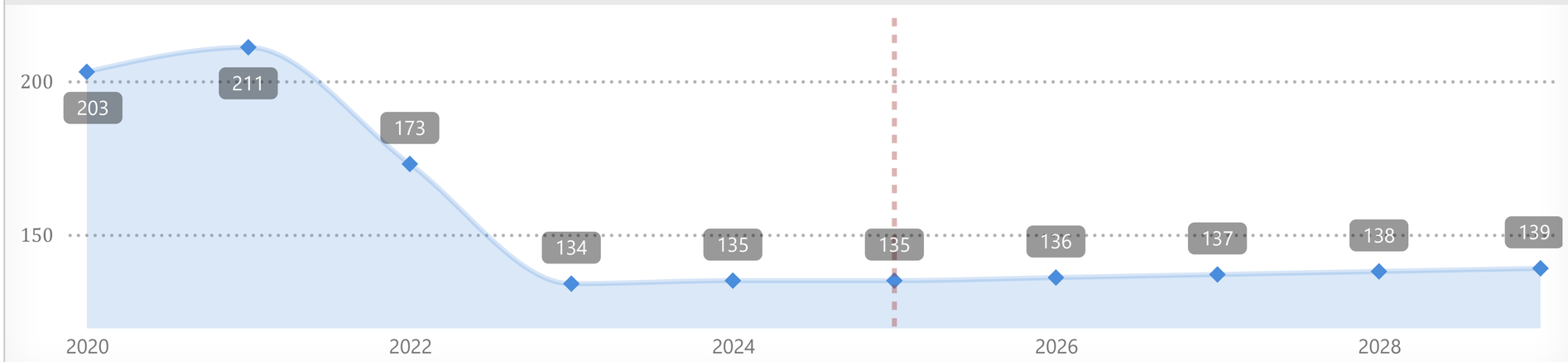
Earnings are high in the Tampa Bay MSA. The national median salary for Media and Communication Equipment Workers, All Other is $70,593 compared to $101,574

Job Posting Demand



Job posting activity is unspecified in the Tampa Bay MSA. The national average for an area this size is job postings/month, while there are here.

Job Trend Projection



Occupation

27-4032 Film and Video Editors

$23,453

10th Percentile Salary (Lightcast)

$42,687

25th Percentile Salary (Lightcast)

$57,997

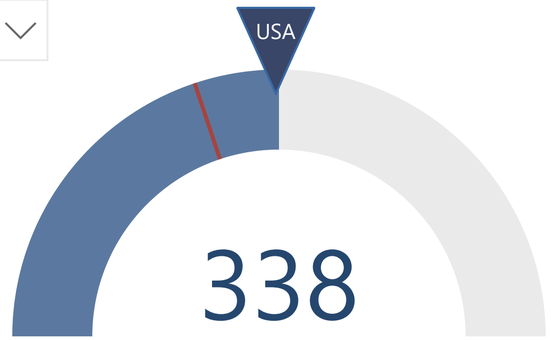
50th Percentile Salary (Lightcast)

10.9%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



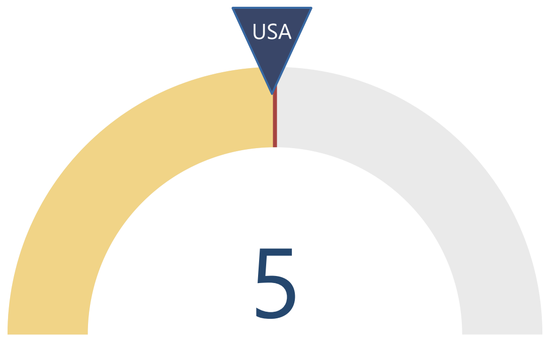
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 425 employees while there are 338 here.

Compensation



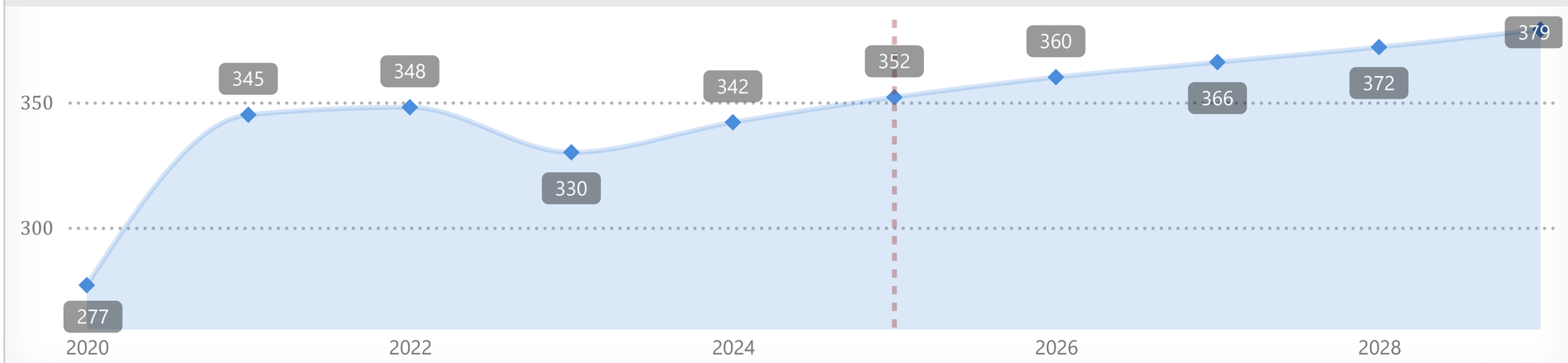
Earnings are below average in the Tampa Bay MSA. The national median salary for Film and Video Editors is $63,337 compared to $57,997

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 5 job postings/month, while there are 5 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

27-1024 Graphic Designers

$33,404
10th Percentile Salary (Lightcast)

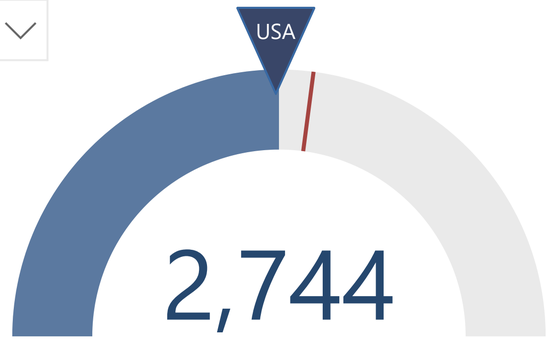
$40,413
25th Percentile Salary (Lightcast)

$50,791
50th Percentile Salary (Lightcast)

1.9%
2024 - 2029 % Change

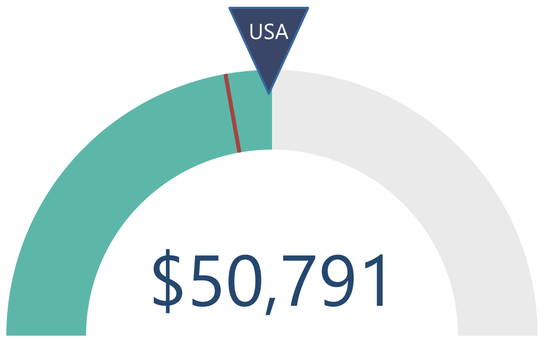
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



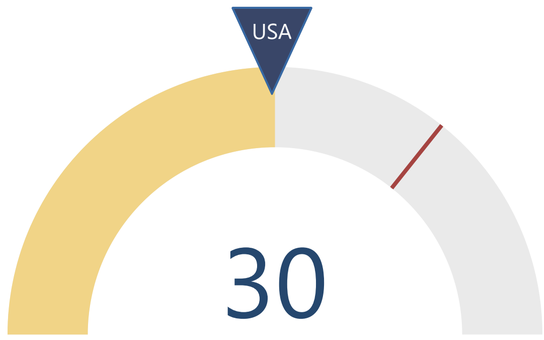
Tampa Bay MSA is above average for this kind of job. The national average for an area this size is 2,534 employees while there are 2,744 here.

Compensation



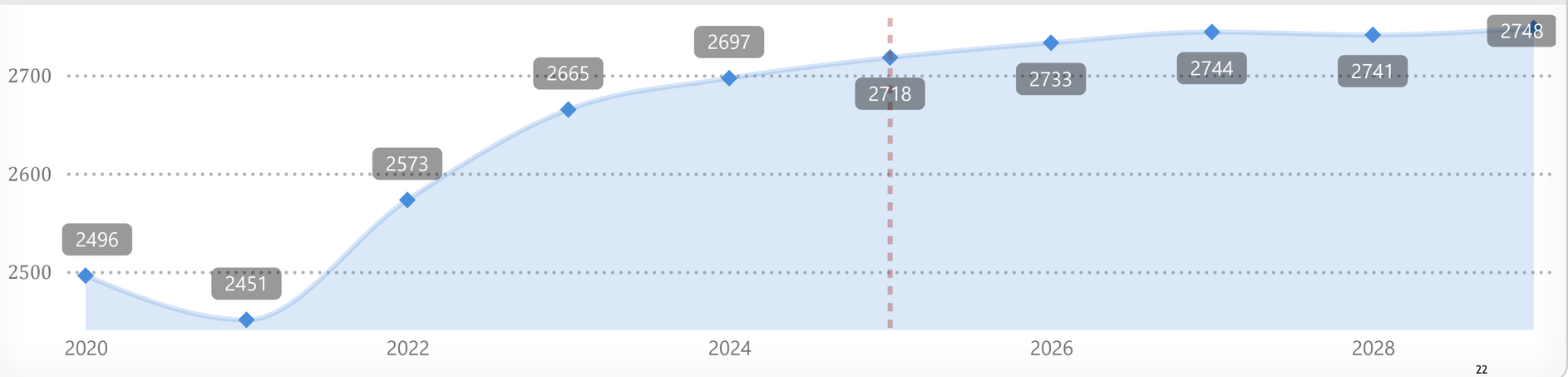
Earnings are low in the Tampa Bay MSA. The national median salary for Graphic Designers is $57,209 compared to $50,791

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 21 job postings/month, while there are 30 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: AS

Program Area: Arts, Humanities...

Pell Eligible: All

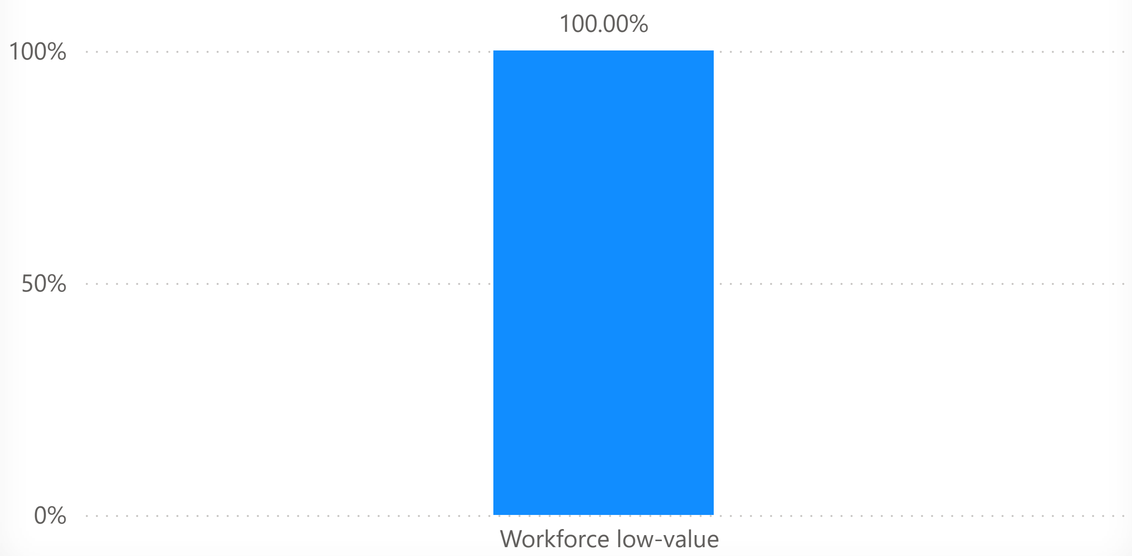
Full/Part Time: All

Pinellas Poverty: All

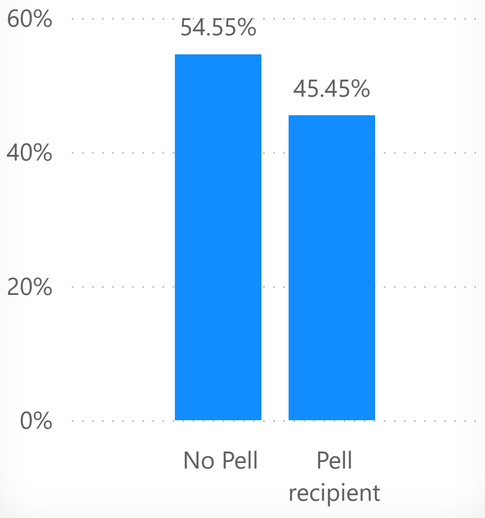
Workforce/Transfer: All

Grad Current Term: All

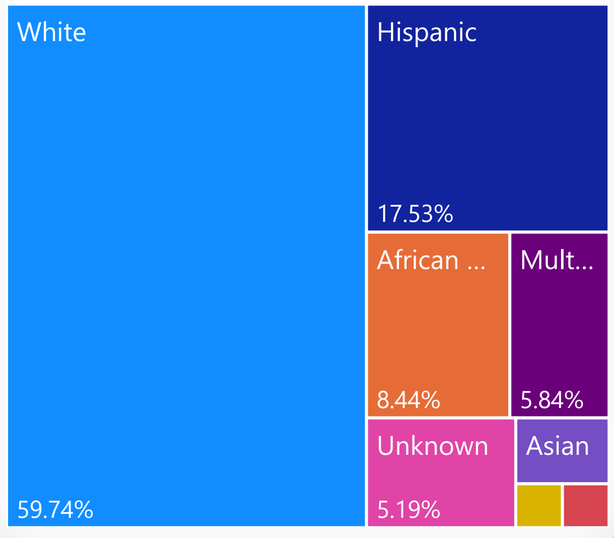
Workforce/Transfer Category



Pell Recipients



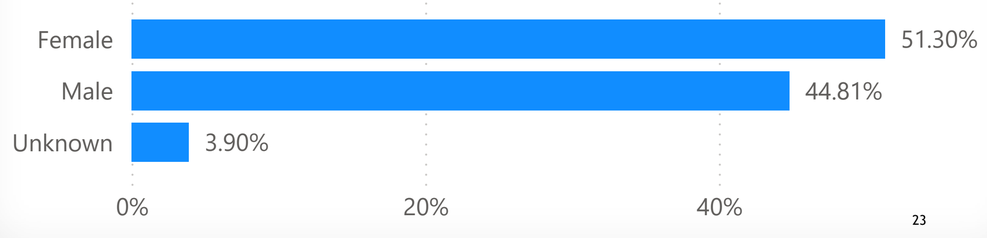
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Arts, Humanities and Design	293	100.00%
Associate in Science, Digital Media	154	52.56%
Associate in Science, Music Industry/Recording Arts	139	47.44%
Total	**293**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Digital Media AS

Completion Date: September 2, 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Align program completion pathway to program certificates and other degrees	Academic Excellence
2	Increase student retention and completion	Academic Excellence
3	Strengthen student understanding of design concepts and technical production skills	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Update certificate, AS, and BAS curriculum to ensure proper alignment of certificates into an AS degree, and the AS degree into the BAS. Program certificates will be embedded into an AS or BAS degree	Curriculum	1	Dean, Program Director, Faculty
2	Update recommended program pathways so that recommended courses align to embedded certificates and degrees. Program pathways will be updated to recommend courses that are part of an embedded certificate or degree.	Curriculum	1	Dean, Program Director, Faculty
3	Provide students with an alternate pathway to completion by establishing a capstone course for each Digital Media AS subplan. A course for each program subplan will be updated to be a capstone course.	Completion	2	Dean, Program Director, Faculty
4	Host program progress and Digital Media transfer day info sessions for all CT and AS students. Host at least one info day during the fall and spring semester.	Completion and Retention	2	Program Director

5	Create aerial map of lower division courses and create a scaffolded list of specific technologies taught in each class throughout the program. An aerial map of the program will be created and at least one detailed technical skill map will be defined for each subplan (ex: We will create a list of the motion graphic skills that should be taught throughout the program and then map it to which classes should be teaching which skills.)	Course Success	3	Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

AI is an emerging trend in many industries including digital media. As a program, we need to identify how to use AI as a tool for heightened student success.

2. **What strategies are you currently or intending to implement to address any of these trends?**

Our faculty are engaging with AI to learn about it. The faculty will be attending a conference on the use of AI in creative fields. We are also working to support student use of AI within our program as a tool without removing all handicraft from the student.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

Students have multiple pathways into the Digital Media BAS. I anticipate there will be students who opt not to complete the internship required for the completion of the Digital Media AS and instead opt to start the BAS. We are working to provide alternate pathways to completion to encourage students to finish the AS before starting the BAS.

4. **What were the program's top three successes for the past year? Three areas to address?**

Successes: We launched a bachelor's degree. We increased course offerings at the Clearwater campus which now allows students to complete some of our certificates and AS degrees at the Seminole and Clearwater campuses. We were able to secure funding to purchase new technologies that our students are using in the classroom.

Areas to Address: Retention is down. Enrollment in our internship class is down. By offering classes at the Clearwater and Seminole campuses we have caused some of our classes to split enrollment between campuses.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
PGY-CT

College School Depar...
All

Academic Org
All

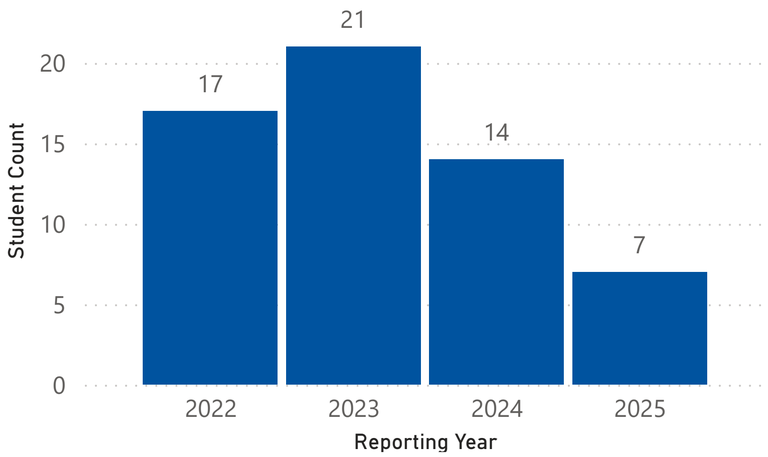
Community
All

FTIC Flag
All

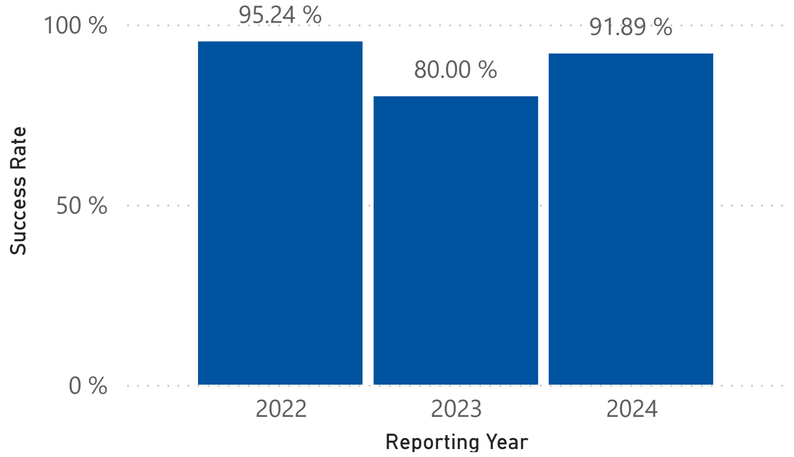
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



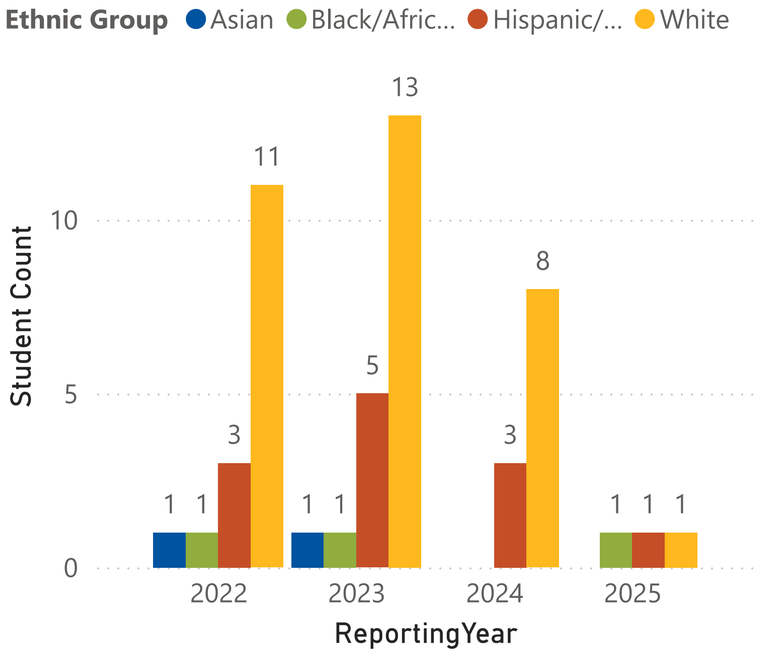
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ART1750C		
BSC1005C		
CGS1831		
CJE1640		
COP1000		
DIG1004C		
DIG2030		
DIG2109		
DIG2115C	5	
DIG2183C		
ENC1102		
ENT1000	1	
FIL2100		
GEB1011		
GRA1206C		
GRA2201		
HUM2270		
MGF1106		
MMC2100		
MUM1001		
MUT1001		
PGY2201C	4	
PGY2210C	8	
Total	17	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	137	116	92	15
Downtown/Midtown	3			
Electronic Campus		6	6	9
Seminole Campus		18	9	3
St Petersburg/Gibbs Campus		1	6	3
Tarpon Springs Campus			3	
Total	**140**	**141**	**116**	**30**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

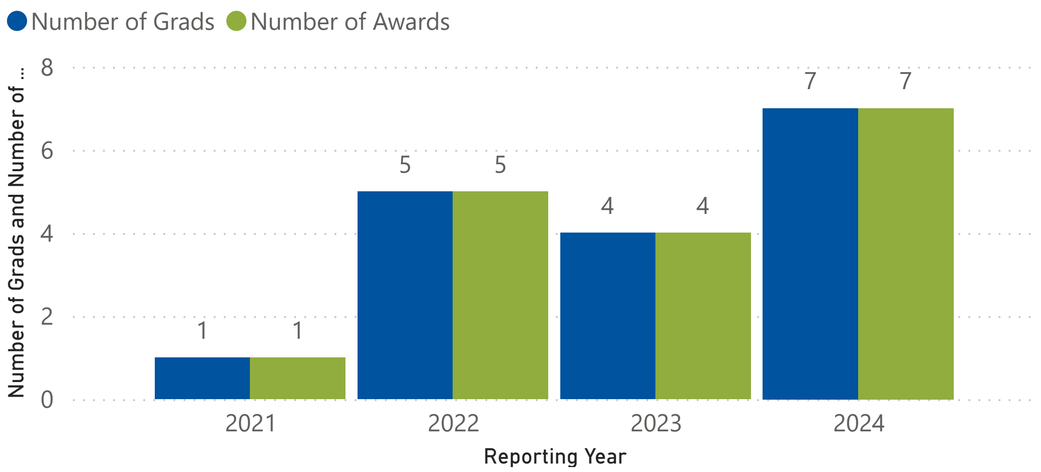
Plan

PGY-CT

Gender

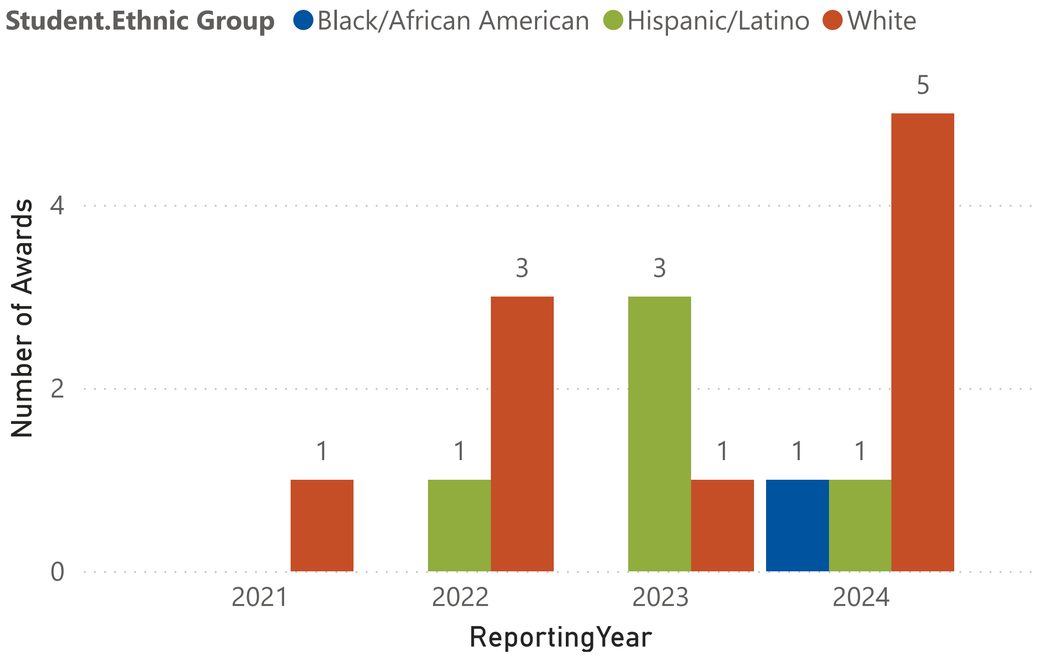
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
⊟ **CERT**	**1**	**1**	**5**	**5**	**4**	**4**	
PGY-CT	1	1	5	5	4	4	
Total	**1**	**1**	**5**	**5**	**4**	**4**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PGY-CT

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

11	58.82 %	6	2	72.7 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
PGY-CT	11	17	51	58.82 %	2	6	72.7 %
Total	**11**	**17**	**51**	**58.82 %**	**2**	**6**	**72.7 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College



Academic Program

All

Academic Plan

PGY-CT

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

10	94.12 %	7	1	70.0 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
PGY-CT	10	17	51	94.12 %	1	7	70.0 %
Total	**10**	**17**	**51**	**94.12 %**	**1**	**7**	**70.0 %**

2024-25 Viability Report Cover Sheet

Program Name: Digital Photography CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **68.8%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☐ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☒ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☒N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**27**	**36**	**75.00 %**
Summer Term 2023-2024 (0635)	**27**	**36**	**75.00 %**
Blended	17	18	94.44 %
Online	10	18	55.56 %
2024	**134**	**198**	**67.68 %**
Fall Term 2024-2025 (0640)	**85**	**126**	**67.46 %**
Blended	10	18	55.56 %
Face-to-Face	56	90	62.22 %
Online	19	18	105.56 %
Spring Term 2024-2025 (0645)	**49**	**72**	**68.06 %**
Face-to-Face	49	72	68.06 %
Total	**161**	**234**	**68.80 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
PHOTO-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Photography

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	3.8	50.0%	0.0	0.0%	3.8	50.0%
Fall 2022	18.8	71.4%	0.0	0.0%	7.5	28.6%
Spring 2023	21.3	64.9%	0.0	0.0%	11.5	35.1%
2022-2023 Total	43.8	65.8%	0.0	0.0%	22.8	34.2%
Summer 2023	3.8	50.0%	0.0	0.0%	3.8	50.0%
Fall 2023	11.3	60.0%	0.0	0.0%	7.5	40.0%
Spring 2024	15.0	56.2%	0.0	0.0%	11.7	43.8%
2023-2024 Total	30.0	56.7%	0.0	0.0%	22.9	43.3%
Summer 2024	3.8	50.0%	0.0	0.0%	3.8	50.0%
Fall 2024	15.0	57.1%	0.0	0.0%	11.3	42.9%
Spring 2025	0.0	0.0%	0.0	0.0%	15.0	100.0%
2024-2025 Total	18.8	38.5%	0.0	0.0%	30.0	61.5%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Term Id
Subject Catalog Nbr

Total

Industry Certification Attainment

An industry certification has not been identified for the Digital Photography program for evidence of certification attainment at the certificate level.

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: Digital Photography CT

Completion Date: September 2, 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Update curriculum to support student completion within one academic year (two semesters)	Academic Excellence
2	Merge common courses with digital media program	Academic Excellence
3	Increase enrollment in gateway PGY class	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Update PGY CT to allow more flexibility in student completion by adding business electives, reducing prerequisites, and/or merging common classes so that students can complete the certificate in two semesters	Curriculum and Completion	1	Dean, Program Director, Faculty
2	Reduce prerequisites to allow student completion in two semesters. No class within the PGT-CT will have more than one-level of prerequisite requirements.	Curriculum and Completion	1	Program Director, Faculty
3	Digital media and photography courses that are more than 80% in alignment will be merged so that all digital media students, including PGY-CT students, will take the same course. PGY 2750C will be merged with DIG 2205 to create one foundational video editing course and DIG 2115C will be merged with DIG 2109 to create one foundational image editing course.	Curriculum	2	Program Director, Faculty
4	PGY 2800C will be added to the Digital Media AS degree as a core requirement for all digital media students. Digital Media AS program curriculum and academic pathway will be updated to include PGY 2800C	Enrollment	3	Program Director, Faculty
5	PGY 2800C will be offered at Seminole campus. PGY 2800C will be offered at the Seminole campus during Spring 2025 semester.	Enrollment	3	Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

AI is an emerging trend in many industries including photography. As a program, we need to identify how to use AI as a tool for heightened student success.

2. What strategies are you currently or intending to implement to address any of these trends?

Our faculty are engaging with AI to learn about it. The faculty will be attending a conference on the use of AI in creative fields. We are also working to support student use of AI within our program as a tool without removing all handicraft from the student.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

Enrollment has been low in the PGY-CT program for several years. We believe enrollment and completions will increase if the certificate is attainable in two semesters and if photography supports the overall goals of the digital media program (certificates, AS, BAS). The history of the photography program is its own barrier to change/success currently. Historically, PGY was a stand-alone program with a two-year AS degree. We are working to bring photography into the digital media program as one pillar for digital media student success. The photography program must adjust to support these new goals with an understanding that it is one piece in the overall digital media puzzle and no longer a stand-alone entity.

4. What were the program's top three successes for the past year? Three areas to address?

Successes:

1. The PGY course schedule was adjusted to offer specific classes during the fall semester and different classes during the spring semester. In addition, all classes were moved into standard late afternoon/evening time blocks. This resulted in an increase in students per sections. No classes were canceled due to low enrollment.
2. By merging photography with digital media, we were able to retrofit the CR 166 photography classroom with new flooring and organization for the studio lighting class.
3. We brought on one new PT photography instructor and promoted another PT faculty to FT.

Areas to Address:

1. We need to increase enrollment across the board in photography classes.

2. We need to provide photography certificate students a cleaner pathway from the certificate into a AS degree (and on to the BAS degree).
3. We need to incorporate more key photography skills into the digital media program so that photograph becomes one pillar in overall success for digital media students.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

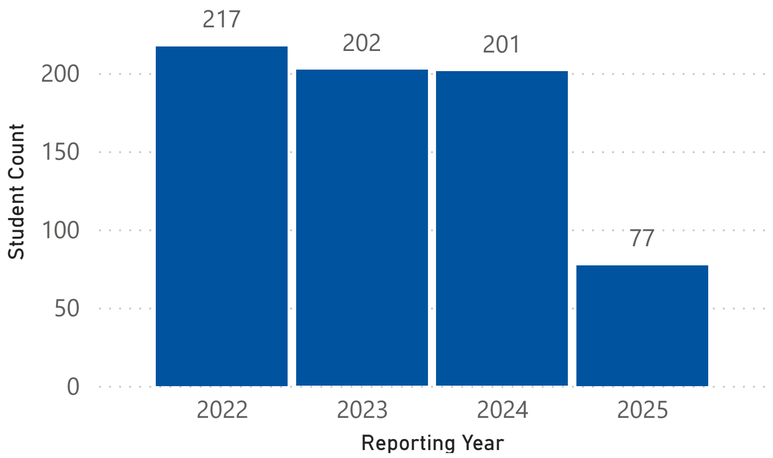
Community
All

FTIC Flag
All

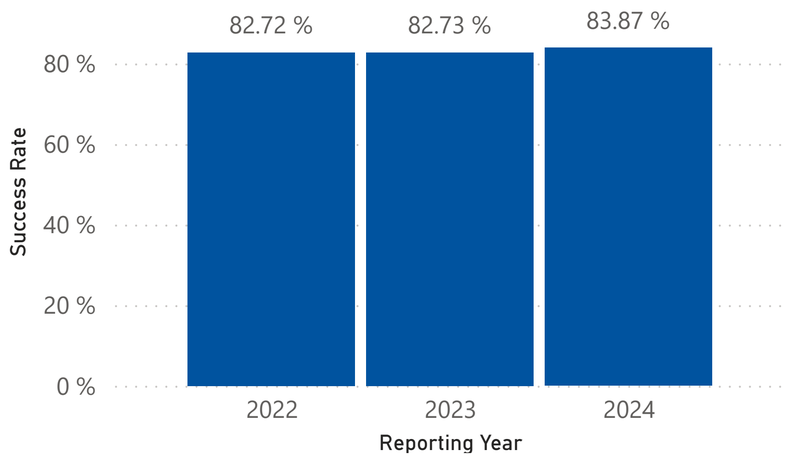
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



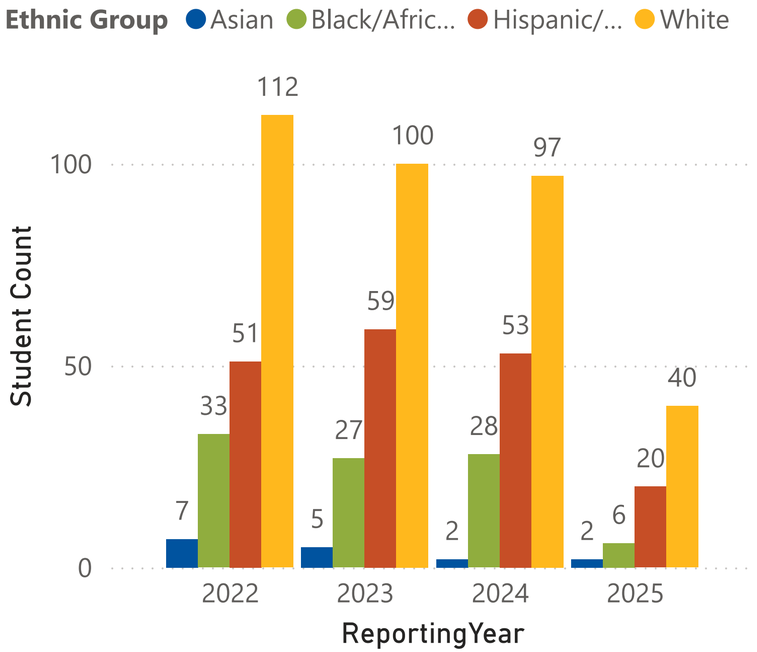
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021		
AMH2010		
AMH2020	2	
AML2010	2	
ARH1000		
ART1300C		
ASL1140C	1	
AST1002	3	
AST1003		
AST1022L	1	
BME1008C		
BSC1005C	2	
BSC1005CH		
BSC2085		
BSC2085L		
BSC2250C		
BSC2362		
CCJ1020	1	
CET1114C		
CGS1070	2	
CGS1100	5	
CGS1309	1	
CLT2373	1	
CNT1000	1	
Total	**217**	

SSH By Campus

Campus	2022	2023	2024	2025
Bay Pines Facility		3		
Clearwater Campus	147	128	74	33
Downtown/Midtown	31	13	20	6
Electronic Campus	81	141	172	42
EpiCenter		3	3	9
Health Education Center	2	2		
Seminole Campus	120	82	48	49
St Petersburg/Gibbs Campus	2,713	2,811	2,676	550
Tarpon Springs Campus	104	127	114	15
Total	**3,198**	**3,310**	**3,107**	**704**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

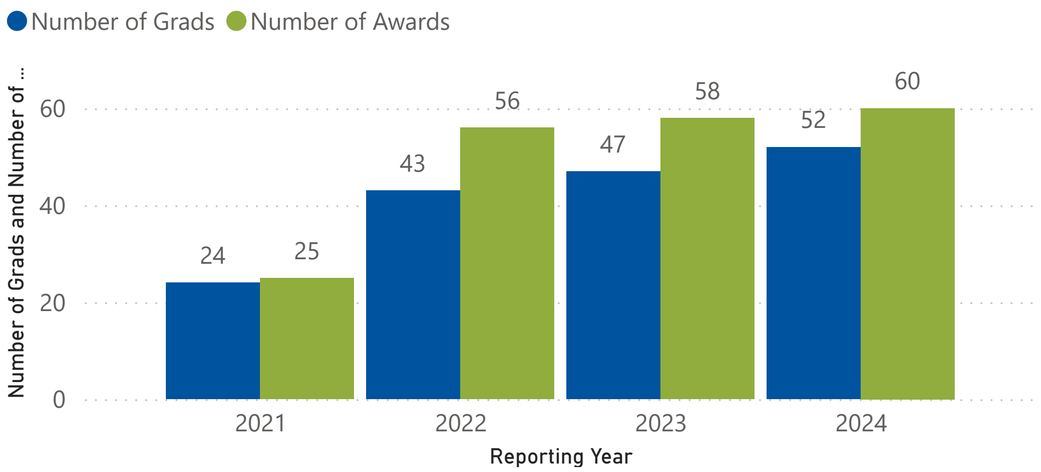
Plan

Multiple selections

Gender

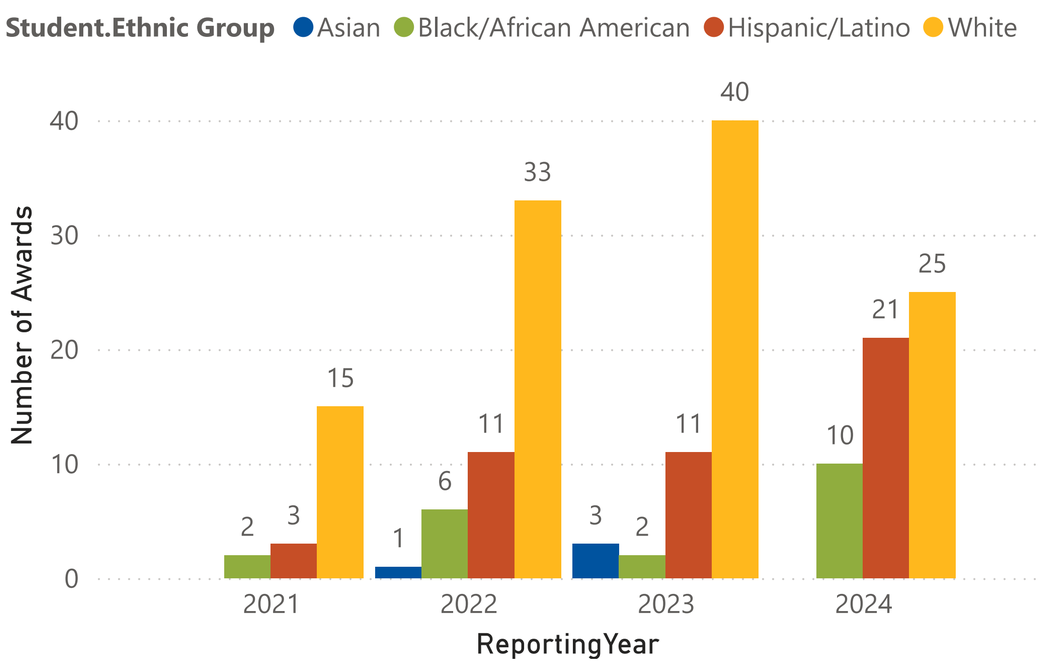
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awarc
AS	**22**	**22**	**30**	**30**	**26**	**2**
MIRAS-AS	22	22	30	30	26	2
CERT	**3**	**3**	**26**	**26**	**32**	**3**
AUDIOPE-CT	3	3	26	26	32	3
Total	**24**	**25**	**43**	**56**	**47**	**5**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

143	80.60 %	74	50	69.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
AUDIOPE-CT	13	35	73	83.33 %	6	7	76.9 %
MIRAS-AS	130	532	1,286	80.44 %	44	67	69.2 %
Total	**143**	**567**	**1,359**	**80.60 %**	**50**	**74**	**69.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

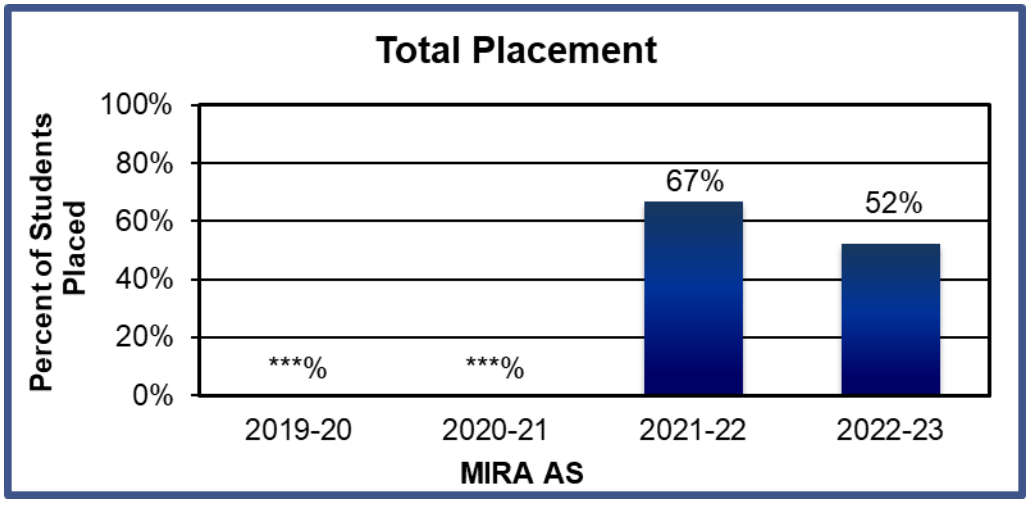
Gender

All

150	80.04 %	79	44	71.3 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
AUDIOPE-CT	15	43	80	91.18 %	2	5	46.7 %
MIRAS-AS	135	550	1,224	79.29 %	42	74	74.1 %
Total	**150**	**593**	**1,304**	**80.04 %**	**44**	**79**	**71.3 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

MIRA AS		
	Pool Count	**Percent Placed**
2019-20	12	***%
2020-21	18	***%
2021-22	18	67%
2022-23	21	52%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Music Industry Recording Arts, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **85.18%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☒ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☐ Workforce medium value
☒ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**192**	**272**	**70.59 %**
Summer Term 2023-2024 (0635)	**192**	**272**	**70.59 %**
Blended	17	18	94.44 %
Face-to-Face	133	196	67.86 %
Online	42	58	72.41 %
2024	**883**	**990**	**89.19 %**
Fall Term 2024-2025 (0640)	**463**	**448**	**103.35 %**
Blended	58	56	103.57 %
Face-to-Face	249	318	78.30 %
Online	100	56	178.57 %
SPC Live Online	56	18	311.11 %
Spring Term 2024-2025 (0645)	**420**	**542**	**77.49 %**
Blended	47	56	83.93 %
Face-to-Face	320	408	78.43 %
Online	53	78	67.95 %
Total	**1,075**	**1,262**	**85.18 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
MIRA-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Music Industry and Recording Arts

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	34.7	76.6%	0.0	0.0%	10.6	23.4%
Fall 2022	62.4	79.6%	0.0	0.0%	16.0	20.4%
Spring 2023	49.9	65.9%	0.0	0.0%	25.9	34.1%
2022-2023 Total	147.0	73.7%	0.0	0.0%	52.4	26.3%
Summer 2023	31.3	80.9%	0.0	0.0%	7.4	19.1%
Fall 2023	60.8	80.7%	0.0	0.0%	14.5	19.3%
Spring 2024	63.4	76.8%	0.0	0.0%	19.1	23.2%
2023-2024 Total	155.5	79.1%	0.0	0.0%	41.0	20.9%
Summer 2024	28.0	80.3%	0.0	0.0%	6.9	19.7%
Fall 2024	60.3	80.2%	0.0	0.0%	14.9	19.8%
Spring 2025	57.6	76.5%	0.0	0.0%	17.7	23.5%
2024-2025 Total	145.9	78.7%	0.0	0.0%	39.5	21.3%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
MUM1942	11	11	12	7	7	7	15	15	15
Total	**11**	**11**	**12**	**7**	**7**	**7**	**15**	**15**	**15**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Certifications Music Industry/Recording Arts A.S.	Earned 21-22	Pass Rate 21-22	Earned 22-23	Pass Rate 22-23	Total Tested 23-24	Earned 23-24	Pass Rate 23-24	Total Tested 24-25	Earned 24-25	Pass Rate 24-25
Certified Radio Operator	5	83%	5	71%	6	5	83%	8	7	88%
Avid Certified Specialist: Pro Tools	*	*	*	*	9	8	89%			
** Missing data*										

Source: Workforce Certification Testing Center Records; MIRA Faculty (2024-25).

Notes:

- *AVID recently changed the name of the former Avid Certified User: Pro Tools certification, to Avid Certified Specialist: Pro Tools. To get certified, three exams must be passed. In prior years, the certification was awarded after two exams. Students from Spring 2025 and Summer 2025 will be sitting for their exams in the next few months and will be reported with 25-26 data.*
- *In 2021, The Society of Broadcast Engineers (SBE) changed the passing score for CRO certification from 90% to 70%.*

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Arts , Humanities, & Design

Program: Mus. Ind. Rec. Arts (MIRA)

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
AUDIOPE-CT	MIRAS-AS	27-4014	Sound Engineering Technicians	$22,881	$27,332	$31,782

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
MIRAS-AS	Terminal	27-4011	Audio and Video Technicians	$38,109	$43,298	$48,487
MIRAS-AS	Terminal	27-2042	Musicians and Singers	$39,258	$54,754	$70,249
MIRAS-AS	Terminal	27-4014	Sound Engineering Technicians	$31,782	$38,801	$45,819

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

27-4011 Audio and Video Technicians

$30,239

10th Percentile Salary (Lightcast)

$38,109

25th Percentile Salary (Lightcast)

$48,487

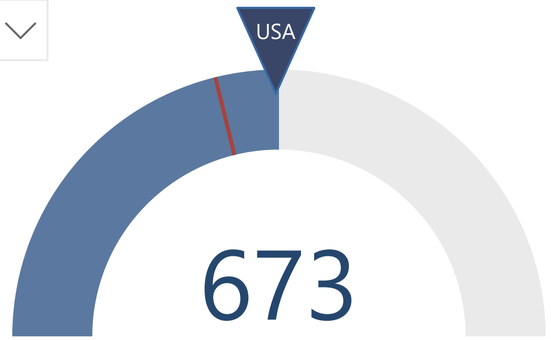
50th Percentile Salary (Lightcast)

4.1%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



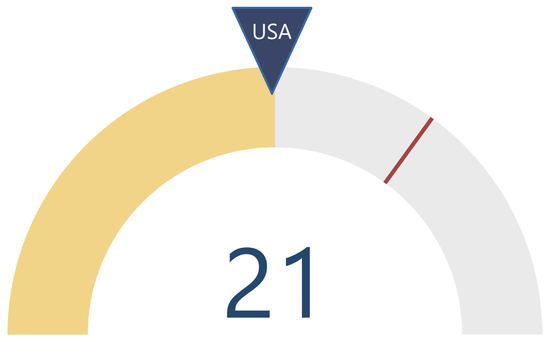
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 795 employees while there are 673 here.

Compensation



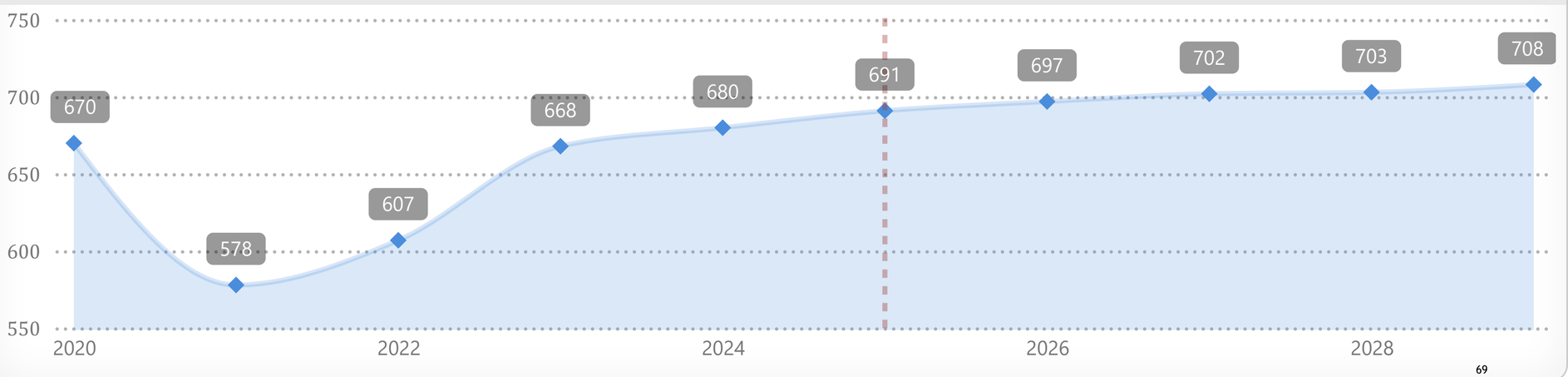
Earnings are below average in the Tampa Bay MSA. The national median salary for Audio and Video Technicians is $51,368 compared to $48,487

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 15 job postings/month, while there are 21 here.

Job Trend Projection



Occupation

27-2042 Musicians and Singers

$21,296

10th Percentile Salary (Lightcast)

$39,258

25th Percentile Salary (Lightcast)

$70,249

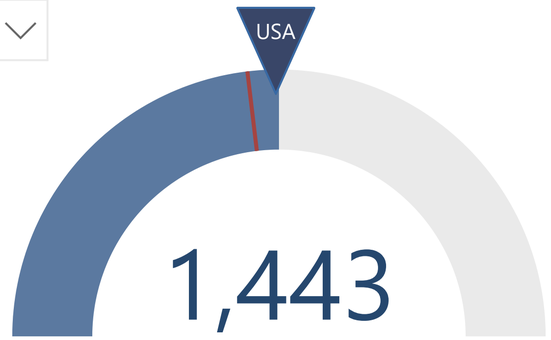
50th Percentile Salary (Lightcast)

4.3%

2024 - 2029 % Change

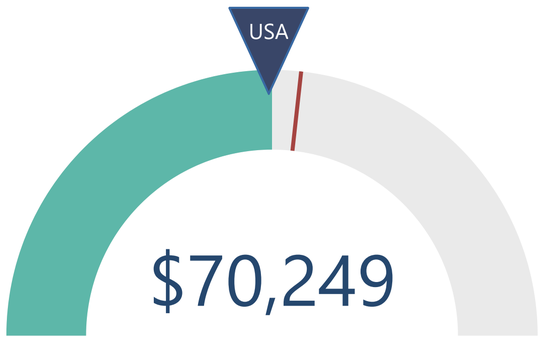
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



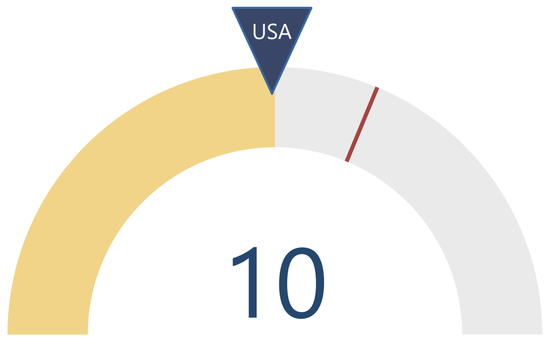
Tampa Bay MSA is below average for this kind of job. The national average for an area this size is 1,561 employees while there are 1,443 here.

Compensation



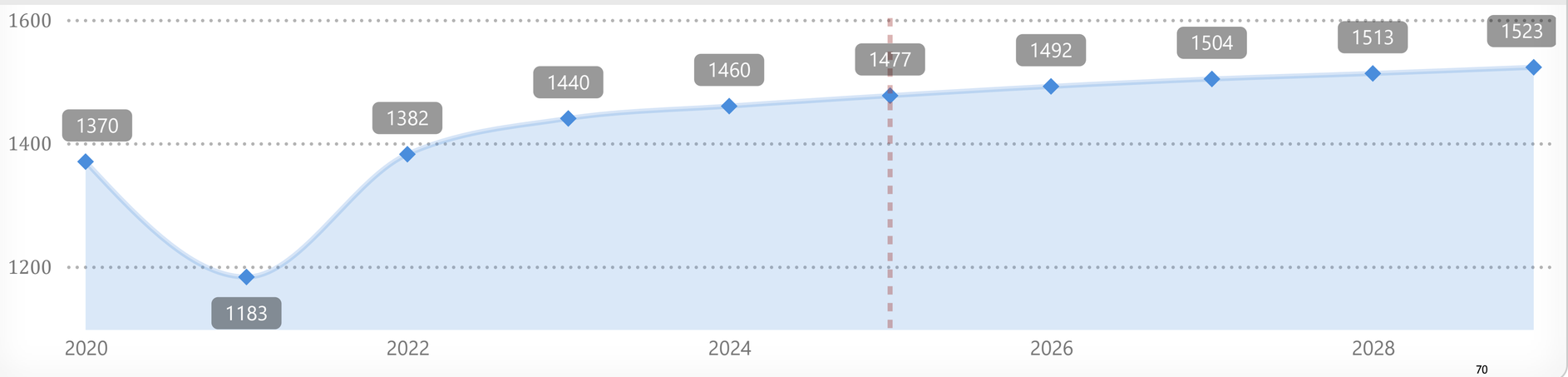
Earnings are above average in the Tampa Bay MSA. The national median salary for Musicians and Singers is $65,651 compared to $70,249

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 8 job postings/month, while there are 10 here.

Job Trend Projection



Occupation

27-4014 Sound Engineering Technicians

$22,881
10th Percentile Salary (Lightcast)

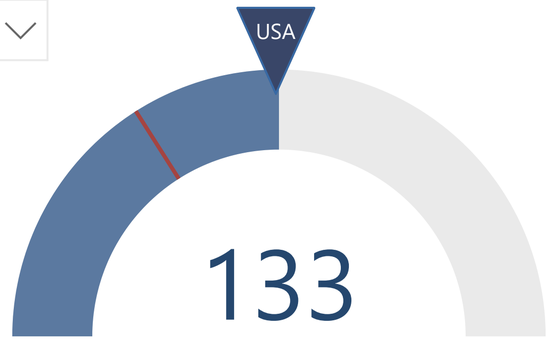
$31,782
25th Percentile Salary (Lightcast)

$45,819
50th Percentile Salary (Lightcast)

10.3%
2024 - 2029 % Change

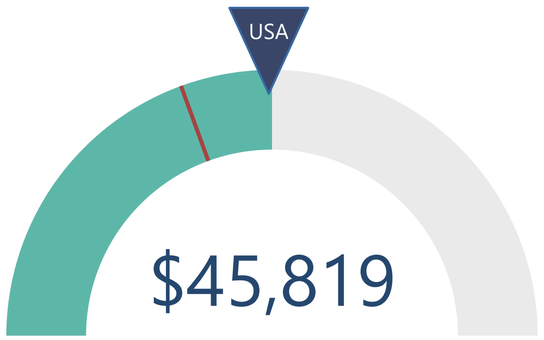
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



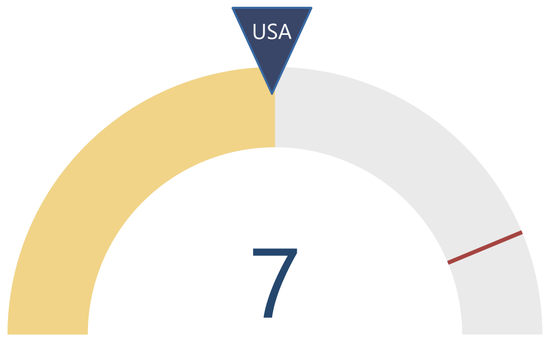
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 208 employees while there are 133 here.

Compensation



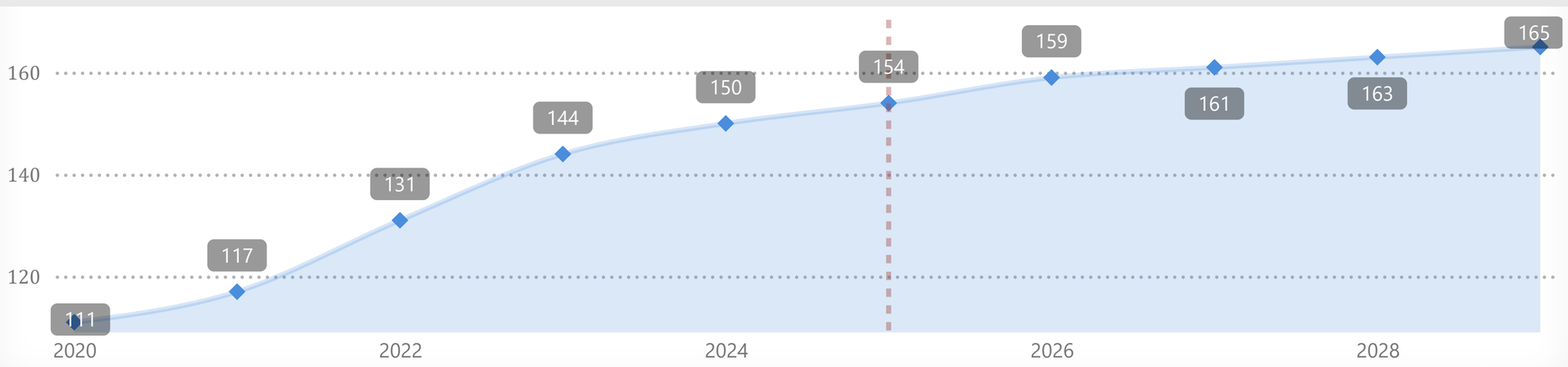
Earnings are low in the Tampa Bay MSA. The national median salary for Sound Engineering Technicians is $58,938 compared to $45,819

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 4 job postings/month, while there are 7 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Arts, Humanities...

Pell Eligible
All

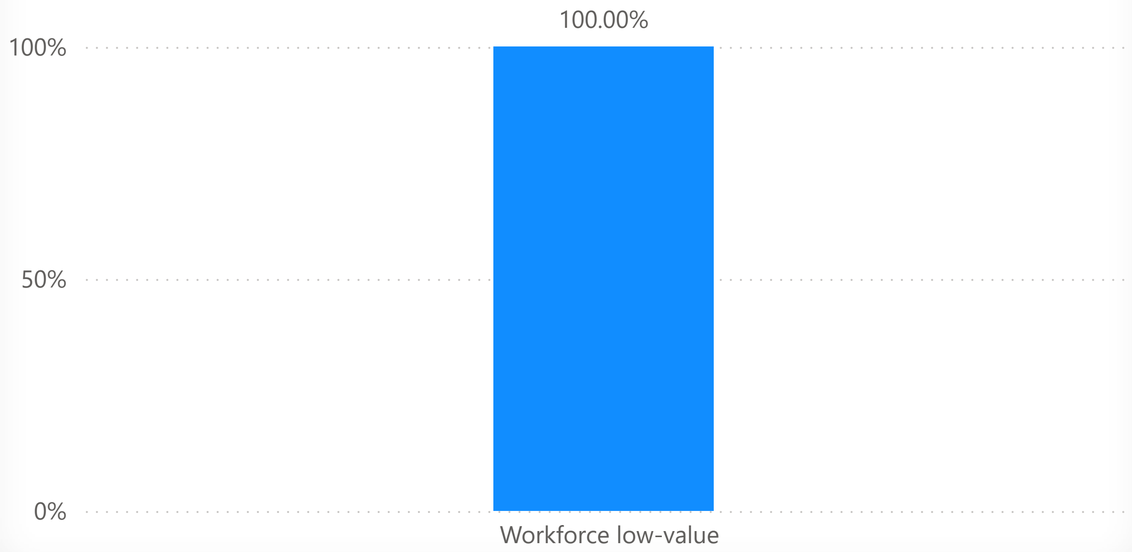
Full/Part Time
All

Pinellas Poverty
All

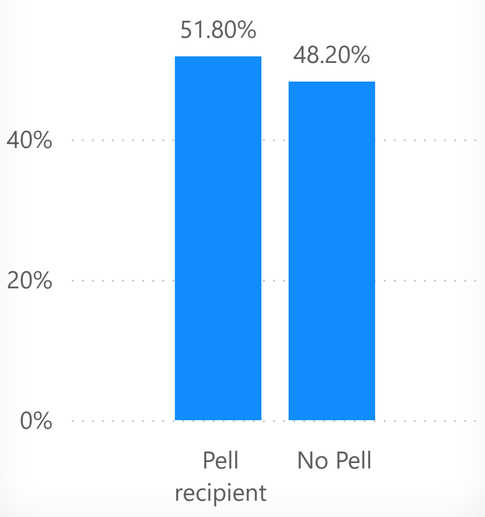
Workforce/Transfer
All

Grad Current Term
All

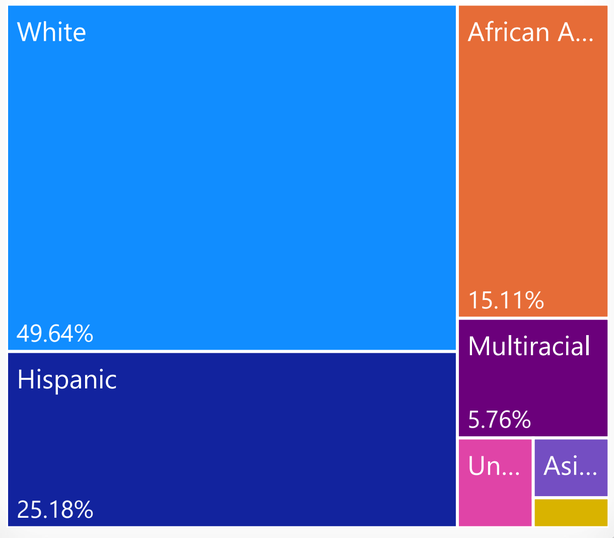
Workforce/Transfer Category



Pell Recipients



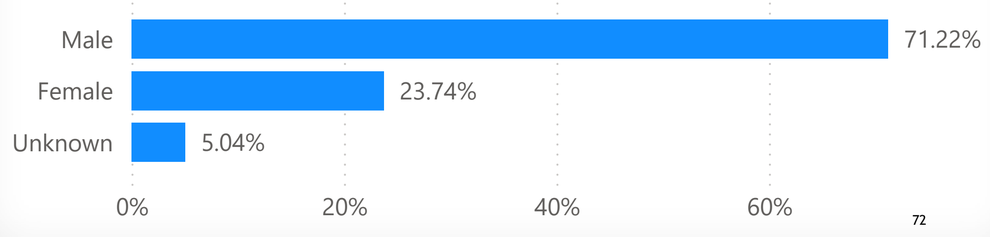
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Arts, Humanities and Design	293	100.00%	
Associate in Science, Digital Media	154	52.56%	
Associate in Science, Music Industry/Recording Arts	139	47.44%	
Total	**293**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: MIRA-AS

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase Fall 2026 course offerings of MUS 1360/MUM 2600 from two sections to three sections.	Enrollment
2	Develop an Advanced Technical Certificate in *Audio Maintenance* to equip students with the specialized skills needed to design, assemble, and maintain professional audio systems. Students will gain hands-on experience building recording rigs while mastering the hardware and software configurations required for a wide range of live sound and studio applications. Emphasis is placed on developing practical troubleshooting abilities, optimizing system performance, and preparing graduates for careers in audio technology, production environments, and technical support roles.	Enrollment/Post Secondary Job Attainment
3	Increase number of MIRA-AS students pursuing SPC Business or Digital Media Bachelor Degree	Transfer/Enrollment/Post Secondary Job Attainment

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Finalize Standard course for MUM 2600 and development of 'Standard' MUS 1360 by Summer 2026	Increase enrollment of these sections from 36 to 54	1	Associate Dean, MIRA Faculty
2	Work with faculty and MIRA Tech staff to develop an ATC curriculum proposal for C&I, and budget for equipment needed to execute.	Successful C&I proposal	2	Associate Dean, MIRA Faculty
3	Have associate dean of business and program director of digital media visit MIRA-Orientation to discuss Bachelors Degree that work well with the MIRA-AS degree.	Canvas schedule and discussion post interaction following the session	3	Associate Dean,
4	Increase MIRA-AS elective credit pool by at least one course in the Business and Digital Media areas that would also fulfill a requirement towards the Bachelor degree in those areas.	Successful C&I proposal	3	Associate Dean

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

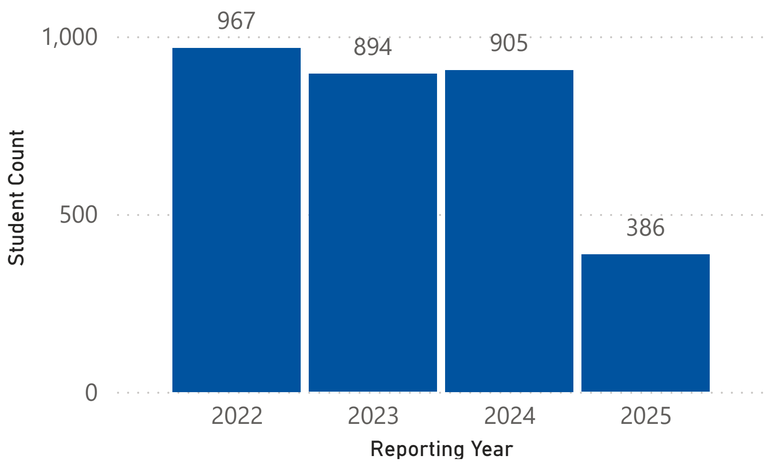
Community
All

FTIC Flag
All

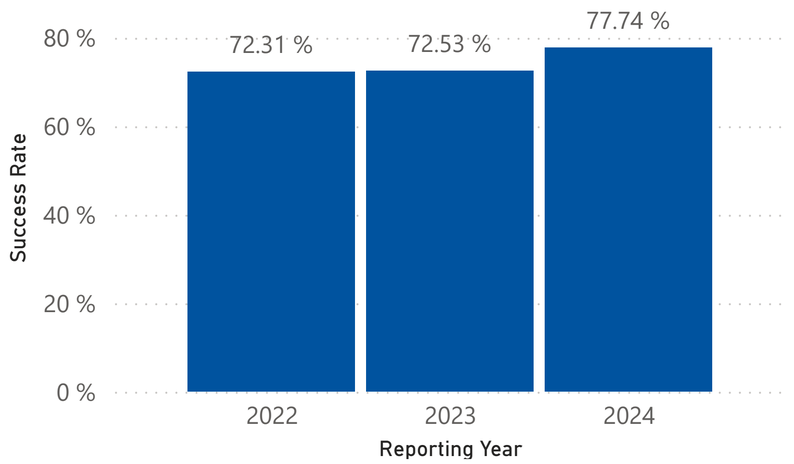
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



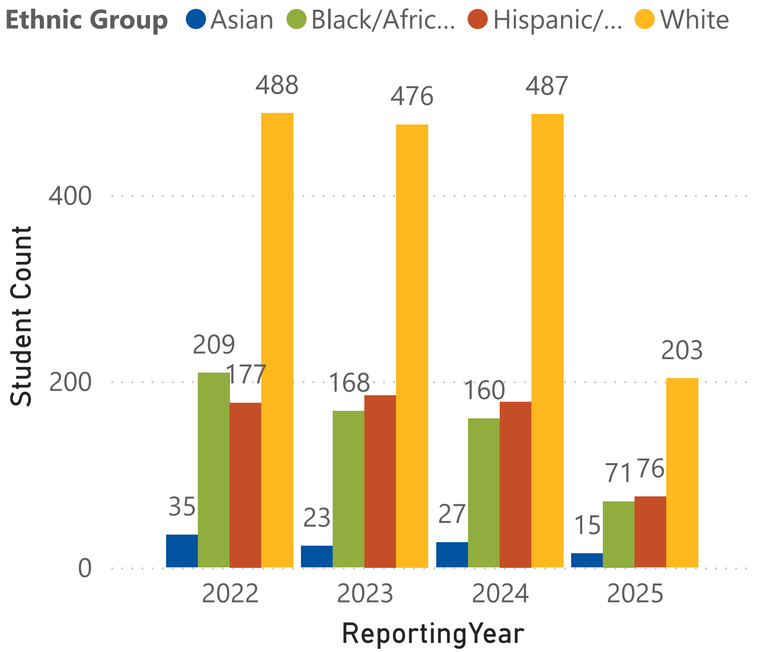
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	263	
ACG2071	157	
ACG2450	23	
AMH1091		
AMH2010	1	
AMH2020	4	
AMH2070	1	
ANT2410		
APA2501		
ARC1702	1	
ARC2303C		
ARC2304C		
ARH1000		
ARH2051	1	
ART1750C	1	
ASL1140C		
ASL1150C	2	
ASL1160C		
AST1002	2	
BCN1596	1	
BCT1770	1	
BCT1781	1	
BRC2001	14	
Total	967	

SSH By Campus

Campus	2022	2023	2024	202
Bay Pines Facility			3	
Clearwater Campus	2,801	2,312	2,560	6
Downtown/Midtown	1,113	667	669	1
Electronic Campus	821	1,022	1,139	3
EpiCenter	6	12	21	
Health Education Center	2	24	57	
Online	6		12	
Seminole Campus	1,953	1,863	1,623	5
St Petersburg/Gibbs Campus	3,357	3,175	3,332	9
Tarpon Springs Campus	1,333	1,360	1,195	2
Total	**11,392**	**10,435**	**10,611**	**2,9**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

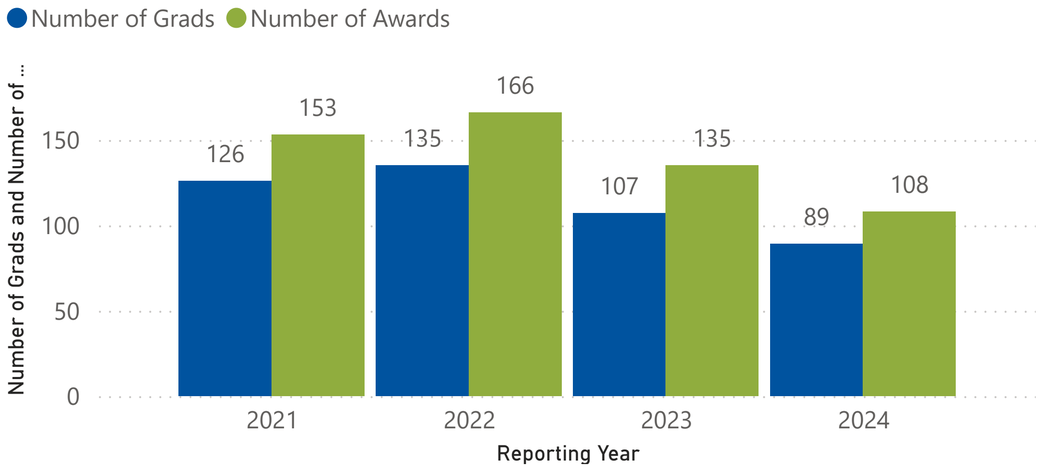
Plan

Multiple selections

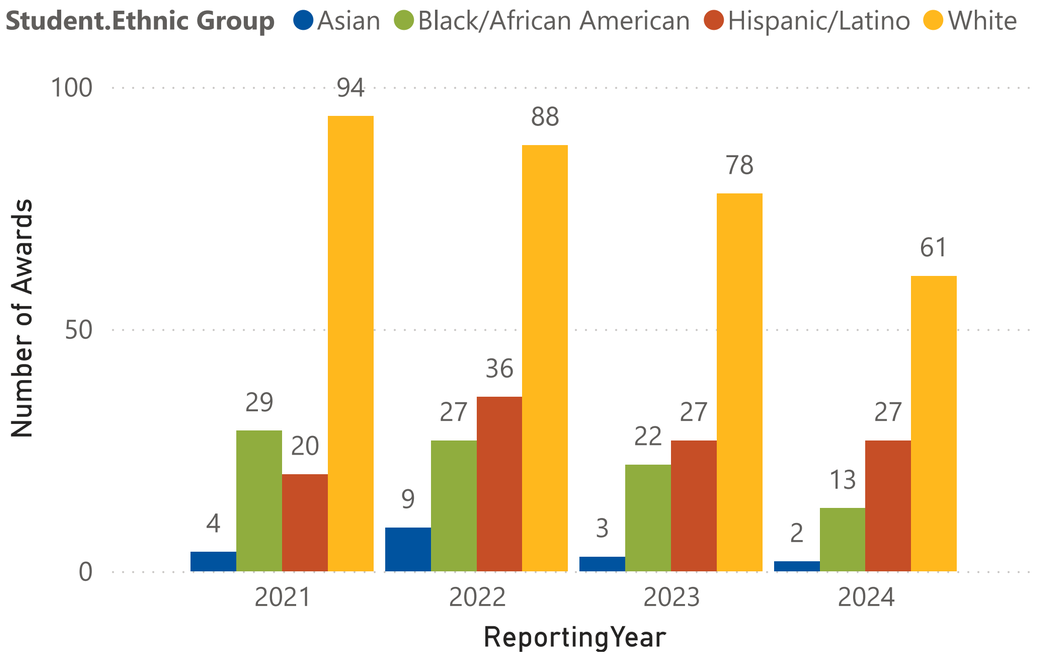
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear Degree	2021 Number of Grads	Number of Awards	2022 Number of Grads	Number of Awards	2023 Number of Grads	Number of Awarc
AS	**42**	**42**	**52**	**52**	**39**	**3**
BUS-AS	42	42	52	52	39	3
CERT	**106**	**111**	**106**	**114**	**82**	**9**
ACTAP-CT	32	32	15	15	21	2
BUSADM-CT	16	16	8	8	13	1
BUSENTR-CT	2	2	14	14	8	
ENTR-CT	12	12	13	13	5	
MGT/LDR-CT	33	33	39	39	25	2
MKT-CT	4	4	12	12	9	
RISKMGT-CT	3	3	8	8	9	
SCM-CT	9	9	5	5	6	
Total	**126**	**153**	**135**	**166**	**107**	**13**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

563	71.44 %	258	90	53.8 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
ACTAP-CT	26	38	113	89.47 %	9	4	50.0 %
BUSADM-CT	25	72	213	58.33 %	3	9	40.0 %
BUS-AS	468	1,292	3,926	72.84 %	69	232	56.0 %
BUSENTR-CT	18	44	132	50.00 %	1	6	38.9 %
ENTR-CT	6	8	24	50.00 %		1	16.7 %
MGT/LDR-CT	2	5	15	20.00 %			
MKT-CT	9	25	75	60.00 %	3	2	44.4 %
RISKMGT-CT	3	5	15	40.00 %	2	2	66.7 %
SCM-CT	6	13	39	92.31 %	3	2	66.7 %
Total	**563**	**1,502**	**4,552**	**71.44 %**	**90**	**258**	**53.8 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

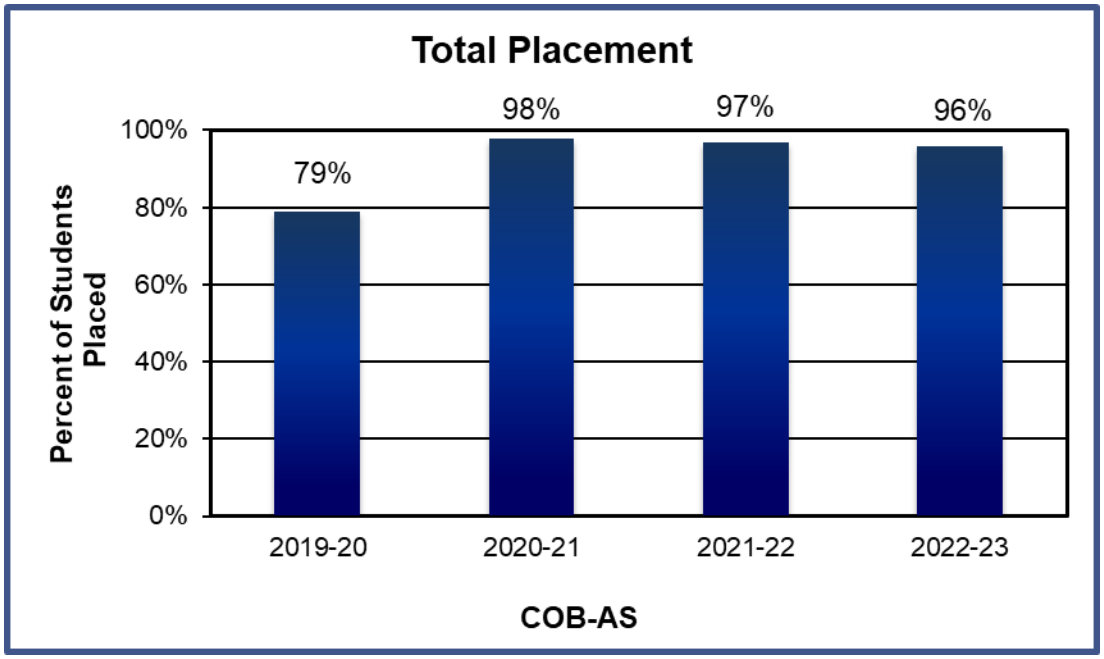
Gender

All

623	71.77 %	274	96	53.1 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
ACTAP-CT	30	48	144	82.98 %	5	7	40.0 %
BUSADM-CT	22	49	147	69.39 %	5	10	59.1 %
BUS-AS	520	1,462	4,453	71.69 %	72	245	54.2 %
BUSENTR-CT	16	45	136	62.79 %	2	5	43.8 %
ENTR-CT	5	11	33	72.73 %		1	20.0 %
MGT/LDR-CT	4	7	21	100.00 %	3		75.0 %
MKT-CT	14	32	99	62.50 %	6	3	50.0 %
RISKMGT-CT	7	22	66	72.73 %	2	2	57.1 %
SCM-CT	5	9	27	88.89 %	1	1	40.0 %
Total	**623**	**1,685**	**5,126**	**71.77 %**	**96**	**274**	**53.1 %**

2024-25 Placement Data



COB-AS		
	Pool Count	Percent Placed
2019-20	42	79%
2020-21	43	98%
2021-22	34	97%
2022-23	45	96%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Business Administration, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **68.69%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years (First-Line Supervisors of Office and Administrative Support Workers).

☒ Job demand projected to decrease in the next five years (Executive Secretaries and Executive Administrative Assistants).

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**1,024**	**1,361**	**75.24 %**
Summer Term 2023-2024 (0635)	**1,024**	**1,361**	**75.24 %**
Blended	38	105	36.19 %
Online	986	1,256	78.50 %
2024	**4,619**	**6,854**	**67.39 %**
Fall Term 2024-2025 (0640)	**2,283**	**3,471**	**65.77 %**
Blended	250	657	38.05 %
Face-to-Face	192	279	68.82 %
Online	1,841	2,535	72.62 %
Spring Term 2024-2025 (0645)	**2,336**	**3,383**	**69.05 %**
Blended	171	560	30.54 %
Face-to-Face	154	250	61.60 %
Online	2,011	2,573	78.16 %
Total	**5,643**	**8,215**	**68.69 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
BUSTECH-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Business Administration, Lower Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	127.8	80.7%	0.0	0.0%	30.5	19.3%
Fall 2022	183.0	63.2%	0.0	0.0%	106.4	36.8%
Spring 2023	185.0	64.7%	0.0	0.0%	100.8	35.3%
2022-2023 Total	495.8	67.6%	0.0	0.0%	237.7	32.4%
Summer 2023	106.5	93.8%	0.0	0.0%	7.0	6.2%
Fall 2023	179.5	65.1%	0.0	0.0%	96.2	34.9%
Spring 2024	192.5	65.4%	0.0	0.0%	102.0	34.6%
2023-2024 Total	478.5	70.0%	0.0	0.0%	205.2	30.0%
Summer 2024	107.0	89.5%	0.0	0.0%	12.5	10.5%
Fall 2024	168.8	54.0%	0.0	0.0%	143.8	46.0%
Spring 2025	162.5	54.3%	0.0	0.0%	137.0	45.7%
2024-2025 Total	438.3	59.9%	0.0	0.0%	293.3	40.1%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
GEB2940	8	8	24	8	8	24	11	11	33
HFT1941							1	1	2
Total	**8**	**8**	**24**	**8**	**8**	**24**	**12**	**12**	**35**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses

Certifications Business Administration A.S. Accounting Technology Operations CCC Supply Chain and Logistics CCC	Earned 21-22	Pass Rate 21-22	Earned 22-23	Pass Rate 22-23	Earned 23-24	Pass Rate 23-24	Total Tested 24-25	Earned 24-25	Pass Rate 24-25
Microsoft Office Specialist Excel (Microsoft 365 Apps and Office 2019)	1	100%							
QuickBooks Online Certified User ^**	3	100%	29	67%	39	83%	50	39	78%
SCPro Fundamentals Comprehensive Certification	1	100%	1	100%					
SCPro Customer Service Operations*	1	100%					1	1	100%
SCPro Demand Planning*	2	100%					1	1	100%
SCPro Inventory Management*	2	100%					1	1	100%
SCPro Manufacturing and Service Operations*	2	100%							
SCPro Supply Chain Management Principles*	1	100%	1	100%			1	1	100%
SCPro Supply Management & Procurement*	2	100%					1	1	100%
SCPro Transportation Operations*	1	100%	1	100%					
SCPro Warehousing Operations*	1	100%	1	100%					

^ Results shown on final attempt, not first attempt

*** Certification as Final Exam in ACG 2450 implemented 22-23 AY*

** Component of ScPro Fundamentals Comprehensive Certification (8 Exams)*

Source: Workforce Certification Records (2024-25).

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Business

Program: Business Administration

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BUS-AS	ANLST-ATC	43-6011	Executive Secretaries and Executive Administrative Assistants	$55,594	$62,041	$68,487
BUS-AS	ANLST-ATC	43-1011	First-Line Supervisors of Office and Administrative Support Workers	$48,244	$54,902	$61,559
BUS-AS	ANLST-ATC	11-9051	Food Service Managers			
BUS-AS	BUS-BS	43-6011	Executive Secretaries and Executive Administrative Assistants	$55,594	$62,041	$68,487
BUS-AS	BUS-BS	43-1011	First-Line Supervisors of Office and	$48,244	$54,902	$61,559

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

43-6011 Executive Secretaries and Executi...

$43,784
10th Percentile Salary (Lightcast)

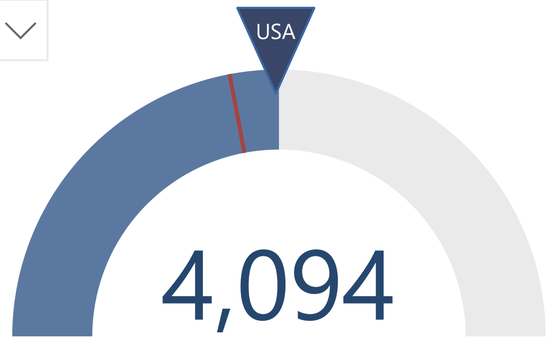
$55,594
25th Percentile Salary (Lightcast)

$68,487
50th Percentile Salary (Lightcast)

-6.1%
2024 - 2029 % Change

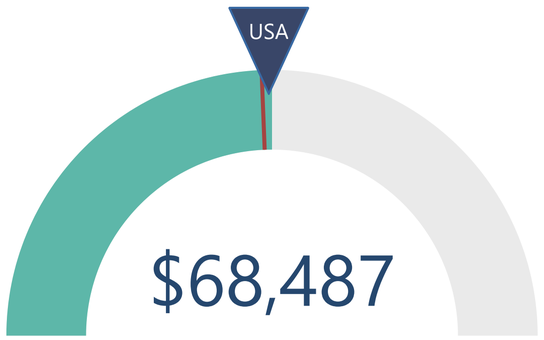
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



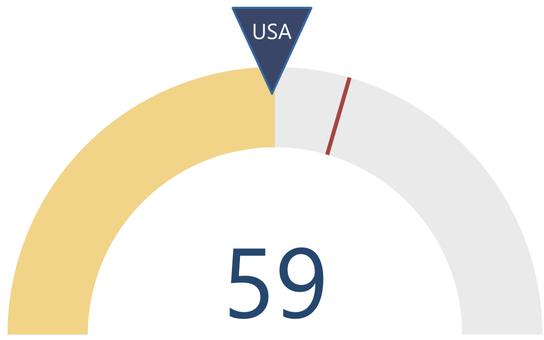
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 4,645 employees while there are 4,094 here.

Compensation



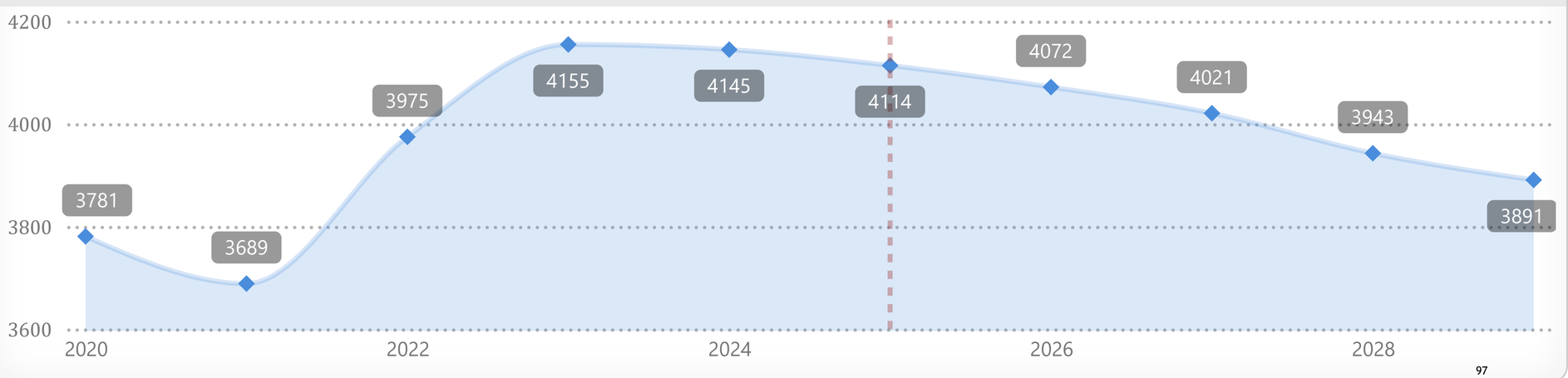
Earnings are about average in the Tampa Bay MSA. The national median salary for Executive Secretaries and Executive Administrative Assistants is $70,249 compared to $68,487

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 50 job postings/month, while there are 59 here.

Job Trend Projection



Occupation

43-1011 First-Line Supervisors of Office a...

$40,078
10th Percentile Salary (Lightcast)

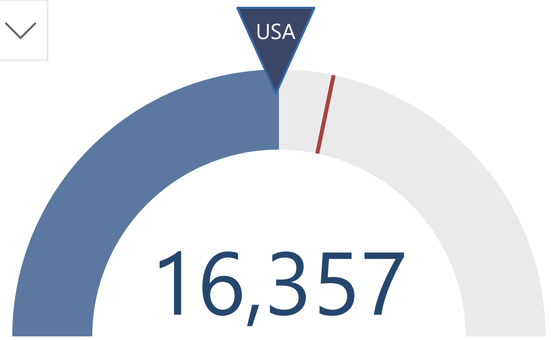
$48,244
25th Percentile Salary (Lightcast)

$61,559
50th Percentile Salary (Lightcast)

0.5%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



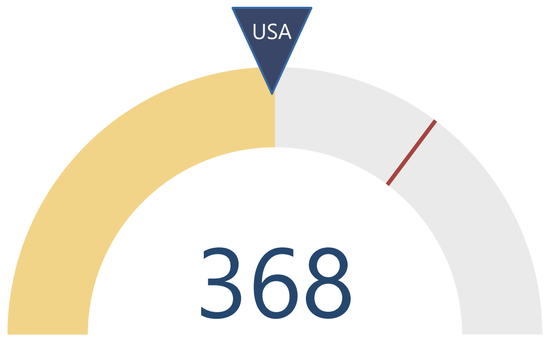
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 14,456 employees while there are 16,357 here.

Compensation



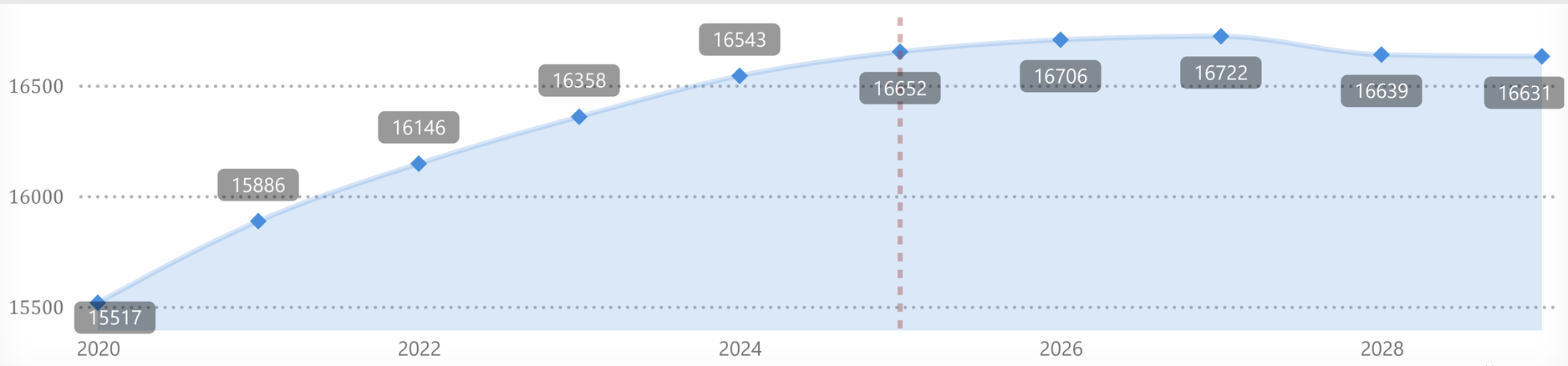
Earnings are about average in the Tampa Bay MSA. The national median salary for First-Line Supervisors of Office and Administrative Support Workers is $63,289 compared to $61,559

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 261 job postings/month, while there are 368 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Business

Pell Eligible
All

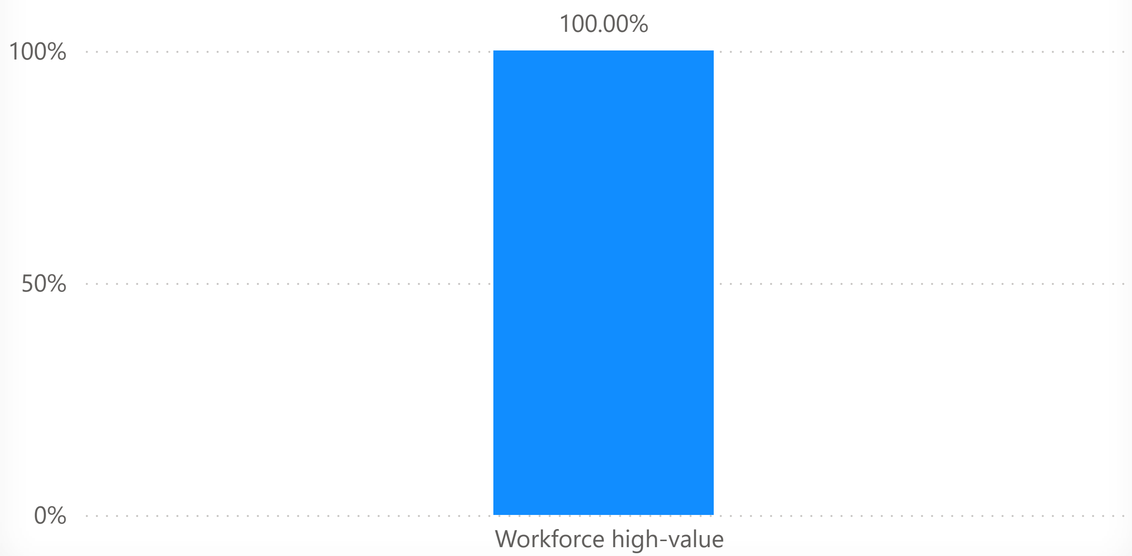
Full/Part Time
All

Pinellas Poverty
All

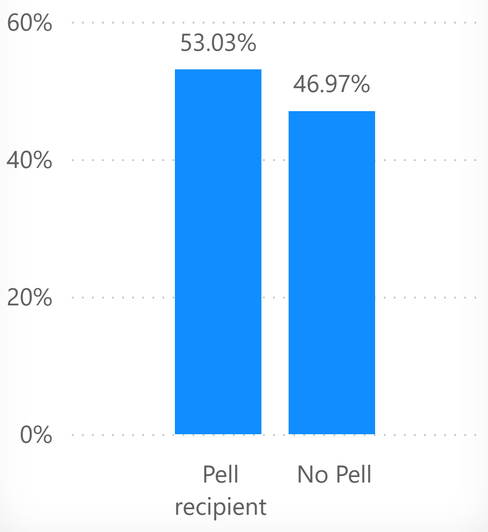
Workforce/Transfer
All

Grad Current Term
All

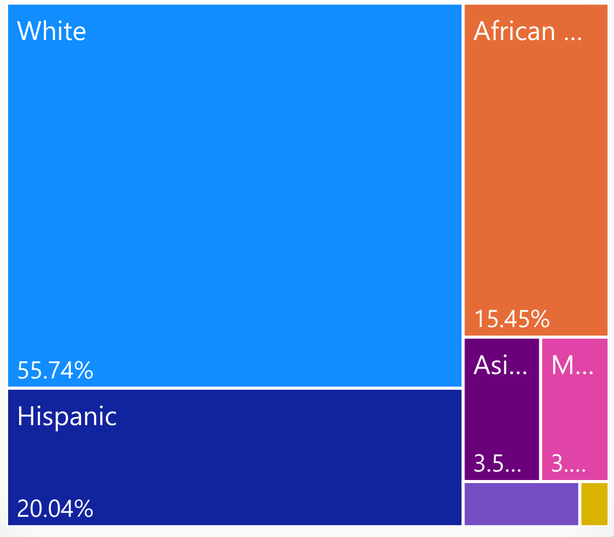
Workforce/Transfer Category



Pell Recipients



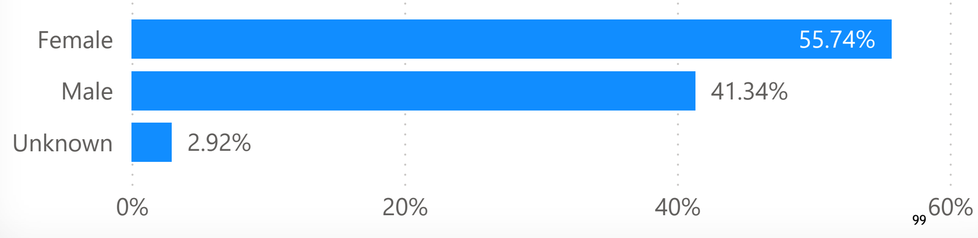
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Business	524	100.00%	
Associate in Science, Business Administration	479	91.41%	
Associate in Science, Hospitality and Tourism Management	45	8.59%	
Total	**524**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: BUS AS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment	Community Engagement Economic Mobility
2	Increase program retention	Academic Excellence
3	Increase program completion	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Create and expand the B2Finish program	Increase enrollment by 1%	1	Dean, Recruitment Office, Faculty
2	Create and expand the B2Finish program	Increase retention by 1%	2	Dean, Faculty
3	Create and expand the B2Finish program	Increase completion by 2%	3	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

As documented in our latest department retreat in conjunction with our Advisory Board, some of the new trends include the desire from employers to recruit generalists who can perform in any department, regardless of what major they chose in college. From the employer's perspective, it is more important that students are flexible and tech-savvy, with knowledge of industry tools or the ability to learn them quickly. A second trend identified is that students are choosing the AA in business at a younger age, specifically while participating in dual enrollment, rather than pursuing an AS. The lack of differentiation between the two degrees due to admission requirements at the baccalaureate level creates confusion when attempting to increase enrollment.

2. What strategies are you currently or intending to implement to address any of these trends?

One of the main strategies that emerged from the department retreat includes the redesign of the BUS AS program. This will involve determining the new core courses that all business students should take, reducing or eliminating subplan options, and possibly rebranding the program. The objective is to align the new core courses with the desired skills of top employers, while conveying the correct messaging that will cultivate interest in prospective students.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

The first barrier this program faces is the confusion between an AA or AS. Since most students take their first courses as dual-enrollment students, most advisors suggest that students pursue the AA. The second barrier is open messaging promoting roles that do not require a college degree. Although this does not apply to all industries, the current job market demand for experienced workers allows for incentivizing our adult learners to prioritize their careers over their degree-seeking process and pursue education later. Finally, the high levels of competition in the business discipline are a constant threat we need to contend with.

4. What were the program's top three successes for the past year? Three areas to address?

The first success includes an enrollment increase of 1%. Our objective is to sustain this growth. The second success was a 1.5% increase in completion. These successes set the bar for the new goals as one of the areas to address to ensure growth. The other two areas of focus are rebranding and redesign of the program.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
BUS-BS

College School Depar...
All

Academic Org
All

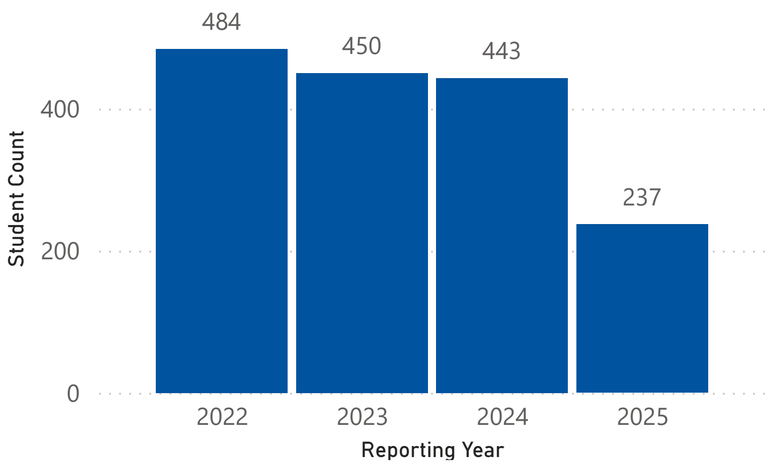
Community
All

FTIC Flag
All

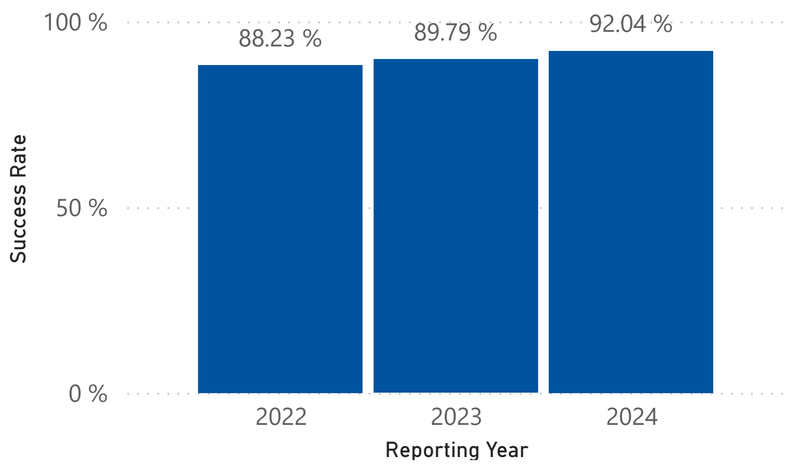
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



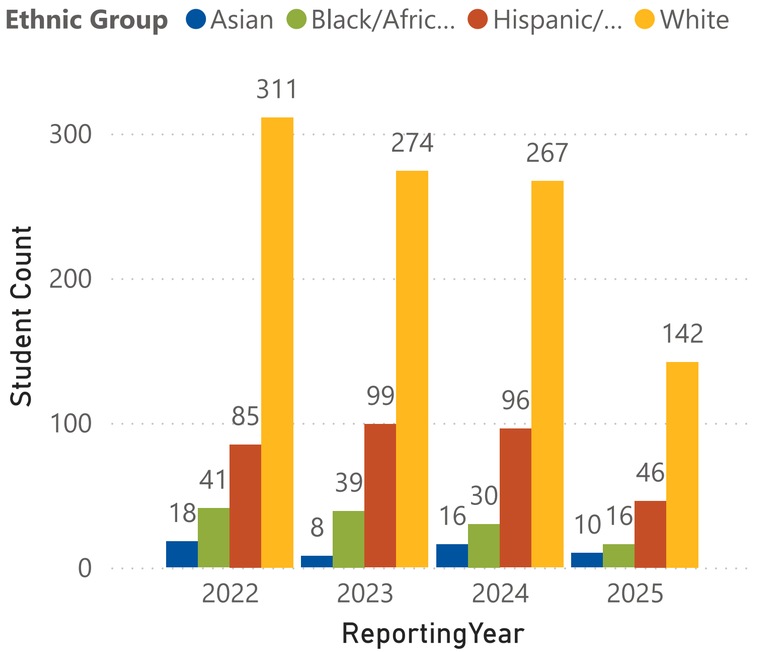
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2071	1	
ACG2450	4	
AMH2010		
AMH2020	2	
AMH2070		
AML1600		
AML2010		
AML2020		
ARH1000		
ARH2050		
ARH2051	1	
ART1300C		
ASL1140C		
ASL1150C	1	
AST1002		
AST1003		
BRC2001	1	
BSC1005C	1	
BSC1930	2	
BSC2085		
BSC2085L	1	
BUL2131		
BUL2241	2	
Total	484	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	509	555	444	179
Downtown/Midtown	79	102	102	45
Electronic Campus	6,041	5,720	5,748	1,761
EpiCenter	615	273	309	48
Health Education Center	5			
Online		9		3
Seminole Campus	63	27	42	10
St Petersburg/Gibbs Campus	593	1,030	1,044	117
Tarpon Springs Campus	184	156	179	16
Total	**8,089**	**7,872**	**7,868**	**2,179**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

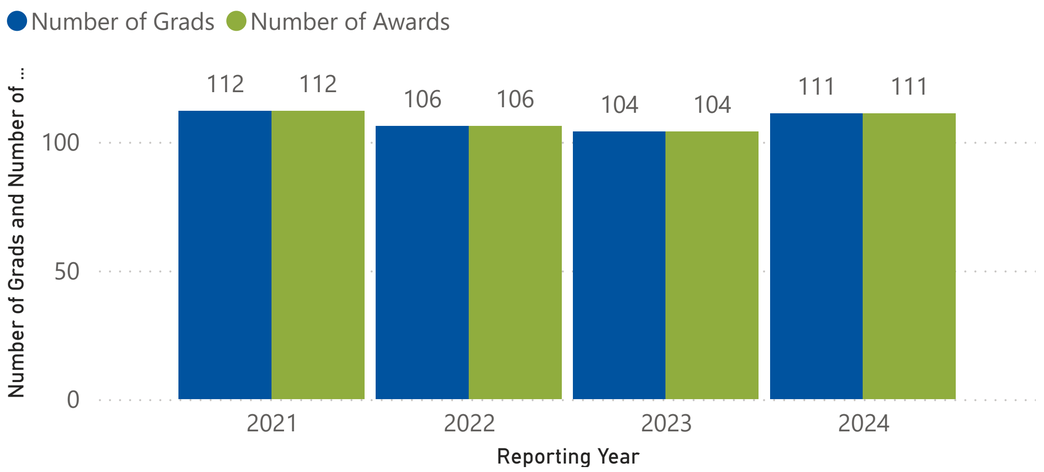
Plan

BUS-BS

Gender

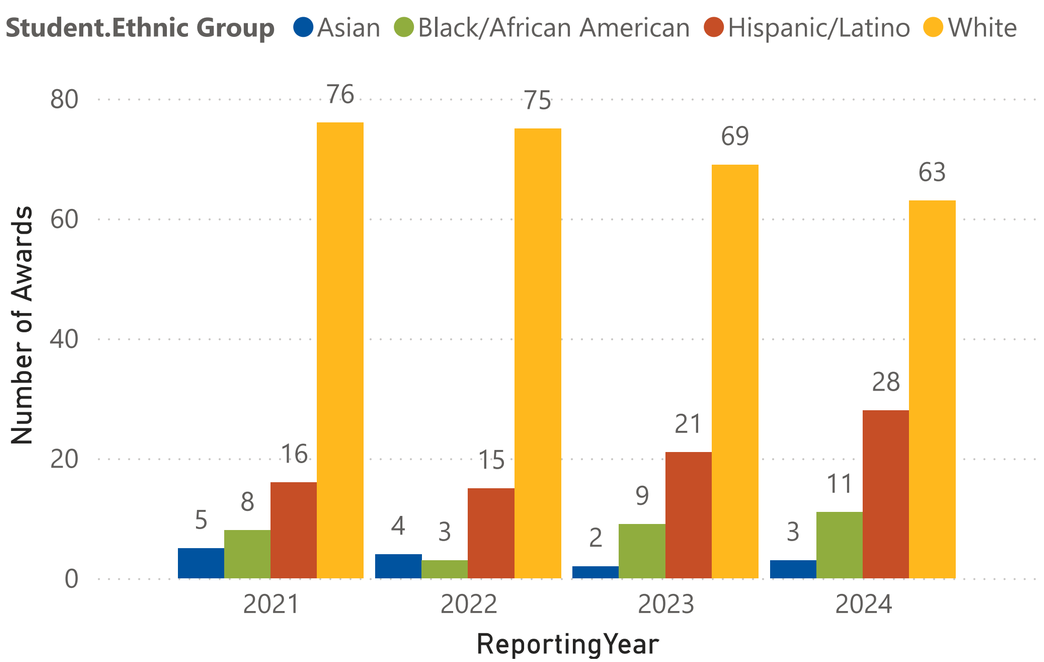
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
⊟ **BS**	**112**	**112**	**106**	**106**	**104**	**104**	
BUS-BS	112	112	106	106	104	104	
Total	**112**	**112**	**106**	**106**	**104**	**104**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

BUS-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

353	89.60 %	177	107	79.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
BUS-BS	353	1,077	3,389	89.60 %	107	177	79.9 %
Total	**353**	**1,077**	**3,389**	**89.60 %**	**107**	**177**	**79.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

BUS-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

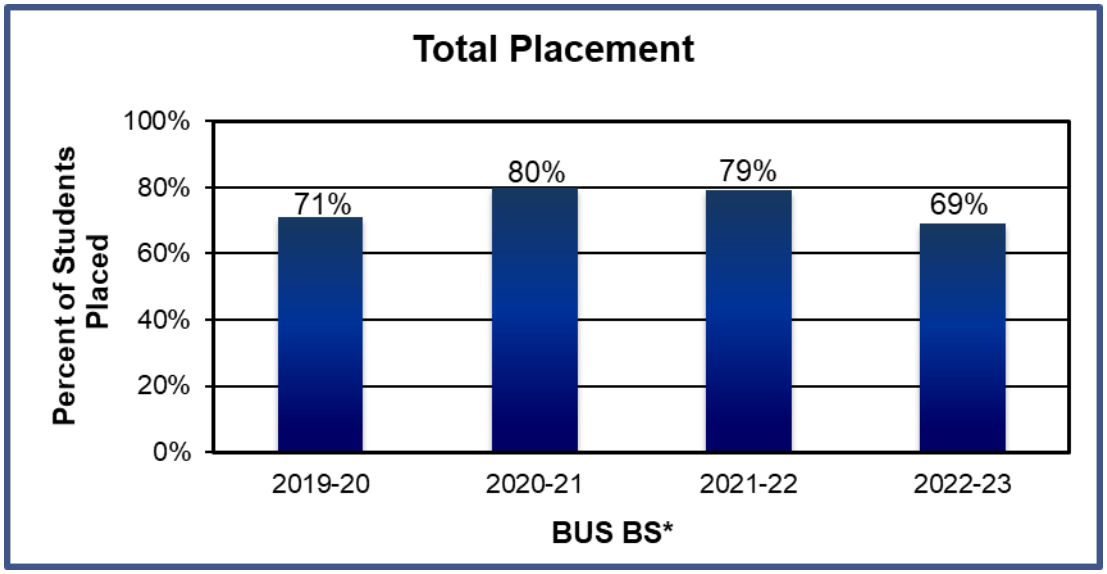
Gender

All

372	87.46 %	186	110	77.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
BUS-BS	372	1,124	3,534	87.46 %	110	186	77.7 %
Total	**372**	**1,124**	**3,534**	**87.46 %**	**110**	**186**	**77.7 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time

BUS BS		
	Pool Count	**Percent Placed**
2019-20	144	71%
2020-21	157	80%
2021-22	112	79%
2022-23	106	69%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Business Administration, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **72.96%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**17**	**34**	**50.00 %**
Summer Term 2023-2024 (0635)	**17**	**34**	**50.00 %**
Online	17	34	50.00 %
2024	**215**	**284**	**75.70 %**
Fall Term 2024-2025 (0640)	**120**	**154**	**77.92 %**
Online	120	154	77.92 %
Spring Term 2024-2025 (0645)	**95**	**130**	**73.08 %**
Independent Study	2	10	20.00 %
Online	93	120	77.50 %
Total	**232**	**318**	**72.96 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
BUS-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Business Administration, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	6.2	50.8%	0.0	0.0%	6.0	49.2%
Fall 2022	12.0	66.7%	0.0	0.0%	6.0	33.3%
Spring 2023	12.8	68.0%	0.0	0.0%	6.0	32.0%
2022-2023 Total	31.0	63.2%	0.0	0.0%	18.0	36.8%
Summer 2023	4.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	12.0	66.7%	0.0	0.0%	6.0	33.3%
Spring 2024	12.5	67.6%	0.0	0.0%	6.0	32.4%
2023-2024 Total	28.5	70.4%	0.0	0.0%	12.0	29.6%
Summer 2024	3.2	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	9.3	50.8%	0.0	0.0%	9.0	49.2%
Spring 2025	9.5	61.3%	0.0	0.0%	6.0	38.7%
2024-2025 Total	22.0	59.5%	0.0	0.0%	15.0	40.5%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
MAN4900	64	64	384	56	56	336
Total	**64**	**64**	**384**	**56**	**56**	**336**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the College of Business: Business Administration, BS program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Business

Program: Business Administration

Degree / Award: 3 - Bachelor of Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BUS-BS	PRJMGT-CT	11-3031	Financial Managers			
BUS-BS	PRJMGT-CT	13-1111	Management Analysts	$96,112	$115,512	$134,911
BUS-BS	PRJMGT-CT	11-2022	Sales Managers			
BUS-BS	SCMGT-ATC	11-3031	Financial Managers			
BUS-BS	SCMGT-ATC	13-1111	Management Analysts	$96,112	$115,512	$134,911
BUS-BS	SCMGT-ATC	11-2022	Sales Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

11-2022 Sales Managers

$66,178
10th Percentile Salary (Lightcast)

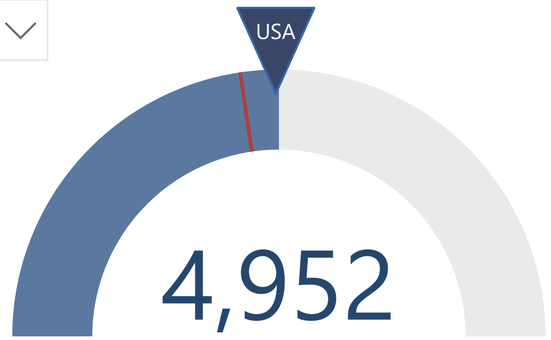
$92,025
25th Percentile Salary (Lightcast)

$130,064
50th Percentile Salary (Lightcast)

4.6%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

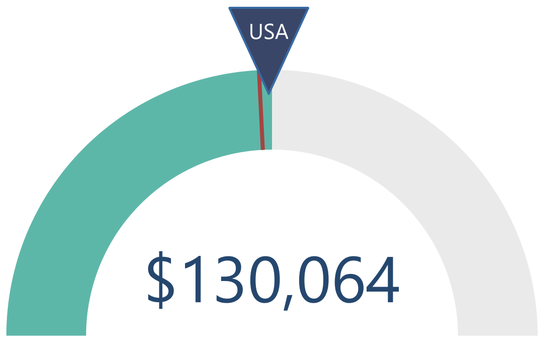
Jobs (2024)



4,952

Tampa Bay MSA is below average for this kind of job. The national average for an area this size is 5,459 employees while there are 4,952 here.

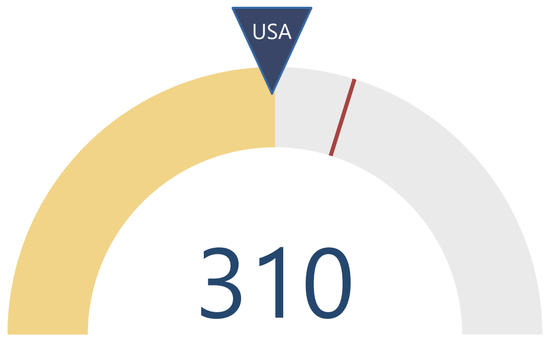
Compensation



$130,064

Earnings are about average in the Tampa Bay MSA. The national median salary for Sales Managers is $134,284 compared to $130,064

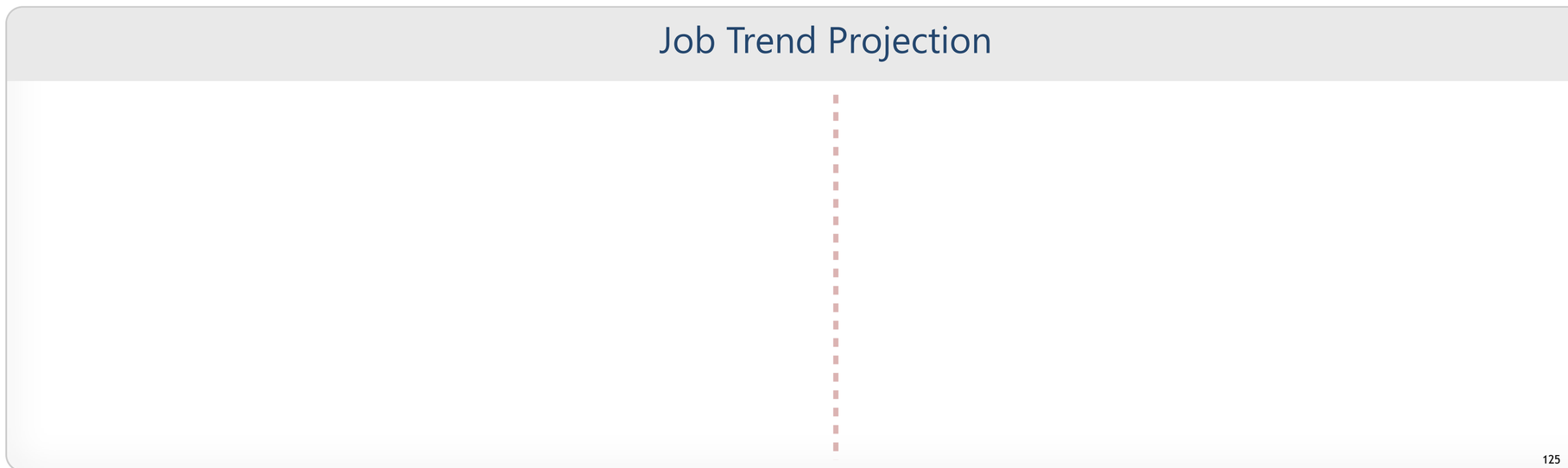
Job Posting Demand



310

Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 260 job postings/month, while there are 310 here.

Job Trend Projection



Occupation

11-3031 Financial Managers

$72,772

10th Percentile Salary (Lightcast)

$101,930

25th Percentile Salary (Lightcast)

$135,685

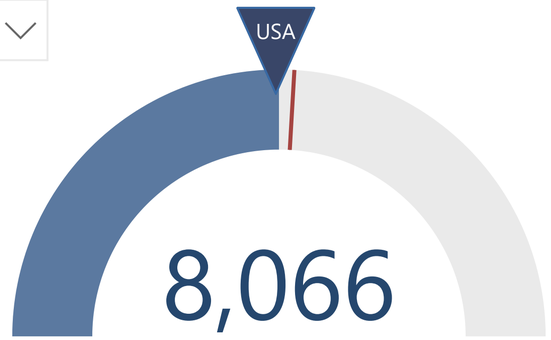
50th Percentile Salary (Lightcast)

12.4%

2024 - 2029 % Change

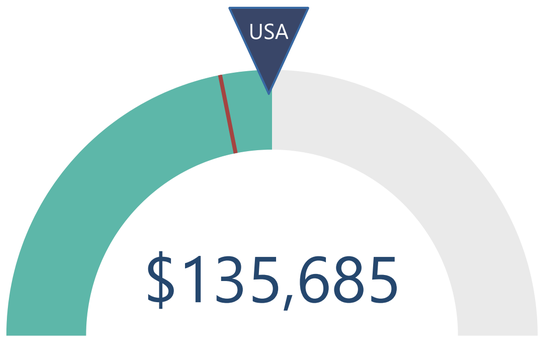
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



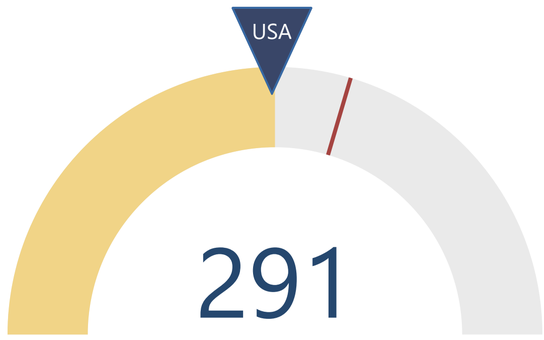
Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 7,779 employees while there are 8,066 here.

Compensation



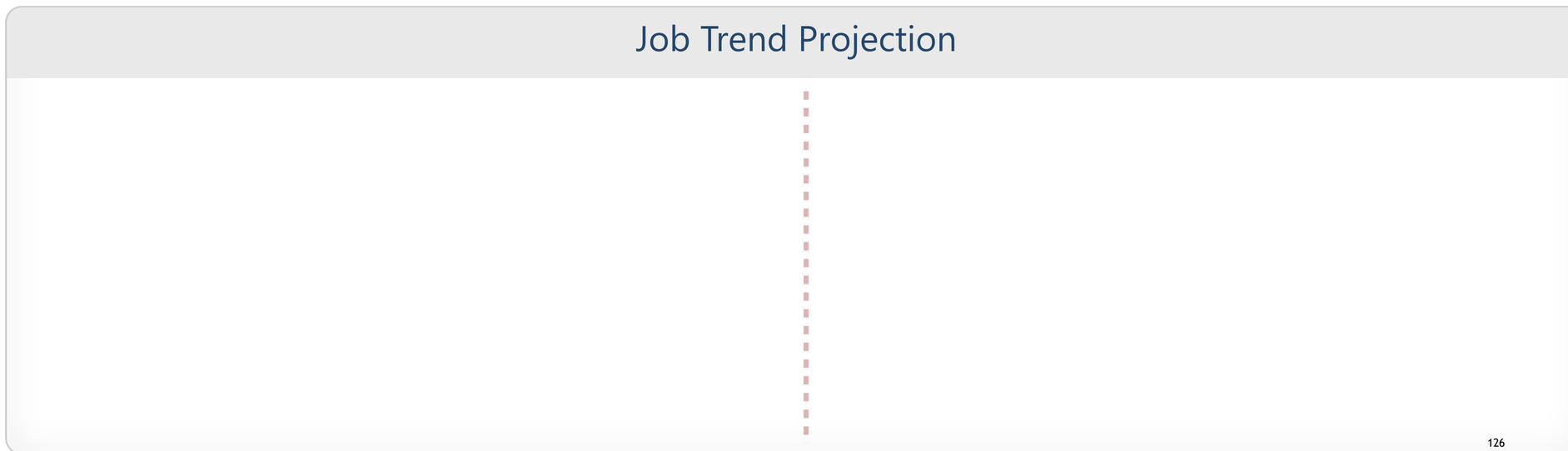
Earnings are low in the Tampa Bay MSA. The national median salary for Financial Managers is $155,127 compared to $135,685

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 246 job postings/month, while there are 291 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

13-1111 Management Analysts

$47,987
10th Percentile Salary (Lightcast)

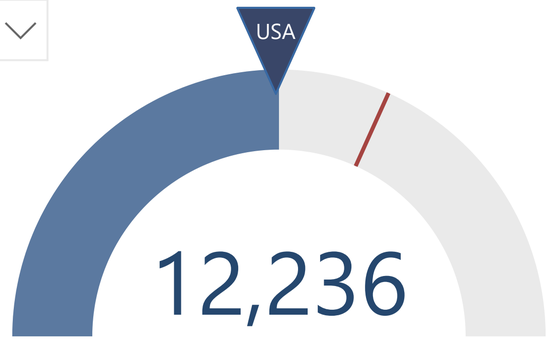
$64,642
25th Percentile Salary (Lightcast)

$96,112
50th Percentile Salary (Lightcast)

7.3%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



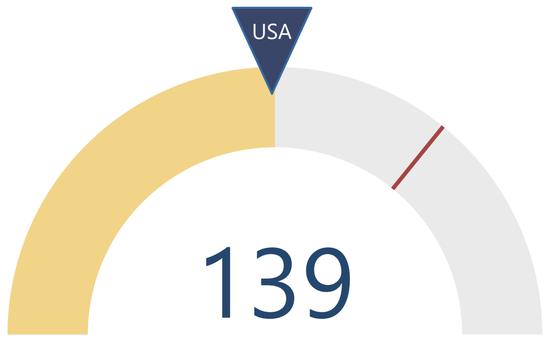
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 9,638 employees while there are 12,236 here.

Compensation



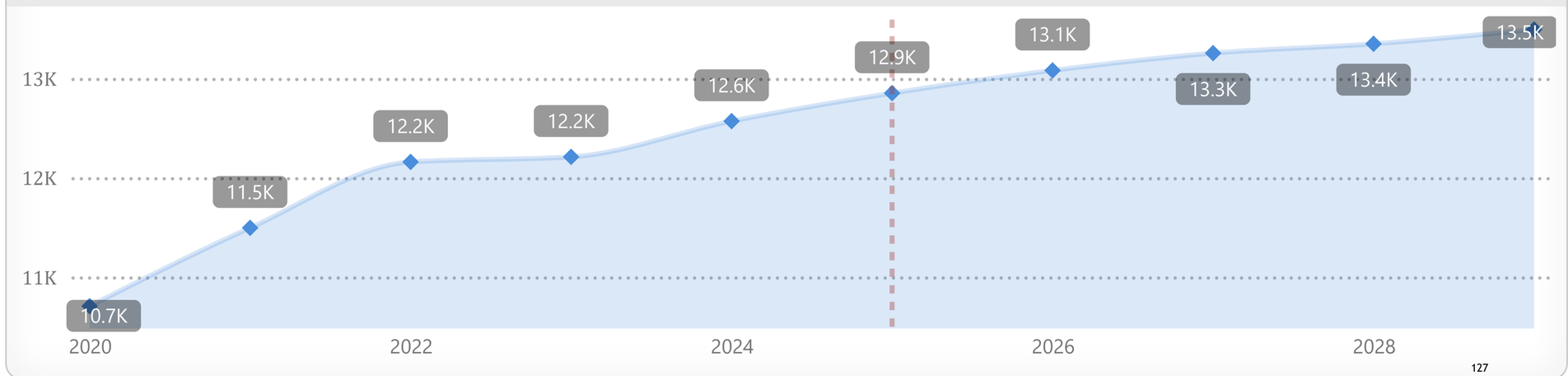
Earnings are about average in the Tampa Bay MSA. The national median salary for Management Analysts is $99,454 compared to $96,112

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 97 job postings/month, while there are 139 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BS

Program Area
Business

Pell Eligible
All

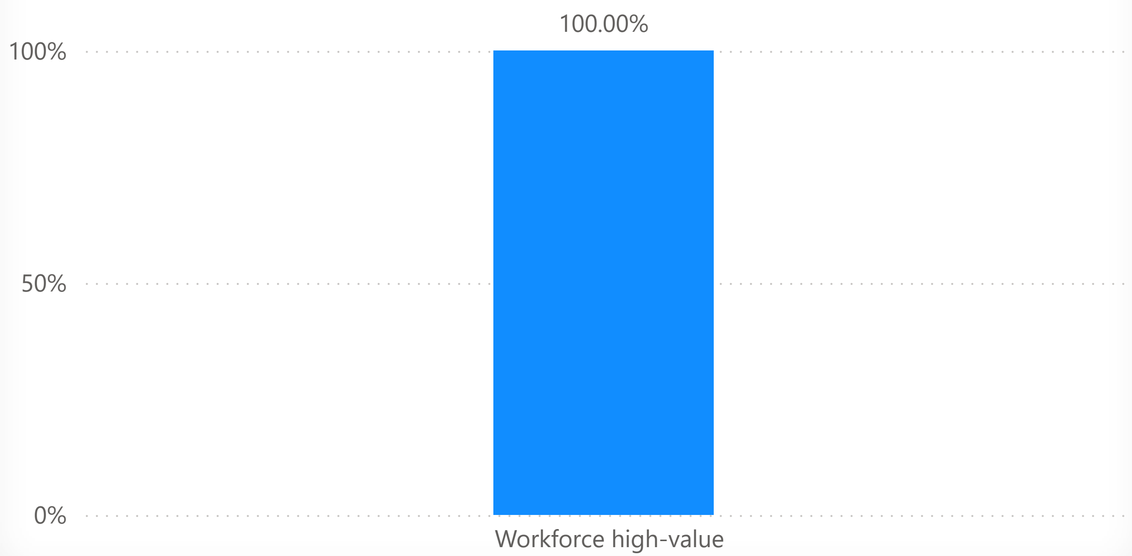
Full/Part Time
All

Pinellas Poverty
All

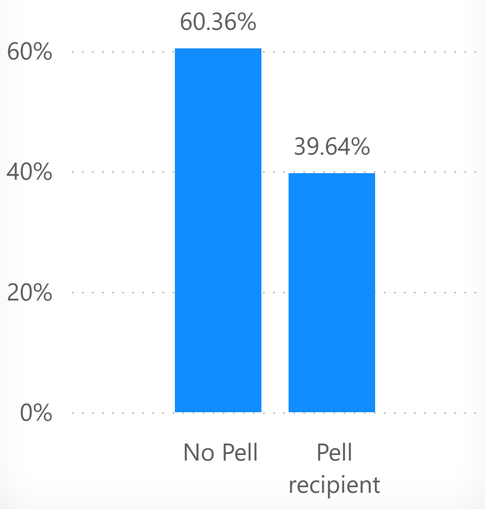
Workforce/Transfer
All

Grad Current Term
All

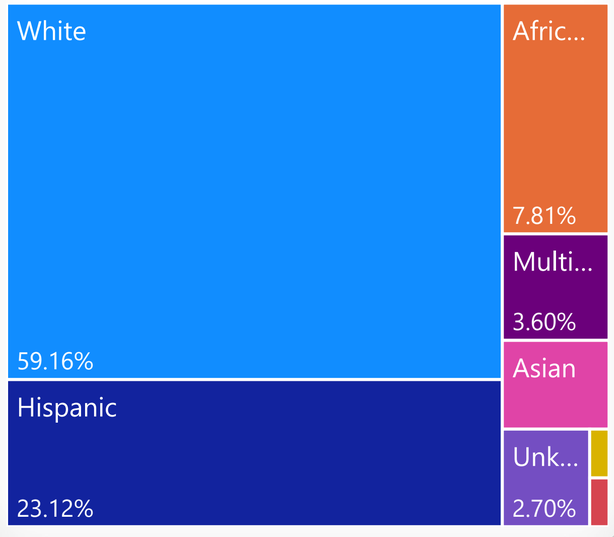
Workforce/Transfer Category



Pell Recipients



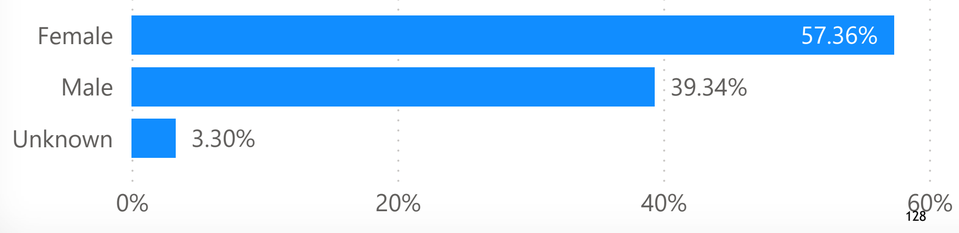
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Business	333	100.00%	
Bachelor Science, Business Administration	333	100.00%	
Total	**333**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
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Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: BUS BS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment	Community Engagement Economic Mobility
2	Increase program retention	Academic Excellence
3	Increase program completion	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Create and expand the B2Finish program	Increase enrollment by 1%	1	Dean, Recruitment Office, Faculty
2	Redesign course designs/assignments for higher engagement	Increase retention by 1%	2	Dean, Faculty
3	Automate (pilot) the process of prior learning assessment	Increase completion by 2%	3	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

As documented in our latest department retreat in conjunction with our Advisory Board, some of the new trends include the desire from employers to recruit generalists who can perform in any department, regardless of what major they chose in college. From the employer's perspective, it is more important that students are flexible and tech-savvy, with knowledge of industry tools or the ability to learn them quickly. A second trend is that finance is a job growth area, which is now being infused with more technology (fintech). A new fintech certificate will be in effect in Spring 2026. The enrollment in that program could be a lever for measuring future enrollment in the BUS BS- Financial Services.

2. What strategies are you currently or intending to implement to address any of these trends?

One of the main strategies that emerged from the department retreat includes the redesign of the BUS AS program. Aligning the BUS BS with this new effort, a course redesign will commence in Fall 2025 to ensure higher levels of engagement. The objective is to increase the retention and completion rates of the BS. The addition of industry credentials will be explored as a new incentive to attract students and make the credentials more marketable. The creation of the fintech certificate that starts in Spring 2026 could be a new tool to create a new pipeline of students.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

The primary barrier is an industry trend in which adult learners often interrupt their education to focus on their work or work transitions. The second barrier is the prevalence of open messaging promoting roles that do not require a college degree. Although this does not apply to all industries, the current job market demand for experienced workers allows for incentivizing our adult learners to prioritize their careers over their degree-seeking process and pursue education later in life. Finally, the high levels of competition in the business discipline pose a constant threat that we need to contend with.

4. What were the program's top three successes for the past year? Three areas to address?

The main success of the program is the growing success rates from the high 80s to almost 93%. The second success was an increase in retention rates from 77% to 79%. The main area to address continues to be enrollment. Although it is somewhat stabilized, we haven't achieved a growth pattern.

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ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

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Academic Org
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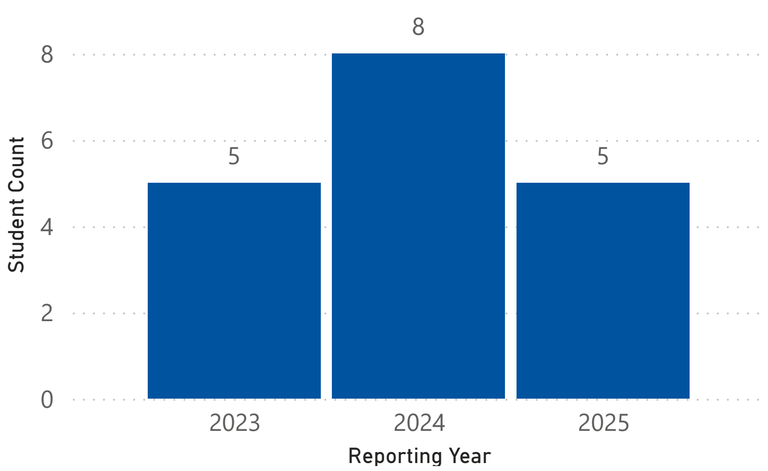
Community
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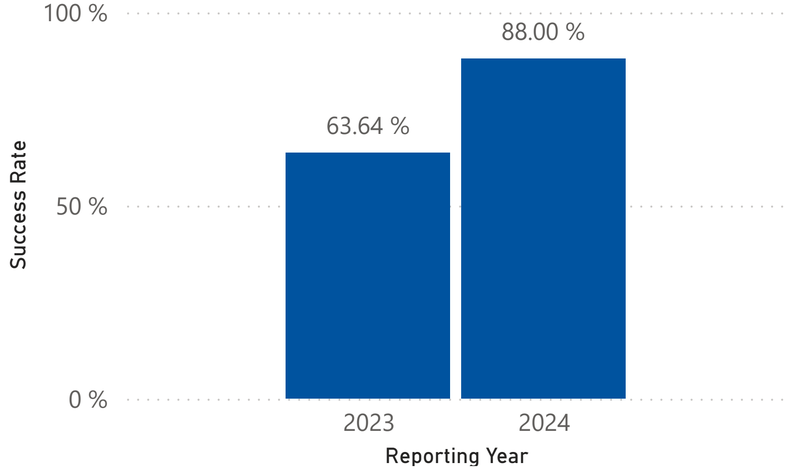
Part Full Time
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Gender
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Student Count by Reporting Year



Success Rate by Reporting Year



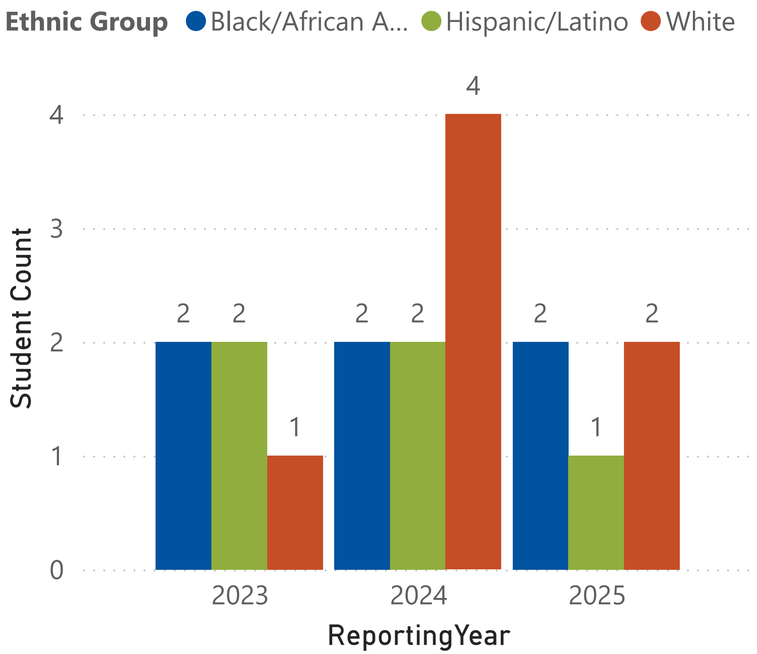
Success Rate By Course

ReportingYear	2023	
Subject	Student Count	Enrollment
CGS1100	2	
CGS1515	3	
CIS2321	1	
CJE1680		
CJE1683		
COP1000	2	
CTS2417	1	
CTS2433	1	
CTS2450		
CTS2455		
MAN3503	1	
MAN4583		
MAN4584		
MAN4741		
QMB3200		
Total	**5**	

SSH By Campus

Campus	2023	2024	2025
Clearwater Campus	12	27	3
Downtown/Midtown	6	9	
Electronic Campus		18	9
EpiCenter	3		
Seminole Campus	3	6	
St Petersburg/Gibbs Campus	3	3	6
Tarpon Springs Campus	6	12	3
Total	**33**	**75**	**21**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

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Community

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Ethnic Group

All

Gender

All

2	50.00 %	1	(Blank)	50.0 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
ANLST-ATC	2	4	12	50.00 %		1	50.0 %
Total	**2**	**4**	**12**	**50.00 %**		**1**	**50.0 %**

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ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

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All

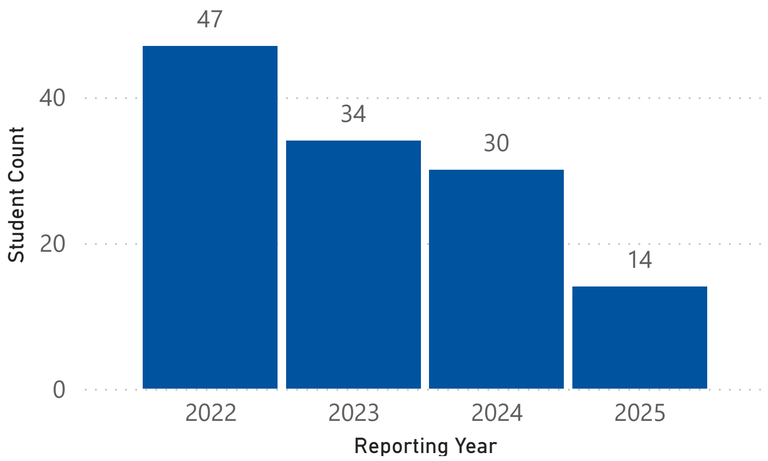
Community
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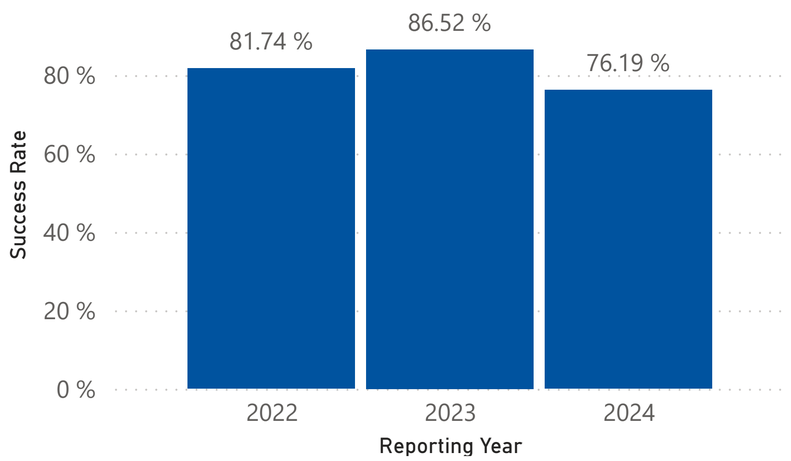
Part Full Time
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Gender
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Student Count by Reporting Year



Success Rate by Reporting Year



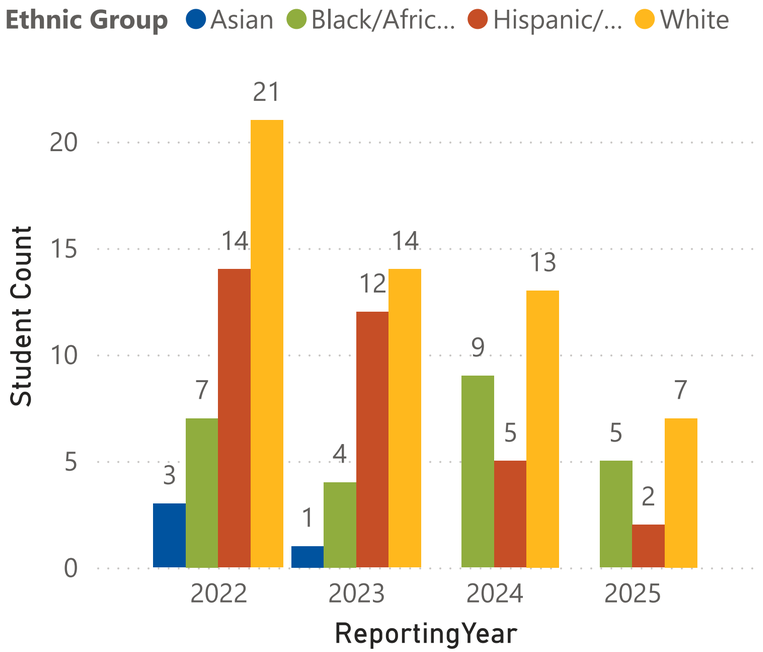
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
ACG2021		
AMH2070		
ART1300C		
BSC2362		
CAI1000		
CGS1515		
CHM2045L		
ENC1101		
HUS1450		
INR2002		
MAN2021	1	
MAN2340	1	
MAN2582	1	
MAN3503	15	
MAN3600	1	
MAN4583	26	
MAN4741	16	
MAN4881	15	
MAN4883	19	
MAN4885	16	
MVS1013		
STA2023		
Total	**47**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	3		3	6
Downtown/Midtown		3		
Electronic Campus	294	243	231	64
EpiCenter	45	15	12	3
St Petersburg/Gibbs Campus	3	5	5	3
Tarpon Springs Campus				3
Total	**345**	**266**	**251**	**79**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

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Program

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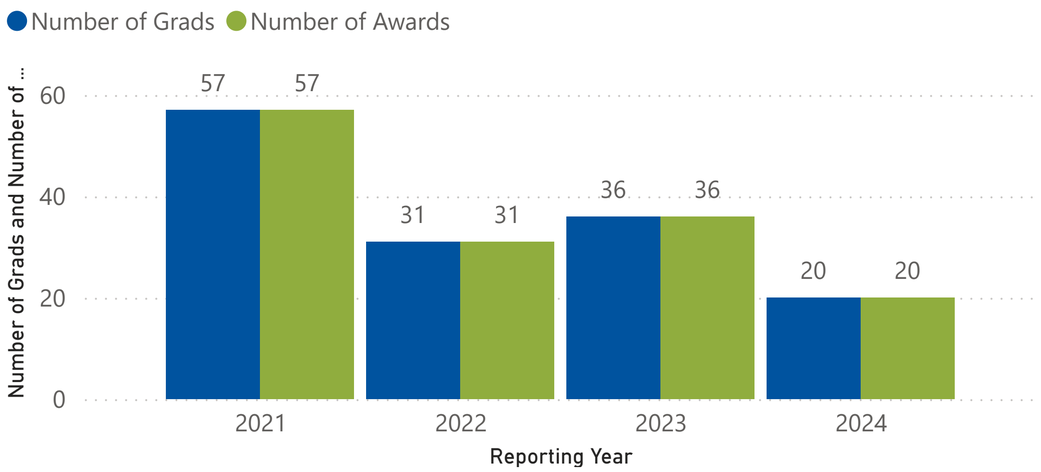
Plan

PRJMGT-CT

Gender

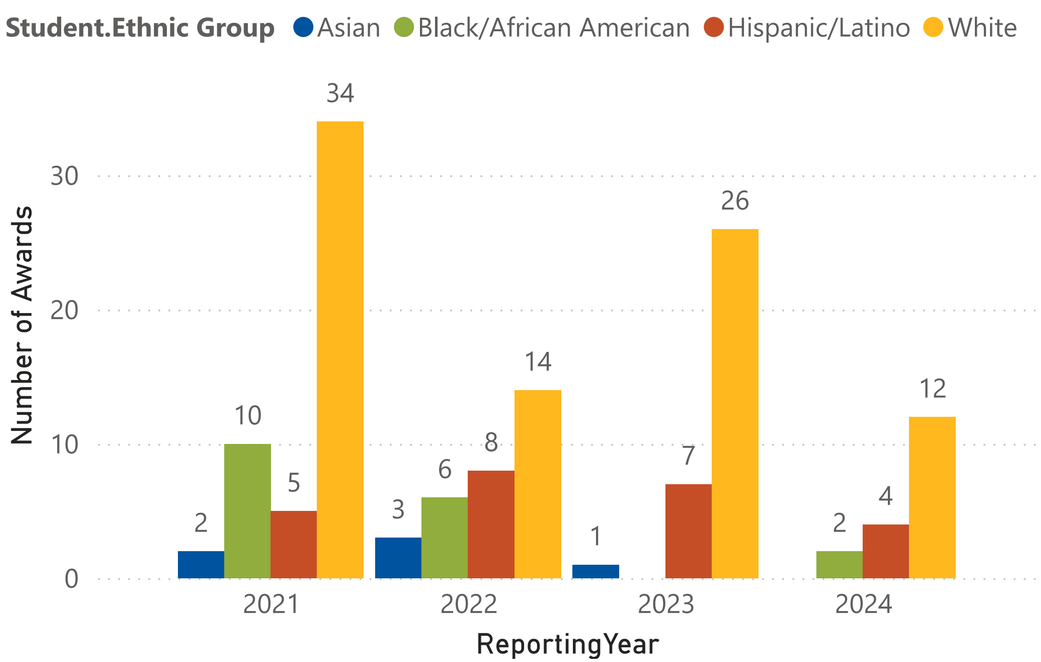
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Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **CERT**	**57**	**57**	**31**	**31**	**36**	**36**
PRJMGT-CT	57	57	31	31	36	36
Total	**57**	**57**	**31**	**31**	**36**	**36**

Student Count by Ethnic Group and Reporting Year



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ACADEMIC PROGRAM VIABILITY REPORT

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Ethnic Group

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Gender

All

19	86.49 %	2	11	68.4 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
PRJMGT-CT	19	37	110	86.49 %	11	2	68.4 %
Total	**19**	**37**	**110**	**86.49 %**	**11**	**2**	**68.4 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

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Academic Org

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Ethnic Group

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Gender

All

22	79.55 %	7	9	68.2 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
PRJMGT-CT	22	44	132	79.55 %	9	7	68.2 %
Total	**22**	**44**	**132**	**79.55 %**	**9**	**7**	**68.2 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
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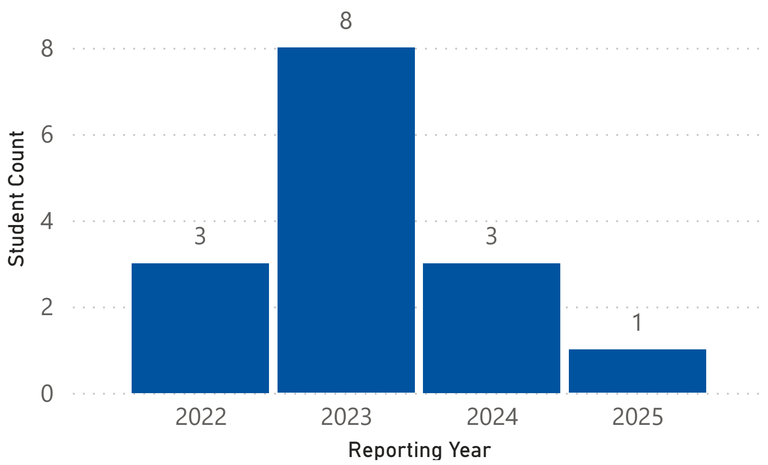
Community
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FTIC Flag
All

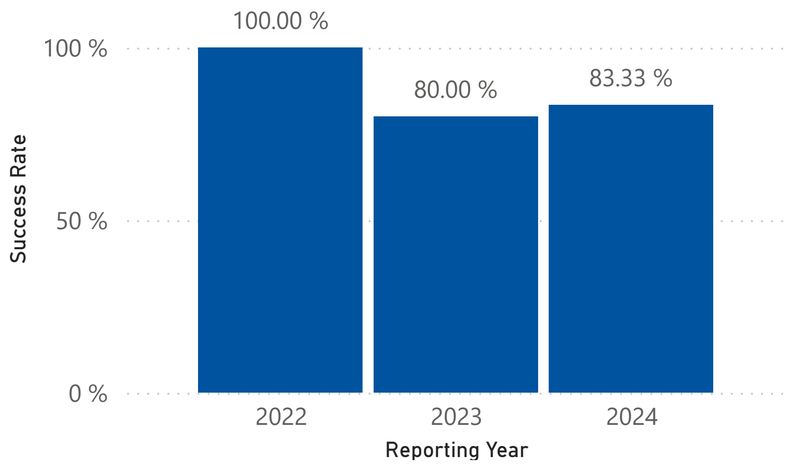
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



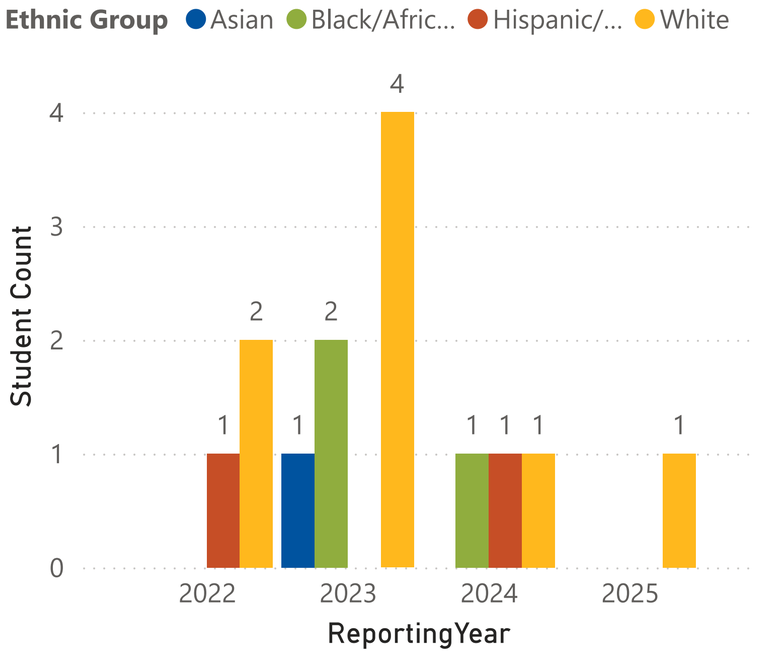
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
CGS1515		
COP2660		
ETI3647		1
ISM3011		3
MAC2233		
MAN3503		
MAN3504		
MAN3600		
MAN3786		1
MAN4570		1
Total		**3**

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus		6		
Downtown/Midtown	3	6	3	3
Electronic Campus	9	27	30	6
EpiCenter		3		
St Petersburg/Gibbs Campus	3			
Tarpon Springs Campus	3	3	3	
Total	**18**	**45**	**36**	**9**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

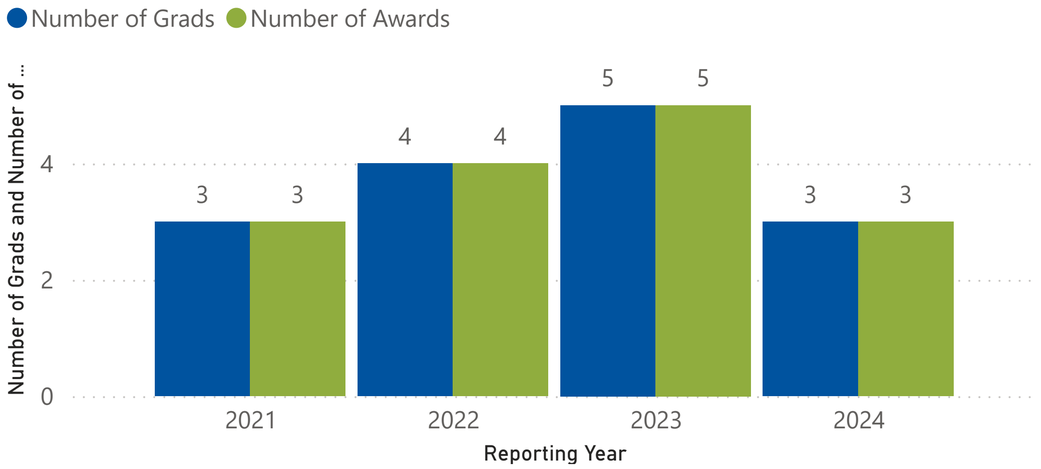
Plan

SCMGT-ATC

Gender

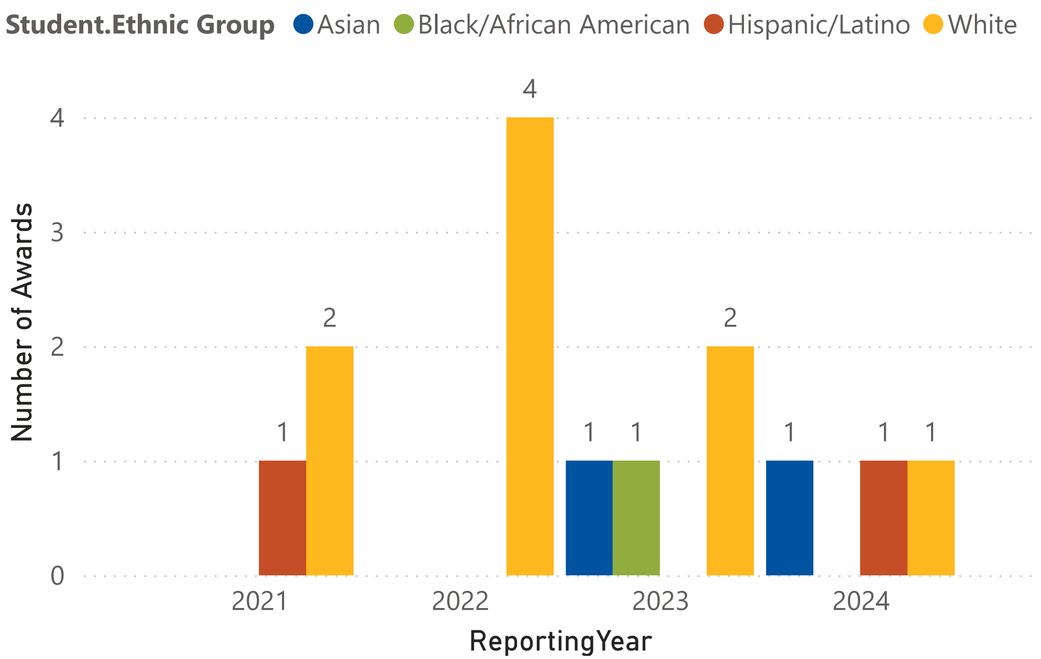
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
CERT	3	3	4	4	5	5
SCMGT-ATC	3	3	4	4	5	5
Total	3	3	4	4	5	5

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

SCMGT-ATC

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

4	85.71 %	1	3	75.0 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
SCMGT-ATC	4	7	21	85.71 %	3	1	75.0 %
Total	**4**	**7**	**21**	**85.71 %**	**3**	**1**	**75.0 %**

2024-25 Viability Report Cover Sheet

Program Name: Business Analyst Specialist, ATC; Project Management, CT; Supply Chain Management, ATC

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☐ Average Percent Full:

☒N/A: Percent Full data are not provided because there is no corresponding Academic Org associated with these certificates.

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☒N/A: Faculty/Adjunct Ratio data are not provided because there is no corresponding Academic Org associated with these certificates.

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☒N/A: No data to report.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Term Id
Subject Catalog Nbr

Total

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 159

Term Id
Subject Catalog Nbr

Total

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Term Id
Subject Catalog Nbr

Total

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Business

Program: Business Administration

Degree / Award: 4 - Adv. Tech. Cert.

Academic Plan ID: ANLST-ATC

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
ANLST-ATC	Terminal	15-2051	Data Scientists	$115,061	$132,312	$149,562

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

15-2051 Data Scientists

$51,482

10th Percentile Salary (Lightcast)

$70,366

25th Percentile Salary (Lightcast)

$101,117

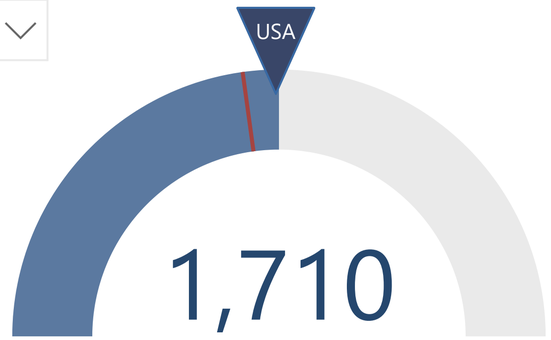
50th Percentile Salary (Lightcast)

18.9%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



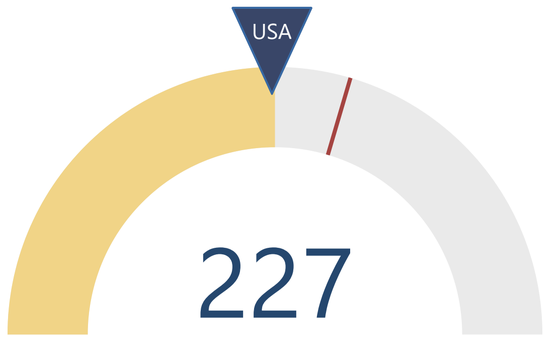
Tampa Bay MSA is below average for this kind of job. The national average for an area this size is 1,873 employees while there are 1,710 here.

Compensation



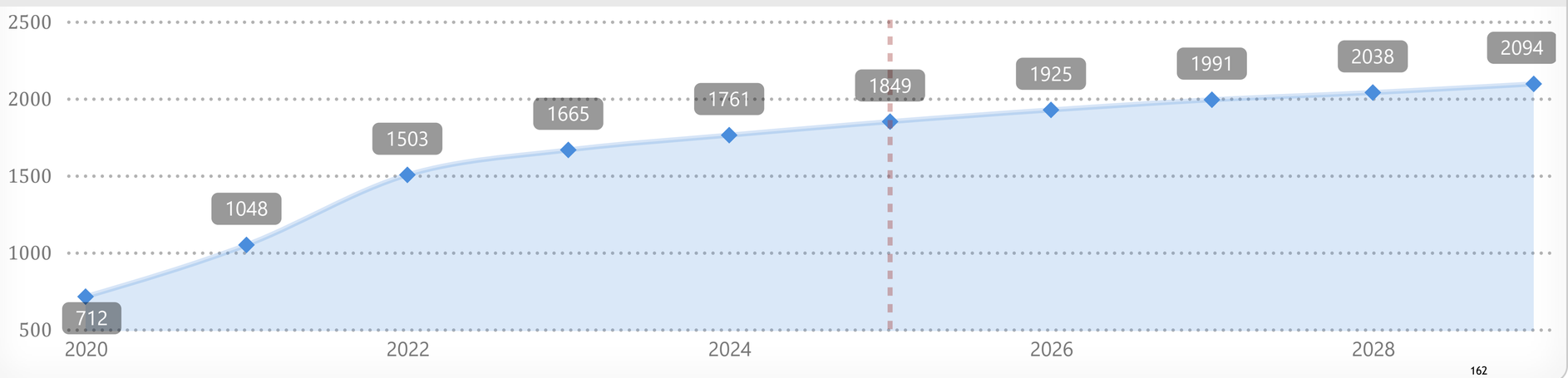
Earnings are below average in the Tampa Bay MSA. The national median salary for Data Scientists is $107,567 compared to $101,117

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 192 job postings/month, while there are 227 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Business

Program: Business Administration

Degree / Award: 4 - Bachelor's Certificate

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
PRJMGT-CT	Terminal	11-9199	Managers, All Other			
PRJMGT-CT	Terminal	13-1082	Project Management Specialists	$106,572	$120,469	$134,365

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

11-9199 Managers, All Other

$22,304

10th Percentile Salary (Lightcast)

$51,135

25th Percentile Salary (Lightcast)

$98,174

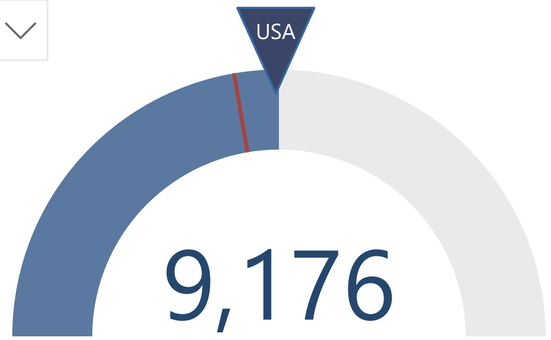
50th Percentile Salary (Lightcast)

6.1%

2024 - 2029 % Change

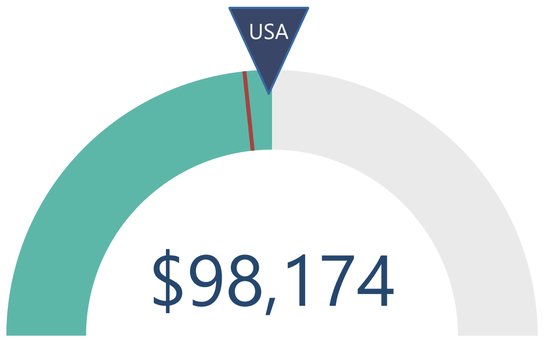
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



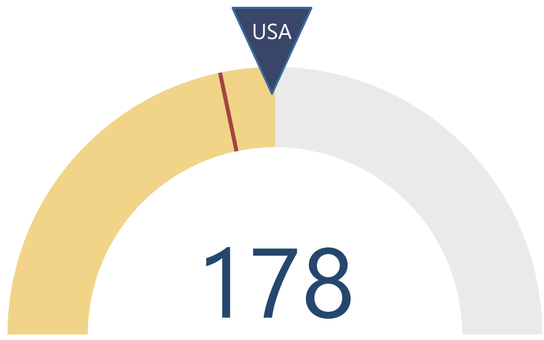
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 10,285 employees while there are 9,176 here.

Compensation



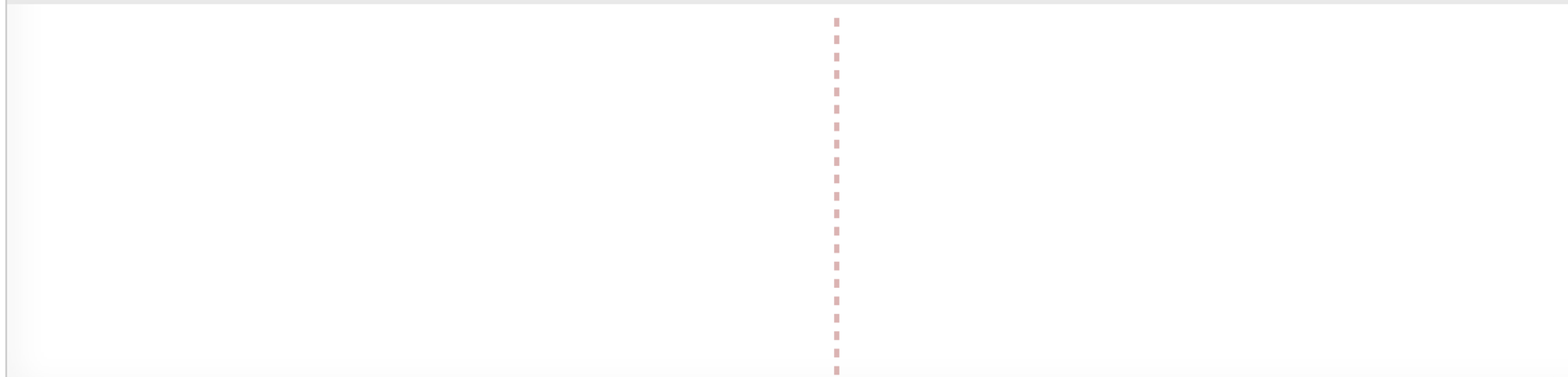
Earnings are below average in the Tampa Bay MSA. The national median salary for Managers, All Other is $105,148 compared to $98,174

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 205 job postings/month, while there are 178 here.

Job Trend Projection



Occupation

13-1082 Project Management Specialists

$54,471
10th Percentile Salary (Lightcast)

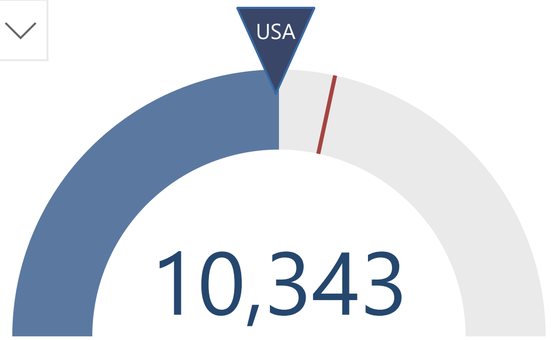
$69,589
25th Percentile Salary (Lightcast)

$92,409
50th Percentile Salary (Lightcast)

5.6%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

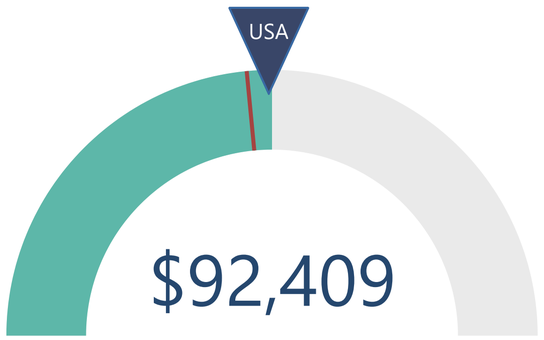
Jobs (2024)



10,343

Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 9,112 employees while there are 10,343 here.

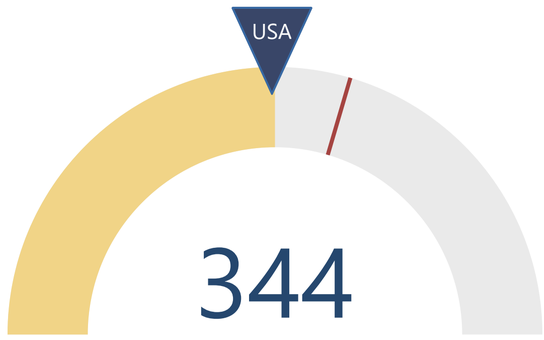
Compensation



$92,409

Earnings are below average in the Tampa Bay MSA. The national median salary for Project Management Specialists is $98,390 compared to $92,409

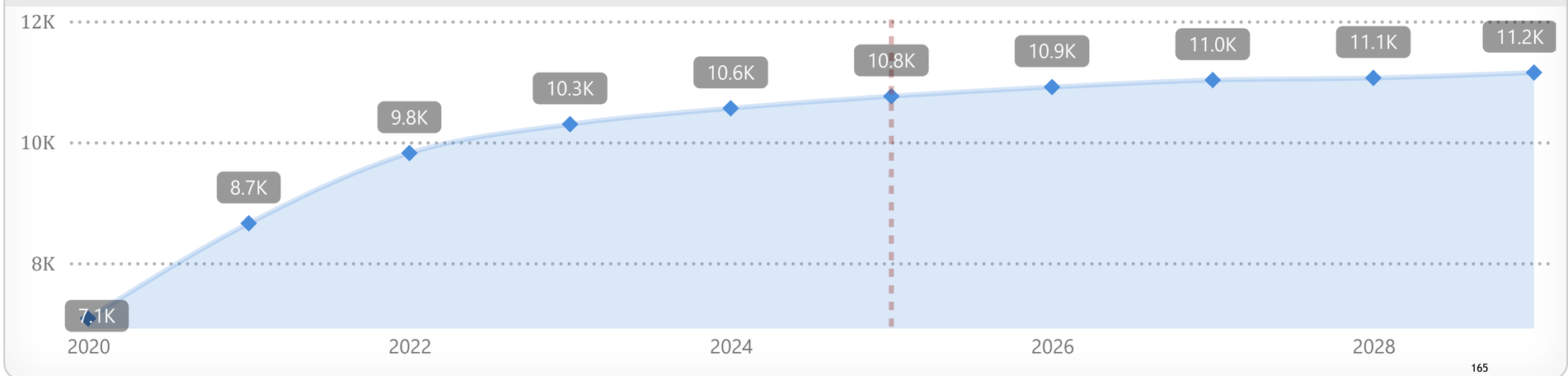
Job Posting Demand



344

Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 291 job postings/month, while there are 344 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Business

Program: Business Administration

Degree / Award: 4 - Adv. Tech. Cert.

Academic Plan ID: SCMGT-ATC

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
SCMGT-ATC	Terminal	51-1011	First-Line Supervisors of Production and Operating Workers	$70,507	$79,910	$89,312
SCMGT-ATC	Terminal	11-1021	General and Operations Managers	$131,735	$166,157	$200,578
SCMGT-ATC	Terminal	11-3051	Industrial Production Managers			
SCMGT-ATC	Terminal	13-1081	Logisticians	$88,468	$100,270	$112,072
SCMGT-ATC	Terminal	11-3061	Purchasing Managers			
SCMGT-ATC	Terminal	11-3071	Transportation, Storage, and			

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

51-1011 First-Line Supervisors of Producti...

$40,307
10th Percentile Salary (Lightcast)

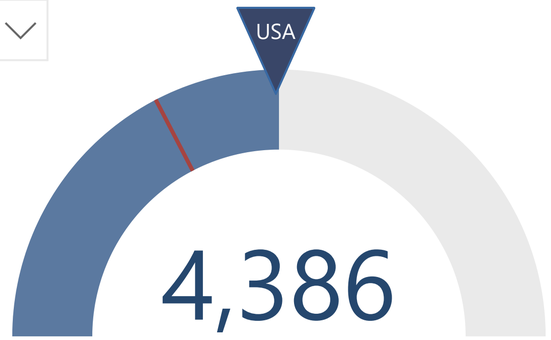
$47,902
25th Percentile Salary (Lightcast)

$61,455
50th Percentile Salary (Lightcast)

3.1%
2024 - 2029 % Change

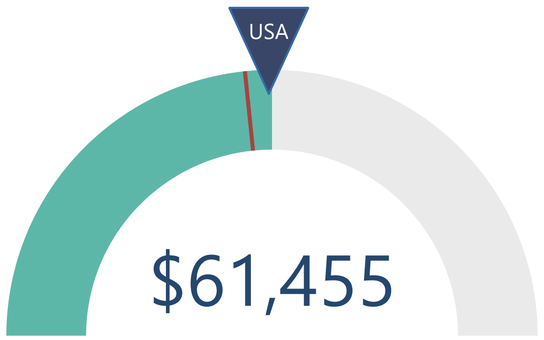
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



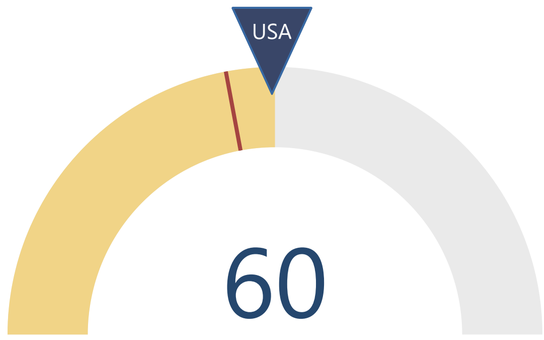
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 6,318 employees while there are 4,386 here.

Compensation



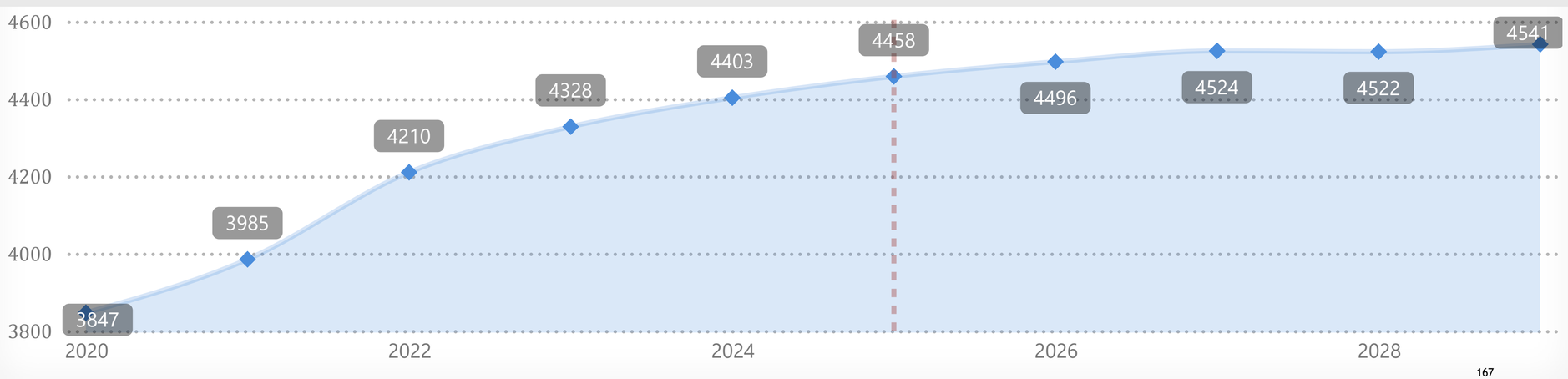
Earnings are below average in the Tampa Bay MSA. The national median salary for First-Line Supervisors of Production and Operating Workers is $65,730 compared to $61,455

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 68 job postings/month, while there are 60 here.

Job Trend Projection



Occupation

13-1081 Logisticians

$47,101

10th Percentile Salary (Lightcast)

$57,847

25th Percentile Salary (Lightcast)

$77,235

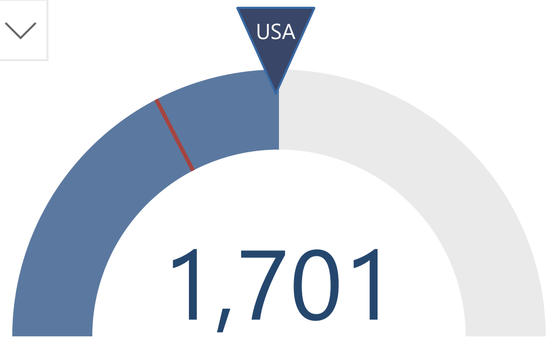
50th Percentile Salary (Lightcast)

12.3%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



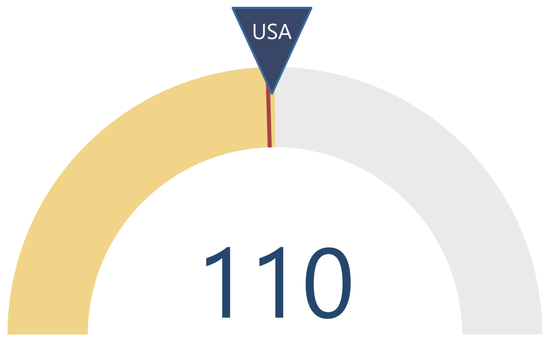
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 2,446 employees while there are 1,701 here.

Compensation



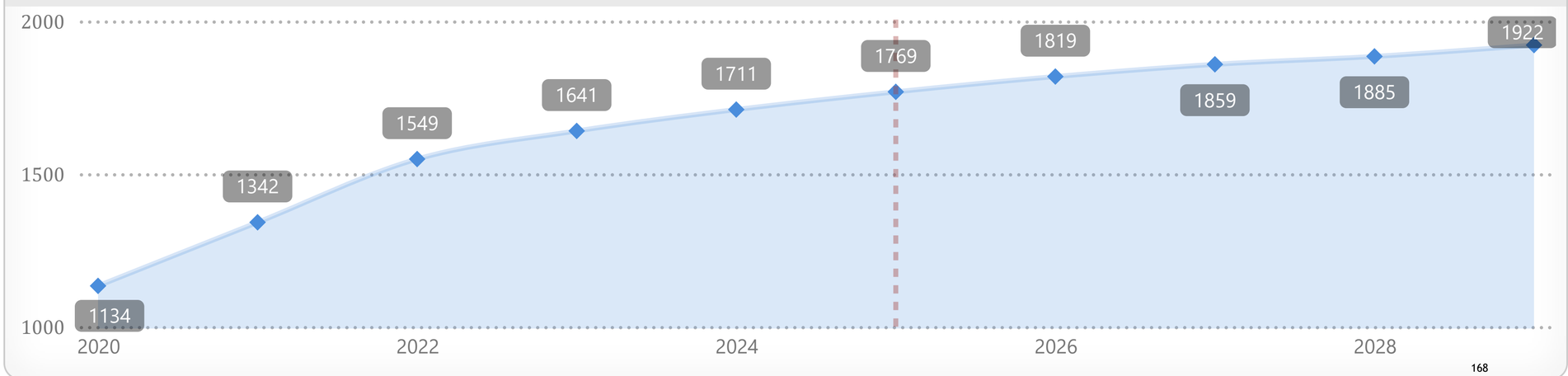
Earnings are about average in the Tampa Bay MSA. The national median salary for Logisticians is $79,147 compared to $77,235

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 112 job postings/month, while there are 110 here.

Job Trend Projection



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: Non-Embedded CTs COB

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment	Community Engagement Economic Mobility
2	Increase program retention	Academic Excellence
3	Increase program completion	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Create and expand the B2Finish program	Increase enrollment by 1%	1	Dean, Recruitment Office, Faculty
2	Redesign course designs/assignments for higher engagement	Increase retention by 1%	2	Dean, Faculty
3	Automate (pilot) the process of prior learning assessment	Increase completion by 2%	3	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

As documented in our latest department retreat in conjunction with our Advisory Board, some of the new trends include the desire from employers to recruit generalists who can perform in any department, regardless of what major they chose in college. From the employer's perspective, it is more important that students are flexible and tech-savvy, with knowledge of industry tools or the ability to learn them quickly. A new interest in short-term credentials has resurfaced, so this could be an opportunity to increase awareness of our CTs.

2. **What strategies are you currently or intending to implement to address any of these trends?**

One of the main strategies that emerged from the department retreat includes the redesign of the BUS AS program. Aligning the CTs with this new effort, a course redesign will commence in Fall 2025 to ensure higher levels of engagement. The addition of industry credentials will be explored as a new incentive to attract students and make the credentials more marketable.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

The primary barrier is an industry trend in which adult learners often interrupt their education to focus on their work or work transitions. The second barrier is the prevalence of open messaging promoting roles that do not require a college degree. Although this does not apply to all industries, the current job market demand for experienced workers allows for incentivizing our adult learners to prioritize their careers over their degree-seeking process and pursue education later in life. Finally, the high levels of competition in the business discipline pose a constant threat that we need to contend with.

4. **What were the program's top three successes for the past year? Three areas to address?**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

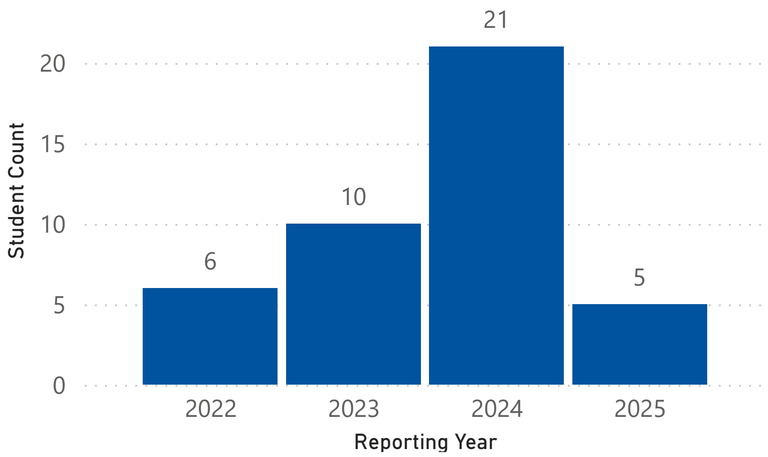
Community
All

FTIC Flag
All

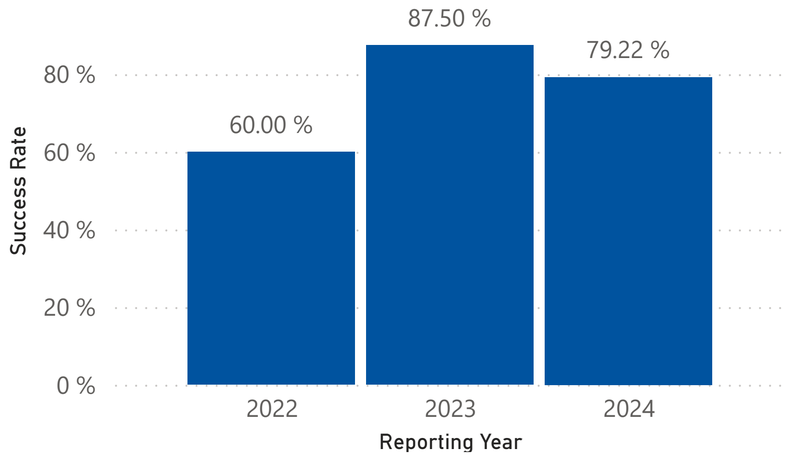
Part Full Time
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Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



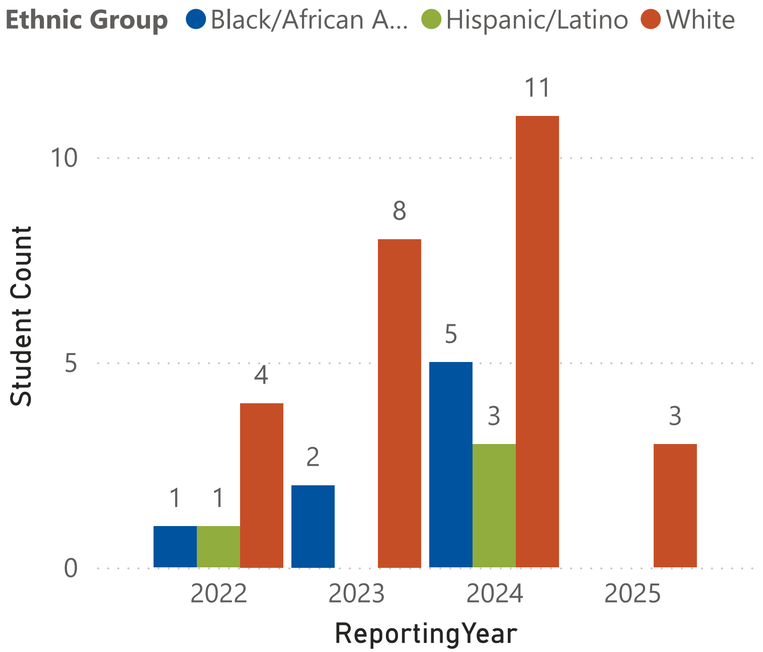
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
FSS2235C		
HFT1000	1	
HFT1300	1	
HFT1410	1	
HFT1941	1	
HFT2265	1	
HFT2450	1	
HFT2600	1	
HFT2750	1	
HFT2942		
MAN2340	2	
MAN2604		
MAR2011	3	
MNA1751	2	
POS2041		
PSY1012		
Total	**6**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	9	9	27	6
Downtown/Midtown		3	1	
Electronic Campus	9	3		
Seminole Campus	12		12	
St Petersburg/Gibbs Campus	10	86	161	22
Tarpon Springs Campus		6	12	
Total	**40**	**107**	**213**	**28**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

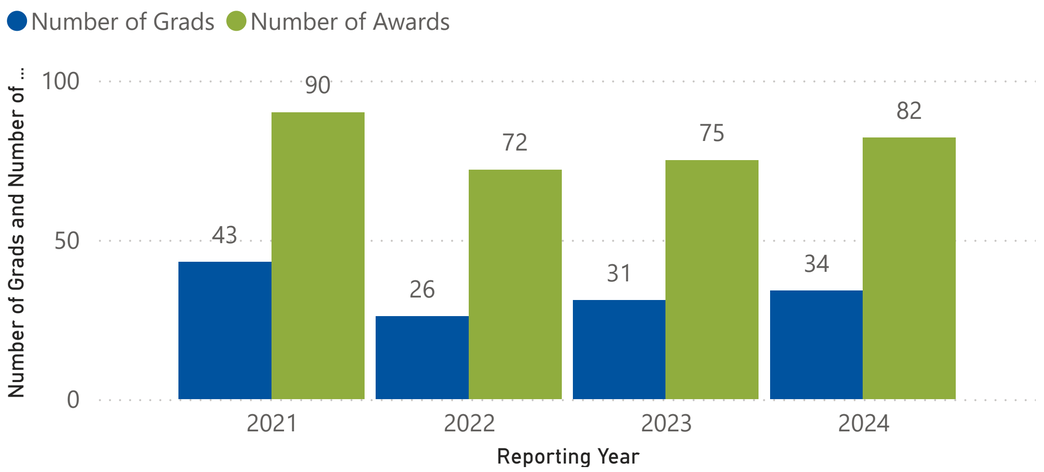
Plan

Multiple selections

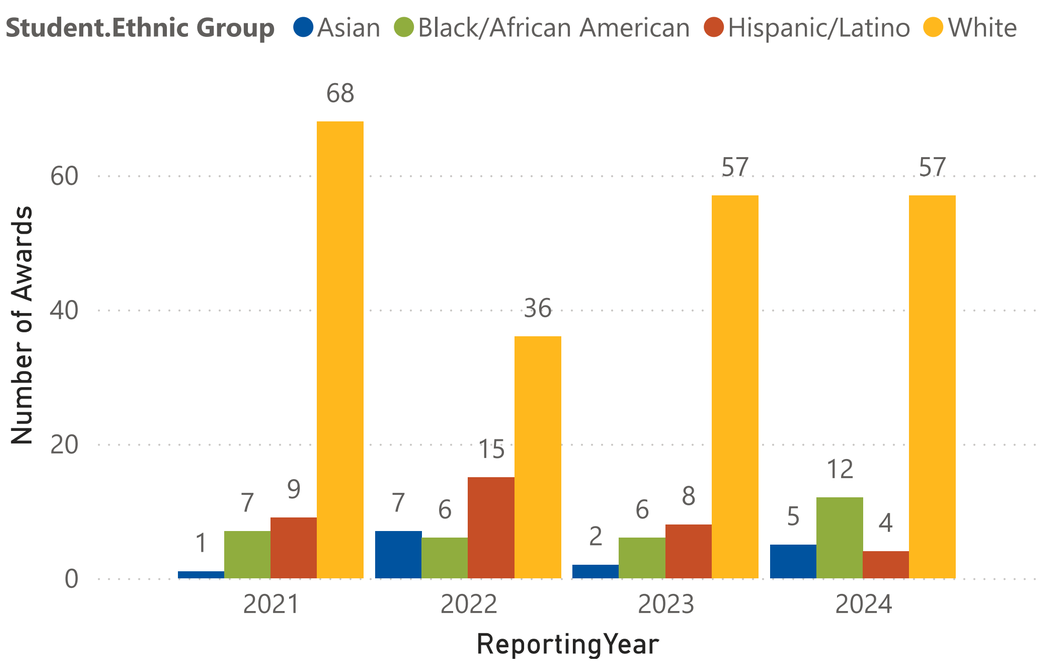
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear Degree	2021 Number of Grads	2021 Number of Awards	2022 Number of Grads	2022 Number of Awards	2023 Number of Grads	2023 Number of Awards
CERT	**43**	**90**	**26**	**72**	**31**	**75**
EVENT-CT	2	2	15	15	16	16
FBM-CT	16	16	9	9	7	7
FBS-CT	15	15	14	14	12	12
RDM-CT	15	15	10	10	7	7
RDO-CT	23	23	12	12	13	13
RDS-CT	19	19	12	12	20	20
Total	**43**	**90**	**26**	**72**	**31**	**75**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

7	100.00 %	5	1	71.4 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
EVENT-CT	5	13	35	100.00 %	1	4	80.0 %
FBM-CT	1	2	6	100.00 %		1	100.0 %
RDM-CT	1	1	3	100.00 %			
Total	**7**	**16**	**44**	**100.00 %**	**1**	**5**	**71.4 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

EVENT-CT

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

3	80.00 %	2	(Blank)	66.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
EVENT-CT	3	5	15	80.00 %		2	66.7 %
Total	**3**	**5**	**15**	**80.00 %**		**2**	**66.7 %**

2024-25 Viability Report Cover Sheet

Program Name: Hospitality and Tourism Management, CTs

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **49.64%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☐ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☒ N/A: No data to report.

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☒N/A: No data to report.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**33**	**56**	**58.93 %**
Summer Term 2023-2024 (0635)	**33**	**56**	**58.93 %**
Online	33	56	58.93 %
2024	**244**	**502**	**48.61 %**
Fall Term 2024-2025 (0640)	**136**	**263**	**51.71 %**
Blended	2	15	13.33 %
Face-to-Face	21	39	53.85 %
Online	113	209	54.07 %
Spring Term 2024-2025 (0645)	**108**	**239**	**45.19 %**
Blended	6	15	40.00 %
Face-to-Face	13	15	86.67 %
Online	77	185	41.62 %
SPC Live Online	12	24	50.00 %
Total	**277**	**558**	**49.64 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
HSPTOUR-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Hospitality and Tourism Management

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	6.7	68.9%	0.0	0.0%	3.0	31.1%
Fall 2022	14.4	45.9%	0.0	0.0%	17.0	54.1%
Spring 2023	16.0	53.3%	0.0	0.0%	14.0	46.7%
2022-2023 Total	37.1	52.1%	0.0	0.0%	34.0	47.9%
Summer 2023	8.0	94.1%	0.0	0.0%	0.5	5.9%
Fall 2023	11.0	34.4%	0.0	0.0%	21.0	65.6%
Spring 2024	16.0	56.1%	0.0	0.0%	12.5	43.9%
2023-2024 Total	35.0	50.7%	0.0	0.0%	34.0	49.3%
Summer 2024	4.0	88.9%	0.0	0.0%	0.5	11.1%
Fall 2024	13.0	43.0%	0.0	0.0%	17.2	57.0%
Spring 2025	19.8	67.5%	0.0	0.0%	9.5	32.5%
2024-2025 Total	36.8	57.5%	0.0	0.0%	27.2	42.5%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
HFT1941				7	7	14	9	9	18
HFT2942	3	3	9	2	2	6	5	5	15
Total	**3**	**3**	**9**	**9**	**9**	**20**	**14**	**14**	**33**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: HMGT CT

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment	Community Engagement Economic Mobility
2	Increase program completion	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Industry Partnerships for co-curriculum design	Increase enrollment by 1%	1	Dean, Recruitment Office, Faculty
2	New block scheduling	Increase completion by 2%	2	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

The hospitality industry has been in dire need of employees since emerging from the Pandemic. Most job openings are entry-level, and employers have opted to recruit candidates without prior credentials. This created the expectation that a degree is not needed, but at the same time, it represents lower hourly rates. Although managerial opportunities offer high wages, this confusion in messaging resulted in mixed messages, preventing an increase in enrollment as well as the recruitment of new employees in the field.

2. What strategies are you currently or intending to implement to address any of these trends?

One of the main strategies initiated this summer is collaboration with industry partners, including Visiting St. Pete/Clearwater and the Florida Lodging & Restaurant Association. The partnership involves redesigning the course curriculum to reduce the cost of materials and provide more engaging content by bringing in executives who started without a degree but later needed it to move up. Higher levels of promotion within the industry have been achieved, including press releases and webinars.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

The main barrier the program faces is the high demand for workers, combined with low salaries. For those willing to accept a role in the lower salary end, there's no incentive in majoring in this field. For those considering a degree, a certificate may not be sufficient, and they might opt for a baccalaureate that is more comprehensive, encompassing topics such as culinary arts, among others. The combination of these factors, along with low enrollment, represents the most significant risk to the program. If the metrics delineated in the goals do not improve this year, a decision to close the programs might be confirmed.

4. What were the program's top three successes for the past year? Three areas to address?

The only success was the complete revamp of HFT1000 and the media coverage that followed, which helped revive interest in the industry. One info session was hosted, and a second one is scheduled for mid-July.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
MGTORG-BAS

College School Depar...
All

Academic Org
All

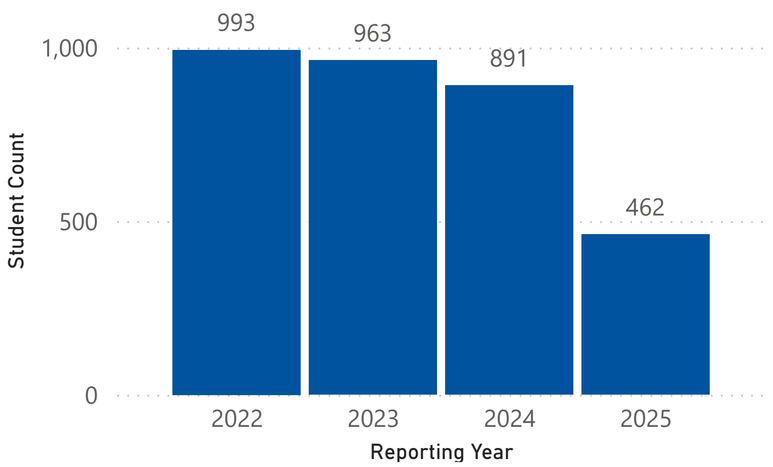
Community
All

FTIC Flag
All

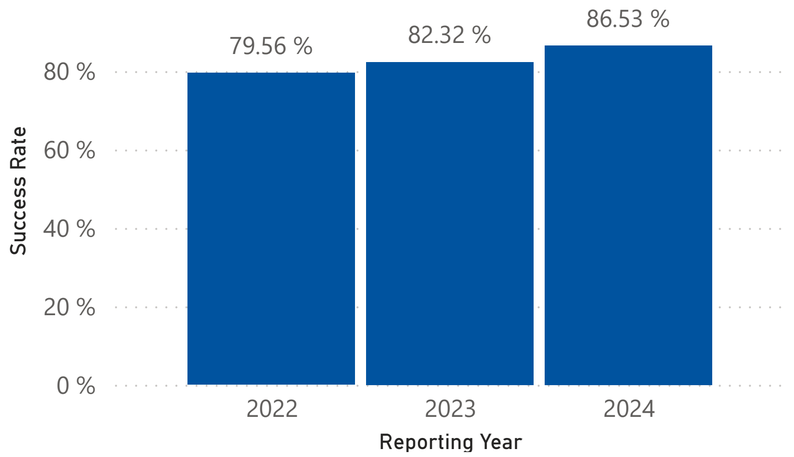
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



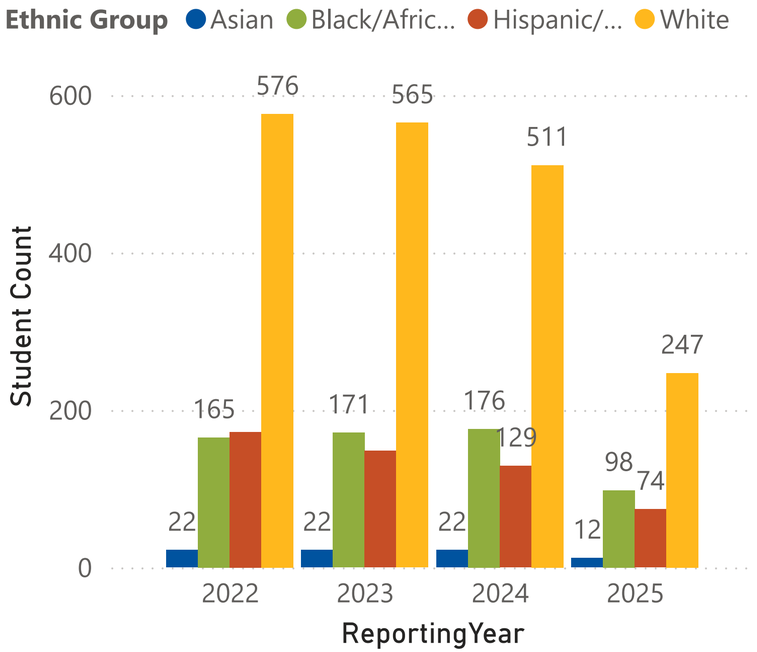
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	80	
ACG2071	8	
ACG2450	4	
AMH1091		
AMH2010	2	
AMH2020	6	
AMH2070	1	
AML1600	1	
AML2010	3	
AML2020		
ANT2000		
ANT2410		
ARH1000	4	
ARH2050	1	
ARH2051	1	
ART1300C	3	
ART1330C		
ART1750C	1	
ASL1140C	6	
ASL1150C	3	
ASL1510	2	
AST1002	1	
AST1003	10	
Total	**993**	

SSH By Campus

Campus	2022	2023	2024	202
Clearwater Campus	1,423	1,436	1,275	3
Downtown/Midtown	173	187	166	
Electronic Campus	9,332	9,244	8,666	2,8
EpiCenter	1,239	588	330	
Health Education Center		4	26	
Online				
Seminole Campus	694	618	554	1
St Petersburg/Gibbs Campus	2,022	2,649	2,558	4
Tarpon Springs Campus	397	387	346	
Total	**15,280**	**15,113**	**13,921**	**4,0**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

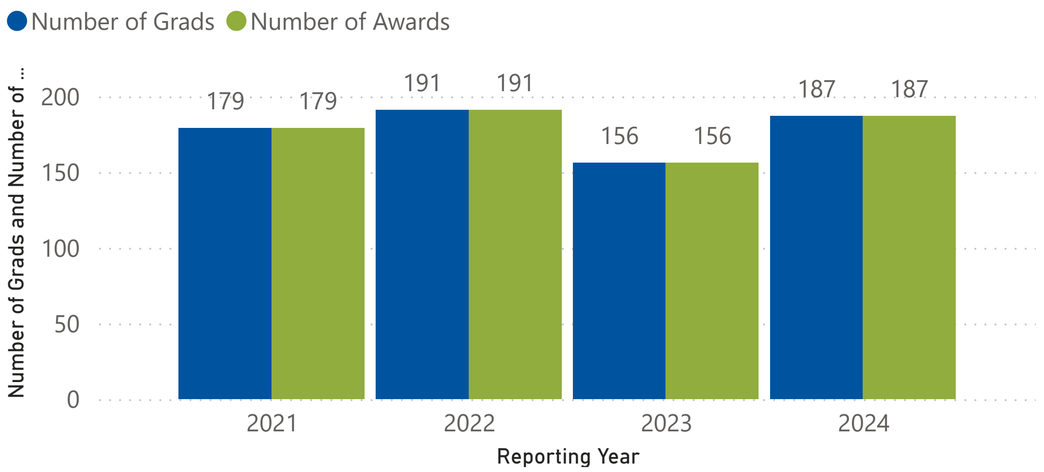
Plan

MGTORG-BAS

Gender

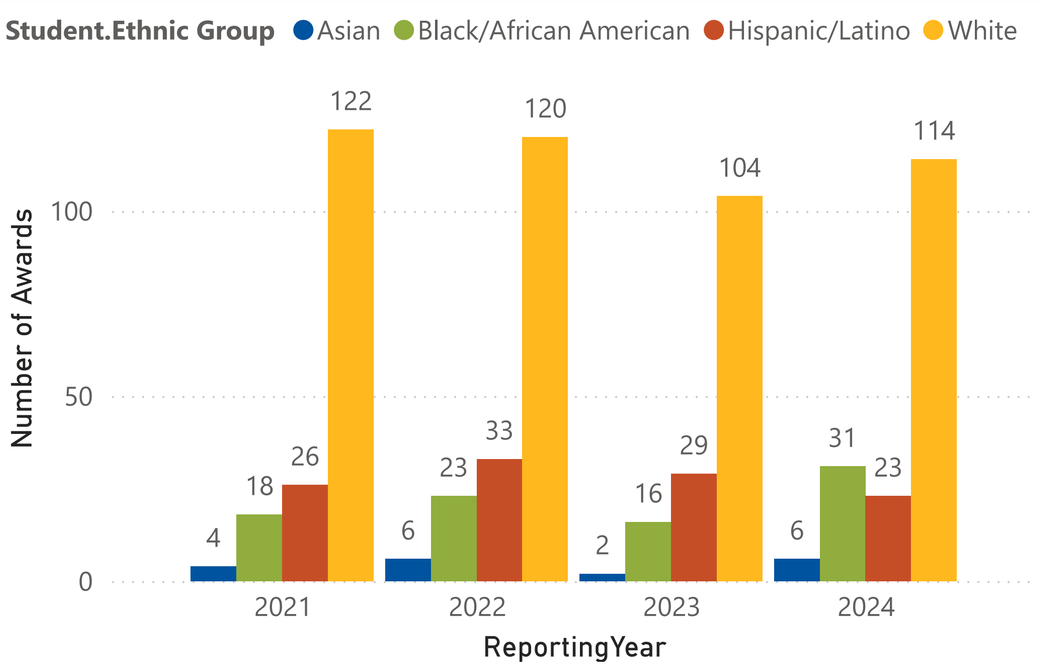
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Numbe of Awar
BAS	179	179	191	191	156	1
MGTORG-BAS	179	179	191	191	156	1
Total	179	179	191	191	156	1

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

MGTORG-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

731	81.23 %	381	191	73.7 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
MGTORG-BAS	731	2,063	6,498	81.23 %	191	381	73.7 %
Total	**731**	**2,063**	**6,498**	**81.23 %**	**191**	**381**	**73.7 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

MGTORG-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

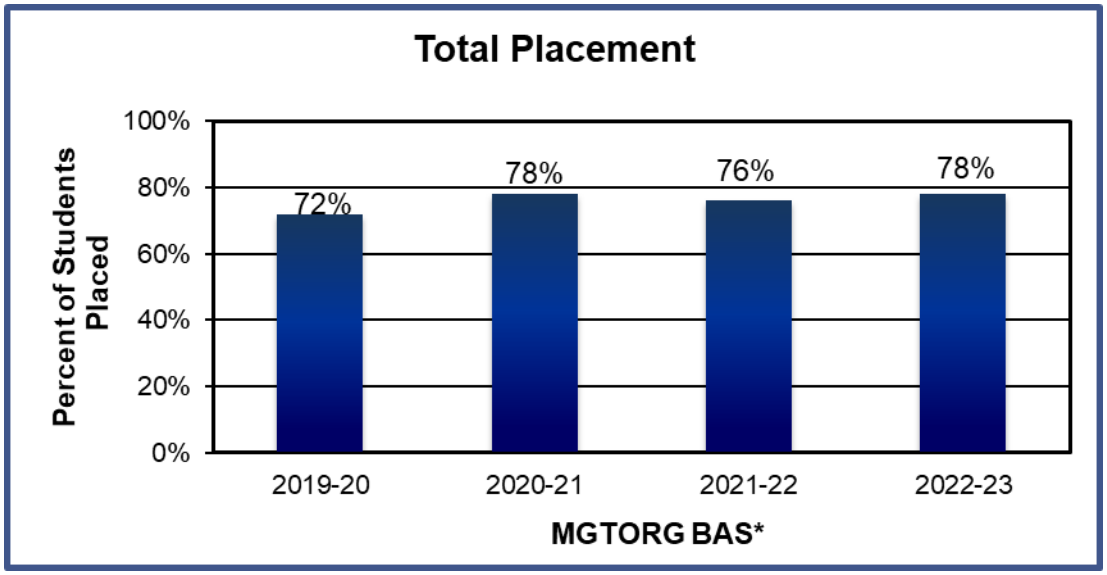
Gender

All

742	78.86 %	394	219	78.0 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
MGTORG-BAS	742	2,055	6,535	78.86 %	219	394	78.0 %
Total	**742**	**2,055**	**6,535**	**78.86 %**	**219**	**394**	**78.0 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

MGTORG BAS		
	Pool Count	**Percent Placed**
2019-20	184	72%
2020-21	238	78%
2021-22	178	76%
2022-23	189	78%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Management and Organizational Leadership, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **87.50%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**356**	**432**	**82.41 %**
Summer Term 2023-2024 (0635)	**356**	**432**	**82.41 %**
Online	356	432	82.41 %
2024	**1,975**	**2,232**	**88.49 %**
Fall Term 2024-2025 (0640)	**965**	**1,056**	**91.38 %**
Blended	246	168	146.43 %
Online	719	888	80.97 %
Spring Term 2024-2025 (0645)	**1,010**	**1,176**	**85.88 %**
Blended	180	96	187.50 %
Independent Study	1	24	4.17 %
Online	829	1,056	78.50 %
Total	**2,331**	**2,664**	**87.50 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
MGTORG-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Management and Organizational Leadership

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	31.6	63.7%	0.0	0.0%	18.0	36.3%
Fall 2022	120.0	71.2%	0.0	0.0%	48.5	28.8%
Spring 2023	102.0	70.8%	0.0	0.0%	42.0	29.2%
2022-2023 Total	253.6	70.0%	0.0	0.0%	108.5	30.0%
Summer 2023	36.0	75.0%	0.0	0.0%	12.0	25.0%
Fall 2023	93.0	57.4%	0.0	0.0%	69.0	42.6%
Spring 2024	102.8	65.6%	0.0	0.0%	54.0	34.4%
2023-2024 Total	231.8	63.2%	0.0	0.0%	135.0	36.8%
Summer 2024	36.0	66.7%	0.0	0.0%	18.0	33.3%
Fall 2024	93.0	57.4%	0.0	0.0%	69.0	42.6%
Spring 2025	120.3	67.8%	0.0	0.0%	57.0	32.2%
2024-2025 Total	249.3	63.4%	0.0	0.0%	144.0	36.6%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
MAN4900	111	111	666	85	85	510
MAN4940	1	1	3			
Total	**112**	**112**	**669**	**85**	**85**	**510**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the College of Business: Management and Organizational Leadership, BAS program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Business

Program: Mgmt. and Org. Leadership

Degree / Award: 3 - Bachelor of App. Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
MGTORG-BAS	PRJMGT-CT	13-1199	Business Operations Specialists, All Other	$75,390	$89,509	$103,628
MGTORG-BAS	PRJMGT-CT	11-9199	Managers, All Other			
MGTORG-BAS	PRJMGT-CT	15-2031	Operations Research Analysts	$81,149	$96,064	$110,979
SUSMGT-BAS	PRJMGT-CT	13-1199	Business Operations Specialists, All Other	$75,390	$89,509	$103,628
SUSMGT-BAS	PRJMGT-CT	13-1041	Compliance Officers	$71,127	$84,950	$98,772
SUSMGT-BAS	PRJMGT-CT	11-9021	Construction Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

13-1199 Business Operations Specialists, ...

$42,909

10th Percentile Salary (Lightcast)

$51,149

25th Percentile Salary (Lightcast)

$75,390

50th Percentile Salary (Lightcast)

5.0%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



11,071

Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 11,102 employees while there are 11,071 here.

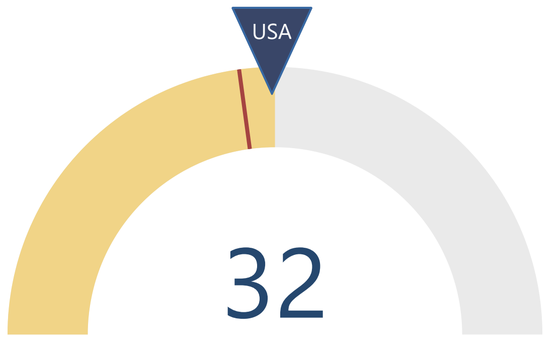
Compensation



$75,390

Earnings are about average in the Tampa Bay MSA. The national median salary for Business Operations Specialists, All Other is $79,151 compared to $75,390

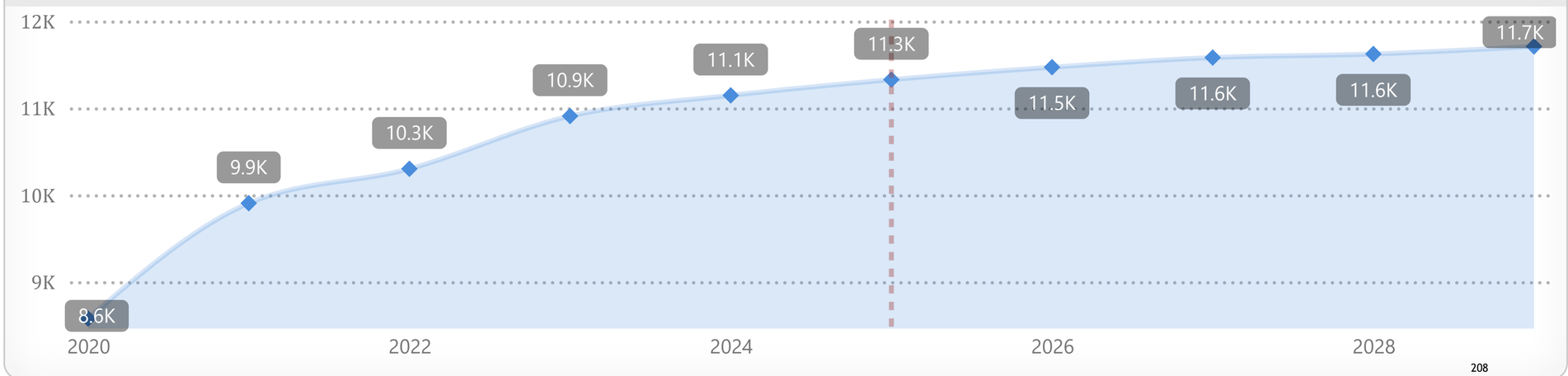
Job Posting Demand



32

Job posting activity is below average in the Tampa Bay MSA. The national average for an area this size is 35 job postings/month, while there are 32 here.

Job Trend Projection



Occupation

15-2031 Operations Research Analysts

$47,735

10th Percentile Salary (Lightcast)

$61,631

25th Percentile Salary (Lightcast)

$81,149

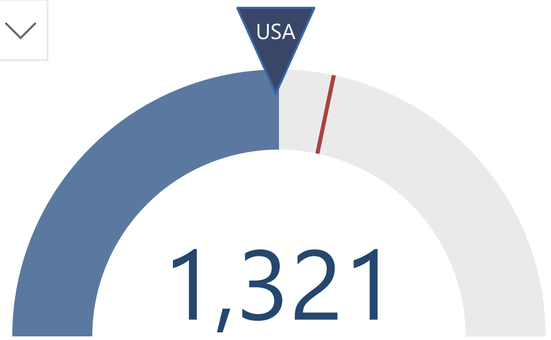
50th Percentile Salary (Lightcast)

12.3%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



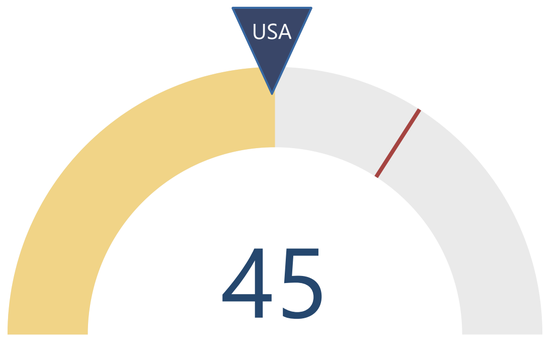
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,167 employees while there are 1,321 here.

Compensation



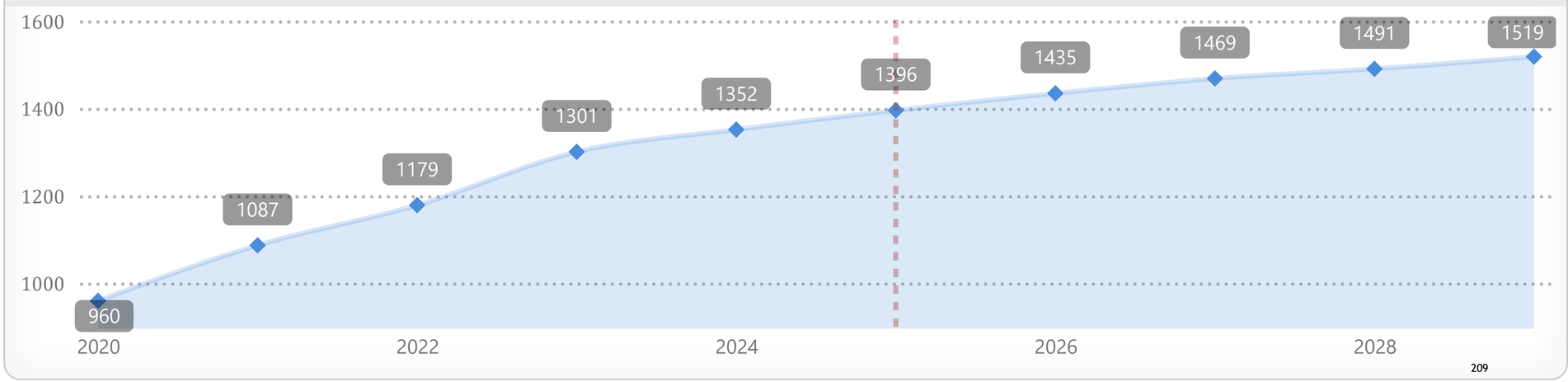
Earnings are about average in the Tampa Bay MSA. The national median salary for Operations Research Analysts is $83,685 compared to $81,149

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 33 job postings/month, while there are 45 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BAS

Program Area
Business

Pell Eligible
All

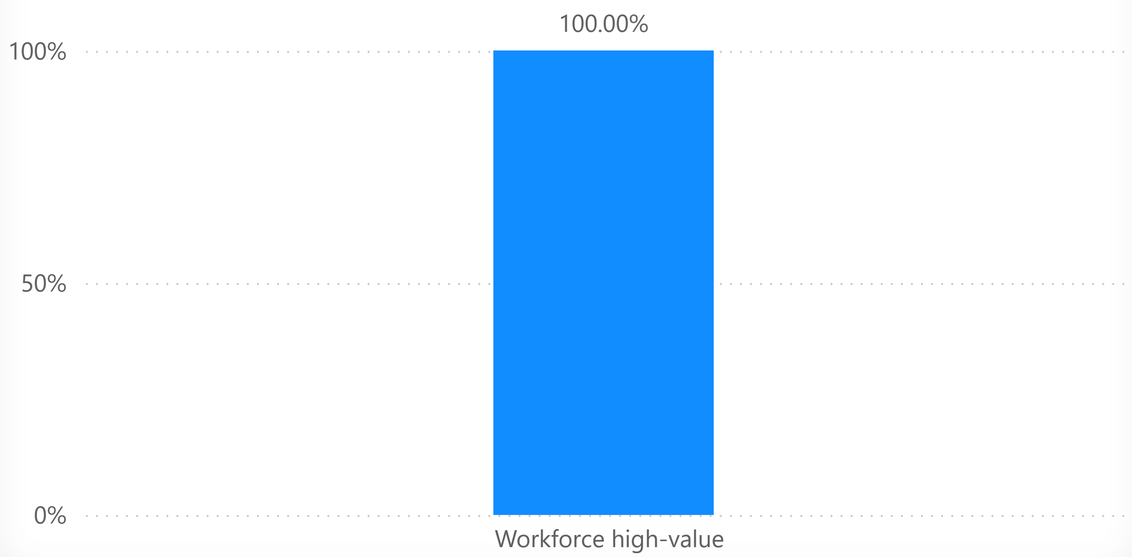
Full/Part Time
All

Pinellas Poverty
All

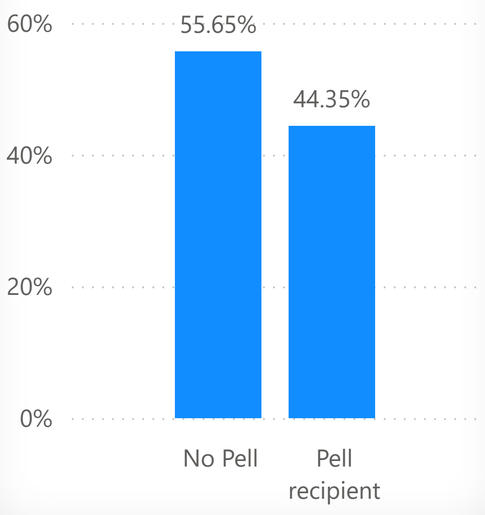
Workforce/Transfer
All

Grad Current Term
All

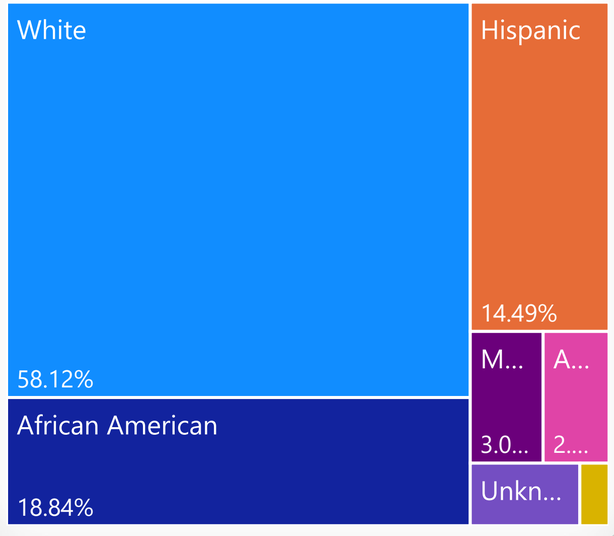
Workforce/Transfer Category



Pell Recipients



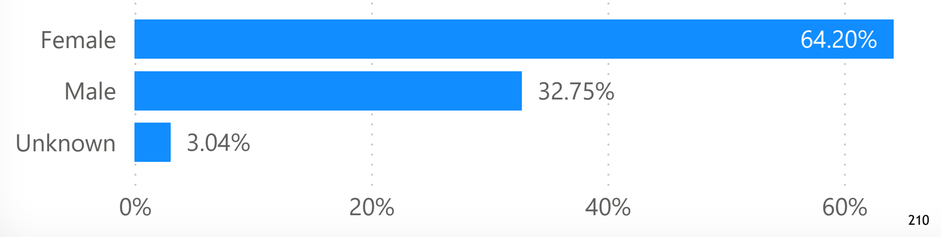
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Business	762	100.00%	
Bachelor of Applied Science, Management and Organizational Leadership	690	90.55%	
Bachelor of Applied Science, Sustainability Management	72	9.45%	
Total	**762**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
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Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: MGTORG BAS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment	Community Engagement Economic Mobility
2	Increase program retention	Academic Excellence
3	Increase program completion	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Create and expand the B2Finish program	Increase enrollment by 1%	1	Dean, Recruitment Office, Faculty
2	Redesign course designs/assignments for higher engagement	Increase retention by 1%	2	Dean, Faculty
3	Automate (pilot) the process of prior learning assessment	Increase completion by 2%	3	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

As documented in our latest department retreat in conjunction with our Advisory Board, some of the new trends include the desire from employers to recruit generalists who can perform in any department, regardless of what major they chose in college. From the employer's perspective, it is more important that students are flexible and tech-savvy, with knowledge of industry tools or the ability to learn them quickly. A second trend is that students are leaning towards marketing or digital marketing areas, which aligns with the growth in the digital marketing management subplan.

2. What strategies are you currently or intending to implement to address any of these trends?

One of the main strategies that emerged from the department retreat includes the redesign of the BUS AS program. Aligning the MGTORG BAS with this new effort, a course redesign will commence in Fall 2025 to ensure higher levels of engagement. The objective is to increase the retention and completion rates of the BAS. The addition of industry credentials will be explored as a new incentive to attract students and make the credentials more marketable.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

The primary barrier is an industry trend in which adult learners often interrupt their education to focus on their work or work transitions. The second barrier is open messaging promoting roles that do not require a college degree. Although this does not apply to all industries, the current job market demand for experienced workers allows for incentivizing our adult learners to prioritize their careers over their degree-seeking process and pursue education later in life. Finally, the high levels of competition in the business discipline are a constant threat we need to contend with.

4. What were the program's top three successes for the past year? Three areas to address?

The main success of the program is the growing enrollment trend in the digital marketing management subplan. Exploring similar areas and partnerships with the new Digital Media baccalaureate are new opportunities for the BAS.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
SUSMGT-BAS

College School Depar...
All

Academic Org
All

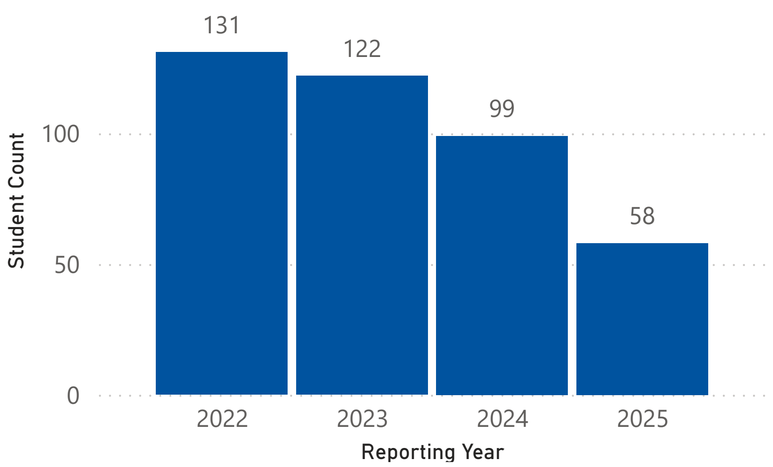
Community
All

FTIC Flag
All

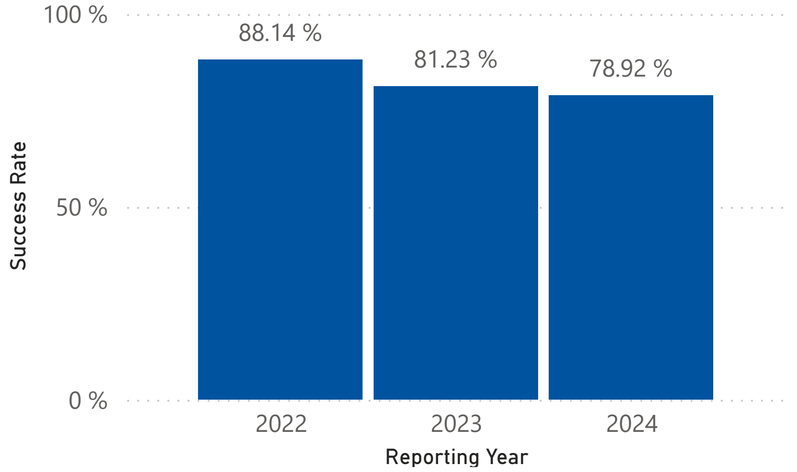
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



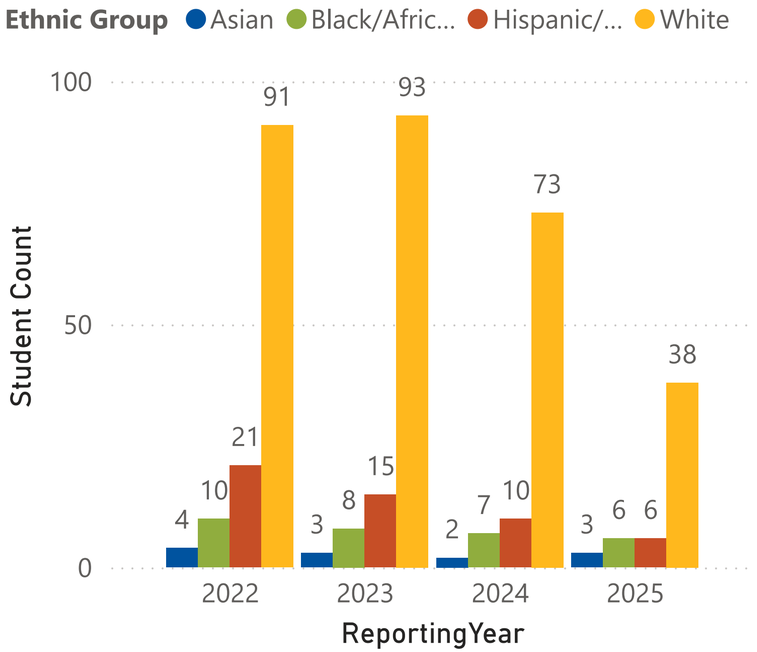
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2071		
ACG2450	1	
AMH1091	1	
AMH2010		
AMH2020	1	
AML1600		
AML2010	1	
AML2020	1	
ARC1301C	1	
ARC1701	1	
ARH1000	2	
ARH2051		
ART1300C	1	
ART1750C		
ASL1140C	2	
ASL1150C	1	
AST1002	2	
AST1003		
BCN1050		
BCN1480		
BCN1592	3	
BCN1593	2	
Total	131	

SSH By Campus

Campus	2022	2023	2024	2025
Bay Pines Facility	3	6		
Clearwater Campus	153	159	307	86
Downtown/Midtown	15	9	6	10
Electronic Campus	954	1,029	932	375
EpiCenter	210	132	36	6
Seminole Campus	318	243	85	12
St Petersburg/Gibbs Campus	154	231	144	26
Tarpon Springs Campus	119	50	39	20
Total	**1,926**	**1,859**	**1,549**	**535**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

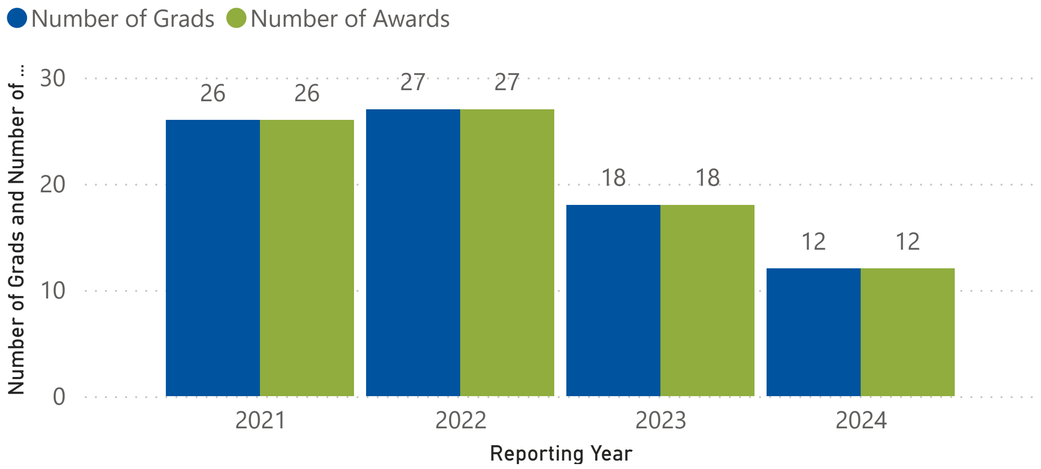
Plan

SUSMGT-BAS

Gender

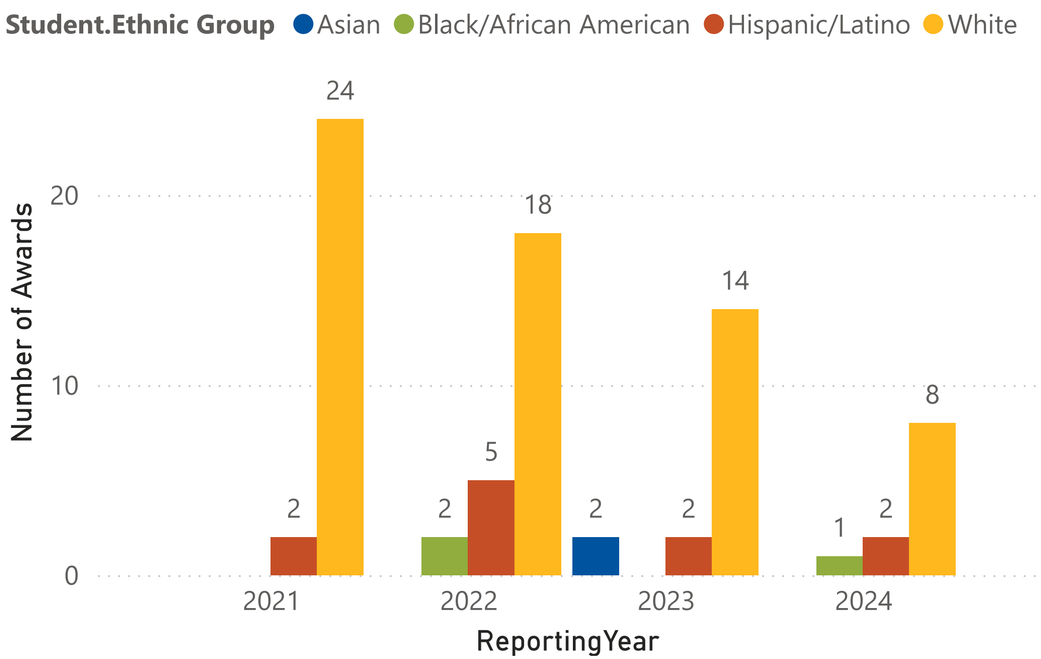
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awar
BAS	**26**	**26**	**27**	**27**	**18**	
SUSMGT-BAS	26	26	27	27	18	
Total	**26**	**26**	**27**	**27**	**18**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

SUSMGT-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

90	83.40 %	46	22	68.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
SUSMGT-BAS	90	265	791	83.40 %	22	46	68.9 %
Total	**90**	**265**	**791**	**83.40 %**	**22**	**46**	**68.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

SUSMGT-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

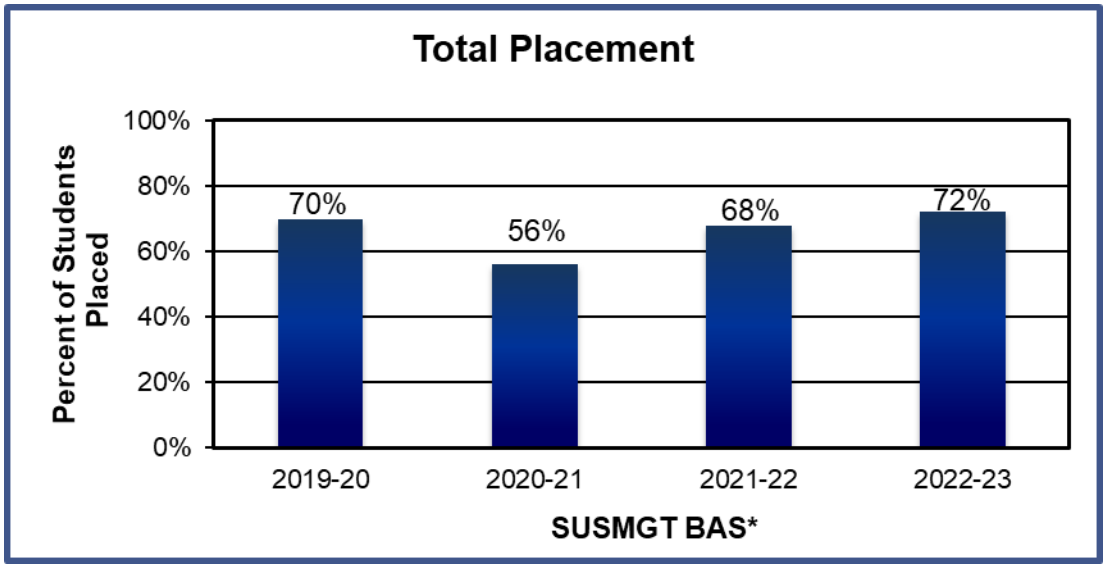
Gender

All

103	88.13 %	50	35	75.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
SUSMGT-BAS	103	278	837	88.13 %	35	50	75.7 %
Total	**103**	**278**	**837**	**88.13 %**	**35**	**50**	**75.7 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time

SUSMGT BAS		
	Pool Count	Percent Placed
2019-20	27	70%
2020-21	27	56%
2021-22	25	68%
2022-23	29	72%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Sustainability Management, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **64.29%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**23**	**24**	**95.83 %**
Summer Term 2023-2024 (0635)	**23**	**24**	**95.83 %**
Online	23	24	95.83 %
2024	**193**	**312**	**61.86 %**
Fall Term 2024-2025 (0640)	**105**	**168**	**62.50 %**
Blended	41	72	56.94 %
Online	64	96	66.67 %
Spring Term 2024-2025 (0645)	**88**	**144**	**61.11 %**
Blended	19	48	39.58 %
Online	69	96	71.88 %
Total	**216**	**336**	**64.29 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
SUSMGT-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Sustainability Management

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	3.5	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	21.0	100.0%	0.0	0.0%	0.0	0.0%
Spring 2023	21.0	100.0%	0.0	0.0%	0.0	0.0%
2022-2023 Total	45.5	100.0%	0.0	0.0%	0.0	0.0%
Summer 2023	3.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	21.0	100.0%	0.0	0.0%	0.0	0.0%
Spring 2024	18.5	100.0%	0.0	0.0%	0.0	0.0%
2023-2024 Total	42.5	100.0%	0.0	0.0%	0.0	0.0%
Summer 2024	3.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	21.0	100.0%	0.0	0.0%	0.0	0.0%
Spring 2025	18.0	100.0%	0.0	0.0%	0.0	0.0%
2024-2025 Total	42.0	100.0%	0.0	0.0%	0.0	0.0%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
MAN4902				5	5	15	10	10	30
MAN4940	1	1	3				2	2	6
Total	**1**	**1**	**3**	**5**	**5**	**15**	**10**	**12**	**36**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the College of Business: Sustainability Management, BAS program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Business

Program: Business Administration

Degree / Award: 3 - Bachelor of App. Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
SUSMGT-BAS	PRJMGT-CT	13-1199	Business Operations Specialists, All Other	$75,390	$89,509	$103,628
SUSMGT-BAS	PRJMGT-CT	13-1041	Compliance Officers	$71,127	$84,950	$98,772
SUSMGT-BAS	PRJMGT-CT	11-9021	Construction Managers			
SUSMGT-BAS	PRJMGT-CT	11-1021	General and Operations Managers	$101,689	$131,735	$161,780
SUSMGT-BAS	PRJMGT-CT	11-3051	Industrial Production Managers			
SUSMGT-BAS	PRJMGT-CT	11-3071	Transportation, Storage, and Distribution Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

11-1021 General and Operations Managers

$48,478
10th Percentile Salary (Lightcast)

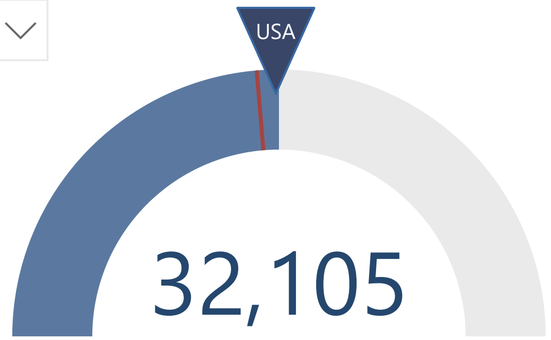
$64,884
25th Percentile Salary (Lightcast)

$101,689
50th Percentile Salary (Lightcast)

4.6%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



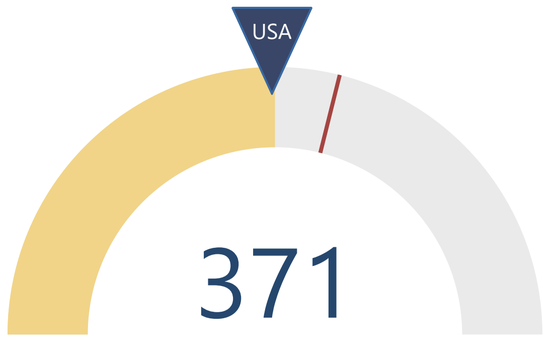
Tampa Bay MSA is below average for this kind of job. The national average for an area this size is 33,911 employees while there are 32,105 here.

Compensation



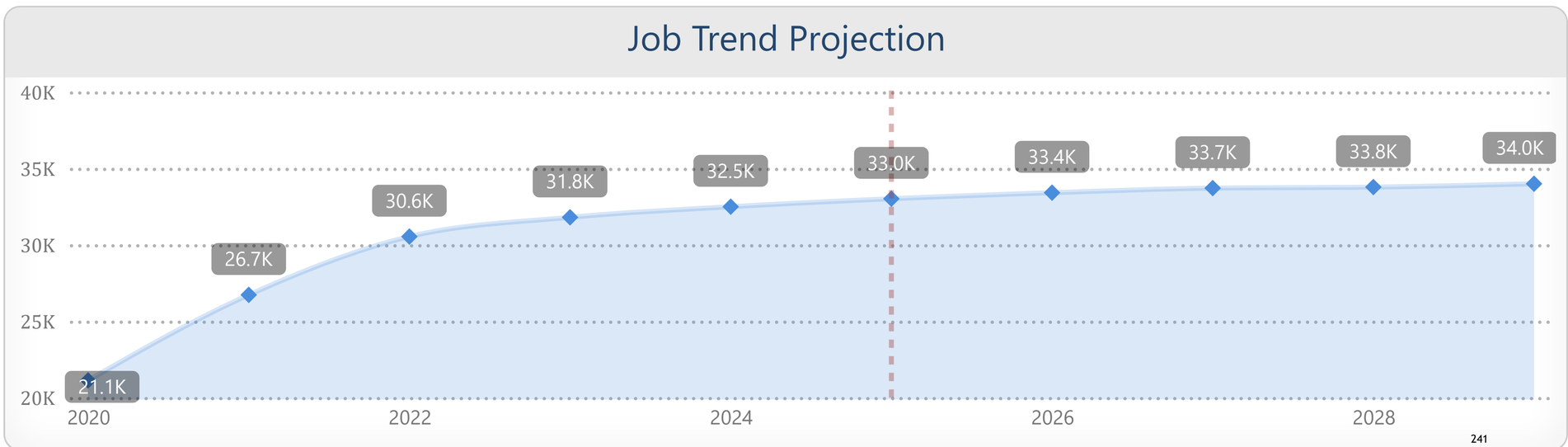
Earnings are about average in the Tampa Bay MSA. The national median salary for General and Operations Managers is $100,919 compared to $101,689

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 321 job postings/month, while there are 371 here.

Job Trend Projection



Occupation

13-1041 Compliance Officers

$41,230
10th Percentile Salary (Lightcast)

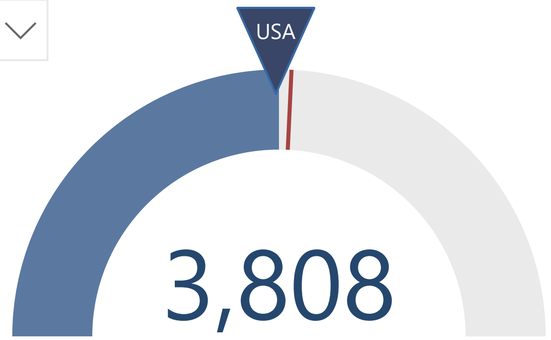
$51,036
25th Percentile Salary (Lightcast)

$71,127
50th Percentile Salary (Lightcast)

5.3%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



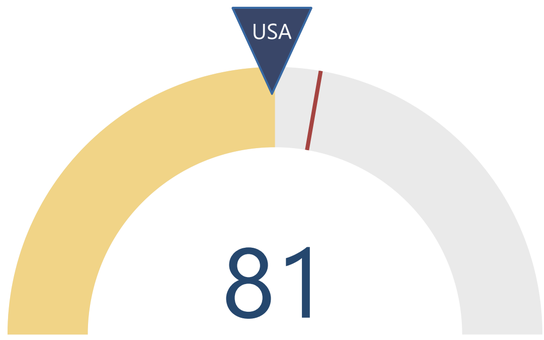
Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 3,697 employees while there are 3,808 here.

Compensation



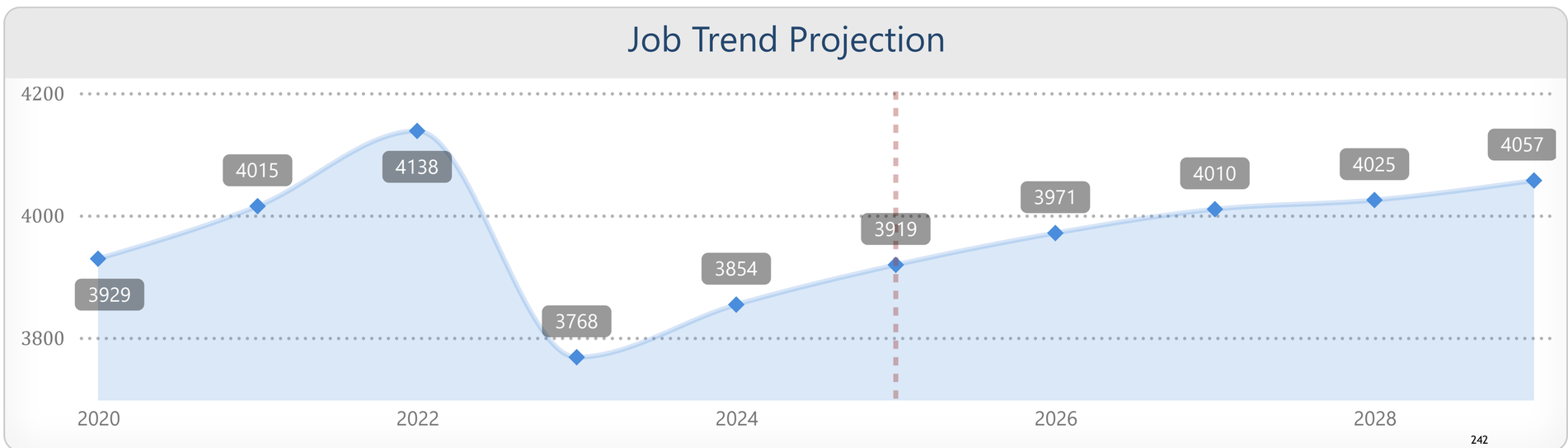
Earnings are below average in the Tampa Bay MSA. The national median salary for Compliance Officers is $75,594 compared to $71,127

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 73 job postings/month, while there are 81 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BAS

Program Area
Business

Pell Eligible
All

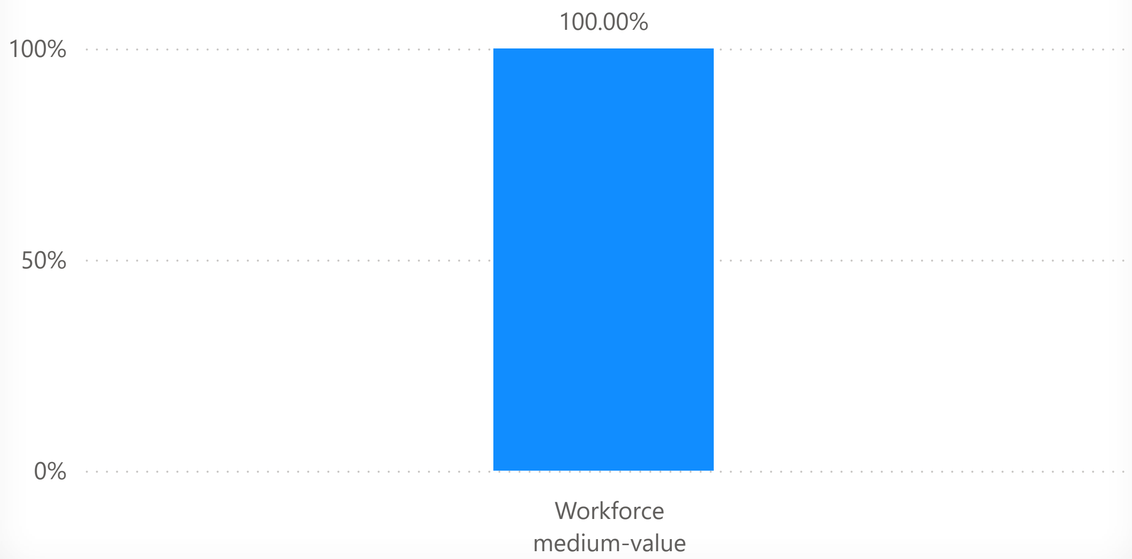
Full/Part Time
All

Pinellas Poverty
All

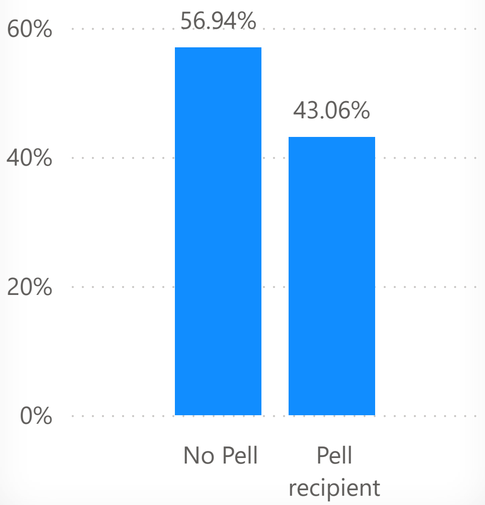
Workforce/Transfer
All

Grad Current Term
All

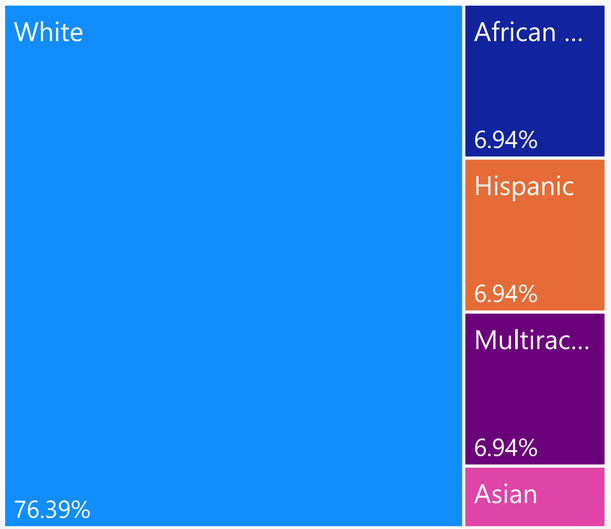
Workforce/Transfer Category



Pell Recipients



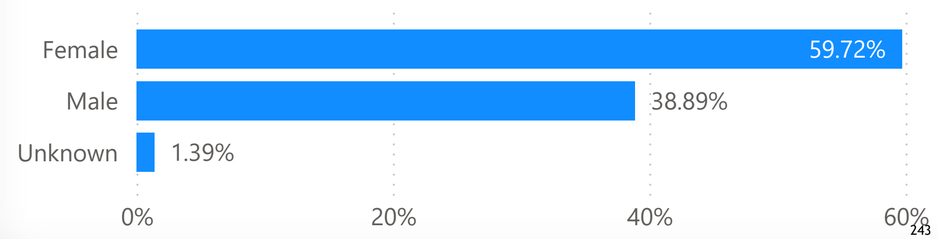
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Business	762	100.00%	
Bachelor of Applied Science, Management and Organizational Leadership	690	90.55%	
Bachelor of Applied Science, Sustainability Management	72	9.45%	
Total	**762**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: SUSMGT BAS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment	Community Engagement Economic Mobility
2	Increase program retention	Academic Excellence
3	Increase program completion	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Launch a digital campaign to recruit out-of-state students from states where sustainability is a bigger market	Increase enrollment by 1%	1	Dean, Recruitment Office, Faculty
2	Redesign course designs/assignments for higher engagement	Increase retention by 1%	2	Dean, Faculty
3	Automate (pilot) the process of prior learning assessment	Increase completion by 2%	3	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

As documented in our latest department retreat in conjunction with our Advisory Board, some of the new trends include the desire from employers to recruit generalists who can perform in any department, regardless of what major they chose in college. From the employer's perspective, it is more important that students are flexible and tech-savvy, with knowledge of industry tools or the ability to learn them quickly. This BAS program is highly specialized and may not provide added value to employers. In addition, some of the new federal regulations have adversely impacted this industry, which could jeopardize future job opportunities, thereby affecting enrollment.

2. What strategies are you currently or intending to implement to address any of these trends?

One of the main strategies that emerged from the department retreat includes the redesign of the BUS AS program. Aligning the SUSMGT BAS with this new effort, a course redesign will commence in Fall 2025 to ensure higher levels of engagement. The objective is to increase the retention and completion rates of the BAS. Additional promotional efforts to promote the virtual LEED lab could be a motivational factor to attract students. Finally, the piloting of a digital campaign in sustainability-friendly states will be a new tactic that could help us increase enrollment.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

The primary barrier is the current federal policy changes and budget cuts. This uncertainty has already halted big initiatives that were intended to create the expected job growth over the next five years. These changes could weaken our current enrollment.

4. What were the program's top three successes for the past year? Three areas to address?

The three main areas to address are enrollment, retention, and completion. A big success was the creation of a virtual reality LEED lab. This could be a new tool to facilitate recruitment.

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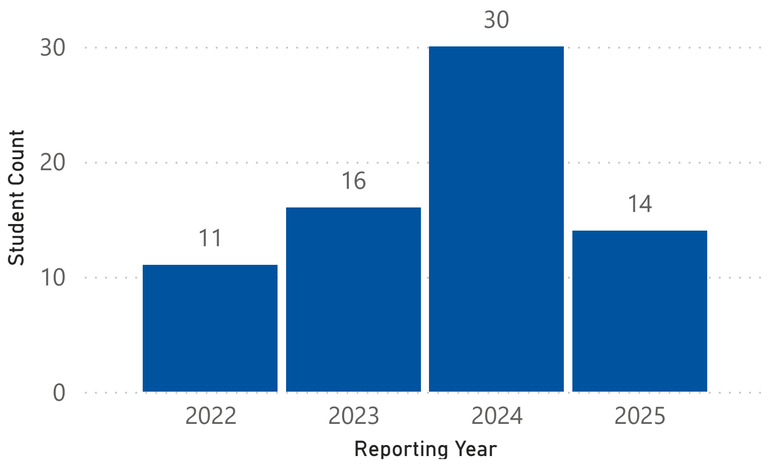
Community
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FTIC Flag
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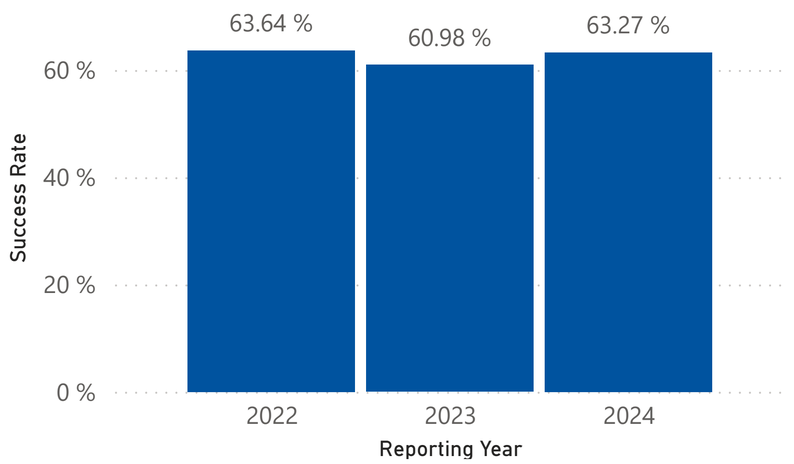
Part Full Time
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Gender
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Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

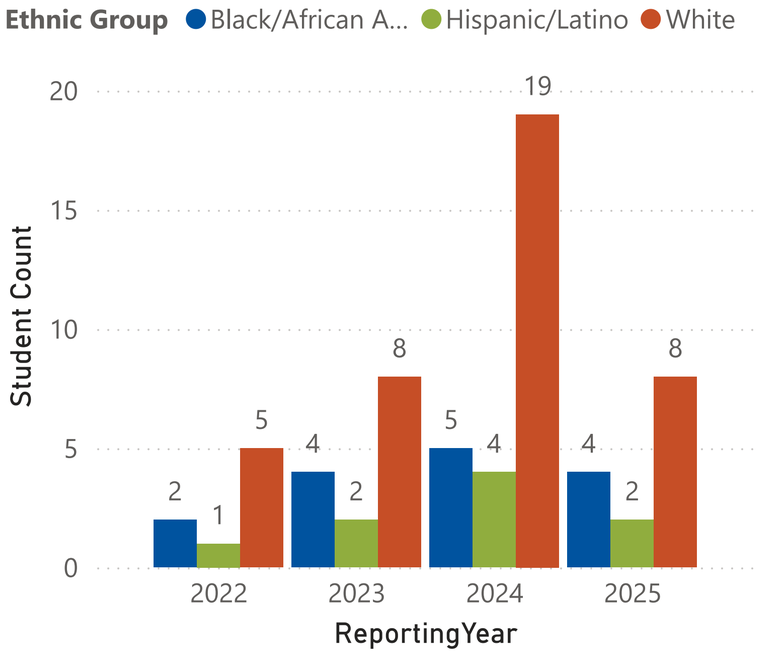
ReportingYear	2022	
Subject	Student Count	Enrollmen
ART1300C		
ASL1140C		
CGS1100		
CHM1025	1	
CHM1025L	1	
DEP2102		
EDF1005		
EDF2085	2	
EEC1223	2	
EEC1308		
EEC1512	4	
EEC1600	4	
EEC1603	6	
EEC2002	3	
EEC2271	3	
EEC2300	7	
EEC2312	4	
EEX2010		
ENC1101	1	
HUM1020		
MAT0022		
PHI1600	2	
POS2041		
REA0017		
Total	**11**	

261

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	112	75	81	
Downtown/Midtown				3
Electronic Campus			12	3
Seminole Campus	9	3	3	
St Petersburg/Gibbs Campus	3	13	14	15
Tarpon Springs Campus	6	35	186	57
Total	**130**	**126**	**296**	**78**

Student Count by Ethnic Group and Reporting Year



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ACADEMIC PROGRAM VIABILITY REPORT

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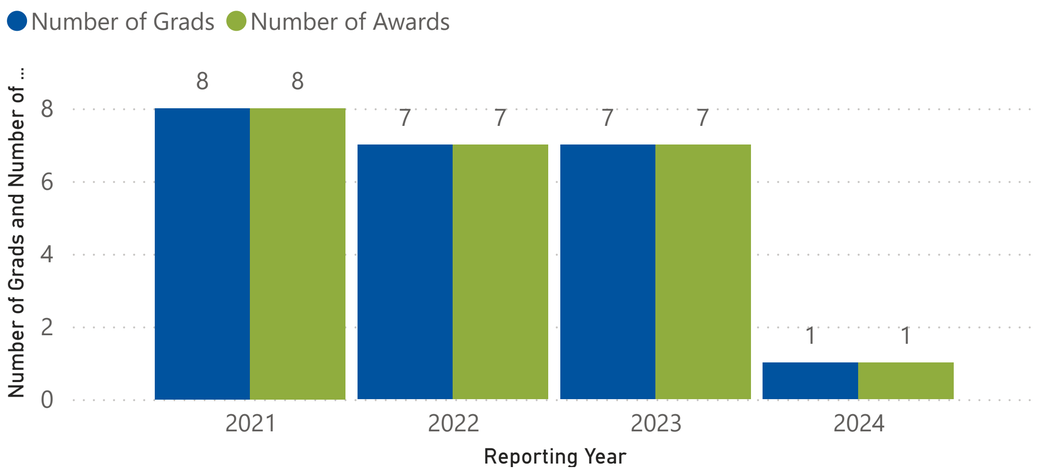
Plan

CHDEV-CT

Gender

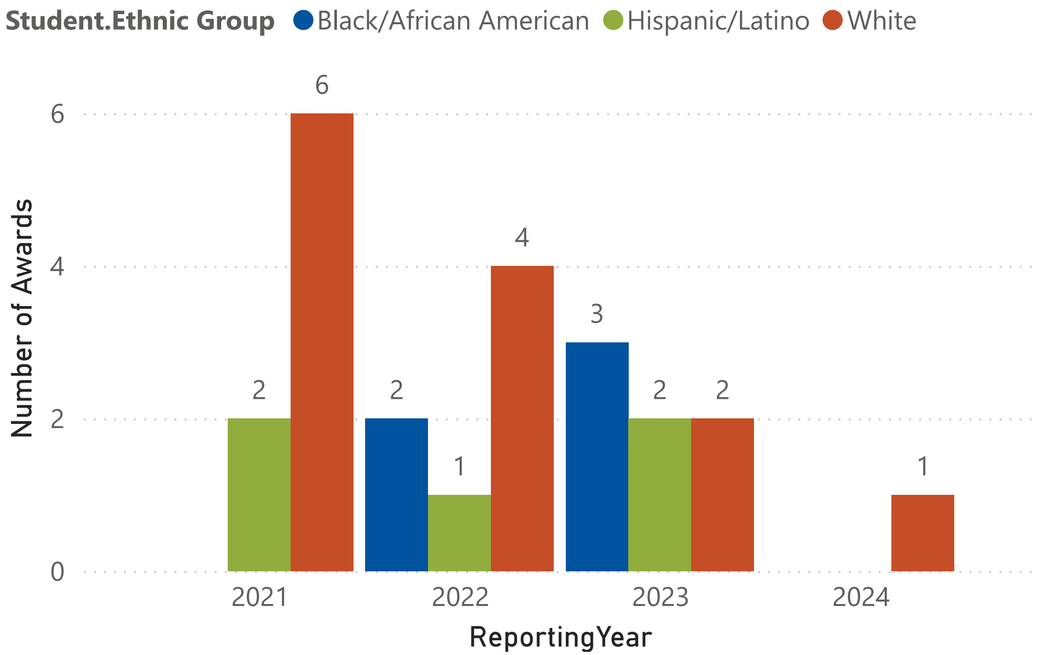
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
CERT	**8**	**8**	**7**	**7**	**7**	**7**
CHDEV-CT	8	8	7	7	7	7
Total	**8**	**8**	**7**	**7**	**7**	**7**

Student Count by Ethnic Group and Reporting Year



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Ethnic Group

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Gender

All

7	20.00 %	2	(Blank)	28.6 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
CHDEV-CT	7	15	46	20.00 %		2	28.6 %
Total	**7**	**15**	**46**	**20.00 %**		**2**	**28.6 %**

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Ethnic Group

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Gender

All

5	47.06 %	2	1	60.0 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
CHDEV-CT	5	17	51	47.06 %	1	2	60.0 %
Total	**5**	**17**	**51**	**47.06 %**	**1**	**2**	**60.0 %**

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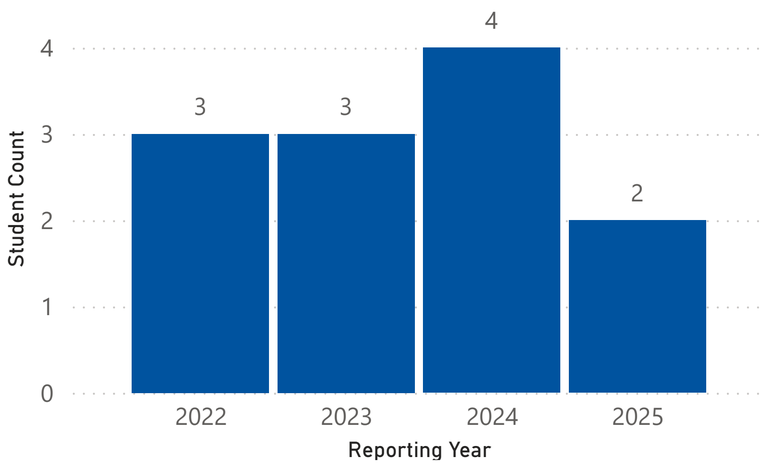
Community
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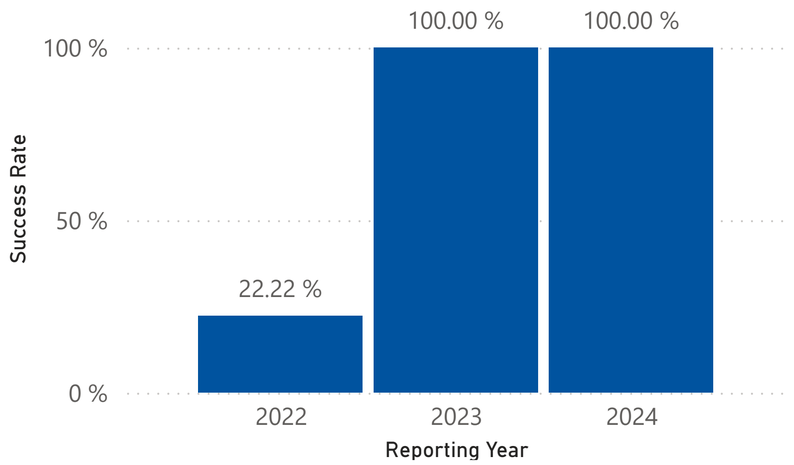
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



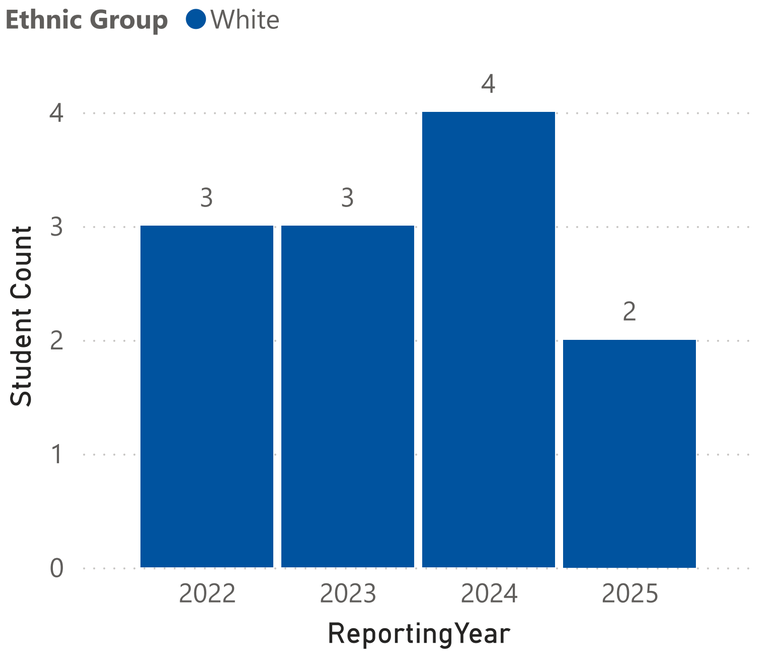
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
BSC2085	1	
EEC1223	1	
EEC1512	1	
EEC1600	1	
EEC1603	2	
EEC2002		
EEC2271	1	
EEC2300	1	
EEC2312	1	
Total	**3**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	21	18	9	
St Petersburg/Gibbs Campus	3			
Tarpon Springs Campus	3		12	9
Total	**27**	**18**	**21**	**9**

Student Count by Ethnic Group and Reporting Year



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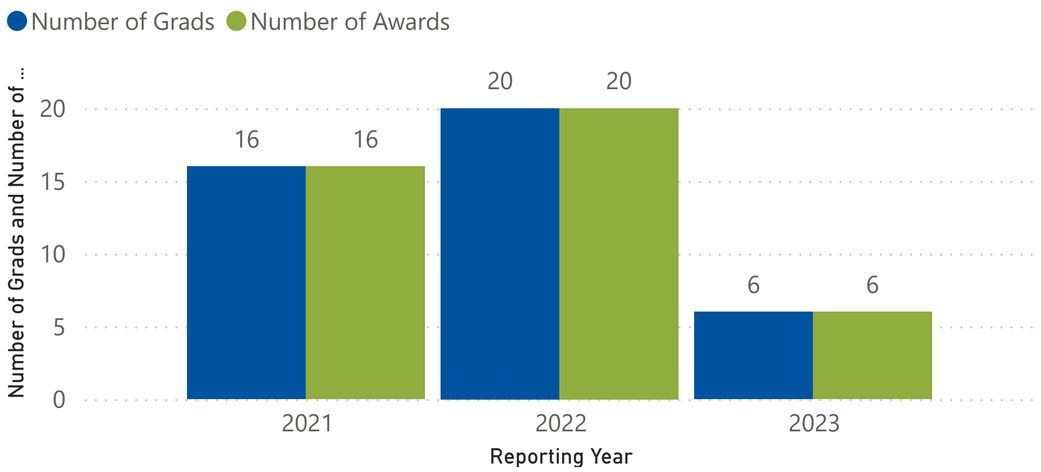
Plan

ITSP-CT

Gender

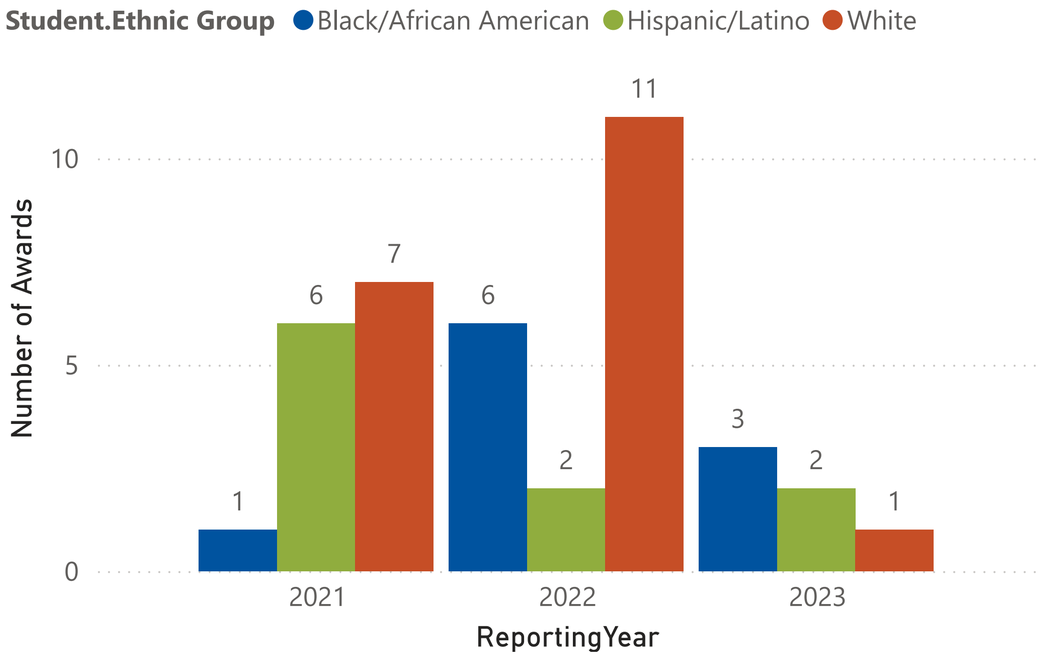
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **CERT**	**16**	**16**	**20**	**20**	**6**	**6**
ITSP-CT	16	16	20	20	6	6
Total	**16**	**16**	**20**	**20**	**6**	**6**

Student Count by Ethnic Group and Reporting Year



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Ethnic Group

All

Gender

All

1	100.00 %	(Blank)	(Blank)	(Blank)
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
ITSP-CT	1	2	6	100.00 %			
Total	**1**	**2**	**6**	**100.00 %**			

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Ethnic Group

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Gender

All

2	33.33 %	(Blank)	(Blank)	(Blank)
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
ITSP-CT	2	6	18	33.33 %			
Total	**2**	**6**	**18**	**33.33 %**			

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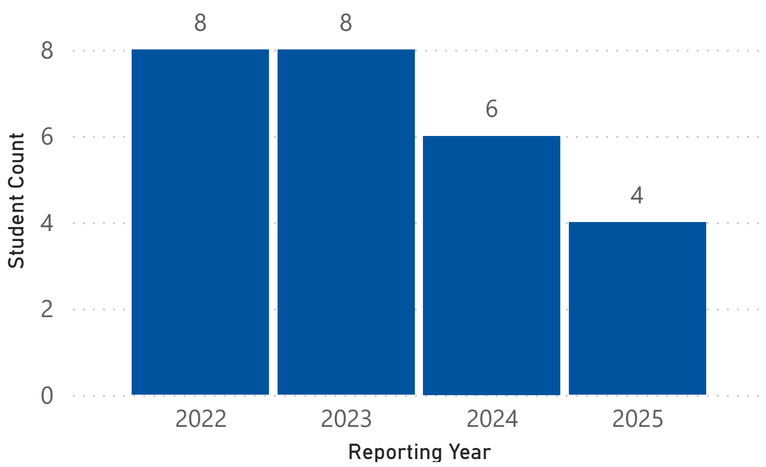
Community
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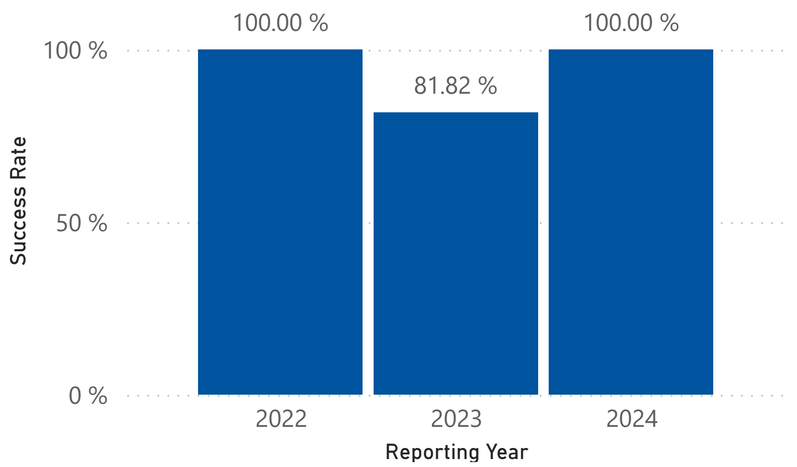
Part Full Time
All

Gender
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Student Count by Reporting Year



Success Rate by Reporting Year



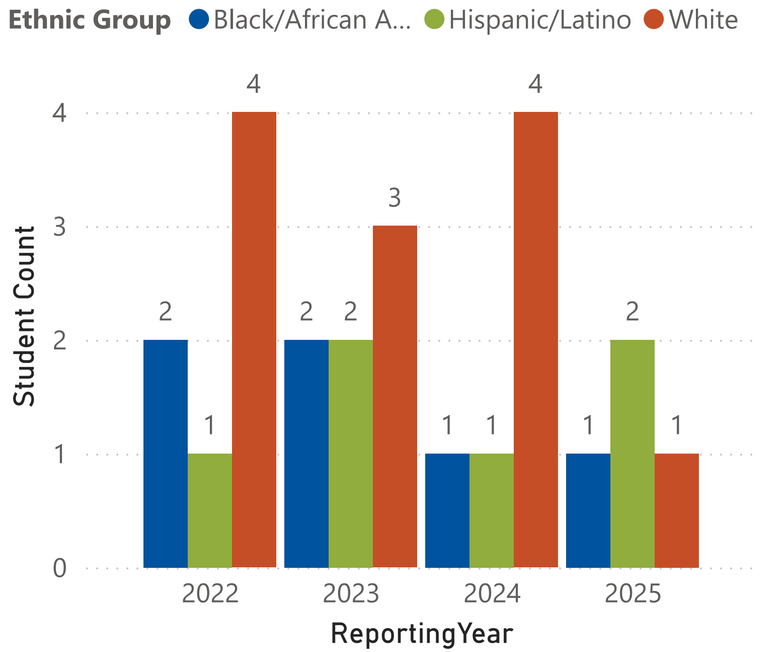
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
EDF4264	1	
EDG4419	1	
EEC1308		
EEC1600		
EEC1603	3	
EEC2002	2	
EEC2271		
EEC2300		
EEC2312	2	
EEX4084	1	
ENC0025	1	
HUM1020	1	
PHI2623		
REA0017		
RED4342	1	
SYG2000	1	
Total	**8**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	25	24	3	
Electronic Campus	3			
Seminole Campus	3			
St Petersburg/Gibbs Campus		4		
Tarpon Springs Campus	12	6	24	15
Total	**43**	**34**	**27**	**15**

Student Count by Ethnic Group and Reporting Year



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ACADEMIC PROGRAM VIABILITY REPORT

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Program

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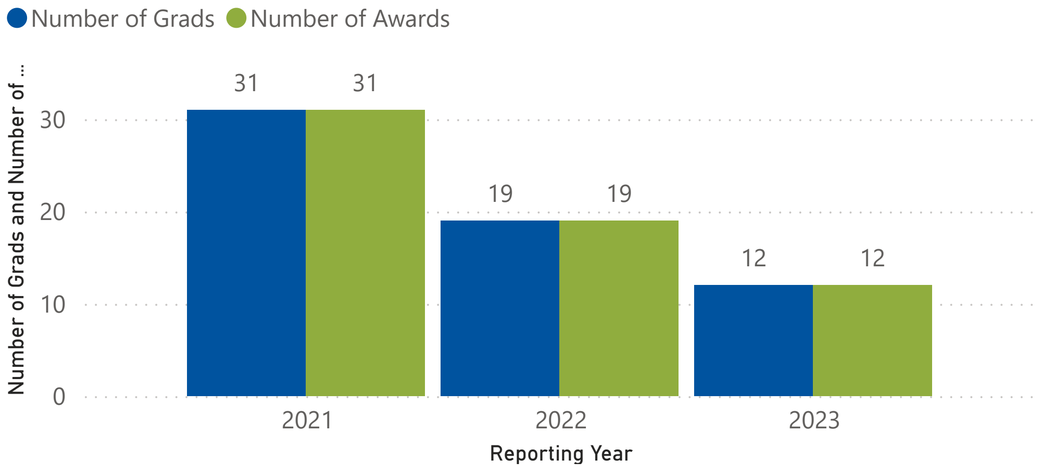
Plan

PRSP-CT

Gender

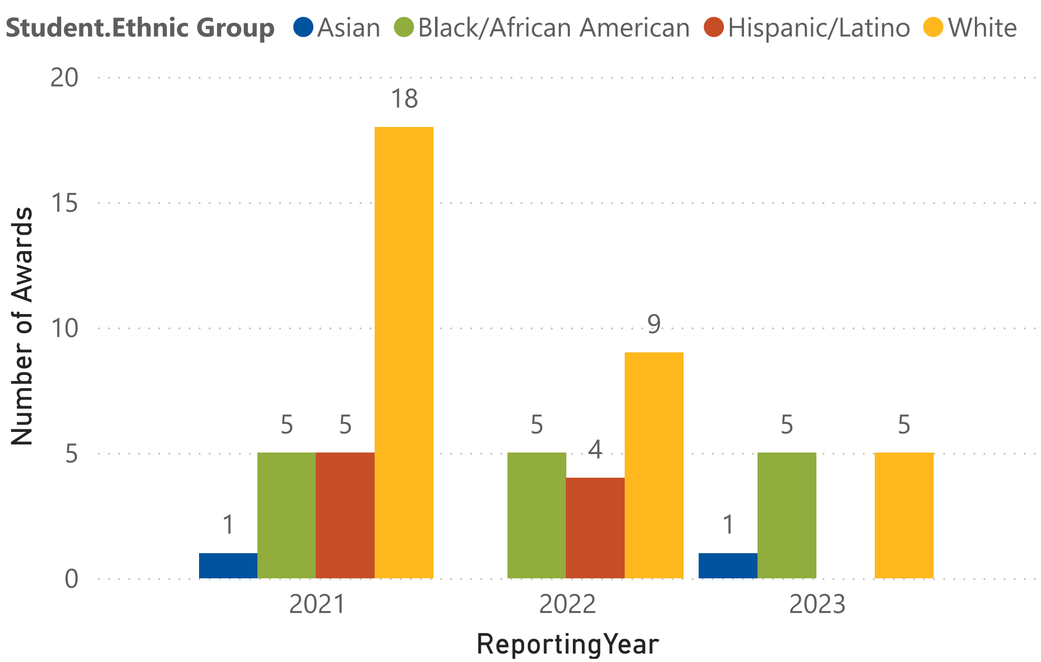
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
CERT	**31**	**31**	**19**	**19**	**12**	**12**
PRSP-CT	31	31	19	19	12	12
Total	**31**	**31**	**19**	**19**	**12**	**12**

Student Count by Ethnic Group and Reporting Year



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Ethnic Group

All

Gender

All

2	66.67 %	(Blank)	(Blank)	(Blank)
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
PRSP-CT	2	3	9	66.67 %			
Total	**2**	**3**	**9**	**66.67 %**			

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PRSP-CT

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

4	100.00 %	2	(Blank)	50.0 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
PRSP-CT	4	5	15	100.00 %		2	50.0 %
Total	**4**	**5**	**15**	**100.00 %**		**2**	**50.0 %**

2024-25 Viability Report Cover Sheet

Program Name: Early Child Development, CT; Infant and Toddler Specialization, CT; Preschool Specialization, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:
☒ Average Percent Full: **63.40%**
☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:
☒Full-time Faculty Ratio met the 55/45 threshold.
☐Full-time Faculty Ratio did not meet the 55/45 threshold.
☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☒N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**78**	**150**	**52.00 %**
Summer Term 2023-2024 (0635)	**78**	**150**	**52.00 %**
Online	78	150	52.00 %
2024	**258**	**380**	**67.89 %**
Fall Term 2024-2025 (0640)	**101**	**160**	**63.13 %**
Face-to-Face	5	15	33.33 %
Online	96	145	66.21 %
Spring Term 2024-2025 (0645)	**157**	**220**	**71.36 %**
Face-to-Face	3	15	20.00 %
Online	154	205	75.12 %
Total	**336**	**530**	**63.40 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
ERLYCHD-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Early Childhood Education Certificates, Lower Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	13.0	86.7%	0.0	0.0%	2.0	13.3%
Fall 2022	20.5	83.7%	0.0	0.0%	4.0	16.3%
Spring 2023	20.5	82.0%	0.0	0.0%	4.5	18.0%
2022-2023 Total	54.0	83.7%	0.0	0.0%	10.5	16.3%
Summer 2023	11.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	14.0	73.7%	0.0	0.0%	5.0	26.3%
Spring 2024	10.6	58.6%	0.0	0.0%	7.5	41.4%
2023-2024 Total	35.6	74.0%	0.0	0.0%	12.5	26.0%
Summer 2024	9.5	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	13.0	100.0%	0.0	0.0%	0.0	0.0%
Spring 2025	15.3	67.1%	0.0	0.0%	7.5	32.9%
2024-2025 Total	37.8	83.4%	0.0	0.0%	7.5	16.6%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

Term Id
Subject Catalog Nbr

Total

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

Term Id
Subject Catalog Nbr

Total

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

Term Id
Subject Catalog Nbr

Total

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Education

Program: Early Childhood Education

Degree / Award: 1 - Certificate

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
CHDEV-CT	PRESCHL-TR	25-2011	Preschool Teachers, Except Special Education	$24,065	$25,562	$27,059
ITSP-CT	PRESCHL-TR	25-2011	Preschool Teachers, Except Special Education	$24,065	$25,562	$27,059
PRSP-CT	PRESCHL-TR	25-2011	Preschool Teachers, Except Special Education	$24,065	$25,562	$27,059

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

25-2011 Preschool Teachers, Except Speci...

$24,065

10th Percentile Salary (Lightcast)

$27,059

25th Percentile Salary (Lightcast)

$30,396

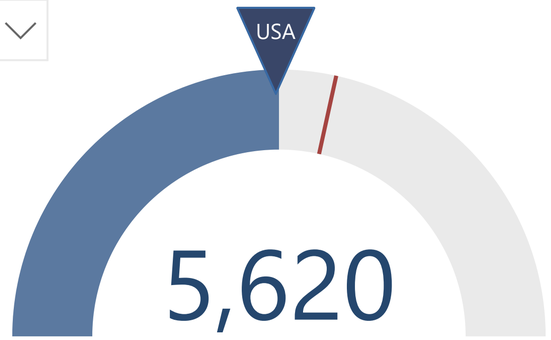
50th Percentile Salary (Lightcast)

2.1%

2024 - 2029 % Change

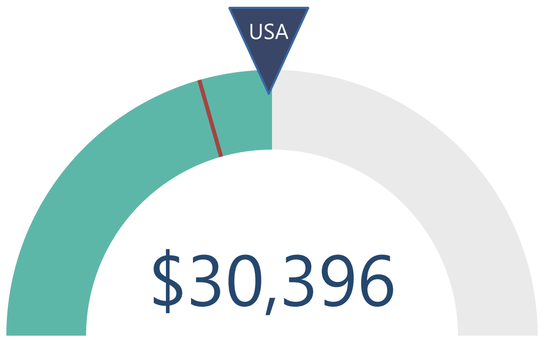
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 4,939 employees while there are 5,620 here.

Compensation



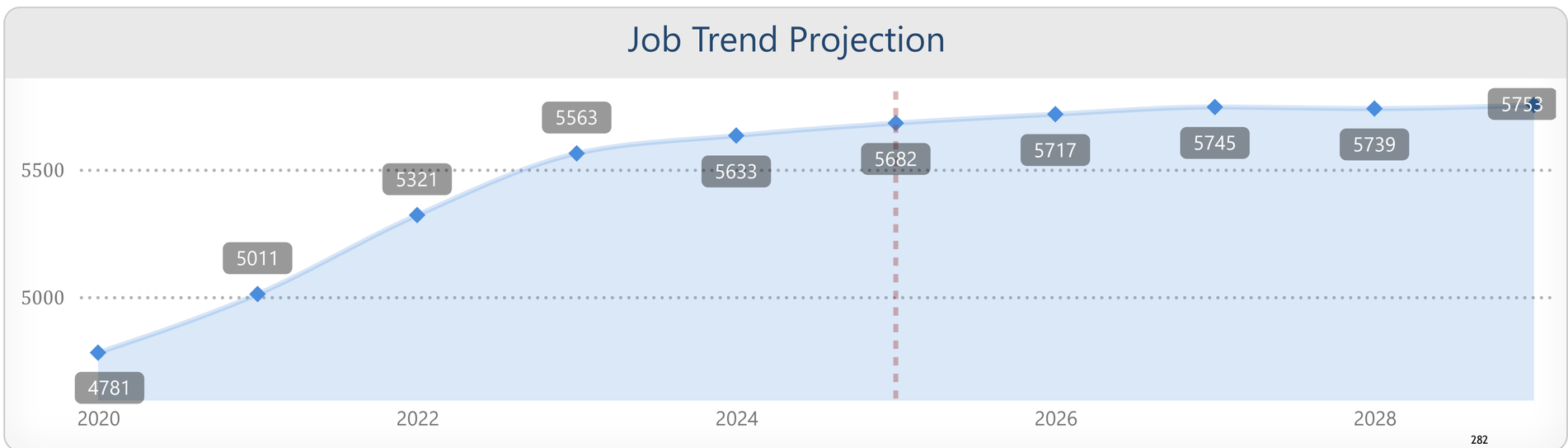
Earnings are low in the Tampa Bay MSA. The national median salary for Preschool Teachers, Except Special Education is $36,909 compared to $30,396

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 108 job postings/month, while there are 111 here.

Job Trend Projection



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: CHDEV CT, ITSP CT, PRSP CT

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase academic program enrollment.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review curriculum and outcomes to determine the viability and various career pathways that can be pursued through an early childhood certificate.	Increase enrollment by 2%	1	Deans, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

Integration of Educational Technology

Programs are increasingly incorporating digital media and learning sciences to prepare students for tech-enhanced educational environments

Career Flexibility and Interdisciplinary Skills

There's a growing demand for professionals with educational expertise in non-traditional roles—such as in nonprofits, corporate training, policy, and advocacy

Microcredentials and Competency-Based Learning

Institutions are exploring shorter, skill-focused credentials to meet workforce needs and student preferences for flexible learning pathways

2. What strategies are you currently or intending to implement to address any of these trends?

Curriculum Innovation

Courses like *Emerging trends in eLearning* and *Designing for learning platforms* are being introduced to align with tech and policy trends

Flexible Program Formats

Offering both part-time and full-time online programs increases accessibility

Community and Employer Partnerships

SPC is using labor market data and community partnership outreach to align programs with industry needs

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

Support for Non-Traditional Students

Many students face challenges related to family responsibilities, financial strain, and lack of tailored support services

Technology Access and Literacy

Returning students often struggle with digital tools and online learning platforms

Perceived Value and Career Clarity

Without teacher certification, students may question the career utility of the degree unless clear pathways are communicated.

4. **What were the program's top three successes for the past year? Three areas to address?**

Top Three Successes in the Past Year

1. **Curriculum Enhancement**
   Integration of the new program/courses focused on training and development including digital media and learner engagement has modernized the program
2. **Curriculum realignment:**

   The department has reviewed courses within each sub-plan to ensure that the curriculum is relevant and pertinent to students coming into the program.

3. **Career Path Diversification**
   Graduates are finding roles in nonprofits, government, and corporate sectors, demonstrating the program's relevance beyond traditional teaching

Three Areas to Address

Enhance Career Path Visibility

Provide clearer guidance and networking opportunities to help students understand and pursue diverse career options.

Job Market Connections

Providing students with clear job opportunities in the community

Meeting Students Where They Are

Many returning students need onboarding and support with the learning platforms utilized by the institution. Providing support and compassion is necessary to reintegrate those students into a new way of work.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

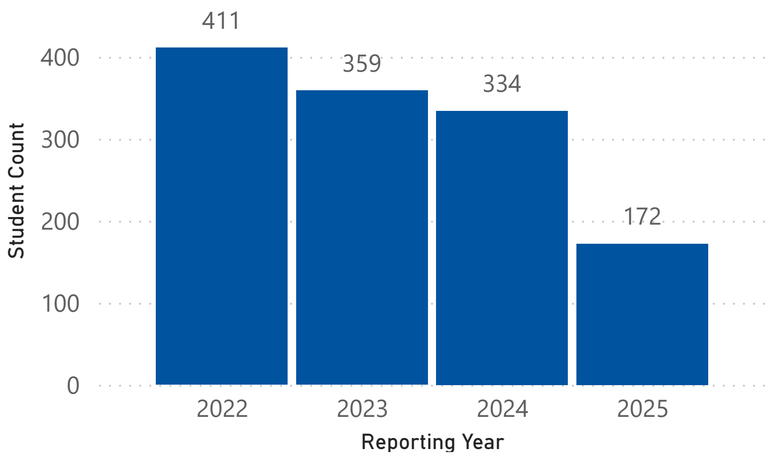
Community
All

FTIC Flag
All

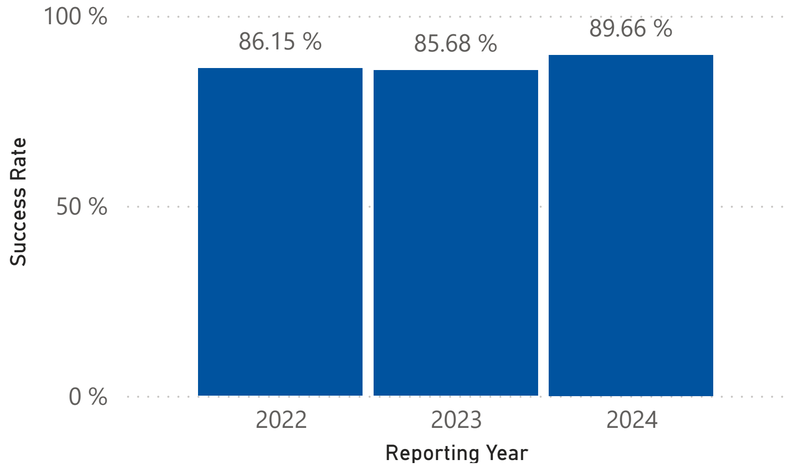
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



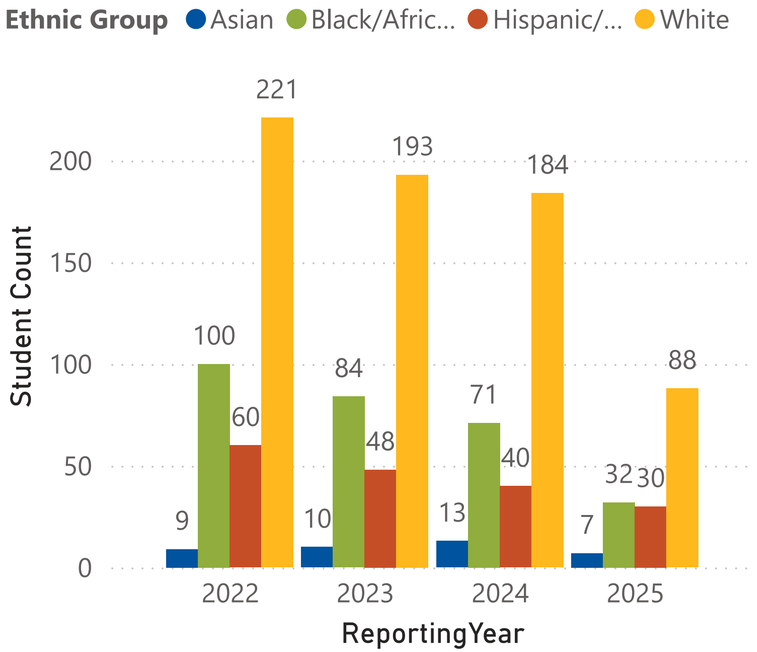
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2071	1	
AMH1091		
AMH2020	2	
ANT2410	1	
ART1300C	1	
ART2500C	1	
ASL1140C	3	
ASL1150C	3	
ASL1160C	2	
ASL1300	1	
ASL1510	4	
ASL2210C	1	
BSC1005C	1	
BSC1084C	1	
BSC2010	1	
BSC2010L	1	
BUL3320	1	
CGS1070		
CGS1100	2	
CGS1301	1	
CGS1309	1	
CGS1560	1	
CHM1025		
Total	**411**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	1,357	1,153	516	34
Downtown/Midtown	9	4	3	
Electronic Campus	865	781	701	189
EpiCenter	57	6	6	3
Health Education Center	2			
Seminole Campus	13	18	14	3
St Petersburg/Gibbs Campus	3,042	3,003	2,416	482
Tarpon Springs Campus	1,224	1,097	1,492	770
Total	**6,569**	**6,062**	**5,148**	**1,481**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

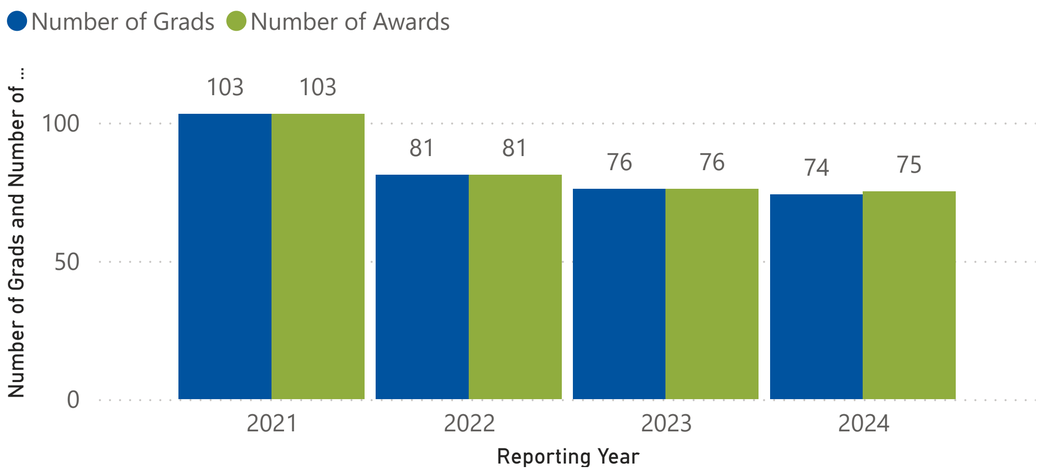
Plan

Multiple selections

Gender

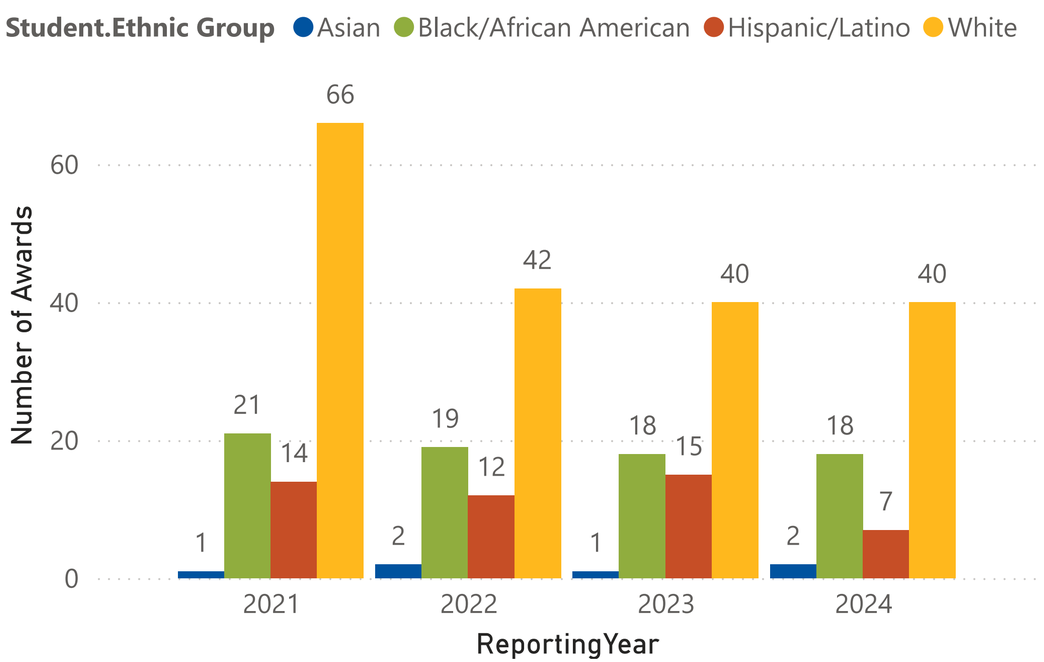
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awarc
⊟ **BS**	**103**	**103**	**81**	**81**	**76**	**7**
EDST-BS	103	103	81	81	76	7
⊟ **CERT**						
TRNDEV-ATC						
Total	**103**	**103**	**81**	**81**	**76**	**7**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

EDST-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

275	84.74 %	143	74	77.1 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
EDST-BS	275	806	2,407	84.74 %	74	143	77.1 %
Total	**275**	**806**	**2,407**	**84.74 %**	**74**	**143**	**77.1 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

EDST-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

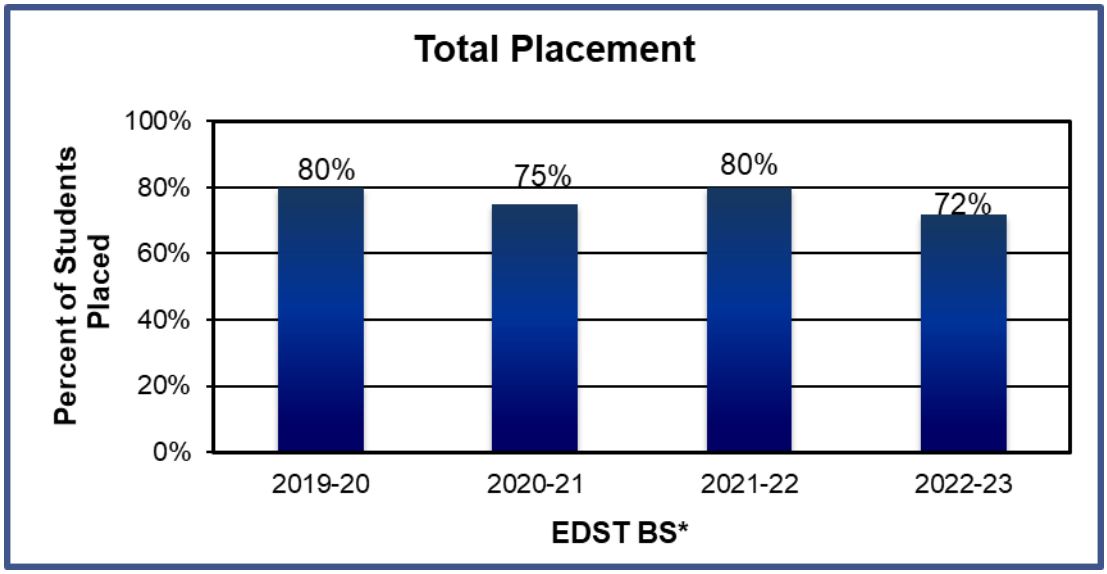
Gender

All

312	83.86 %	167	84	79.2 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
EDST-BS	312	917	2,743	83.86 %	84	167	79.2 %
Total	**312**	**917**	**2,743**	**83.86 %**	**84**	**167**	**79.2 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

EDST BS		
	Pool Count	**Percent Placed**
2019-20	92	80%
2020-21	114	75%
2021-22	105	80%
2022-23	82	72%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Educational Studies and Community Leadership, BS; Training and Development, ATC

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:
☒ Average Percent Full: **86.15%**
☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:
☒Full-time Faculty Ratio met the 55/45 threshold.
☐Full-time Faculty Ratio did not meet the 55/45 threshold.
☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years (Note: The data reflected here is for the ATC. There was no data available for the EDST BS program).

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value

☒ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**210**	**272**	**77.21 %**
Summer Term 2023-2024 (0635)	**210**	**272**	**77.21 %**
Face-to-Face	11	10	110.00 %
Online	199	262	75.95 %
2024	**742**	**833**	**89.08 %**
Fall Term 2024-2025 (0640)	**320**	**361**	**88.64 %**
Face-to-Face	13	20	65.00 %
Online	307	341	90.03 %
Spring Term 2024-2025 (0645)	**422**	**472**	**89.41 %**
Face-to-Face	25	20	125.00 %
Online	397	452	87.83 %
Total	**952**	**1,105**	**86.15 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
EDST-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Educational Studies and Community Leadership

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	31.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	47.5	77.9%	0.0	0.0%	13.5	22.1%
Spring 2023	58.0	96.7%	0.0	0.0%	2.0	3.3%
2022-2023 Total	136.5	89.8%	0.0	0.0%	15.5	10.2%
Summer 2023	30.8	93.2%	0.0	0.0%	2.3	6.8%
Fall 2023	50.0	96.2%	0.0	0.0%	2.0	3.8%
Spring 2024	60.8	99.3%	0.0	0.0%	0.4	0.7%
2023-2024 Total	141.6	96.8%	0.0	0.0%	4.7	3.2%
Summer 2024	29.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	43.0	89.6%	0.0	0.0%	5.0	10.4%
Spring 2025	59.6	93.4%	0.0	0.0%	4.2	6.6%
2024-2025 Total	131.6	93.5%	0.0	0.0%	9.2	6.5%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
EDG4940	11	11	44	13	13	52	25	25	100
EEC4948				9	9	36	16	16	64
Total	**11**	**11**	**44**	**22**	**22**	**88**	**41**	**41**	**164**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses - COE

Certifications Bachelor of Science Educational Studies and Community Leadership	Earned 2022-23	Pass Rate 22-23	Earned 2023-24	Pass Rate 23-24	Total Tested 24-25	Earned 2024-25	Pass Rate 24-25
National Interpreter Certification: CASLI Generalist Knowledge Exam			1	100%			
National Interpreter Certification: Practical Exam							
Educational Interpreter Performance Assessment - Written							
Educational Interpreter Performance Assessment - Practical	1	100%			2	*	

**** Results Pending***

Source: Workforce Certification Records (2024-25).

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Education

Program: Ed. Studies and Comm. Leadership

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
IDS-TR	EDST-BS	99-9999	Unclassified Occupation			
PRESCHL-TR	EDST-BS	99-9999	Unclassified Occupation			
TRNDEV-TR	EDST-BS	99-9999	Unclassified Occupation			

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
TRNDEV-ATC	Terminal	13-1151	Training and Development Specialists	$73,948	$84,153	$94,358

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

13-1151 Training and Development Speci...

$34,259

10th Percentile Salary (Lightcast)

$48,884

25th Percentile Salary (Lightcast)

$64,935

50th Percentile Salary (Lightcast)

4.1%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



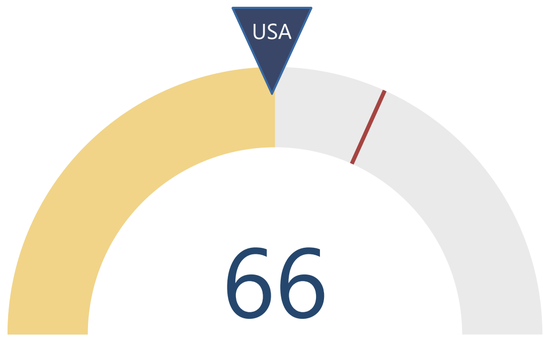
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 3,865 employees while there are 5,013 here.

Compensation



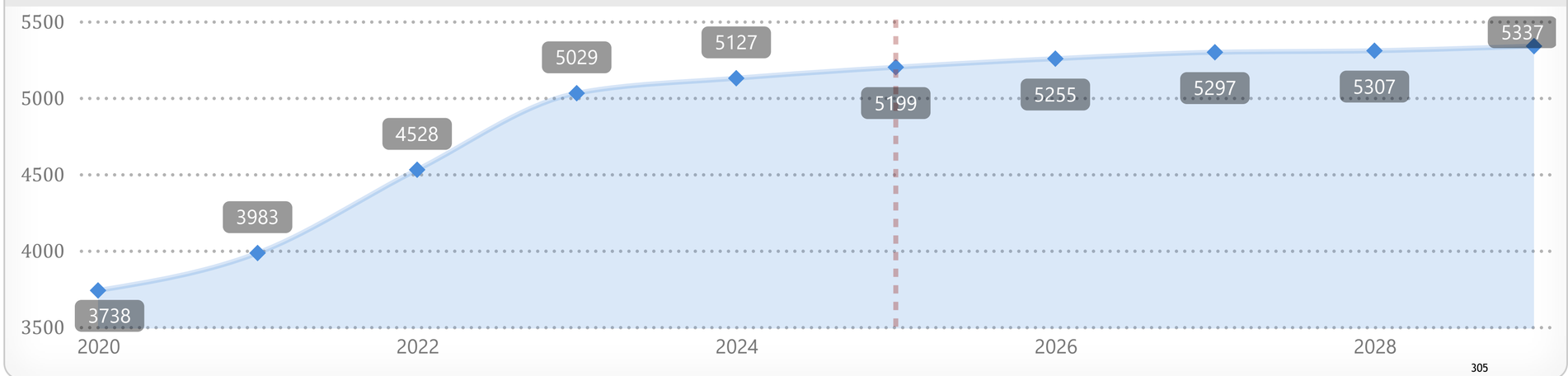
Earnings are about average in the Tampa Bay MSA. The national median salary for Training and Development Specialists is $64,379 compared to $64,935

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 52 job postings/month, while there are 66 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: BS

Program Area: Education

Pell Eligible: All

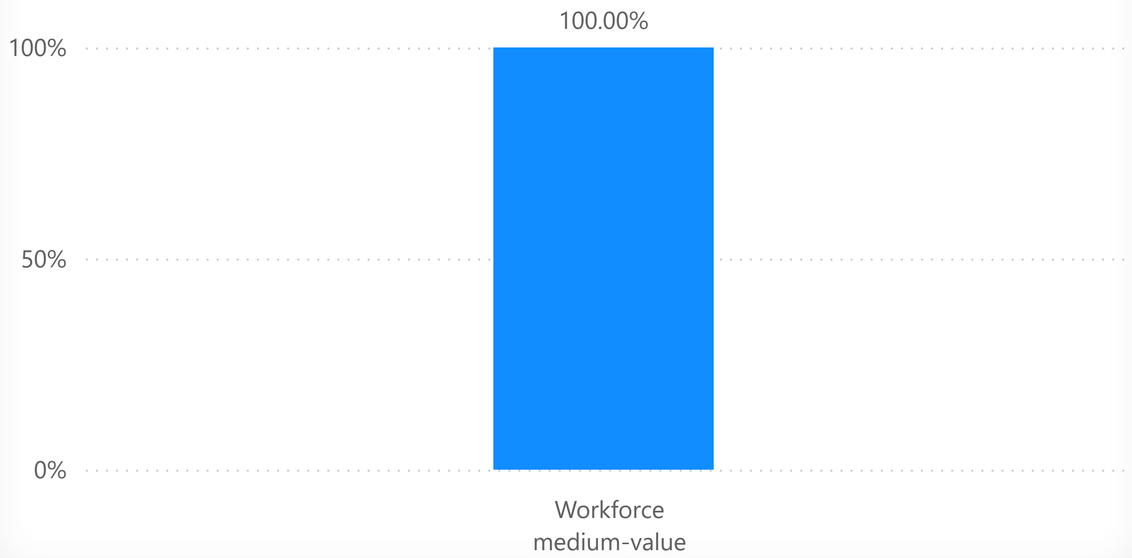
Full/Part Time: All

Pinellas Poverty: All

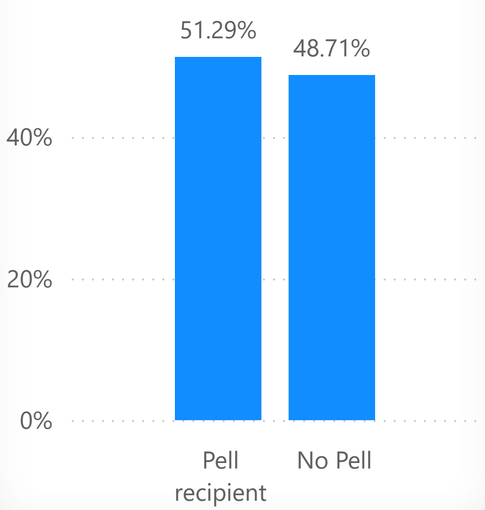
Workforce/Transfer: All

Grad Current Term: All

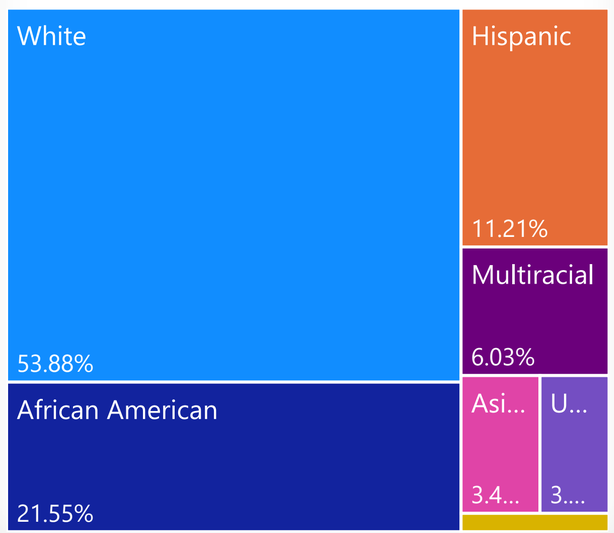
Workforce/Transfer Category



Pell Recipients



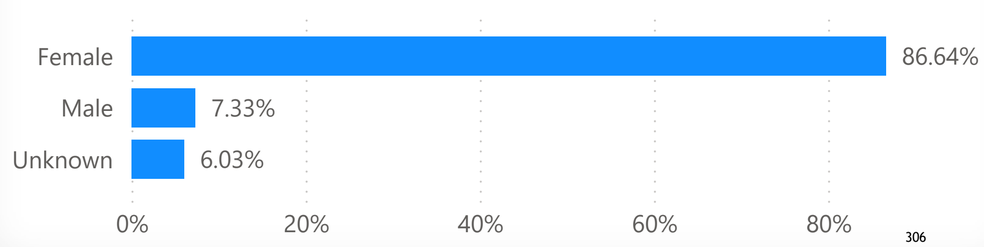
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Education	471	100.00%
Bachelor Science, Educational Studies & Community Leadership	232	49.26%
Bachelor Science, Elementary Education, K-6 with Infused ESOL and Reading Endorsements	157	33.33%
Bachelor Science, Exceptional Student Education (K-12) with Reading Endorsements - Apprenticeship	10	2.12%
Bachelor Science, Exceptional Student Education, K-12 with Infused ESOL and Reading Endorsements	25	5.31%
Bachelor Science, Mathematics Education, 6-	7	1.49%
Bachelor Science, Prekindergarten/Primary Education with Infused ESOL and Reading	22	4.67%
Total	**471**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: ED STUDIES BS

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase academic program enrollment.	Academic Excellence
2	Increase retention and completion of the program.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Realign curriculum and outcomes to better reflect the various career pathways that can be pursued through an Educational Studies degree.	Increase enrollment by 3%	1	Deans, Faculty
2	Monitor students' progress closely and identify those in need of support through increased advising and communication.	Increase retention and completion to 75%	2	Deans, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

   Integration of Educational Technology

   Programs are increasingly incorporating digital media and learning sciences to prepare students for tech-enhanced educational environments

   Career Flexibility and Interdisciplinary Skills

   There's a growing demand for professionals with educational expertise in non-traditional roles—such as in nonprofits, corporate training, policy, and advocacy

   Microcredentials and Competency-Based Learning

   Institutions are exploring shorter, skill-focused credentials to meet workforce needs and student preferences for flexible learning pathways

2. **What strategies are you currently or intending to implement to address any of these trends?**

   Curriculum Innovation

   Courses like *Emerging trends in eLearning* and *Designing for learning platforms* are being introduced to align with tech and policy trends

   Flexible Program Formats

   Offering both part-time and full-time online programs increases accessibility

   Community and Employer Partnerships

   SPC is using labor market data and community partnership outreach to align programs with industry needs

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

   Support for Non-Traditional Students

   Many students face challenges related to family responsibilities, financial strain, and lack of tailored support services

   Technology Access and Literacy

   Returning students often struggle with digital tools and online learning platforms

   Perceived Value and Career Clarity

   Without teacher certification, students may question the career utility of the degree unless clear pathways are communicated.

4. What were the program's top three successes for the past year? Three areas to address?

Top Three Successes in the Past Year

1. **Curriculum Enhancement**
   Integration of the new program/courses focused on training and development including digital media and learner engagement has modernized the program
2. **Curriculum realignment:**

   The department has reviewed courses within each sub-plan to ensure that the curriculum is relevant and pertinent to students coming into the program.

3. **Career Path Diversification**
   Graduates are finding roles in nonprofits, government, and corporate sectors, demonstrating the program's relevance beyond traditional teaching

Three Areas to Address

Enhance Career Path Visibility
Provide clearer guidance and networking opportunities to help students understand and pursue diverse career options.
Job Market Connections
Providing students with clear job opportunities in the community
Meeting Students Where They Are
Many returning students need onboarding and support with the learning platforms utilized by the institution. Providing support and compassion is necessary to reintegrate those students into a new way of work.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

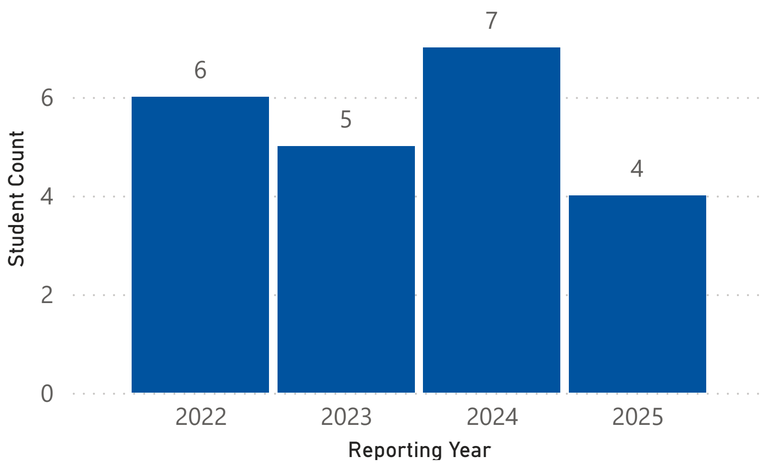
Community
All

FTIC Flag
All

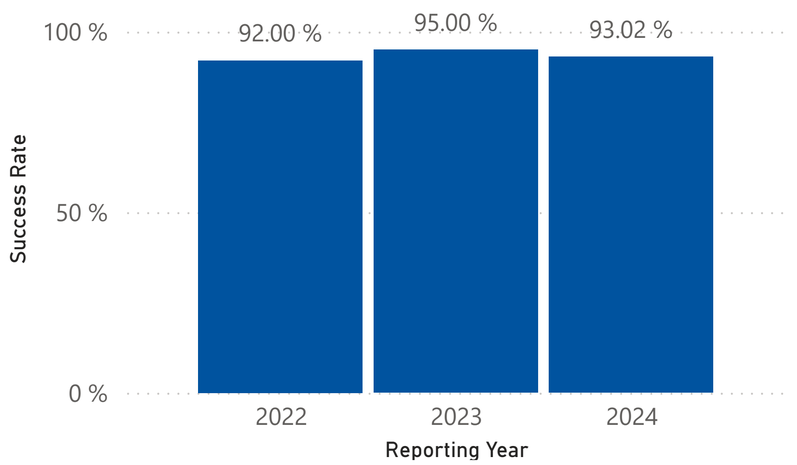
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



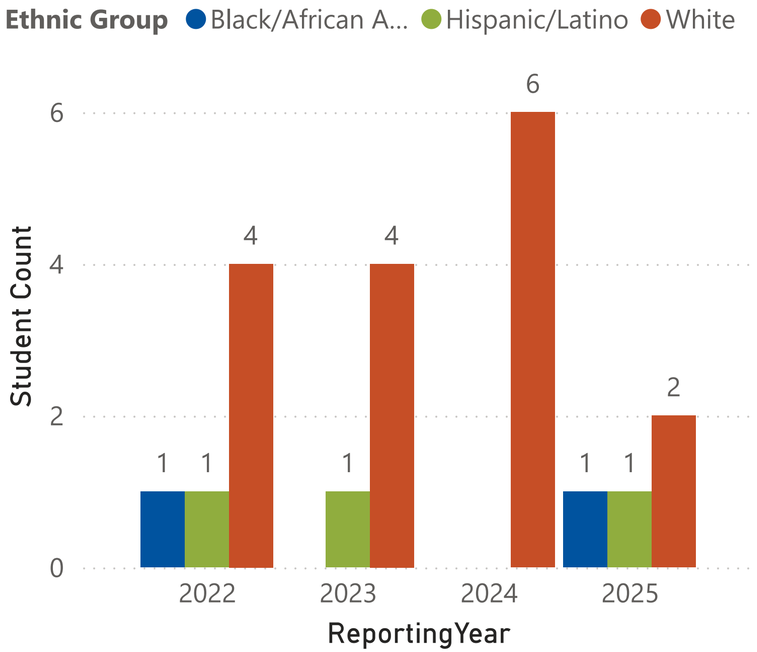
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
EDF4264	1	
EDF4444	3	
EDF4930	2	
EDF4944	4	
EDF4949	2	
EDG4419	1	
EEX3012		
EEX4084	1	
MUN1310		
RED4043	1	
RED4342	1	
RED4541	2	
RED4654	2	
RED4844	2	
SCE4113	1	
TSL4140	2	
Total	**6**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	21	13	17	
St Petersburg/Gibbs Campus	15	19	60	12
Tarpon Springs Campus	34	30	49	30
Total	**70**	**62**	**126**	**42**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

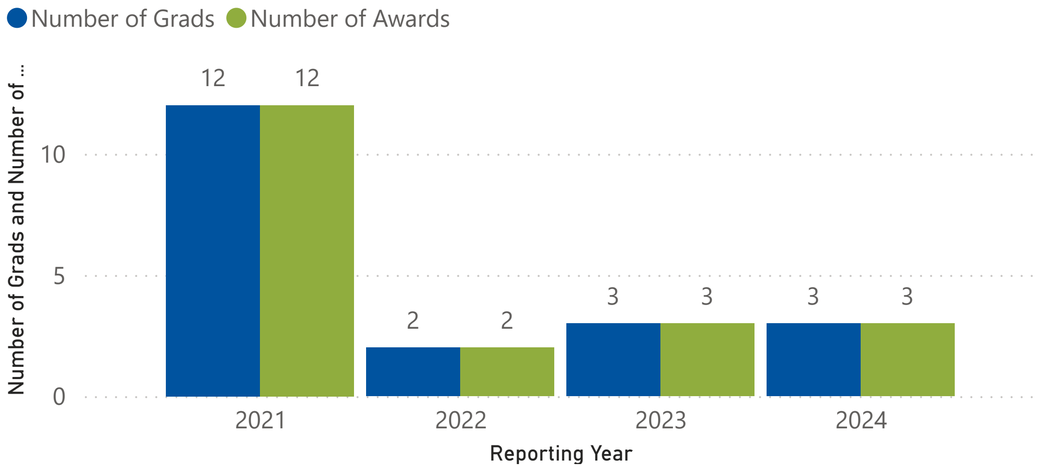
Plan

Multiple selections

Gender

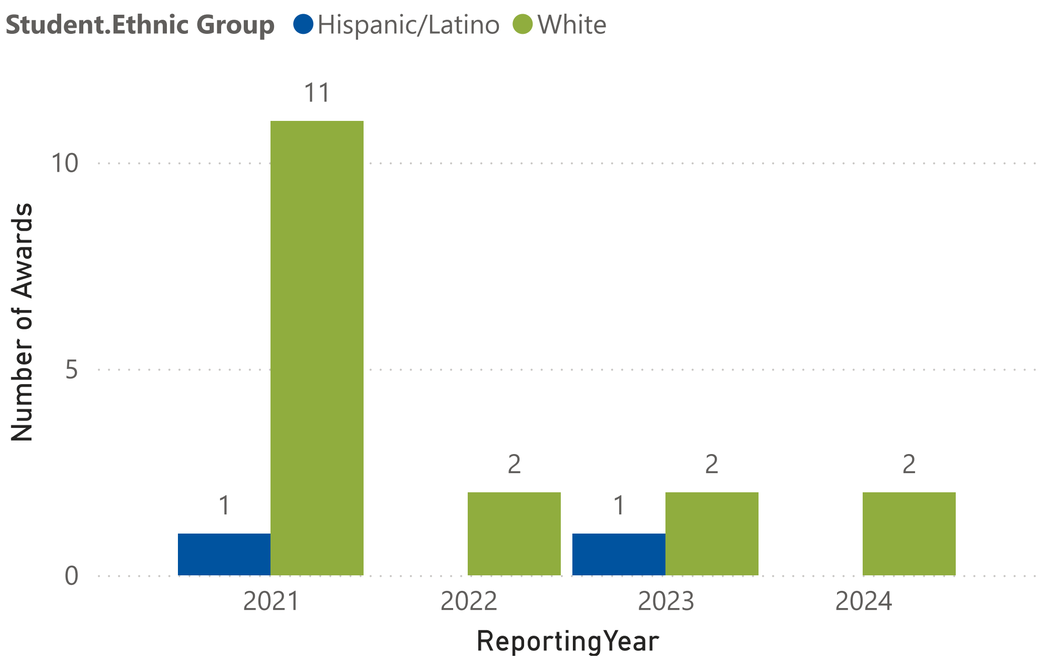
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
CERT	**12**	**12**	**2**	**2**	**3**	**3**	
EPI-CT	12	12	1	1	2	2	
EPIR-CT			1	1	1	1	
Total	**12**	**12**	**2**	**2**	**3**	**3**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

5	88.89 %	(Blank)	3	60.0 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
EPI-CT	3	7	19	100.00 %	2		66.7 %
EPIR-CT	2	3	9	66.67 %	1		50.0 %
Total	**5**	**10**	**28**	**88.89 %**	**3**		**60.0 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

4	81.82 %	(Blank)	2	50.0 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
EPI-CT	2	4	12	75.00 %	1		50.0 %
EPIR-CT	2	7	21	85.71 %	1		50.0 %
Total	**4**	**11**	**33**	**81.82 %**	**2**		**50.0 %**

2024-25 Viability Report Cover Sheet

Program Name: Educator Preparation Institute CT; Educator Preparation Institute CT with Reading Endorsement

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☐ Average Percent Full:

☒N/A: Percent Full data are not provided because there is no corresponding Academic Org associated with this certificate.

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☒N/A: Percent Full data are not provided because there is no corresponding Academic Org associated with this certificate.

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☐ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☒ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☒N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Educator Preparation Institute, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
No data found.						

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH
EDF4949	2	2	8
Total	**2**	**2**	**8**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE 333

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id Subject Catalog Nbr	0645 Student Count	Enrollment Count	SSH
EDF4949	1	1	4
Total	**1**	**1**	**4**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: EPI-CT

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase enrollment in academic program.	Academic Excellence
2	Increase retention and completion in academic program.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Engage in targeted recruitment for non-traditional licensure pathway.	Increase enrollment by 4%	1	Deans, Faculty
2	Monitor students' progress closely and identify those in need of support.	Increase retention and completion as enrollment increases.	2	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

- Workforce-Aligned Teacher Preparation: Increased demand for apprenticeship and residency models that integrate employment with certification.

- Renewed Interest in In-Person Learning: Adult learners and career changers are seeking structured, face-to-face learning environments.

- Teacher Shortage and Retention: Districts are actively seeking partnerships to build sustainable educator pipelines.

- Alternative Certification Pathways: States are expanding non-traditional licensure routes, including apprenticeships and fast-track programs.

2. What strategies are you currently or intending to implement to address any of these trends?

- Face-to-Face Cohort Launch: Designed to meet the needs of students preferring in-person instruction and community-based learning.

- Apprenticeship Pathway: Offers paid, on-the-job training while completing coursework, reducing financial and logistical barriers.

- Targeted Recruitment: Focused outreach to paraprofessionals, career changers, and students just entering college

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

- Sustainable Funding: Apprenticeship models require ongoing financial support for stipends, mentor compensation, and administrative infrastructure.

- Licensure Alignment: Navigating state certification requirements and aligning them with apprenticeship standards presents regulatory challenges.

- Program Awareness: Limited public understanding of new pathways may hinder recruitment.

4. What were the program's top three successes for the past year? Three areas to address?

- Implementation of Apprenticeship Pathway
  - Secured district partnerships
  - Onboarded first cohort of apprentices

- Expanded Community Engagement
  - Enhanced collaboration with local schools providing PD and marketing potentially relevant coursework

-Curriculum consolidation to meet the needs of our students and faculty

Address:

Improve communication of processes for new pathways (TTICP and Apprenticeships)

Marketing- Increase visibility of new programs (Secondary English Ed, F2F cohort started in the fall 2025)

Streamline advising allowing the department to actively track any students who do not attempt or pass their state exams

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
ELEDR-BS

College School Depar...
All

Academic Org
All

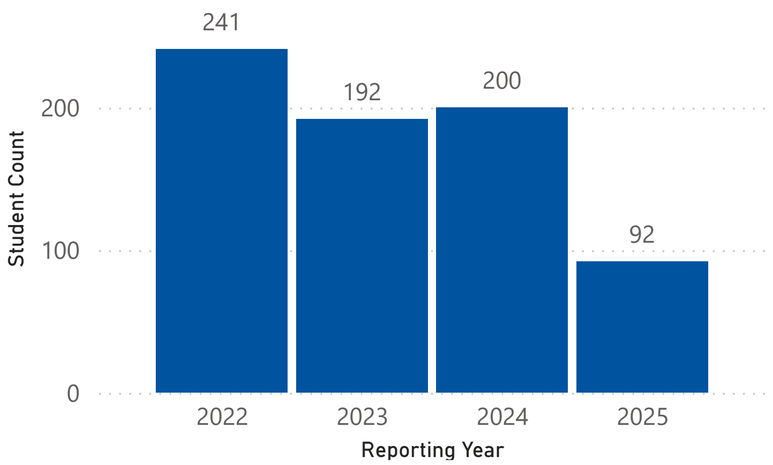
Community
All

FTIC Flag
All

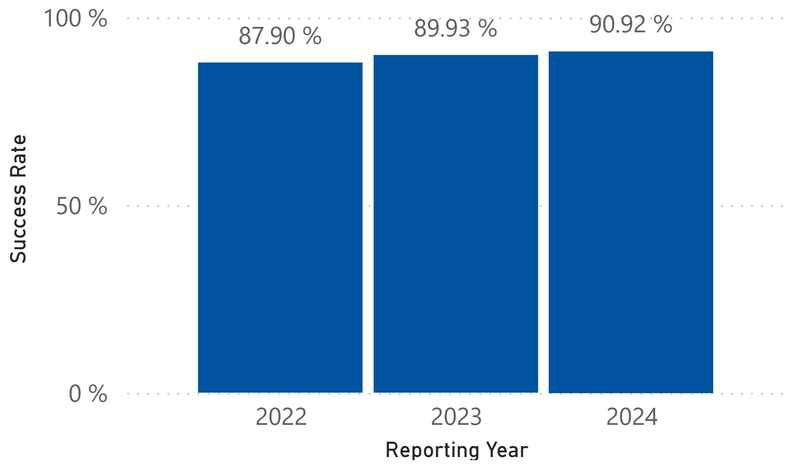
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



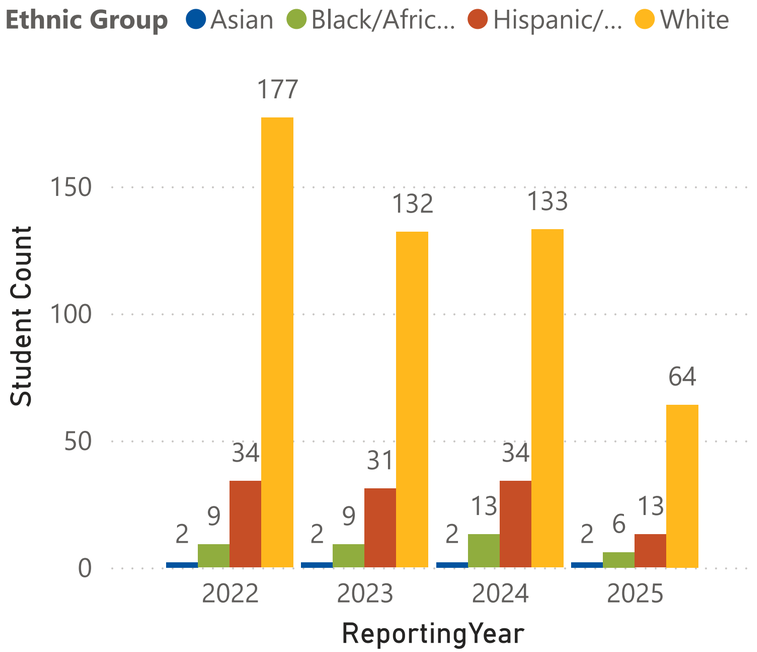
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2010		
AMH2020	1	
ANT2000		
ANT2410		
ASL1140C		
ASL1150C		
AST1002	1	
BSC2085	1	
BSC2085L	1	
BSC2086	1	
BSC2086L	1	
CGS1070	1	
CHM1025	1	
CHM1025L	1	
CRW2001		
EDE4226	56	
EDE4304	66	
EDE4940	65	
EDE4942	56	
EDE4943	64	
EDF3150	63	
EDF3214		
EDF3931		
Total	**241**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	730	431	246	6
Downtown/Midtown	1	12	6	
Electronic Campus	5	15	3	
Seminole Campus	8	3	4	
St Petersburg/Gibbs Campus	1,220	880	931	255
Tarpon Springs Campus	2,649	2,208	2,382	530
Total	**4,613**	**3,549**	**3,572**	**791**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

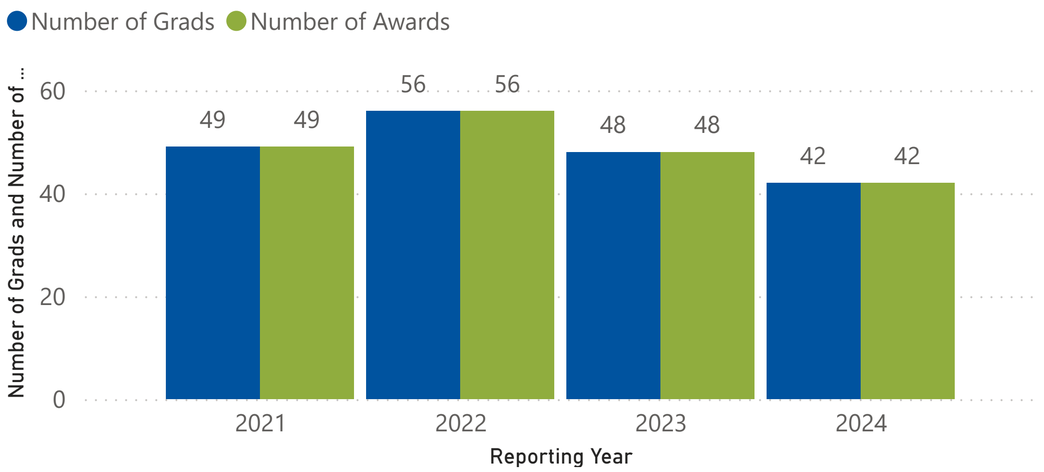
Plan

ELEDR-BS

Gender

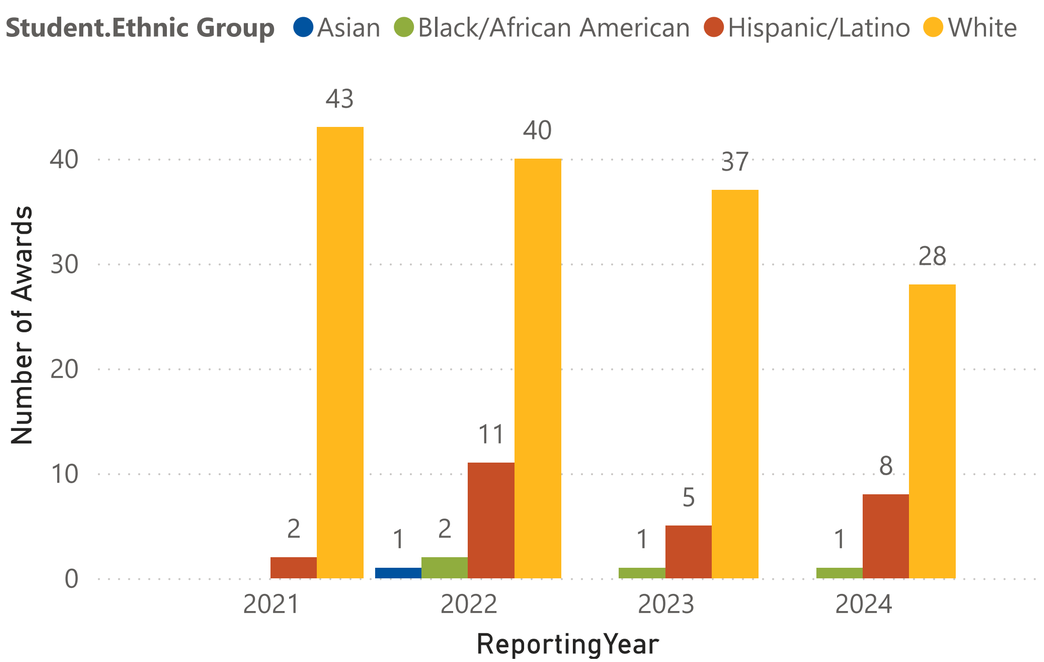
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **BS**	**49**	**49**	**56**	**56**	**48**	**48**
ELEDR-BS	49	49	56	56	48	48
Total	**49**	**49**	**56**	**56**	**48**	**48**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

ELEDR-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

157	88.17 %	72	42	72.0 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
ELEDR-BS	157	593	1,799	88.17 %	42	72	72.0 %
Total	**157**	**593**	**1,799**	**88.17 %**	**42**	**72**	**72.0 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

ELEDR-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

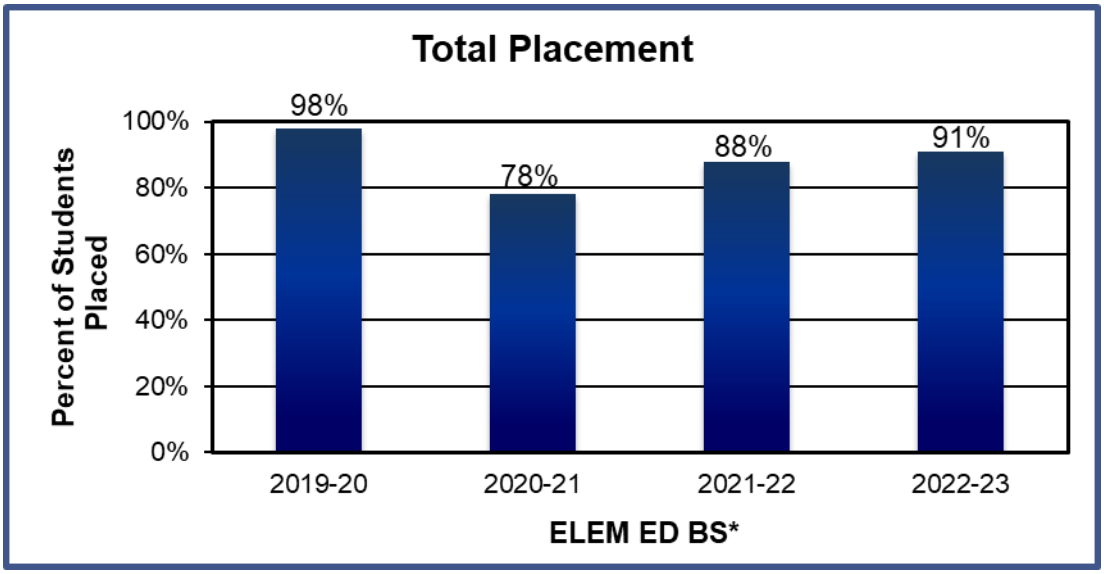
Gender

All

202	85.87 %	94	62	76.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
ELEDR-BS	202	766	2,358	85.87 %	62	94	76.7 %
Total	**202**	**766**	**2,358**	**85.87 %**	**62**	**94**	**76.7 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

ELEM ED BS		
	Pool Count	**Percent Placed**
2019-20	42	98%
2020-21	69	78%
2021-22	50	88%
2022-23	54	91%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Elementary Education, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **154.13%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☐ Job demand projected to be flat or increase in the next five years.

☒ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2024	**168**	**109**	**154.13 %**
Fall Term 2024-2025 (0640)	**100**	**77**	**129.87 %**
Face-to-Face	22	2	1,100.00 %
Online	69	60	115.00 %
SPC Live Online	9	15	60.00 %
Spring Term 2024-2025 (0645)	**68**	**32**	**212.50 %**
Face-to-Face	20	2	1,000.00 %
Online	48	30	160.00 %
Total	**168**	**109**	**154.13 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
ELEM ED-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Elementary Education

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Fall 2022	19.0	48.7%	0.0	0.0%	20.0	51.3%
Spring 2023	10.5	38.2%	0.0	0.0%	17.0	61.8%
2022-2023 Total	29.5	44.4%	0.0	0.0%	37.0	55.6%
Fall 2023	13.5	56.3%	0.0	0.0%	10.5	43.8%
Spring 2024	4.0	19.5%	0.0	0.0%	16.5	80.5%
2023-2024 Total	17.5	39.3%	0.0	0.0%	27.0	60.7%
Fall 2024	17.5	64.8%	0.0	0.0%	9.5	35.2%
Spring 2025	11.5	60.5%	0.0	0.0%	7.5	39.5%
2024-2025 Total	29.0	63.0%	0.0	0.0%	17.0	37.0%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
EDE4940	22	22	264	20	20	240
RED4940	22	22	22	20	20	20
Total	**22**	**44**	**286**	**20**	**40**	**260**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

Industry Certification Attainment

In the College of Education programs, the Florida Teacher Certification Examinations (FCTE) are used to evaluate the students. The exams are required for certification within the State of Florida.

Education State Licensure Exam Passing Rates						
Elementary Education BS	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
State Exam	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Source: 2024-25 Factbook, Table 9

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Education

Program: Elementary Education

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
EDU-TR	ELEDR-BS	99-9999	Unclassified Occupation			

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
ELEDR-BS	Terminal	25-2021	Elementary School Teachers, Except Special Education	$67,142	$72,817	$78,491
ELEDR-BS	Terminal	25-2012	Kindergarten Teachers, Except Special Education	$70,478	$76,917	$83,356

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

25-2021 Elementary School Teachers, Exc...

$48,213
10th Percentile Salary (Lightcast)

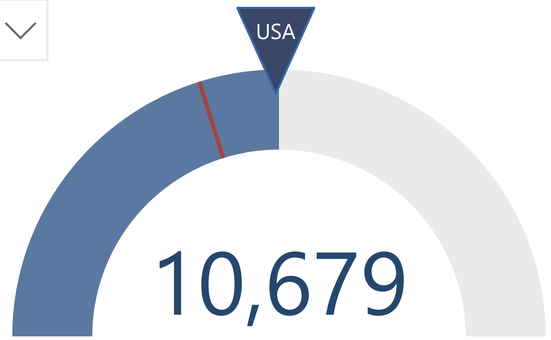
$52,284
25th Percentile Salary (Lightcast)

$67,142
50th Percentile Salary (Lightcast)

-3.2%
2024 - 2029 % Change

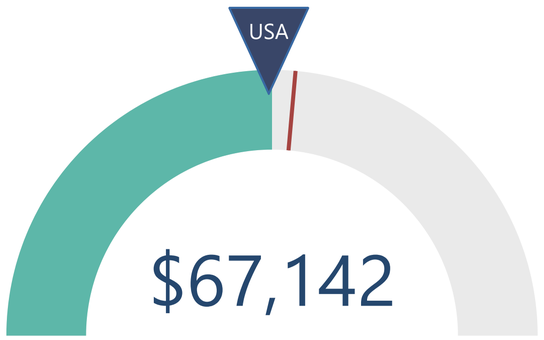
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



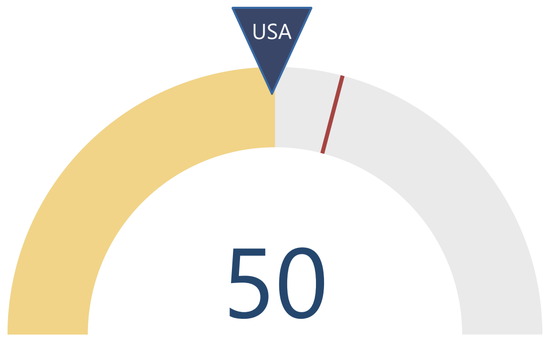
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 13,234 employees while there are 10,679 here.

Compensation



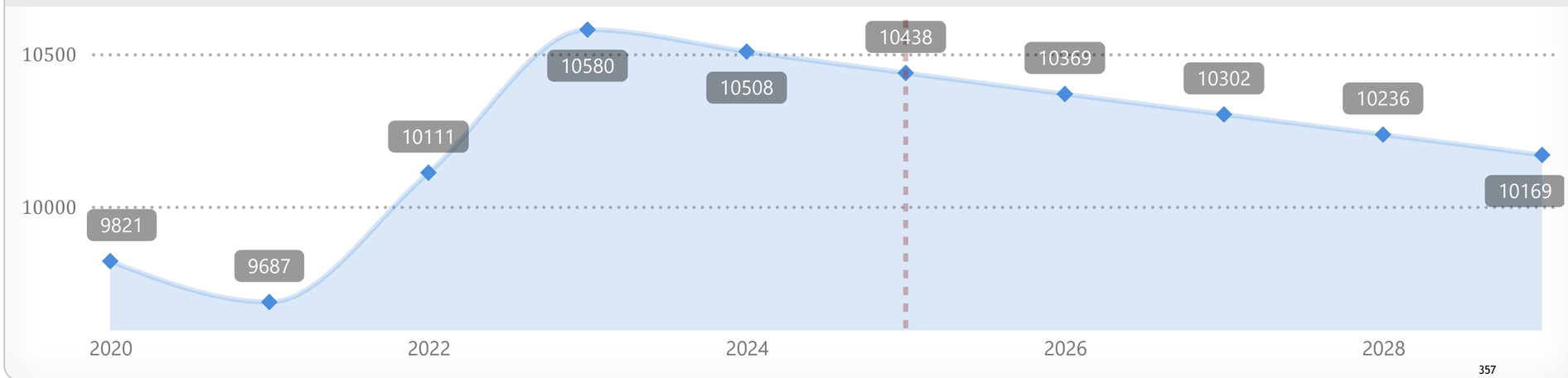
Earnings are above average in the Tampa Bay MSA. The national median salary for Elementary School Teachers, Except Special Education is $63,552 compared to $67,142

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 43 job postings/month, while there are 50 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

25-2012 Kindergarten Teachers, Except Sp...

$50,132
10th Percentile Salary (Lightcast)

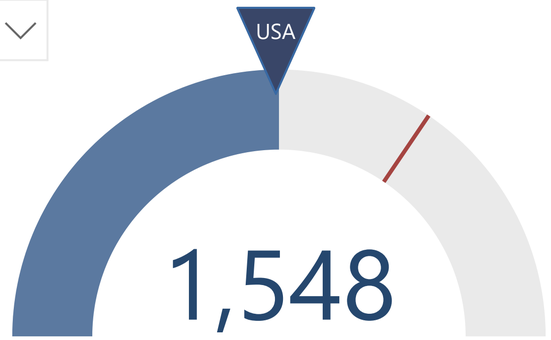
$66,279
25th Percentile Salary (Lightcast)

$70,478
50th Percentile Salary (Lightcast)

-4.0%
2024 - 2029 % Change

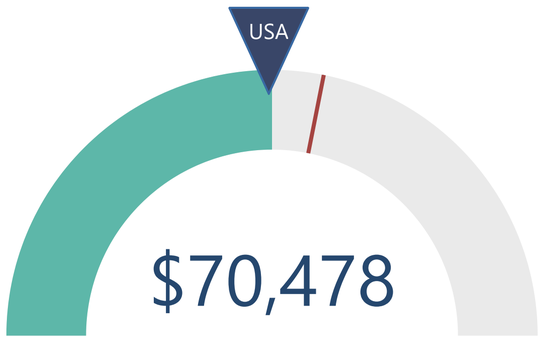
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



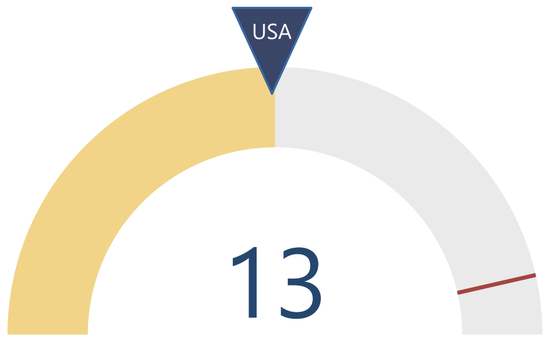
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,122 employees while there are 1,548 here.

Compensation



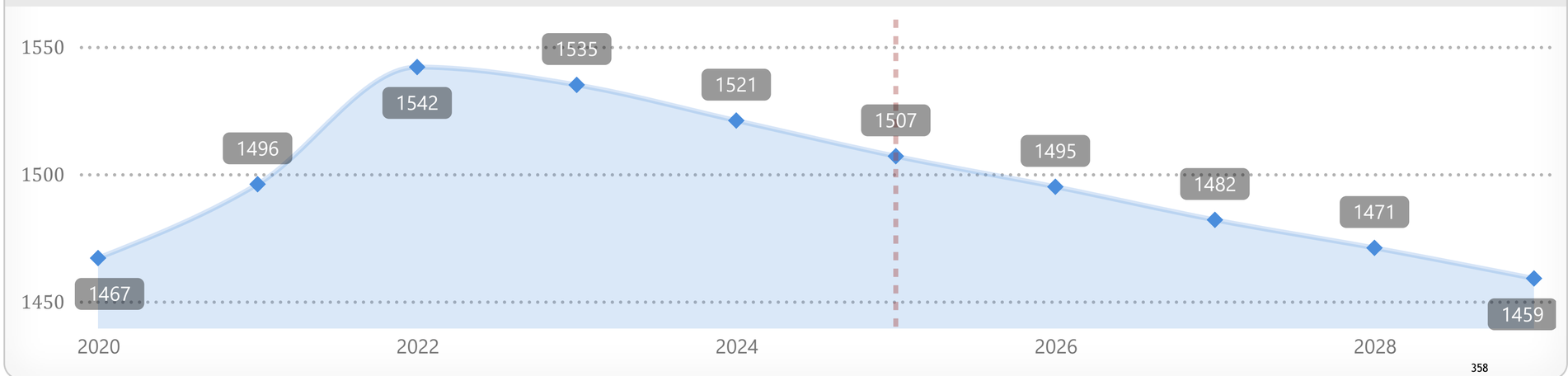
Earnings are high in the Tampa Bay MSA. The national median salary for Kindergarten Teachers, Except Special Education is $62,655 compared to $70,478

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 7 job postings/month, while there are 13 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: BS

Program Area: Education

Pell Eligible: All

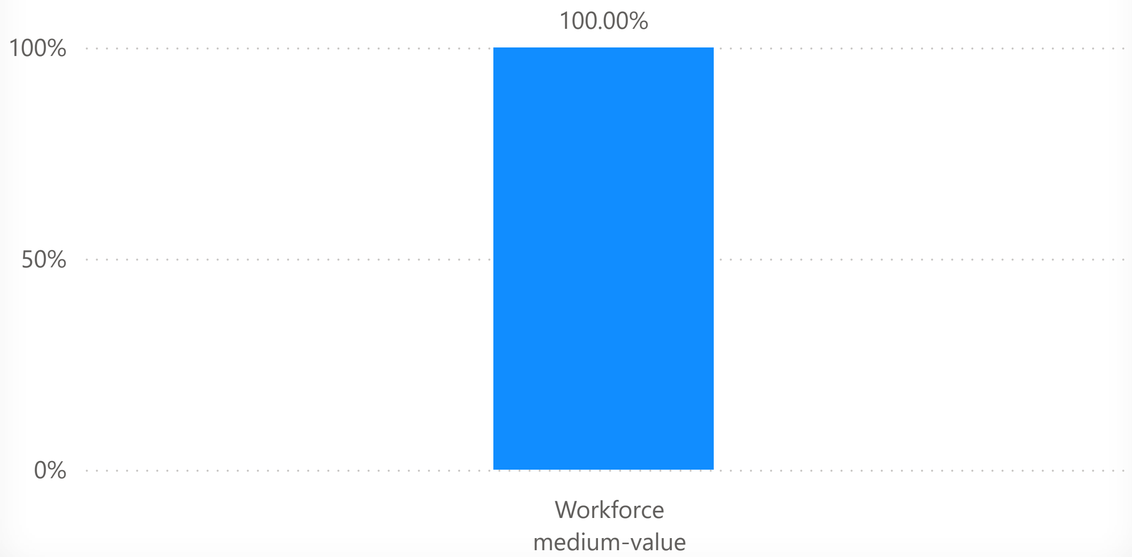
Full/Part Time: All

Pinellas Poverty: All

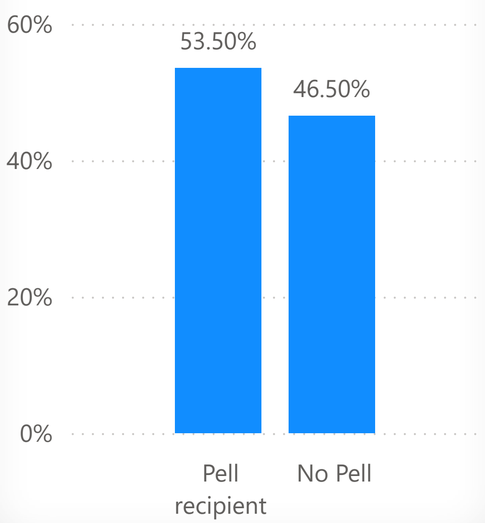
Workforce/Transfer: All

Grad Current Term: All

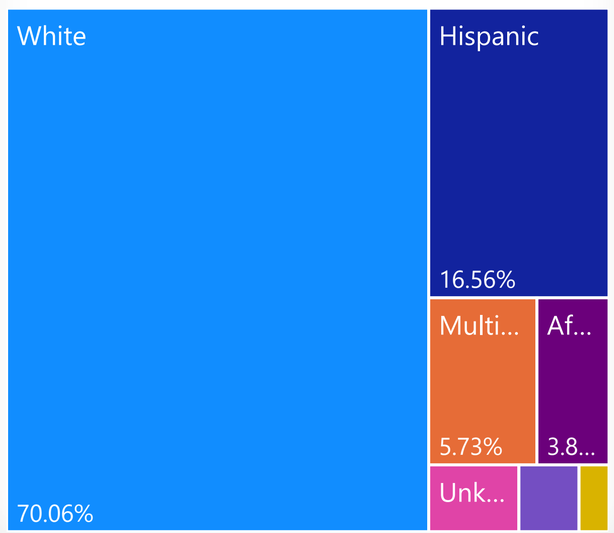
Workforce/Transfer Category



Pell Recipients



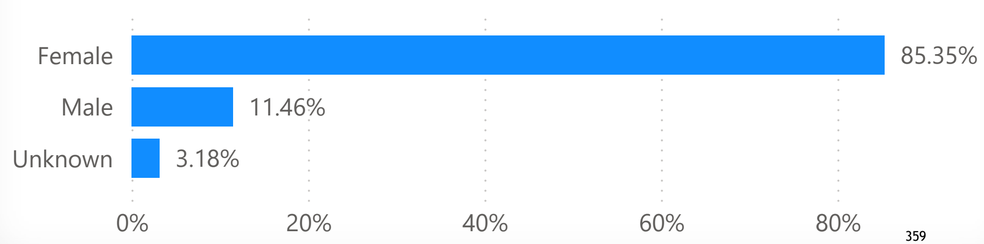
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Education	471	100.00%
Bachelor Science, Educational Studies & Community Leadership	232	49.26%
Bachelor Science, Elementary Education, K-6 with Infused ESOL and Reading Endorsements	157	33.33%
Bachelor Science, Exceptional Student Education (K-12) with Reading Endorsements - Apprenticeship	10	2.12%
Bachelor Science, Exceptional Student Education, K-12 with Infused ESOL and Reading Endorsements	25	5.31%
Bachelor Science, Mathematics Education, 6-	7	1.49%
Bachelor Science, Prekindergarten/Primary Education with Infused ESOL and Reading	22	4.67%
Total	**471**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Employment outcomes are based on the Q4 (October - December) 2023.
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: ELEDR-BS

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase FTCE first time pass rates through student support to foster increased retention and completion.	Academic Excellence
2	Increase enrollment through providing a face-2-face, full-time Elementary Education cohort.	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Monitor students' progress closely and identify those in need of testing support; provide a test preparation course and testing vouchers to improve first time pass rates.	Increase retention and completion to 75%	1	Deans, Faculty
2	Provide coursework on two days/week from 9:00 am – 12:00 pm, face-2-face, on the Tarpon campus that includes professional development once a month to foster community, free textbooks, FTCE test prep materials, and test vouchers.	Increase enrollment by 4%	2	Deans, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

- Workforce-Aligned Teacher Preparation: Increased demand for apprenticeship and residency models that integrate employment with certification.

- Renewed Interest in In-Person Learning: Adult learners and career changers are seeking structured, face-to-face learning environments.

- Teacher Shortage and Retention: Districts are actively seeking partnerships to build sustainable educator pipelines.

- Alternative Certification Pathways: States are expanding non-traditional licensure routes, including apprenticeships and fast-track programs.

2. What strategies are you currently or intending to implement to address any of these trends?

- Face-to-Face Cohort Launch: Designed to meet the needs of students preferring in-person instruction and community-based learning.

- Apprenticeship Pathway: Offers paid, on-the-job training while completing coursework, reducing financial and logistical barriers.

- Targeted Recruitment: Focused outreach to paraprofessionals, career changers, and students just entering college

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

- Sustainable Funding: Apprenticeship models require ongoing financial support for stipends, mentor compensation, and administrative infrastructure.

- Licensure Alignment: Navigating state certification requirements and aligning them with apprenticeship standards presents regulatory challenges.

- Program Awareness: Limited public understanding of new pathways may hinder recruitment.

4. **What were the program's top three successes for the past year? Three areas to address?**

Successes:

- Implementation of Apprenticeship Pathway
  - Secured district partnerships
  - Onboarded first cohort of apprentices

- Expanded Community Engagement
  - Enhanced collaboration with local schools providing PD and marketing potentially relevant coursework

-Curriculum consolidation to meet the needs of our students and faculty

Address:

Improve communication of processes for new pathways (TTICP and Apprenticeships)

Marketing- Increase visibility of new programs (Secondary English Ed, F2F cohort started in the fall 2025)

Streamline advising allowing the department to actively track any students who do not attempt or pass their state exams

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
ESEDR-BS

College School Depar...
All

Academic Org
All

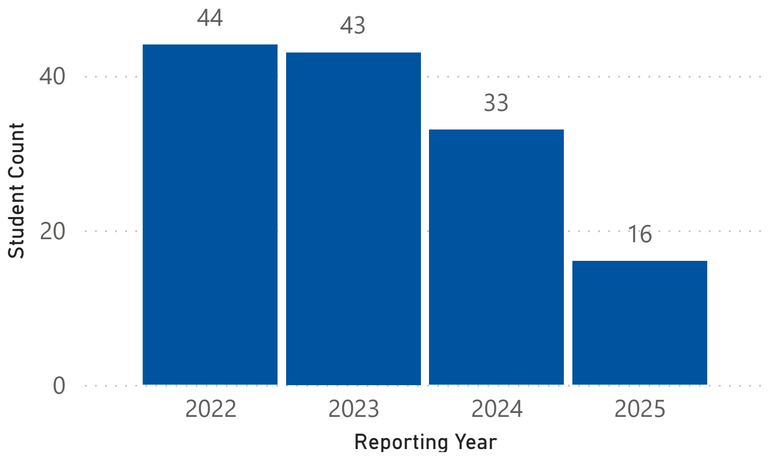
Community
All

FTIC Flag
All

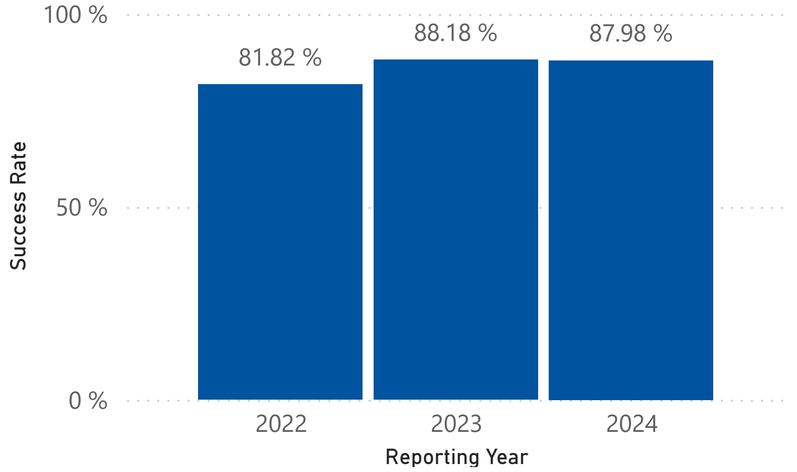
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



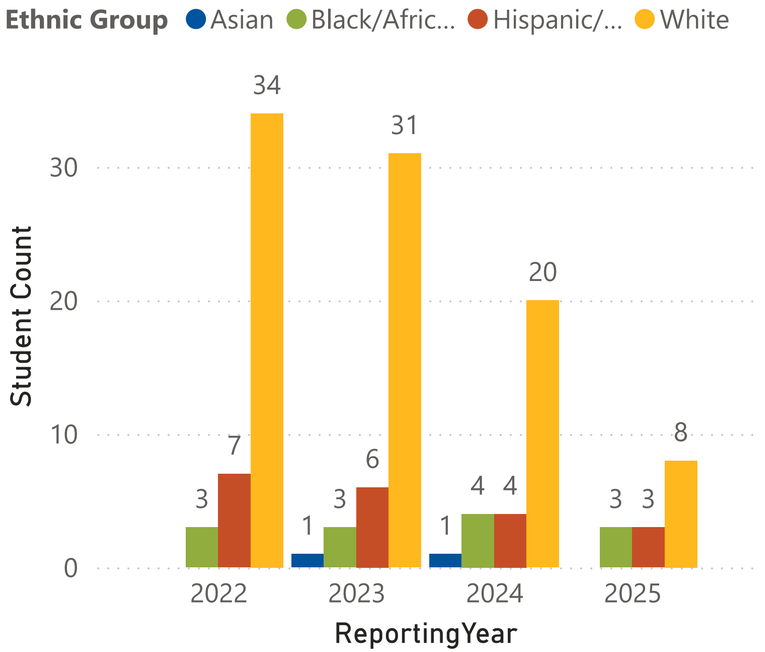
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
CLP2140		
EDE4226	12	
EDE4304	11	
EDE4942	12	
EDE4943	9	
EDF3214	12	
EDF3931		
EDF4430	13	
EDG3410	14	
EEX2010		
EEX3012	14	
EEX3241	18	
EEX4221	14	
EEX4261	8	
EEX4604	15	
EEX4940	8	
HUM2210		
HUS1111		
HUS1318		
HUS1431		
MAD3107		
MAE4114	16	
MAS3105		
MGF1130		
Total	**44**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	166	156	62	3
Electronic Campus		3	3	3
Seminole Campus	6			
St Petersburg/Gibbs Campus	235	210	236	69
Tarpon Springs Campus	422	365	322	58
Total	**829**	**734**	**623**	**133**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

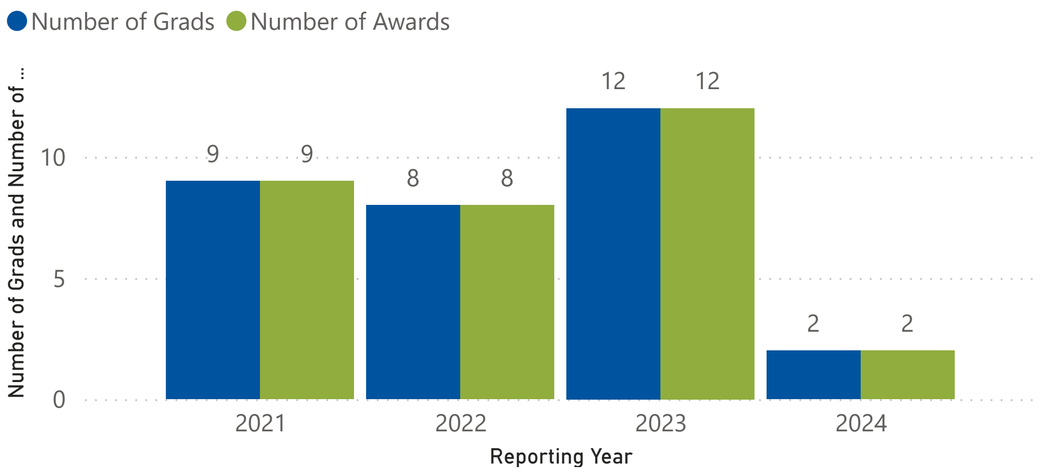
Plan

ESEDR-BS

Gender

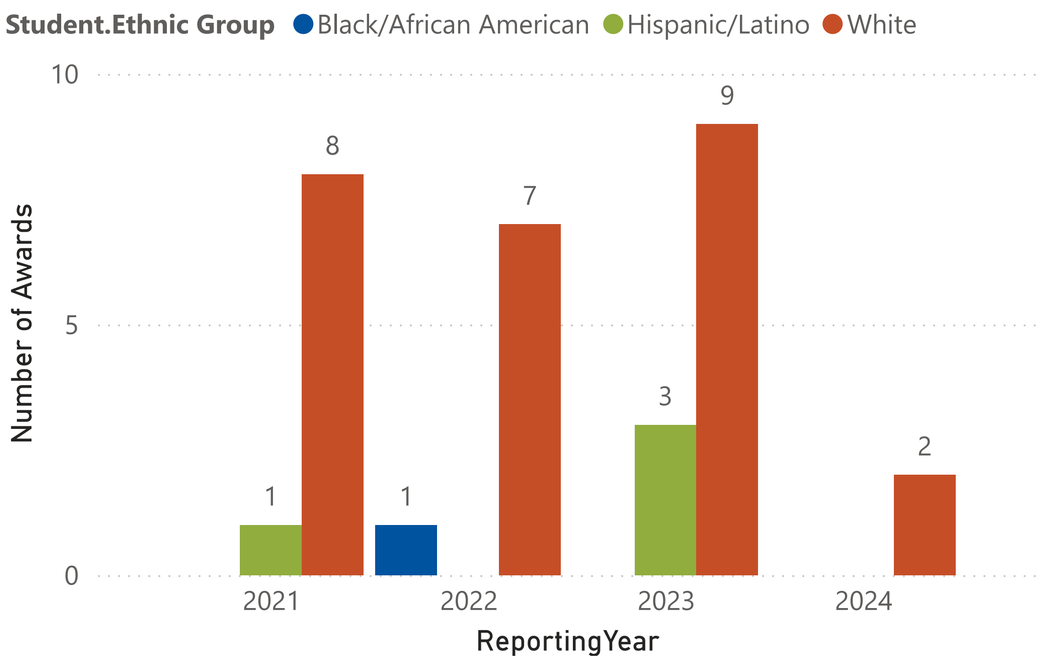
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **BS**	**9**	**9**	**8**	**8**	**12**	**12**
ESEDR-BS	9	9	8	8	12	12
Total	**9**	**9**	**8**	**8**	**12**	**12**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

ESEDR-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

36	88.33 %	19	12	86.1 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
ESEDR-BS	36	128	411	88.33 %	12	19	86.1 %
Total	**36**	**128**	**411**	**88.33 %**	**12**	**19**	**86.1 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

ESEDR-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

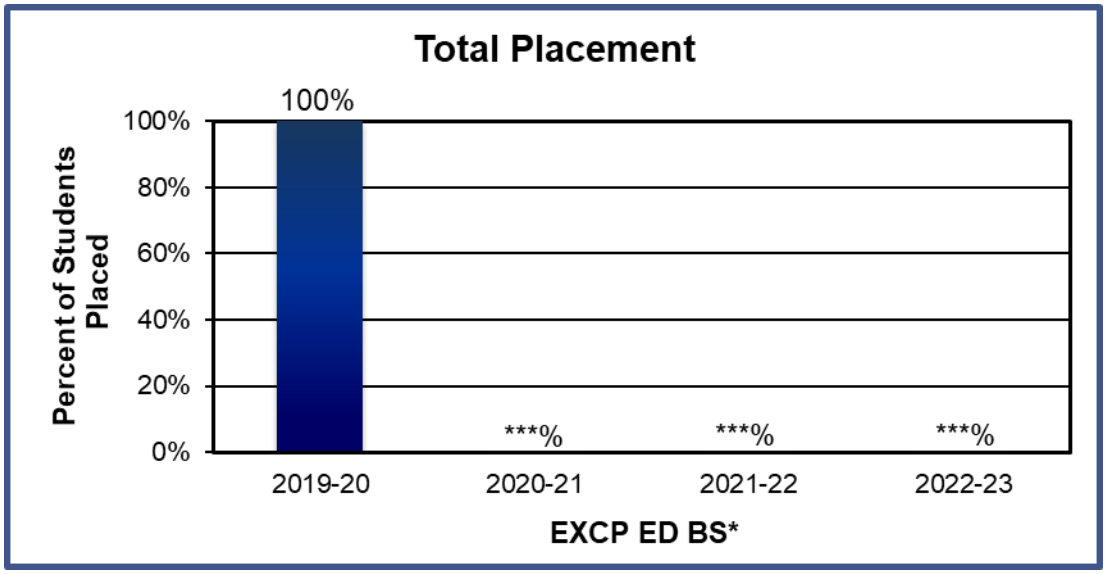
Gender

All

35	76.92 %	18	8	74.3 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
ESEDR-BS	35	134	409	76.92 %	8	18	74.3 %
Total	**35**	**134**	**409**	**76.92 %**	**8**	**18**	**74.3 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.
Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

EXCP ED BS		
	Pool Count	Percent Placed
2019-20	****	100%
2020-21	10	***%
2021-22	****	***%
2022-23	****	***%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Exceptional Student Education, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **53.78%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☐ Job demand projected to be flat or increase in the next five years.

☒ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**39**	**80**	**48.75 %**
Summer Term 2023-2024 (0635)	**39**	**80**	**48.75 %**
Online	39	80	48.75 %
2024	**25**	**39**	**64.10 %**
Fall Term 2024-2025 (0640)	**12**	**22**	**54.55 %**
Face-to-Face	1	2	50.00 %
Online	11	20	55.00 %
Spring Term 2024-2025 (0645)	**13**	**17**	**76.47 %**
Face-to-Face	2	2	100.00 %
Online	11	15	73.33 %
Total	**64**	**119**	**53.78 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
EXCP ED-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Exceptional Student Education

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	3.0	42.9%	0.0	0.0%	4.0	57.1%
Fall 2022	3.0	37.5%	0.0	0.0%	5.0	62.5%
Spring 2023	2.0	30.8%	0.0	0.0%	4.5	69.2%
2022-2023 Total	8.0	37.2%	0.0	0.0%	13.5	62.8%
Summer 2023	1.5	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	3.0	33.3%	0.0	0.0%	6.0	66.7%
Spring 2024	2.0	33.3%	0.0	0.0%	4.0	66.7%
2023-2024 Total	6.5	39.4%	0.0	0.0%	10.0	60.6%
Summer 2024	4.0	66.7%	0.0	0.0%	2.0	33.3%
Fall 2024	1.5	75.0%	0.0	0.0%	0.5	25.0%
Spring 2025	2.5	83.3%	0.0	0.0%	0.5	16.7%
2024-2025 Total	8.0	72.7%	0.0	0.0%	3.0	27.3%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Term Id
Subject Catalog Nbr

Total

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
EEX4940	1	1	12	2	2	24
RED4940	1	1	1	2	2	2
Total	**1**	**2**	**13**	**2**	**4**	**26**

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

Industry Certification Attainment

In the College of Education programs, the Florida Teacher Certification Examinations (FCTE) are used to evaluate the students. The exams are required for certification within the State of Florida.

Education State Licensure Exam Passing Rates						
Elementary Education BS	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
State Exam	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Source: 2024-25 Factbook, Table 9

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Education

Program: Exceptional Student Education

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
EDU-TR	ESEDR-BS	99-9999	Unclassified Occupation			

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
ESEDR-BS	Terminal	25-2052	Special Education Teachers, Kindergarten and Elementary School	$69,475	$73,694	$77,912
ESEDR-BS	Terminal	25-2057	Special Education Teachers, Middle School	$68,864	$74,940	$81,016
ESEDR-BS	Terminal	25-2058	Special Education Teachers, Secondary School	$70,869	$77,377	$83,885

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

25-2052 Special Education Teachers, Kind...

$44,975

10th Percentile Salary (Lightcast)

$51,900

25th Percentile Salary (Lightcast)

$69,475

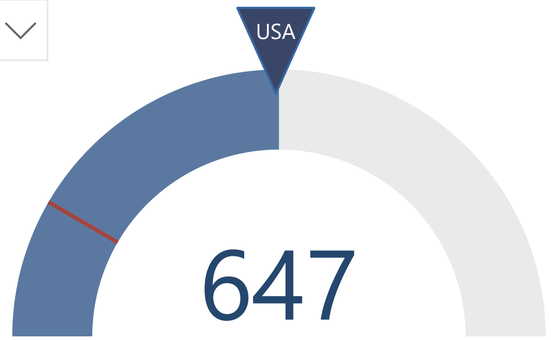
50th Percentile Salary (Lightcast)

-1.2%

2024 - 2029 % Change

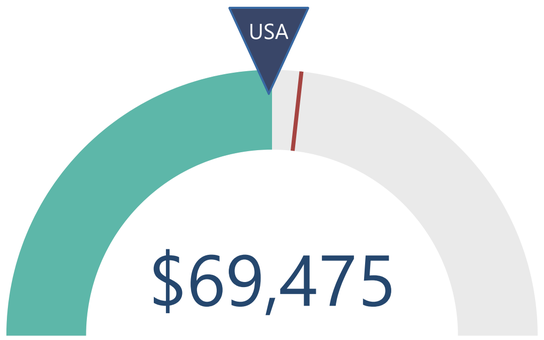
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



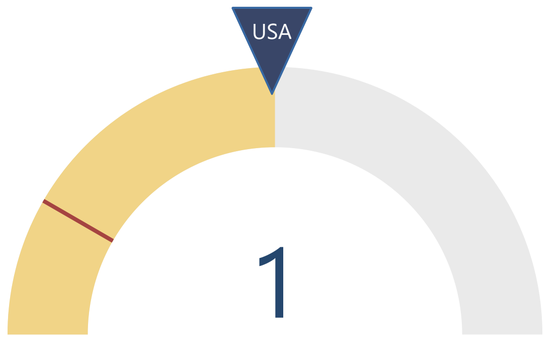
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 1,927 employees while there are 647 here.

Compensation



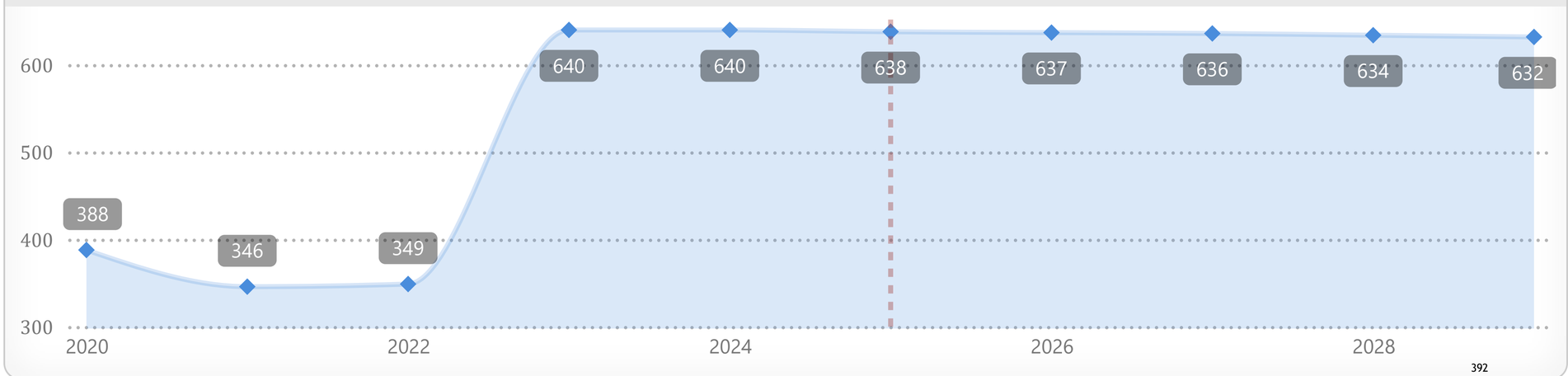
Earnings are above average in the Tampa Bay MSA. The national median salary for Special Education Teachers, Kindergarten and Elementary School is $64,885 compared to $69,475

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 3 job postings/month, while there are 1 here.

Job Trend Projection



Occupation

25-2057 Special Education Teachers, Mid...

$50,364
10th Percentile Salary (Lightcast)

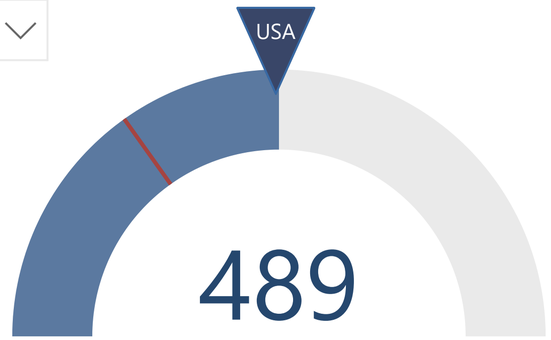
$65,140
25th Percentile Salary (Lightcast)

$68,864
50th Percentile Salary (Lightcast)

-4.3%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



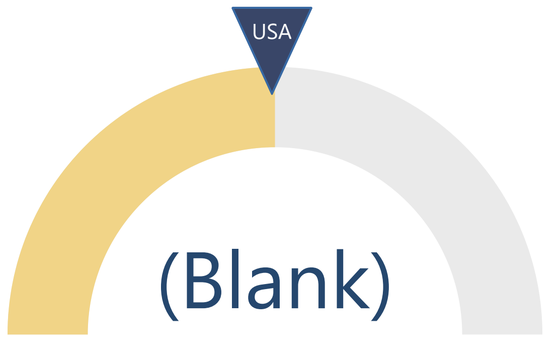
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 807 employees while there are 489 here.

Compensation



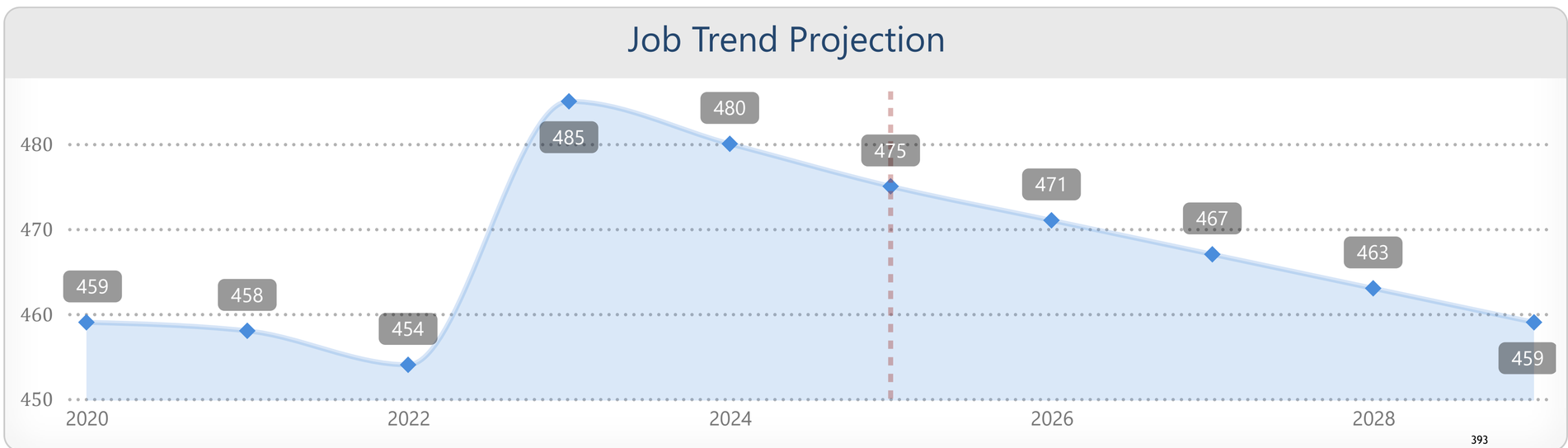
Earnings are about average in the Tampa Bay MSA. The national median salary for Special Education Teachers, Middle School is $66,579 compared to $68,864

Job Posting Demand



Job posting activity is unspecified in the Tampa Bay MSA. The national average for an area this size is 1 job postings/month, while there are here.

Job Trend Projection



Occupation

25-2058 Special Education Teachers, Seco...

$50,016

10th Percentile Salary (Lightcast)

$57,429

25th Percentile Salary (Lightcast)

$70,869

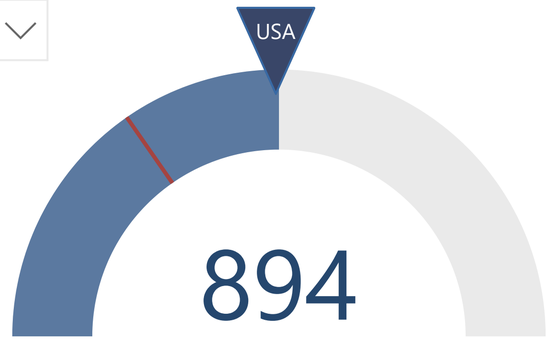
50th Percentile Salary (Lightcast)

-2.5%

2024 - 2029 % Change

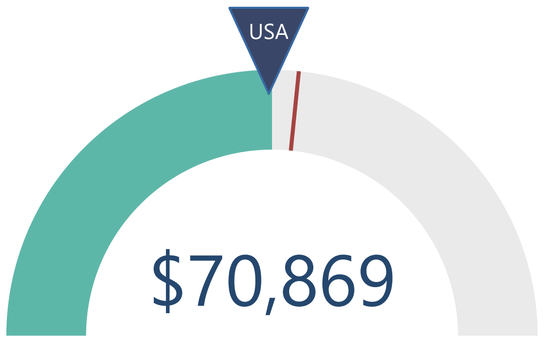
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



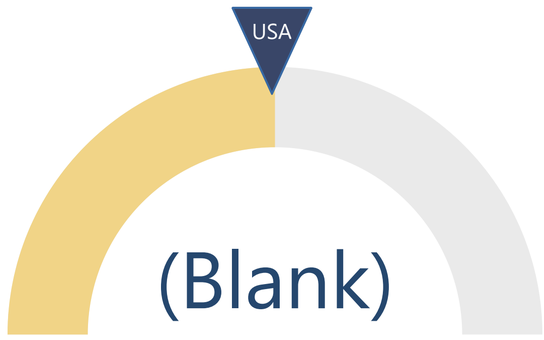
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 1,458 employees while there are 894 here.

Compensation



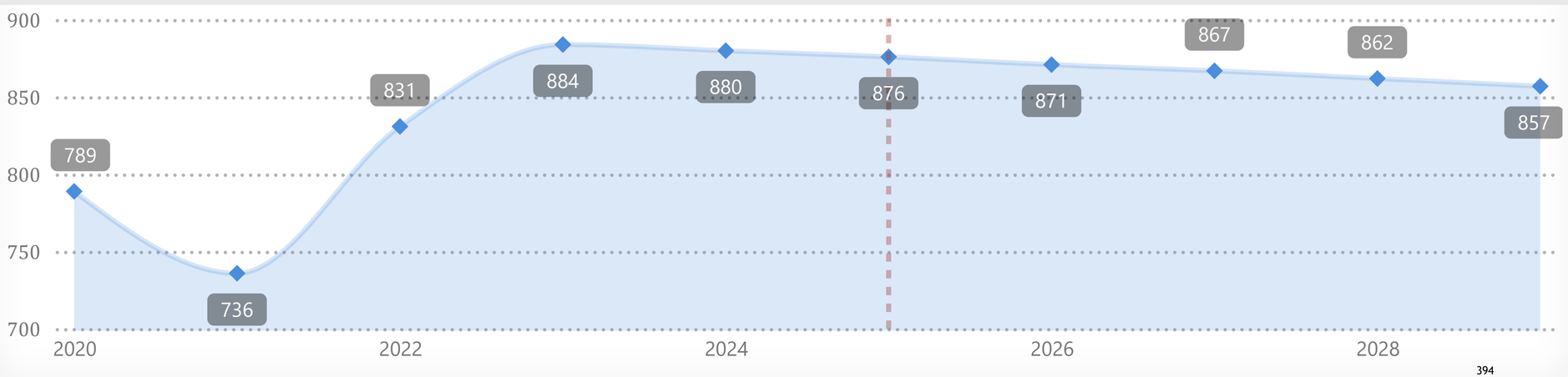
Earnings are above average in the Tampa Bay MSA. The national median salary for Special Education Teachers, Secondary School is $66,578 compared to $70,869

Job Posting Demand



Job posting activity is unspecified in the Tampa Bay MSA. The national average for an area this size is 1 job postings/month, while there are here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BS

Program Area
Education

Pell Eligible
All

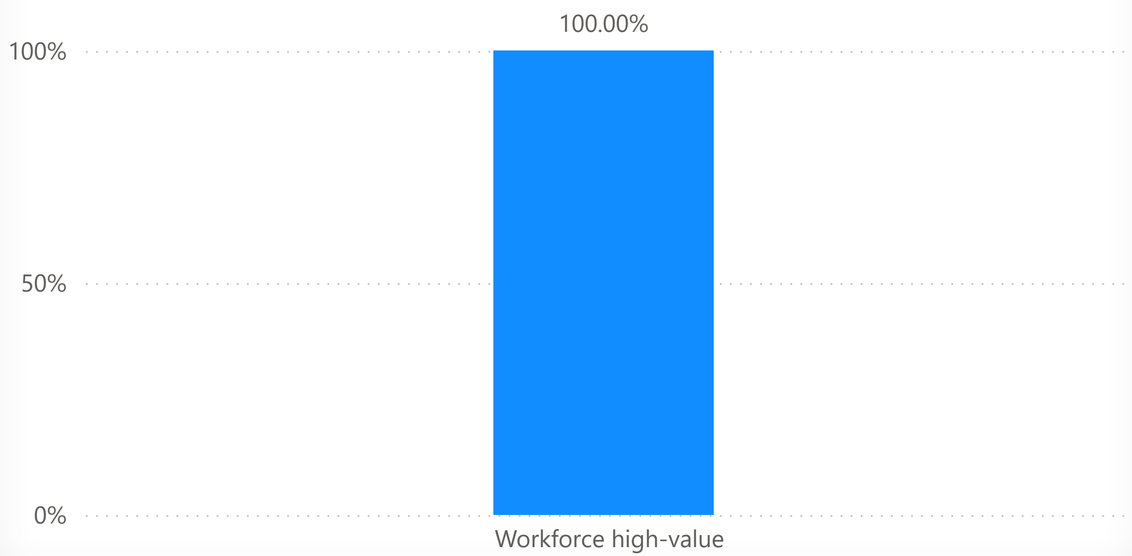
Full/Part Time
All

Pinellas Poverty
All

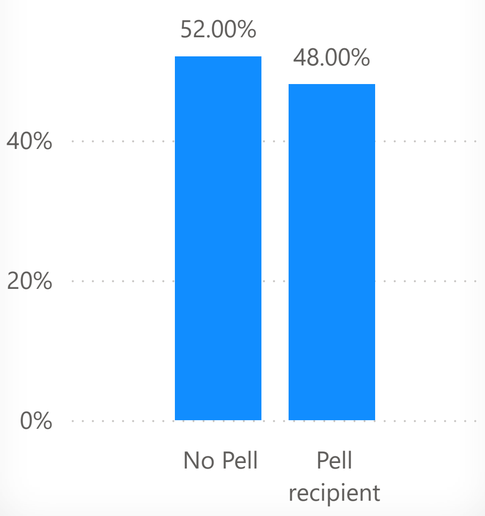
Workforce/Transfer
All

Grad Current Term
All

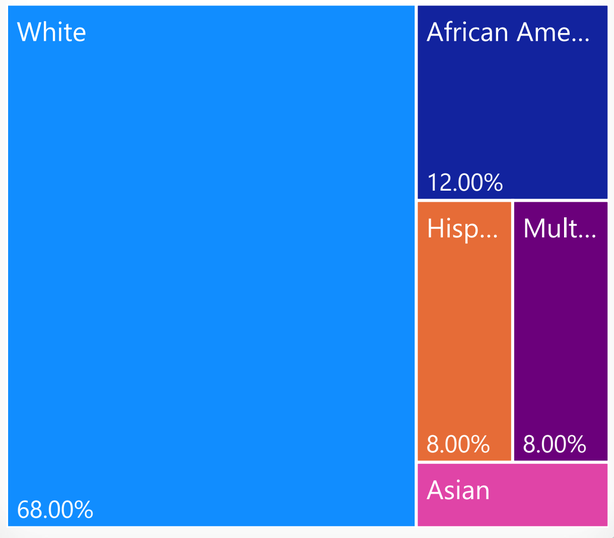
Workforce/Transfer Category



Pell Recipients



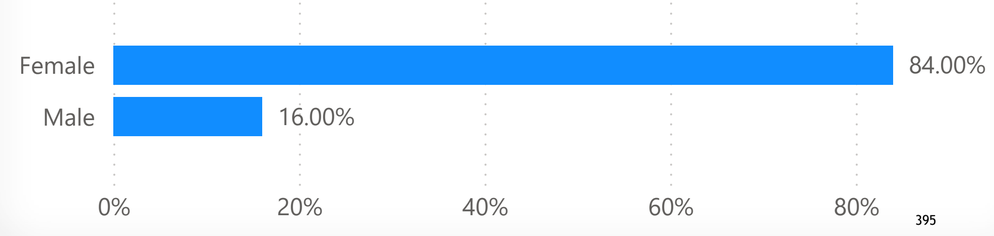
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Education	471	100.00%
Bachelor Science, Educational Studies & Community Leadership	232	49.26%
Bachelor Science, Elementary Education, K-6 with Infused ESOL and Reading Endorsements	157	33.33%
Bachelor Science, Exceptional Student Education (K-12) with Reading Endorsements - Apprenticeship	10	2.12%
Bachelor Science, Exceptional Student Education, K-12 with Infused ESOL and Reading Endorsements	25	5.31%
Bachelor Science, Mathematics Education, 6-	7	1.49%
Bachelor Science, Prekindergarten/Primary Education with Infused ESOL and Reading	22	4.67%
Total	**471**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: ESEDR-BS

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase FTCE first time pass rates through student support to foster increased retention and completion.	Academic Excellence
2	Increase enrollment through providing an apprenticeship pathway.	Academic Excellence Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Monitor students' progress closely and identify those in need of testing support; provide a test preparation course and testing vouchers to improve first time pass rates.	Increase retention and completion to 75%	1	Deans, Faculty
2	Provide an apprenticeship pathway that offers paid, on-the-job training while completing coursework, reducing financial and logistical barriers.	Increase enrollment by 4%	2	Deans, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

- Workforce-Aligned Teacher Preparation: Increased demand for apprenticeship and residency models that integrate employment with certification.

- Renewed Interest in In-Person Learning: Adult learners and career changers are seeking structured, face-to-face learning environments.

- Teacher Shortage and Retention: Districts are actively seeking partnerships to build sustainable educator pipelines.

- Alternative Certification Pathways: States are expanding non-traditional licensure routes, including apprenticeships and fast-track programs.

2. What strategies are you currently or intending to implement to address any of these trends?

- Face-to-Face Cohort Launch: Designed to meet the needs of students preferring in-person instruction and community-based learning.

- Apprenticeship Pathway: Offers paid, on-the-job training while completing coursework, reducing financial and logistical barriers.

- Targeted Recruitment: Focused outreach to paraprofessionals, career changers, and students just entering college

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

- Sustainable Funding: Apprenticeship models require ongoing financial support for stipends, mentor compensation, and administrative infrastructure.

- Licensure Alignment: Navigating state certification requirements and aligning them with apprenticeship standards presents regulatory challenges.

- Program Awareness: Limited public understanding of new pathways may hinder recruitment.

4. What were the program's top three successes for the past year? Three areas to address?

- Implementation of Apprenticeship Pathway
  - Secured district partnerships
  - Onboarded first cohort of apprentices

- Expanded Community Engagement
  - Enhanced collaboration with local schools providing PD and marketing potentially relevant coursework

-Curriculum consolidation to meet the needs of our students and faculty

Address:

Improve communication of processes for new pathways (TTICP and Apprenticeships)

Marketing- Increase visibility of new programs (Secondary English Ed, F2F cohort started in the fall 2025)

Streamline advising allowing the department to actively track any students who do not attempt or pass their state exams

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
PKPED-BS

College School Depar...
All

Academic Org
All

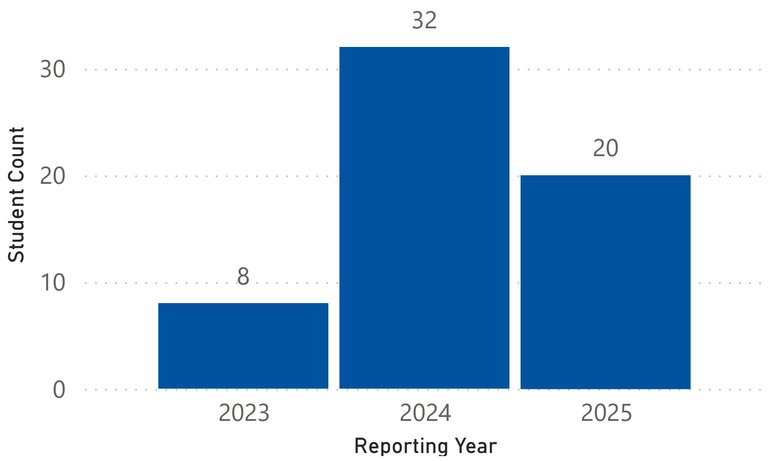
Community
All

FTIC Flag
All

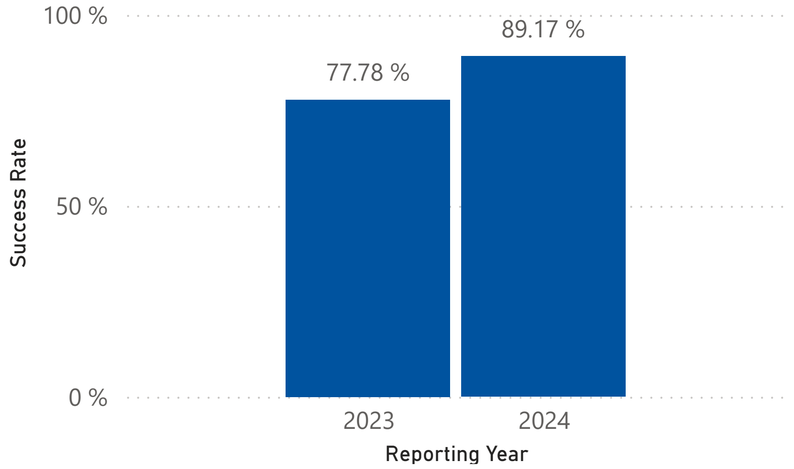
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



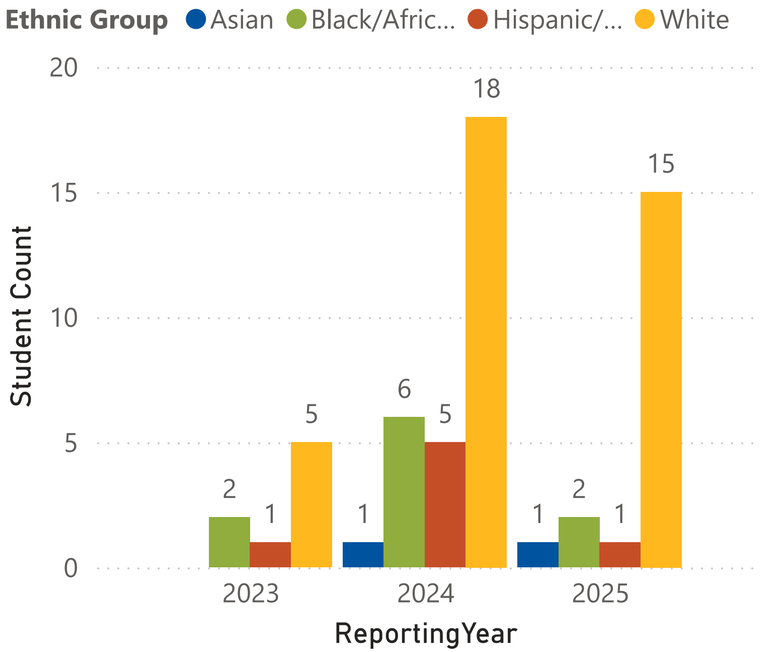
Success Rate By Course

ReportingYear	2023	
Subject	Student Count	Enrollment
EDF3931		
EEC3005	8	
EEC3009	2	
EEC3403	6	
EEC3413		
EEC4207		
EEC4210		
EEC4211		
EEC4247		
EEC4314		
EEC4940		
EEX4294		
POS2041	1	
RED3309	4	
RED4511	1	
RED4519		
SPN1120		
TSL3080	5	
Total	**8**	

SSH By Campus

Campus	2023	2024	2025
Clearwater Campus	48	39	
Downtown/Midtown	3		
St Petersburg/Gibbs Campus	24	3	15
Tarpon Springs Campus	6	410	114
Total	**81**	**452**	**129**

Student Count by Ethnic Group and Reporting Year



2024-25 Viability Report Cover Sheet

Program Name: Prekindergarten/Primary Education, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **94.98%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years (Preschool Teachers, Except Special Education).

☒ Job demand projected to decrease in the next five years (Elementary School Teachers, Except Special Education).

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2024	**208**	**219**	**94.98 %**
Fall Term 2024-2025 (0640)	**159**	**159**	**100.00 %**
Face-to-Face	9	10	90.00 %
Online	150	149	100.67 %
Spring Term 2024-2025 (0645)	**49**	**60**	**81.67 %**
Face-to-Face	16	10	160.00 %
Online	33	50	66.00 %
Total	**208**	**219**	**94.98 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
ERLYCHD-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Prekindergarten Primary Education

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	3.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	12.0	63.2%	0.0	0.0%	7.0	36.8%
Spring 2023	13.0	65.0%	0.0	0.0%	7.0	35.0%
2022-2023 Total	28.0	66.7%	0.0	0.0%	14.0	33.3%
Summer 2023	4.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	11.0	68.8%	0.0	0.0%	5.0	31.3%
Spring 2024	11.0	100.0%	0.0	0.0%	0.0	0.0%
2023-2024 Total	26.0	83.9%	0.0	0.0%	5.0	16.1%
Fall 2024	22.6	100.0%	0.0	0.0%	0.0	0.0%
Spring 2025	11.4	100.0%	0.0	0.0%	0.0	0.0%
2024-2025 Total	34.0	100.0%	0.0	0.0%	0.0	0.0%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Term Id
Subject Catalog Nbr

Total

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE 420

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses - COE

Term Id
Subject Catalog Nbr

Total

Industry Certification Attainment

In the College of Education programs, the Florida Teacher Certification Examinations (FCTE) are used to evaluate the students. The exams are required for certification within the State of Florida.

Education State Licensure Exam Passing Rates						
Elementary Education BS	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
State Exam	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Source: 2024-25 Factbook, Table 9

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Education

Program: Early Childhood Education

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
CHDEV-CT	PRESCHL-TR	25-2011	Preschool Teachers, Except Special Education	$24,065	$25,562	$27,059
ITSP-CT	PRESCHL-TR	25-2011	Preschool Teachers, Except Special Education	$24,065	$25,562	$27,059
PRSP-CT	PRESCHL-TR	25-2011	Preschool Teachers, Except Special Education	$24,065	$25,562	$27,059

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
EDU-TR	EDST-BS	99-9999	Unclassified Occupation			
PKPED-TR	PKPED-BS	99-9999	Unclassified Occupation			

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
EDST-BS	Terminal	25-2011	Preschool Teachers, Except Special Education	$30,396	$33,503	$36,609
PKPED-BS	Terminal	25-2021	Elementary School Teachers, Except Special Education	$67,142	$72,817	$78,491
PKPED-BS	Terminal	25-2011	Preschool Teachers, Except Special Education	$30,396	$33,503	$36,609

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

25-2011 Preschool Teachers, Except Speci...

$24,065

10th Percentile Salary (Lightcast)

$27,059

25th Percentile Salary (Lightcast)

$30,396

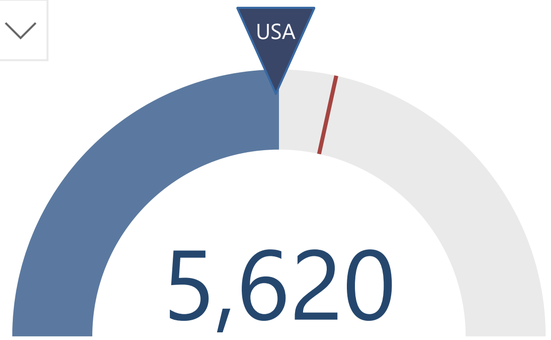
50th Percentile Salary (Lightcast)

2.1%

2024 - 2029 % Change

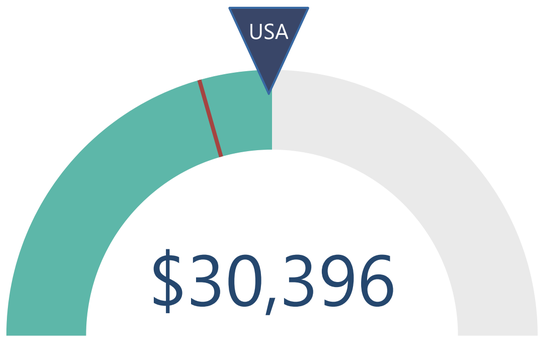
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 4,939 employees while there are 5,620 here.

Compensation



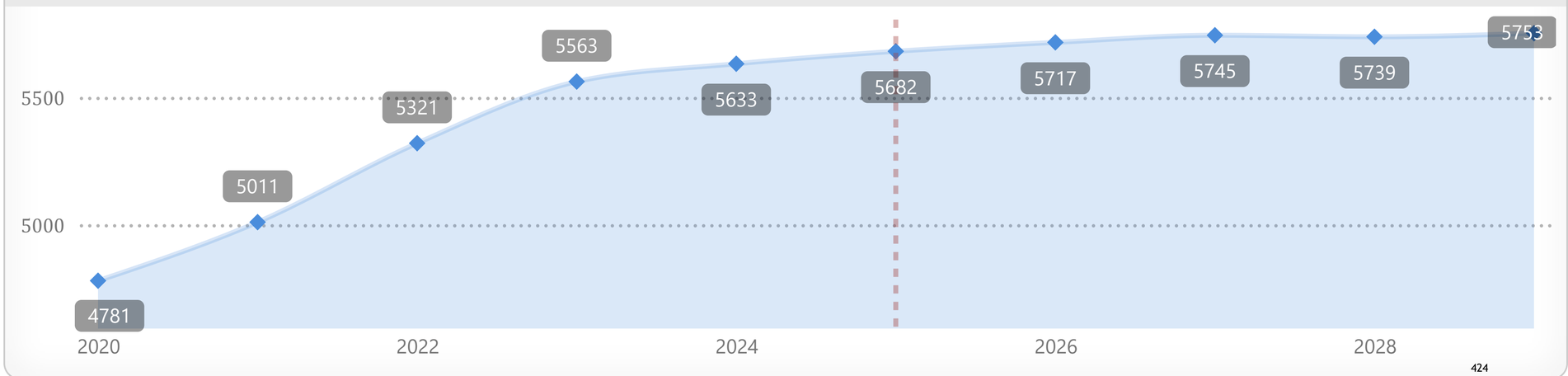
Earnings are low in the Tampa Bay MSA. The national median salary for Preschool Teachers, Except Special Education is $36,909 compared to $30,396

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 108 job postings/month, while there are 111 here.

Job Trend Projection



Occupation

25-2021 Elementary School Teachers, Exc...

$48,213

10th Percentile Salary (Lightcast)

$52,284

25th Percentile Salary (Lightcast)

$67,142

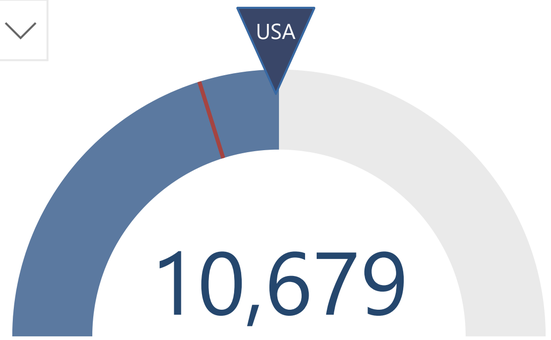
50th Percentile Salary (Lightcast)

-3.2%

2024 - 2029 % Change

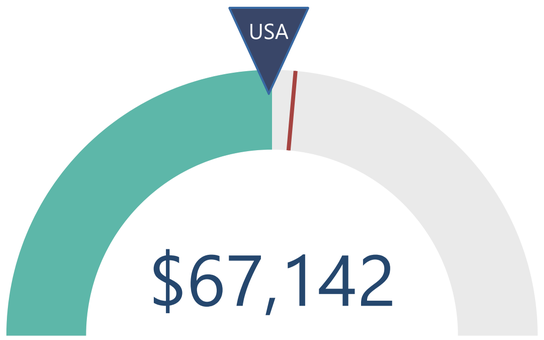
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



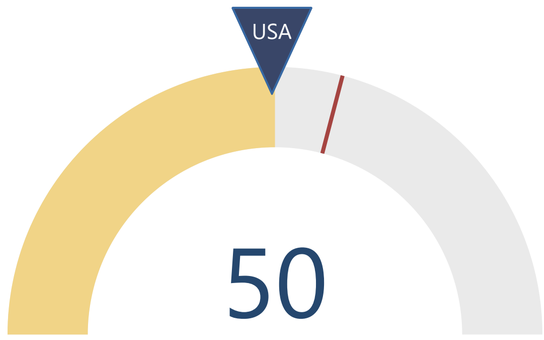
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 13,234 employees while there are 10,679 here.

Compensation



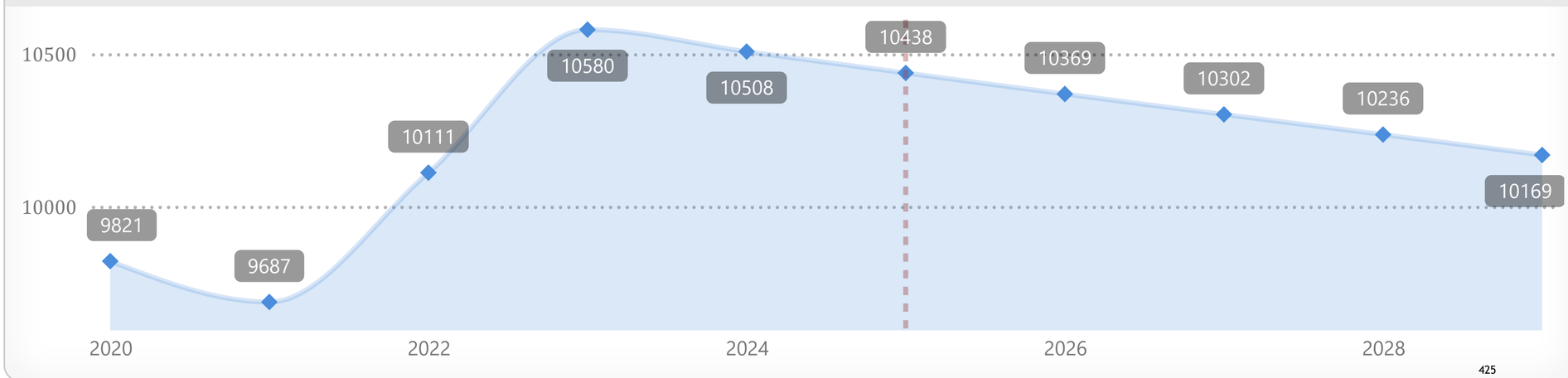
Earnings are above average in the Tampa Bay MSA. The national median salary for Elementary School Teachers, Except Special Education is $63,552 compared to $67,142

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 43 job postings/month, while there are 50 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: BS

Program Area: Education

Pell Eligible: All

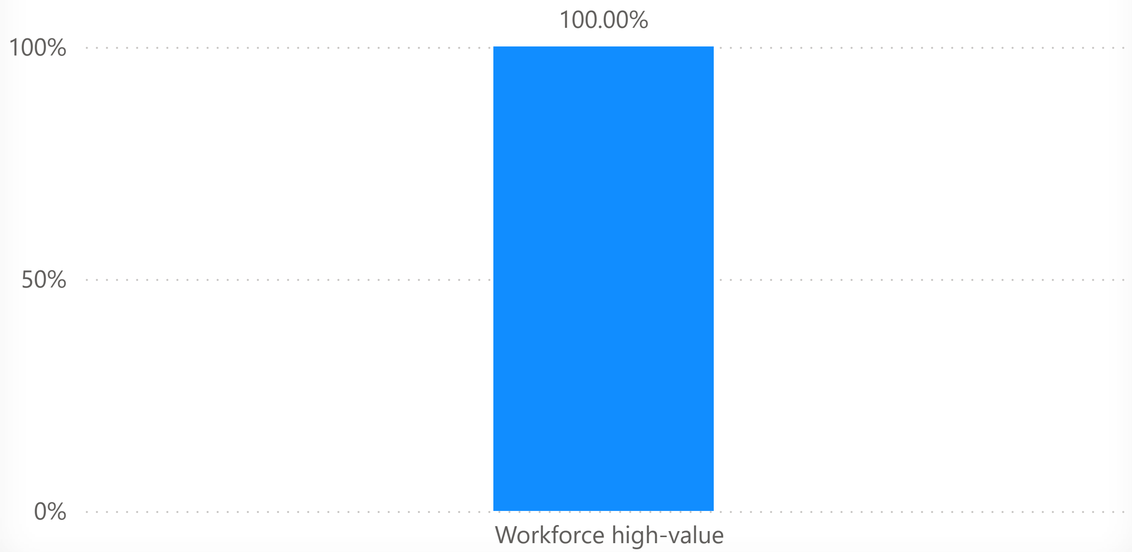
Full/Part Time: All

Pinellas Poverty: All

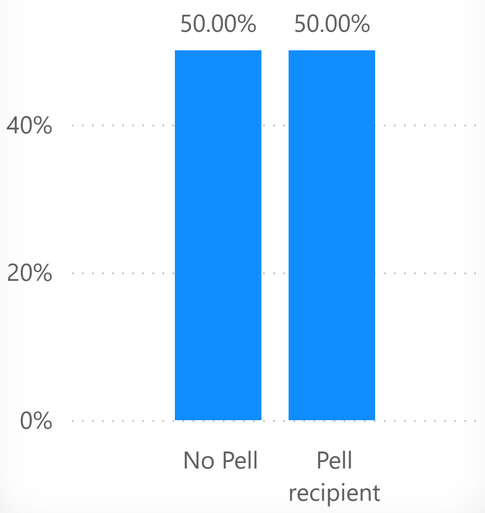
Workforce/Transfer: All

Grad Current Term: All

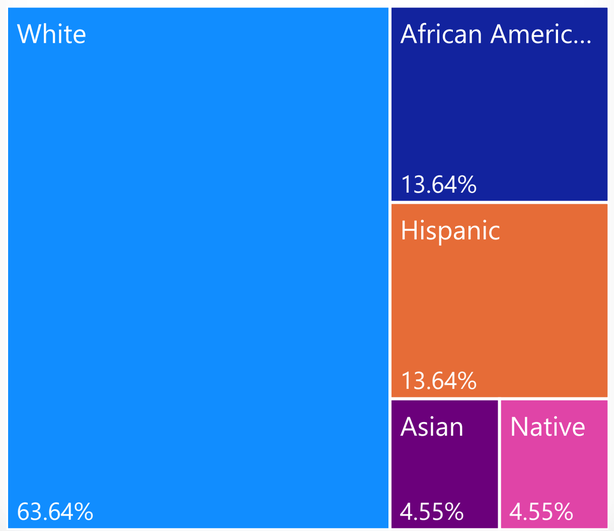
Workforce/Transfer Category



Pell Recipients



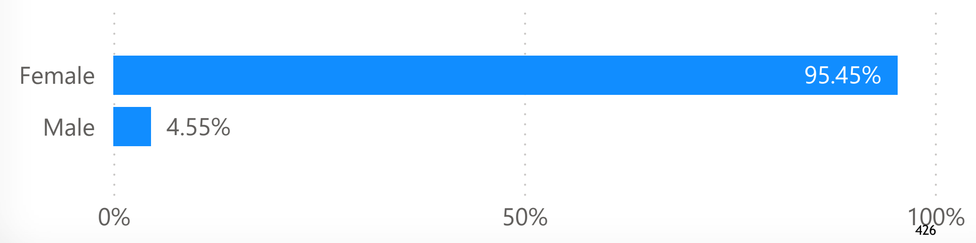
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Education	471	100.00%
Bachelor Science, Secondary English Education with Reading and ESOL Endorsement	8	1.70%
Bachelor Science, Prekindergarten/Primary Education with Reading Endorsements Apprenticeship	10	2.12%
Bachelor Science, Prekindergarten/Primary Education with Infused ESOL and Reading Endorsements	22	4.67%
Bachelor Science, Mathematics Education, 6-	7	1.49%
Bachelor Science, Exceptional Student Education, K-12 with Infused ESOL and Reading Endorsements	25	5.31%
Total	**471**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: PRKED-BS

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase FTCE first time pass rates through student support to foster increased retention and completion.	Academic Excellence
2	Increase enrollment through an apprenticeship pathway.	Academic Excellence Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Monitor students' progress closely and identify those in need of testing support; provide a test preparation course and testing vouchers to improve first time pass rates.	Increase retention and completion to 75%	1	Deans, Faculty
2	Provide an apprenticeship pathway that offers paid, on-the-job training while completing coursework, reducing financial and logistical barriers.	Increase enrollment by 4%	2	Deans, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

- Workforce-Aligned Teacher Preparation: Increased demand for apprenticeship and residency models that integrate employment with certification.

- Renewed Interest in In-Person Learning: Adult learners and career changers are seeking structured, face-to-face learning environments.

- Teacher Shortage and Retention: Districts are actively seeking partnerships to build sustainable educator pipelines.

- Alternative Certification Pathways: States are expanding non-traditional licensure routes, including apprenticeships and fast-track programs.

2. What strategies are you currently or intending to implement to address any of these trends?

- Face-to-Face Cohort Launch: Designed to meet the needs of students preferring in-person instruction and community-based learning.

- Apprenticeship Pathway: Offers paid, on-the-job training while completing coursework, reducing financial and logistical barriers.

- Targeted Recruitment: Focused outreach to paraprofessionals, career changers, and students just entering college

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

- Sustainable Funding: Apprenticeship models require ongoing financial support for stipends, mentor compensation, and administrative infrastructure.

- Licensure Alignment: Navigating state certification requirements and aligning them with apprenticeship standards presents regulatory challenges.

- Program Awareness: Limited public understanding of new pathways may hinder recruitment.

4. What were the program's top three successes for the past year? Three areas to address?

- Implementation of Apprenticeship Pathway
  - Secured district partnerships
  - Onboarded first cohort of apprentices

- Expanded Community Engagement
  - Enhanced collaboration with local schools providing PD and marketing potentially relevant coursework

-Curriculum consolidation to meet the needs of our students and faculty

Address:

Improve communication of processes for new pathways (TTICP and Apprenticeships)

Marketing- Increase visibility of new programs (Secondary English Ed, F2F cohort started in the fall 2025)

Streamline advising allowing the department to actively track any students who do not attempt or pass their state exams

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

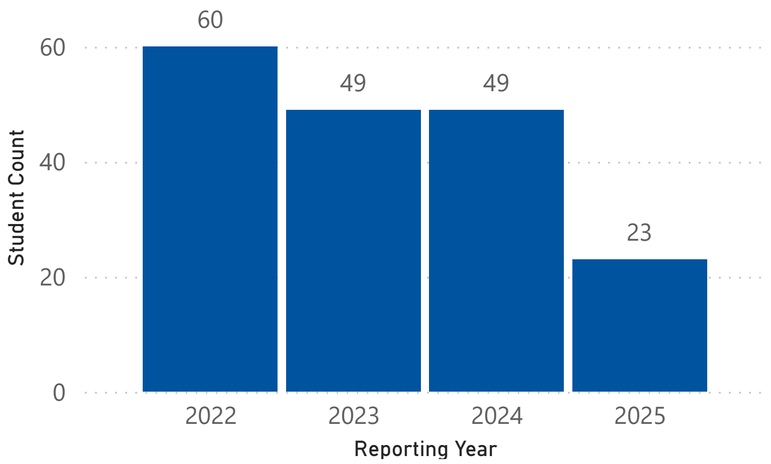
Community
All

FTIC Flag
All

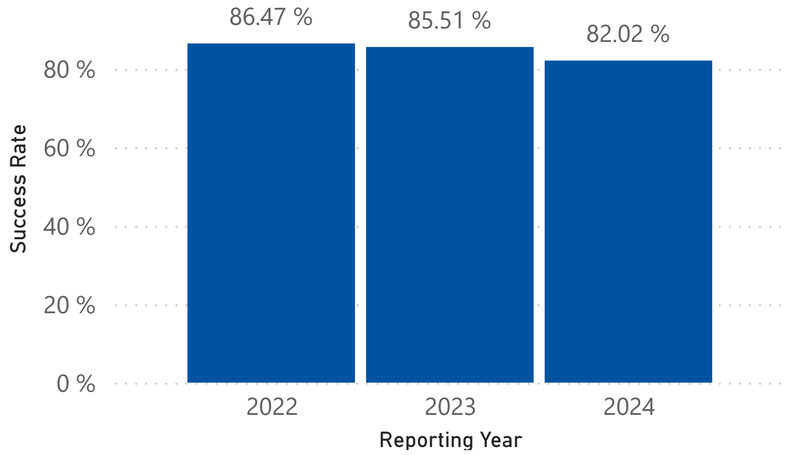
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



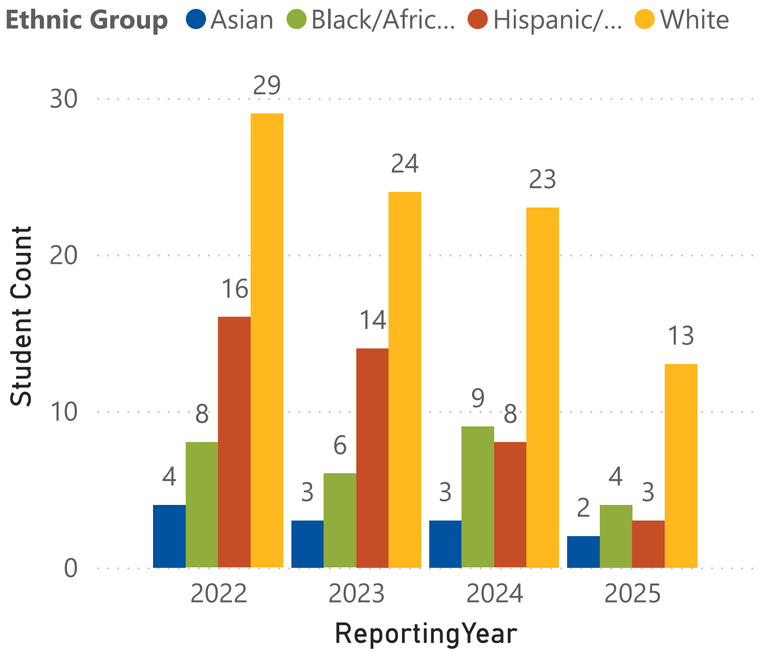
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2020		
ANT2410		
ART1300C		
AST1002		
AST1003		
BME1008C	14	
BME2930	15	
BSC1005C		
BSC1084C	11	
BSC2086	1	
BSC2086L	1	
CAI1000		
CET1171C	10	
CET1172C	8	
CET1175C	12	
CET1610		
CET2691		
CGS1070	5	
CGS1100	1	
CGS1309		
CGS1515		
CHM1025		
CHM1025L		
CHM2046	1	
Total	**60**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	188	108	94	56
Downtown/Midtown	21	3	18	6
Electronic Campus	43	50	86	41
EpiCenter	48	51	48	33
Health Education Center			5	
Seminole Campus	66	40	33	18
St Petersburg/Gibbs Campus	26	16	47	15
Tarpon Springs Campus	316	295	401	81
Total	**708**	**563**	**732**	**250**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

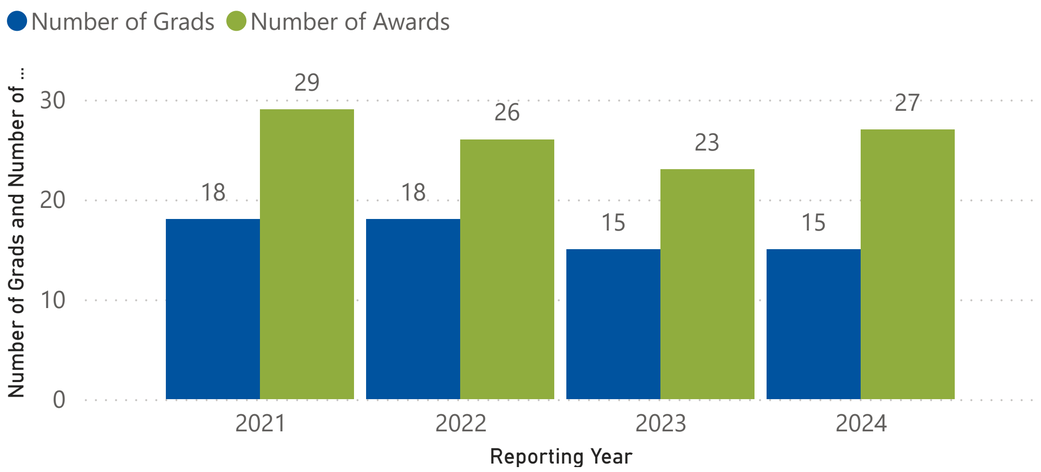
Plan

Multiple selections

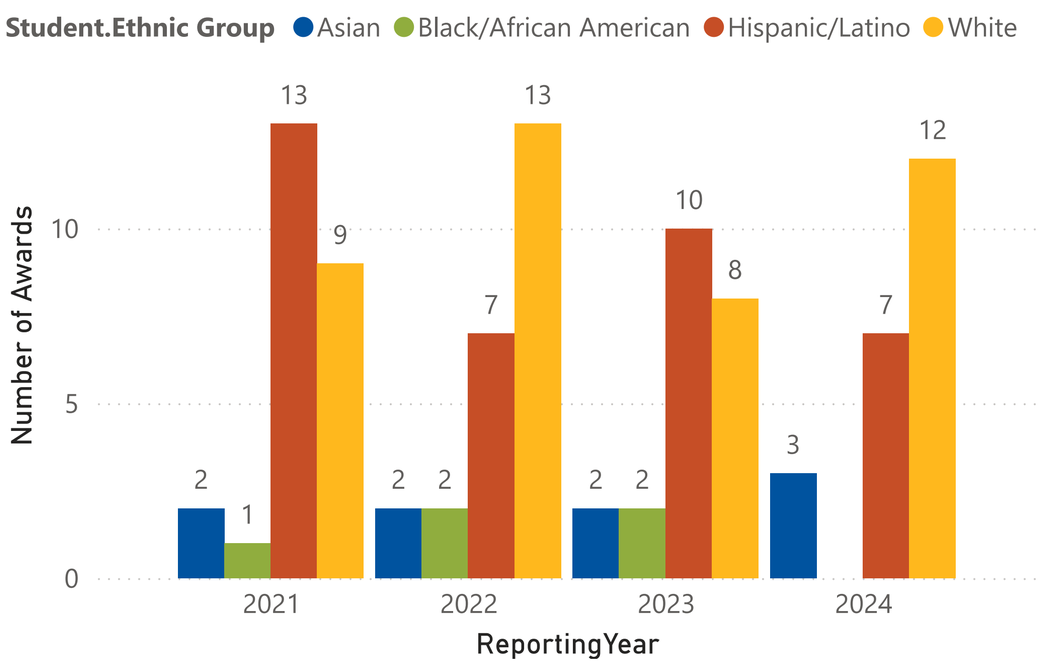
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**12**	**12**	**13**	**13**	**7**	**7**
BMET-AS	12	12	13	13	7	7
CERT	**14**	**17**	**12**	**13**	**12**	**16**
BMET-CT	12	12	12	12	10	10
MDDM-CT					2	2
MDNC-CT	5	5	1	1	4	4
Total	**18**	**29**	**18**	**26**	**15**	**23**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

32	83.87 %	14	10	65.6 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
BMET-AS	22	72	190	86.11 %	7	11	72.7 %
BMET-CT	6	15	41	80.00 %	2	3	66.7 %
MDDM-CT	2	2	4	100.00 %			
MDNC-CT	2	4	10	50.00 %	1		50.0 %
Total	**32**	**93**	**245**	**83.87 %**	**10**	**14**	**65.6 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

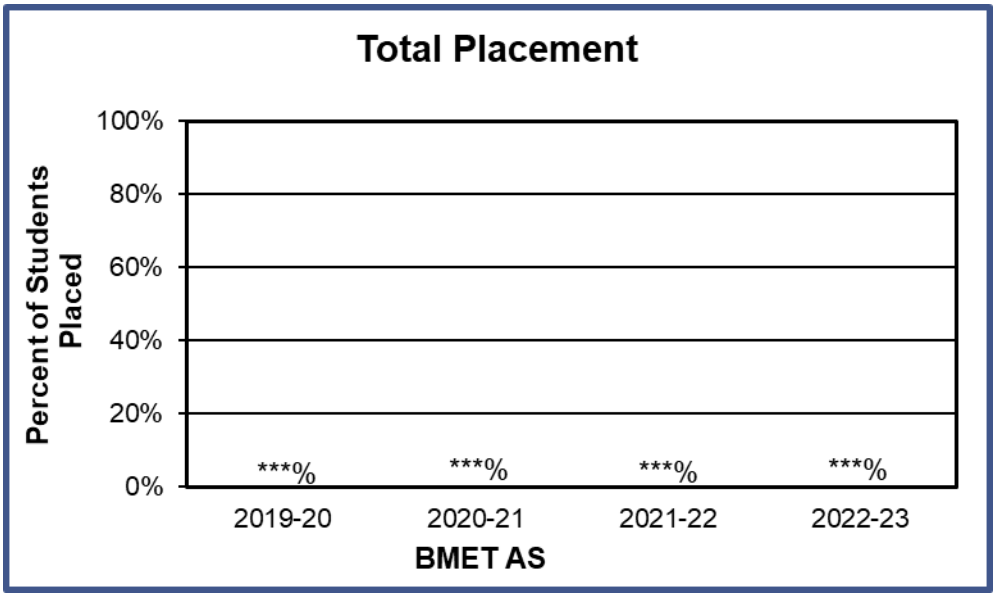
Gender

All

43	82.61 %	17	16	67.4 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
BMET-AS	38	104	281	80.77 %	14	15	65.8 %
BMET-CT	4	9	21	100.00 %	2	1	75.0 %
MDNC-CT	1	2	4	100.00 %		1	100.0 %
Total	**43**	**115**	**306**	**82.61 %**	**16**	**17**	**67.4 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

BMET AS		
	Pool Count	Percent Placed
2019-20	****	***%
2020-21*	****	***%
2021-22*	****	***%
2022-23*	12	***%

* These data reflect the FETPIP code for "Biomedical Equipment Technician"

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Biomedical Engineering Technology, AS; Medical Equipment Repair, CT; Medical Device Design and Manufacturing, CT; Medical Device Networking and Cybersecurity, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:
☒ Average Percent Full: **44.67%**
☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:
☒Full-time Faculty Ratio met the 55/45 threshold.
☐Full-time Faculty Ratio did not meet the 55/45 threshold.
☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**105**	**272**	**38.60 %**
Summer Term 2023-2024 (0635)	**105**	**272**	**38.60 %**
Blended	68	148	45.95 %
Face-to-Face	17	22	77.27 %
Independent Study	16	72	22.22 %
Online	4	30	13.33 %
2024	**615**	**1,340**	**45.90 %**
Fall Term 2024-2025 (0640)	**282**	**664**	**42.47 %**
Blended	53	129	41.09 %
Face-to-Face	118	258	45.74 %
Independent Study	10	70	14.29 %
Online	64	163	39.26 %
SPC Live Online	37	44	84.09 %
Spring Term 2024-2025 (0645)	**333**	**676**	**49.26 %**
Blended	66	124	53.23 %
Face-to-Face	108	201	53.73 %
Independent Study	21	104	20.19 %
Online	88	159	55.35 %
SPC Live Online	50	88	56.82 %
Total	**720**	**1,612**	**44.67 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
ENGRTCH-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Engineering and Manufacturing

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	34.9	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	73.0	92.4%	0.0	0.0%	6.0	7.6%
Spring 2023	64.4	87.7%	0.0	0.0%	9.0	12.3%
2022-2023 Total	172.3	92.0%	0.0	0.0%	15.0	8.0%
Summer 2023	27.4	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	76.6	86.0%	0.0	0.0%	12.5	14.0%
Spring 2024	70.8	87.6%	0.0	0.0%	10.0	12.4%
2023-2024 Total	174.7	88.6%	0.0	0.0%	22.5	11.4%
Summer 2024	26.3	82.9%	0.0	0.0%	5.4	17.1%
Fall 2024	53.6	63.1%	0.0	0.0%	31.3	36.9%
Spring 2025	56.7	63.5%	0.0	0.0%	32.7	36.5%
2024-2025 Total	136.6	66.3%	0.0	0.0%	69.4	33.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
ETS2940	3	3	3	6	6	6
Total	**3**	**3**	**3**	**6**	**6**	**6**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses

Certifications Biomedical Engineering Technology A.S.	Earned 2020-21	Earned 2021-22	Earned 2022-23	Earned 2023-24	Earned 2024-25
Certified Biomedical Equipment Technician (CBET)	2				

Source: Workforce Certification Records (2023-24).

In a new partnership with Dr. Bell, we plan to offer the option for high achieving students who meet certain in-class eligibility requirements to earn the Certified associate in biomedical technology (CABT) certification out-of-class, after BME 2930.

Of note, no students in the 24-25 school year moved forward to schedule the CBET certification exam (now aligned to ETS 2940 at the end of a student's program). The Workforce Certification team looks forward to connecting with future graduates to help them get certified!

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Eng., Man., and Bldg. Arts

Program: Biomedical Engineering Tech.

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BMET-CT	BMET-AS	49-9062	Medical Equipment Repairers	$32,708	$35,373	$38,038
MDDM-CT	BMET-AS	51-9082	Medical Appliance Technicians	$29,681	$33,223	$36,765
MDDM-CT	BMET-AS	49-9062	Medical Equipment Repairers	$32,708	$35,373	$38,038
MDNC-CT	BMET-AS	15-1231	Computer Network Support Specialists	$47,342	$51,622	$55,902
MDNC-CT	BMET-AS	51-9082	Medical Appliance Technicians	$29,681	$33,223	$36,765
MDNC-CT	BMET-AS	49-9062	Medical Equipment Repairers	$32,708	$35,373	$38,038

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BMET-AS	TMGT-BAS	49-9062	Medical Equipment Repairers	$38,038	$43,182	$48,325

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
TMGT-BAS	Terminal	11-3021	Computer and Information Systems Managers			
TMGT-BAS	Terminal	15-1211	Computer Systems Analysts	$102,026	$117,551	$133,076
TMGT-BAS	Terminal	11-3051	Industrial Production Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

49-9062 Medical Equipment Repairers

$32,708
10th Percentile Salary (Lightcast)

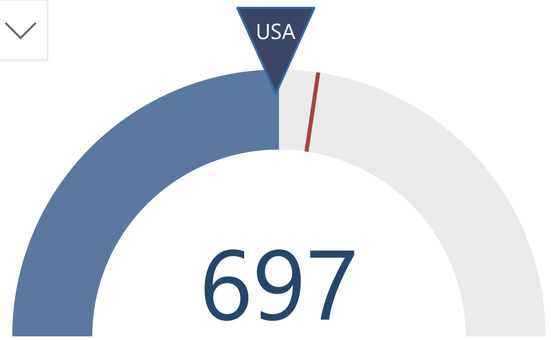
$38,038
25th Percentile Salary (Lightcast)

$48,325
50th Percentile Salary (Lightcast)

5.3%
2024 - 2029 % Change

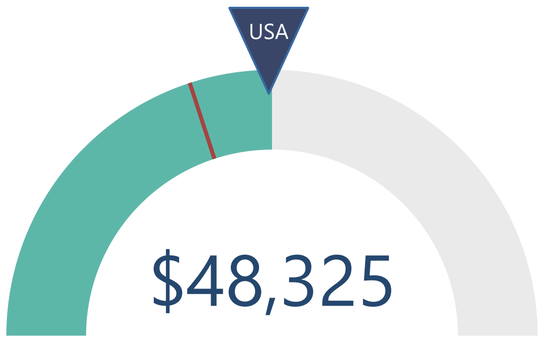
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



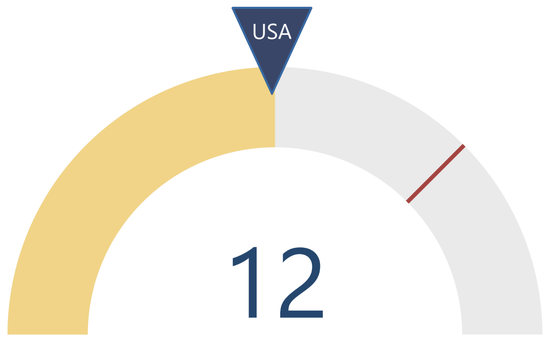
Tampa Bay MSA is above average for this kind of job. The national average for an area this size is 637 employees while there are 697 here.

Compensation



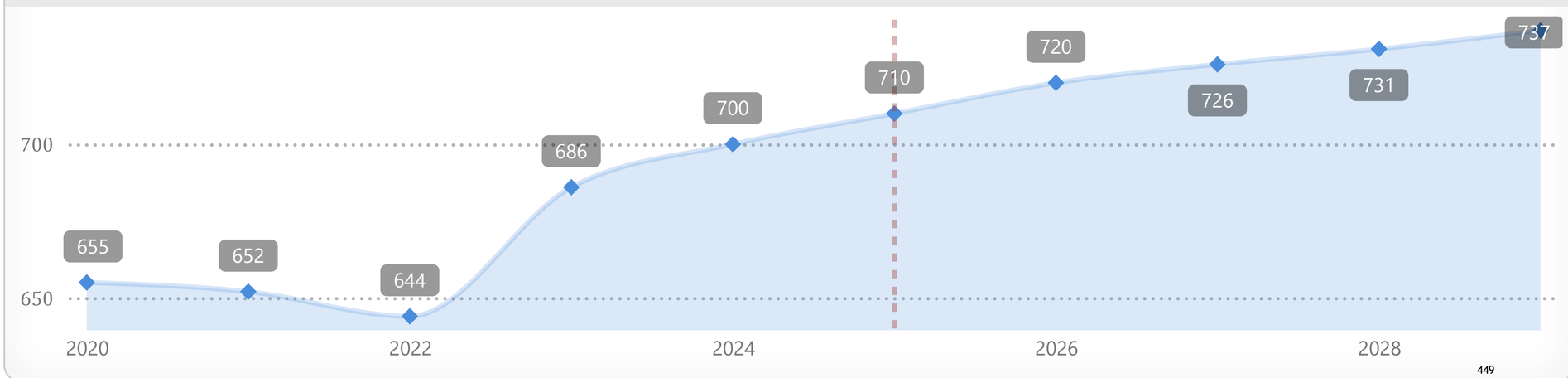
Earnings are low in the Tampa Bay MSA. The national median salary for Medical Equipment Repairers is $60,440 compared to $48,325

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 8 job postings/month, while there are 12 here.

Job Trend Projection



Occupation

15-1231 Computer Network Support Spe...

$47,342

10th Percentile Salary (Lightcast)

$55,902

25th Percentile Salary (Lightcast)

$73,476

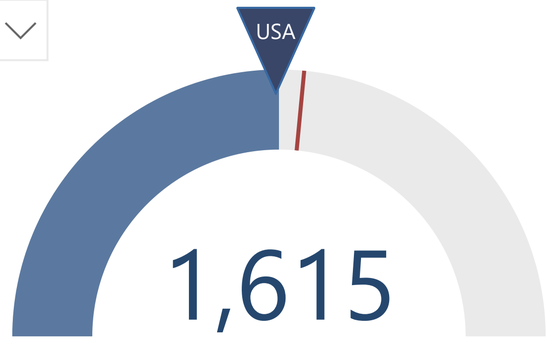
50th Percentile Salary (Lightcast)

5.5%

2024 - 2029 % Change

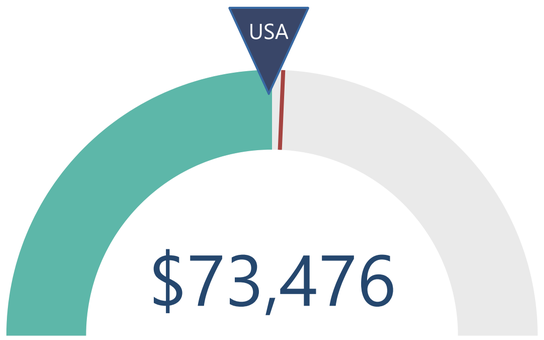
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



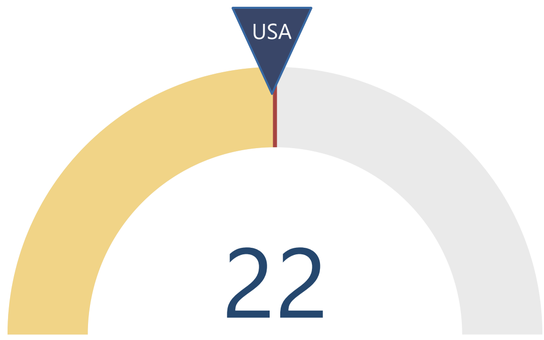
Tampa Bay MSA is above average for this kind of job. The national average for an area this size is 1,523 employees while there are 1,615 here.

Compensation



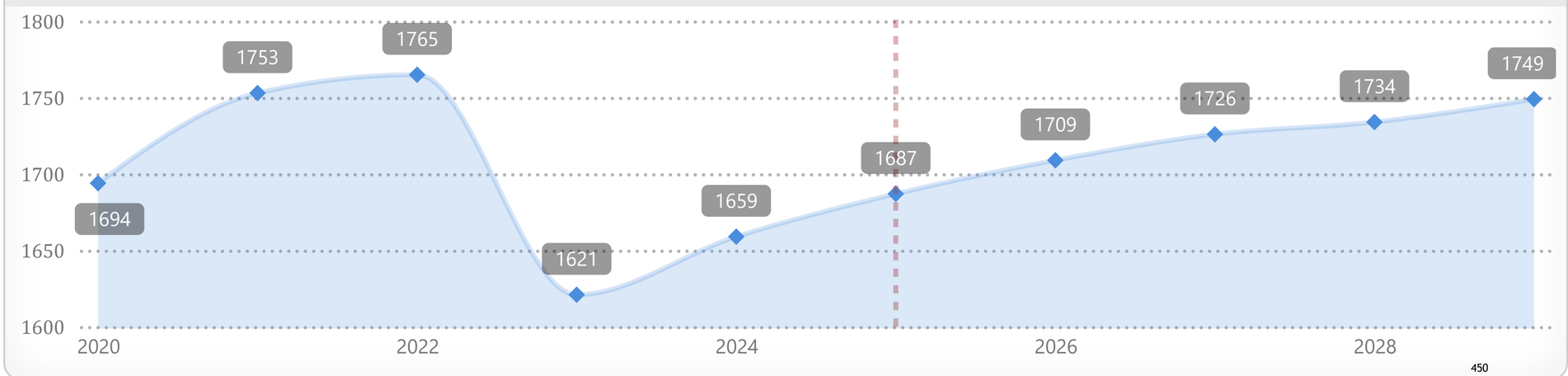
Earnings are about average in the Tampa Bay MSA. The national median salary for Computer Network Support Specialists is $71,550 compared to $73,476

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 22 job postings/month, while there are 22 here.

Job Trend Projection



Occupation

51-9082 Medical Appliance Technicians

$29,681

10th Percentile Salary (Lightcast)

$36,765

25th Percentile Salary (Lightcast)

$41,940

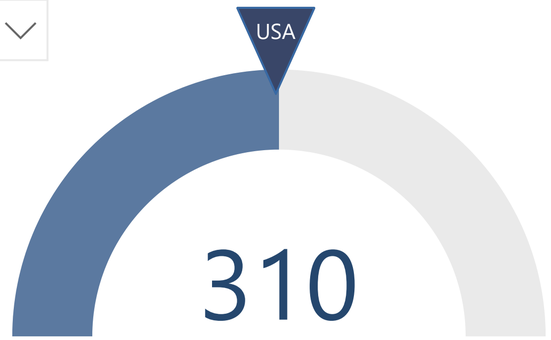
50th Percentile Salary (Lightcast)

0.4%

2024 - 2029 % Change

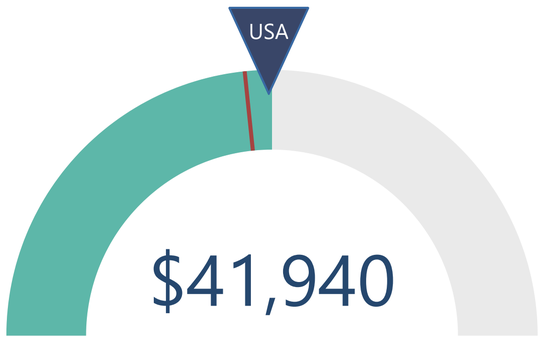
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



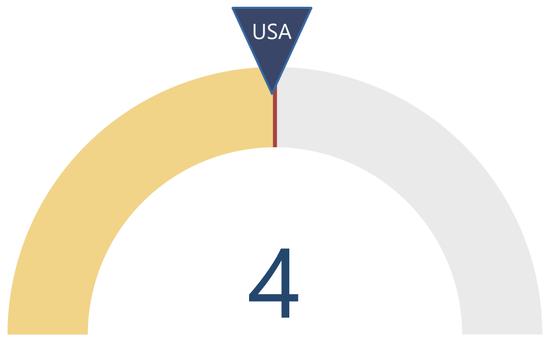
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 125 employees while there are 310 here.

Compensation



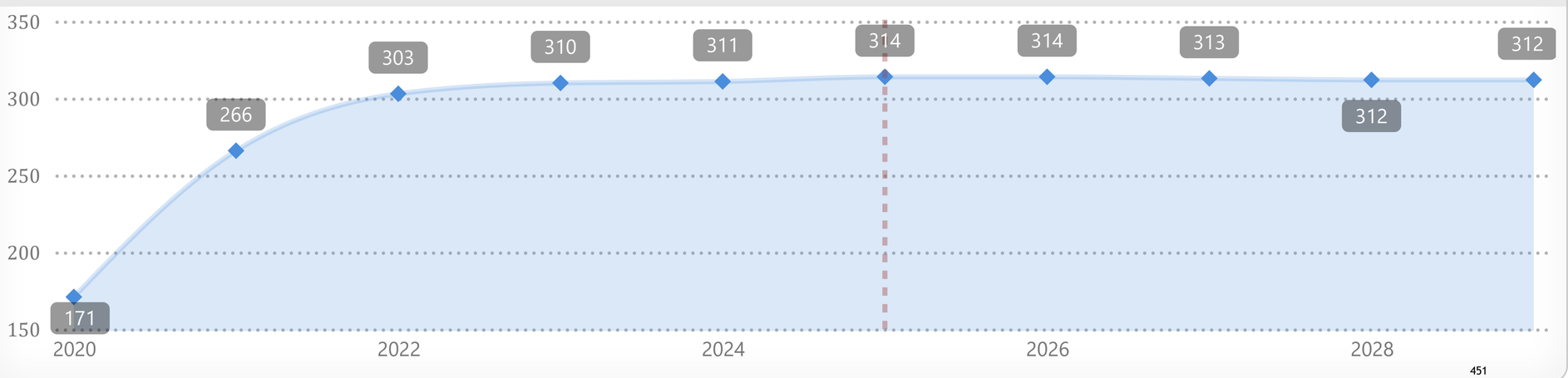
Earnings are below average in the Tampa Bay MSA. The national median salary for Medical Appliance Technicians is $44,887 compared to $41,940

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 4 job postings/month, while there are 4 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Engineering, Ma...

Pell Eligible
All

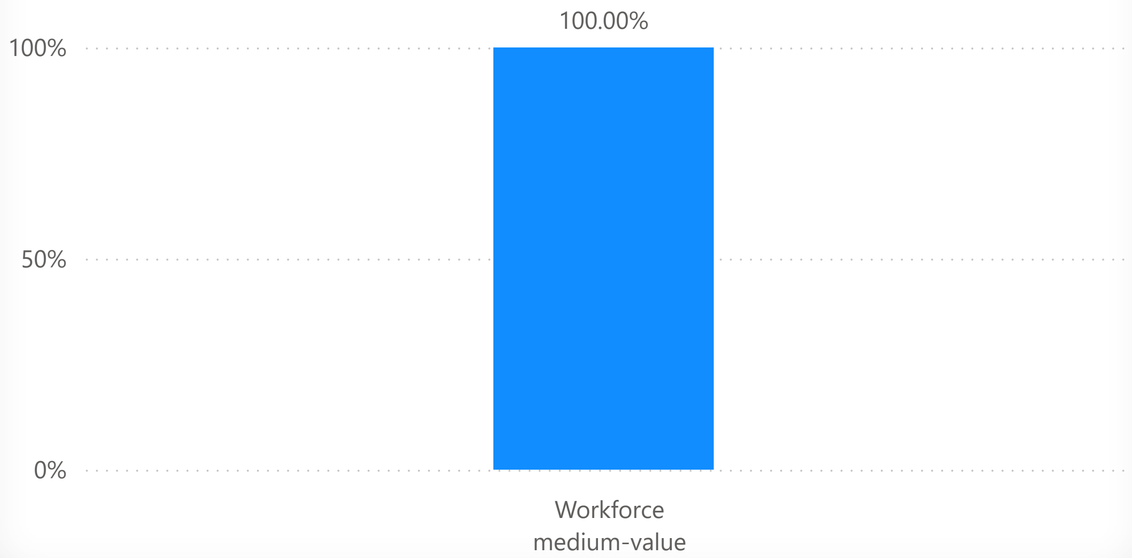
Full/Part Time
All

Pinellas Poverty
All

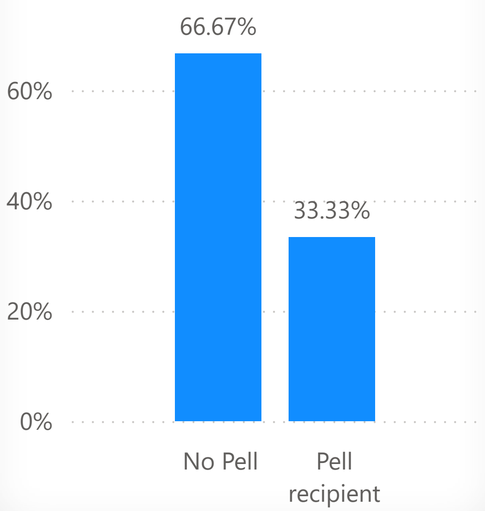
Workforce/Transfer
All

Grad Current Term
All

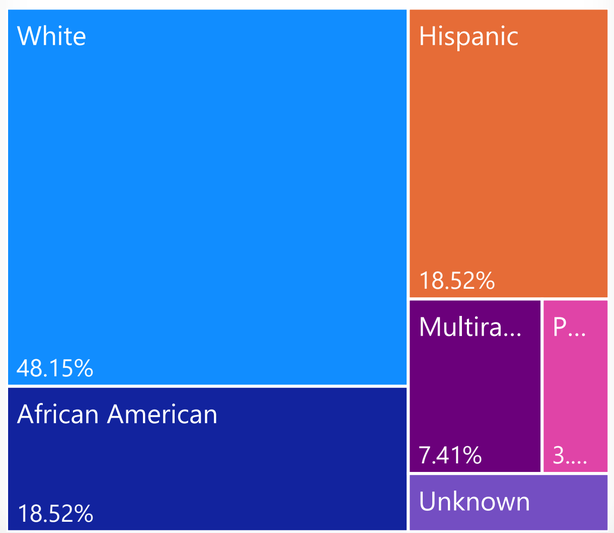
Workforce/Transfer Category



Pell Recipients



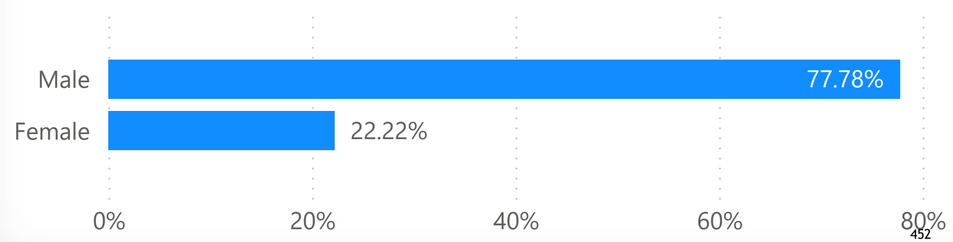
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Engineering, Manufacturing, and Building Arts	204	100.00%	
Associate in Science, Applied Engineering Technology	71	34.80%	
Associate in Science, Biomedical Engineering Technology	27	13.24%	
Associate in Science, Building Design and Construction Management	104	50.98%	
Associate in Science, Production Systems Management	2	0.98%	
Total	**204**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: A.S. Biomedical Engineering Technology

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment	Community Engagement Economic Mobility Academic Excellence
2	Increase retention rate for BMET students who struggle with math	Academic Excellence
3	Review content in ETS 1412C to ensure students start to consider requirements needed for their internship, BME 2940	Academic Excellence Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review means of program promotion and target opportunities in which the PD and Faculty can increase visibility of program. Ex. Webinar hosted by SPC or partnership with related activity and host event at or near the BMET lab.	Increase enrollment by 2%	1	Deans, Program Director, Faculty
2	Review students signed up for BME 1008C and target outreach to their advisors if they have not completed any math coursework to date.	Increase retention by 5%	2	Dean, Program Director, Faculty
3	Review content in ETS 1412C to determine if career exploration can be explored within course so students are better prepared to register for BME 2930 when ready.	Increase graduation rate by 2%	3	Dean, Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

In recent years there are less BMET techs working to complete their degrees. The industry has shifted due to the high demand to replace workers in the workforce.

BMET technicians are in high demand and their skills are valued in the industry. It is critical that their training continues to evolve especially with aids such as AI.

2. What strategies are you currently or intending to implement to address any of these trends?

Review of the curriculum will be needed in the upcoming 18 months to determine if its essential, novel, and provides meaningful growth for the future workforce.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

Marketing is always an issue as many are not aware of the program or what a BMET tech does for an occupation.

4. What were the program's top three successes for the past year? Three areas to address?

One top success for the year was the recognition of Dr. Brian Bell as the FLATE faculty member of the year. Another success for the year was continuation of the program as it was able to graduate two collegiate high school students who are going on to pursue Bachelor's degree programs.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

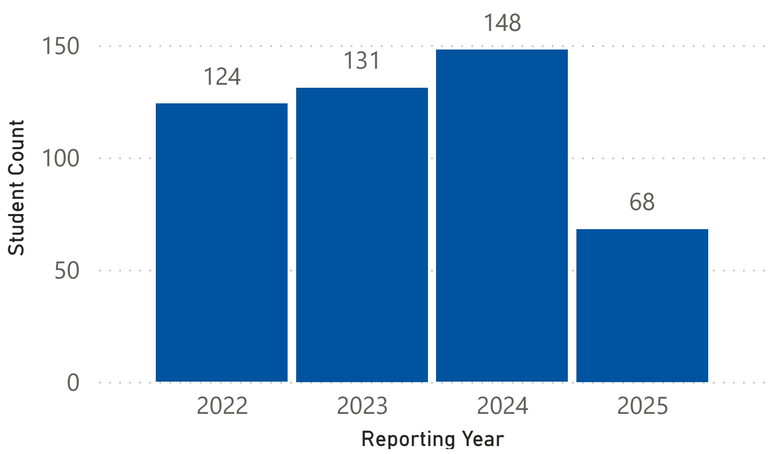
Community
All

FTIC Flag
All

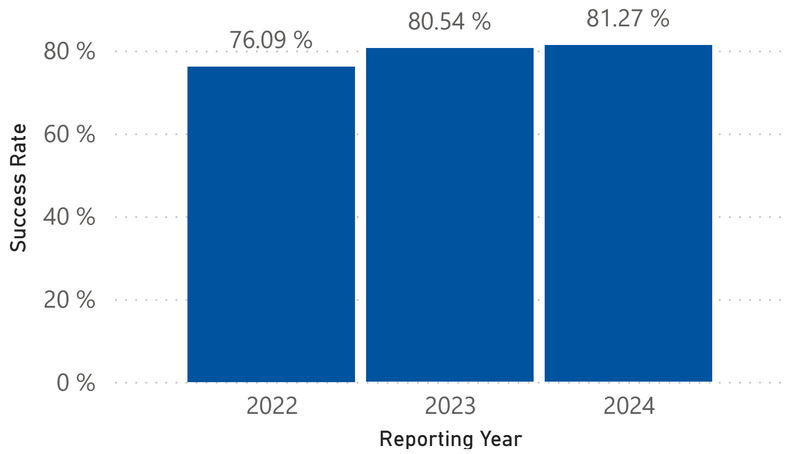
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



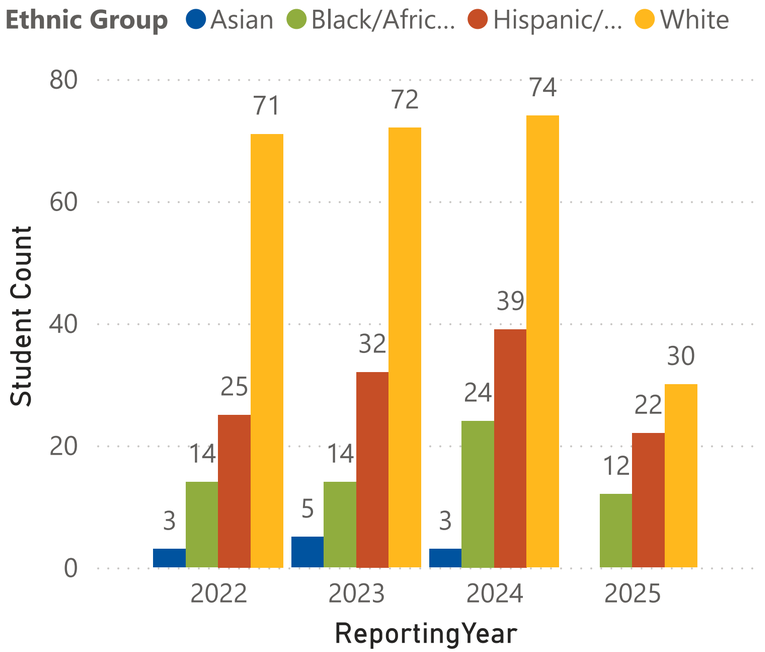
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2071		
AMH2010		
AMH2020		
ANT2410	1	
APA2501		
ARC1301C	1	
ARC1302C	3	
ARC1701	22	
ARC1702	16	
ARC2201	4	
ARC2303C		
ARC2304C		
ARC2461C	6	
ARC2501		
ARH1000	2	
ART1300C	1	
BCN1050	18	
BCN1251C	29	
BCN1272	14	
BCN1480	10	
BCN1592	16	
BCN1593	13	
Total	**124**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	1,171	1,189	1,256	357
Downtown/Midtown	61	52	40	9
Electronic Campus	75	178	184	93
EpiCenter			3	
Online			3	3
Seminole Campus	99	113	124	29
St Petersburg/Gibbs Campus	141	195	226	19
Tarpon Springs Campus	146	113	99	40
Total	**1,693**	**1,840**	**1,935**	**550**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

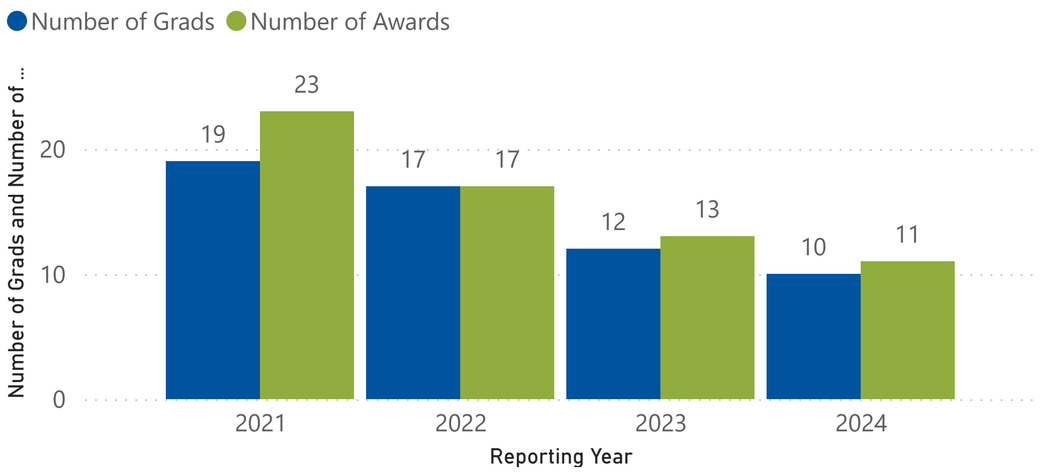
Plan

Multiple selections

Gender

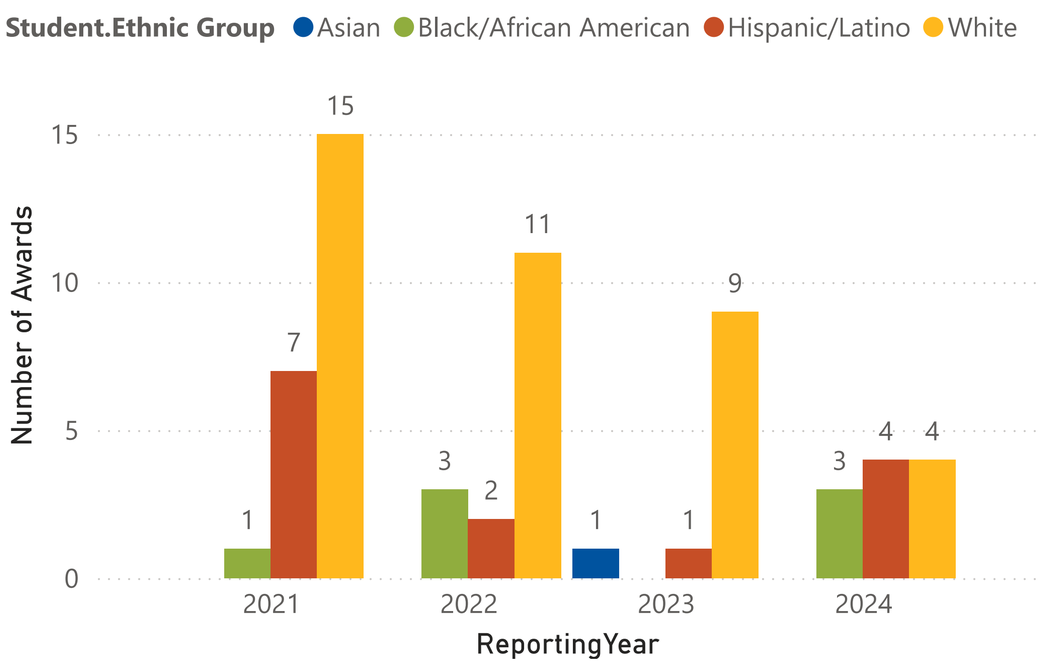
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **AS**	**17**	**17**	**15**	**15**	**11**	**11**
ARCH-AS	17	17	15	15	11	11
⊟ **CERT**	**6**	**6**	**2**	**2**	**2**	**2**
BCNST-CT	6	6	2	2	2	2
Total	**19**	**23**	**17**	**17**	**12**	**13**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

ARCH-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

91	78.62 %	51	8	62.6 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
ARCH-AS	91	291	805	78.62 %	8	51	62.6 %
Total	**91**	**291**	**805**	**78.62 %**	**8**	**51**	**62.6 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

ARCH-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

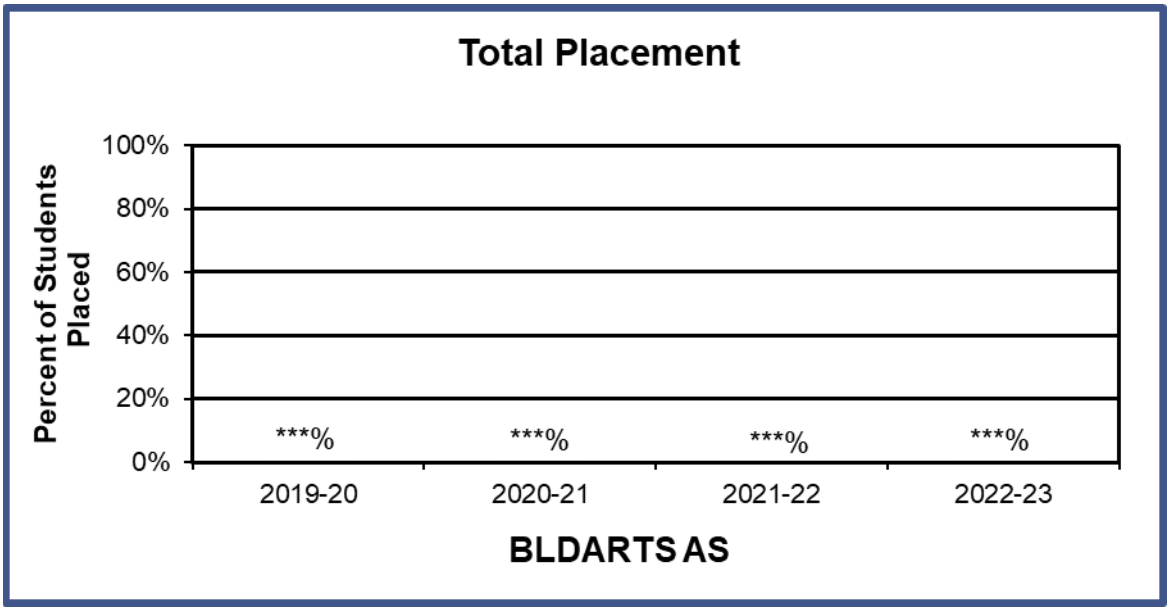
Gender

All

84	69.84 %	42	17	63.1 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
ARCH-AS	84	254	691	69.84 %	17	42	63.1 %
Total	**84**	**254**	**691**	**69.84 %**	**17**	**42**	**63.1 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

BLDARTS AS		
	Pool Count	Percent Placed
2019-20	****	***%
2020-21	****	***%
2021-22	13	***%
2022-23	12	***%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Building Design and Construction Management, AS; Sustainable Construction Technology, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:
☒ Average Percent Full: **58.45%**
☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:
☐Full-time Faculty Ratio met the 55/45 threshold.
☒Full-time Faculty Ratio did not meet the 55/45 threshold.
☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**99**	**196**	**50.51 %**
Summer Term 2023-2024 (0635)	**99**	**196**	**50.51 %**
Face-to-Face	63	116	54.31 %
Independent Study	16	32	50.00 %
SPC Live Online	20	48	41.67 %
2024	**385**	**632**	**60.92 %**
Fall Term 2024-2025 (0640)	**217**	**346**	**62.72 %**
Blended	57	88	64.77 %
Face-to-Face	91	126	72.22 %
Independent Study	16	76	21.05 %
SPC Live Online	53	56	94.64 %
Spring Term 2024-2025 (0645)	**168**	**286**	**58.74 %**
Blended	3	22	13.64 %
Face-to-Face	109	166	65.66 %
Independent Study	20	42	47.62 %
SPC Live Online	36	56	64.29 %
Total	**484**	**828**	**58.45 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
BLDARTS-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Building Arts

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	17.5	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	28.1	100.0%	0.0	0.0%	0.0	0.0%
Spring 2023	32.5	100.0%	0.0	0.0%	0.0	0.0%
2022-2023 Total	78.1	100.0%	0.0	0.0%	0.0	0.0%
Summer 2023	12.8	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	39.2	100.0%	0.0	0.0%	0.0	0.0%
Spring 2024	40.5	100.0%	0.0	0.0%	0.0	0.0%
2023-2024 Total	92.5	100.0%	0.0	0.0%	0.0	0.0%
Summer 2024	18.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	17.5	41.8%	0.0	0.0%	24.4	58.2%
Spring 2025	17.2	41.7%	0.0	0.0%	24.0	58.3%
2024-2025 Total	52.7	52.1%	0.0	0.0%	48.4	47.9%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
BCN1940	6	6	18	6	6	18	7	7	21
BCN2949							4	4	12
Total	**6**	**6**	**18**	**6**	**6**	**18**	**11**	**11**	**33**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Building Design and Construction Management program, for evidence of certification attainment at the associate level. If an alignment is identified, the college's Strengthening Career & Technical Education for the 21st Century Act (Perkins V) can often provide support to students who choose to pursue certification.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Eng., Man., and Bldg. Arts

Program: Building Arts

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BCNST-CT	ARCH-AS	17-3011	Architectural and Civil Drafters	$37,949	$42,530	$47,110
BCNST-CT	ARCH-AS	47-4011	Construction and Building Inspectors	$43,554	$46,578	$49,602
BCNST-CT	ARCH-AS	17-3031	Surveying and Mapping Technicians	$34,550	$35,892	$37,233
FSTECH-CT	Terminal	17-3031	Surveying and Mapping Technicians	$34,550	$35,892	$37,233

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
ARCH-AS	SUSMGT-BAS	17-3022	Civil Engineering Technologists and Technicians	$48,536	$56,643	$64,750
ARCH-AS	SUSMGT-BAS	47-4011	Construction and Building Inspectors	$49,602	$55,276	$60,950
ARCH-AS	SUSMGT-BAS	11-9021	Construction Managers			
ARCH-AS	SUSMGT-BAS	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	$53,293	$58,420	$63,546
ARCH-AS	SUSMGT-BAS	17-3031	Surveying and Mapping Technicians	$37,233	$41,247	$45,260

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

17-3022 Civil Engineering Technologists a...

$38,792
10th Percentile Salary (Lightcast)

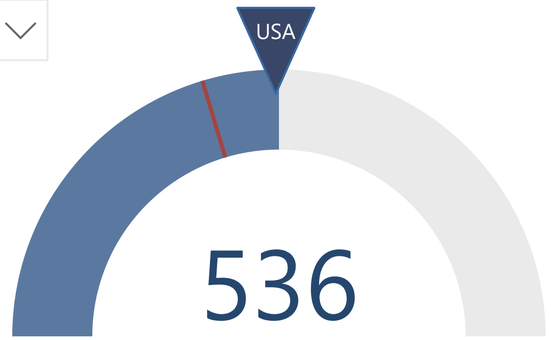
$48,536
25th Percentile Salary (Lightcast)

$64,750
50th Percentile Salary (Lightcast)

3.7%
2024 - 2029 % Change

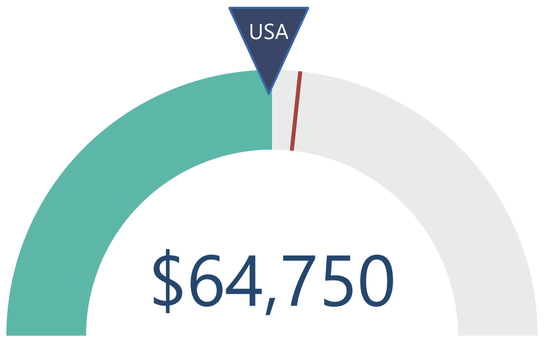
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



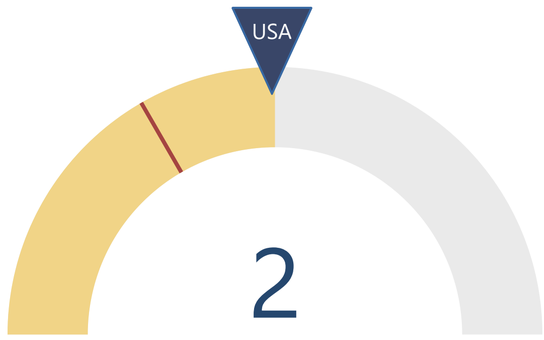
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 658 employees while there are 536 here.

Compensation



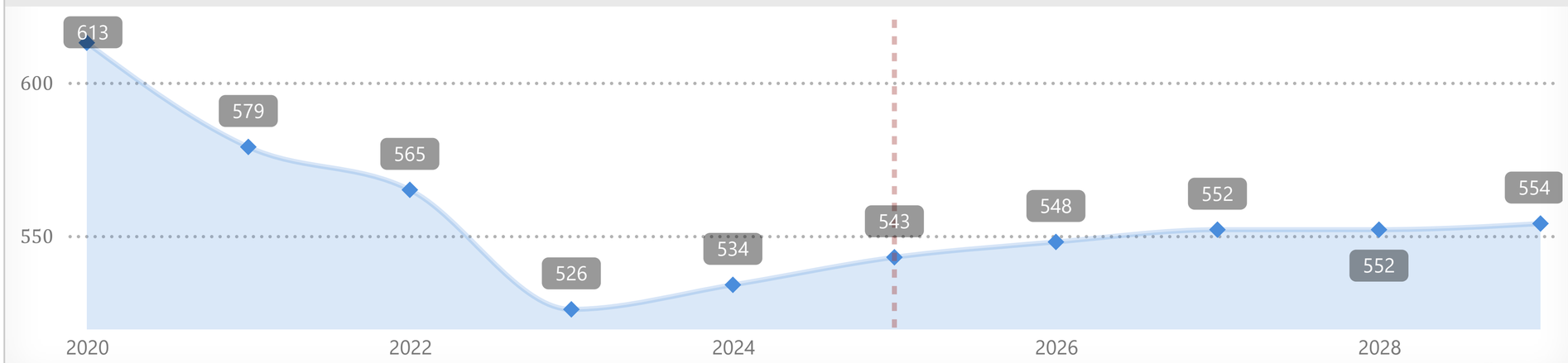
Earnings are above average in the Tampa Bay MSA. The national median salary for Civil Engineering Technologists and Technicians is $60,639 compared to $64,750

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 3 job postings/month, while there are 2 here.

Job Trend Projection



Occupation

47-4011 Construction and Building Inspe...

$43,554

10th Percentile Salary (Lightcast)

$49,602

25th Percentile Salary (Lightcast)

$60,950

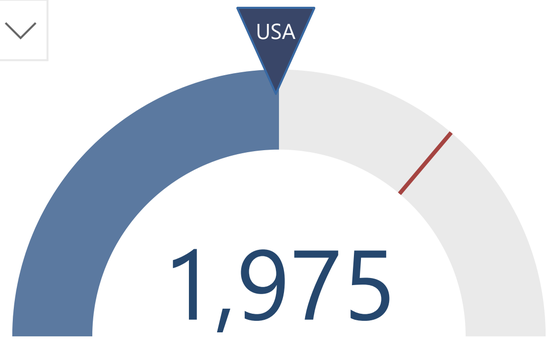
50th Percentile Salary (Lightcast)

0.6%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



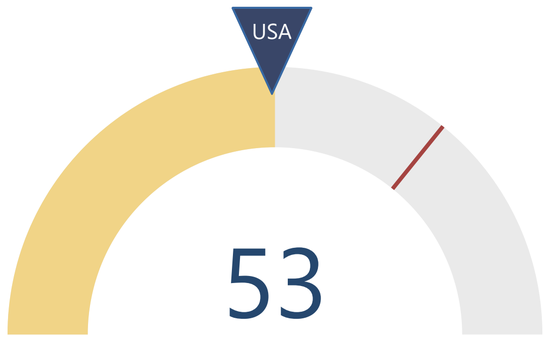
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,365 employees while there are 1,975 here.

Compensation



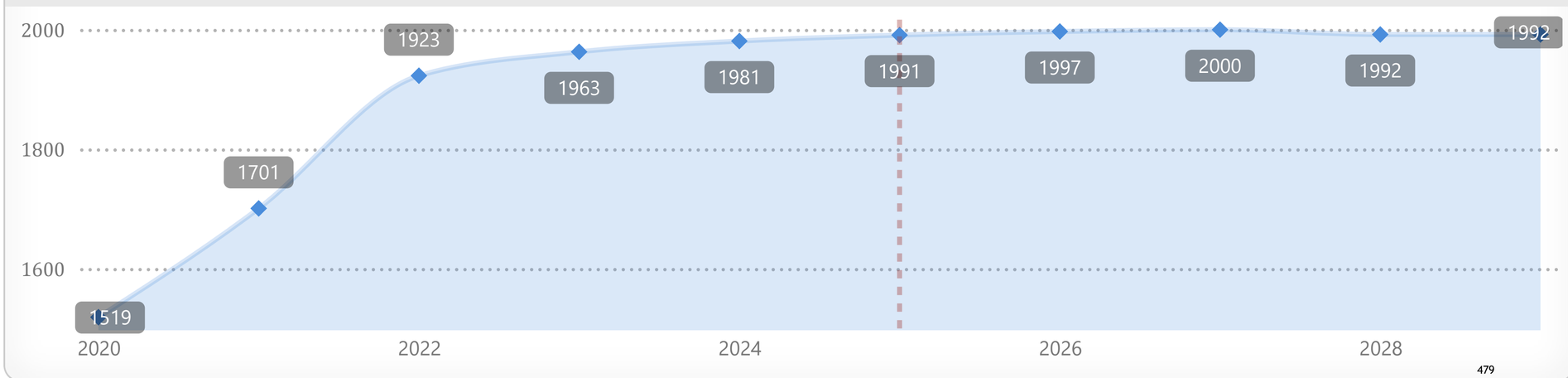
Earnings are below average in the Tampa Bay MSA. The national median salary for Construction and Building Inspectors is $67,199 compared to $60,950

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 37 job postings/month, while there are 53 here.

Job Trend Projection



Occupation

47-1011 First-Line Supervisors of Constru...

$44,455
10th Percentile Salary (Lightcast)

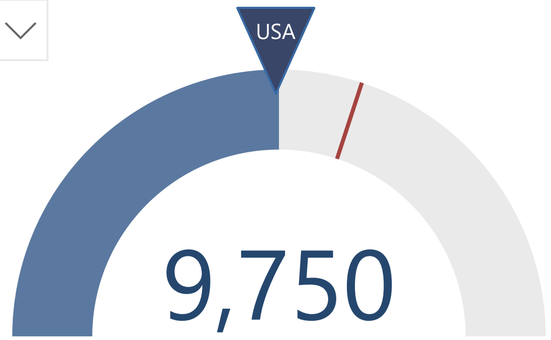
$53,293
25th Percentile Salary (Lightcast)

$63,546
50th Percentile Salary (Lightcast)

3.4%
2024 - 2029 % Change

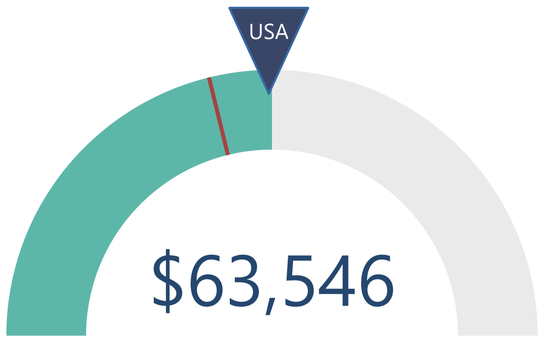
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



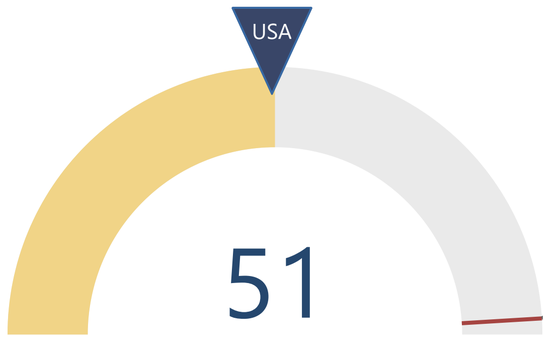
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 8,116 employees while there are 9,750 here.

Compensation



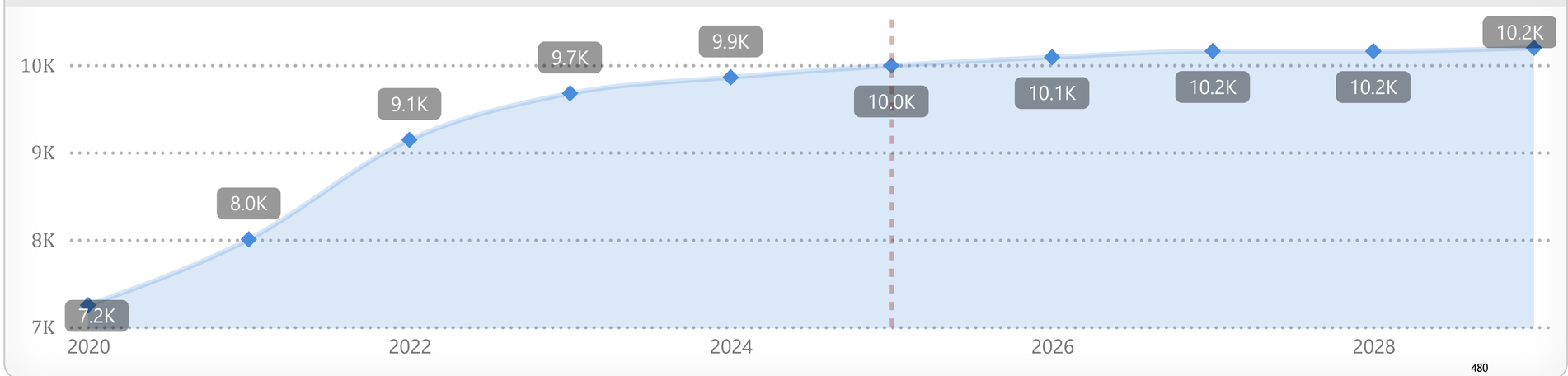
Earnings are low in the Tampa Bay MSA. The national median salary for First-Line Supervisors of Construction Trades and Extraction Workers is $74,986 compared to $63,546

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 26 job postings/month, while there are 51 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Engineering, Ma...

Pell Eligible
All

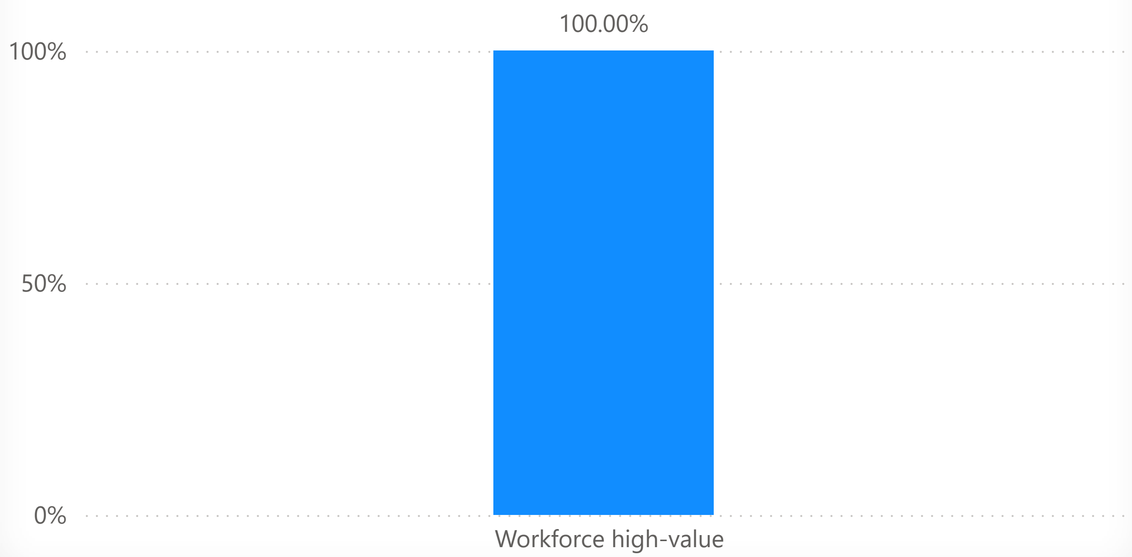
Full/Part Time
All

Pinellas Poverty
All

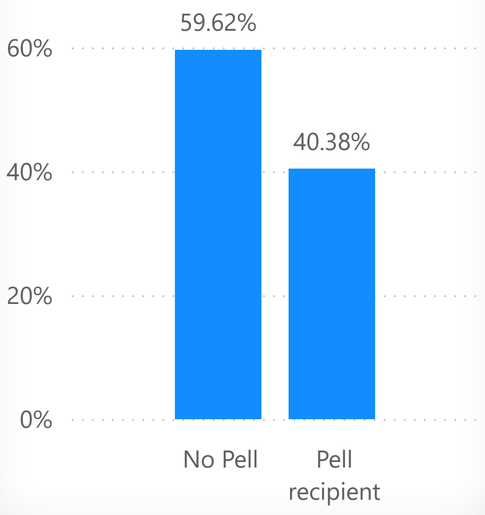
Workforce/Transfer
All

Grad Current Term
All

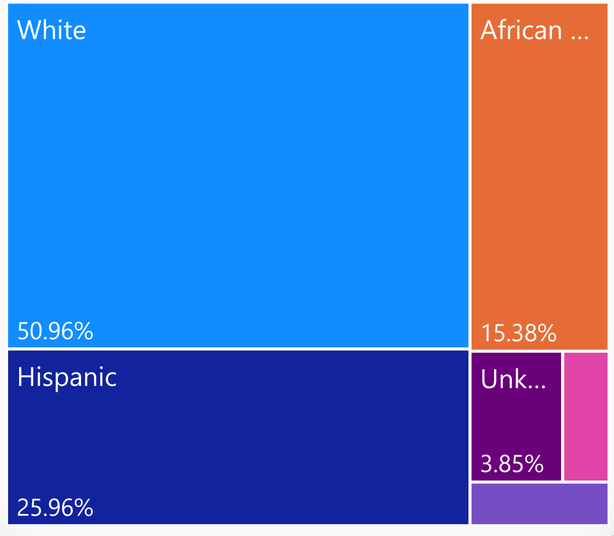
Workforce/Transfer Category



Pell Recipients



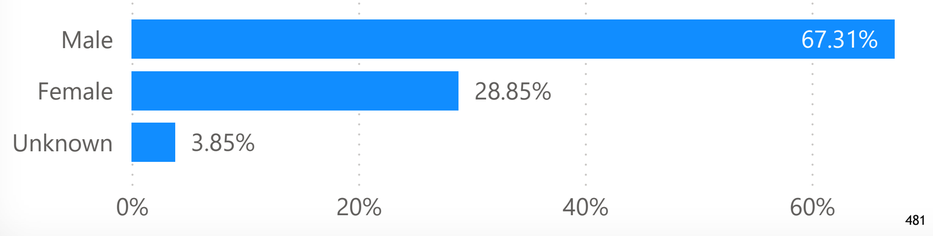
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Engineering, Manufacturing, and Building Arts	204	100.00%	
Associate in Science, Applied Engineering Technology	71	34.80%	
Associate in Science, Biomedical Engineering Technology	27	13.24%	
Associate in Science, Building Design and Construction Management	104	50.98%	
Associate in Science, Production Systems Management	2	0.98%	
Total	**204**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: ARCH-AS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Review program pathway to determine what changes need to be made so retention and persistence are improved.	Academic Excellence
2	Review placement data for graduating students or those close to graduation.	Academic Excellence Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review curriculum pathway with Lead Faculty to ensure that all material such as degree audits correctly show what a student should take and when. This will improve retention and persistence.	Increase retention and persistence by 2%	1	*Dean, Program Director, Faculty*
2	Follow up with students close to degree completion to access where they are working, plan to transfer to or etc.	Increase post-secondary job attainment by 2%	2	Dean, Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

   The use of advanced technologies can be beneficial for those in this career field. We will stay abreast of software needs that could be helpful for students to learn while in the program to ensure it improves their likelihood of job placement.

   Of note, those in the construction fields have continued to see improved ratings on the targeting occupational demand list.

2. **What strategies are you currently or intending to implement to address any of these trends?**

   SPC will be developing a B.S. in Construction Management for students who are looking for advancement to progress beyond their A.S. degree. The degree will come online Fall 2026.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

   Some of the software programs such as construction estimating or advanced construction estimating are expensive to purchase. In addition, it is challenging to find faculty to teach those courses who meet the credentialing requirements.

4. **What were the program's top three successes for the past year? Three areas to address?**

   The program celebrated an increase year over year in enrollment again for the 2024-2025 school year.

   Students who finish the program are complimentary of the career mentorship they receive under Professor Robert Hudson.

   SPC hosted a Construction Expo at Midtown in Spring 2025.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

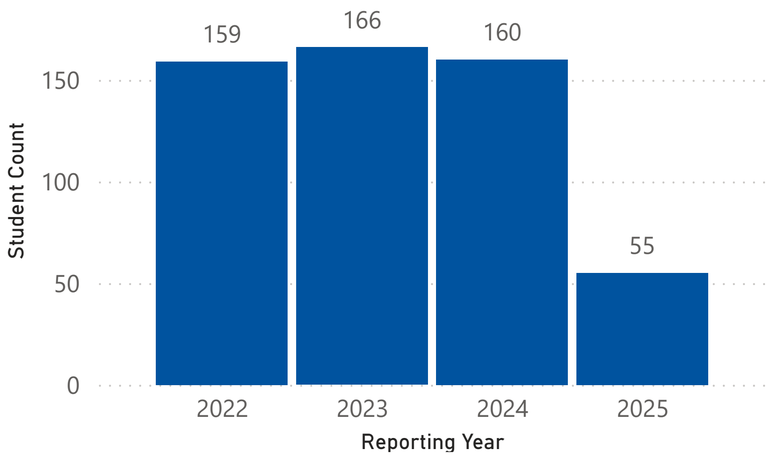
Community
All

FTIC Flag
All

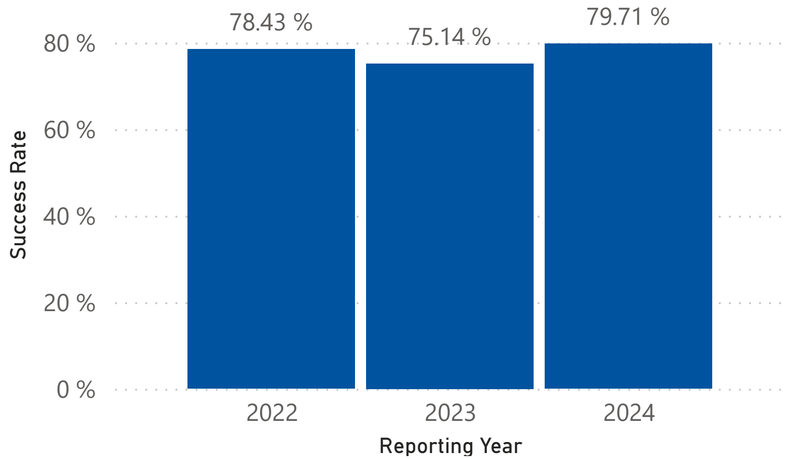
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



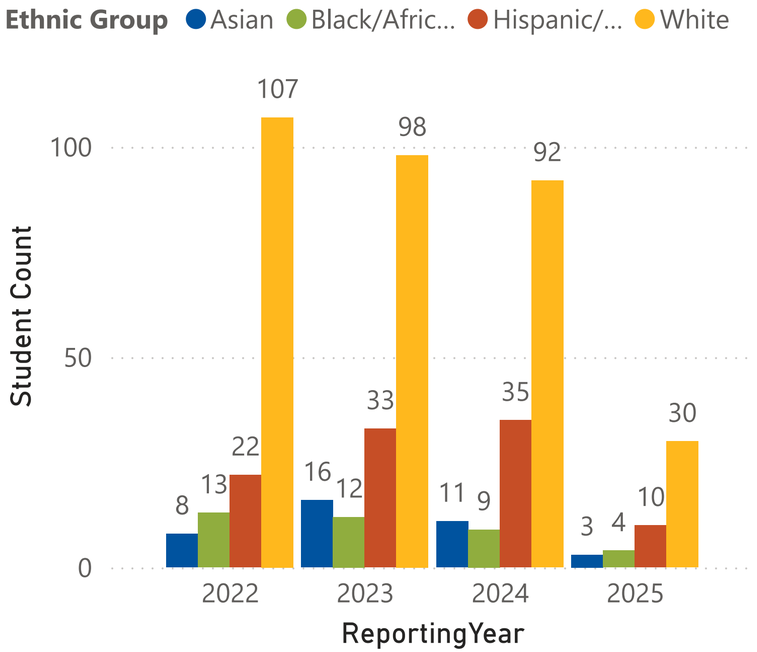
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2071	1	
AMH2010	1	
AMH2020		
ARC1702	1	
ARC2461C		
ARH1000	2	
ARH2051	1	
AST1002		
BCN1050		
BCN1272		
BCN1480		
BCT1770	1	
BME1008C		
BSC1005C		
BSC1084C	1	
BUL2241		
CET1114C	4	
CET1171C		
CET1172C		
CET1175C		
CET1600		
CGS1070	12	
CGS1100	5	
Total	**159**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	1,229	1,176	1,237	264
Downtown/Midtown	30	9	47	9
Electronic Campus	53	87	91	18
EpiCenter		15	3	15
Seminole Campus	92	84	51	4
St Petersburg/Gibbs Campus	141	177	116	22
Tarpon Springs Campus	87	106	137	35
Total	**1,632**	**1,654**	**1,682**	**367**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

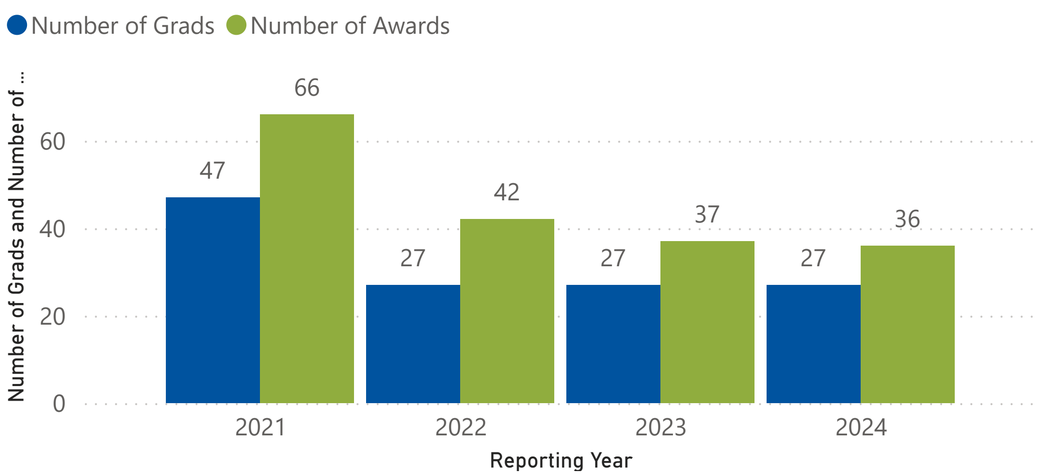
Plan

Multiple selections

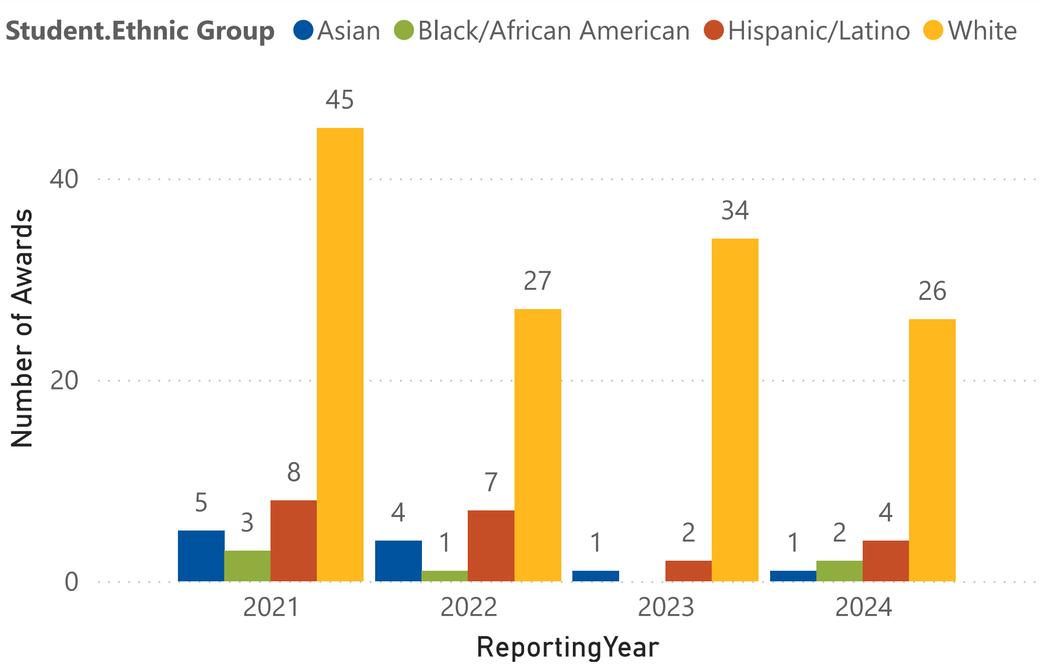
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear Degree	2021 Number of Grads	Number of Awards	2022 Number of Grads	Number of Awards	2023 Number of Grads	Number of Awarc
AS	**13**	**13**	**15**	**15**	**6**	
ENG-AS	13	13	15	15	6	
CERT	**43**	**53**	**21**	**27**	**24**	**3**
CAD-CT	19	19	8	8	9	
ELECT-CT	2	2	3	3	1	
ENGTECH-CT	17	17	10	10	9	
LEAN-CT	5	5			2	
MECH-CT	1	1			2	
RAPID-CT	9	9	6	6	8	
Total	**47**	**66**	**27**	**42**	**27**	**3**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

108	74.70 %	51	22	57.4 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
CAD-CT	26	48	144	77.08 %	6	12	61.5 %
ELECT-CT	3	4	11	25.00 %			
ENG-AS	62	175	524	75.43 %	12	32	59.7 %
ENGTECH-CT	3	3	10	66.67 %			
LEAN-CT	1	2	6	100.00 %	1	1	100.0 %
MECH-CT	10	17	51	70.59 %	2	6	70.0 %
RAPID-CT	3	4	12	75.00 %	1		33.3 %
Total	**108**	**253**	**758**	**74.70 %**	**22**	**51**	**57.4 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

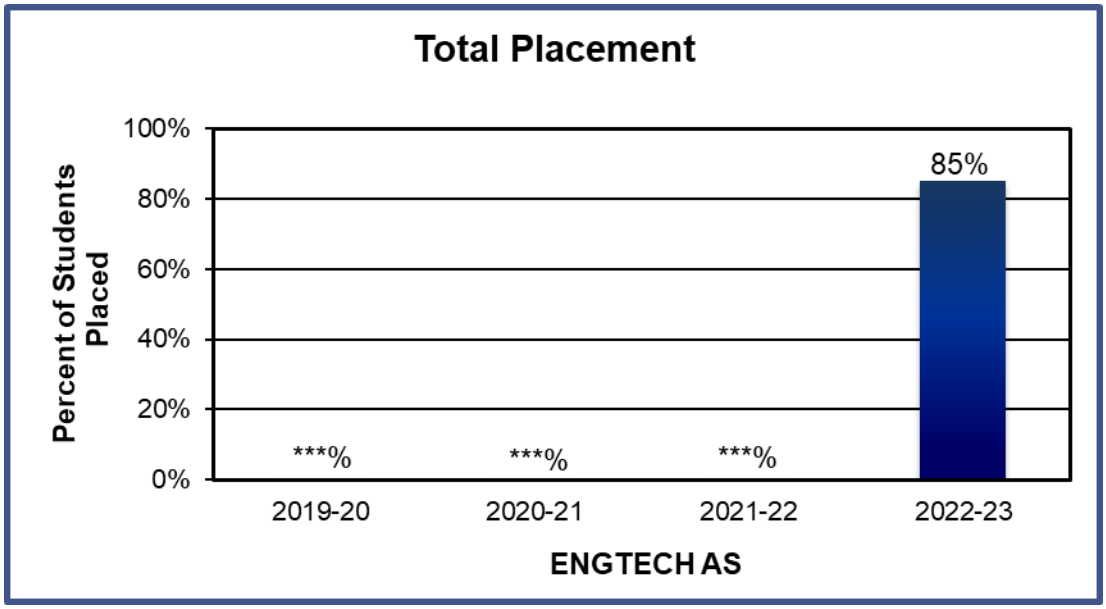
Gender

All

108	73.41 %	46	24	58.3 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
CAD-CT	14	27	81	85.19 %	1	6	50.0 %
ELECT-CT	1	1	4	100.00 %		1	100.0 %
ENG-AS	83	202	608	72.64 %	20	33	56.6 %
ENGTECH-CT	2	4	10	100.00 %	1		50.0 %
MECH-CT	6	16	48	50.00 %		5	83.3 %
RAPID-CT	2	3	9	100.00 %	2	1	100.0 %
Total	**108**	**253**	**760**	**73.41 %**	**24**	**46**	**58.3 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

	Pool Count	Percent Placed
2019-20	11	***%
2020-21	****	***%
2021-22	10	***%
2022-23	13	85%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Applied Engineering Technology, AS: Computer-Aided Design and Drafting, CT; Electronics Aide, CT; Engineering Technology Support, CT; Lean Six Sigma Green Belt, CT; Mechatronics Electromechanical Technician, CT; Rapid Prototyping and Design, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:
☒ Average Percent Full: **44.67%**
☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:
☒Full-time Faculty Ratio met the 55/45 threshold.
☐Full-time Faculty Ratio did not meet the 55/45 threshold.
☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**105**	**272**	**38.60 %**
Summer Term 2023-2024 (0635)	**105**	**272**	**38.60 %**
Blended	68	148	45.95 %
Face-to-Face	17	22	77.27 %
Independent Study	16	72	22.22 %
Online	4	30	13.33 %
2024	**615**	**1,340**	**45.90 %**
Fall Term 2024-2025 (0640)	**282**	**664**	**42.47 %**
Blended	53	129	41.09 %
Face-to-Face	118	258	45.74 %
Independent Study	10	70	14.29 %
Online	64	163	39.26 %
SPC Live Online	37	44	84.09 %
Spring Term 2024-2025 (0645)	**333**	**676**	**49.26 %**
Blended	66	124	53.23 %
Face-to-Face	108	201	53.73 %
Independent Study	21	104	20.19 %
Online	88	159	55.35 %
SPC Live Online	50	88	56.82 %
Total	**720**	**1,612**	**44.67 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
ENGRTCH-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Engineering and Manufacturing

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	34.9	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	73.0	92.4%	0.0	0.0%	6.0	7.6%
Spring 2023	64.4	87.7%	0.0	0.0%	9.0	12.3%
2022-2023 Total	172.3	92.0%	0.0	0.0%	15.0	8.0%
Summer 2023	27.4	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	76.6	86.0%	0.0	0.0%	12.5	14.0%
Spring 2024	70.8	87.6%	0.0	0.0%	10.0	12.4%
2023-2024 Total	174.7	88.6%	0.0	0.0%	22.5	11.4%
Summer 2024	26.3	82.9%	0.0	0.0%	5.4	17.1%
Fall 2024	53.6	63.1%	0.0	0.0%	31.3	36.9%
Spring 2025	56.7	63.5%	0.0	0.0%	32.7	36.5%
2024-2025 Total	136.6	66.3%	0.0	0.0%	69.4	33.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
EET2949	5	5	15	1	1	3	2	2	6
Total	**5**	**5**	**15**	**1**	**1**	**3**	**2**	**2**	**6**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses

Certifications Applied Engineering Technology A.S. Building Design and Construction Management A.S.	Earned 21-22	Earned 22-23	Pass Rate Final Attempt 22-23	Earned 23-24	Pass Rate Final Attempt 23-24	Total Tested 24-25	Earned 24-25	Pass Rate Final Attempt 24-25
Certified AutoDesk User: AutoCAD*	13	9	82%	19	73%	27	18	67%
Certified AutoDesk User: Inventor - Imperial		3	43%	5	83%			
Certified AutoDesk User: Revit for Architecture - Imperial		7	58%	1	100%	1	1	100%

Source: Workforce Certification Testing Center Records (2024-25).

** Results on Final Attempt displayed*

-Some students may have also become Certified SolidWorks Associate or Professional certified in the 24-25 Academic Year.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Eng., Man., and Bldg. Arts

Program: Enginerring & Manufacturing

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
CAD-CT	ENG-AS	17-3011	Architectural and Civil Drafters	$37,949	$42,530	$47,110
CAD-CT	ENG-AS	17-3012	Electrical and Electronics Drafters	$44,112	$48,616	$53,120
ELECT-CT	ENG-AS	17-3026	Industrial Engineering Technologists and Technicians	$46,807	$48,987	$51,167
ENGTECH-CT	ENG-AS	17-3026	Industrial Engineering Technologists and Technicians	$46,807	$48,987	$51,167
LEAN-CT	ENG-AS	17-3026	Industrial Engineering Technologists and Technicians	$46,807	$48,987	$51,167

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
ENG-AS	Terminal	17-3011	Architectural and Civil Drafters	$47,110	$53,756	$60,401
ENG-AS	Terminal	17-3027	Mechanical Engineering Technologists and Technicians	$51,367	$57,428	$63,488

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

17-3027 Mechanical Engineering Technol...

$48,477
10th Percentile Salary (Lightcast)

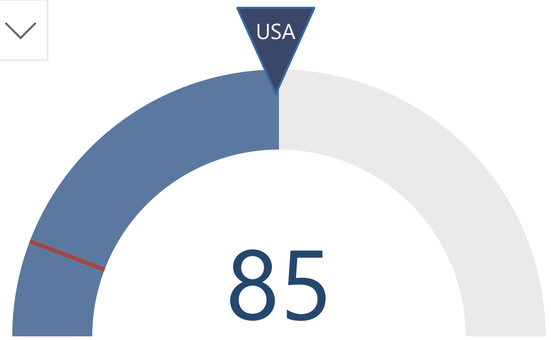
$51,367
25th Percentile Salary (Lightcast)

$63,488
50th Percentile Salary (Lightcast)

11.9%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



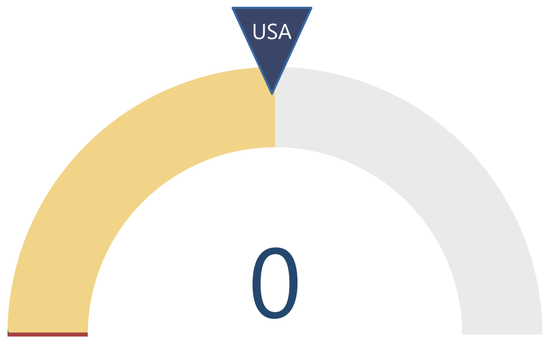
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 366 employees while there are 85 here.

Compensation



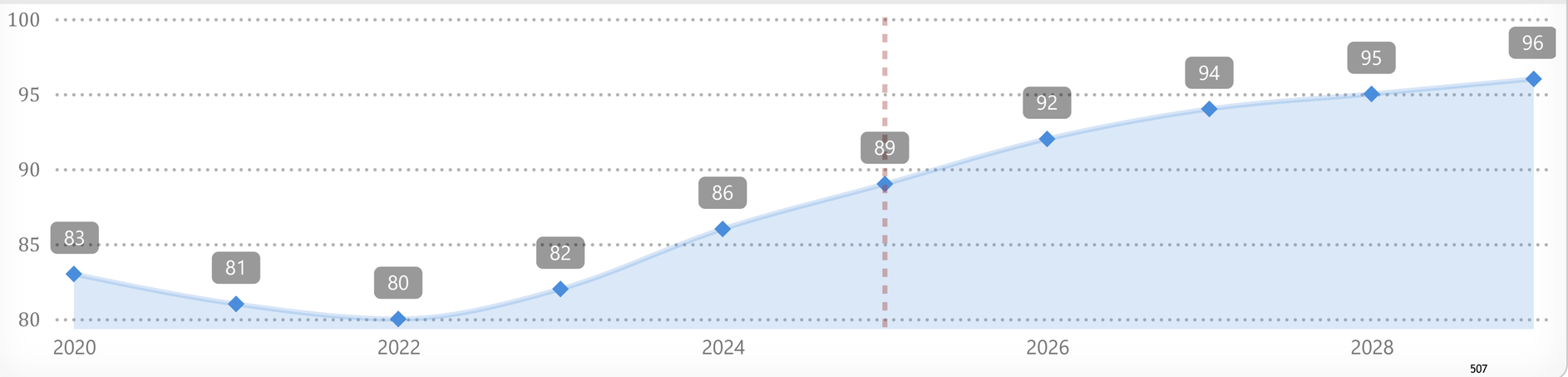
Earnings are about average in the Tampa Bay MSA. The national median salary for Mechanical Engineering Technologists and Technicians is $63,953 compared to $63,488

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 1 job postings/month, while there are 0 here.

Job Trend Projection



Occupation

17-3011 Architectural and Civil Drafters

$37,949
10th Percentile Salary (Lightcast)

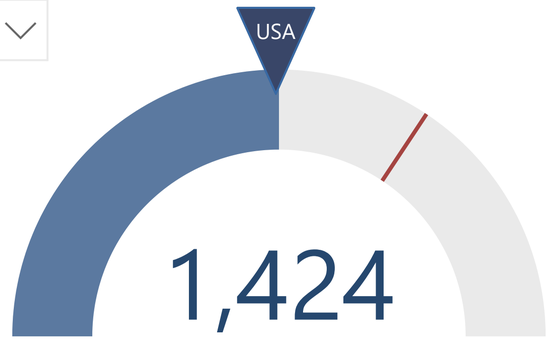
$47,110
25th Percentile Salary (Lightcast)

$60,401
50th Percentile Salary (Lightcast)

4.4%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



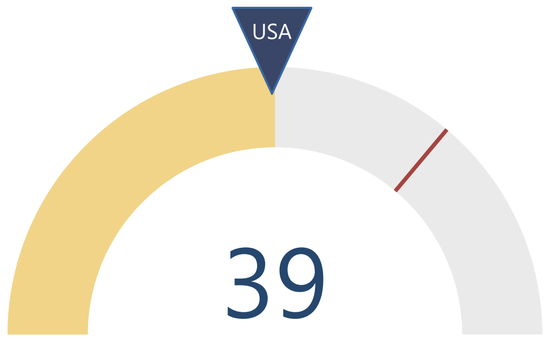
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,037 employees while there are 1,424 here.

Compensation



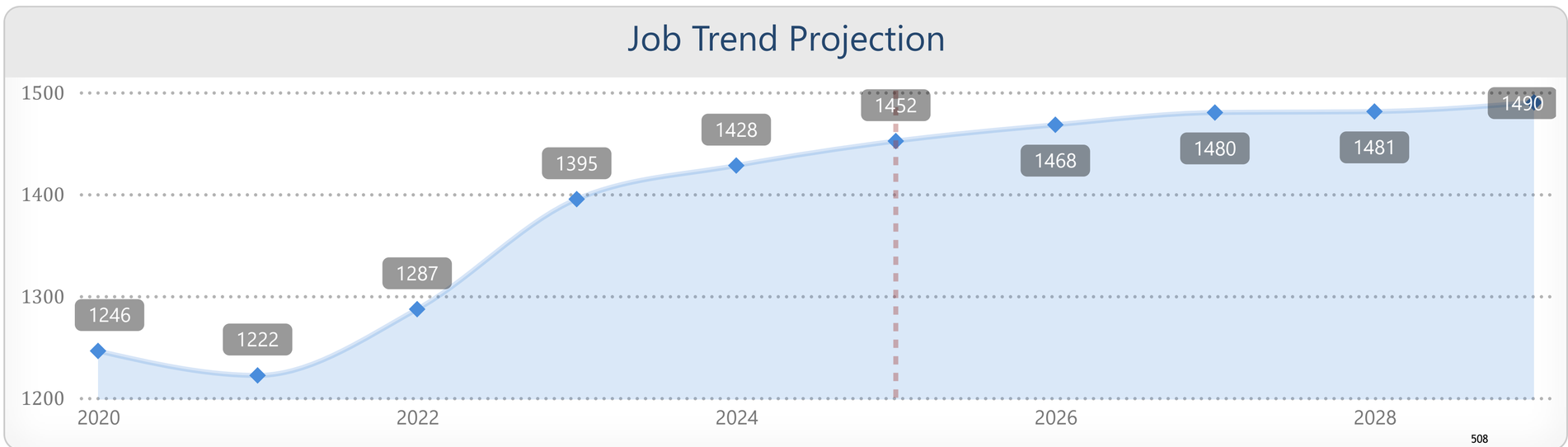
Earnings are about average in the Tampa Bay MSA. The national median salary for Architectural and Civil Drafters is $61,614 compared to $60,401

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 27 job postings/month, while there are 39 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Engineering, Ma...

Pell Eligible
All

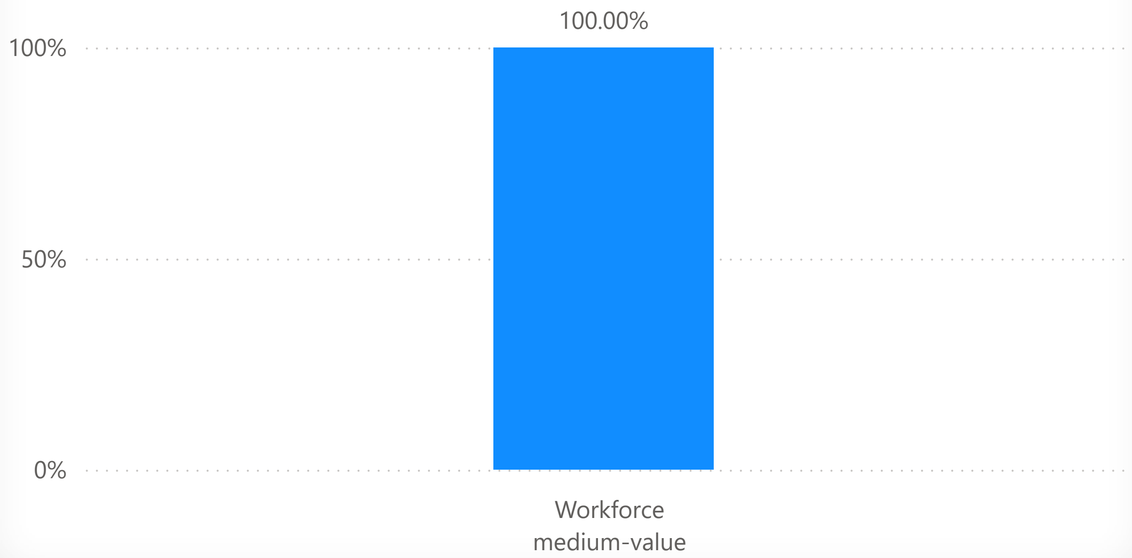
Full/Part Time
All

Pinellas Poverty
All

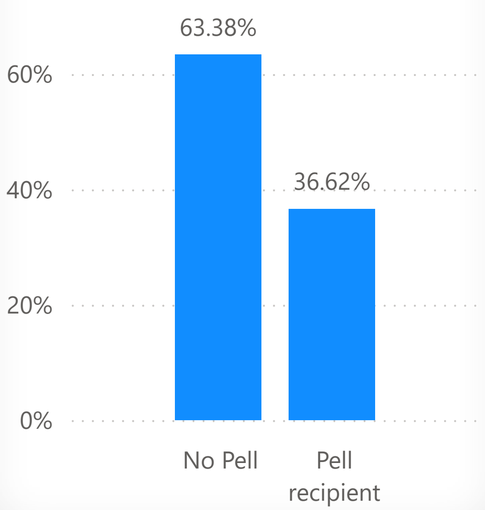
Workforce/Transfer
All

Grad Current Term
All

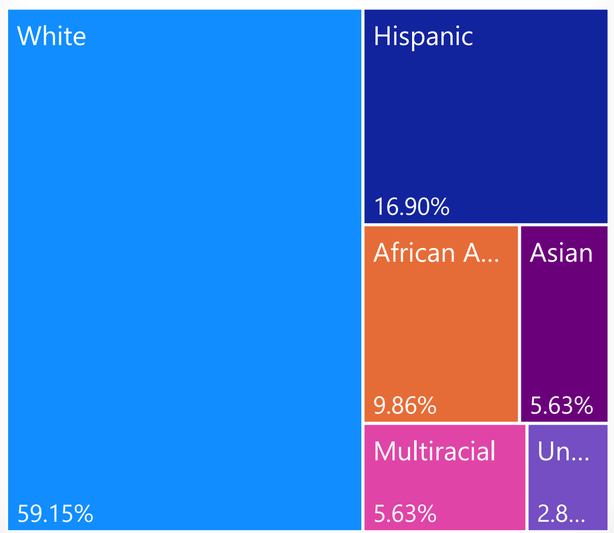
Workforce/Transfer Category



Pell Recipients



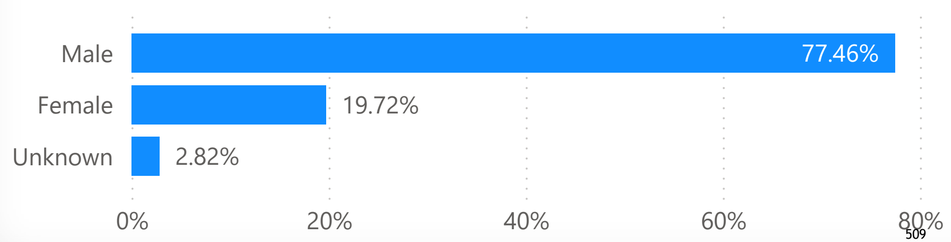
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Engineering, Manufacturing, and Building Arts	204	100.00%	
Associate in Science, Applied Engineering Technology	71	34.80%	
Associate in Science, Biomedical Engineering Technology	27	13.24%	
Associate in Science, Building Design and Construction Management	104	50.98%	
Associate in Science, Production Systems Management	2	0.98%	
Total	**204**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Applied Engineering Technology, A.S.

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Submission of documents for creation of new subplan in Semiconductors to launch in Fall 2026. Review 9 existing classes within the degree and determine what learning objectives need to be revised to meet expectations of skills.	Academic Excellence Community Engagement Economic Mobility
2	Review employment data, enrollment, retention, and graduation rates of students in specific subplan to evaluate if a program should continued to be offered and/or what curriculum changes are needed	Academic Excellence Economic Mobility
3	Review schedule to ensure that the courses reliant on software skills are taught as face-to-face with less liveonline options.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Create new clean room certificate and semiconductor subplan to begin Fall 2026. Enrollment in the new subplan can start to be tracked in Spring 2026.	Enrollment increase of 5%	1	Deans, Program Director, Faculty
2	Course success rates in the digital design software courses will be improved with more Face-to-Face options compared to those online or liveonline.	Retention increase of 2%	3	Faculty, Dean, Program Director
3	Review employment data, enrollment, retention, and graduation rates of students in specific subplan to evaluate if a program should continued to be offered and/or what curriculum changes are needed	Persistence change of 1.5%	2	Faculty, Dean, Program Director

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

Based on trend data SPC will launch a new subplan in Semiconductors with an additional certificate in clean room technology. The CHIPS Act has created opportunities of growth for institutions in semiconductors.

2. **What strategies are you currently or intending to implement to address any of these trends?**

SAA

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

A barrier that is anticipated is lack of visibility for the creation of a new subplan.

4. **What were the program's top three successes for the past year? Three areas to address?**
   - Outstanding targeted community events such a summer camp, BEAM, and the construction Expo.
   - Recognition from FLATE for having the FLATE faculty member of the Year with the SPC EMBA program winning the year prior.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
DENHY-AS

College School Depar...
All

Academic Org
All

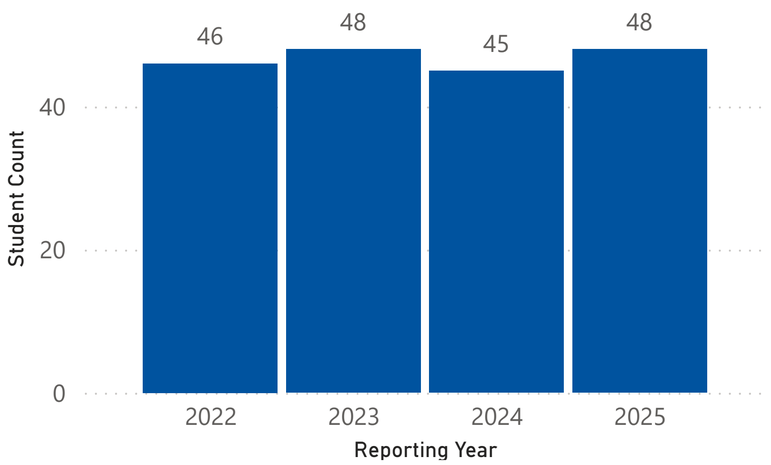
Community
All

FTIC Flag
All

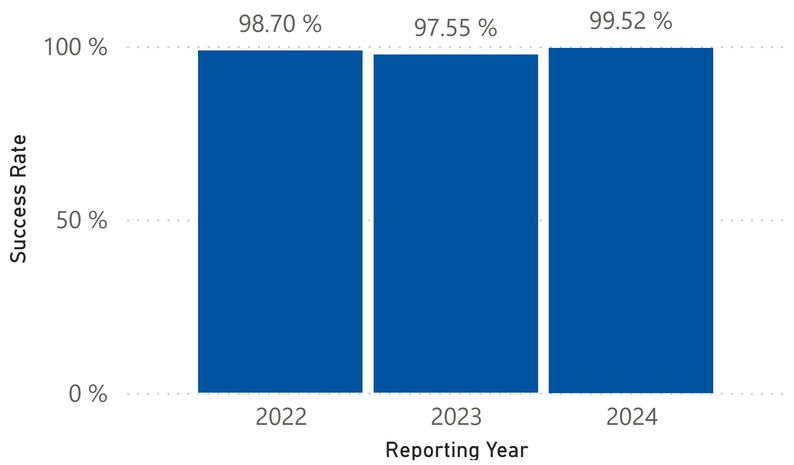
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



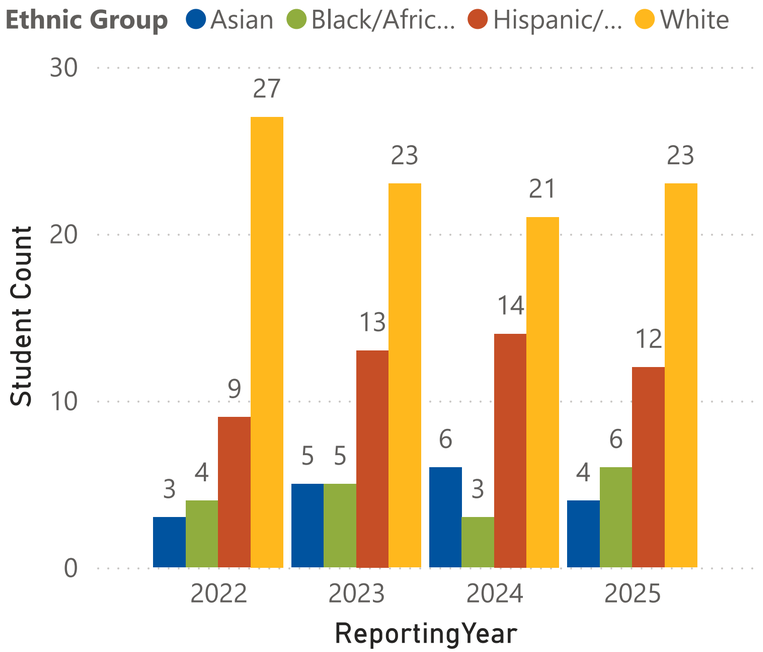
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
BSC2085		
BSC2085L		
BSC2086		
BSC2086L		
CGS1070		
DEH1000	24	
DEH1003	24	
DEH1003L	24	
DEH1130	24	
DEH1710	17	
DEH1720	24	
DEH1800	22	
DEH1800L	22	
DEH2300	22	
DEH2400	22	
DEH2602	22	
DEH2604	21	
DEH2701	22	
DEH2702C	22	
DEH2802	22	
DEH2802L	22	
DEH2804	22	
DEH2804L	22	
DEH2806	21	
Total	**46**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus		10		
Electronic Campus		5	7	
Health Education Center	1,328	1,335	1,380	389
St Petersburg/Gibbs Campus		2	3	3
Tarpon Springs Campus	3		1	
Total	**1,331**	**1,352**	**1,391**	**392**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

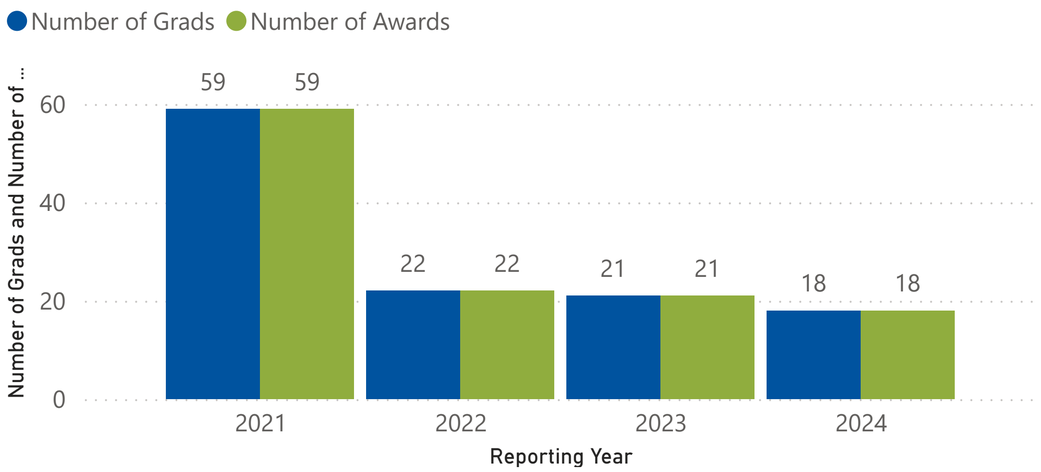
Plan

DENHY-AS

Gender

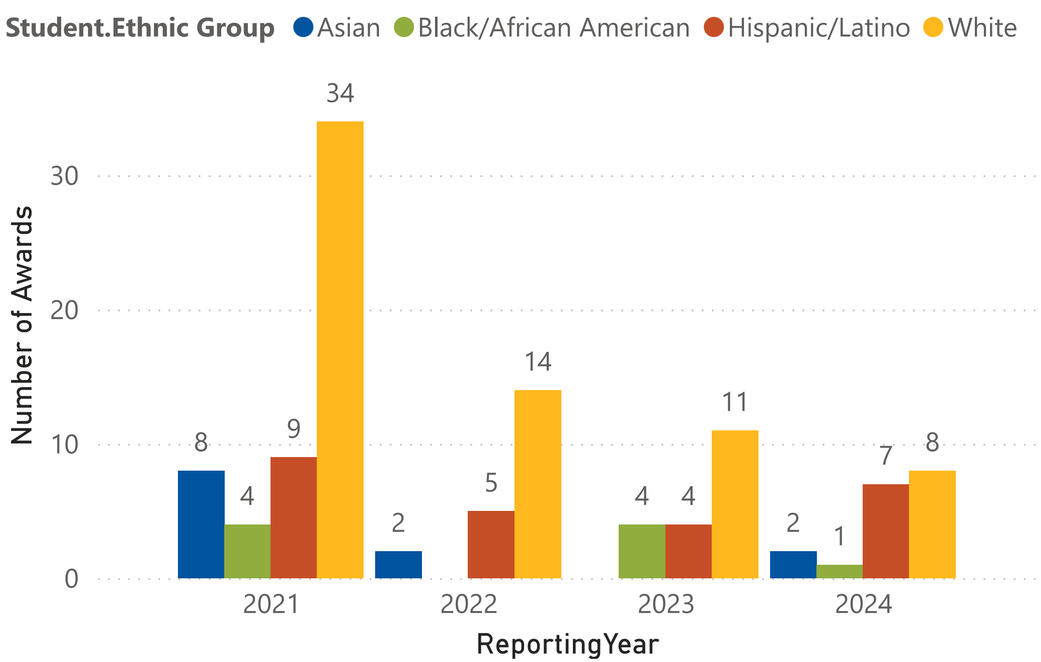
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**59**	**59**	**22**	**22**	**21**	**21**
DENHY-AS	59	59	22	22	21	21
Total	**59**	**59**	**22**	**22**	**21**	**21**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

DENHY-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

44	97.91 %	25	23	95.5 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
DENHY-AS	44	239	577	97.91 %	23	25	95.5 %
Total	**44**	**239**	**577**	**97.91 %**	**23**	**25**	**95.5 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

DENHY-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

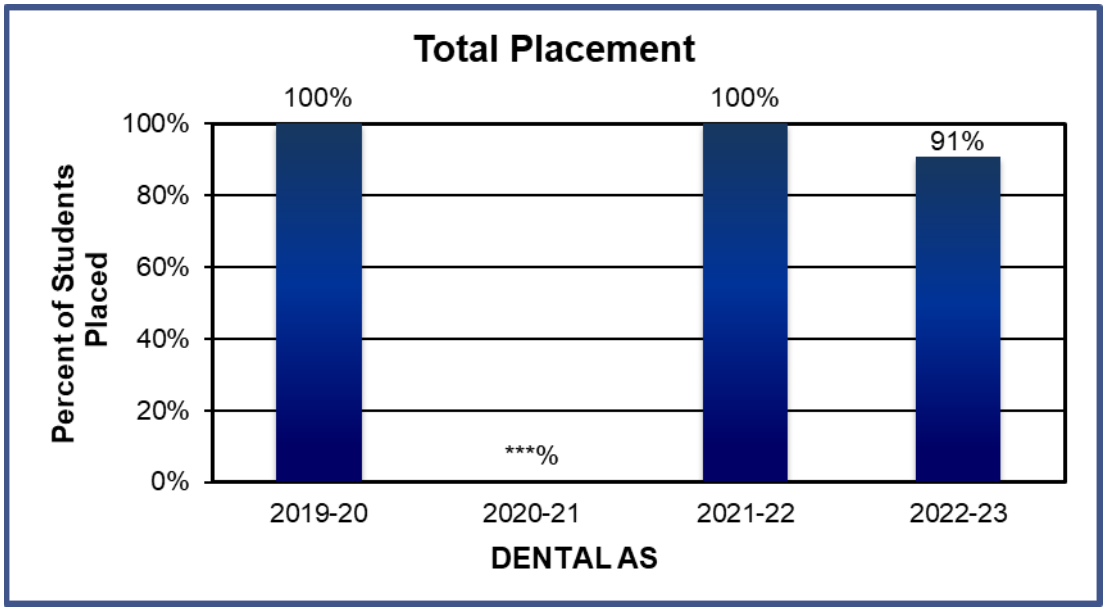
Gender

All

46	96.73 %	27	23	95.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
DENHY-AS	46	245	577	96.73 %	23	27	95.7 %
Total	**46**	**245**	**577**	**96.73 %**	**23**	**27**	**95.7 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

DENTAL AS		
	Pool Count	Percent Placed
2019-20	24	100%
2020-21	****	***%
2021-22	42	100%
2022-23	11	91%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Dental Hygiene, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **63.08%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**156**	**235**	**66.38 %**
Summer Term 2023-2024 (0635)	**156**	**235**	**66.38 %**
Face-to-Face	136	199	68.34 %
SPC Live Online	20	36	55.56 %
2024	**430**	**694**	**61.96 %**
Fall Term 2024-2025 (0640)	**216**	**321**	**67.29 %**
Face-to-Face	216	321	67.29 %
Spring Term 2024-2025 (0645)	**214**	**373**	**57.37 %**
Face-to-Face	214	373	57.37 %
Total	**586**	**929**	**63.08 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
DENTAL-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Dental Hygiene, Lower Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	14.8	29.1%	33.9	66.9%	2.0	4.0%
Fall 2022	31.3	30.4%	71.5	69.6%	0.0	0.0%
Spring 2023	33.9	32.9%	64.6	62.7%	4.5	4.4%
2022-2023 Total	79.9	31.2%	170.0	66.3%	6.5	2.5%
Summer 2023	20.5	39.2%	29.8	56.9%	2.0	3.8%
Fall 2023	41.5	37.1%	70.3	62.9%	0.0	0.0%
Spring 2024	39.5	33.8%	72.8	62.3%	4.5	3.9%
2023-2024 Total	101.5	36.2%	172.8	61.5%	6.5	2.3%
Summer 2024	16.0	31.5%	32.8	64.5%	2.0	3.9%
Fall 2024	44.5	46.0%	52.3	54.0%	0.0	0.0%
Spring 2025	43.3	35.2%	79.5	64.8%	0.0	0.0%
2024-2025 Total	103.8	38.4%	164.5	60.9%	2.0	0.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
DEH1800L							24	24	96
DES1200L				24	24	24			
DEH2802L	20	20	60						
DEH2804L				18	18	72			
DEH2806L							18	18	90
Total	**20**	**20**	**60**	**42**	**42**	**96**	**42**	**42**	**186**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses 532

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH
DEH2702C	18	18	18
Total	**18**	**18**	**18**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses 533

Industry Certification Attainment

In the Dental Hygiene program, the Dental Hygiene National Board Examination is used to evaluate students. Dental Hygiene students are eligible to take the examination upon graduation. The exam is required for licensure throughout the United States.

Dental Hygiene National and State Licensure Exam Passing Rates						
Dental Hygiene AS	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam	94.0%	96.0%	100.0%	97.00%	97.00%	100.00%
State Exam Written	100.0%	100.0%	100.0%	100.00%	100.00%	100.00%
State Exam Clinical **	82.0%	93.0%	91.0%	83.00%	97.00%	100.00%

** Pass rate on First Attempt

Source: 2024-25 Factbook, Table 9

Career & Professional Education (CAPE) Performance Funding Dental Hygienist				
Annual Submission Window: Summer, Fall, Spring	**2021-22**	**2022-23**	**2023-24**	**2024-25**
Total Certifications:	31	31	21	21

Source: PERA

SPC-IR (Created by: Sondra Seiter, Validated by: Raynier Mohammed, Reviewed by: Fawzi Al Nassir)

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Dental Hygiene

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
DENHY-AS	DENH-BAS	29-1292	Dental Hygienists	$79,570	$80,873	$82,176
DENHY-AS	HSA-BAS	29-1292	Dental Hygienists	$79,570	$80,873	$82,176

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-1292 Dental Hygienists

$76,807

10th Percentile Salary (Lightcast)

$79,570

25th Percentile Salary (Lightcast)

$82,176

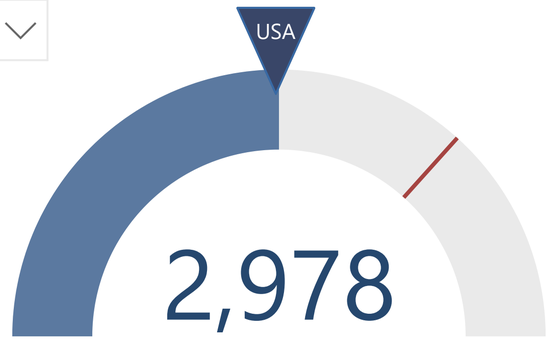
50th Percentile Salary (Lightcast)

5.8%

2024 - 2029 % Change

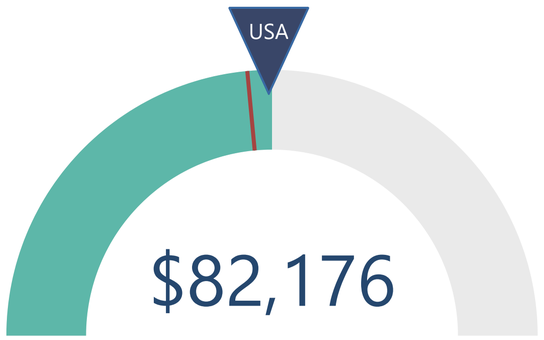
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



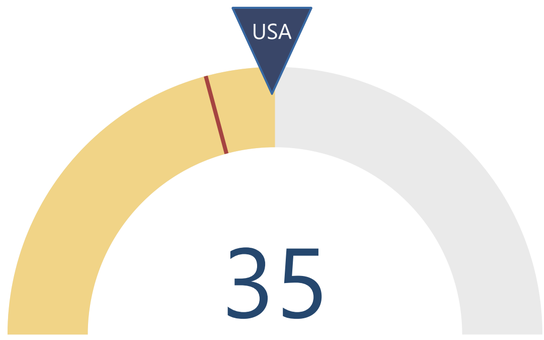
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 2,031 employees while there are 2,978 here.

Compensation



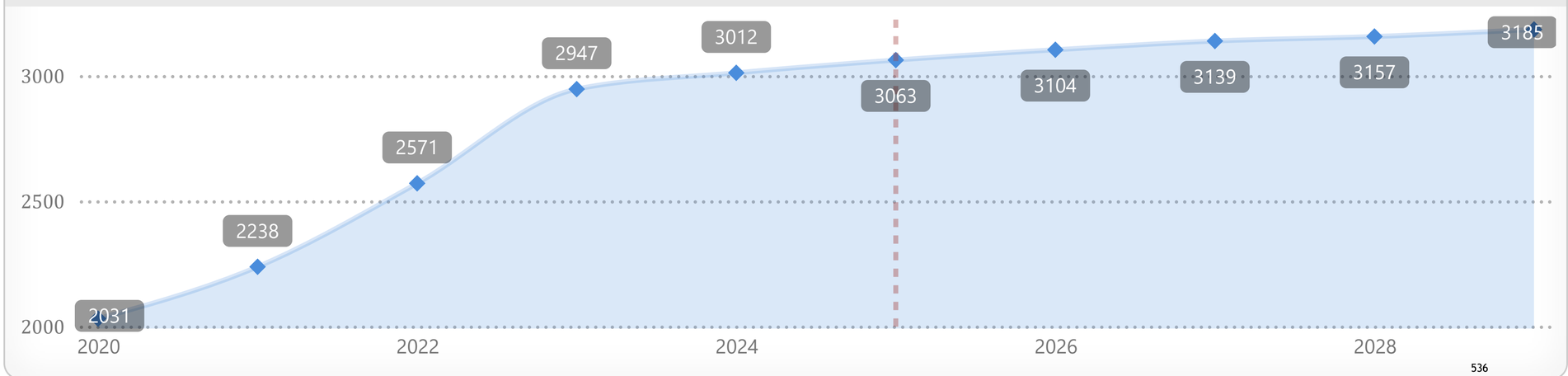
Earnings are below average in the Tampa Bay MSA. The national median salary for Dental Hygienists is $87,364 compared to $82,176

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 42 job postings/month, while there are 35 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Health Sciences ...

Pell Eligible
All

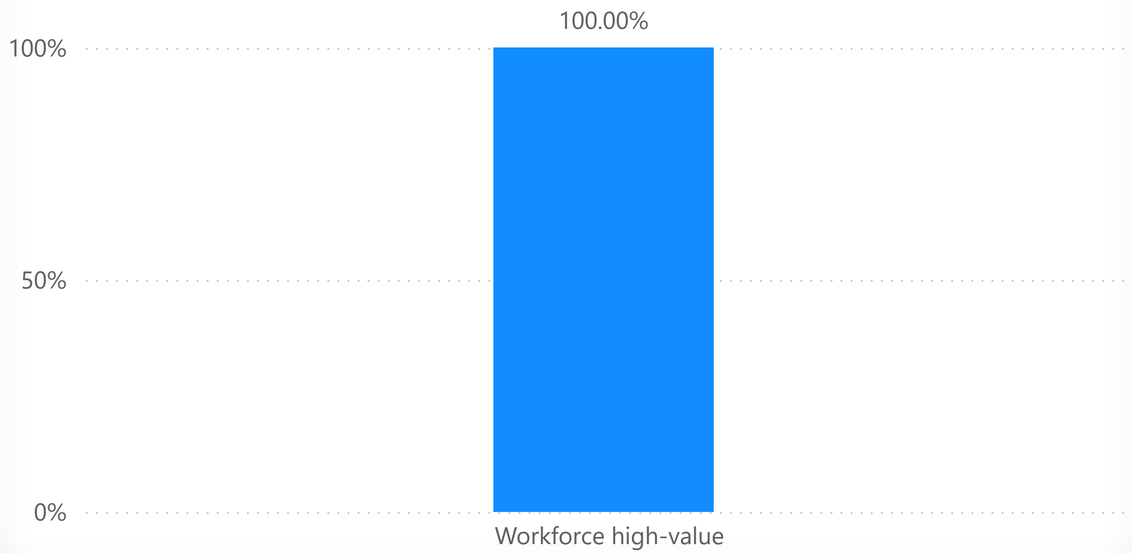
Full/Part Time
All

Pinellas Poverty
All

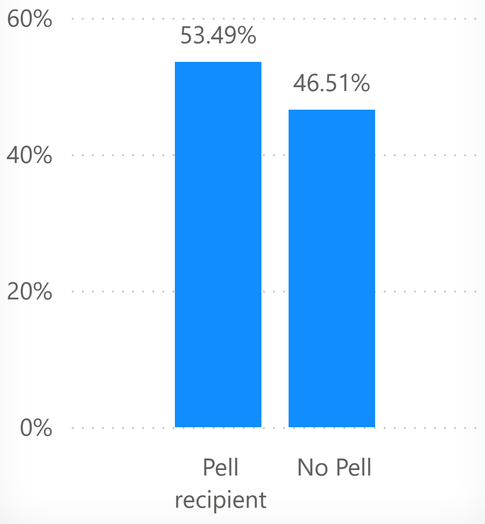
Workforce/Transfer
All

Grad Current Term
All

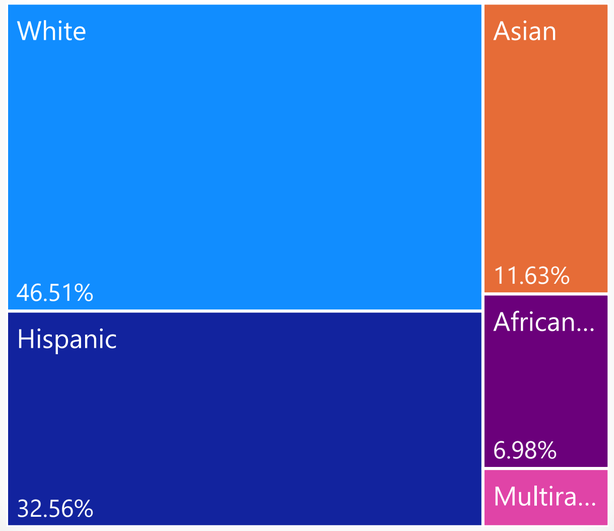
Workforce/Transfer Category



Pell Recipients



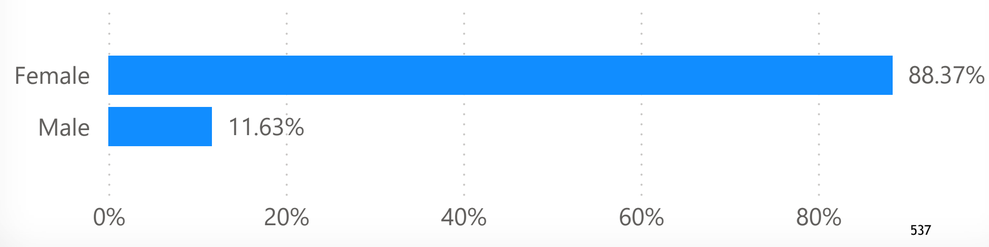
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Dental Hygiene	43	1.62%
Associate in Science, Dental Hygiene-PRE	129	4.86%
Associate in Science, Emergency Medical Services	43	1.62%
Associate in Science, Emergency Medical Services-PRE	23	0.87%
Associate in Science, Funeral Services	85	3.20%
Associate in Science, Health Information Technology	86	3.24%
Associate in Science, Health Information Technology-PRE	65	2.45%
Associate in Science, Health Sciences	178	6.71%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Dental Hygiene-AS

Completion Date: 7/21/25

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Improved student outcomes in retention, licensure pass rates, and clinical performance due to increased full-time faculty presence	Academic Excellence
2	Improve National board scores in Pharmacology on NBDHE	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Hire 1 new full-time faculty member	Improve Full-Time Faculty Ratio to Meet 55/45 Threshold	1	Stentiford/Mulholland
2	Restructuring faculty assignments to ensure delivery by an instructor with demonstrated expertise in face-to-face teaching and a track record of improving student performance	Improve Pharmacology d-value from 0.06 to 0.20 by next year	2	Faculty/Mulholland

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

The provided data reflects the steady industry need for dental hygienists, likely driven by:

- An aging population requiring preventive dental care
- Increased emphasis on oral health in overall healthcare
- Expanded roles for dental hygienists in public health and education
- Development of new workforce model, "Dental Therapist"

2. What strategies are you currently or intending to implement to address any of these trends?

- Continue investing in high-quality clinical site coordination and faculty supervision to support learning and licensure success.
- Explore new partnerships to expand access to underserved communities and increase experiential opportunities for students.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

Funding Constraints

- Impact: Hiring additional full-time faculty or expanding clinical infrastructure requires significant financial investment.
- Future Risk: Without dedicated institutional support, progress toward addressing identified trends may be slow or unsustainable.

4. What were the program's top three successes for the past year? Three areas to address?

1. 100% pass rate on national and clinical board exam. All sections of national exam are above national average.
2. Retaining all students that entered program in Summer 2024 moving into their 5th semester
3. The program continues designated as "Workforce High Value"

Three areas to address:

1. The program did not meet the 55/45 full-time-to-adjunct ratio
2. Clinical Sites Capacity Constraints
3. Students for whom English is a second language continue to face challenges in fully comprehending and engaging with the course material, which may impact their academic performance and confidence.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
DENH-BAS

College School Depar...
All

Academic Org
All

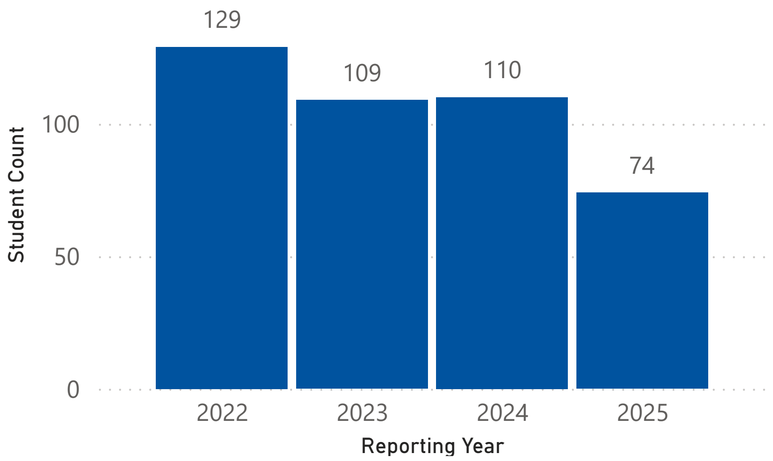
Community
All

FTIC Flag
All

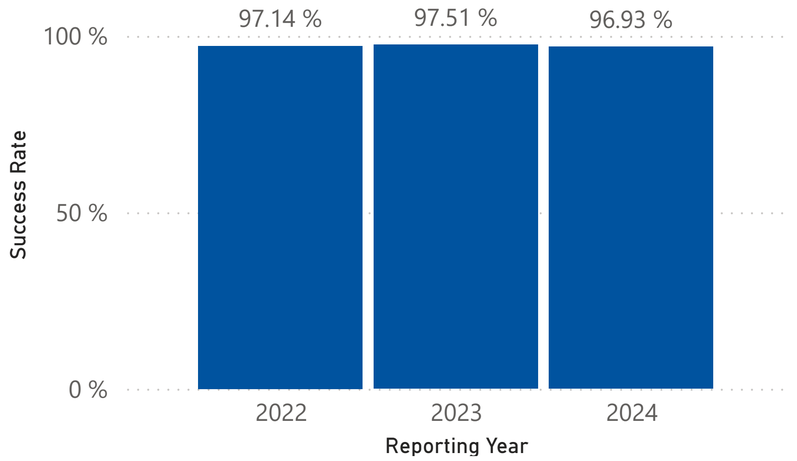
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



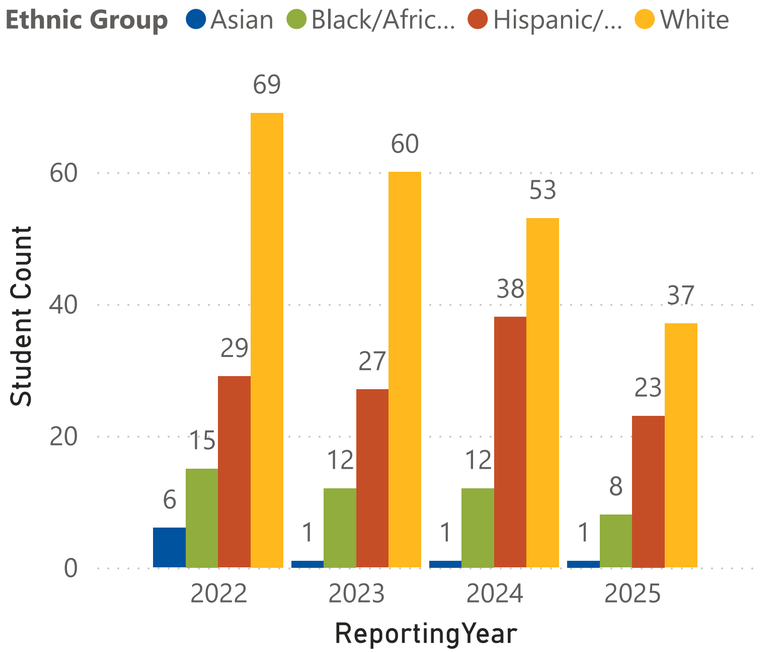
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2020		
AML2010	1	
ARH1000	1	
ARH2050	2	
ARH2051	1	
ASL1140C	1	
ASL1150C	3	
AST1002		
BSC4940		
CGS1070	8	
CGS1100		
CHM2210		
COP1000		
DEH3730	26	
DEH3813	27	
DEH3814	36	
DEH4607	50	
DEH4851	51	
DEH4852	35	
DEH4854	56	
DEH4947	53	
ECO2013		
EME2040	1	
ENC1102	4	
Total	**129**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	39	50	21	9
Downtown/Midtown	18	9	17	9
Electronic Campus	114	90	113	60
EpiCenter			3	
Health Education Center	1,660	1,191	1,098	304
Seminole Campus	57	28	19	3
St Petersburg/Gibbs Campus	45	119	169	33
Tarpon Springs Campus	63	48	19	21
Total	**1,996**	**1,535**	**1,459**	**439**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

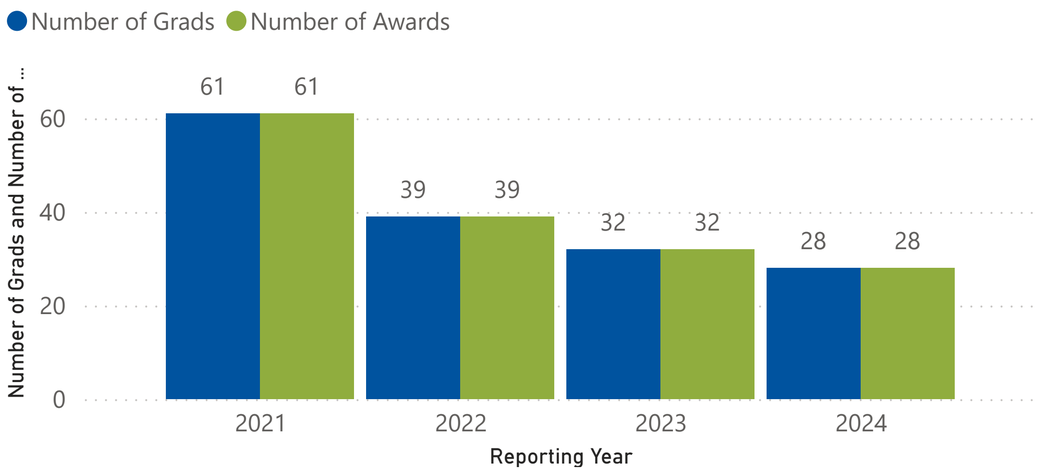
Plan

DENH-BAS

Gender

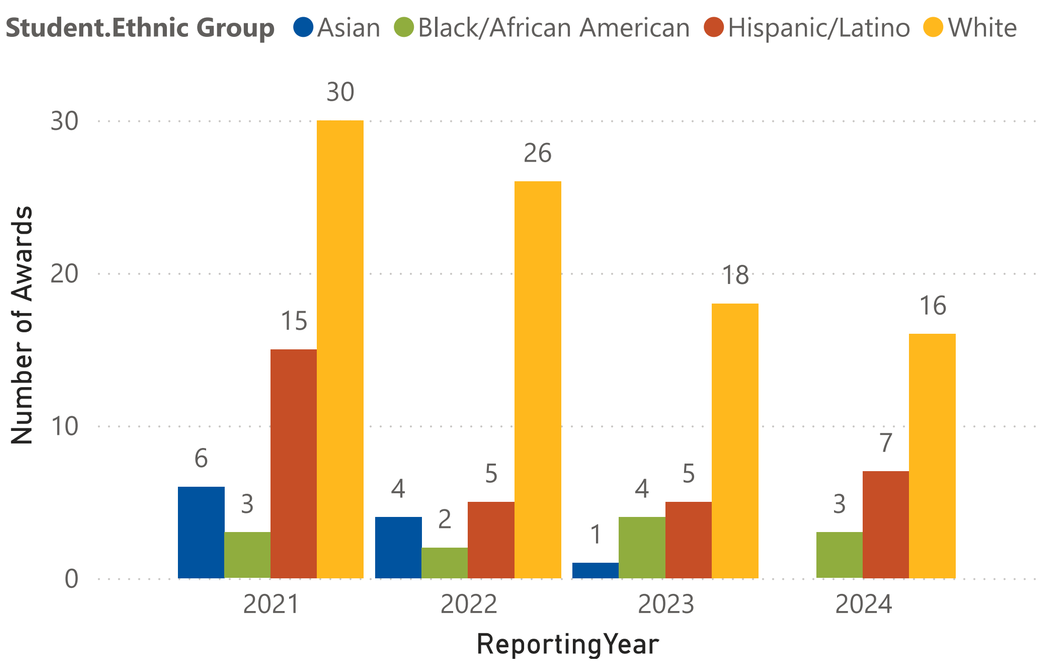
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
BAS	**61**	**61**	**39**	**39**	**32**	**32**
DENH-BAS	61	61	39	39	32	32
Total	**61**	**61**	**39**	**39**	**32**	**32**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

DENH-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

83	97.78 %	40	31	83.1 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
DENH-BAS	83	180	643	97.78 %	31	40	83.1 %
Total	**83**	**180**	**643**	**97.78 %**	**31**	**40**	**83.1 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

DENH-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

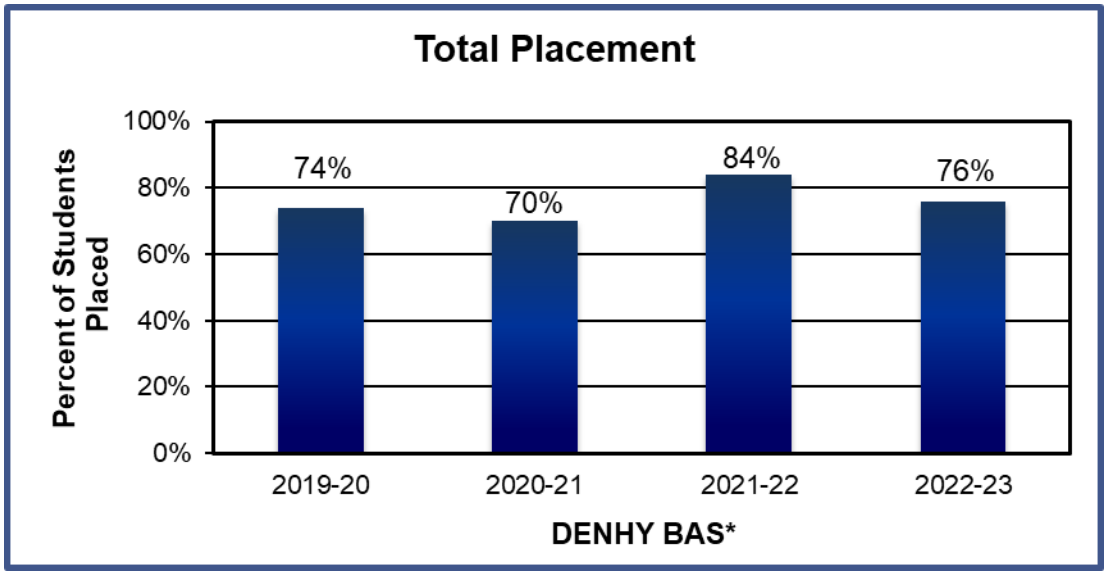
Gender

All

109	97.51 %	48	43	80.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
DENH-BAS	109	241	868	97.51 %	43	48	80.7 %
Total	**109**	**241**	**868**	**97.51 %**	**43**	**48**	**80.7 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

DENHY BAS		
	Pool Count	**Percent Placed**
2019-20	58	74%
2020-21	54	70%
2021-22	58	84%
2022-23	41	76%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Dental Hygiene, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **81.45%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**49**	**72**	**68.06 %**
Summer Term 2023-2024 (0635)	**49**	**72**	**68.06 %**
Online	49	72	68.06 %
2024	**254**	**300**	**84.67 %**
Fall Term 2024-2025 (0640)	**135**	**156**	**86.54 %**
Online	135	156	86.54 %
Spring Term 2024-2025 (0645)	**119**	**144**	**82.64 %**
Online	119	144	82.64 %
Total	**303**	**372**	**81.45 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
DENHY -UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Dental Hygiene, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	11.0	50.0%	0.0	0.0%	11.0	50.0%
Fall 2022	34.0	85.0%	0.0	0.0%	6.0	15.0%
Spring 2023	31.0	81.6%	0.0	0.0%	7.0	18.4%
2022-2023 Total	76.0	76.0%	0.0	0.0%	24.0	24.0%
Summer 2023	8.0	72.7%	0.0	0.0%	3.0	27.3%
Fall 2023	32.5	91.5%	0.0	0.0%	3.0	8.5%
Spring 2024	28.5	90.5%	3.0	9.5%	0.0	0.0%
2023-2024 Total	69.0	88.5%	3.0	3.8%	6.0	7.7%
Summer 2024	8.5	73.9%	0.0	0.0%	3.0	26.1%
Fall 2024	24.0	88.9%	0.0	0.0%	3.0	11.1%
Spring 2025	28.0	90.3%	3.0	9.7%	0.0	0.0%
2024-2025 Total	60.5	87.1%	3.0	4.3%	6.0	8.6%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
DEH4947	10	10	70	18	18	126
Total	**10**	**10**	**70**	**18**	**18**	**126**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Dental Hygiene, BAS program for evidence of certification attainment at the baccalaureate level. All students in the BAS program were required to complete and pass the National Dental Hygiene Board Examination (NDHB) prior to enrolling in the BAS program.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Dental Hygiene

Degree / Award: 3 - Bachelor of App. Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
DENH-BAS	Terminal	29-1292	Dental Hygienists	$82,176	$86,736	$91,296
HSA-BAS	Terminal	11-9111	Medical and Health Services Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-1292 Dental Hygienists

$76,807
10th Percentile Salary (Lightcast)

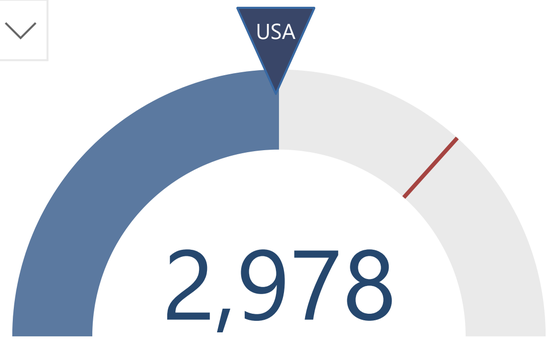
$79,570
25th Percentile Salary (Lightcast)

$82,176
50th Percentile Salary (Lightcast)

5.8%
2024 - 2029 % Change

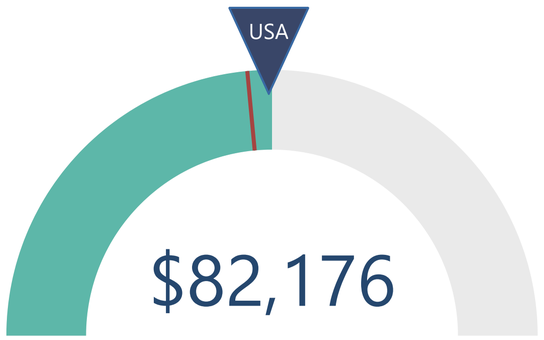
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



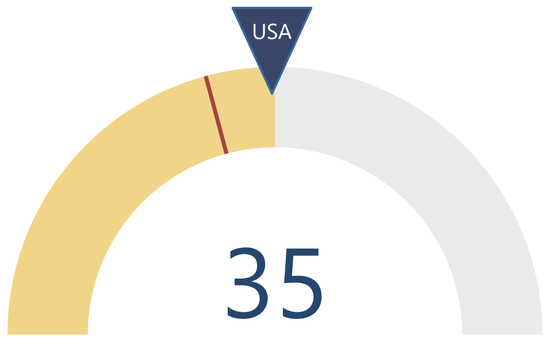
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 2,031 employees while there are 2,978 here.

Compensation



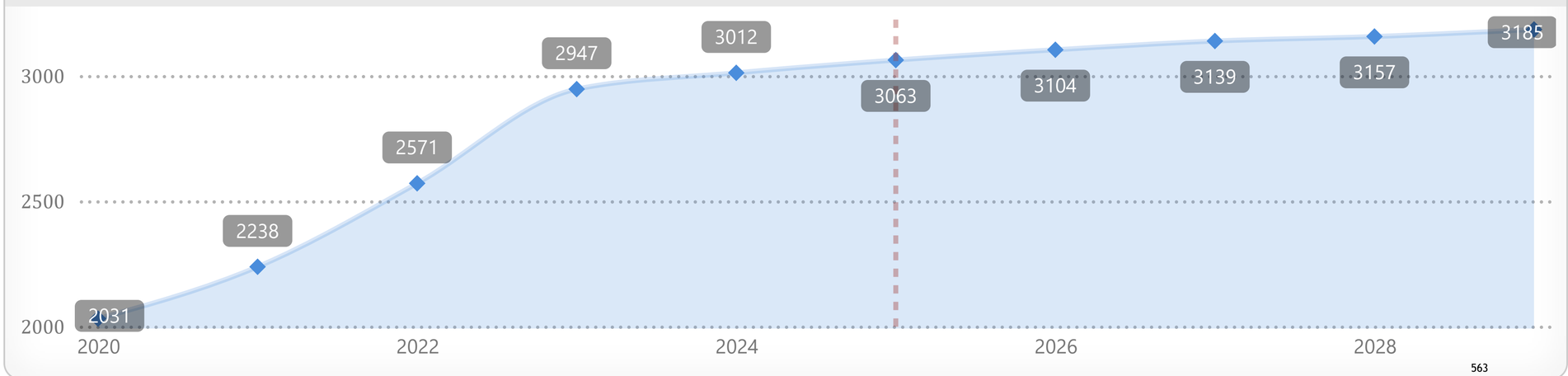
Earnings are below average in the Tampa Bay MSA. The national median salary for Dental Hygienists is $87,364 compared to $82,176

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 42 job postings/month, while there are 35 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

11-9111 Medical and Health Services Ma...

$66,391
10th Percentile Salary (Lightcast)

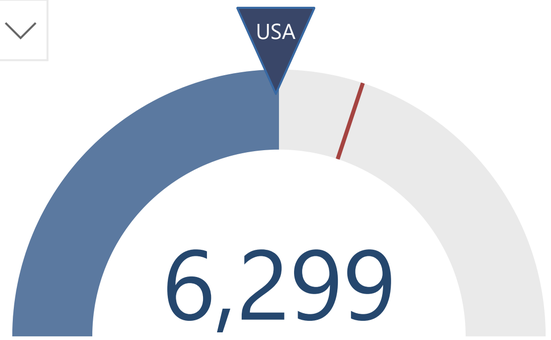
$82,409
25th Percentile Salary (Lightcast)

$105,353
50th Percentile Salary (Lightcast)

14.7%
2024 - 2029 % Change

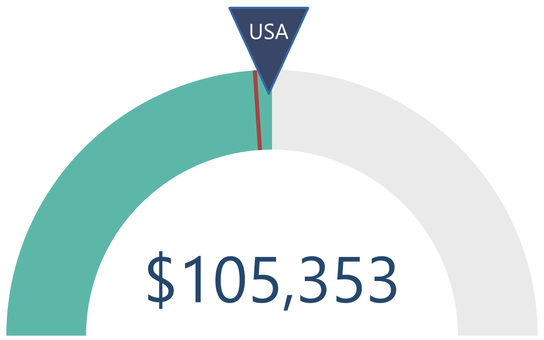
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



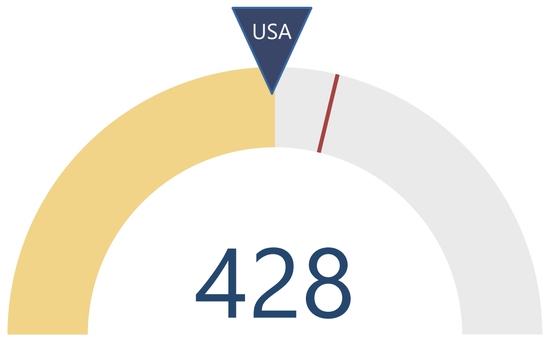
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 5,233 employees while there are 6,299 here.

Compensation



Earnings are about average in the Tampa Bay MSA. The national median salary for Medical and Health Services Managers is $109,886 compared to $105,353

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 372 job postings/month, while there are 428 here.

Job Trend Projection

INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: BAS

Program Area: Health Sciences ...

Pell Eligible: All

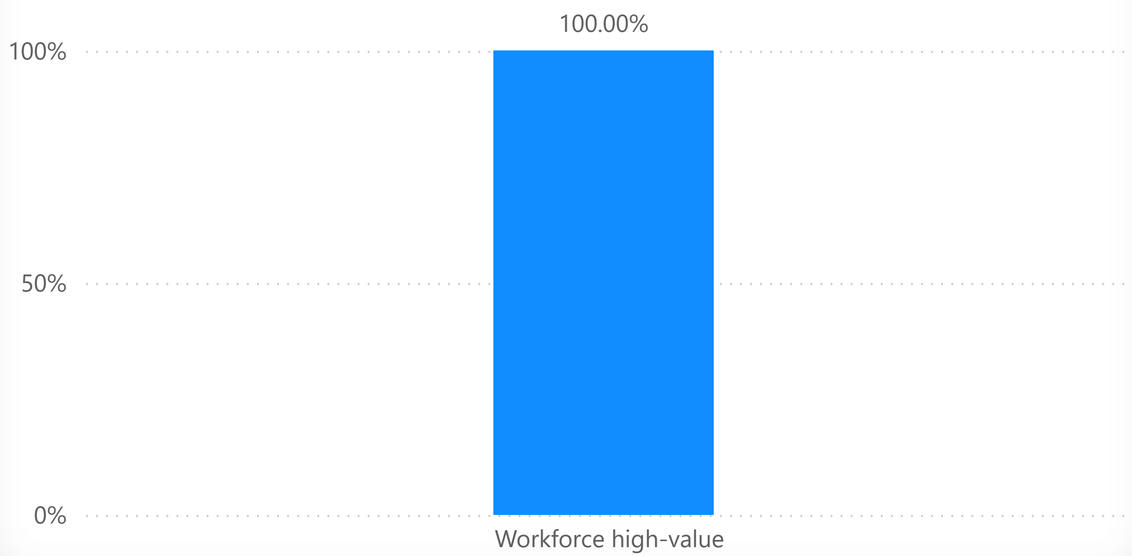
Full/Part Time: All

Pinellas Poverty: All

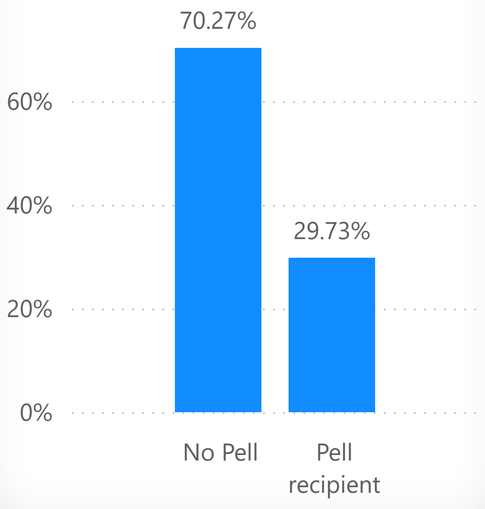
Workforce/Transfer: All

Grad Current Term: All

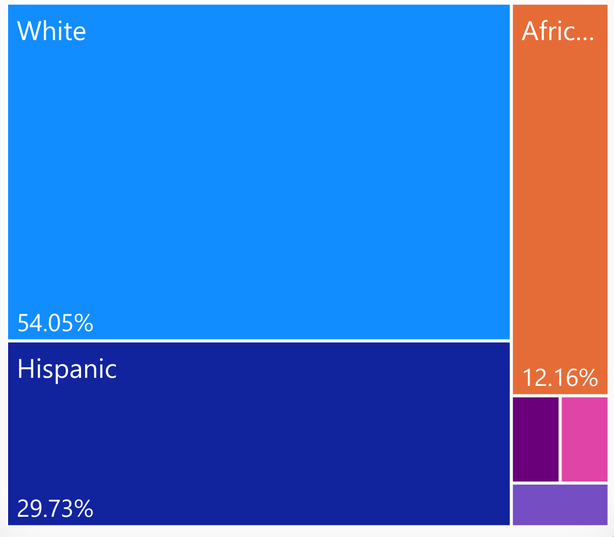
Workforce/Transfer Category



Pell Recipients



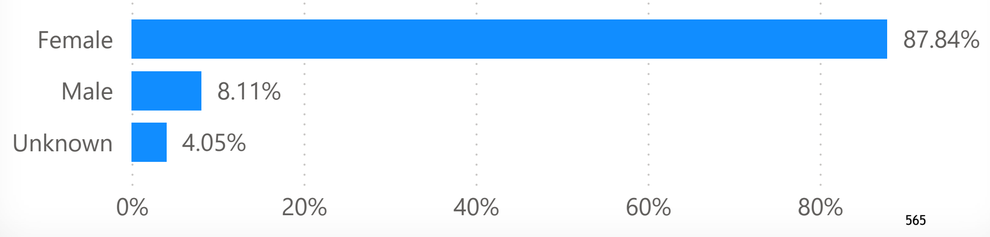
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Health Sciences and Veterinary Technology	417	100.00%	
Bachelor of Applied Science, Dental Hygiene	74	17.75%	
Bachelor of Applied Science, Health Services Administration	265	63.55%	
Bachelor of Applied Science, Veterinary Technology	78	18.71%	
Total	**417**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
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Viability Report Goals and Strategies

Program: Dental Hygiene-BAS

Completion Date: 8/5/25

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Enhance Course Enrollment Efficiency	Academic Excellence
2	Increase the fall-to-fall retention rate from its current baseline	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Strengthen outreach and advising to guide students into appropriate course pathways.	Increase the average course enrollment percentage from 81.45% to 85%	1	BASDH faculty/Mulholland
2	Strengthen onboarding and advising processes to ensure students are well-prepared and supported from entry to graduation.	Increase the program's year-over-year student retention rate by 5%	2	BASDH faculty/Mulholland

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - Expanded scope of practice-Dental Therapy
   - Growing importance of global oral health and cultural competence

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - Include coursework on dental therapy roles, regulations, and clinical competencies.
   - Capstone Projects with a Global Focus: Allow students to explore comparative studies on oral health access, disease prevalence, and delivery systems globally.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - Competition with Other Programs
   - Barrier: Increase in online, accelerated, or private for-profit dental hygiene or health-related programs in both the ASDH and BASDH programs.
   - Impact: May draw potential students away, especially if those programs appear more flexible or affordable.

4. **What were the program's top three successes for the past year?**
   1. Program has seen a slight increase in retention rates
   2. Marketing done by the instructor in charge and the PD has increased
   3. Program maintains highly qualified faculty

   Three areas to address?
   1. Enrollment remains lower than pre-covid numbers
   2. Completion rates
   3. Students are having difficulties securing Capstone mentors

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

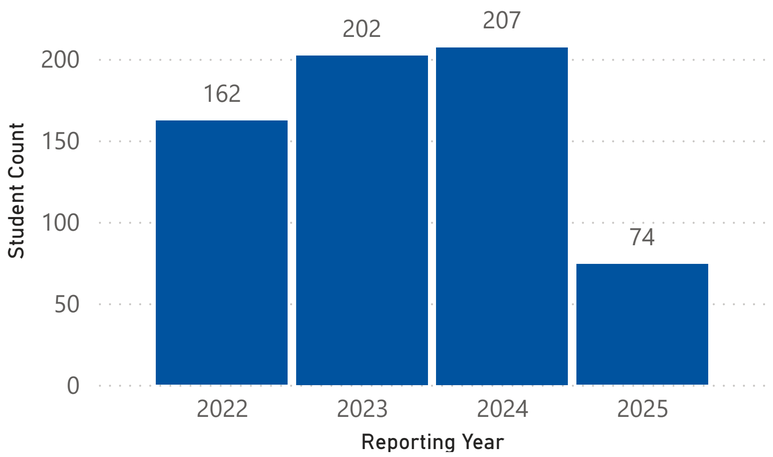
Community
All

FTIC Flag
All

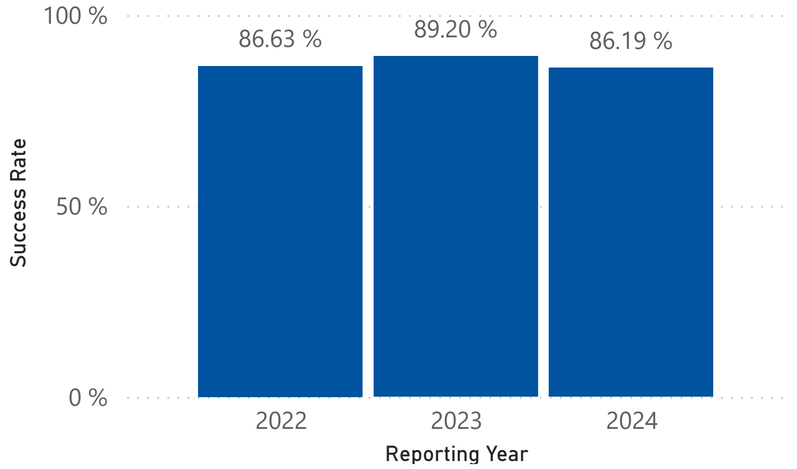
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



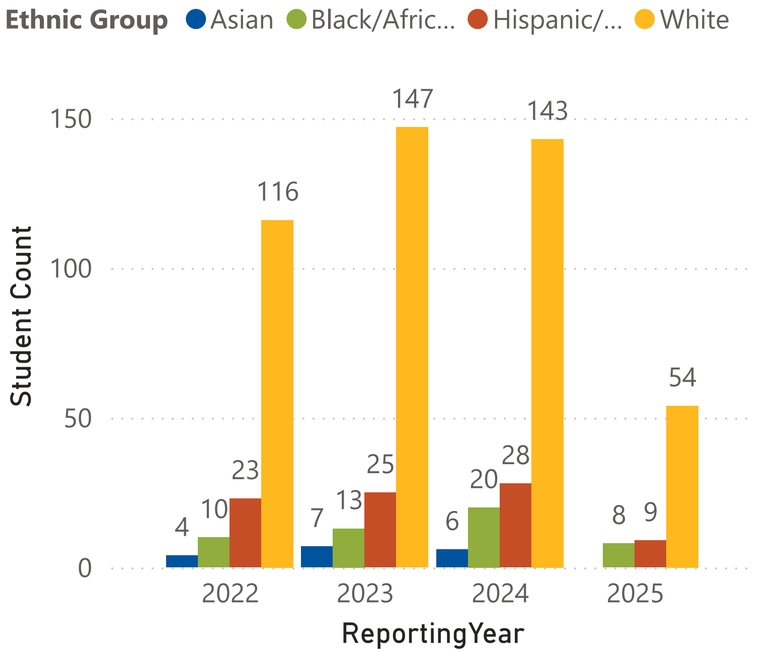
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
AMH2020		
ANT2410	1	
ARH1000	1	
AST1002	1	
BCH4024	1	
BSC1084C	14	
BSC2011		
BSC2011L		
BSC2085	9	
BSC2085L	9	
BSC2086	2	
BSC2086L	2	
BUL2241	1	
CGS1070	7	
CGS1100	1	
CJE1684	1	
CLP2140		
CLT2373	1	
CRW2001		
EMS1119	79	
EMS1119L	74	
EMS1411	73	
EMS1421	62	
Total	**162**	

SSH By Campus

Campus	2022	2023	2024	2025
Allstate Center	855	2,101	2,778	740
Clearwater Campus	74	72	33	
Downtown/Midtown	27	4	6	
Electronic Campus	41	60	49	13
Health Education Center	951	512	554	100
Seminole Campus	71	58	22	3
St Petersburg/Gibbs Campus	92	81	25	
Tarpon Springs Campus	45	242	187	10
Total	**2,156**	**3,130**	**3,654**	**866**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

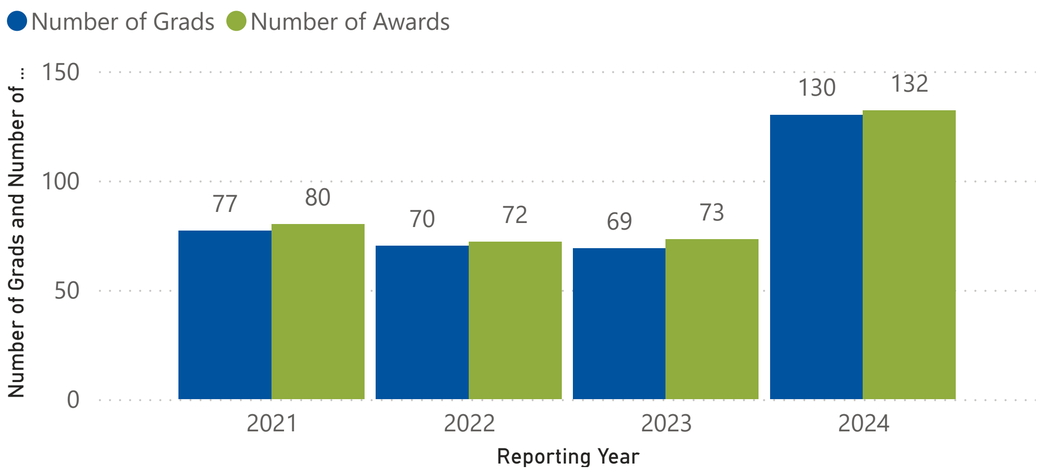
Plan

Multiple selections

Gender

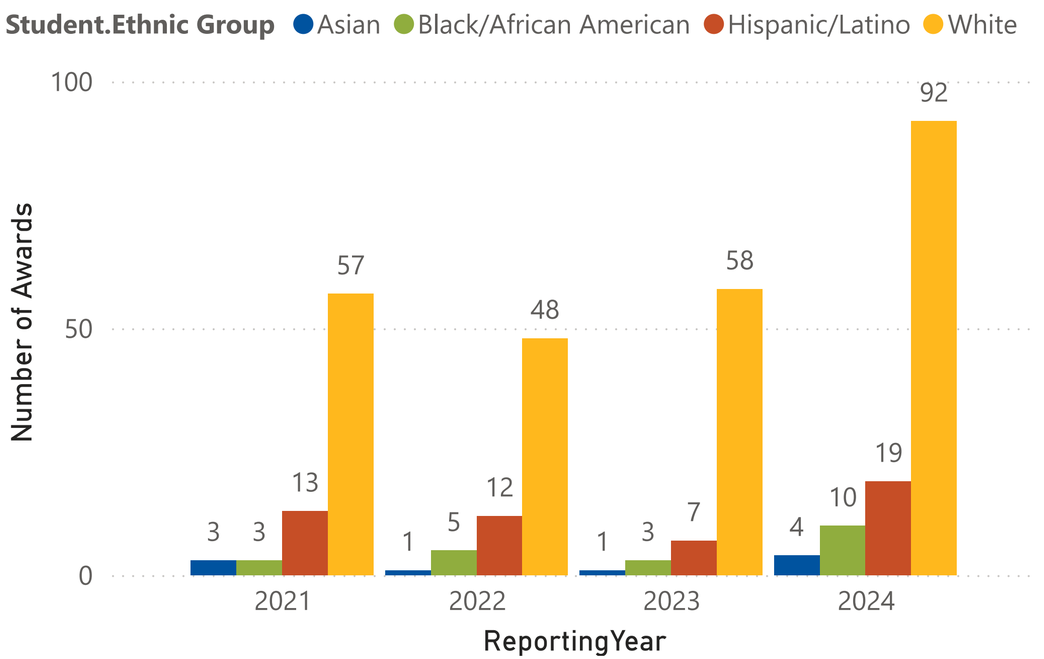
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**12**	**12**	**13**	**13**	**7**	**7**
EMS-AS	12	12	13	13	7	7
ATD	**62**	**62**	**55**	**55**	**54**	**54**
EMT-ATD	62	62	55	55	54	54
CERT	**6**	**6**	**4**	**4**	**12**	**12**
PMED-CT	6	6	4	4	12	12
Total	**77**	**80**	**70**	**72**	**69**	**73**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

104	85.21 %	26	72	79.8 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
EMS-AS	58	154	442	82.47 %	33	21	72.4 %
PMED-CT	46	103	545	89.32 %	39	5	89.1 %
Total	**104**	**257**	**987**	**85.21 %**	**72**	**26**	**79.8 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

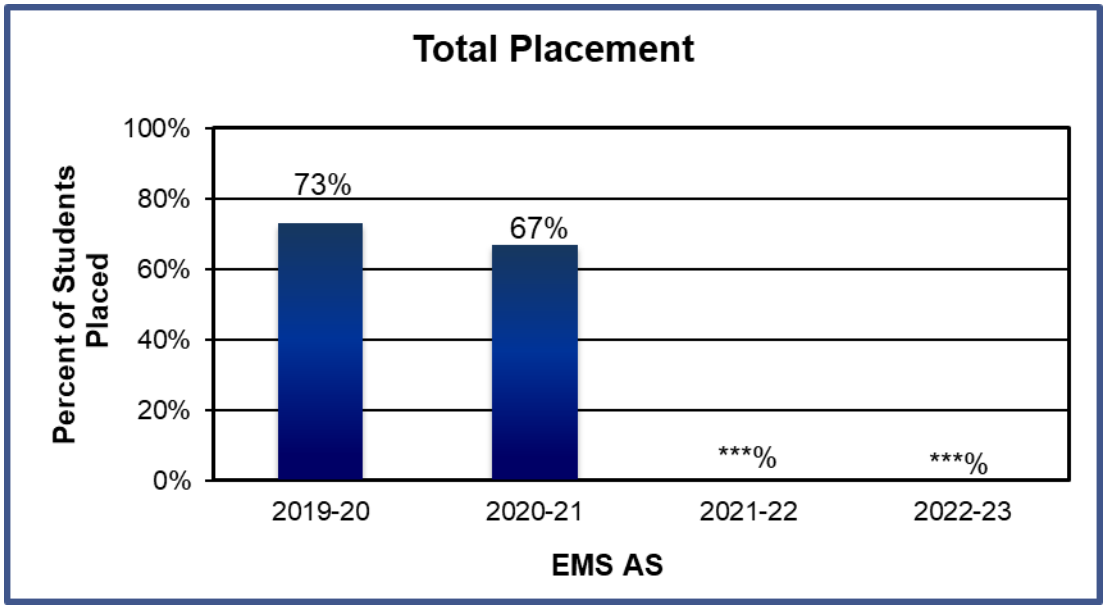
Gender

All

85	83.94 %	22	51	72.9 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
EMS-AS	69	197	617	86.80 %	44	19	75.4 %
PMED-CT	16	52	246	73.08 %	7	3	62.5 %
Total	**85**	**249**	**863**	**83.94 %**	**51**	**22**	**72.9 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

EMS AS		
	Pool Count	Percent Placed
2019-20	15	73%
2020-21	15	67%
2021-22	****	***%
2022-23	****	***%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Emergency Medical Services, AS; Emergency Medical Technician, CT; Paramedic, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:
☒ Average Percent Full: **64.95%**
☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:
☐Full-time Faculty Ratio met the 55/45 threshold.
☒Full-time Faculty Ratio did not meet the 55/45 threshold.
☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased (National Exam – EMT).

☒ Licensure passage rate decreased (National Exam – Paramedic).

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**196**	**264**	**74.24 %**
Summer Term 2023-2024 (0635)	**196**	**264**	**74.24 %**
Face-to-Face	196	264	74.24 %
2024	**523**	**843**	**62.04 %**
Fall Term 2024-2025 (0640)	**246**	**396**	**62.12 %**
Blended	15	30	50.00 %
Face-to-Face	231	366	63.11 %
Spring Term 2024-2025 (0645)	**277**	**447**	**61.97 %**
Face-to-Face	277	447	61.97 %
Total	**719**	**1,107**	**64.95 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
EMS - LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Emergency Medical Services

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	29.7	69.4%	0.0	0.0%	13.1	30.6%
Fall 2022	72.5	62.8%	0.0	0.0%	42.9	37.2%
Spring 2023	97.2	65.0%	0.0	0.0%	52.4	35.0%
2022-2023 Total	199.4	64.8%	0.0	0.0%	108.4	35.2%
Summer 2023	50.5	56.1%	0.0	0.0%	39.5	43.9%
Fall 2023	73.7	52.7%	41.7	29.8%	24.4	17.5%
Spring 2024	67.4	34.5%	121.9	62.4%	6.0	3.1%
2023-2024 Total	191.6	45.1%	163.6	38.5%	69.9	16.4%
Summer 2024	31.0	23.0%	86.0	63.7%	18.0	13.3%
Fall 2024	61.4	36.6%	106.4	63.4%	0.0	0.0%
Spring 2025	75.0	37.9%	104.6	52.9%	18.2	9.2%
2024-2025 Total	167.4	33.4%	297.0	59.3%	36.2	7.2%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
EMS1411	20	20	40	18	18	36	22	22	44
EMS1421				32	32	64	21	21	42
EMS2659C	2	2	14						
Total	**22**	**22**	**54**	**33**	**50**	**100**	**24**	**43**	**86**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses 593

Industry Certification Attainment

In the Emergency Medical Services program, the National Registry of Emergency Medical Technicians (NREMT) Examination and the National Paramedic Examination are used to evaluate the students. The EMT and Paramedic exams are required for licensure throughout the United States.

Emergency Medical Services National Licensure Exam Passing Rates						
EMS Associate in Science	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam - EMT	88.0%	84.0%	80.0%	81.0%	87.0%	91.0%
National Exam - Paramedic	96.0%	90.0%	92.0%	88.0%	86.0%	67.0%

**Pass rate reflects the first attempt; actual results may be substantially higher.*

Source: 2024-25 Factbook, Table 9

Career & Professional Education (CAPE) Performance Funding				
Annual Submission Window: Summer, Fall, Spring	**2021-22**	**2022-23**	**2023-24**	**2024-25**
Total Certifications:				
Emergency Medical Technician (EMT)	84	51	42	36
Paramedic	39	36	9	57

Source: PERA

SPC-IR (Created by: Sondra Seiter, Validated by: Raynier Mohammed, Reviewed by: Fawzi Al Nassir)

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Emergency Medical Services

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
PMED-CT	EMS-AS	29-2043	Paramedics	$43,221	$44,744	$46,266

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
EMS-AS	HSA-BAS	29-2042	Emergency Medical Technicians	$32,804	$35,039	$37,274
EMS-AS	HSA-BAS	29-2043	Paramedics	$46,266	$48,225	$50,183
EMS-AS	PSA-BAS	29-2042	Emergency Medical Technicians	$32,804	$35,039	$37,274
EMS-AS	PSA-BAS	29-2043	Paramedics	$46,266	$48,225	$50,183

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-2042 Emergency Medical Technicians

$30,374
10th Percentile Salary (Lightcast)

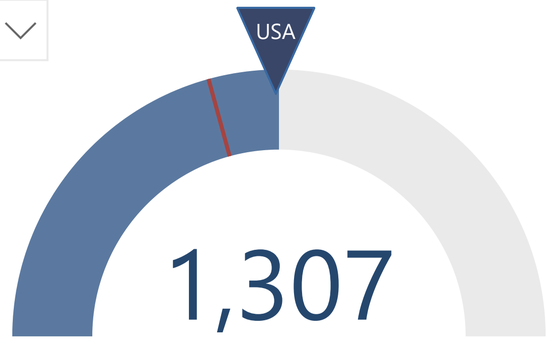
$32,804
25th Percentile Salary (Lightcast)

$37,274
50th Percentile Salary (Lightcast)

4.4%
2024 - 2029 % Change

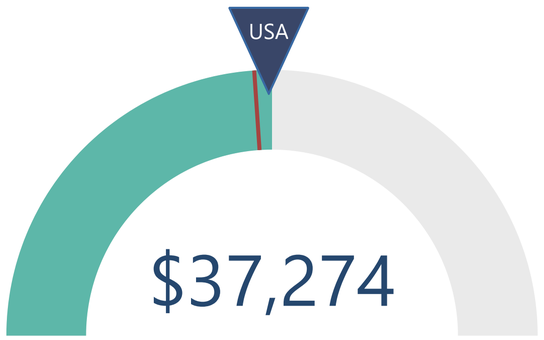
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



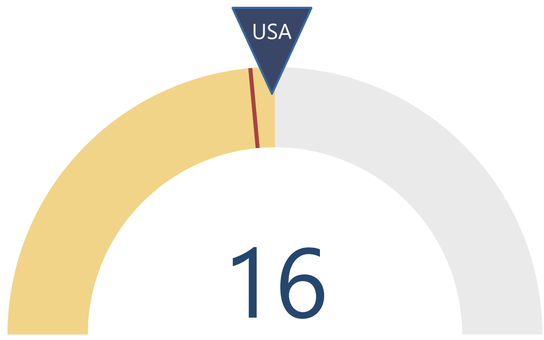
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 1,575 employees while there are 1,307 here.

Compensation



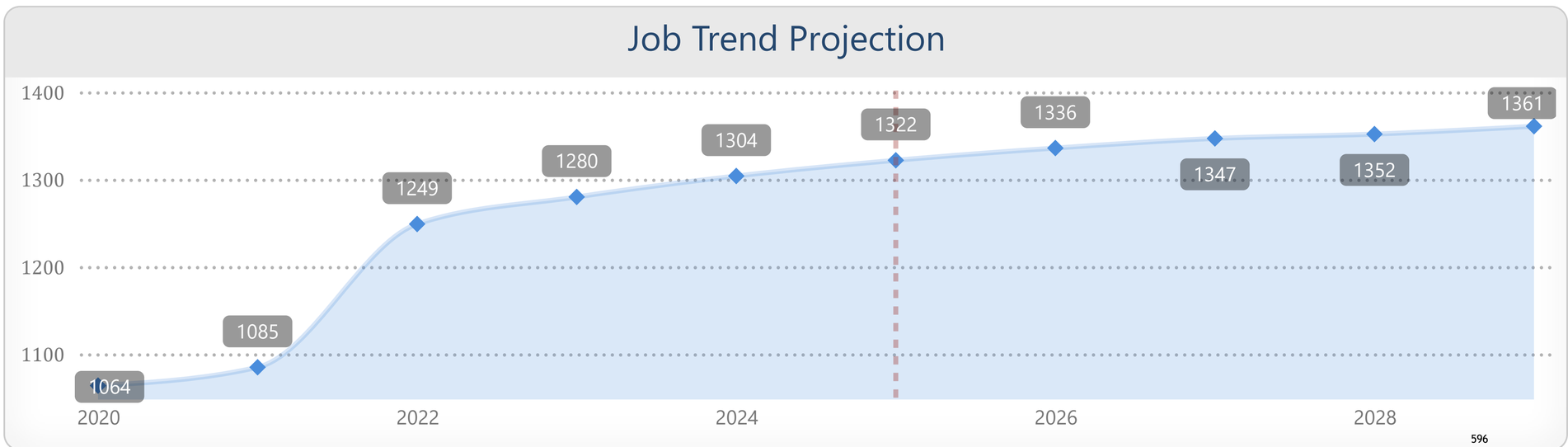
Earnings are about average in the Tampa Bay MSA. The national median salary for Emergency Medical Technicians is $38,937 compared to $37,274

Job Posting Demand



Job posting activity is below average in the Tampa Bay MSA. The national average for an area this size is 17 job postings/month, while there are 16 here.

Job Trend Projection



Occupation

29-2043 Paramedics

$43,221
10th Percentile Salary (Lightcast)

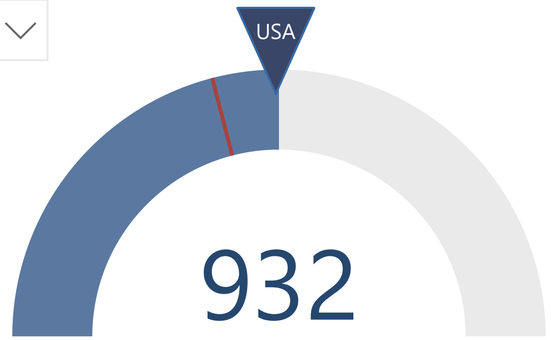
$46,266
25th Percentile Salary (Lightcast)

$50,183
50th Percentile Salary (Lightcast)

3.6%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



932

Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 1,111 employees while there are 932 here.

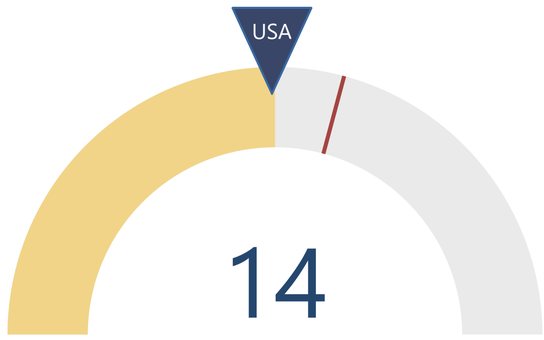
Compensation



$50,183

Earnings are below average in the Tampa Bay MSA. The national median salary for Paramedics is $53,198 compared to $50,183

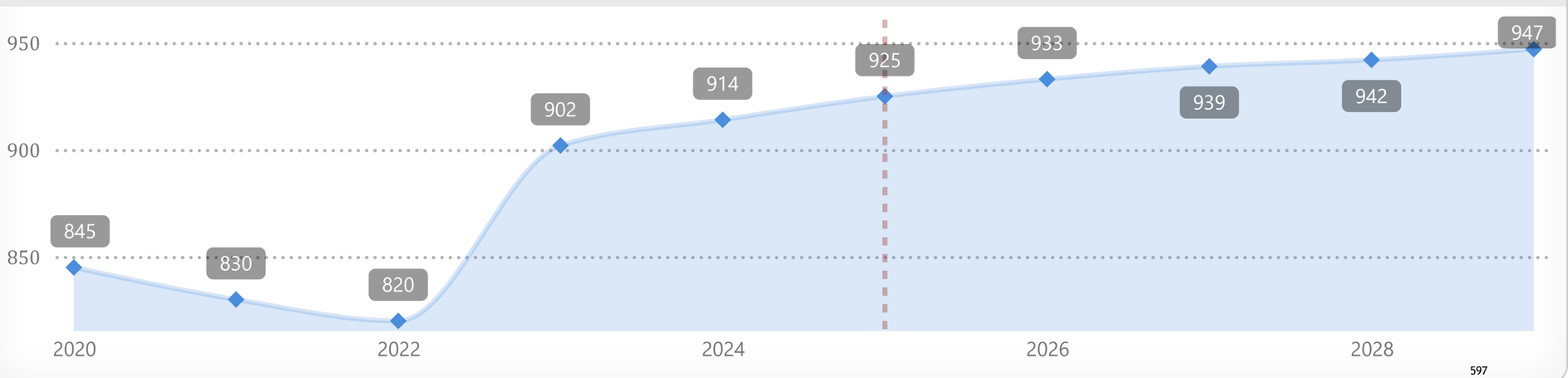
Job Posting Demand



14

Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 12 job postings/month, while there are 14 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Health Sciences ...

Pell Eligible
All

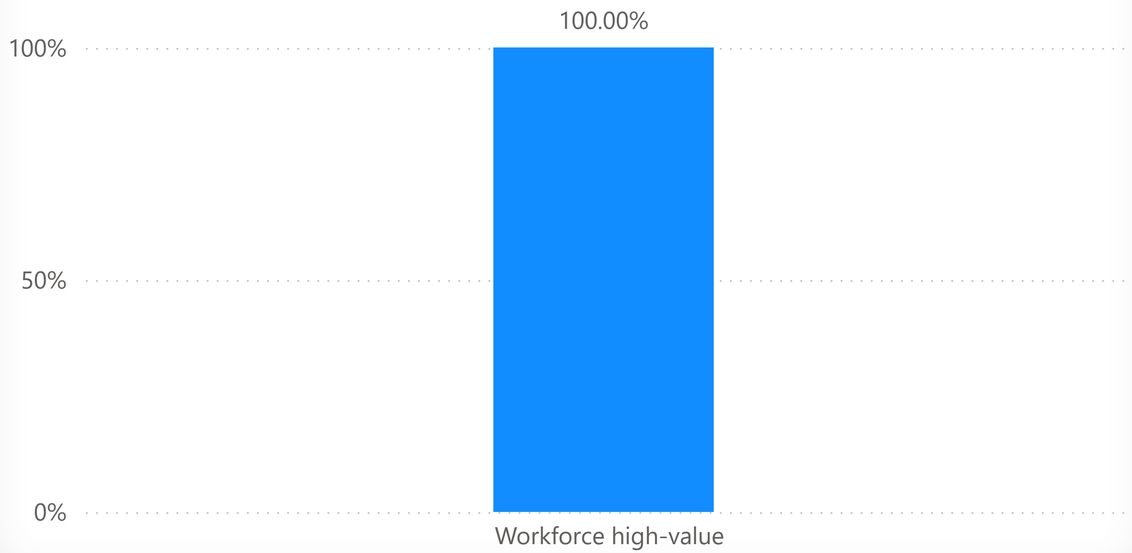
Full/Part Time
All

Pinellas Poverty
All

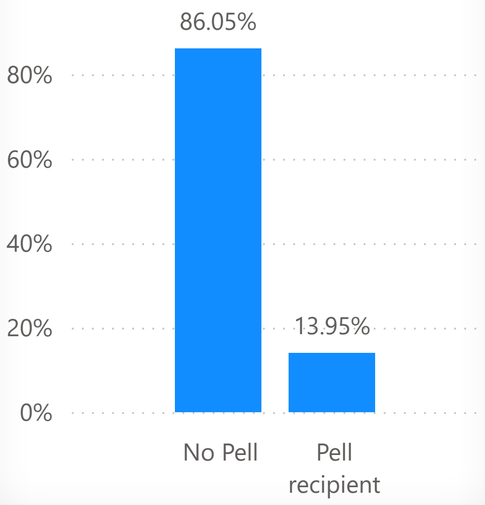
Workforce/Transfer
All

Grad Current Term
All

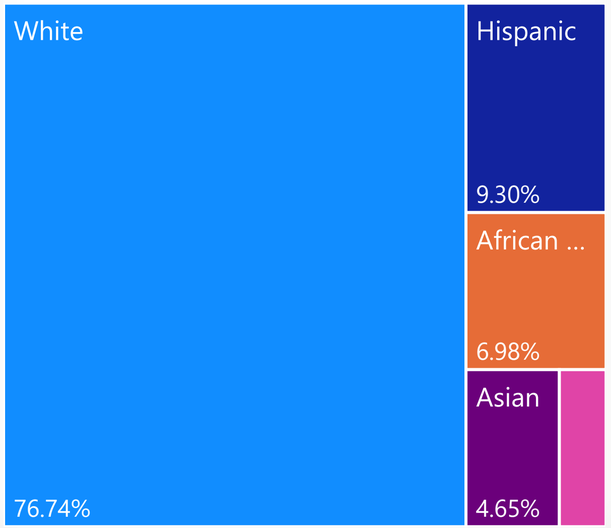
Workforce/Transfer Category



Pell Recipients



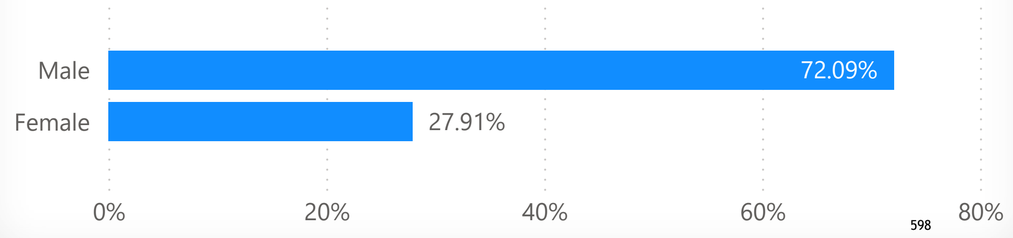
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Dental Hygiene	43	1.62%
Associate in Science, Dental Hygiene-PRE	129	4.86%
Associate in Science, Emergency Medical Services	43	1.62%
Associate in Science, Emergency Medical Services-PRE	23	0.87%
Associate in Science, Funeral Services	85	3.20%
Associate in Science, Health Information Technology	86	3.24%
Associate in Science, Health Information Technology-PRE	65	2.45%
Associate in Science, Health Sciences	178	6.71%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: EMS AS

Completion Date: 9/9/25

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase NREMT first-time pass rates.	Academic Excellence Economic Mobility
2	Integrate 3D visualization of anatomy & physiology, and pathophysiology software to deepen conceptual understanding and improve course success rates.	Academic Excellence
3	Utilize Immersive lab scenarios to replicate real-life emergency scenarios, thereby improving critical thinking, team coordination, and hands-on skills.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Continue to implement the EMS Testing online platform to prepare students for the NREMT exam.	Increase NREMT first-time pass rates to >80%	1	Program Director, Faculty
2	Incorporate the BodyViz 3D platform in didactic and laboratory courses.	Increase course success rates	2	Program Director, Faculty
3	Implement the ECHO Immersive lab to foster a dynamic hands-on environment that bridges real-world applications.	Increase practical exam scores to >85% for all students	3	Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
    - Like much of the U.S., Florida EMS faces staffing shortages, burnout, and funding gaps, prompting calls for better recruitment, retention, and reimbursement models.
    - Many counties in Florida have implemented, or are working towards, Community Paramedicine Expansion Programs to provide in-home care, reduce ER visits, and support underserved populations, especially in rural areas.
    - EMS agencies are increasingly partnering with mental health professionals to manage behavioral health emergencies better.

2. **What strategies are you currently or intending to implement to address any of these trends?**
    - The program continues to collaborate with community partners and the advisory committee to discuss and address how the college can best serve their needs regarding the recruitment of our graduates.
    - With its robust community partnerships, SPC could create specialized tracks or electives in community-based care and chronic disease management.
    - As burnout becomes a nationwide issue, integrating resilience training into the EMS curriculum would meet both student and industry needs.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
    - Florida's EMS training programs are expanding. SPC must distinguish itself through innovation, partnerships, and results to remain competitive.
    - Although SPC provides financial aid, upfront costs (such as CPR certification, background checks, and immunizations) can be a barrier for some applicants.
    - Regional affordability challenges may impact both student enrollment and graduate retention in local EMS positions, especially if wages do not keep pace with the cost of living.
    - Pinellas County EMS agencies are struggling with over 100 open positions for EMTs and paramedics, leading to increased workloads and burnout. This situation may deter prospective students from pursuing careers in the field.

4. **What were the program's top three successes for the past year? Three areas to address?**
    - Enhanced student learning experience with the purchase of an Immersive Lab that will integrate a hands-on learning environment that bridges theory with real-world application, enhances student engagement, and strengthens critical thinking and clinical decision-making skills.
    - Increased the number of community partnerships by adding additional field agencies for student learning and employment opportunities.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
All

College School Depar...
All

Academic Org
FUNSE-LD

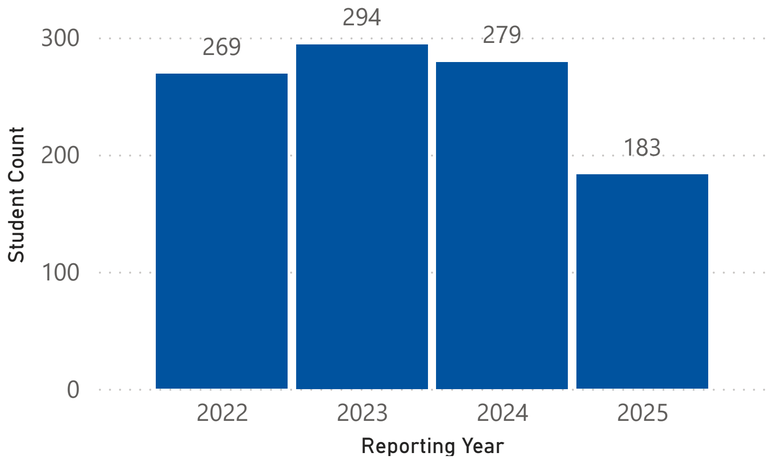
Community
All

FTIC Flag
All

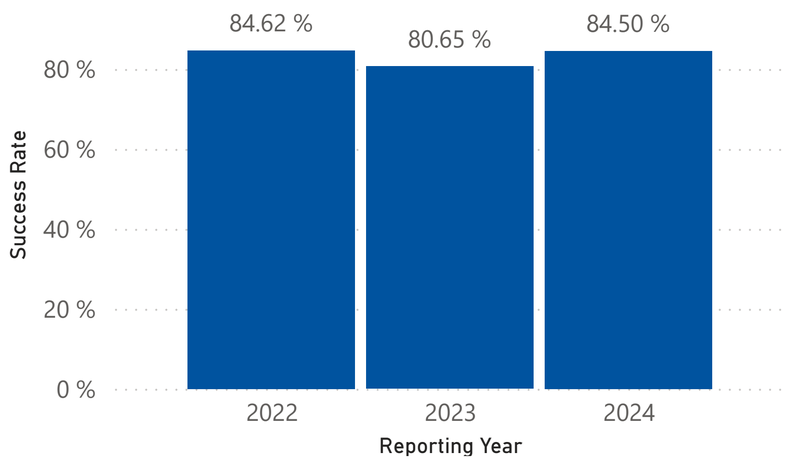
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



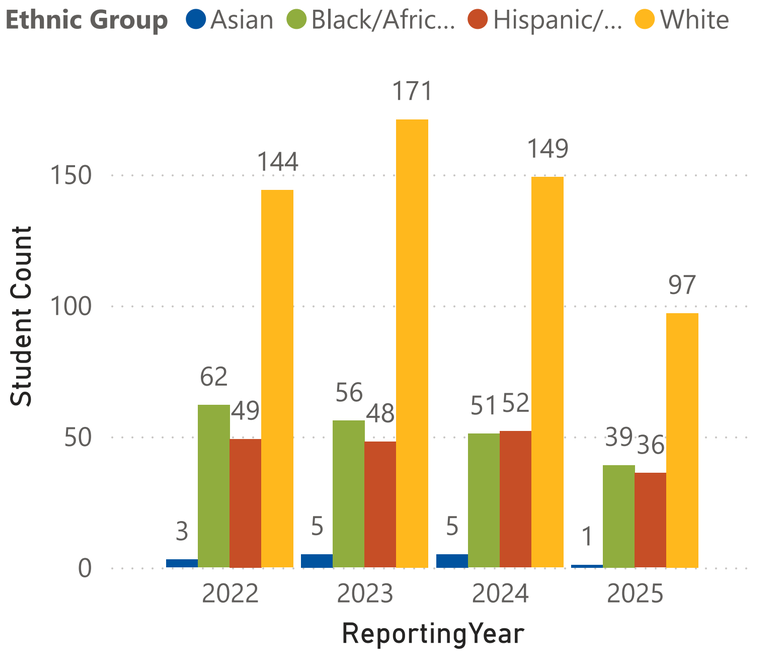
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
FSE1000	102	
FSE1010	30	
FSE1105	37	
FSE1150	61	
FSE1204	54	
FSE2060	52	
FSE2061	96	
FSE2080	53	
FSE2100	36	
FSE2101L	35	
FSE2120	32	
FSE2120L	31	
FSE2140	32	
FSE2141L	30	
FSE2160	32	
FSE2201	52	
FSE2202	51	
FSE2930	30	
FSE2946C	28	
HSC1524	93	
Total	**269**	

SSH By Campus

Campus	2022	2023	2024	2025
Health Education Center	2,328	2,529	2,200	1,041
Total	**2,328**	**2,529**	**2,200**	**1,041**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

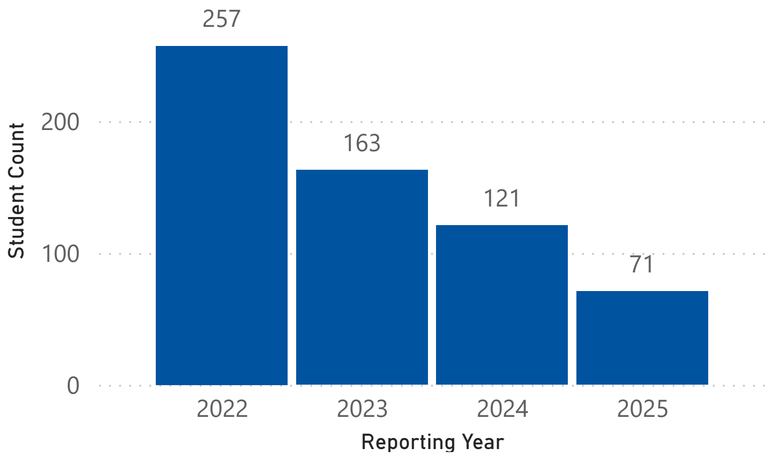
Community
All

FTIC Flag
All

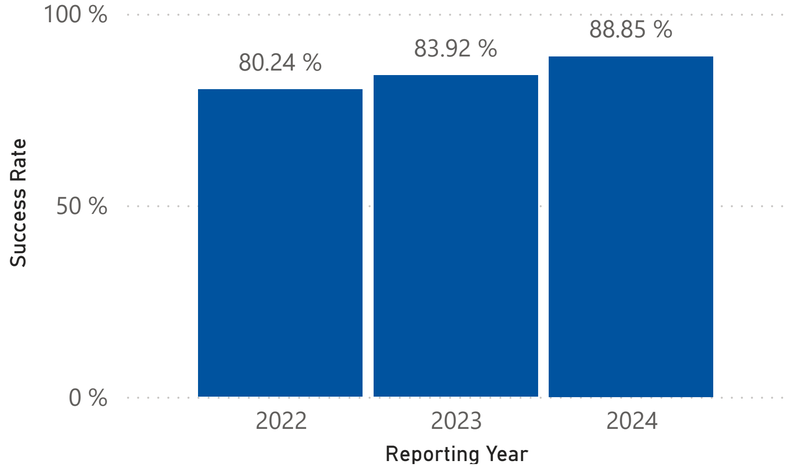
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



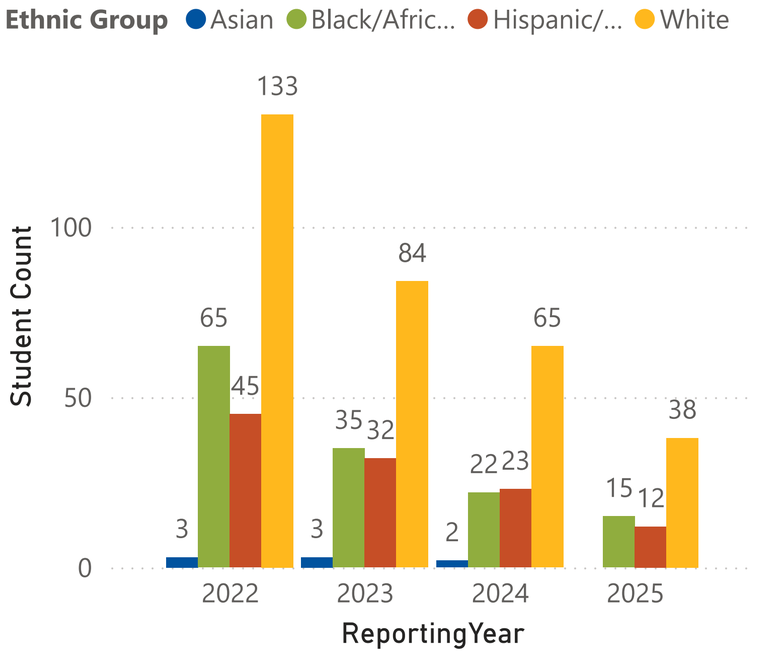
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	44	
AMH2020		
BSC1005C	2	
BSC1083	28	
BSC1084C		
BSC2085	3	
BSC2085L	3	
BUL2241	39	
CGS1070	19	
CGS1100	5	
CLT2373	1	
CRW2001		
EEC1600	1	
EEC1603	1	
ENC1101	9	
ENC1102	1	
FSE1000	84	
FSE1010	28	
FSE1105	37	
FSE1150	60	
FSE1204	54	
FSE2060	52	
FSE2061	73	
FSE2080	53	
Total	**257**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	308	64	6	
Downtown/Midtown	56	6	6	
Electronic Campus	98	23	10	6
Health Education Center	2,129	1,780	1,349	555
Online				3
Seminole Campus	130	30	9	
St Petersburg/Gibbs Campus	170	36	8	
Tarpon Springs Campus	183	17	7	
Total	**3,074**	**1,956**	**1,395**	**564**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

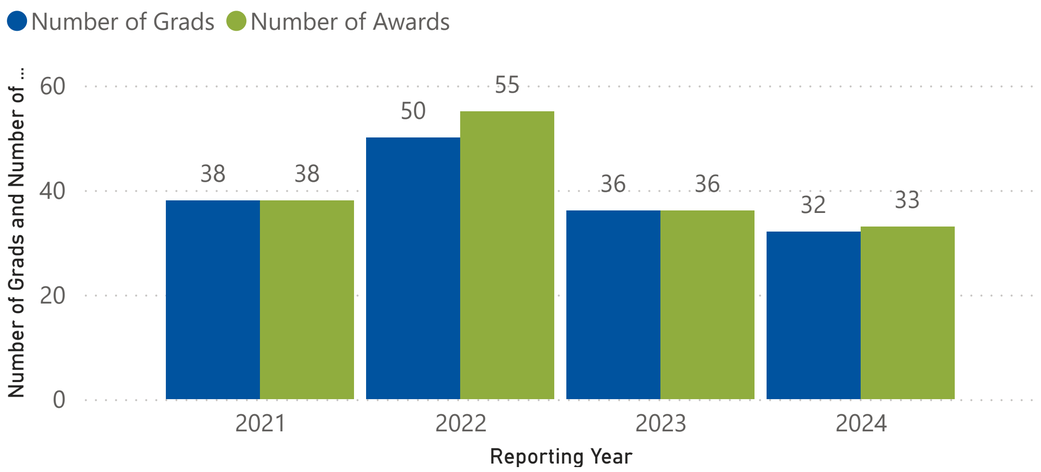
Plan

Multiple selections

Gender

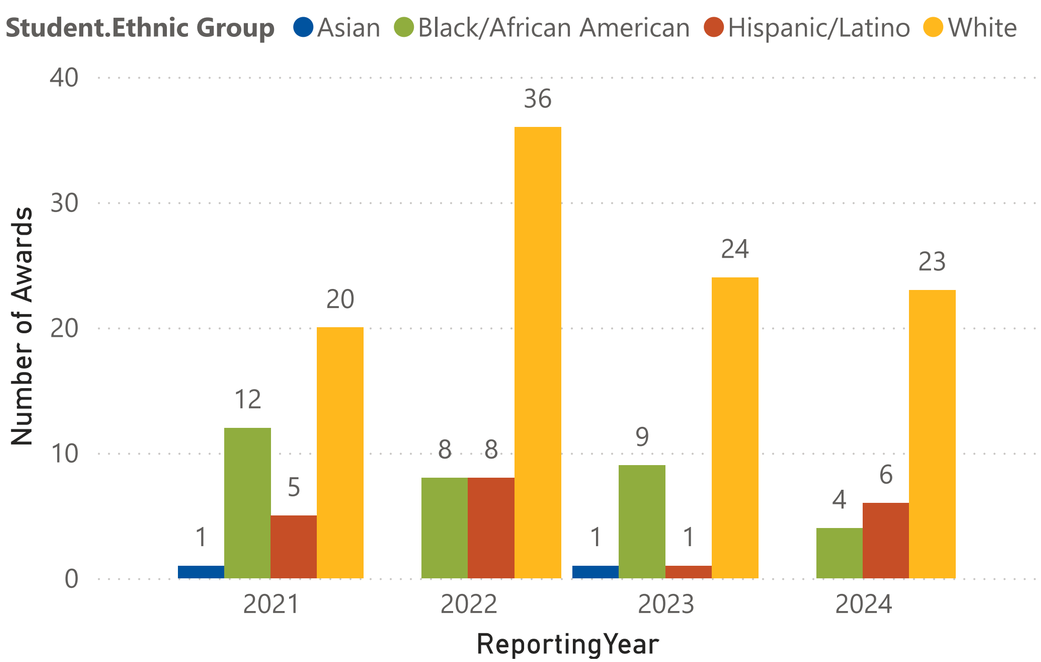
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**25**	**25**	**29**	**29**	**26**	**26**
FUNSE-AS	25	25	29	29	26	26
CERT	**13**	**13**	**26**	**26**	**10**	**10**
FUNAT-ATC	13	13	26	26	10	10
Total	**38**	**38**	**50**	**55**	**36**	**36**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

117	79.06 %	61	34	76.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
FUNAT-ATC	9	16	39	93.75 %	7	1	77.8 %
FUNSE-AS	108	304	707	78.29 %	27	60	76.9 %
Total	**117**	**320**	**746**	**79.06 %**	**34**	**61**	**76.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

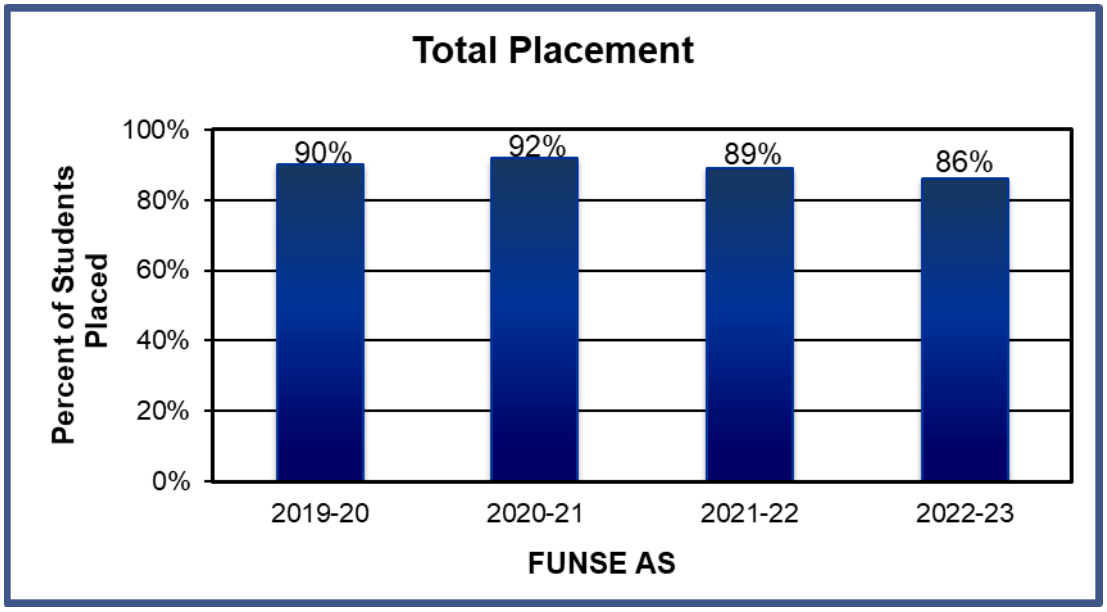
Gender

All

169	80.59 %	81	42	71.6 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
FUNAT-ATC	16	42	108	76.19 %	7	4	68.8 %
FUNSE-AS	153	432	1,084	81.02 %	35	77	71.9 %
Total	**169**	**474**	**1,192**	**80.59 %**	**42**	**81**	**71.6 %**

2024-25 Placement Data



FUNSE AS		
	Pool Count	Percent Placed
2019-20	20	90%
2020-21	24	92%
2021-22	18	89%
2022-23	21	86%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Funeral Services, AS; Funeral Arts, ATC

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **85.28%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**148**	**250**	**59.20 %**
Summer Term 2023-2024 (0635)	**148**	**250**	**59.20 %**
Face-to-Face	14	30	46.67 %
Independent Study	8	20	40.00 %
Online	126	200	63.00 %
2024	**756**	**810**	**93.33 %**
Fall Term 2024-2025 (0640)	**378**	**415**	**91.08 %**
Face-to-Face	51	15	340.00 %
Independent Study	2	15	13.33 %
Online	325	385	84.42 %
Spring Term 2024-2025 (0645)	**378**	**395**	**95.70 %**
Face-to-Face	68	30	226.67 %
Online	310	365	84.93 %
Total	**904**	**1,060**	**85.28 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
FUNSE-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Funeral Services and Arts

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	21.3	78.0%	0.0	0.0%	6.0	22.0%
Fall 2022	36.0	75.0%	0.0	0.0%	12.0	25.0%
Spring 2023	33.0	61.1%	0.0	0.0%	21.0	38.9%
2022-2023 Total	90.3	69.8%	0.0	0.0%	39.0	30.2%
Summer 2023	19.3	68.1%	0.0	0.0%	9.0	31.9%
Fall 2023	33.0	61.1%	0.0	0.0%	21.0	38.9%
Spring 2024	32.0	60.4%	0.0	0.0%	21.0	39.6%
2023-2024 Total	84.3	62.3%	0.0	0.0%	51.0	37.7%
Summer 2024	19.3	70.6%	0.0	0.0%	8.0	29.4%
Fall 2024	33.0	62.3%	0.0	0.0%	20.0	37.7%
Spring 2025	32.0	61.5%	0.0	0.0%	20.0	38.5%
2024-2025 Total	84.3	63.7%	0.0	0.0%	48.0	36.3%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
FSE2946C	11	11	33	2	2	6	13	13	39
Total	**11**	**11**	**33**	**2**	**2**	**6**	**13**	**13**	**39**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses

Industry Certification Attainment

In the Funeral Services program, the National Board Exam Arts and Science Sections are used to evaluate students. Funeral Services students are eligible to take the exam when they are within 45 days of completing all requirements for graduation. The exam is required for licensure throughout the United States.

Funeral Services National Licensure Exam Passing Rates						
Funeral Services A.S.	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam Arts	86.0%	89.0%	90.0%	88.0%	81.0%	*
National Exam Sciences	69.0%	76.0%	81.0%	73.0%	75.0%	*

**Results not available currently*
Source: 2024-25 Factbook, Table 9

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Funeral Services and Arts

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
FUNSE-AS	FUNAT ATC	39-4031	Morticians, Undertakers, and Funeral Arrangers	$44,876	$51,245	$57,613
FUNSE-AS	HSA-BAS	39-4031	Morticians, Undertakers, and Funeral Arrangers	$44,876	$51,245	$57,613

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
FUNAT-ATC	Terminal	39-4031	Morticians, Undertakers, and Funeral Arrangers	$66,685	$72,600	$78,514

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

39-4031 Morticians, Undertakers, and Fun...

$30,507
10th Percentile Salary (Lightcast)

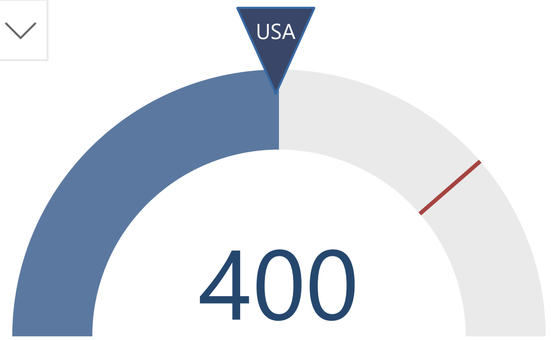
$44,876
25th Percentile Salary (Lightcast)

$57,613
50th Percentile Salary (Lightcast)

4.5%
2024 - 2029 % Change

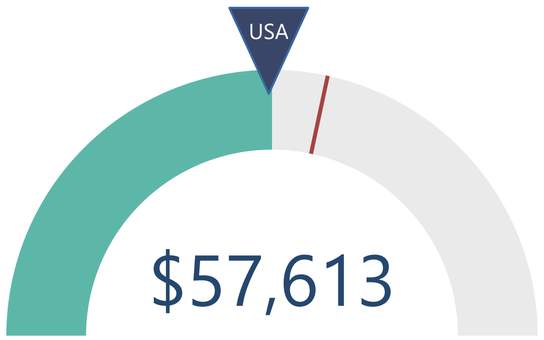
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



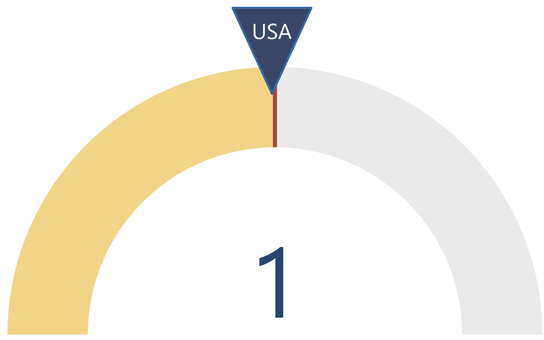
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 259 employees while there are 400 here.

Compensation



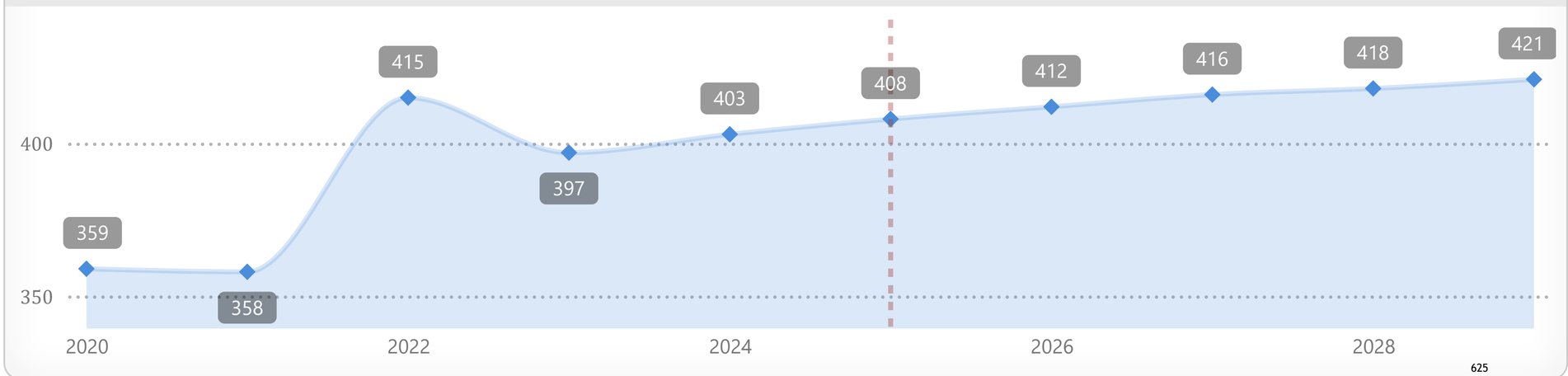
Earnings are high in the Tampa Bay MSA. The national median salary for Morticians, Undertakers, and Funeral Arrangers is $50,778 compared to $57,613

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 1 job postings/month, while there are 1 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Health Sciences ...

Pell Eligible
All

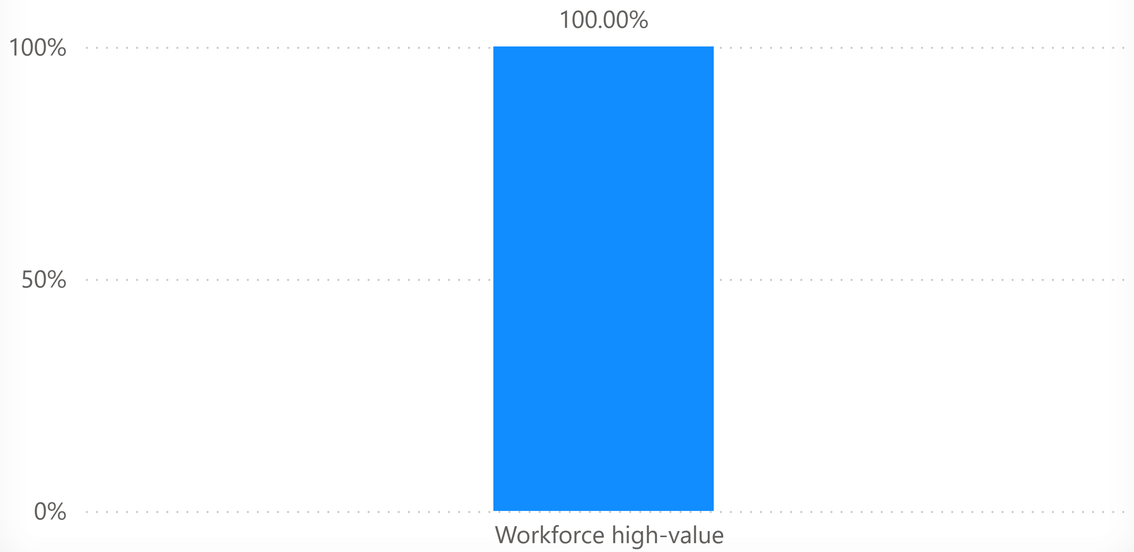
Full/Part Time
All

Pinellas Poverty
All

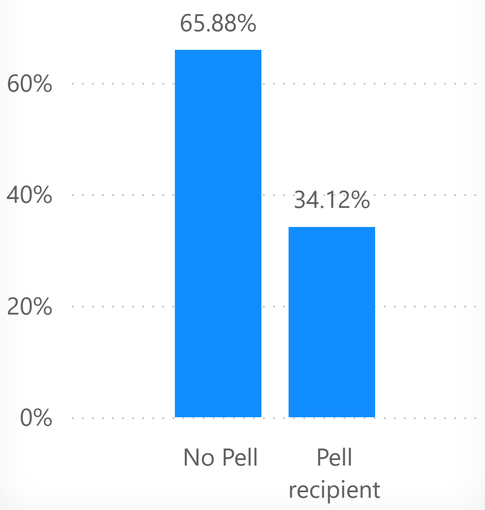
Workforce/Transfer
All

Grad Current Term
All

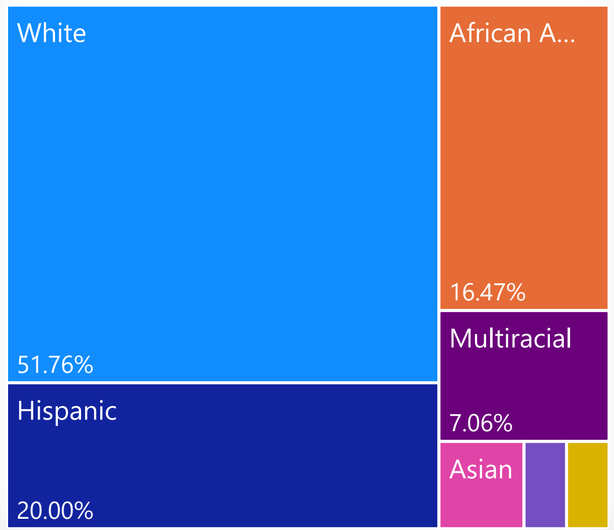
Workforce/Transfer Category



Pell Recipients



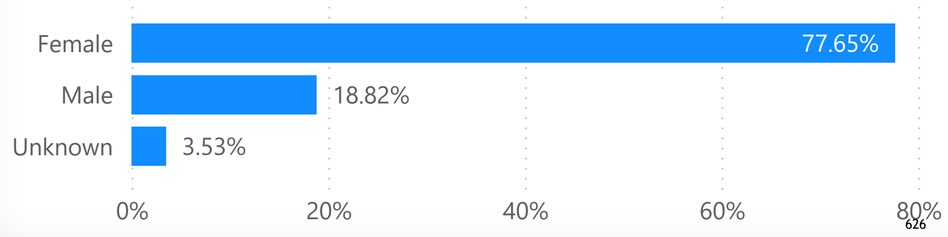
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Dental Hygiene	43	1.62%
Associate in Science, Dental Hygiene-PRE	129	4.86%
Associate in Science, Emergency Medical Services	43	1.62%
Associate in Science, Emergency Medical Services-PRE	23	0.87%
Associate in Science, Funeral Services	85	3.20%
Associate in Science, Health Information Technology	86	3.24%
Associate in Science, Health Information Technology-PRE	65	2.45%
Associate in Science, Health Sciences	178	6.71%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Funeral Services Program

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Improve student performance on the National Board Exam's Arts section (Task 24: Greet guests for visitation and/or service) from 56% to 65% by implementing mandatory Soft Skills Training for program applicants, enhancing job placement rates.	Academic Excellence, Economic Mobility
2	Ensure all online classes are fully ADA compliant by Spring Semester 2026 to enhance accessibility and support student persistence and retention.	Academic Excellence, Student Success

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Require applicants to complete Florida Ready to Work's free Soft Skills Training and submit a completion certificate prior to program admittance.	Increase National Board Exam Arts section (Task 24) pass rate by 9% and improve post-secondary job attainment by 3%.	Goal 1	Program Director, Admissions Office, Faculty
2	2. Conduct an accessibility audit of all online course materials and implement necessary updates (e.g., closed captioning, screen-reader compatibility, and accessible document formats) by Spring 2026.	Achieve 95% ADA compliance for all online courses, with a 5% increase in persistence and retention rates for students with disabilities.	Goal 2	Program Director, Instructional Design Team, Accessibility Services, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

Increased emphasis on soft skills in funeral services: The funeral industry increasingly values interpersonal skills, such as empathy and effective communication, for roles involving guest interactions during visitations and services, aligning with Goal 1's focus on improving performance in Task 24 of the National Board Exam.

Growing demand for accessible online education: Higher education, including funeral service programs, is seeing a rise in demand for ADA-compliant online learning environments to accommodate diverse student needs, supporting Goal 2's accessibility initiative.

2. **What strategies are you currently or intending to implement to address any of these trends?**

For soft skills (Goal 1): Beyond requiring Florida Ready to Work's Soft Skills Training for applicants, we plan to integrate role-playing exercises and mock visitation scenarios into the curriculum to further enhance students' interpersonal skills for Task 24.

For accessibility (Goal 2): In addition to the planned accessibility audit and updates, we intend to provide faculty training on ADA compliance tools and collaborate with Accessibility Services to ensure ongoing compliance monitoring and student feedback integration.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

For Goal 1: Limited applicant familiarity with soft skills training platforms may delay admissions processes, and ensuring consistent quality of the free Florida Ready to Work training could be challenging.

For Goal 2: Resource constraints, including time and funding for comprehensive accessibility audits and updates, may hinder achieving 100% ADA compliance by Spring 2026. Faculty adoption of new accessibility tools could also face resistance due to training demands.

4. What were the program's top three successes for the past year? Three areas to address?

Three Areas to Address:

Expand soft skills training access and awareness for prospective applicants to streamline admissions (Goal 1).

Secure additional funding or resources for comprehensive ADA compliance updates to meet the Spring 2026 deadline (Goal 2).

Enhance faculty training to ensure consistent implementation of both soft skills integration and ADA-compliant course design (Goals 1 and 2).

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

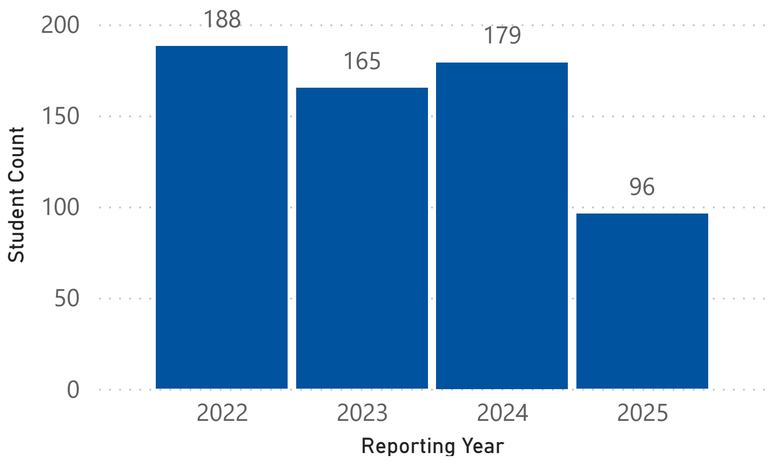
Community
All

FTIC Flag
All

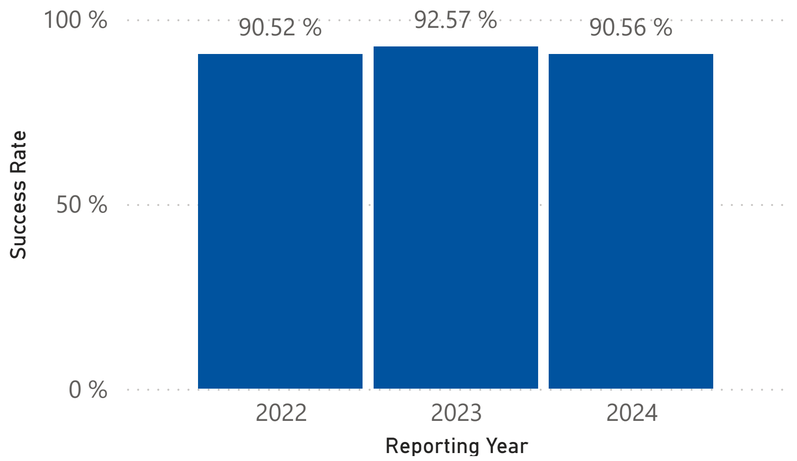
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



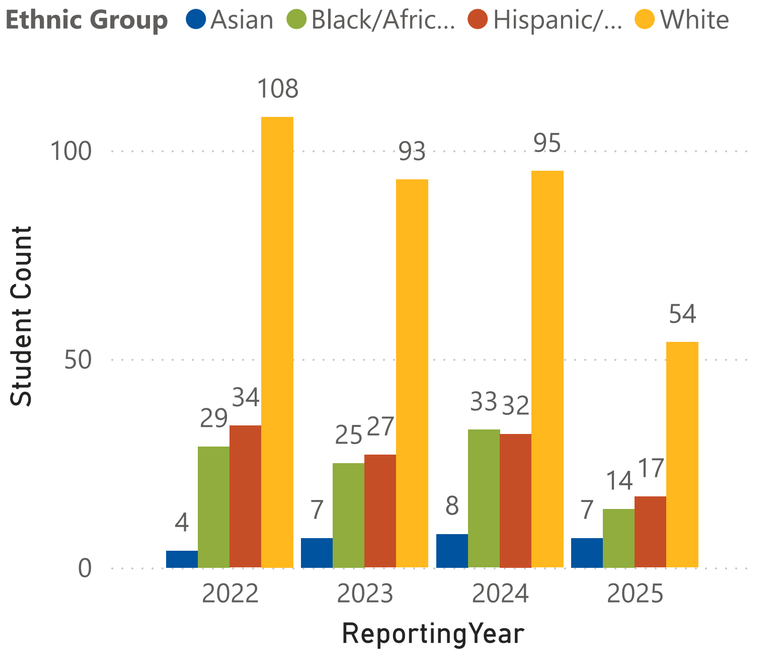
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2450		
ARH1000	1	
AST1002		
BSC1084C	4	
BSC2085L	1	
BSC2086	1	
BSC2086L	1	
CGS1100	5	
CGS1515	1	
ENC0025		
ENC1101	2	
ENC1102	1	
ENC2210	1	
ESC1000C		
EVR1001C	3	
GEB1011		
HIM1005	27	
HIM1101	58	
HIM1102	1	
HIM1140	50	
HIM1430		
HIM1442		
HIM1506	28	
HIM1511	24	
Total	**188**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	58	36	27	18
Downtown/Midtown		12		3
Electronic Campus	30	42	69	9
Health Education Center	1,887	1,848	1,884	482
Seminole Campus	38	33	21	3
St Petersburg/Gibbs Campus	43	36	31	3
Tarpon Springs Campus	45	9	15	
Total	**2,101**	**2,016**	**2,047**	**518**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

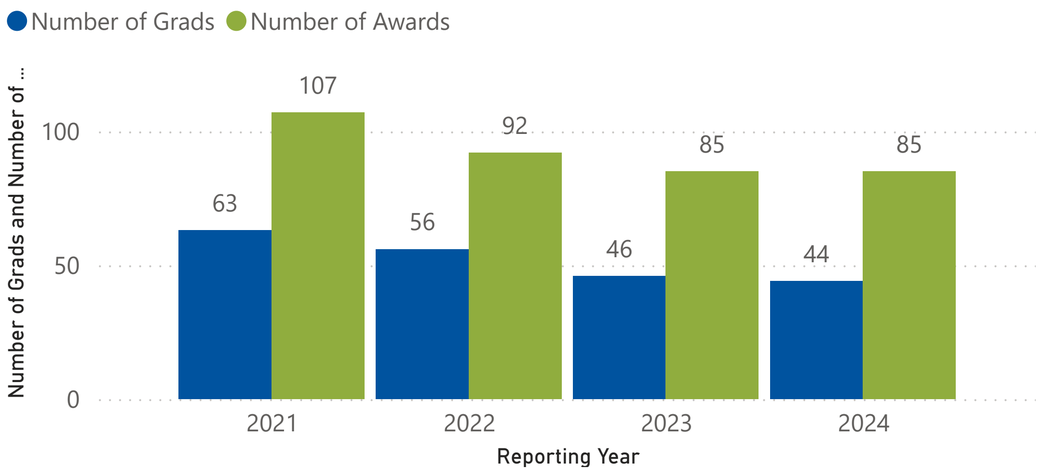
Plan

Multiple selections

Gender

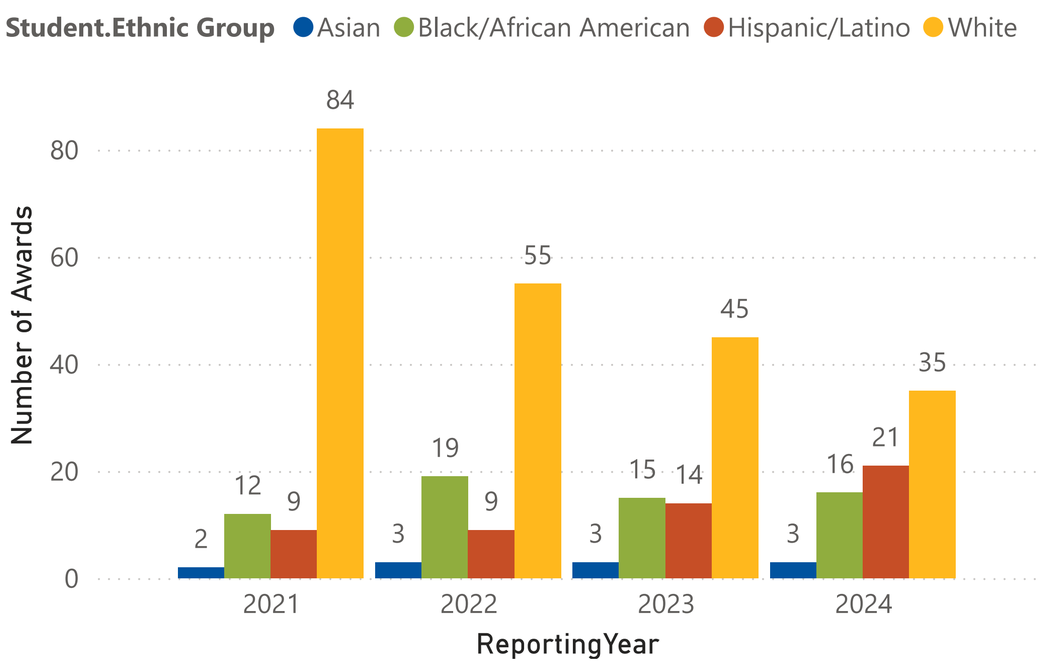
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **AS**	**27**	**27**	**20**	**20**	**26**	**26**
HIT-AS	27	27	20	20	26	26
⊟ **CERT**	**57**	**80**	**54**	**72**	**39**	**59**
HCINF-CT	25	25	22	22	25	25
MEDCD-CT	55	55	50	50	34	34
Total	**63**	**107**	**56**	**92**	**46**	**85**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

136	93.82 %	87	44	88.2 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
HCINF-CT	6	9	25	88.89 %	1	3	50.0 %
HIT-AS	77	202	523	97.51 %	31	50	94.8 %
MEDCD-CT	53	130	356	88.46 %	12	34	83.0 %
Total	**136**	**341**	**904**	**93.82 %**	**44**	**87**	**88.2 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

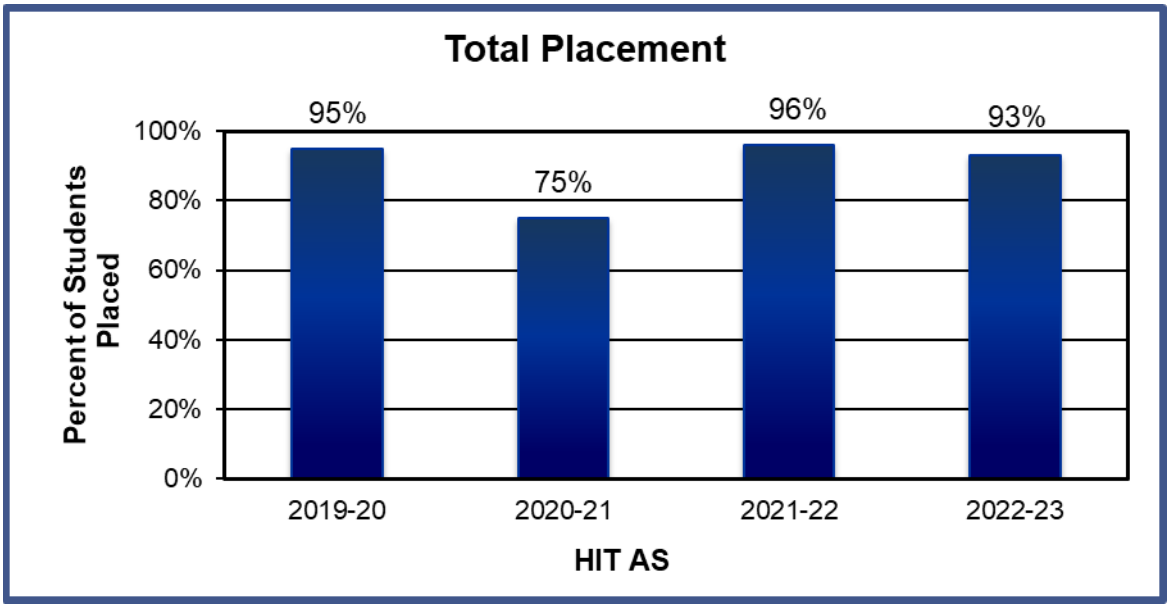
Gender

All

138	90.83 %	74	52	84.1 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
HCINF-CT	7	13	32	84.62 %	2	2	57.1 %
HIT-AS	78	215	553	93.49 %	26	47	84.6 %
MEDCD-CT	53	121	310	86.78 %	24	25	86.8 %
Total	**138**	**349**	**895**	**90.83 %**	**52**	**74**	**84.1 %**

2024-25 Placement Data



HIT AS		
	Pool Count	Percent Placed
2019-20	20	95%
2020-21	24	75%
2021-22	24	96%
2022-23	14	93%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Health Information Technology, AS; Healthcare Data Management, CT; Medical Coding and Revenue Management, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:
☒ Average Percent Full: **73.62%**
☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:
☐Full-time Faculty Ratio met the 55/45 threshold.
☒Full-time Faculty Ratio did not meet the 55/45 threshold.
☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased (CCA and RHIT).

☒ Licensure passage rate decreased (National Exam).

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value

☒ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**355**	**480**	**73.96 %**
Summer Term 2023-2024 (0635)	**355**	**480**	**73.96 %**
Online	355	480	73.96 %
2024	**1,671**	**2,272**	**73.55 %**
Fall Term 2024-2025 (0640)	**803**	**1,200**	**66.92 %**
Online	803	1,200	66.92 %
Spring Term 2024-2025 (0645)	**868**	**1,072**	**80.97 %**
Online	868	1,072	80.97 %
Total	**2,026**	**2,752**	**73.62 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
HIM - LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Health Information Technology

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	18.0	58.1%	0.0	0.0%	13.0	41.9%
Fall 2022	25.0	26.6%	0.0	0.0%	69.0	73.4%
Spring 2023	23.0	29.9%	0.0	0.0%	54.0	70.1%
2022-2023 Total	66.0	32.7%	0.0	0.0%	136.0	67.3%
Summer 2023	15.0	48.4%	0.0	0.0%	16.0	51.6%
Fall 2023	22.0	23.7%	0.0	0.0%	71.0	76.3%
Spring 2024	20.5	27.3%	0.0	0.0%	54.5	72.7%
2023-2024 Total	57.5	28.9%	0.0	0.0%	141.5	71.1%
Summer 2024	13.0	40.6%	0.0	0.0%	19.0	59.4%
Fall 2024	30.0	33.0%	0.0	0.0%	61.0	67.0%
Spring 2025	30.0	38.5%	0.0	0.0%	48.0	61.5%
2024-2025 Total	73.0	36.3%	0.0	0.0%	128.0	63.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
HIM2820	8	8	16	18	18	36
Total	**8**	**8**	**16**	**18**	**18**	**36**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses 650

Industry Certification Attainment

In the Health Information Technology program, the Registered Health Information Technician (RHIT®) exam is used to evaluate students. Health Information Technology students are eligible to take the examination when they are enrolled in their final term of study before graduation. The exam is required for licensure throughout the United States.

Health Information Technology National Licensure Exam Passing Rates						
Health Information Technology A.S.	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam	77.0%	59.0%	75.0%	79.0%	75.0%	68.8%

Source: 2024-2025 Factbook, Table 9

Certifications **Health Information Technology A.S.** **Medical Coding and Revenue Management CCC** **Healthcare Data Management CCC**	**Earned 21-22**	**Pass Rate 21-22**	**Earned 22-23**	**Pass Rate 22-23**	**Earned 23-24**	**Pass Rate 23-24**	**Total Tested 24-25**	**Earned 24-25**	**Pass Rate 24-25**
Certified Associate in Healthcare Information and Management Systems (CAHIMS)					1	100%	1	*	*
Certified Coding Associate (CCA)	13	76%	9	69%	14	82%	12	10	83%
Registered Health Information Technician (RHIT)	10	77%	5	63%	6	67%	18	14	78%

**Results not currently available*
All Results on Final Attempt – the data presented reflects Perkins Grant funded certification exams, only.
Source: Workforce Certification Records (2024-25).

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology



Community: Health Sci. and Vet. Tech.

Program: Health Information Technology

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HCINF-CT	HIT-AS	29-9021	Health Information Technologists and Medical Registrars	$38,734	$42,824	$46,913
HCINF-CT	HIT-AS	29-2072	Medical Records Specialists	$34,711	$36,687	$38,663
MEDCD-CT	HIT-AS	29-9021	Health Information Technologists and Medical Registrars	$38,734	$42,824	$46,913
MEDCD-CT	HIT-AS	29-2072	Medical Records Specialists	$34,711	$36,687	$38,663

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HIT-AS	HSA-BAS	29-9021	Health Information Technologists and Medical Registrars	$46,913	$57,347	$67,781

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

29-9021 Health Information Technologist...

$38,734
10th Percentile Salary (Lightcast)

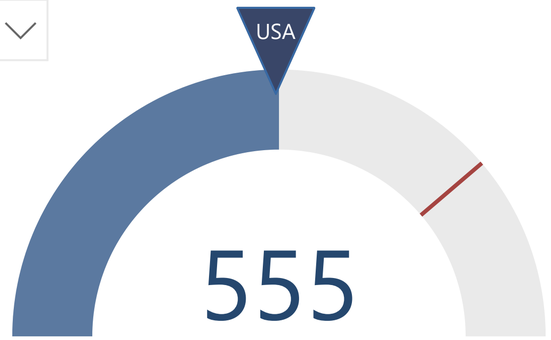
$46,913
25th Percentile Salary (Lightcast)

$67,781
50th Percentile Salary (Lightcast)

10.3%
2024 - 2029 % Change

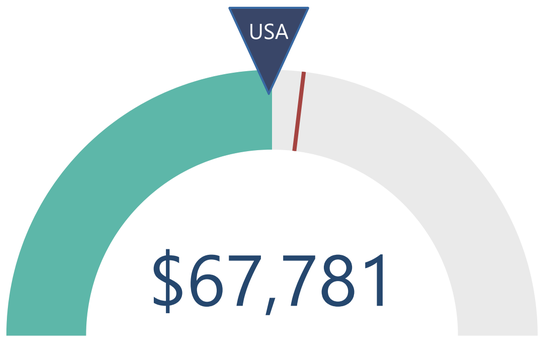
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



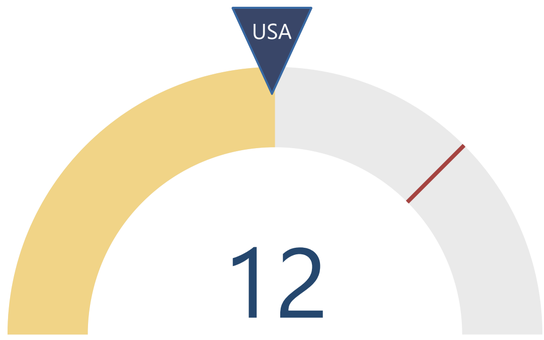
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 358 employees while there are 555 here.

Compensation



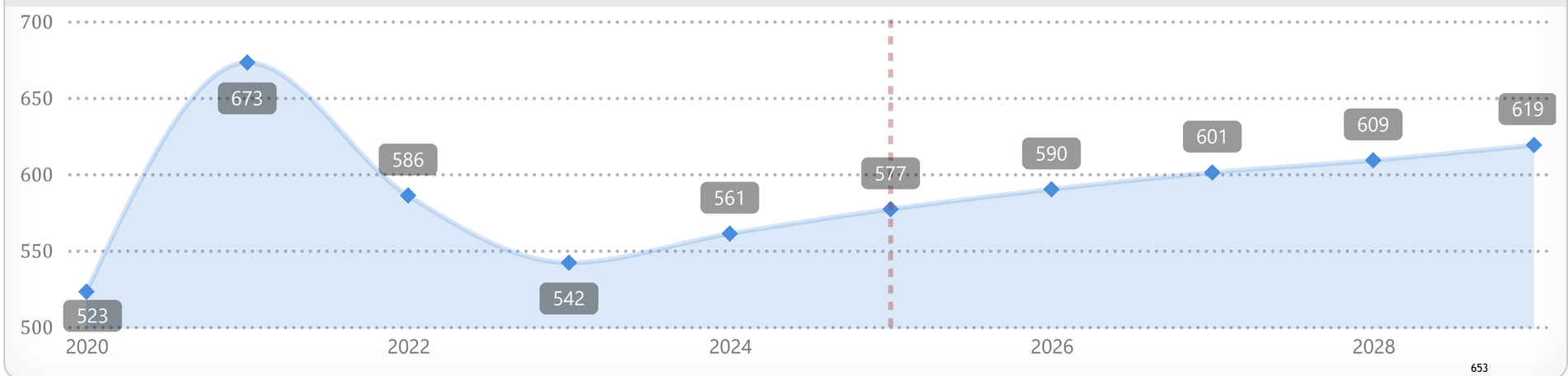
Earnings are above average in the Tampa Bay MSA. The national median salary for Health Information Technologists and Medical Registrars is $62,963 compared to $67,781

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 8 job postings/month, while there are 12 here.

Job Trend Projection



Occupation

29-2072 Medical Records Specialists

$34,711
10th Percentile Salary (Lightcast)

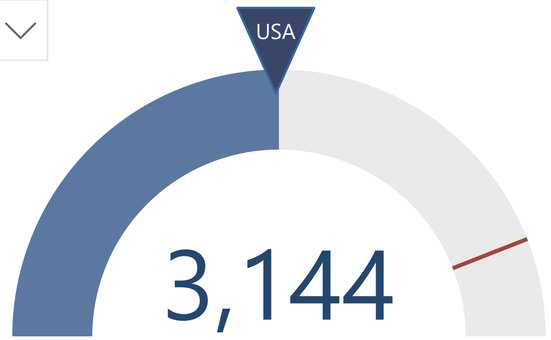
$38,663
25th Percentile Salary (Lightcast)

$47,808
50th Percentile Salary (Lightcast)

5.4%
2024 - 2029 % Change

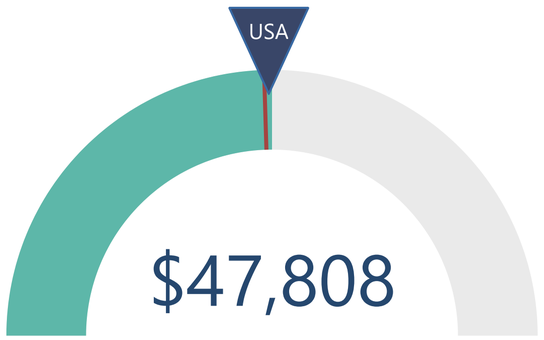
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



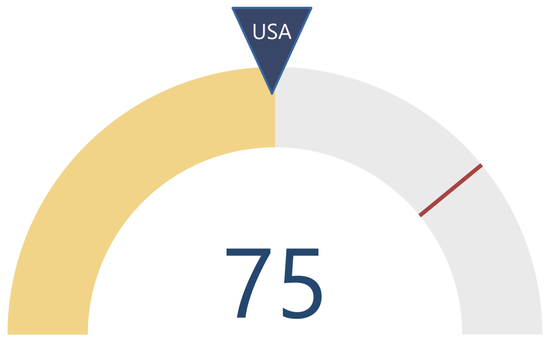
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,784 employees while there are 3,144 here.

Compensation



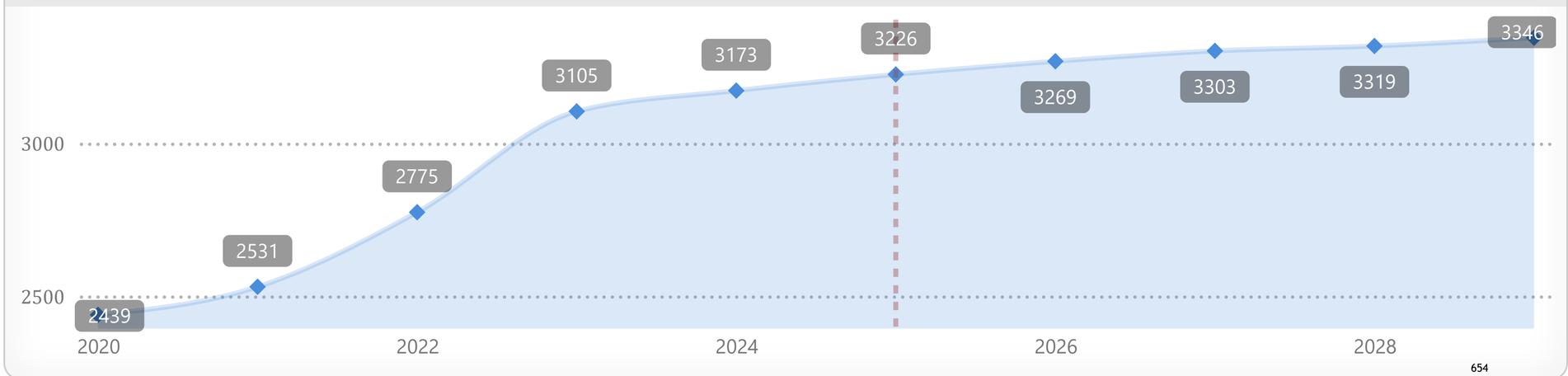
Earnings are about average in the Tampa Bay MSA. The national median salary for Medical Records Specialists is $48,741 compared to $47,808

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 48 job postings/month, while there are 75 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Health Sciences ...

Pell Eligible
All

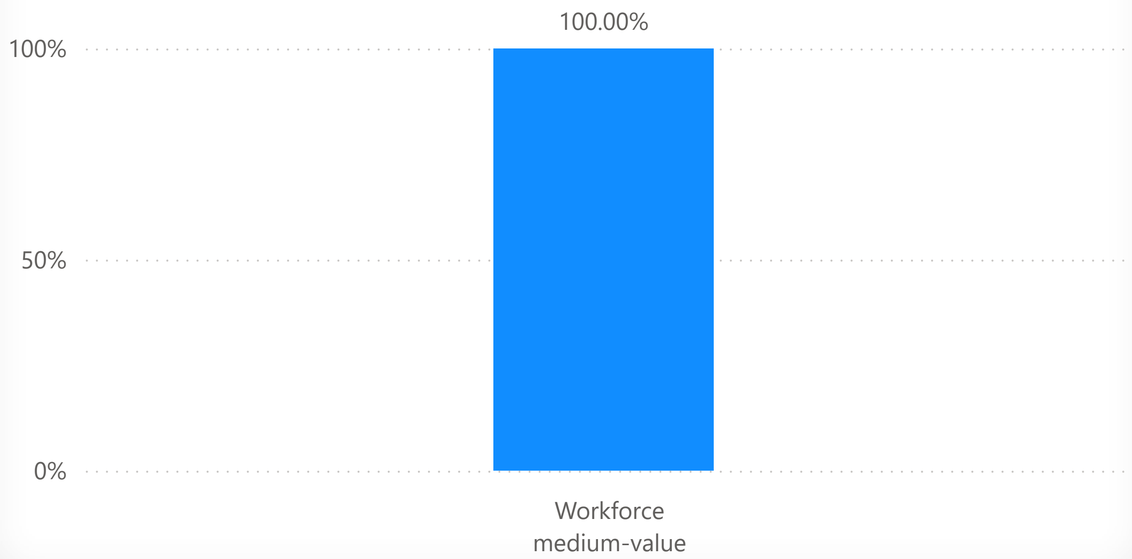
Full/Part Time
All

Pinellas Poverty
All

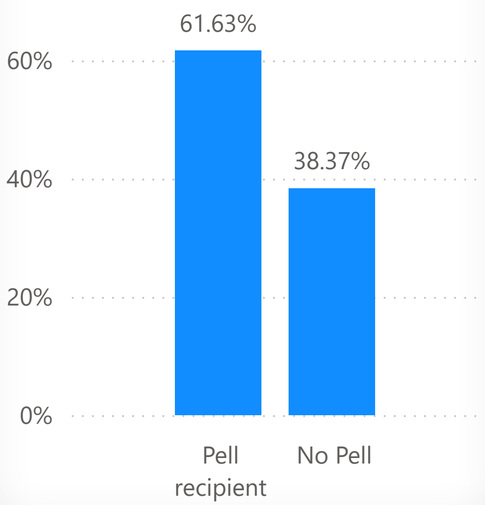
Workforce/Transfer
All

Grad Current Term
All

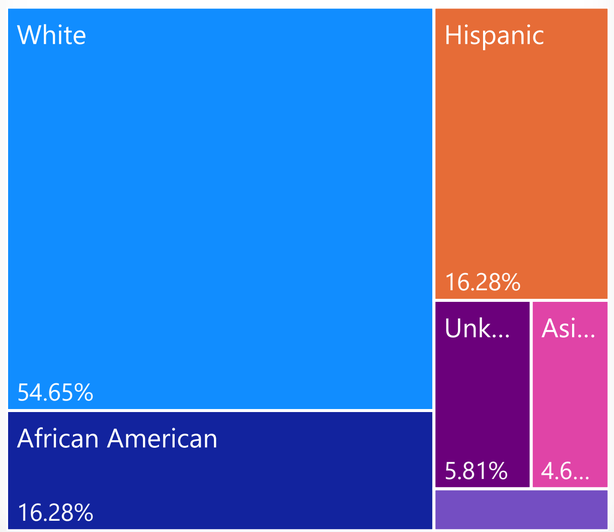
Workforce/Transfer Category



Pell Recipients



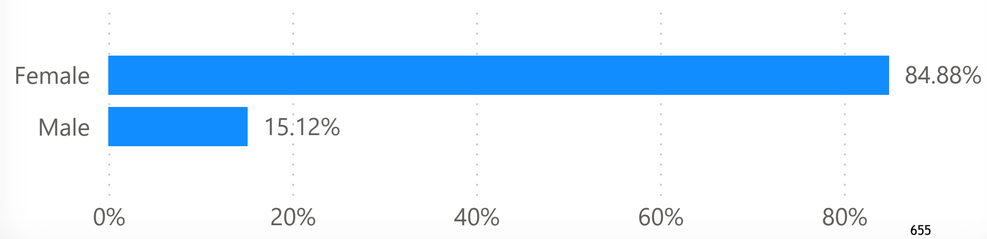
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Dental Hygiene	43	1.62%
Associate in Science, Dental Hygiene-PRE	129	4.86%
Associate in Science, Emergency Medical Services	43	1.62%
Associate in Science, Emergency Medical Services-PRE	23	0.87%
Associate in Science, Funeral Services	85	3.20%
Associate in Science, Health Information Technology	86	3.24%
Associate in Science, Health Information Technology-PRE	65	2.45%
Associate in Science, Health Sciences	178	6.71%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Health Information Technology

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	To ensure the HIT AS program reflects the most updated information from our specialized accreditor, CAHIIM.	Academic Excellence
2	To ensure our students' educational needs are met and that they demonstrate entry-level competencies in Health Information Management, we will prepare them to successfully pass the Registered Health Information Technician (RHIT) exam.	Academic Excellence/Economic Mobility
3	To strengthen our advisory committee and community partnerships, ensuring students have access to sites for their Professional Practice Experience (PPE), can be introduced to Health Information Management (HIM) in their first semester, and can secure employment opportunities during or after graduation.	Community Engagement

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	We will ensure the HIT AS program reflects the most updated CAHIIM competencies by 2026.	Curriculum	1	Deans, Program Director, Faculty

2	To ensure students are well-prepared for the RHIT exam, our strategy focuses on comprehensive support and mandatory preparation. Students are required to take HIM2960 - Credentialing Exam Review before graduating. This course is designed to help them assess their competency against the AHIMA's entry-level curriculum standards. The program will continue its commitment to paying for each student's first attempt at the RHIT exam, encouraging early certification. Students will be encouraged to attend on-site exam preparation workshops offered by the department, which provide additional support beyond the required coursework.	75% Pass Rate	2	*Program Director, Faculty*
3	To meet our community engagement goals, we will actively expand the advisory committee with members from diverse healthcare sectors and formalize partnerships with a wider range of facilities to secure professional practice experience sites and clear pathways to employment. We'll host regular networking events, such as career fairs and guest speaker series, to connect students with industry professionals and integrate community-based projects into the curriculum to provide early, real-world experience. We'll also increase communication with our community partners to foster stronger, more collaborative relationships.	25% increase in number of PPE sites	3	*Program Director, Faculty*

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

Three emerging trends in health information technology are Artificial Intelligence (AI), Data Analytics, and the adoption of the new coding standard, ICD-11-CM. AI is transforming healthcare by automating tasks and providing predictive insights to improve diagnoses and efficiency. Data analytics complement this by using health data to make strategic decisions. Finally, the US will be transitioning from ICD-10-CM to ICD-11-CM with hopes of providing a more precise, digital, and comprehensive framework for medical coding, which is essential for supporting the advanced data needs of both AI and analytics.

2. What strategies are you currently or intending to implement to address any of these trends?

To address the emerging trends of AI, Data Analytics, and ICD-11-CM, the program's strategy is to re-map the Health Information Management curriculum to new CAHIIM competencies. This re-mapping will allow us to identify and close curriculum gaps, refresh content in existing classes, and ensure faculty and adjunct professors are trained or have the necessary education to teach in these evolving areas.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

One of the main barriers to implementing these changes is inconsistent leadership. The program is still in the process of seeking a permanent, full-time program director. Having strong, consistent leadership is instrumental for seeing these strategic changes and curriculum updates through to completion.

4. What were the program's top three successes for the past year? Three areas to address?

This past year, our program achieved three significant successes: maintaining accreditation compliance with an interim director, successfully migrating all classes and faculty from D2L to Canvas, and piloting experiential learning for first-semester students. However, we still face critical challenges, including the need to update our curriculum to address emerging trends, improve faculty morale, and hire a permanent full-time program director to provide the consistent leadership needed to drive these essential changes.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
All

College School Depar...
All

Academic Org
HSC-LD

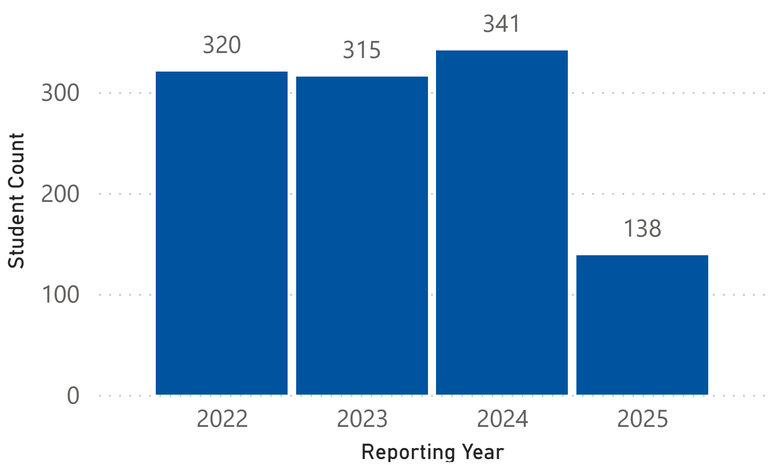
Community
All

FTIC Flag
All

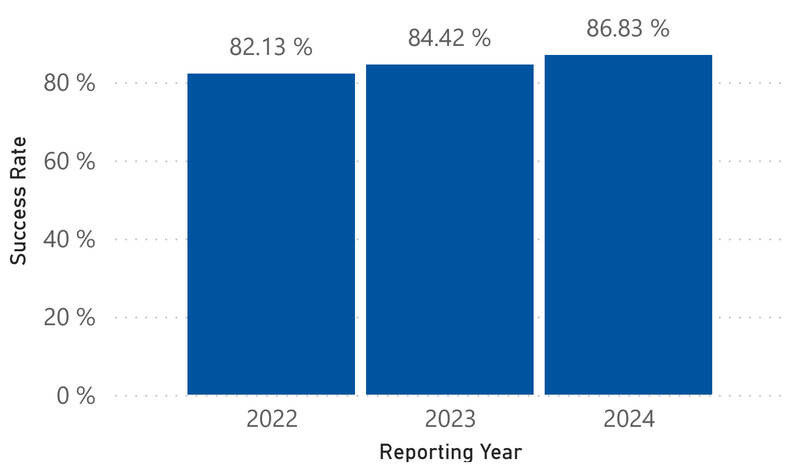
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



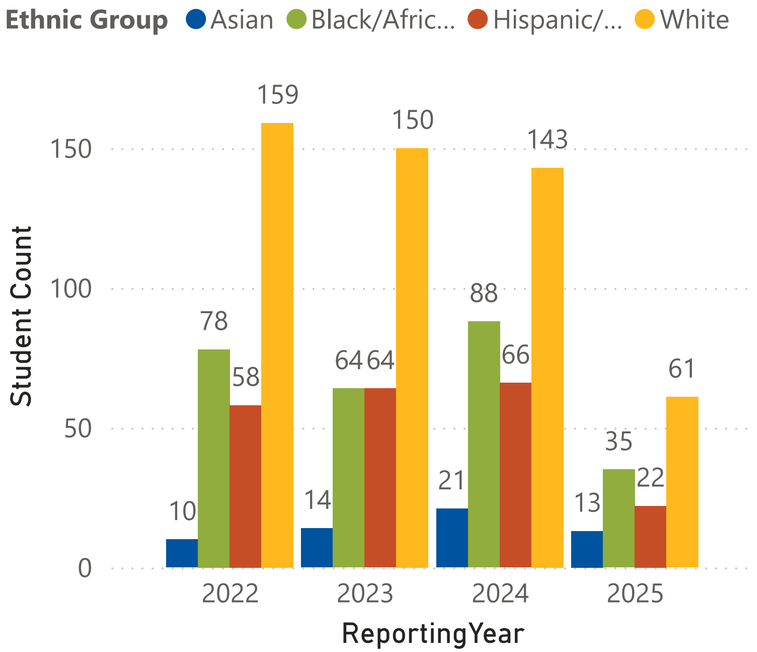
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
HSA1100	128	
HSA1102	76	
HSA2001	116	
HSA2182	90	
HSC1149	56	
HSC2721	82	
Total	**320**	

SSH By Campus

Campus	2022	2023	2024	2025
Health Education Center	1,099	1,084	1,102	410
Total	**1,099**	**1,084**	**1,102**	**410**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

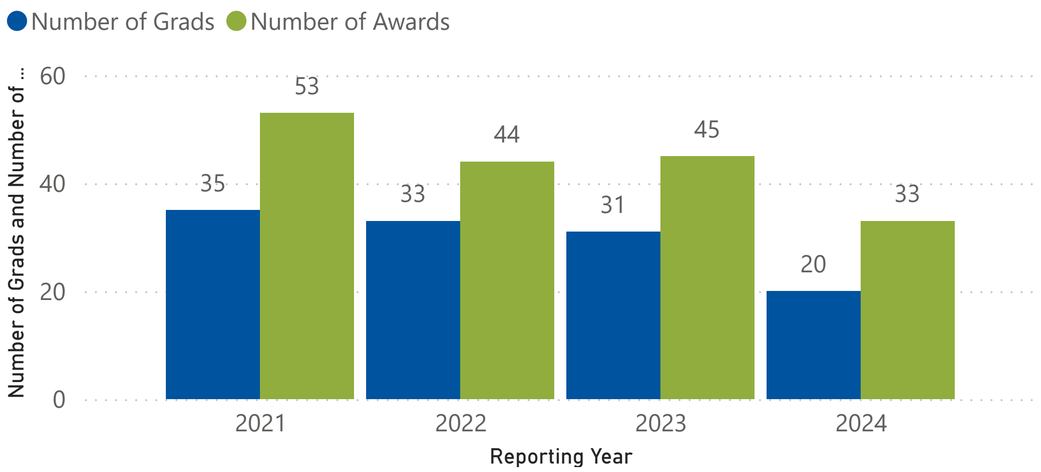
Plan

Multiple selections

Gender

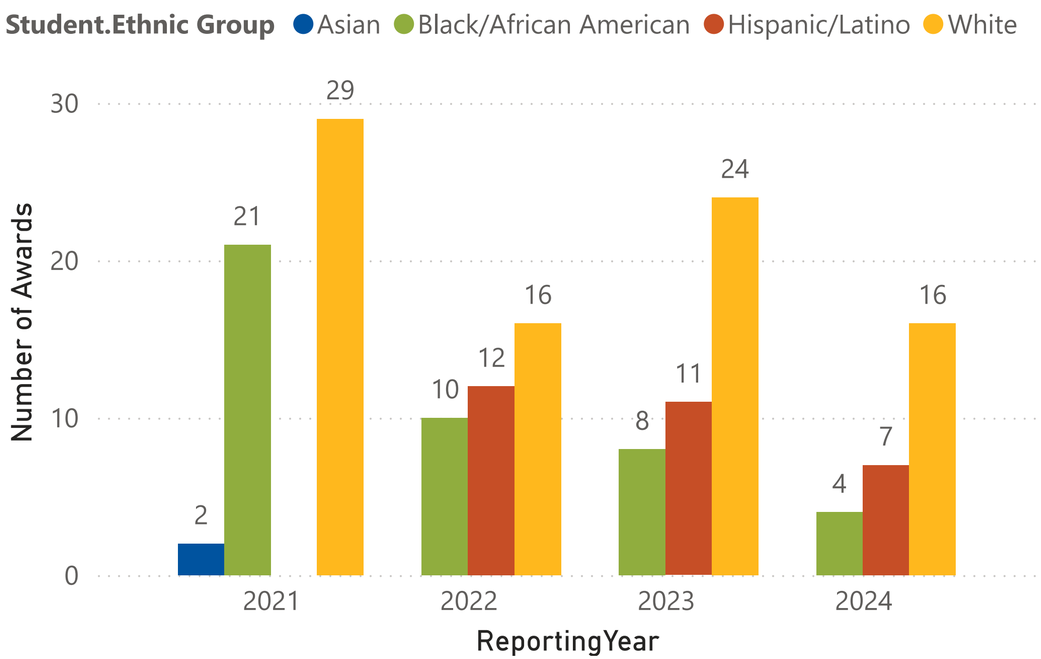
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**26**	**26**	**22**	**22**	**18**	**18**
HSA-AS	26	26	22	22	18	18
CERT	**27**	**27**	**22**	**22**	**27**	**27**
HSA-CT	27	27	22	22	27	27
Total	**35**	**53**	**33**	**44**	**31**	**45**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program
All

Academic Plan
All

College School Depar...
All

Academic Org
HSC-LD

Community
All

FTIC Flag
All

Ethnic Group
All

Gender
All

140	82.78 %	70	32	65.0 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
BIO-TR	1	1	1	100.00 %			
DUAL-NO	1	1	2	100.00 %			
ENRCH-NO	2	2	2	100.00 %			
FSPACC-TR	1	1	3	100.00 %	1		100.0 %
FTPHBS-TR	2	3	8	100.00 %	2		100.0 %
GEN-AA	7	10	23	90.00 %	4	4	85.7 %
HSA-AS	66	113	224	84.07 %	12	33	62.1 %
HSA-BAS	27	35	65	91.43 %	3	18	77.8 %
HSA-CT	8	12	25	58.33 %	3	5	62.5 %
HSA-TR	17	23	57	78.26 %	4	9	64.7 %
MGTORG-TR	1	1	3				
NURSE-AS	2	2	5	100.00 %	1	1	100.0 %
NURSING-TR	4	4	10	50.00 %	2		50.0 %
TRANS-NO	1	1	2				
Total	**140**	**209**	**430**	**82.78 %**	**32**	**70**	**65.0 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program
All

Academic Plan
All

College School Depar...
All

Academic Org
HSC-LD

Community
All

FTIC Flag
All

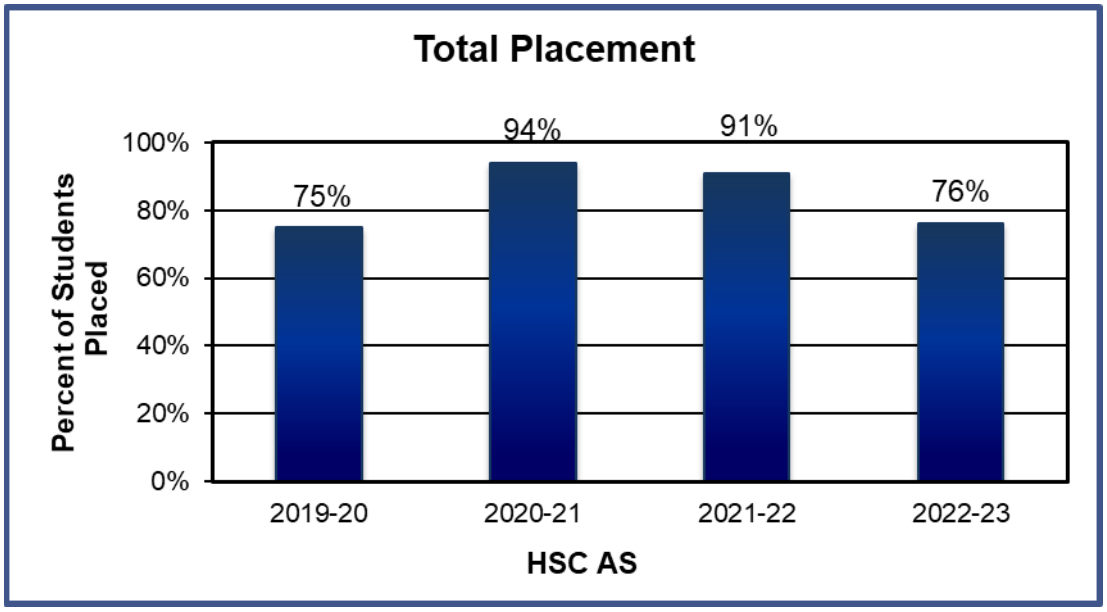
Ethnic Group
All

Gender
All

157	79.46 %	84	39	68.2 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
BIOT-AS	1	1	3	100.00 %			
BIO-TR	1	1	3	100.00 %			
BUS-TR	1	1	2	100.00 %		1	100.0 %
ENRCH-NO	1	1	1	100.00 %			
FSPPSY-TR	1	1	1	100.00 %	1	1	100.0 %
FTPHBS-TR	1	1	3	100.00 %		1	100.0 %
GEN-AA	12	17	33	82.35 %	6	7	83.3 %
HIT-AS	1	1	2	100.00 %	1	1	100.0 %
HSA-AS	70	111	217	80.18 %	13	30	55.7 %
HSA-BAS	35	43	85	83.72 %	8	22	82.9 %
HSA-CT	9	16	36	75.00 %	2	6	66.7 %
HSA-TR	16	22	47	68.18 %	7	10	81.3 %
NURSE-AS	2	2	3	50.00 %			
NURSING-TR	5	5	14	60.00 %	1	4	100.0 %
PEND-NO	1	1	3	100.00 %		1	100.0 %
Total	**157**	**224**	**453**	**79.46 %**	**39**	**84**	**68.2 %**

2024-25 Placement Data



HSC AS		
	Pool Count	Percent Placed
2019-20	16	75%
2020-21	18	94%
2021-22	22	91%
2022-23	21	76%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Health Sciences, AS; Health Care Services, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **69.38%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**106**	**180**	**58.89 %**
Summer Term 2023-2024 (0635)	**106**	**180**	**58.89 %**
Online	106	180	58.89 %
2024	**456**	**630**	**72.38 %**
Fall Term 2024-2025 (0640)	**198**	**300**	**66.00 %**
Online	198	300	66.00 %
Spring Term 2024-2025 (0645)	**258**	**330**	**78.18 %**
Online	258	330	78.18 %
Total	**562**	**810**	**69.38 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
HSC-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Health Sciences

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	9.0	64.3%	0.0	0.0%	5.0	35.7%
Fall 2022	16.5	66.0%	0.0	0.0%	8.5	34.0%
Spring 2023	18.0	72.0%	0.0	0.0%	7.0	28.0%
2022-2023 Total	43.5	68.0%	0.0	0.0%	20.5	32.0%
Summer 2023	9.0	64.3%	0.0	0.0%	5.0	35.7%
Fall 2023	13.5	54.0%	0.0	0.0%	11.5	46.0%
Spring 2024	15.0	60.0%	0.0	0.0%	10.0	40.0%
2023-2024 Total	37.5	58.6%	0.0	0.0%	26.5	41.4%
Summer 2024	9.0	64.3%	0.0	0.0%	5.0	35.7%
Fall 2024	13.5	54.0%	0.0	0.0%	11.5	46.0%
Spring 2025	15.0	60.0%	0.0	0.0%	10.0	40.0%
2024-2025 Total	37.5	58.6%	0.0	0.0%	26.5	41.4%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH
RET1875L	1	1	2
Total	**1**	**1**	**2**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: HEC Clinical Courses

No Health Science students in the 2024-25 academic year, chose to earn a Microsoft Office Excel certification. An alignment is available to them in CGS 1515 if they choose. Historical data shared below, as a placeholder.

Certifications Health Sciences A.S. Health Care Services CCC	**Total Tested**	**Earned 2020-21**	**Pass Rate**
Microsoft Office Specialist Excel (Microsoft 365 App)*	1	1	100%
Microsoft Excel Expert (Microsoft 365 Apps)*	1	1	100%

Source: Historical Career Connections Certification Records (2020-21/2021-22).

**HCS CCC graduate who earned both MOS and Expert Excel*

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Health Sciences

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HSA-CT	HSA-GEN-AS	43-6013	Medical Secretaries and Administrative Assistants	$31,669	$33,506	$35,342

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HSA-GEN-AS	HSA-BAS	43-6013	Medical Secretaries and Administrative Assistants	$35,342	$36,823	$38,303

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

43-6013 Medical Secretaries and Adminis...

$31,669
10th Percentile Salary (Lightcast)

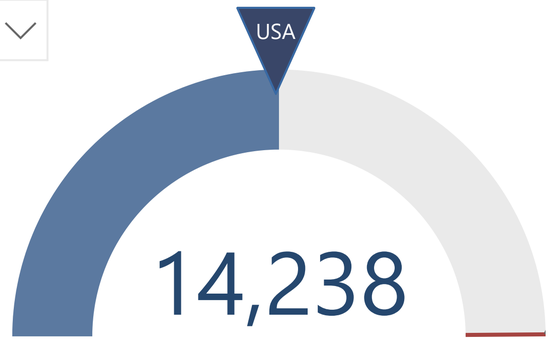
$35,342
25th Percentile Salary (Lightcast)

$38,303
50th Percentile Salary (Lightcast)

4.5%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



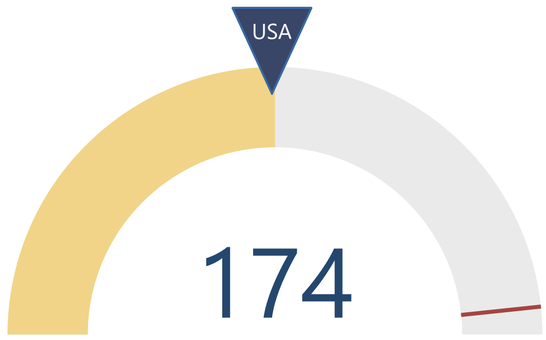
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 7,136 employees while there are 14,238 here.

Compensation



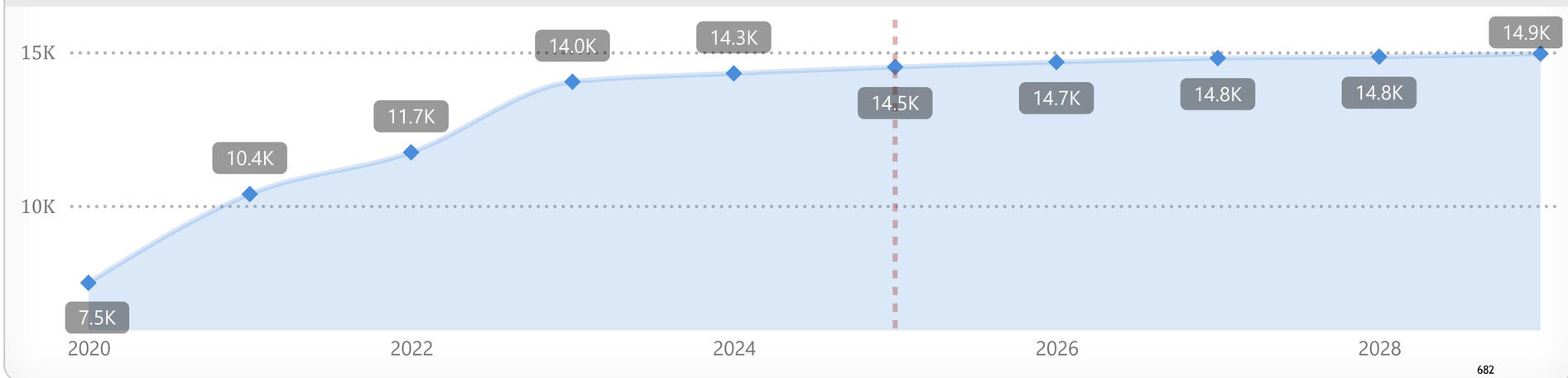
Earnings are below average in the Tampa Bay MSA. The national median salary for Medical Secretaries and Administrative Assistants is $40,643 compared to $38,303

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 90 job postings/month, while there are 174 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Health Sciences ...

Pell Eligible
All

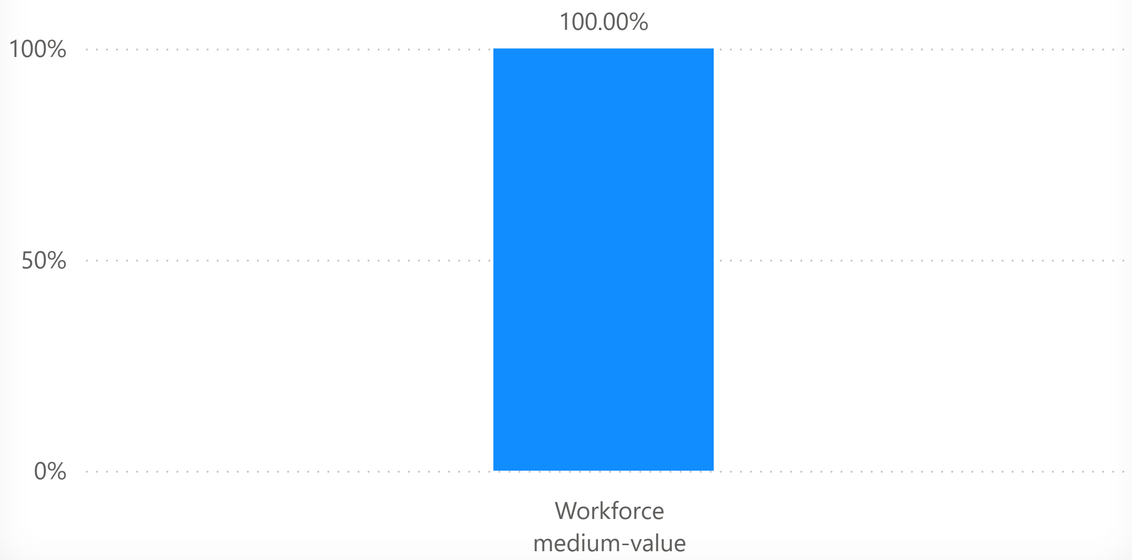
Full/Part Time
All

Pinellas Poverty
All

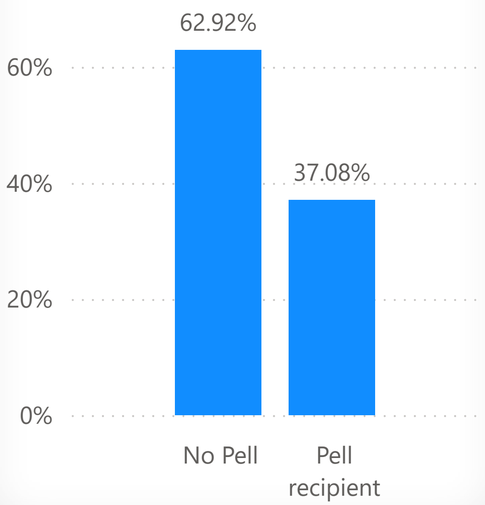
Workforce/Transfer
All

Grad Current Term
All

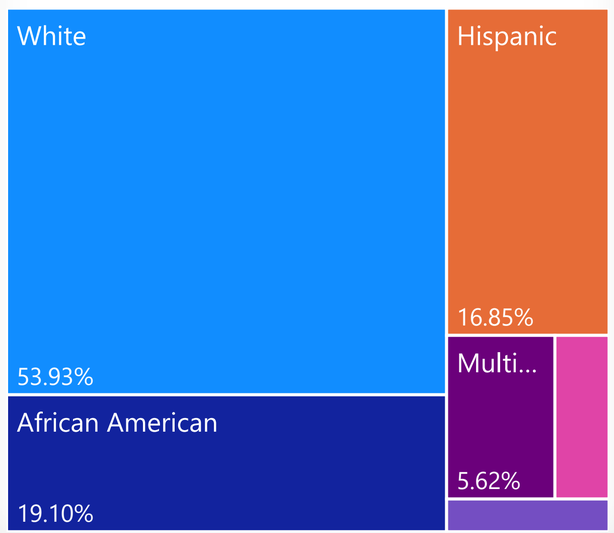
Workforce/Transfer Category



Pell Recipients



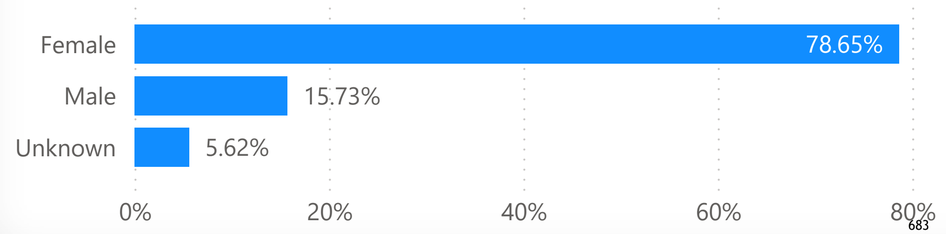
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Dental Hygiene	43	1.62%
Associate in Science, Dental Hygiene-PRE	129	4.86%
Associate in Science, Emergency Medical Services	43	1.62%
Associate in Science, Emergency Medical Services-PRE	23	0.87%
Associate in Science, Funeral Services	85	3.20%
Associate in Science, Health Information Technology	86	3.24%
Associate in Science, Health Information Technology-PRE	65	2.45%
Associate in Science, Health Sciences	178	6.71%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Health Sciences AS

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Improve student retention through expanded online advising and the use of early-alert systems with proactive outreach to identify and support at-risk students before disengagement occurs.	Academic Excellence
2	Strengthen student success by implementing online tutoring and Canvas-based course support to improve success rates in high-DFW courses.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Implement an early-alert system in Canvas with proactive advisor outreach and structured peer mentoring check-ins for at-risk students.	Increase retention rate from 62% to 68% within 2 years.	1	Program Director, Academic Advisors, Faculty
2	Launch online tutoring sessions and success coaching targeted to courses with highest DFW rates, with integrated Canvas resource modules.	Increase success rate from 84% to 87% within 2 years	2	Faculty, Learning Resources Tutors, Program Director

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - Job Demand: Projected to remain stable or increase over the next five years.
   - Workforce Value: Categorized as medium value; graduates secure jobs averaging ~$36,823 annually, which is below living wage benchmarks.
   - Enrollment/Retention: Program shows moderate enrollment (69% average percent full) but lower than desired retention (62.1%).
   - Employment**:** Placement rate at 76% indicates room for improvement in career readiness initiatives.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - Expand career readiness programming online (resume prep, employer panels, internship pipelines).
   - Strengthen retention interventions through early-alert systems and online tutoring.
   - Explore industry certifications (Microsoft Excel, etc.) as an added value, given current low attainment in recent years.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - Retention rates remain below SPC average (62.1% vs. 65%).
   - Workforce wage levels are only medium value, which may affect student perception of return on investment.
   - Course fill rates of 69.4% suggest challenges in maintaining efficient enrollment across semesters.

4. **What were the program's top three successes for the past year? Three areas to address?**

Successes:
1. Success rates improved steadily (84%+) over the last cycle.
2. Faculty/Adjunct ratio met the 55/45 standard.
3. Job demand is projected to remain steady or grow.

Areas to Address:
1. Raise retention to meet or exceed SPC benchmark.
2. Increase placement outcomes beyond 80%.
3. Strengthen enrollment efficiency (raise percent full above 75%).

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
HSA-BAS

College School Depar...
All

Academic Org
All

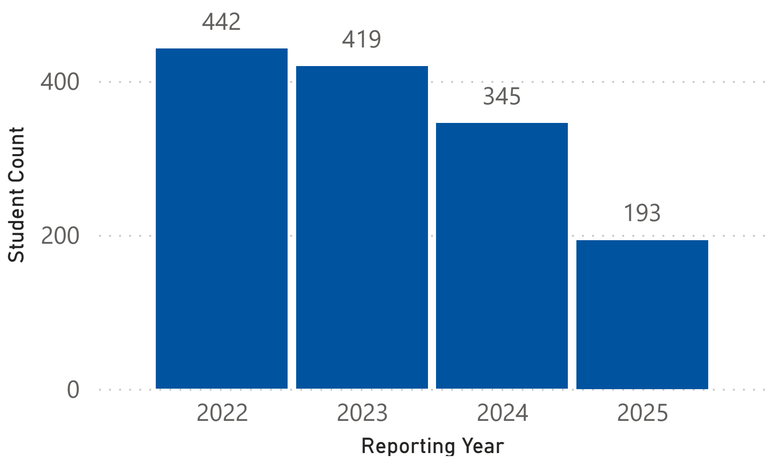
Community
All

FTIC Flag
All

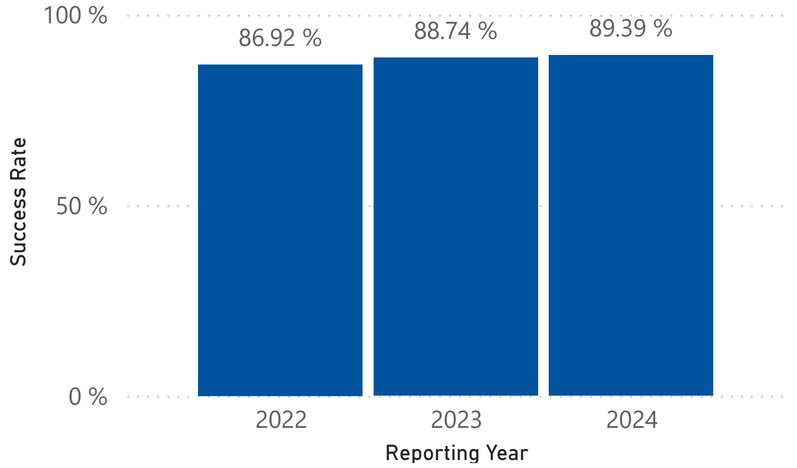
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



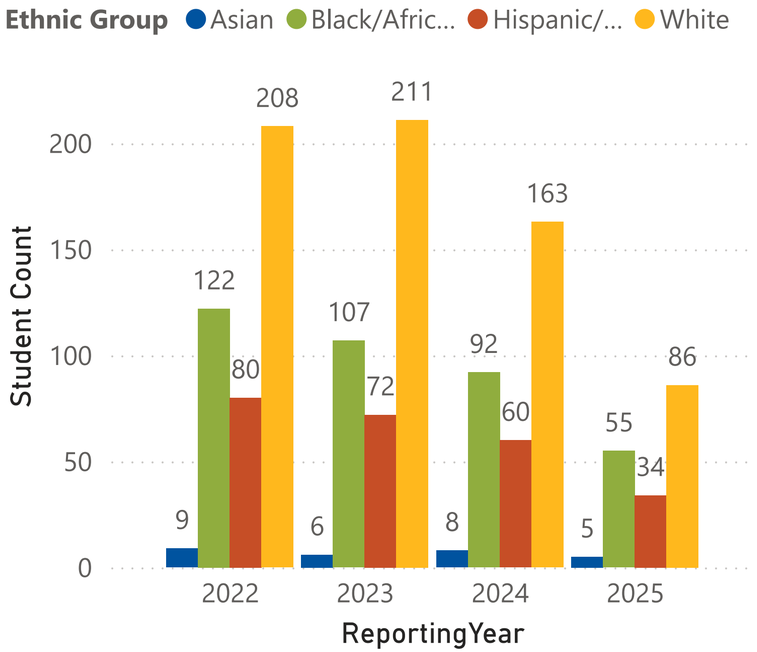
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	17	
ACG2071	1	
ACG2450		
AMH2010	1	
AMH2020	6	
AMH2070		
AML1600	5	
AML2010	4	
AML2020	3	
ARH1000	5	
ARH2050	1	
ARH2051	1	
ASL1140C	11	
ASL1150C	6	
AST1002	2	
AST1003		
ATE1412C		
BSC1005C	3	
BSC1083	1	
BSC1084C	1	
BSC2085	4	
BSC2085L	3	
BSC2086	1	
Total	442	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	286	311	266	34
Downtown/Midtown	96	65	72	15
Electronic Campus	676	768	633	167
EpiCenter	24	12	6	6
Health Education Center	3,989	4,033	3,485	1,011
Online			3	
Seminole Campus	196	179	173	25
St Petersburg/Gibbs Campus	964	680	463	198
Tarpon Springs Campus	284	178	121	42
Total	**6,515**	**6,226**	**5,222**	**1,498**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

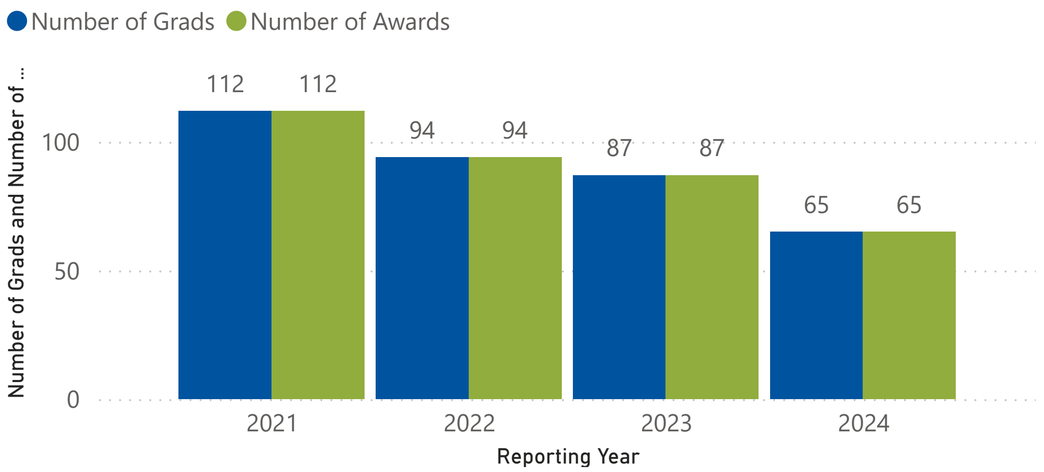
Plan

HSA-BAS

Gender

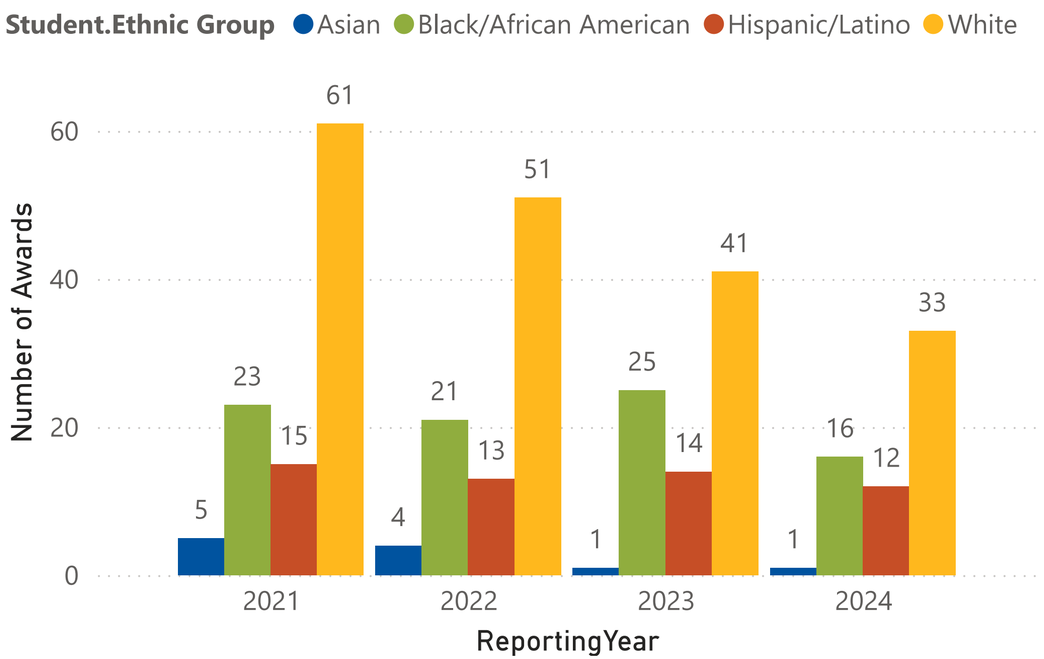
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
BAS	**112**	**112**	**94**	**94**	**87**	**87**
HSA-BAS	112	112	94	94	87	87
Total	**112**	**112**	**94**	**94**	**87**	**87**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

HSA-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

315	89.70 %	153	103	75.6 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
HSA-BAS	315	874	2,587	89.70 %	103	153	75.6 %
Total	**315**	**874**	**2,587**	**89.70 %**	**103**	**153**	**75.6 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

HSA-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

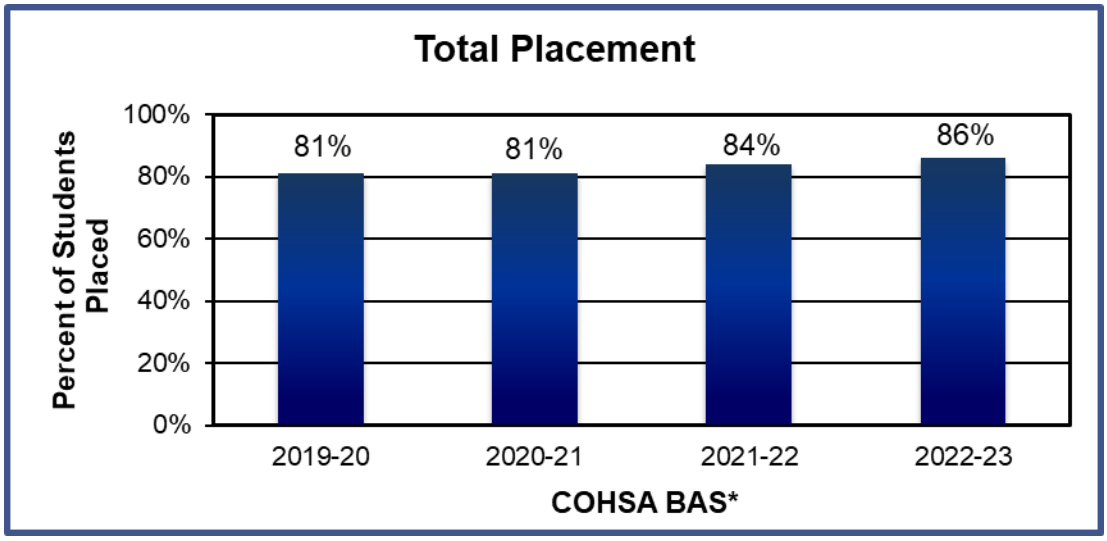
Gender

All

351	86.38 %	187	115	79.5 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
HSA-BAS	351	918	2,735	86.38 %	115	187	79.5 %
Total	**351**	**918**	**2,735**	**86.38 %**	**115**	**187**	**79.5 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

COHSA BAS		
	Pool Count	**Percent Placed**
2019-20	98	81%
2020-21	131	81%
2021-22	113	84%
2022-23	93	86%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Health Services Administration, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **72.60%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**319**	**480**	**66.46 %**
Summer Term 2023-2024 (0635)	**319**	**480**	**66.46 %**
Blended	28	48	58.33 %
Independent Study	4	24	16.67 %
Online	287	408	70.34 %
2024	**1,088**	**1,458**	**74.62 %**
Fall Term 2024-2025 (0640)	**580**	**774**	**74.94 %**
Independent Study	1	30	3.33 %
Online	579	744	77.82 %
Spring Term 2024-2025 (0645)	**508**	**684**	**74.27 %**
Independent Study	19	72	26.39 %
Online	489	612	79.90 %
Total	**1,407**	**1,938**	**72.60 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
COHSA-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Health Services Administration

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	26.0	52.0%	0.0	0.0%	24.0	48.0%
Fall 2022	36.0	41.4%	0.0	0.0%	51.0	58.6%
Spring 2023	22.0	22.7%	0.0	0.0%	75.0	77.3%
2022-2023 Total	84.0	35.9%	0.0	0.0%	150.0	64.1%
Summer 2023	16.0	35.2%	0.0	0.0%	29.5	64.8%
Fall 2023	37.0	35.9%	0.0	0.0%	66.0	64.1%
Spring 2024	36.0	33.6%	0.0	0.0%	71.0	66.4%
2023-2024 Total	89.0	34.8%	0.0	0.0%	166.5	65.2%
Summer 2024	28.0	51.4%	0.0	0.0%	26.5	48.6%
Fall 2024	40.5	39.9%	6.0	5.9%	55.0	54.2%
Spring 2025	36.0	41.4%	3.0	3.4%	48.0	55.2%
2024-2025 Total	104.5	43.0%	9.0	3.7%	129.5	53.3%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
HSC4910	40	40	160	34	34	136
Total	**40**	**40**	**160**	**34**	**34**	**136**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Health Services Administration, BAS program for evidence of certification attainment at the baccalaureate level. Students pursuing the Respiratory Care track were required to complete the advanced practitioner's exam through the National Board for Respiratory Care prior to enrollment.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Health Sciences

Degree / Award: 3 - Bachelor of App. Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HSA-BAS	Terminal	11-9111	Medical and Health Services Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

11-9111 Medical and Health Services Ma...

$66,391

10th Percentile Salary (Lightcast)

$82,409

25th Percentile Salary (Lightcast)

$105,353

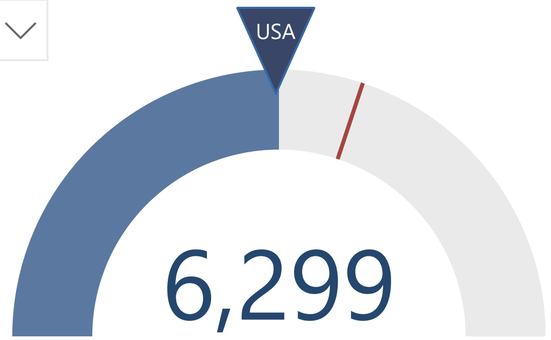
50th Percentile Salary (Lightcast)

14.7%

2024 - 2029 % Change

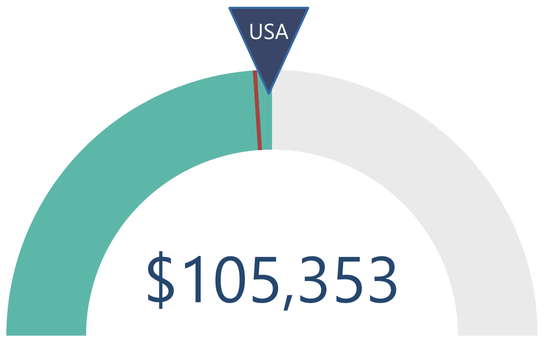
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



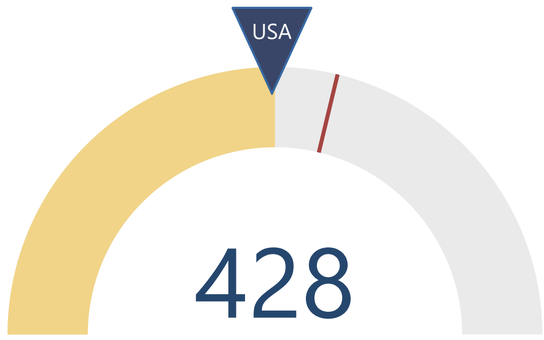
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 5,233 employees while there are 6,299 here.

Compensation



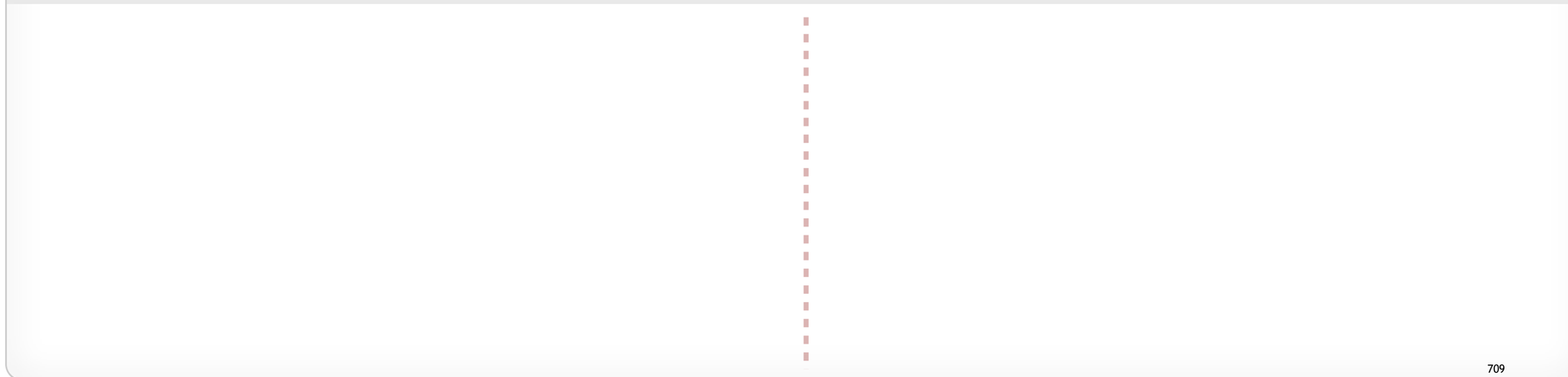
Earnings are about average in the Tampa Bay MSA. The national median salary for Medical and Health Services Managers is $109,886 compared to $105,353

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 372 job postings/month, while there are 428 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BAS

Program Area
Health Sciences ...

Pell Eligible
All

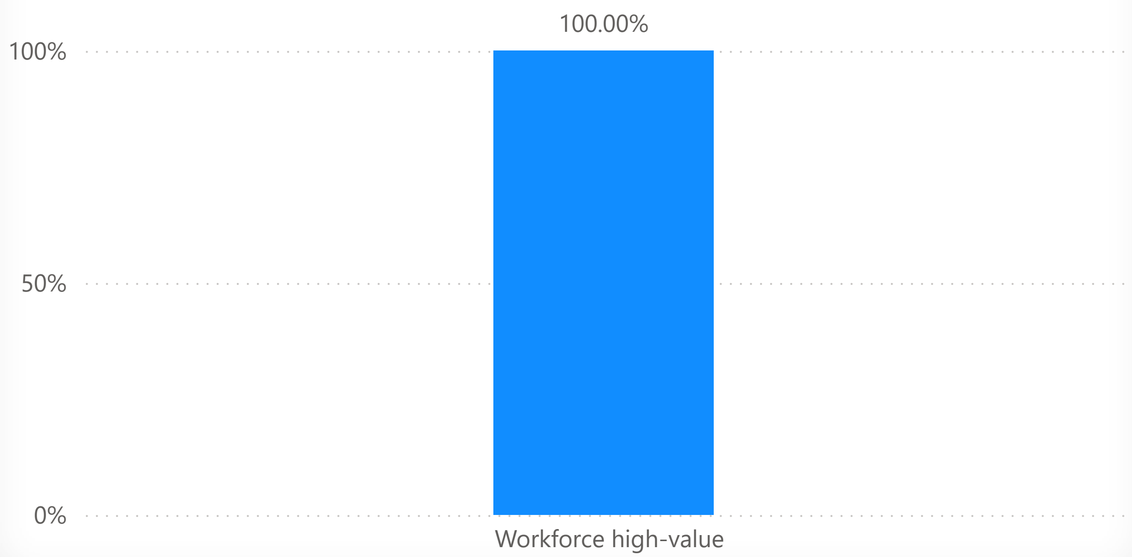
Full/Part Time
All

Pinellas Poverty
All

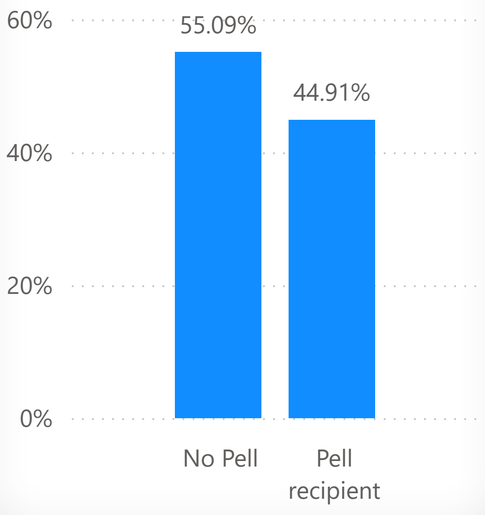
Workforce/Transfer
All

Grad Current Term
All

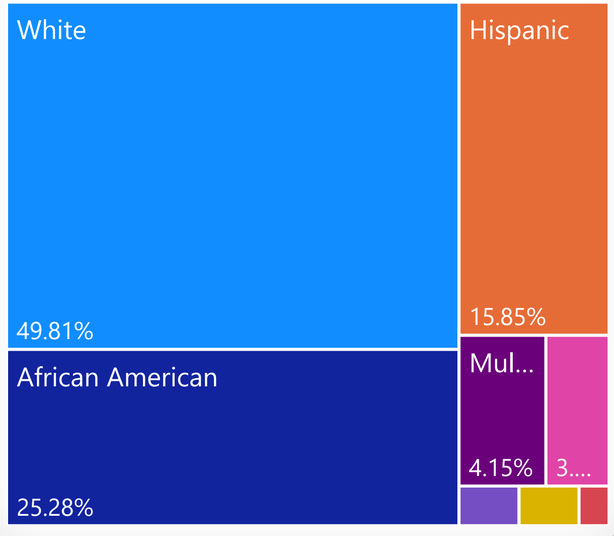
Workforce/Transfer Category



Pell Recipients



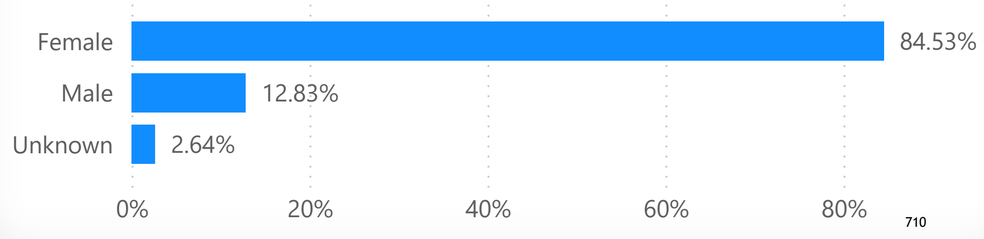
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Health Sciences and Veterinary Technology	417	100.00%	
Bachelor of Applied Science, Dental Hygiene	74	17.75%	
Bachelor of Applied Science, Health Services Administration	265	63.55%	
Bachelor of Applied Science, Veterinary Technology	78	18.71%	
Total	**417**	**100.00%**	

Gender



710

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: Health Services Administration BAS

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Expand workforce partnerships and experiential learning opportunities to improve graduate employment outcomes and career mobility.	Community Engagement, Economic Mobility
2	Increase student retention by expanding proactive advising, early alert interventions, and individualized student support to exceed HSA BAS benchmarks.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Develop targeted retention plan including proactive advising and early alerts for at-risk students.	Raise retention from 75.6% to 79% within 2 years.	1	Program Director, Academic Advisors, Faculty
2	Establish partnerships with local healthcare organizations to expand internship and employment pipelines.	Increase placement rate from 86% to 90% within 3 years.	2	Faculty, Career Services, Program Director

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - Job Demand: Strong growth expected — 14.7% increase in jobs projected (Medical and Health Services Managers).
   - Workforce Value: Classified as high value; median salaries ~$105,353 annually.
   - Placement: Strong job placement rate of 86% (above AS), but room exists for further growth.
   - Faculty Ratio: Full-time faculty representation below 55/45 threshold, creating reliance on adjuncts.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - Advocate for additional full-time faculty to balance faculty-to-adjunct ratio.
   - Enhance internship and employer partnerships to align with strong demand in health administration roles.
   - Expand virtual career readiness initiatives to connect students with employers nationally.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - Faculty capacity: Faculty/adjunct ratio remains below threshold, affecting program stability and mentorship.
   - Retention: While stronger than AS (75.6%), still below SPC's BAS benchmark of 78.4%.
   - Enrollment: Enrollment trends show declines (193 students in 2025 vs. 442 in 2022).

4. **What were the program's top three successes for the past year? Three areas to address?**

Successes:
1. Success rates are very strong (nearly 90%).
2. Program classified as high workforce value with graduates earning competitive wages.
3. Placement outcomes have consistently been strong (86%).

Areas to Address:
1. Increase faculty-to-adjunct ratio by securing additional full-time positions.
2. Improve retention from 75.6% to meet/exceed 78.4%.
3. Reverse enrollment decline through targeted recruitment and advising strategies.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
NURSE-AS

College School Depar...
All

Academic Org
All

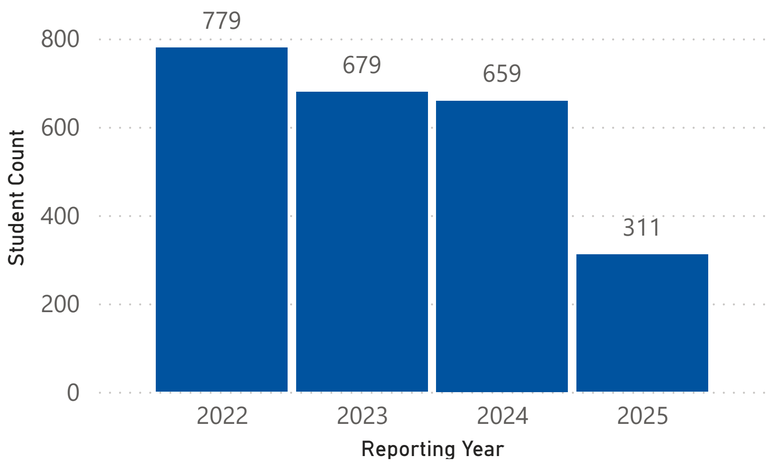
Community
All

FTIC Flag
All

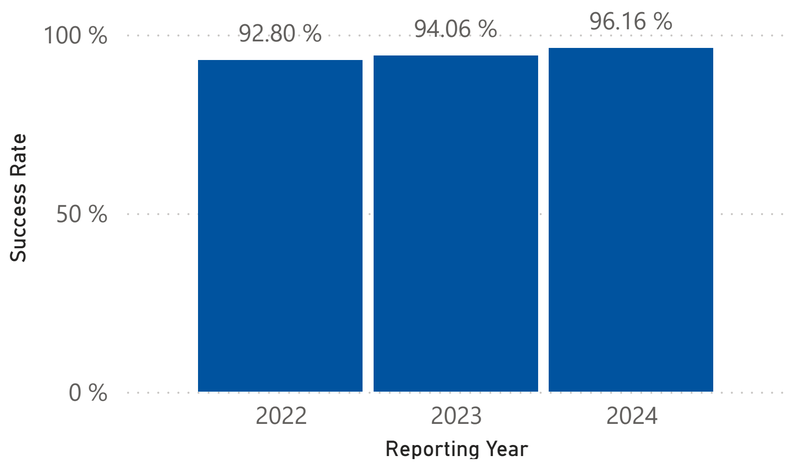
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



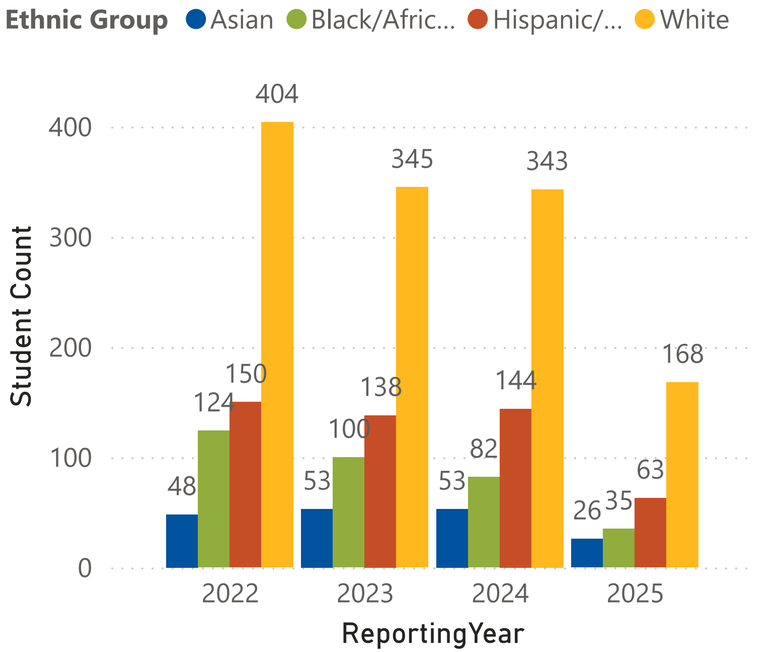
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2020	1	
AMH2070	1	
AML1600		
ANT2410	1	
ARH1000	2	
ART1750C	1	
ASL1140C	1	
ASL1150C		
AST1002		
AST1003		
BSC2085	1	
BSC2085L	1	
BUL2131	1	
BUL2241		
CGS1070	2	
CGS1100		
CHM1025		
CHM1025L		
CHM2046		
CHM2046L		
CLP2140	2	
CLT2373	1	
COP1000	1	
DEP2004	2	
Total	**779**	

SSH By Campus

Campus	2022	2023	2024	202
Clearwater Campus	95	90	103	
Downtown/Midtown	15	15	12	
Electronic Campus	68	51	69	
Health Education Center	14,062	11,838	10,986	3,9
Seminole Campus	39	10	31	
St Petersburg/Gibbs Campus	40	123	81	
Tarpon Springs Campus	33	52	45	
Total	**14,352**	**12,179**	**11,327**	**3,9**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

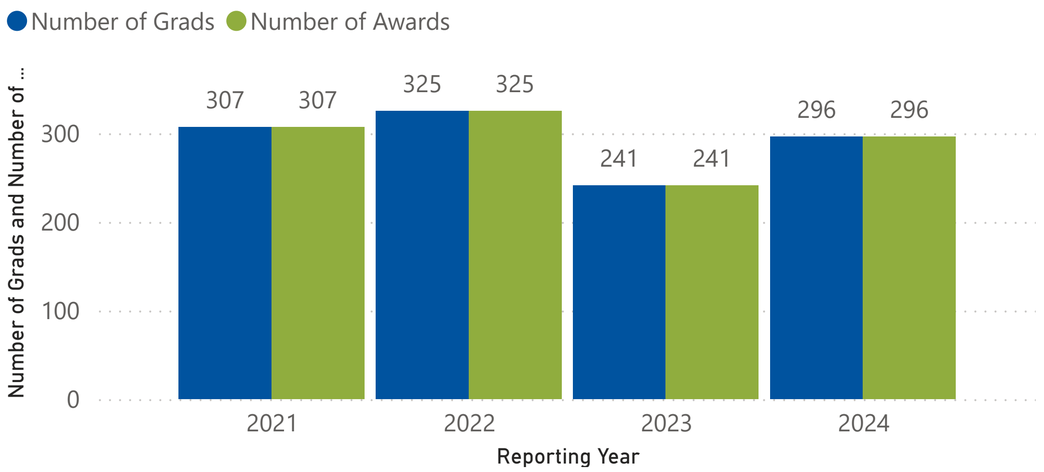
Plan

NURSE-AS

Gender

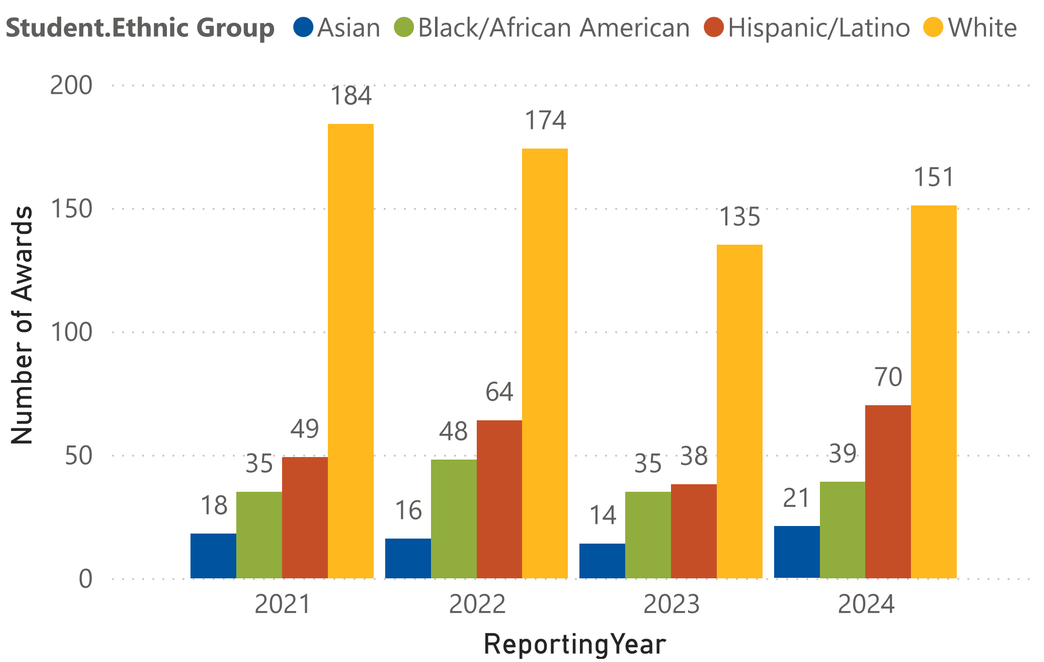
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **AS**	**307**	**307**	**325**	**325**	**241**	**241**
NURSE-AS	307	307	325	325	241	241
Total	**307**	**307**	**325**	**325**	**241**	**241**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

NURSE-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

549	94.26 %	332	269	93.3 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
NURSE-AS	549	1,516	5,766	94.26 %	269	332	93.3 %
Total	**549**	**1,516**	**5,766**	**94.26 %**	**269**	**332**	**93.3 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

NURSE-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

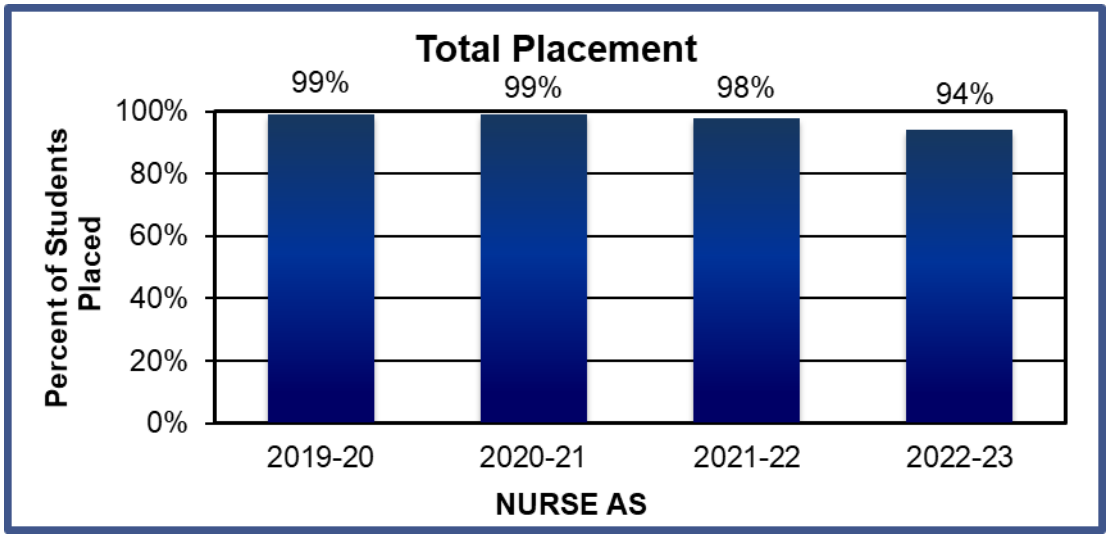
Gender

All

627	92.73 %	332	325	90.9 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
NURSE-AS	627	1,527	6,442	92.73 %	325	332	90.9 %
Total	**627**	**1,527**	**6,442**	**92.73 %**	**325**	**332**	**90.9 %**

2024-25 Placement Data



NURSE AS		
	Pool Count	Percent Placed
2019-20	134	99%
2020-21	416	99%
2021-22	285	98%
2022-23	289	94%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Nursing, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **65.09%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

Note: Julia Meyer would like someone from the Nursing program to reach out to her to discuss the 24-25 CAPE data.

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**299**	**458**	**65.28 %**
Summer Term 2023-2024 (0635)	**299**	**458**	**65.28 %**
Face-to-Face	127	258	49.22 %
Online	172	200	86.00 %
2024	**2,789**	**4,286**	**65.07 %**
Fall Term 2024-2025 (0640)	**1,384**	**2,122**	**65.22 %**
Blended	9	24	37.50 %
Face-to-Face	536	1,120	47.86 %
Independent Study	131	138	94.93 %
Online	679	800	84.88 %
SPC Live Online	29	40	72.50 %
Spring Term 2024-2025 (0645)	**1,405**	**2,164**	**64.93 %**
Face-to-Face	484	1,080	44.81 %
Independent Study	133	144	92.36 %
Online	788	940	83.83 %
Total	**3,088**	**4,744**	**65.09 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
NURSE-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Nursing, Lower Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	240.3	75.1%	79.5	24.9%	0.0	0.0%
Fall 2022	597.5	75.0%	198.8	25.0%	0.0	0.0%
Spring 2023	513.5	79.1%	135.5	20.9%	0.0	0.0%
2022-2023 Total	1351.3	76.6%	413.8	23.4%	0.0	0.0%
Summer 2023	123.7	83.1%	25.3	16.9%	0.0	0.0%
Fall 2023	564.3	84.8%	101.2	15.2%	0.0	0.0%
Spring 2024	398.5	69.6%	174.3	30.4%	0.0	0.0%
2023-2024 Total	1086.6	78.3%	300.7	21.7%	0.0	0.0%
Summer 2024	73.8	55.1%	60.0	44.9%	0.0	0.0%
Fall 2024	422.4	74.2%	128.8	22.6%	18.3	3.2%
Spring 2025	421.1	74.8%	123.7	22.0%	18.3	3.2%
2024-2025 Total	917.3	72.4%	312.5	24.7%	36.5	2.9%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
NUR2205C				119	119	714	156	156	936
NUR2035C	51	51	459	158	158	1,422	62	62	558
NUR2940C	11	11	33	113	113	339	133	133	399
NUR1110C				136	136	816	119	119	714
NUR2034C	33	33	297	47	47	423	129	129	1,161
NUR1003C				14	14	112	18	18	144
NUR2811C				17	17	51			
NUR2731C				16	16	128			
Total	**95**	**95**	**789**	**493**	**620**	**4,005**	**489**	**617**	**3,912**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: HEC Clinical Courses 738

Industry Certification Attainment

In the Nursing program the National Council Licensure Examination (NCLEX®) is used to evaluate the students. Nursing students are eligible to take the examination when they have graduated. The exam is required for licensure throughout the United States.

Nursing National Licensure Exam Passing Rates						
Nursing A.S.	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam **	91.6%	95.9%	92.3%	81.1%	82.8%	94.1%

** Pass rate reflects the first attempt; actual results may be substantially higher.

Source: 2024-25 Factbook, Table 9

Career & Professional Education (CAPE) Performance Funding National Licensed Registered Nurse (NCLEX-RN)			
Annual Submission Window: Summer, Fall, Spring	**2022-23**	**2023-24**	**2024-25**
Total Certifications:	332	276	222
Total Amount Funded:	$332,000	*$236,142.84	$175,355.58

Source: PERA (*23-24 Funded Amount adjusted based on updated record from SPC-IR)

SPC-IR (Created by: Sondra Seiter, Validated by Raynier Mohammed, Reviewed by: Fawzi Al Nassir)

Additional Certification Note:

- The Nursing Program occasionally prefers to report their data by calendar year, rather than academic year, the details from the factbook above may be replaced with updated information from the department.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Nursing

Degree / Award: All

Academic Plan ID: Multiple selections

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
LPN-NURSE-AS	NURS-BS	29-1141	Registered Nurses	$72,443	$77,460	$82,476
NURSE-AS	NURS-BS	29-1141	Registered Nurses	$72,443	$77,460	$82,476

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-1141 Registered Nurses

$65,226

10th Percentile Salary (Lightcast)

$72,443

25th Percentile Salary (Lightcast)

$82,476

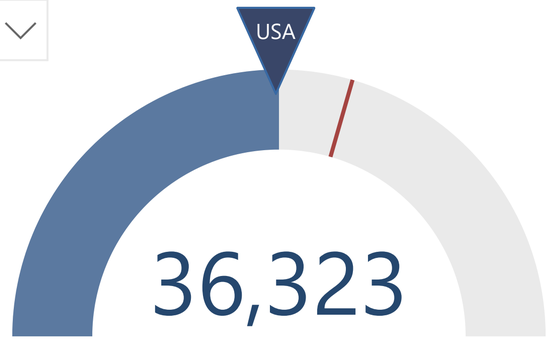
50th Percentile Salary (Lightcast)

6.0%

2024 - 2029 % Change

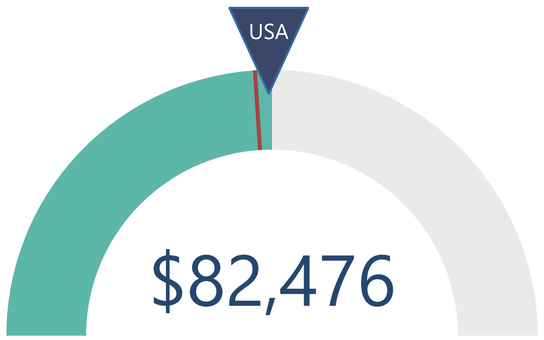
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



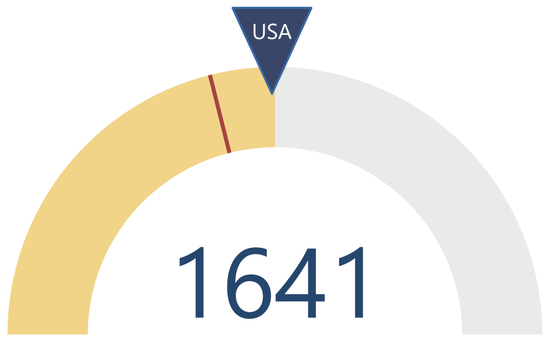
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 30,835 employees while there are 36,323 here.

Compensation



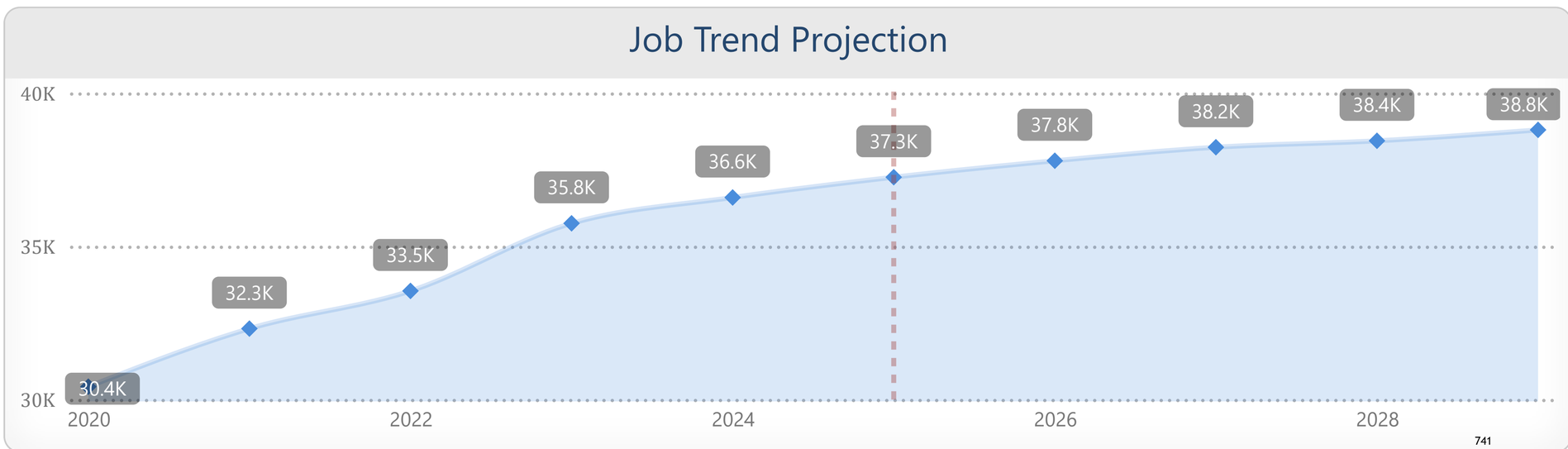
Earnings are about average in the Tampa Bay MSA. The national median salary for Registered Nurses is $86,003 compared to $82,476

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 1945 job postings/month, while there are 1641 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

To exit full screen, press Esc

Enrollment Term: 640

Program: AS

Program Area: Health Sciences a...

Pell Eligible: All

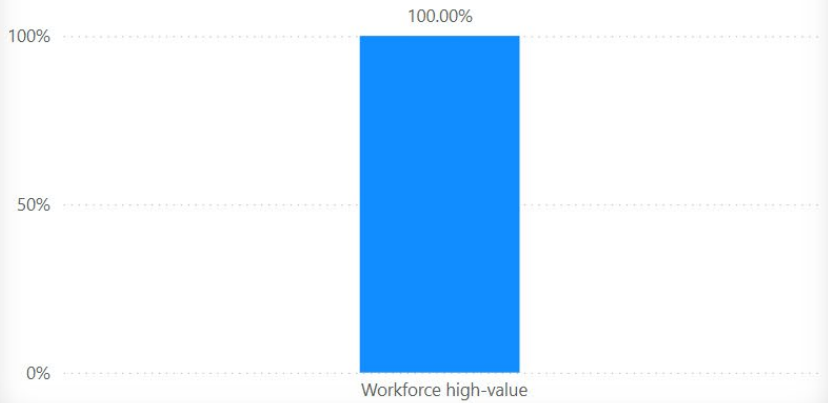
Full/Part Time: All

Pinellas Poverty: All

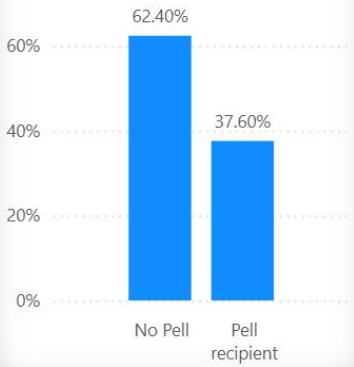
Workforce/Transfer: All

Grad Current Term: All

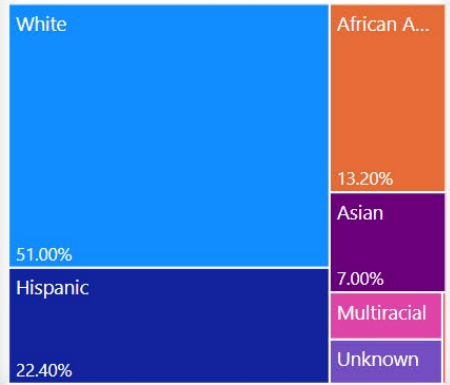
Workforce/Transfer Category



Pell Recipients



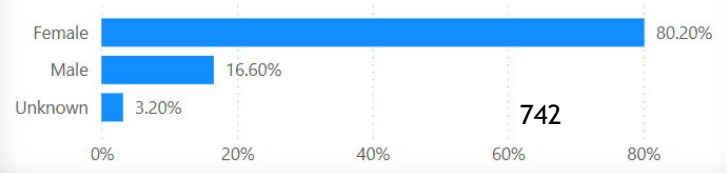
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Associate in Science, Surgical Services-PRE	17	0.64%
Associate in Science, Surgical Services	10	0.38%
Associate in Science, Respiratory Care-PRE	32	1.21%
Associate in Science, Respiratory Care	44	1.66%
Associate in Science, Radiography-PRE	218	8.22%
Associate in Science, Radiography	40	1.51%
Associate in Science, Physical Therapist Assistant-PRE	75	2.83%
Associate in Science, Physical Therapist Assistant	32	1.21%
Associate in Science, Nursing-PRE	581	21.90%
Associate in Science, Nursing	500	18.85%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Nurse, AS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase enrollment.	Deliver Academic Excellence: Increase High-Value Program Enrollment
2	Maintain or increase course success rates.	Deliver Academic Excellence: Enhance Student Persistence
3	Increase success rate for remediation/reenrollment.	Deliver Academic Excellence: Boost Completion

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Expand admission terms to include Summer terms	40 additional seats by Summer 2026.	1	Deans Program Directors
2	Implement an academic coaching program with two nursing coaches.	Overall course success rate ≥90% per term by 2025-2026.	2	Deans Program Directors Academic Coaches
3	Implement an academic coaching program with two nursing coaches. Identify and intervene with at-risk students identified upon admission. Revise remediation process during at-risk term and/or after unsuccessful term.	Success rate of 75% of remediation/reenrollment of eligible students by 2025-2026.	3	Deans Program Directors Academic Coaches Lab Coordinator
4	Provide remediation for unsuccessful students in their first attempt at NCLEX-RN.	Remediation completion rate of 75% of eligible students within 3 months after notification of first attempt failure.	3	Deans Program Directors Academic Coaches Lab Coordinator

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
NURS-BS

College School Depar...
All

Academic Org
All

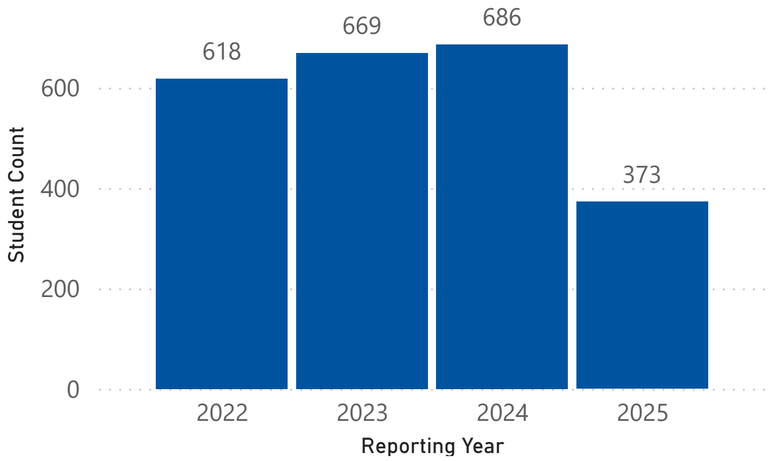
Community
All

FTIC Flag
All

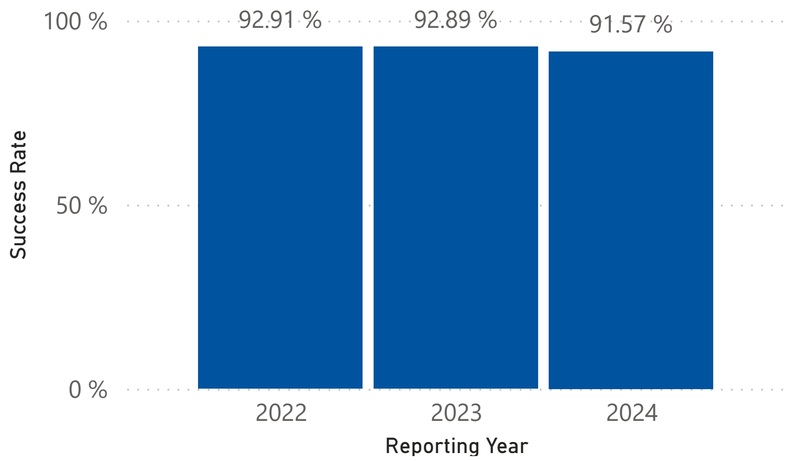
Part Full Time
All

Gender
All

Student Count by Reporting Year



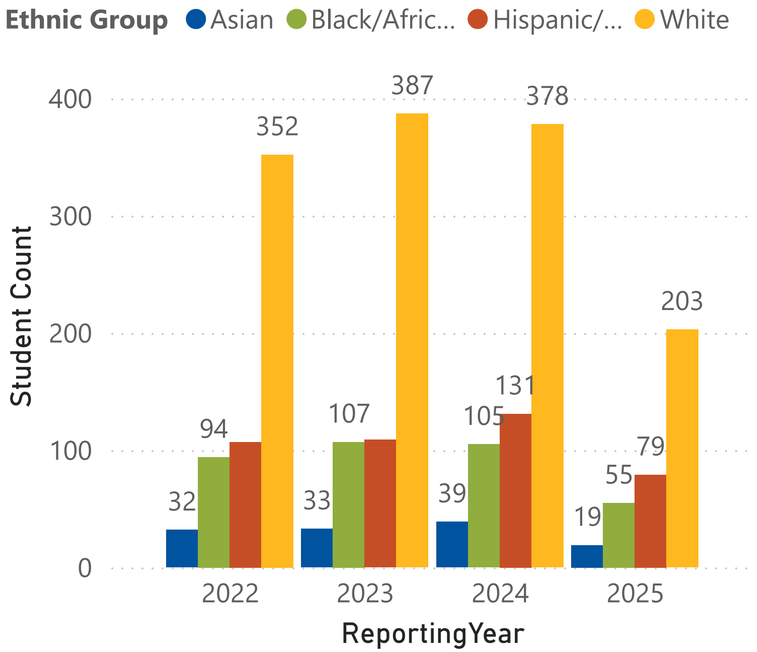
Success Rate by Reporting Year



SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	133	121	183	59
Downtown/Midtown	30	22	16	18
Electronic Campus	175	247	234	50
Health Education Center	7,614	8,323	9,554	2,728
Seminole Campus	87	145	110	67
St Petersburg/Gibbs Campus	114	151	132	84
Tarpon Springs Campus	115	191	174	51
Total	**8,268**	**9,200**	**10,403**	**3,057**

Student Count by Ethnic Group and Reporting Year



Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2020	5	
AML1600		
AML2010		
AML2020	1	
ARH1000	2	
ARH2050		
ARH2051		
ASL1140C	1	
ASL1150C	1	
BSC1005C	1	
BSC2085		
BSC2085L		
BSC2086		
BSC2086L		
CGS1070	3	
CGS1100	2	
CGS1309		
CHM1025	2	
CHM1025L	2	
CHM2045	1	
CHM2045L	1	
CHM2046		
CHM2046L		
Total	**618**	

754

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

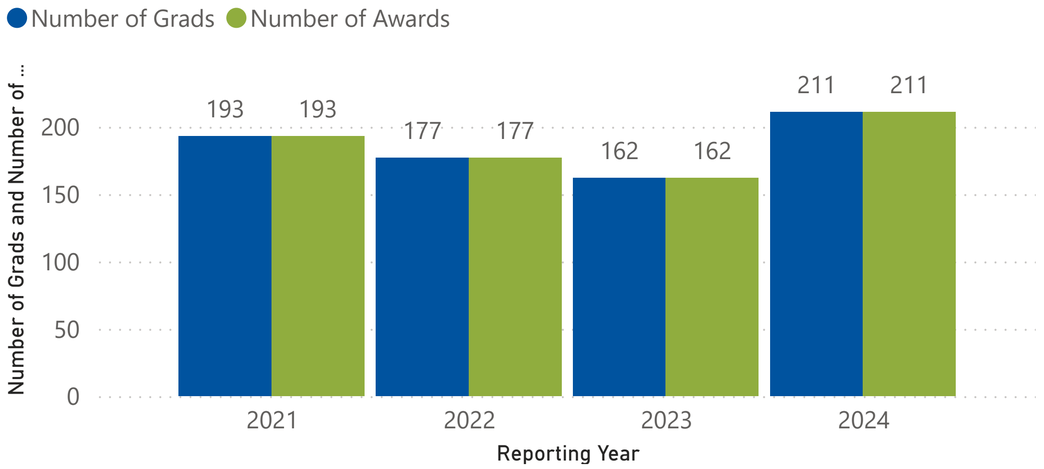
Plan

NURS-BS

Gender

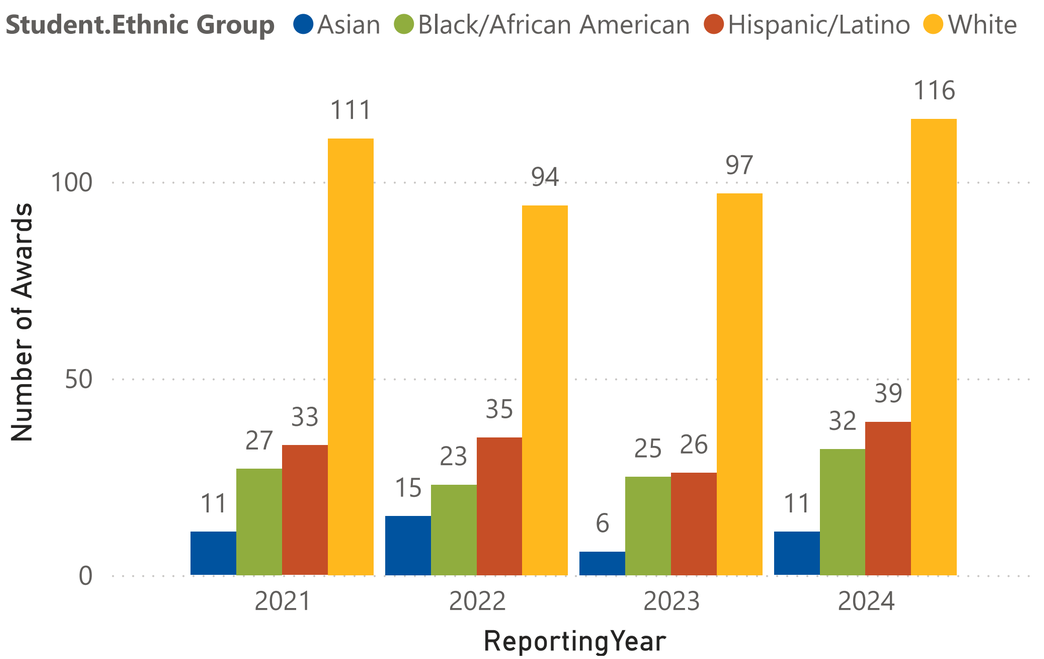
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **BS**	**193**	**193**	**177**	**177**	**162**	**162**
NURS-BS	193	193	177	177	162	162
Total	**193**	**193**	**177**	**177**	**162**	**162**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

NURS-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

484	93.97 %	247	157	81.6 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
NURS-BS	484	1,228	3,758	93.97 %	157	247	81.6 %
Total	**484**	**1,228**	**3,758**	**93.97 %**	**157**	**247**	**81.6 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

NURS-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

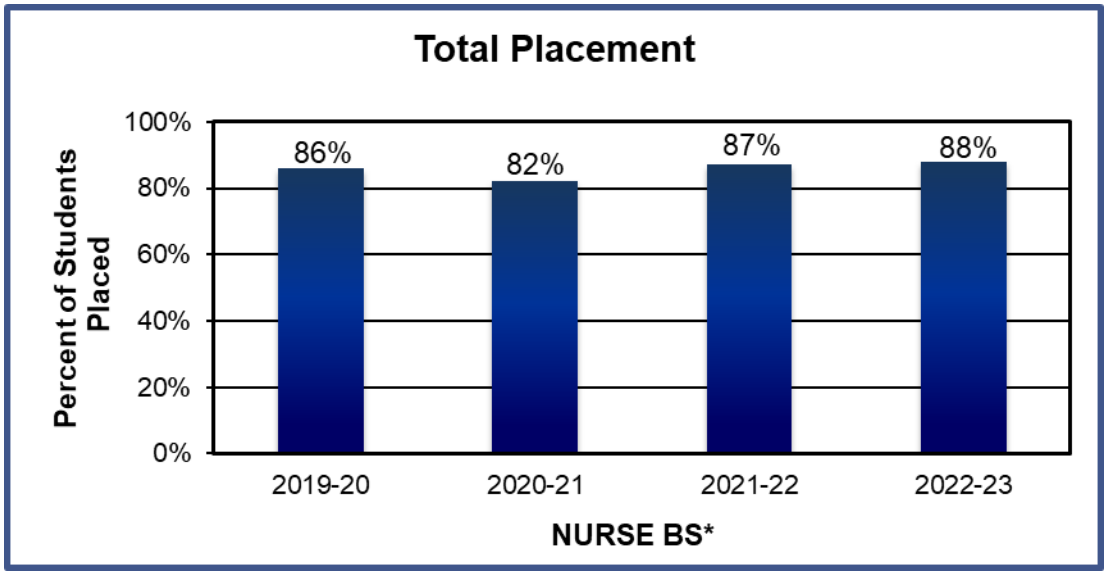
Gender

All

438	94.01 %	190	179	83.6 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
NURS-BS	438	1,168	3,591	94.01 %	179	190	83.6 %
Total	**438**	**1,168**	**3,591**	**94.01 %**	**179**	**190**	**83.6 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

NURSE BS		
	Pool Count	Percent Placed
2019-20	222	86%
2020-21	250	82%
2021-22	192	87%
2022-23	175	88%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Nursing, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **88.75%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**470**	**468**	**100.43 %**
Summer Term 2023-2024 (0635)	**470**	**468**	**100.43 %**
Online	470	468	100.43 %
2024	**2,584**	**2,973**	**86.92 %**
Fall Term 2024-2025 (0640)	**1,351**	**1,581**	**85.45 %**
Online	1,351	1,581	85.45 %
Spring Term 2024-2025 (0645)	**1,233**	**1,392**	**88.58 %**
Online	1,233	1,392	88.58 %
Total	**3,054**	**3,441**	**88.75 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
NURSE-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Nursing, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	63.7	91.4%	0.0	0.0%	6.0	8.6%
Fall 2022	116.5	73.0%	0.0	0.0%	43.0	27.0%
Spring 2023	128.5	90.2%	0.0	0.0%	14.0	9.8%
2022-2023 Total	308.7	83.1%	0.0	0.0%	63.0	16.9%
Summer 2023	46.3	76.8%	0.0	0.0%	14.0	23.2%
Fall 2023	105.0	65.2%	3.0	1.9%	53.0	32.9%
Spring 2024	112.0	70.4%	12.0	7.5%	35.0	22.0%
2023-2024 Total	263.3	69.2%	15.0	3.9%	102.0	26.8%
Summer 2024	52.0	81.3%	3.0	4.7%	9.0	14.1%
Fall 2024	136.5	68.1%	11.0	5.5%	53.0	26.4%
Spring 2025	134.5	78.0%	0.0	0.0%	38.0	22.0%
2024-2025 Total	323.0	73.9%	14.0	3.2%	100.0	22.9%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses

Term Id
Subject Catalog Nbr

Total

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Term Id
Subject Catalog Nbr

Total

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Nursing, BS program for evidence of certification attainment at the baccalaureate level. All students in the BS program were required to complete the National Council Licensure Examination (NCLEX®) prior to enrolling in the program.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Nursing

Degree / Award: 3 - Bachelor of Science

Academic Plan ID: NURS-BS

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
NURS-BS	Terminal	29-1141	Registered Nurses	$82,476	$88,918	$95,360

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-1141 Registered Nurses

$65,226

10th Percentile Salary (Lightcast)

$72,443

25th Percentile Salary (Lightcast)

$82,476

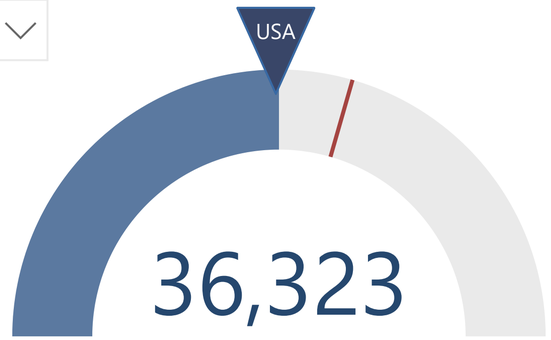
50th Percentile Salary (Lightcast)

6.0%

2024 - 2029 % Change

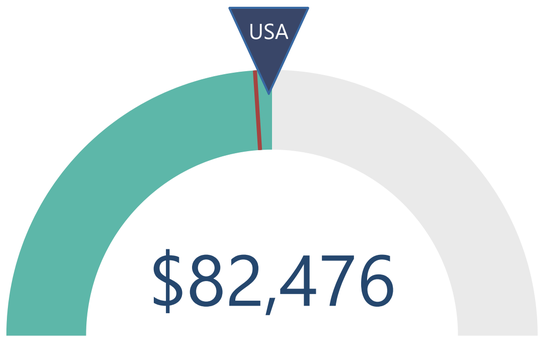
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



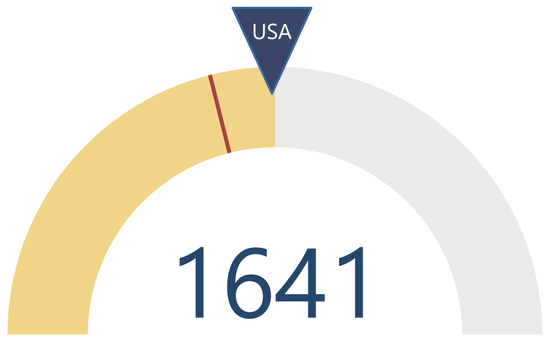
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 30,835 employees while there are 36,323 here.

Compensation



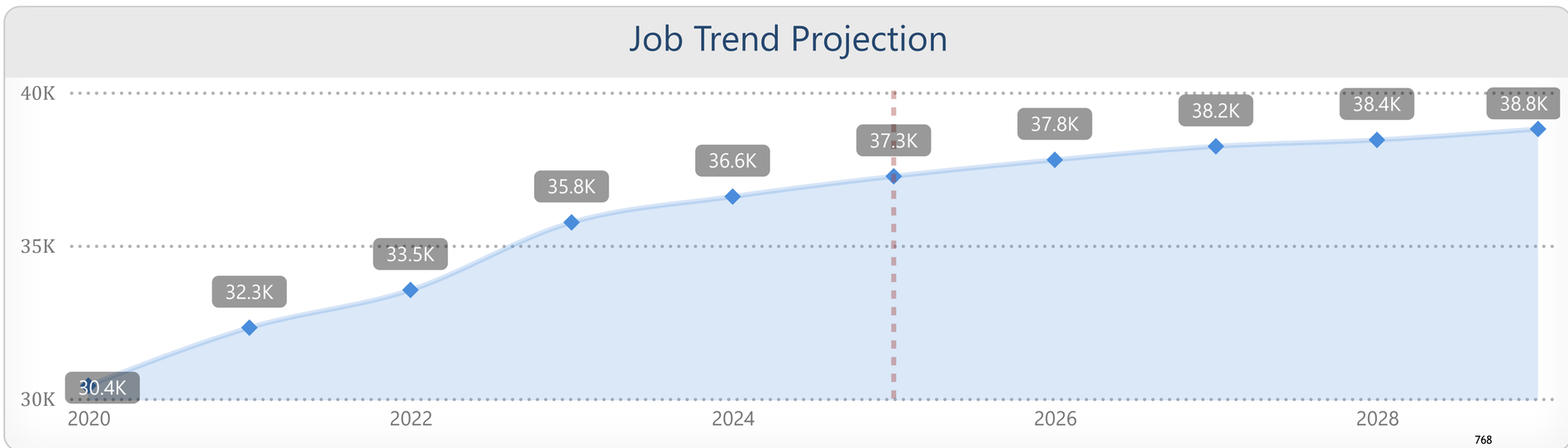
Earnings are about average in the Tampa Bay MSA. The national median salary for Registered Nurses is $86,003 compared to $82,476

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 1945 job postings/month, while there are 1641 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BS

Program Area
Health Sciences ...

Pell Eligible
All

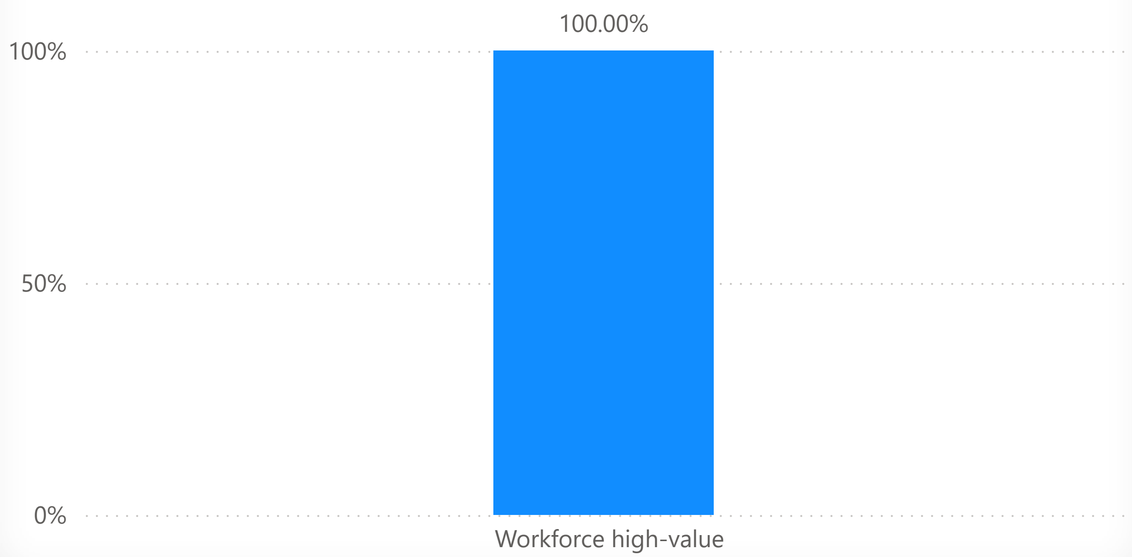
Full/Part Time
All

Pinellas Poverty
All

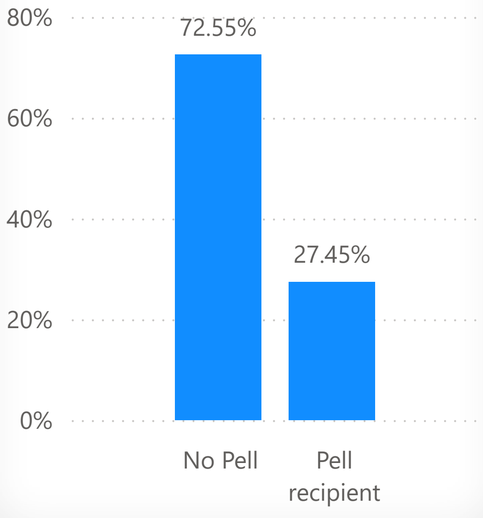
Workforce/Transfer
All

Grad Current Term
All

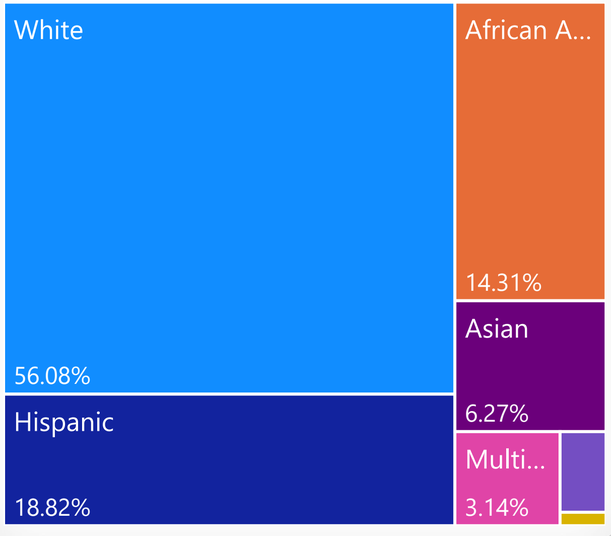
Workforce/Transfer Category



Pell Recipients



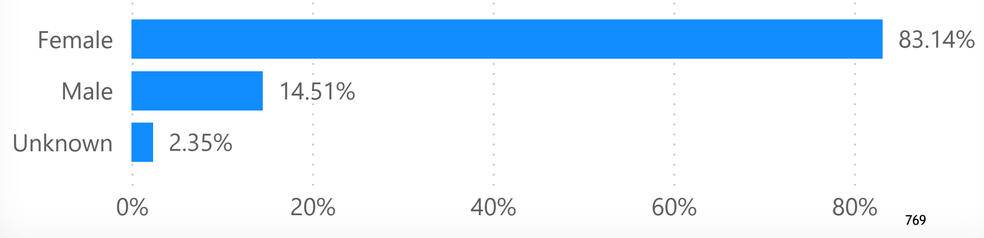
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Health Sciences and Veterinary Technology	535	100.00%	
Bachelor Science, Cardiopulmonary Science	25	4.67%	
Bachelor Science, Nursing	510	95.33%	
Total	**535**	**100.00%**	

Gender



769

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
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	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: Nurse, BS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase no. of SPC's ASN students enrolled in the program.	Deliver Academic Excellence: Increase High-Value Program Enrollment
2	Maintain or increase course success rates	Deliver Academic Excellence: Enhance Student Persistence
3	Increase program completion rate	Deliver Academic Excellence: Boost Completion

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Assess the level of enrollment of SPC's ASN graduates in the BSN program; and create a recruitment plan. Assess if concurrent enrollment in ASN and BSN programs is an option. With concurrent enrollment, ASN students would have the ability to enroll in one 2-credit BSN elective course while in the ASN program.	Increase the no. of SPC ASN students enrolled in the BSN program by 10% by 2025-2026.	1	Deans Program Directors
2	Assess and revise individualized learning plans for students to ensure a reasonable course load considering other responsibilities.	Course success rate ≥90% for each course per term by 2025-2026.	2	Faculty Administrative Support Staff BSN Advisor
3	Track and contact unsuccessful students to assess and revise individualized learning plans and refer to appropriate learning support resources.	Increase reenrollment rate by 10% of eligible students by 2025-2026.	3	Deans Faculty Administrative Support Staff BSN Advisor

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
PTA-AS

College School Depar...
All

Academic Org
All

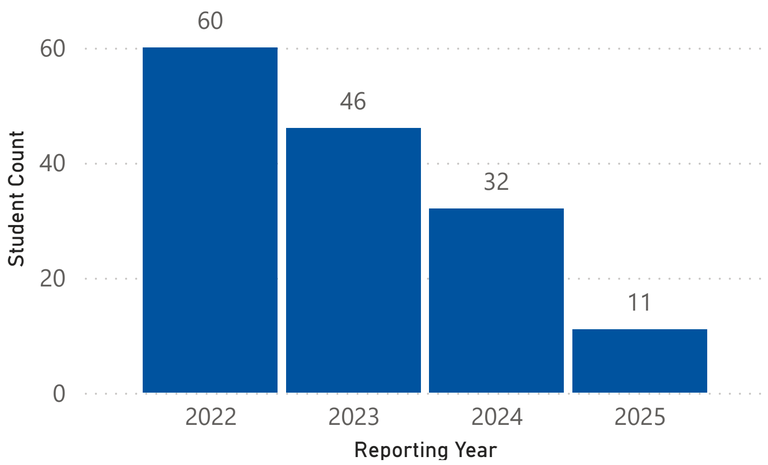
Community
All

FTIC Flag
All

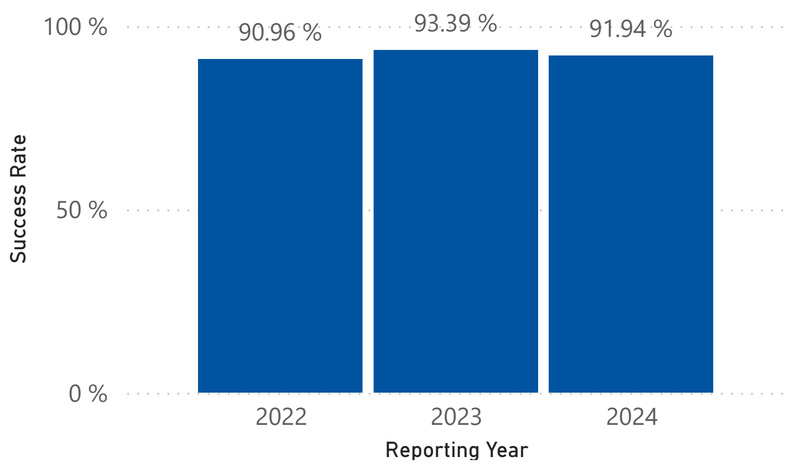
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



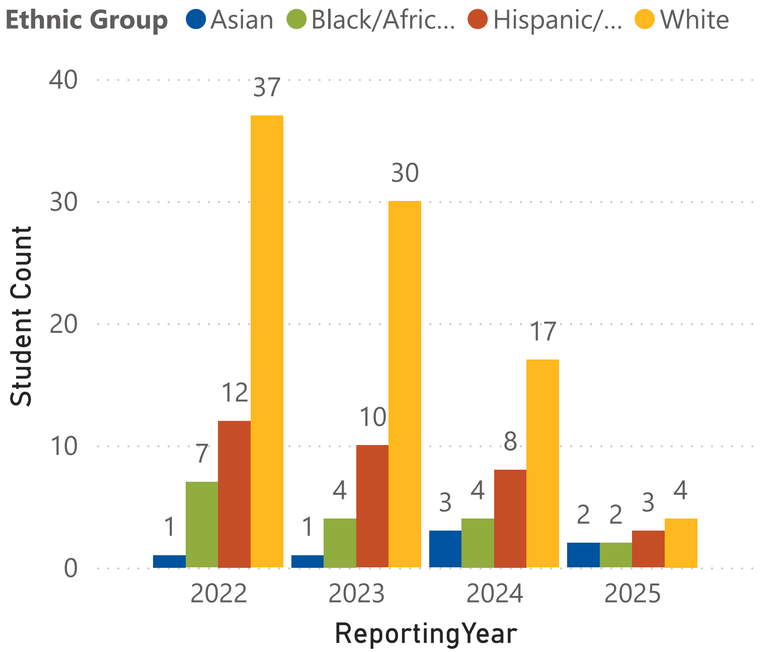
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ANT2000	1	
ARH1000		
BSC2086	1	
BSC2086L	1	
CGS1070	1	
DEP2004	1	
ENC1101		
HUM1020		
LIS1002	1	
MAT1033		
MGF1106		
PHT1121	31	
PHT1121L	31	
PHT1200	31	
PHT1200L	31	
PHT1217	24	
PHT1217L	24	
PHT1801L	27	
PHT2162	27	
PHT2220	27	
PHT2220L	27	
PHT2252	24	
PHT2252L	24	
PHT2810L	21	
Total	**60**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	3	6	3	
Downtown/Midtown	3	3		
Electronic Campus	10	4	6	
Health Education Center	1,116	910	644	44
Seminole Campus	3	18	15	
St Petersburg/Gibbs Campus	5	9	6	3
Total	**1,140**	**950**	**674**	**47**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

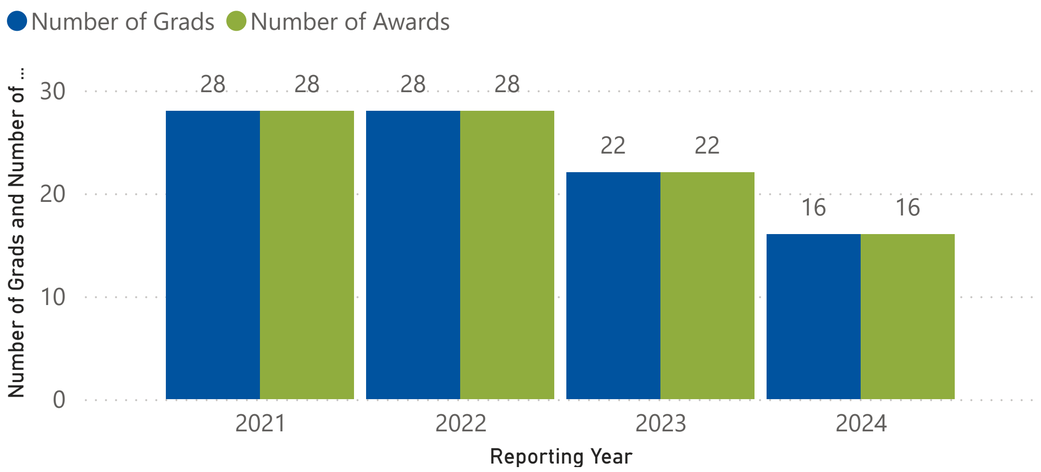
Plan

PTA-AS

Gender

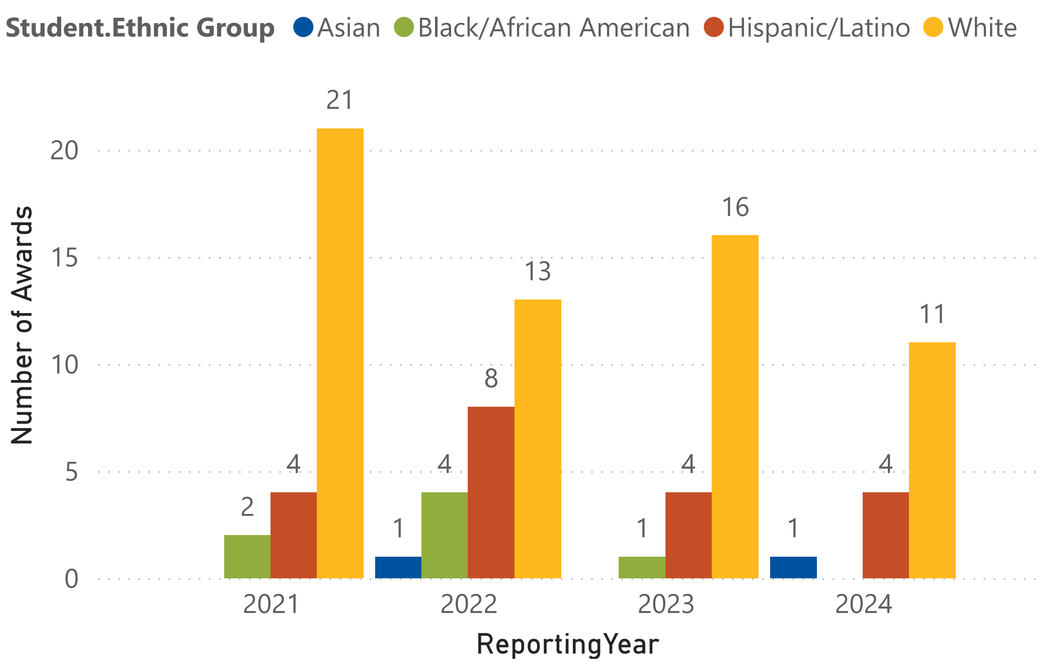
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
⊟ **AS**	**28**	**28**	**28**	**28**	**22**	**22**	
PTA-AS	28	28	28	28	22	22	
Total	**28**	**28**	**28**	**28**	**22**	**22**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PTA-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

46	90.32 %	17	22	82.6 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
PTA-AS	46	160	409	90.32 %	22	17	82.6 %
Total	**46**	**160**	**409**	**90.32 %**	**22**	**17**	**82.6 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PTA-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

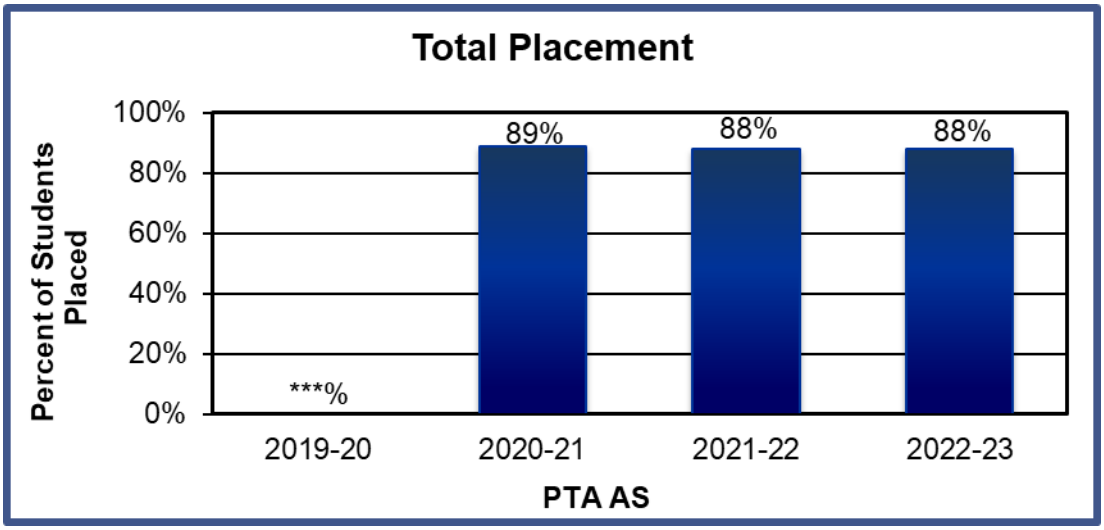
Gender

All

58	89.95 %	27	25	86.2 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
PTA-AS	58	209	538	89.95 %	25	27	86.2 %
Total	**58**	**209**	**538**	**89.95 %**	**25**	**27**	**86.2 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

PTA AS		
	Pool Count	**Percent Placed**
2019-20	****	***%
2020-21	28	89%
2021-22	17	88%
2022-23	26	88%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Physical Therapist Assistant, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **40.43%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☒ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**16**	**32**	**50.00 %**
Summer Term 2023-2024 (0635)	**16**	**32**	**50.00 %**
Face-to-Face	16	32	50.00 %
2024	**208**	**522**	**39.85 %**
Fall Term 2024-2025 (0640)	**112**	**260**	**43.08 %**
Face-to-Face	112	260	43.08 %
Spring Term 2024-2025 (0645)	**96**	**262**	**36.64 %**
Face-to-Face	96	262	36.64 %
Total	**224**	**554**	**40.43 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
PTA - LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Physical Therapist Assistant

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	20.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	35.0	93.3%	0.0	0.0%	2.5	6.7%
Spring 2023	61.0	95.3%	0.0	0.0%	3.0	4.7%
2022-2023 Total	116.0	95.5%	0.0	0.0%	5.5	4.5%
Summer 2023	20.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	37.5	100.0%	0.0	0.0%	0.0	0.0%
Spring 2024	61.0	95.3%	0.0	0.0%	3.0	4.7%
2023-2024 Total	118.5	97.5%	0.0	0.0%	3.0	2.5%
Summer 2024	20.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	35.0	93.3%	2.5	6.7%	0.0	0.0%
Spring 2025	60.0	95.2%	0.0	0.0%	3.0	4.8%
2024-2025 Total	115.0	95.4%	2.5	2.1%	3.0	2.5%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
PHT1801L	16	16	64			
PHT2810L				16	16	64
PHT2820L				16	16	64
Total	**16**	**16**	**64**	**16**	**32**	**128**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses

Industry Certification Attainment

In the Physical Therapist Assistant program, the National Physical Therapist Exam (NPTE) is used to evaluate the students. Physical Therapist Assistant students are eligible to take the examination upon graduation. The exam is required for licensure throughout the United States.

Physical Therapist Assistant National Licensure Exam Passing Rate						
Physical Therapist Assistant AS	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam	100.0%	100.0%	96.3%	96.2%	100.0%	90.5%

Source: 2024-25 Factbook, Table 9

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Physical Therapist Assistant

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
PTA-AS	HSA-BAS	31-2021	Physical Therapist Assistants	$61,541	$65,800	$70,058

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

31-2021 Physical Therapist Assistants

$55,615

10th Percentile Salary (Lightcast)

$61,541

25th Percentile Salary (Lightcast)

$70,058

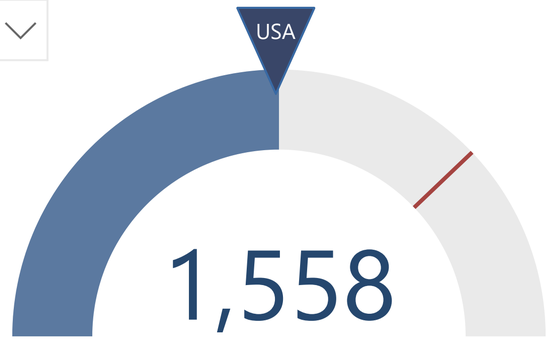
50th Percentile Salary (Lightcast)

8.2%

2024 - 2029 % Change

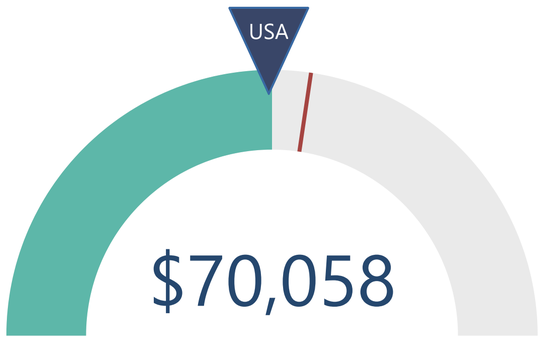
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



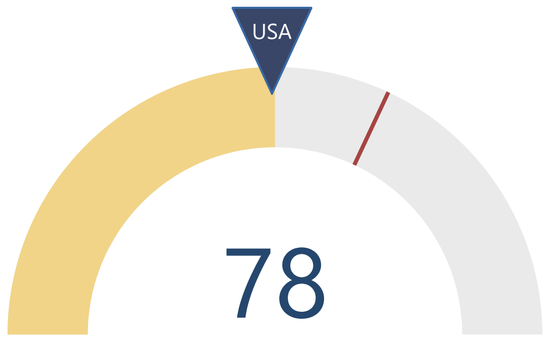
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,028 employees while there are 1,558 here.

Compensation



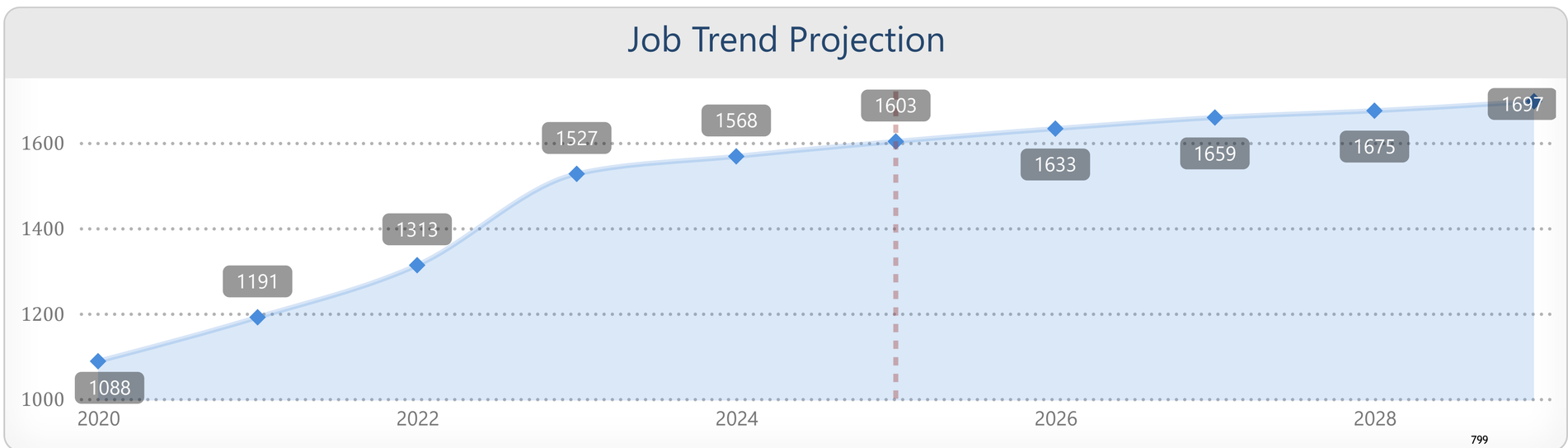
Earnings are above average in the Tampa Bay MSA. The national median salary for Physical Therapist Assistants is $64,043 compared to $70,058

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 61 job postings/month, while there are 78 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: AS

Program Area: Health Sciences a...

Pell Eligible: All

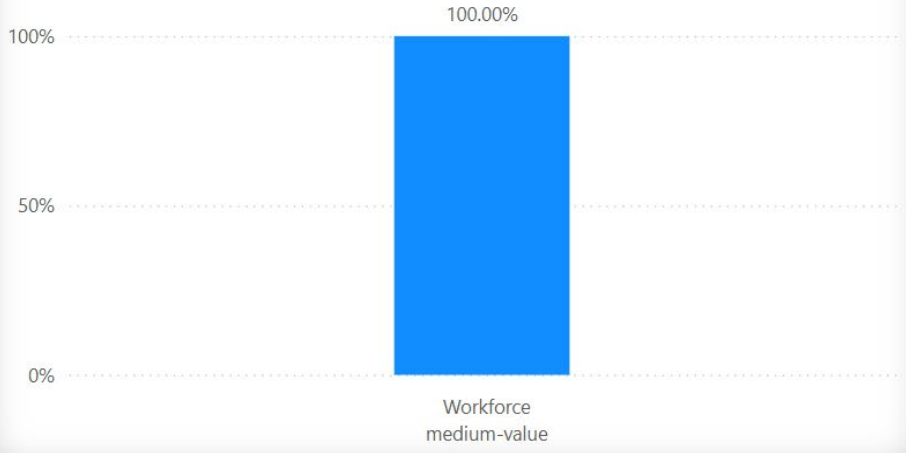
Full/Part Time: All

Pinellas Poverty: All

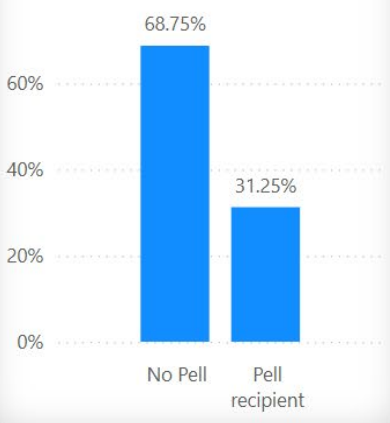
Workforce/Transfer: All

Grad Current Term: All

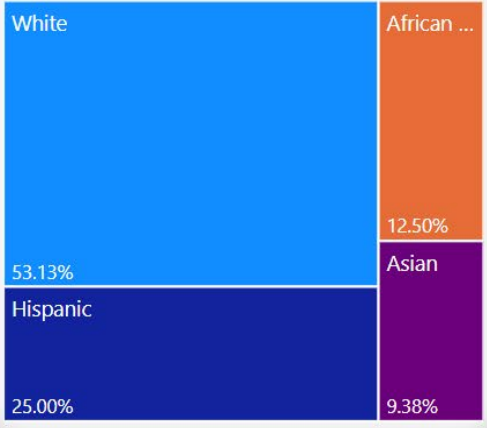
Workforce/Transfer Category



Pell Recipients



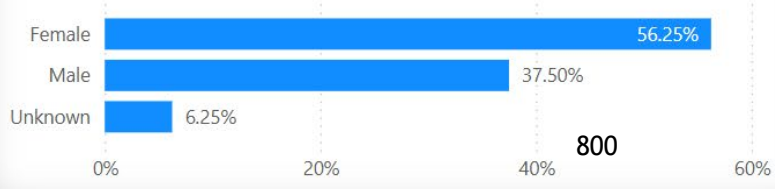
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Associate in Science, Surgical Services-PRE	17	0.64%
Associate in Science, Surgical Services	10	0.38%
Associate in Science, Respiratory Care-PRE	32	1.21%
Associate in Science, Respiratory Care	44	1.66%
Associate in Science, Radiography-PRE	218	8.22%
Associate in Science, Radiography	40	1.51%
Associate in Science, Physical Therapist Assistant-PRE	75	2.83%
Associate in Science, Physical Therapist Assistant	32	1.21%
Associate in Science, Nursing-PRE	581	21.90%
Associate in Science, Nursing	500	18.85%
Total	**2653**	**100.00%**

Gender



800

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Physical Therapist Assistant

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase new student enrollment through outreach to current SPC students and collaboration with SPC Recruitment team.	Economic Mobility
2	Increase completion/graduation rates for each cohort by implementing programmatic tutoring and mentoring program.	Economic Mobility Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Visit SPC Anatomy and Physiology courses to market PTA program, and schedule meetings with SPC Recruitment staff to brainstorm new ideas for increasing new student enrollment.	Increase new student enrollment by 20% in one calendar year.	1	Program Director, Faculty
2	Faculty will tutor "at risk" students on a regular weekly basis and provide documented mentoring to all students in each cohort.	Increase completion/graduation rate by 10% in one calendar year.	2	Faculty
3	Provide additional training opportunities for faculty to enhance their expertise in specific course content.	Increase completion/graduation rate by 10% in one calendar year.	2	Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

   Job opportunities are currently abundant for PTA graduates in the local community. An increase in employer inquiries and offers has been noted. In addition, there has been an increase in clinical placement offers to the PTA program from local clinical partners.

2. **What strategies are you currently or intending to implement to address any of these trends?**

   No strategies are needed since job opportunities and clinical placement availability have increased. Increasing new student enrollment will assist the program with meeting the needs of the job market.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

   Some of our new students are not exhibiting sound knowledge of basic concepts in math and writing, which makes it difficult for students to perform well and understand some material in the first semester courses. Faculty and staff have added tutorial workshops that take place after students are admitted to the program and before they begin their initial courses to assist them with the concepts that are needed in the first semester courses. Overall preparation of students has been a barrier over the past couple of years, and faculty members have adjusted their teaching strategies and techniques to overcome this obstacle.

4. **What were the program's top three successes for the past year? Three areas to address?**

   The program's successes are listed below:

   1. One hundred percent of the graduates were employed within six months of graduation.
   2. Licensure pass rates were 100% on the ultimate attempt.
   3. The program faculty and staff collaborated with two local Doctor of Physical Therapy (DPT) programs and provided student learning experiences focused on supervision, ethical, and legal aspects of the DPT/PTA professional dynamic in the clinical setting.

   The program's areas to address include:

   1. Providing additional training for faculty regarding specific course content.
   2. Improving new student enrollment numbers.
   3. Improving completion/graduation rates.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
RAD-AS

College School Depar...
All

Academic Org
All

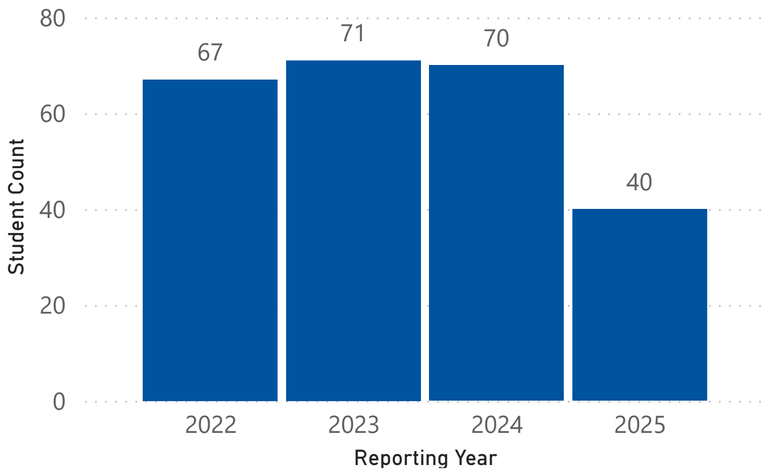
Community
All

FTIC Flag
All

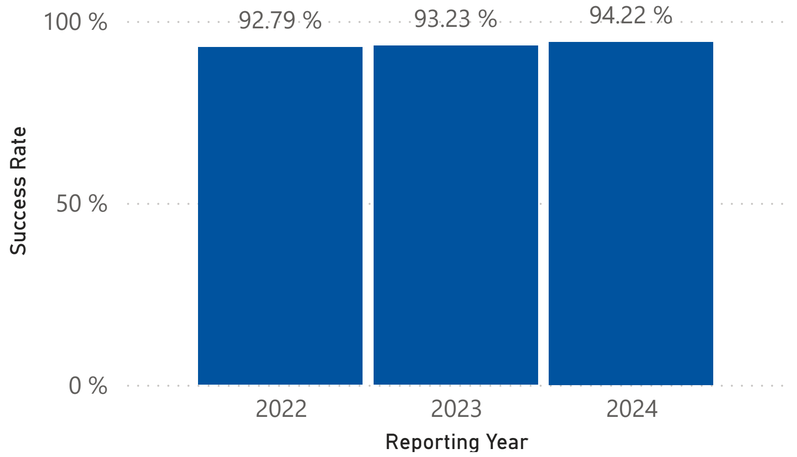
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



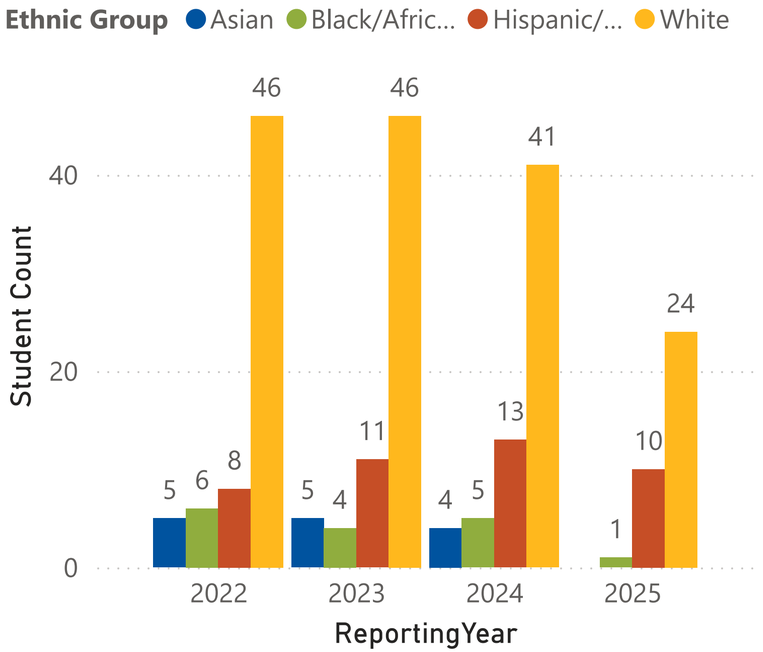
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
BSC2085	1	
BSC2085L	1	
CCJ1020	1	
CGS1100	1	
EDF1005		
ENC1101		
HSC1531	1	
HUM1020		
MAC1105	2	
MAT1033	1	
PHI1010		
PHI1600		
POS2041		
RTE1000	28	
RTE1418	28	
RTE1418L	28	
RTE1458	19	
RTE1473L	19	
RTE1503C	28	
RTE1503L	28	
RTE1513C	20	
RTE1513L	20	
RTE1804L	20	
RTE1814L	19	
Total	**67**	

SSH By Campus

Campus	2022	2023	2024	2025
Electronic Campus	3		3	3
Health Education Center	999	1,111	1,051	260
Seminole Campus			6	
St Petersburg/Gibbs Campus	12	7	3	
Tarpon Springs Campus	7		6	
Total	**1,021**	**1,118**	**1,069**	**263**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

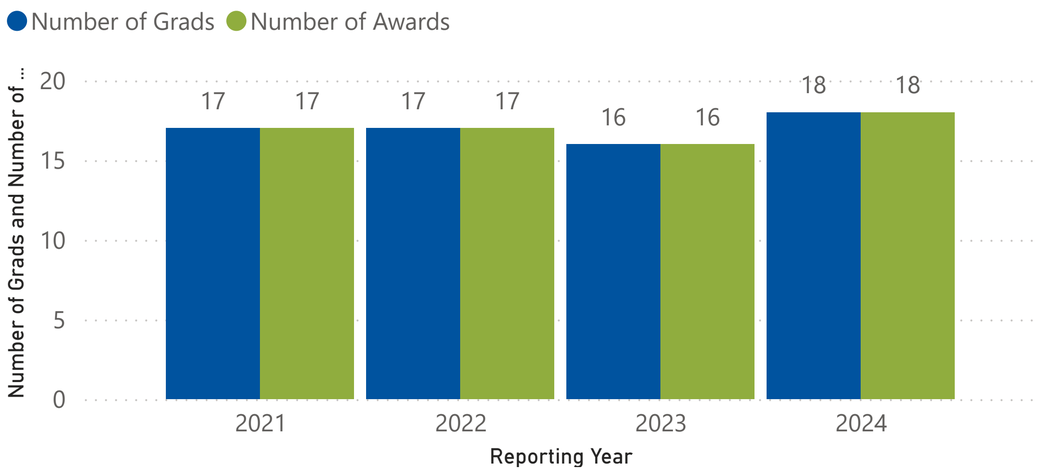
Plan

RAD-AS

Gender

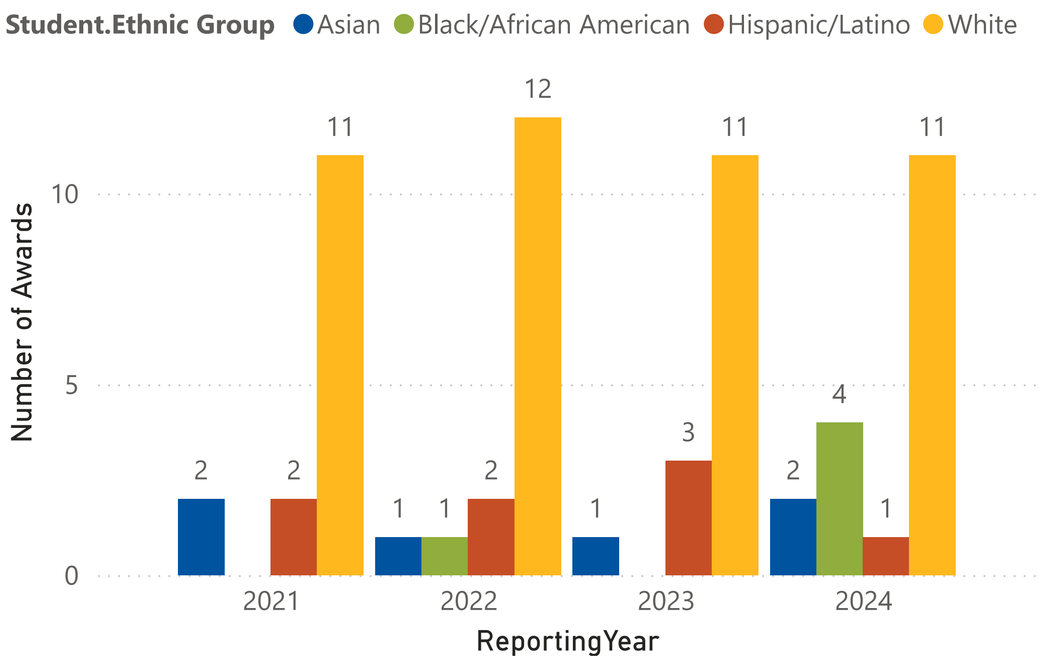
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
AS	**17**	**17**	**17**	**17**	**16**	**16**	
RAD-AS	17	17	17	17	16	16	
Total	**17**	**17**	**17**	**17**	**16**	**16**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

RAD-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

40	97.48 %	22	18	90.0 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
RAD-AS	40	119	376	97.48 %	18	22	90.0 %
Total	**40**	**119**	**376**	**97.48 %**	**18**	**22**	**90.0 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

RAD-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

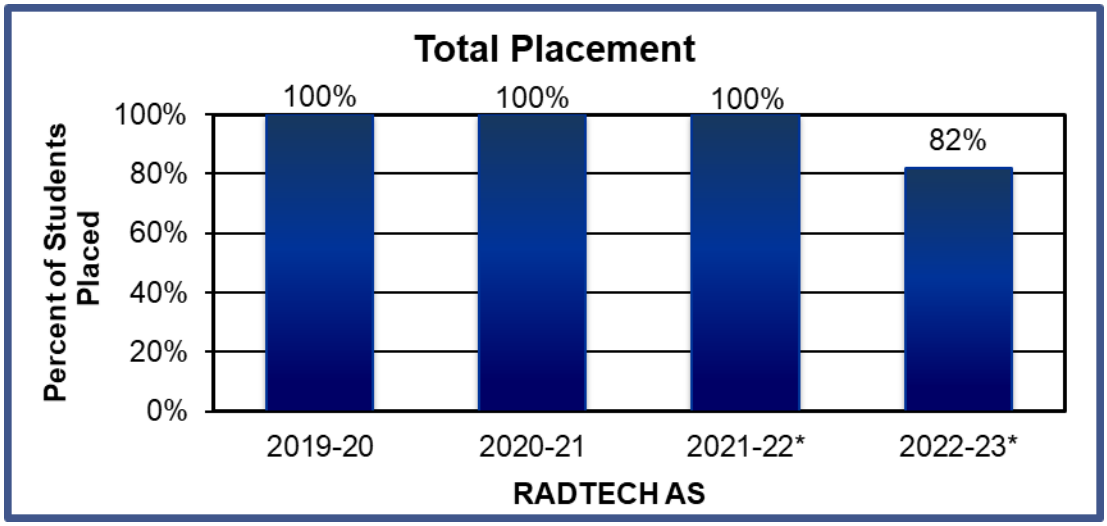
Gender

All

38	97.25 %	22	17	94.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
RAD-AS	38	109	347	97.25 %	17	22	94.7 %
Total	**38**	**109**	**347**	**97.25 %**	**17**	**22**	**94.7 %**

2024-25 Placement Data



RADTECH AS		
	Pool Count	Percent Placed
2019-20	17	100%
2020-21	18	100%
2021-22*	17	100%
2022-23*	17	82%

*Data reflects new CIP code.

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Radiography, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **74.29%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☒ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**121**	**170**	**71.18 %**
Summer Term 2023-2024 (0635)	**121**	**170**	**71.18 %**
Blended	22	20	110.00 %
Face-to-Face	99	150	66.00 %
2024	**295**	**390**	**75.64 %**
Fall Term 2024-2025 (0640)	**118**	**170**	**69.41 %**
Face-to-Face	67	106	63.21 %
Independent Study	11	20	55.00 %
SPC Live Online	40	44	90.91 %
Spring Term 2024-2025 (0645)	**177**	**220**	**80.45 %**
Face-to-Face	167	200	83.50 %
Independent Study	10	20	50.00 %
Total	**416**	**560**	**74.29 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
RADTECH-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Radiography

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	19.4	41.4%	27.4	58.6%	0.0	0.0%
Fall 2022	22.9	48.8%	24.0	51.2%	0.0	0.0%
Spring 2023	20.0	53.7%	17.3	46.3%	0.0	0.0%
2022-2023 Total	62.2	47.5%	68.7	52.5%	0.0	0.0%
Summer 2023	19.4	41.4%	27.4	58.6%	0.0	0.0%
Fall 2023	21.7	45.4%	26.0	54.6%	0.0	0.0%
Spring 2024	23.7	57.5%	17.5	42.5%	0.0	0.0%
2023-2024 Total	64.7	47.7%	70.9	52.3%	0.0	0.0%
Summer 2024	15.2	32.4%	31.8	67.6%	0.0	0.0%
Fall 2024	23.3	49.2%	24.0	50.8%	0.0	0.0%
Spring 2025	18.5	50.3%	18.3	49.7%	0.0	0.0%
2024-2025 Total	57.0	43.5%	74.0	56.5%	0.0	0.0%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
RTE2834L	22	22	88						
RTE1804L	20	20	60						
RTE1814L				20	20	100			
RTE2844L				20	20	100			
RTE2824L							19	19	95
Total	**42**	**42**	**148**	**40**	**40**	**200**	**19**	**19**	**95**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: HEC Clinical Courses 823

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
RTE2949	11	11	22	11	11	22	10	10	10
Total	**11**	**11**	**22**	**11**	**11**	**22**	**10**	**10**	**10**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 824

Industry Certification Attainment

In the Radiography program the American Association of Radiologic Technologists (ARRT) Examination is used to evaluate the students. Students are eligible to take the examination upon graduation. The exam is required for licensure throughout the United States.

Radiography National Licensure Exam Passing Rates						
Radiography Technology A.S.	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam	100.0%	94.7%	100.0%	100.0%	100.0%	88.2%

Source: 2024-25 Factbook, Table 9

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College

Information Technology

Community: Health Sci. and Vet. Tech.

Program: Radiography

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
RAD-AS	HSA-BAS	29-2034	Radiologic Technologists and Technicians	$59,102	$64,033	$68,963

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-2034 Radiologic Technologists and Tec...

$48,565
10th Percentile Salary (Lightcast)

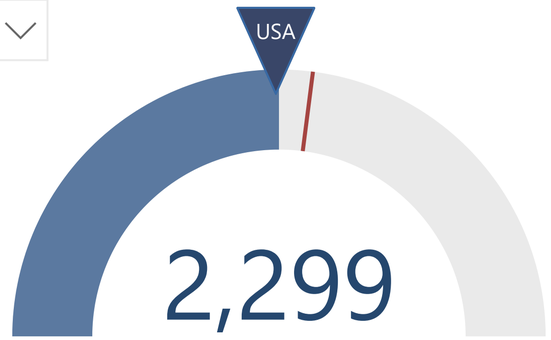
$59,102
25th Percentile Salary (Lightcast)

$68,963
50th Percentile Salary (Lightcast)

8.2%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



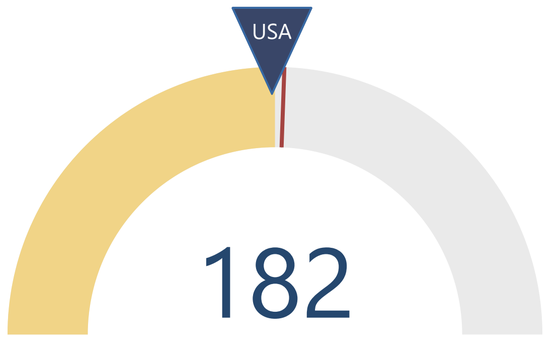
Tampa Bay MSA is above average for this kind of job. The national average for an area this size is 2,126 employees while there are 2,299 here.

Compensation



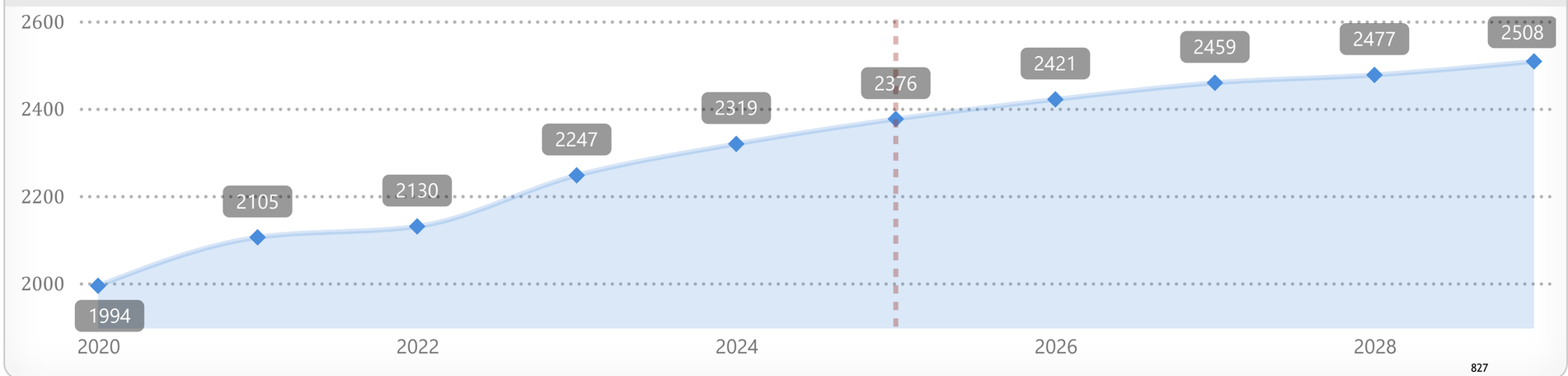
Earnings are below average in the Tampa Bay MSA. The national median salary for Radiologic Technologists and Technicians is $73,403 compared to $68,963

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 178 job postings/month, while there are 182 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Health Sciences ...

Pell Eligible
All

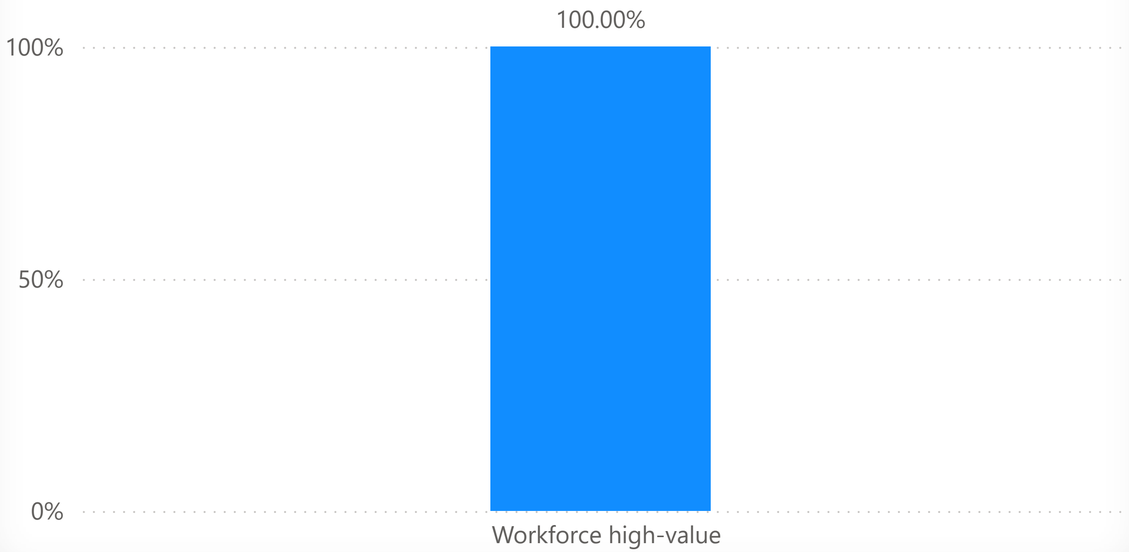
Full/Part Time
All

Pinellas Poverty
All

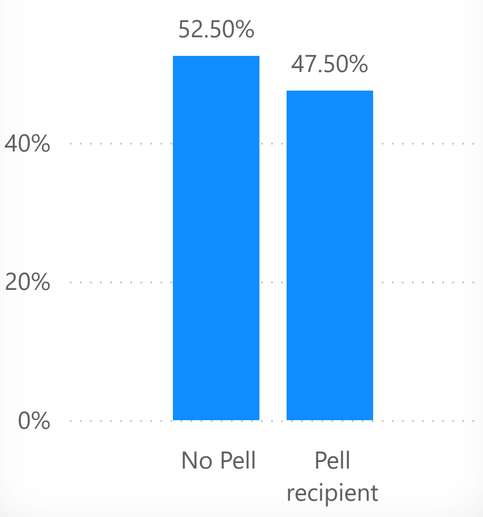
Workforce/Transfer
All

Grad Current Term
All

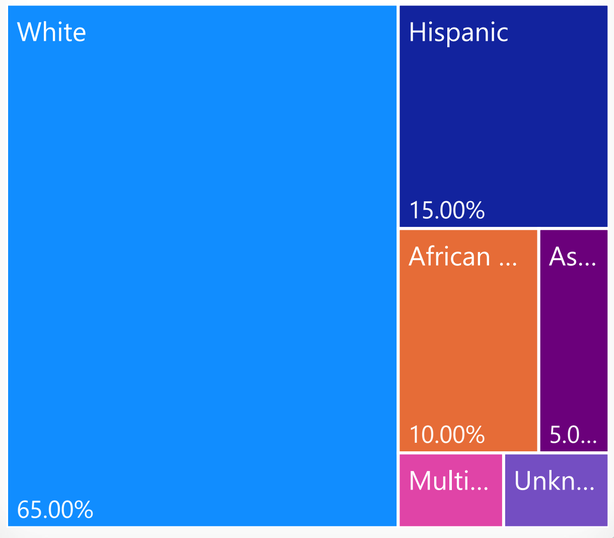
Workforce/Transfer Category



Pell Recipients



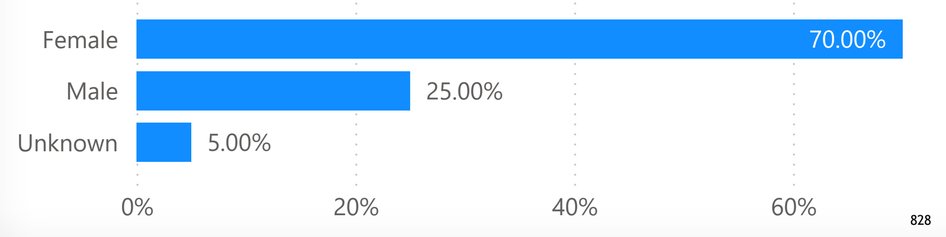
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Veterinary Technology-PRE	139	5.24%
Associate in Science, Veterinary Technology	313	11.80%
Associate in Science, Surgical Services-PRE	17	0.64%
Associate in Science, Surgical Services	10	0.38%
Associate in Science, Respiratory Care-PRE	32	1.21%
Associate in Science, Respiratory Care	44	1.66%
Associate in Science, Radiography-PRE	218	8.22%
Associate in Science, Radiography	40	1.51%
Associate in Science, Physical Therapist Assistant-PRE	75	2.83%
Total	**2653**	**100.00%**

Gender



828

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Radiography AS

Completion Date: 8/5/25

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Ensure that the program's JRCERT self-study is submitted by the December 2nd deadline.	Academic Excellence
2	Prepare our community partners for the program's JRCERT site visit in June of 2026.	Community Engagement

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	SPC personnel will be assigned tasks to complete for each standard according to their knowledge and current contributions to the program.	Self-study submission by December 2, 2025.	1	Dean, PD, Clinical Coordinator, Adjunct Faculty Members, Clinical Preceptors, and Qualified Radiographers
2	Ensure that the program's clinical settings are properly trained on the JRCERT's clinical policies and procedures.	JRCERT Site Visit in June of 2025.	2	PD, Clinical Coordinator, Adjunct Faculty Members, Clinical Preceptors, and Qualified Radiographers

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
RESC-AS

College School Depar...
All

Academic Org
All

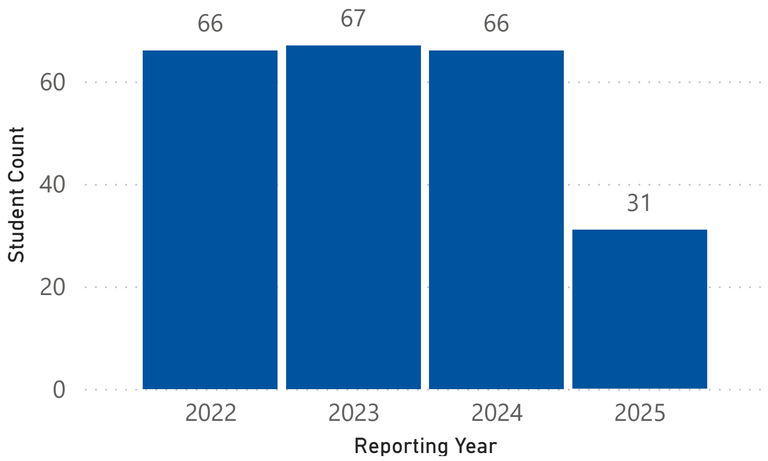
Community
All

FTIC Flag
All

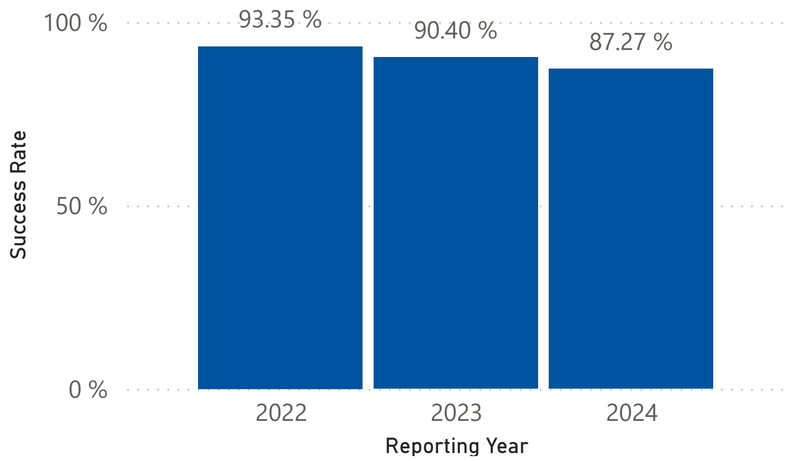
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

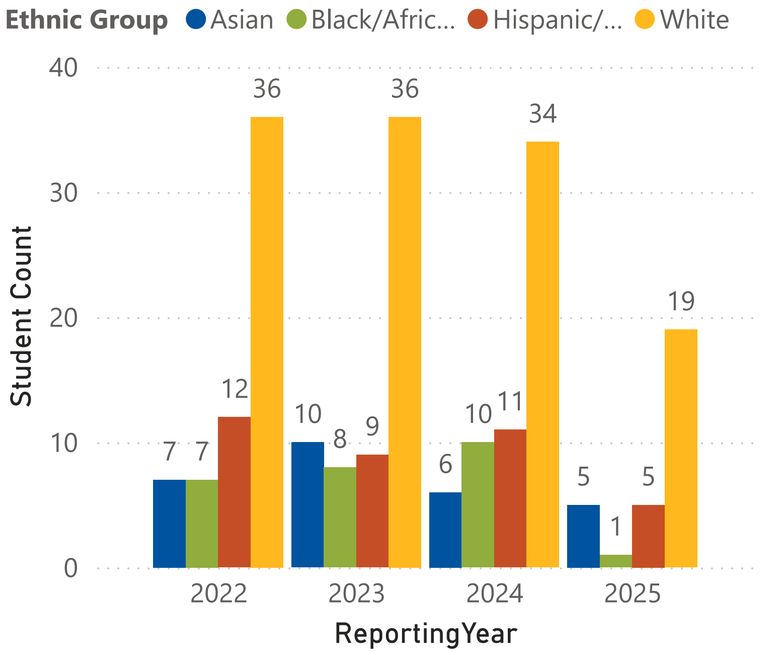
ReportingYear	2022	
Subject	Student Count	Enrollmen
CHM1025		
CHM1025L		
DSC1004		
HSA4184		
HUM1020		
MAT1033		
MCB2010		1
MCB2010L		2
MGF1106		
PHI1600		
POS2041		
RET1007		25
RET1024		25
RET1264		25
RET1485		25
RET1874L		25
RET1875L		24
RET2244		20
RET2284		21
RET2414		21
RET2450		21
RET2484		21
RET2714		20
RET2876L		21
Total	**66**	

840

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus		3		6
Electronic Campus	1	2	11	23
Health Education Center	1,007	948	883	168
Seminole Campus		3	3	
St Petersburg/Gibbs Campus	4		3	3
Total	**1,012**	**956**	**900**	**200**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

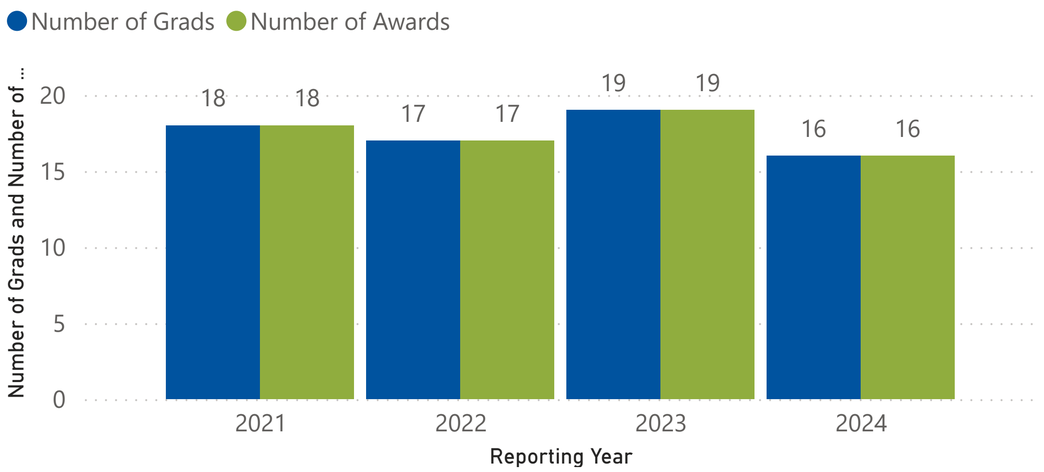
Plan

RESC-AS

Gender

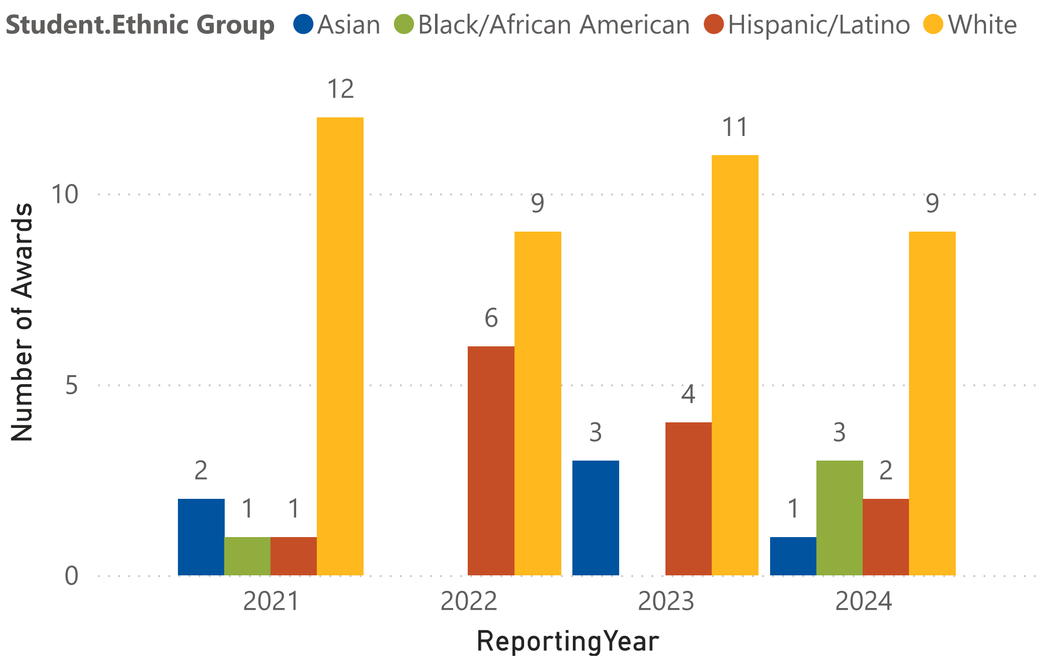
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
AS	**18**	**18**	**17**	**17**	**19**	**19**	
RESC-AS	18	18	17	17	19	19	
Total	**18**	**18**	**17**	**17**	**19**	**19**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

RESC-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

46	93.51 %	23	17	80.4 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
RESC-AS	46	154	415	93.51 %	17	23	80.4 %
Total	**46**	**154**	**415**	**93.51 %**	**17**	**23**	**80.4 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

RESC-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

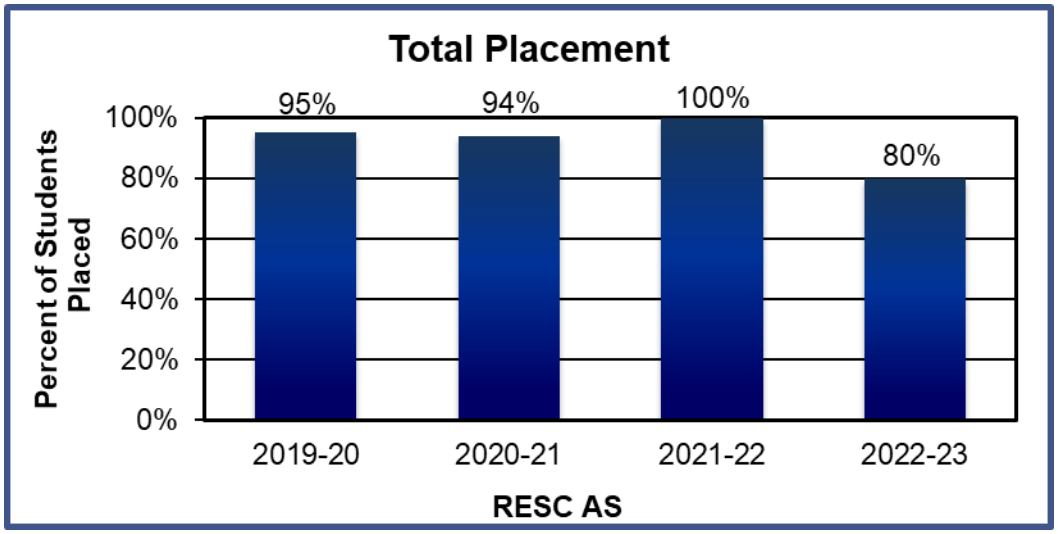
Gender

All

47	98.77 %	22	20	87.2 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
RESC-AS	47	162	436	98.77 %	20	22	87.2 %
Total	**47**	**162**	**436**	**98.77 %**	**20**	**22**	**87.2 %**

2024-25 Placement Data



RESC AS		
	Pool Count	Percent Placed
2019-20	21	95%
2020-21	18	94%
2021-22	16	100%
2022-23	15	80%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Respiratory Care, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **87.43%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**52**	**62**	**83.87 %**
Summer Term 2023-2024 (0635)	**52**	**62**	**83.87 %**
Face-to-Face	52	62	83.87 %
2024	**275**	**312**	**88.14 %**
Fall Term 2024-2025 (0640)	**148**	**156**	**94.87 %**
Face-to-Face	148	156	94.87 %
Spring Term 2024-2025 (0645)	**127**	**156**	**81.41 %**
Face-to-Face	127	156	81.41 %
Total	**327**	**374**	**87.43 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
RESC-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Respiratory Care

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	21.7	33.3%	0.0	0.0%	43.3	66.7%
Fall 2022	35.2	49.2%	0.0	0.0%	36.3	50.8%
Spring 2023	33.5	48.2%	0.0	0.0%	36.0	51.8%
2022-2023 Total	90.4	43.9%	0.0	0.0%	115.6	56.1%
Summer 2023	39.0	52.8%	0.0	0.0%	35.0	47.2%
Fall 2023	40.0	64.0%	0.0	0.0%	22.5	36.0%
Spring 2024	42.5	70.2%	0.0	0.0%	18.0	29.8%
2023-2024 Total	121.5	61.7%	0.0	0.0%	75.5	38.3%
Summer 2024	43.0	66.2%	0.0	0.0%	22.0	33.8%
Fall 2024	26.5	42.4%	36.0	57.6%	0.0	0.0%
Spring 2025	20.0	33.1%	40.5	66.9%	0.0	0.0%
2024-2025 Total	89.5	47.6%	76.5	40.7%	22.0	11.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term	Term Type	College School Department, Aca...	Program, Plan, Sub Plan
Multiple selections	All	All	Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
RET1874L				28	28	56			
RET1875L							22	22	44
RET2876L	18	18	72						
RET2877L				16	16	64			
RET2879L	16	16	64						
RET2878L							15	15	60
Total	**34**	**34**	**136**	**44**	**44**	**120**	**37**	**37**	**104**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: HEC Clinical Courses 850

Industry Certification Attainment

In the Respiratory Care program, the advanced practitioner's exam through the National Board for Respiratory Care is used to evaluate students. The exam is required for licensure throughout the United States.

Respiratory Care National Licensure Exam Passing Rates						
Respiratory Care AS	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam**	95.5%	95.0%	94.4%	88.0%	100.0%	*

**Test results not available currently.*
Source: 2024-25 Factbook, Table 9

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Respiratory Care

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
CRT-RESC-AS	CARD-BS	29-1126	Respiratory Therapists	$67,323	$72,491	$77,659
RESC-AS	CARD-BS	29-1126	Respiratory Therapists	$67,323	$72,491	$77,659

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

29-1126 Respiratory Therapists

$61,140
10th Percentile Salary (Lightcast)

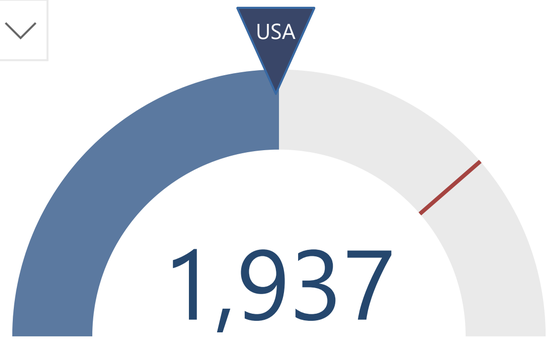
$67,323
25th Percentile Salary (Lightcast)

$77,659
50th Percentile Salary (Lightcast)

9.5%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



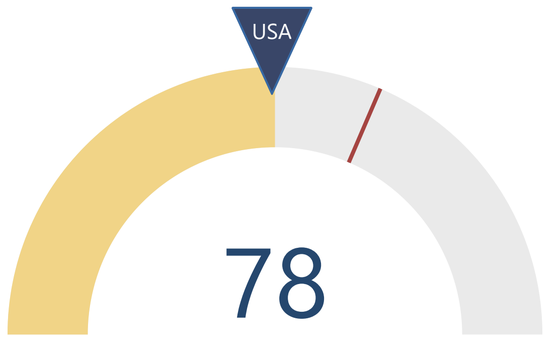
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,254 employees while there are 1,937 here.

Compensation



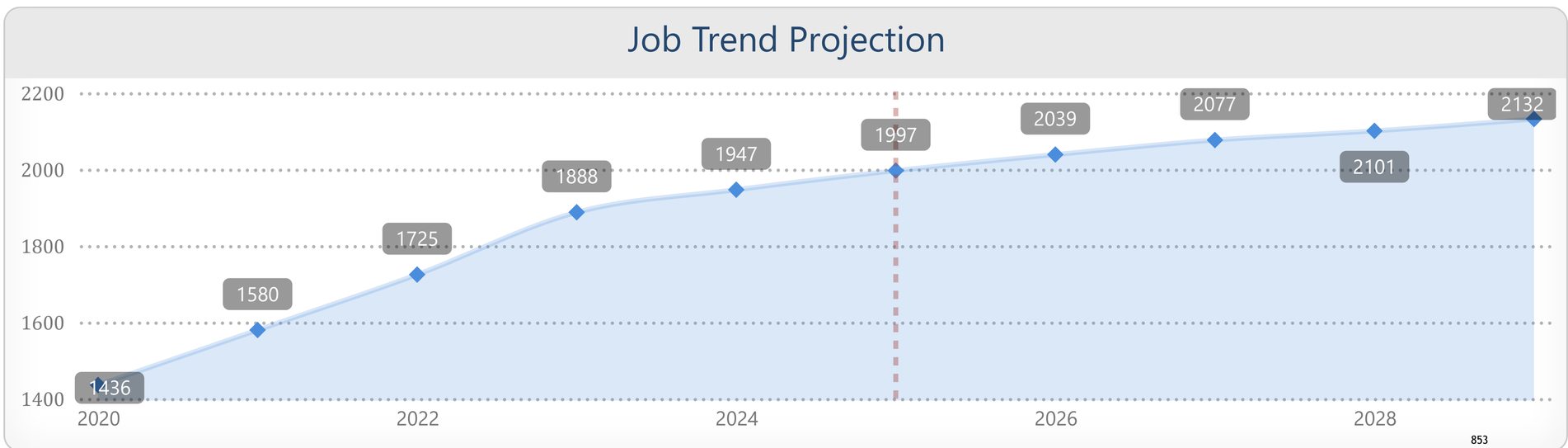
Earnings are about average in the Tampa Bay MSA. The national median salary for Respiratory Therapists is $77,958 compared to $77,659

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 62 job postings/month, while there are 78 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Health Sciences ...

Pell Eligible
All

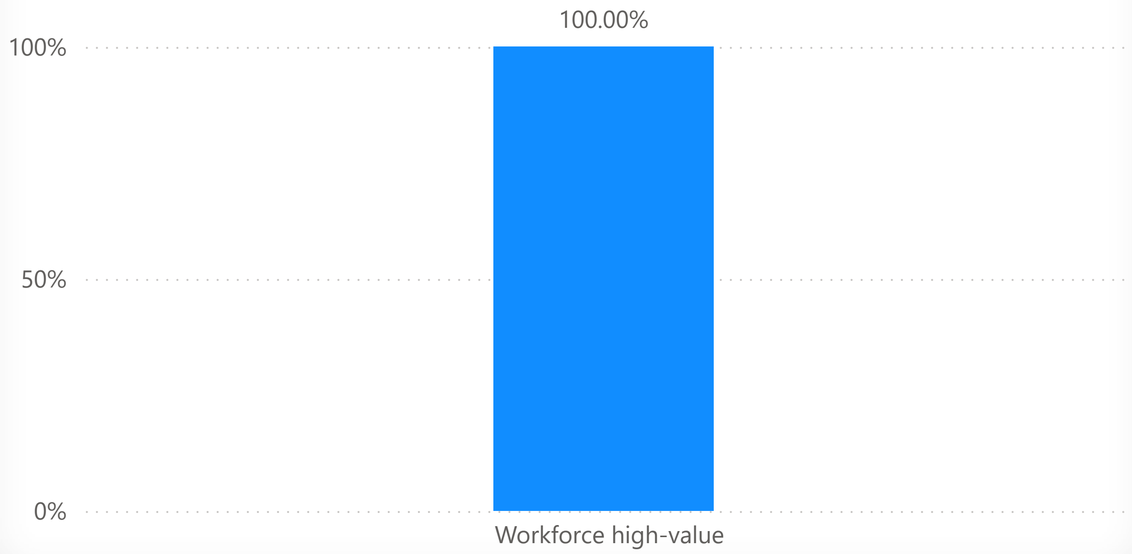
Full/Part Time
All

Pinellas Poverty
All

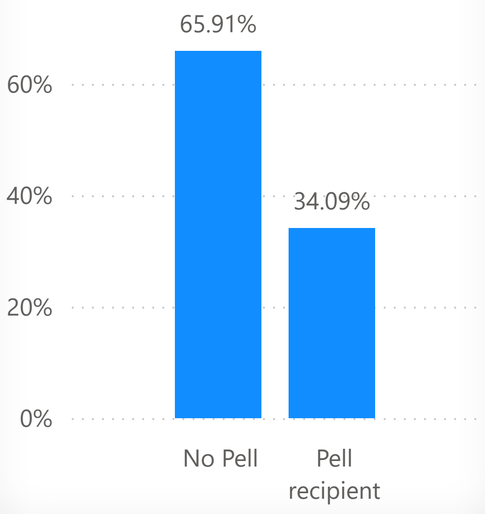
Workforce/Transfer
All

Grad Current Term
All

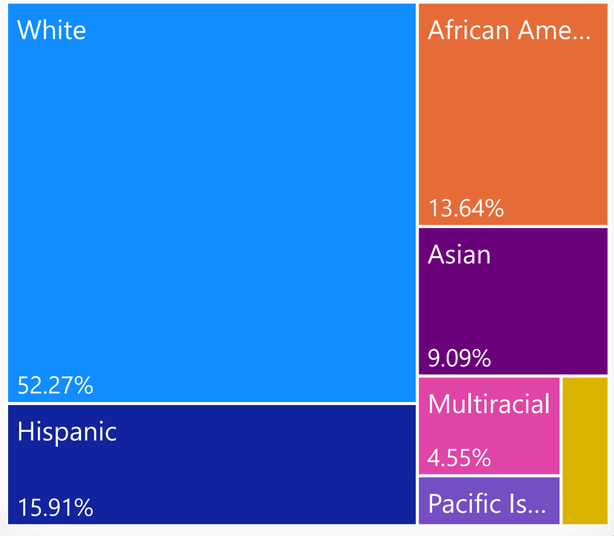
Workforce/Transfer Category



Pell Recipients



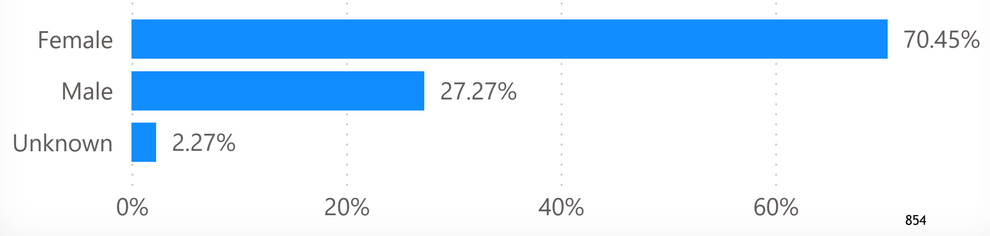
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Veterinary Technology-PRE	139	5.24%
Associate in Science, Veterinary Technology	313	11.80%
Associate in Science, Surgical Services-PRE	17	0.64%
Associate in Science, Surgical Services	10	0.38%
Associate in Science, Respiratory Care-PRE	32	1.21%
Associate in Science, Respiratory Care	44	1.66%
Associate in Science, Radiography-PRE	218	8.22%
Associate in Science, Radiography	40	1.51%
Associate in Science, Physical Therapist Assistant-PRE	75	2.83%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Respiratory Care

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Improve course completion rates in RET 1007 Pharmacology by a minimum of 5%	Academic excellence
2	Improve course completion rates in RET 1024 Fundamentals of Respiratory Care by a minimum of 5%	Academic excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Implement an early alert system that contacts students when their grade in the course falls below 75% in RET 1007 Respiratory Care Pharmacology (Please see attached)	Improve course completion by a minimum of 5%	1	*Program Director, Faculty*
2	Implement a mandatory remediation system for students whose grade is below 75% in RET 1007 Respiratory Care Pharmacology (please see attached)	Improve course completion by a minimum of 5%	1	*Program Director, Faculty*
3	Implement an early alert system that contacts students when their grade in the course falls below 75% in RET 1024 Fundamentals of Respiratory Care (please see attached)	Improve course completion by a minimum of 5%	2	*Program Director, Faculty*
4	Implement a mandatory remediation system for students whose grade is below 75% in RET 1024 Fundamentals of Respiratory Care Pharmacology (please see attached)	Improve course completion by a minimum of 5%	2	*Program Director, Faculty*

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

Please see attached

2. **What strategies are you currently or intending to implement to address any of these trends?**

Please see attached

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

Please see attached

4. **What were the program's top three successes for the past year? Three areas to address?**

Evidence from allied health, nursing, and vocational education research suggests that a mandatory remediation program can significantly improve student success and retention in a two-year respiratory therapy (RT) program. While studies specifically on RT are limited, data from similar programs (nursing, radiologic technology, and community college health sciences) provide strong support for its effectiveness.

---

1. Evidence From Allied Health Programs

1. Nursing Education Studies
    - Jeffreys, 2015 (Nursing Student Retention Model) found that mandatory tutoring and structured remediation for at-risk students increased first-year retention by 15–20%.
    - Students with required remediation were twice as likely to persist compared to students who were only offered optional tutoring.
2. Radiologic Technology & Respiratory Therapy
    - Community colleges with formal remediation contracts in RT and radiology programs reported 10–15% improvements in first-year retention and fewer clinical failures (CoARC and JRCERT case studies).
    - Early remediation for failed lab competencies improved skill mastery and reduced downstream clinical remediation needs.

---

2. Vocational and Technical Education Evidence

1. Community College Research Center (CCRC, 2018)
    - Students in technical programs with mandatory supplemental instruction had 8–12% higher term-to-term persistence and higher graduation rates than those who relied on voluntary tutoring.
2. Health Sciences Bridge Programs
    - Programs that implemented early alert + mandatory remediation saw higher progression rates because students were identified and supported before failure.

---

3. Why Mandatory Remediation Improves Outcomes

- Removes stigma: At-risk students attend tutoring without feeling singled out.
- Ensures participation: Many underprepared students skip optional support, but mandatory sessions increase engagement.

- Provides structured learning: Guided sessions target weak areas (ABGs, mechanical ventilation, pathophysiology) rather than general study tips.
- Supports early intervention: Students are remediated before clinical or cumulative failures occur.

---

4. Measurable Benefits in 2-Year RT Programs

Based on CoARC program reports and similar allied health literature:

- Course Pass Rates: Increase by 10–20% when at-risk students are remediated early.
- First-Year Retention: Improves by 10–15% with structured mandatory tutoring.
- NBRC Pass Rates: Higher for programs with formal remediation tracking, especially for students who struggled in foundational courses.
- Reduced Clinical Failures: Students remediated in labs are less likely to require clinical probation.

---

5. Supporting References

- Jeffreys, M. R. (2015). Nursing Student Retention: Understanding the Process and Making a Difference (2nd ed.). Springer Publishing.
- Community College Research Center. (2018). Improving Student Outcomes in Career and Technical Education.
- CoARC Annual Report Data (various programs, 2020–2023): Programs with structured remediation strategies consistently report higher retention and TMC pass rates.
- McLaughlin, K. et al. (2018). Effectiveness of Remediation in Allied Health Programs. Journal of Allied Health, 47(3), 167-174.

Evidence Summary: Effectiveness of Mandatory Remediation Programs in Allied Health and Respiratory Therapy Education

Purpose:
To improve student retention, progression, and credentialing exam success by implementing a mandatory remediation program for at-risk students in a two-year Associate of Science Respiratory Therapy program.

---

1. Evidence from Allied Health and Vocational Programs

- Nursing Programs (Jeffreys, 2015):
  - Mandatory tutoring and structured remediation improved first-year retention by 15–20%.
  - Students required to attend remediation were twice as likely to progress versus those only offered optional support.
- Community College Research Center (2018):
  - Career and technical students in mandatory supplemental instruction programs had 8–12% higher term-to-term persistence than those with voluntary support.
- Respiratory Therapy and Radiologic Technology (CoARC & JRCERT Reports):
  - Programs using early alert + remediation contracts saw 10–15% retention gains and fewer clinical failures.

---

2. Why Mandatory Remediation Improves Success

- Early Intervention: Identifies and supports at-risk students before course or clinical failure.
- Structured Learning: Focused remediation on weak areas like ABGs, mechanical ventilation, and pathophysiology.
- Increased Participation: Removes stigma and ensures that struggling students receive support.
- Improved Clinical Preparedness: Students remediated in labs are less likely to require clinical probation.

---

3. Expected Outcomes for a 2-Year RT Program

Metric	Baseline	With Mandatory Remediation
First-Year Retention	~70%	80–85%
Program Completion	~55%	70–80%
NBRC TMC 1st Attempt Pass	~70%	80–85%
Clinical Failure Rates	Moderate	Significantly Reduced

---

4. Key References

1. Jeffreys, M. R. (2015). Nursing Student Retention: Understanding the Process and Making a Difference (2nd ed.). Springer.
2. Community College Research Center (CCRC). (2018). Improving Student Outcomes in Career and Technical Education.

3. McLaughlin, K., et al. (2018). Effectiveness of Remediation in Allied Health Programs. Journal of Allied Health, 47(3), 167-174.
4. CoARC Annual Report Data (2020–2023).

Conclusion:
Evidence strongly supports that mandatory remediation programs in allied health and vocational education increase retention, course success, and credentialing exam performance. Implementing a structured policy with tracking forms, early alerts, and faculty-supported tutoring is likely to improve student outcomes in a two-year Respiratory Therapy program.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
SURG-AS

College School Depar...
All

Academic Org
All

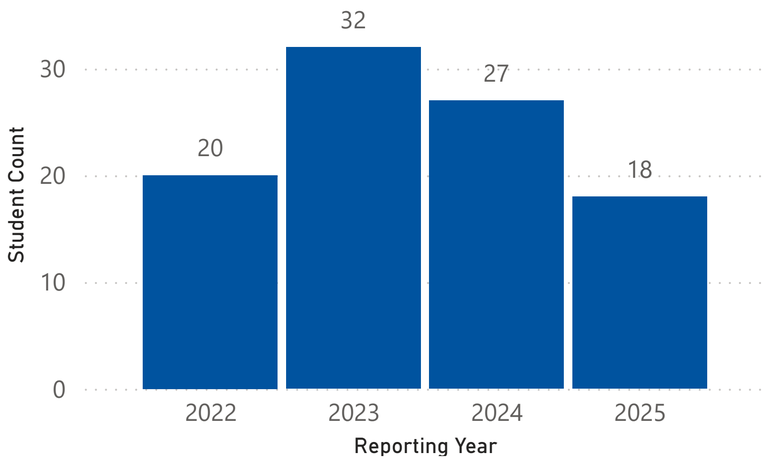
Community
All

FTIC Flag
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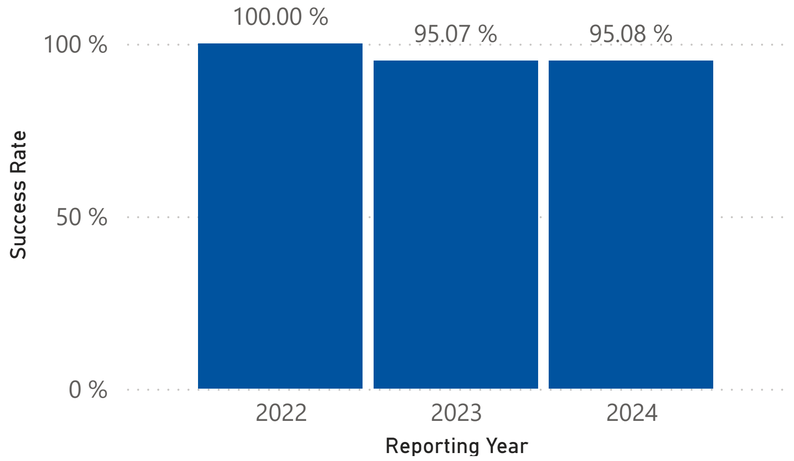
Part Full Time
All

Gender
All

Student Count by Reporting Year



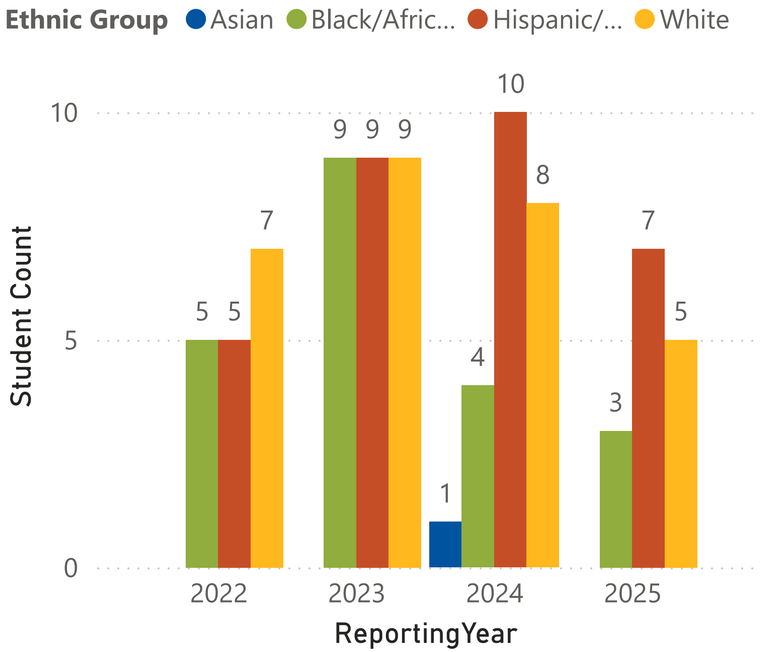
Success Rate by Reporting Year



SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	7	12		
Downtown/Midtown		3		
Electronic Campus	9	3		
Health Education Center	338	311	340	138
Seminole Campus		3		
St Petersburg/Gibbs Campus	35	52	40	
Total	**389**	**384**	**380**	**138**

Student Count by Ethnic Group and Reporting Year



Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ARH1000		
CGS1070	1	
CGS1100		
CHM2045		
CHM2045L		
ENC0025		
HUM1020	1	
MCB2004C	8	
MGF1106		
MGF1107	1	
PHI1600	2	
POS2041	1	
PSY1012	1	
REA0017		
STS1302	9	
STS1302L	9	
STS1310	11	
STS1310L	11	
STS1340	9	
STS2323	11	
STS2323L	11	
STS2324	11	
STS2324L	11	
Total	**20**	

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

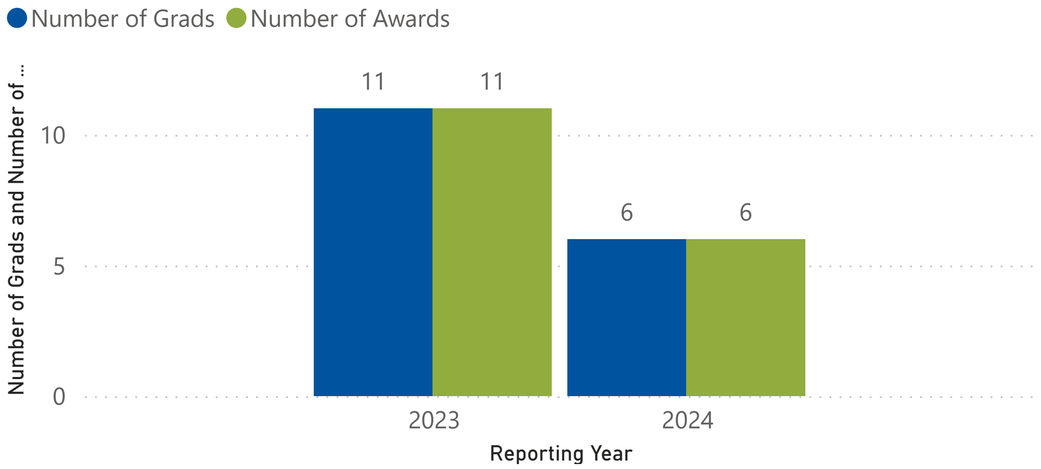
Plan

SURG-AS

Gender

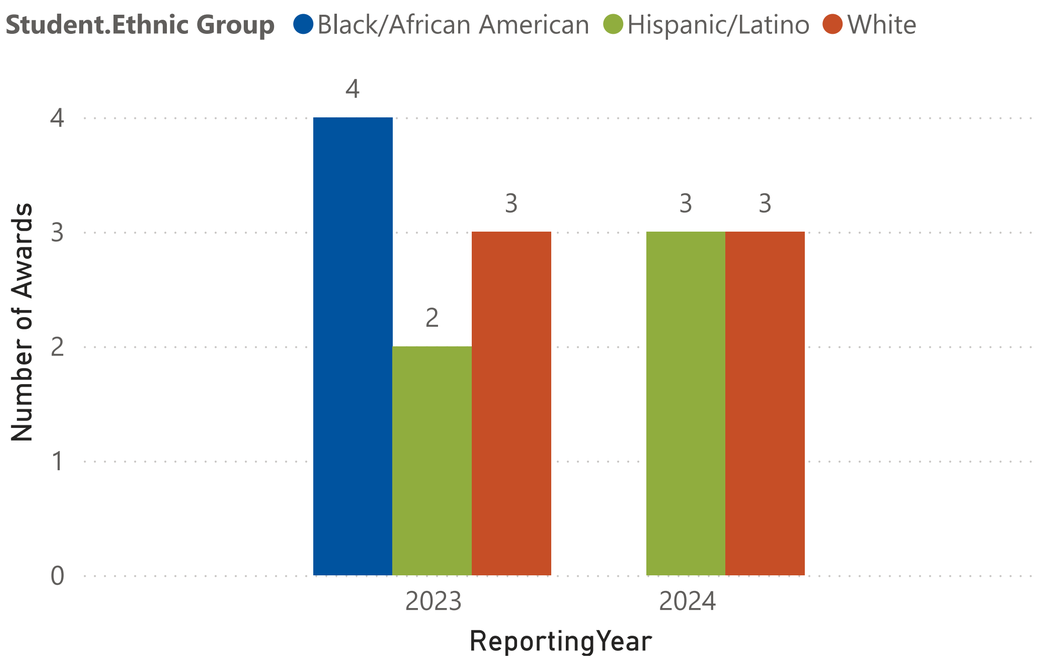
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2023		2024	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **AS**	**11**	**11**	**6**	**6**
SURG-AS	11	11	6	6
Total	**11**	**11**	**6**	**6**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

SURG-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

10	79.17 %	2	6	60.0 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
SURG-AS	10	24	72	79.17 %	6	2	60.0 %
Total	**10**	**24**	**72**	**79.17 %**	**6**	**2**	**60.0 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

SURG-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

11	100.00 %	1	11	100.0 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
SURG-AS	11	38	90	100.00 %	11	1	100.0 %
Total	**11**	**38**	**90**	**100.00 %**	**11**	**1**	**100.0 %**

2024-25 Viability Report Cover Sheet

Program Name: Surgical Services, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **53.33%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**32**	**78**	**41.03 %**
Summer Term 2023-2024 (0635)	**32**	**78**	**41.03 %**
Face-to-Face	32	78	41.03 %
2024	**80**	**132**	**60.61 %**
Fall Term 2024-2025 (0640)	**20**	**48**	**41.67 %**
Face-to-Face	20	48	41.67 %
Spring Term 2024-2025 (0645)	**60**	**84**	**71.43 %**
Face-to-Face	51	72	70.83 %
Online	9	12	75.00 %
Total	**112**	**210**	**53.33 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
SURGTEC-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Surgical Services, Lower Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	9.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	9.0	100.0%	0.0	0.0%	0.0	0.0%
Spring 2023	18.0	100.0%	0.0	0.0%	0.0	0.0%
2022-2023 Total	36.0	100.0%	0.0	0.0%	0.0	0.0%
Summer 2023	14.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	8.0	80.0%	0.0	0.0%	2.0	20.0%
Spring 2024	17.0	100.0%	0.0	0.0%	0.0	0.0%
2023-2024 Total	39.0	95.1%	0.0	0.0%	2.0	4.9%
Summer 2024	14.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	8.0	100.0%	0.0	0.0%	0.0	0.0%
Spring 2025	18.0	100.0%	0.0	0.0%	0.0	0.0%
2024-2025 Total	40.0	100.0%	0.0	0.0%	0.0	0.0%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
STS2944C				11	11	55
STS2945C	6	6	24			
Total	**6**	**6**	**24**	**11**	**11**	**55**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses 880

Industry Certification Attainment

In the Surgical Services program the National Board of Surgical Technologist and Surgical Assisting (NBSTSA), Certified Surgical Technologist (CST) certification is used to evaluate the students at the associate level after graduation. This certification is Career and Professional Education (CAPE) Performance Funding eligible.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Surgical Services

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
SURG-AS	Terminal	29-2055	Surgical Technologists	$50,309	$54,124	$57,939

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-2055 Surgical Technologists

$39,703

10th Percentile Salary (Lightcast)

$50,309

25th Percentile Salary (Lightcast)

$57,939

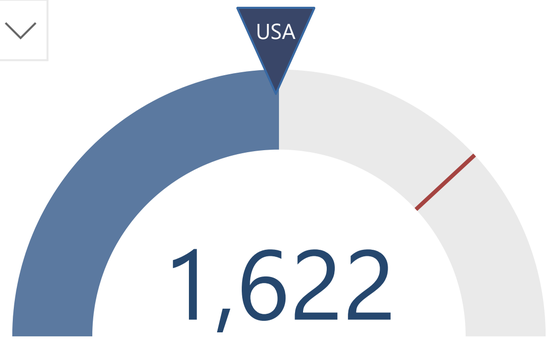
50th Percentile Salary (Lightcast)

6.1%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



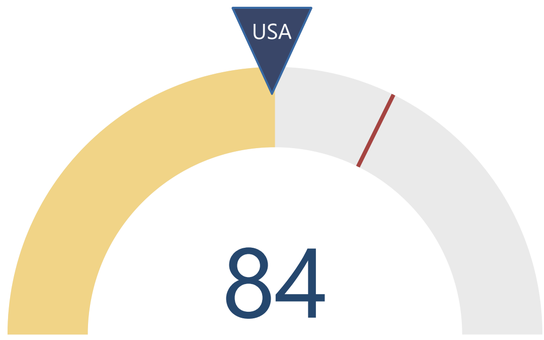
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,064 employees while there are 1,622 here.

Compensation



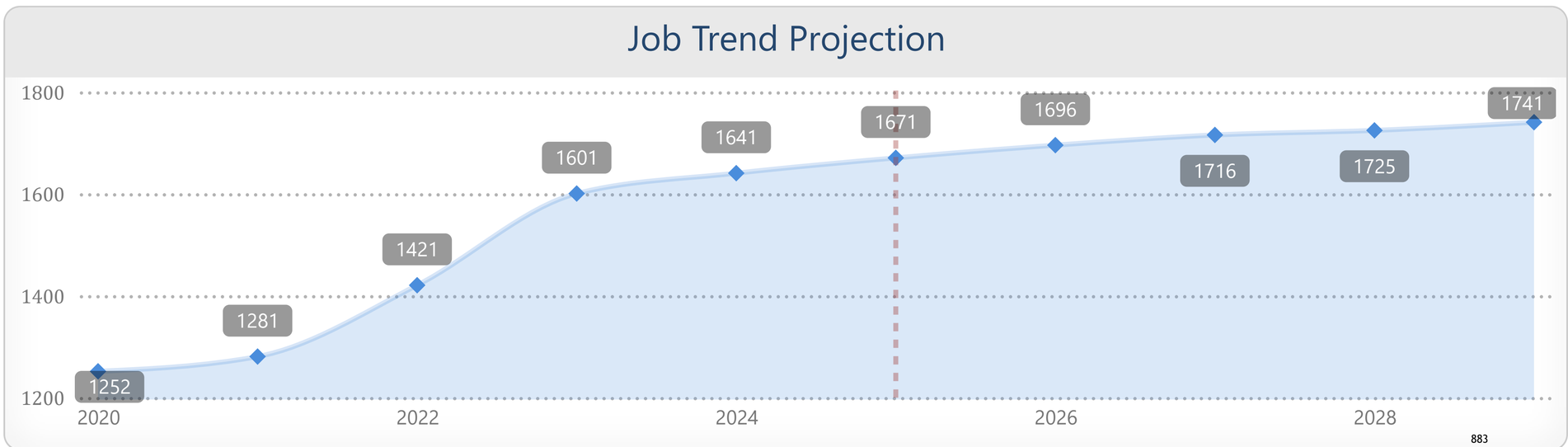
Earnings are about average in the Tampa Bay MSA. The national median salary for Surgical Technologists is $60,611 compared to $57,939

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 65 job postings/month, while there are 84 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: AS

Program Area: Health Sciences ...

Pell Eligible: All

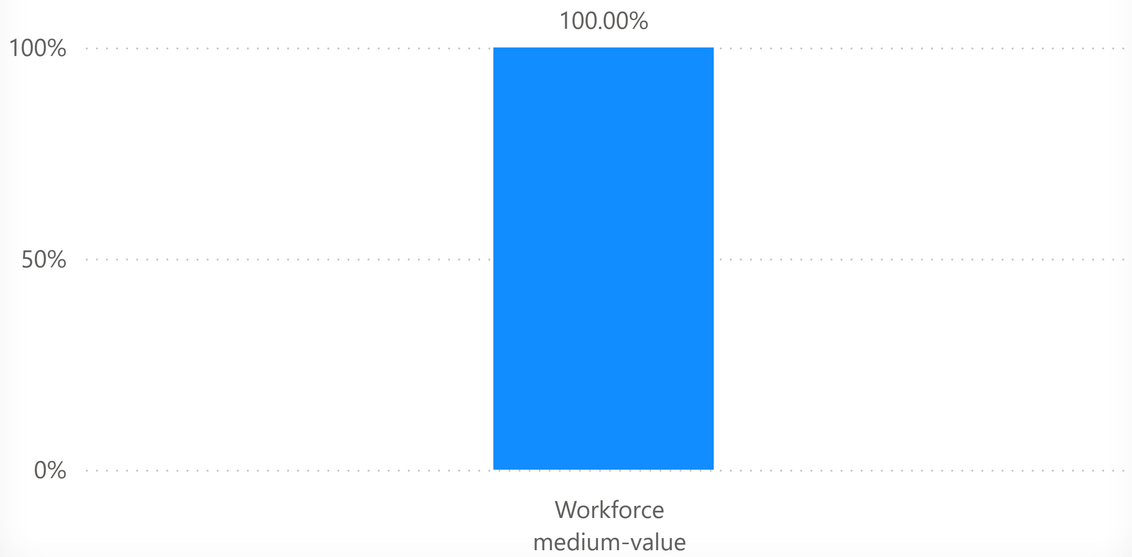
Full/Part Time: All

Pinellas Poverty: All

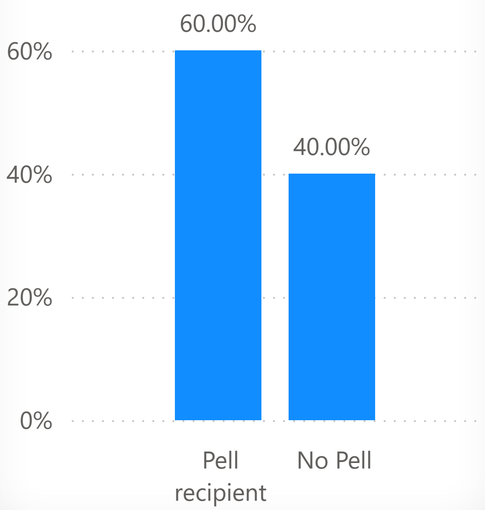
Workforce/Transfer: All

Grad Current Term: All

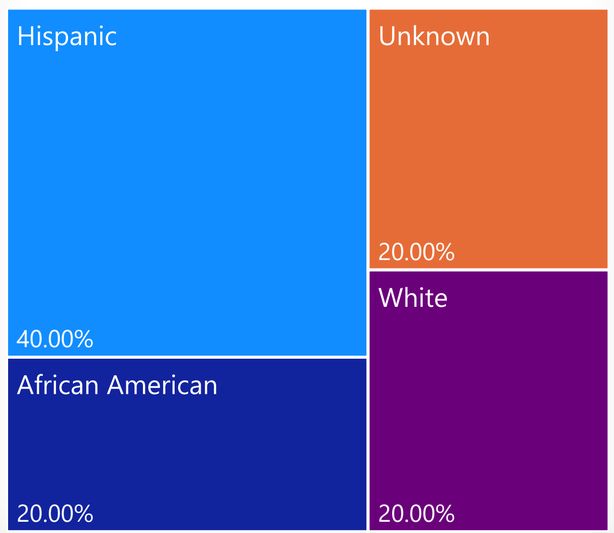
Workforce/Transfer Category



Pell Recipients



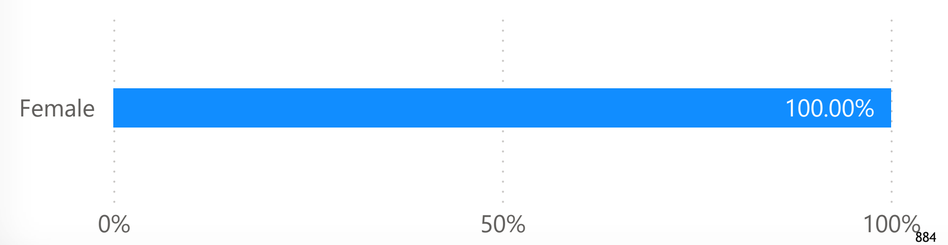
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Veterinary Technology-PRE	139	5.24%
Associate in Science, Veterinary Technology	313	11.80%
Associate in Science, Surgical Services-PRE	17	0.64%
Associate in Science, Surgical Services	10	0.38%
Associate in Science, Respiratory Care-PRE	32	1.21%
Associate in Science, Respiratory Care	44	1.66%
Associate in Science, Radiography-PRE	218	8.22%
Associate in Science, Radiography	40	1.51%
Associate in Science, Physical Therapist Assistant-PRE	75	2.83%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: Surgical Services

Completion Date: 8-26-2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase first time NBSTSA Certified Surgical Technologist Exam pass rate for program graduates to 100%.	*Academic Excellence* *Community Engagement* *Economic Mobility*
2	Increase the job placement rate of program graduates to 90% job placement within 6 months of graduation.	*Academic Excellence* *Community Engagement* *Economic Mobility*

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Implement CST review assignments during the STS 2323 Surgical Procedures I and STS 2324 Surgical Procedures II courses.	Increase CST Exam first time pass rate to 100%	1	*Program Director, Faculty*
2	Provide targeted CST exam prep workshops and CST review sessions during the STS 2936 Surgical Certification Symposium course.	Increase CST Exam first time pass rate to 100%	1	*Program Director, Faculty*
3	Strengthen relationships with clinical affiliates and community partners.	Increase program graduate employment rate to 90%	2	*Program Director, Faculty*
4	Partner with clinical sites to provide diverse case exposure.	Increase program graduate employment rate to 90%	2	*Program Director, Faculty*

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

2. **What strategies are you currently or intending to implement to address any of these trends?**

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

4. **What were the program's top three successes for the past year? Three areas to address?**

1) Eighty percent (8 out of 10) of the Summer 2025 graduating cohort successfully passed the NBSTSA Certified Surgical Technologist (CST) Exam on the first attempt.
2) Bayfront Health System was added as clinical affiliate for the ST program.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
VETTC-AS

College School Depar...
All

Academic Org
All

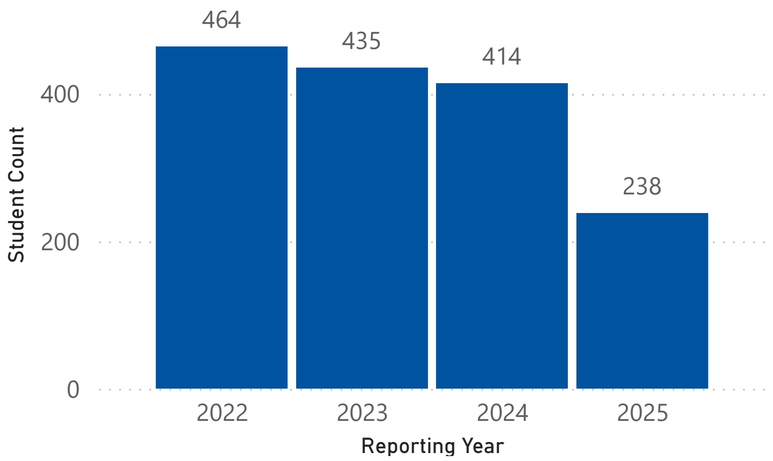
Community
All

FTIC Flag
All

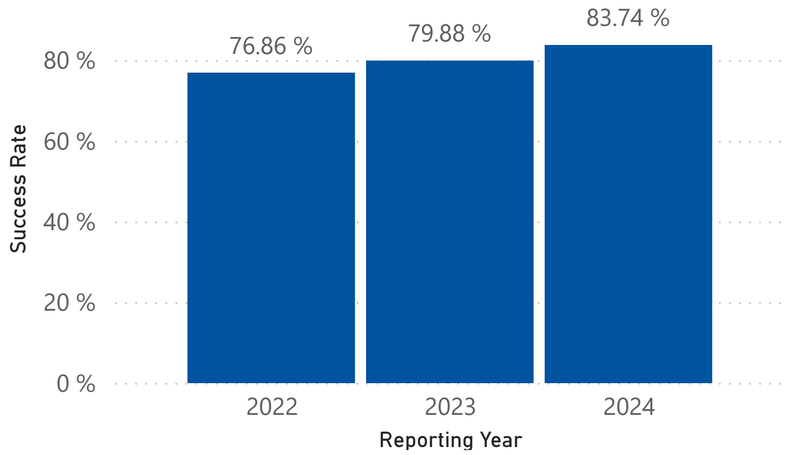
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



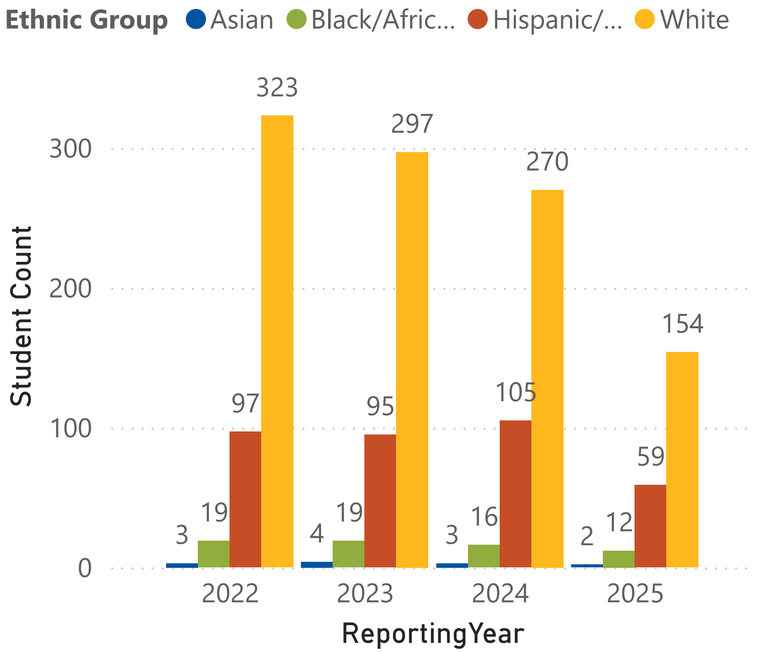
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2010		
AMH2020	2	
ANS3440	1	
ANT2410		
ARH1000	1	
ATE1110	168	
ATE1110L	169	
ATE1211	121	
ATE1311L	156	
ATE1412C	117	
ATE1636	70	
ATE1650L	149	
ATE1654L	110	
ATE1671L	60	
ATE1741	171	
ATE1943	145	
ATE1944	107	
ATE2050C	171	
ATE2611	101	
ATE2612	89	
ATE2631	174	
ATE2634	78	
ATE2638	65	
Total	464	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	35	27	33	16
Downtown/Midtown	15	6	7	
Electronic Campus	41	19	57	43
Health Education Center	5,604	957		
Seminole Campus	10	4,448	5,086	1,637
St Petersburg/Gibbs Campus	26	20	39	8
Tarpon Springs Campus	15	33	12	6
Total	**5,746**	**5,510**	**5,234**	**1,710**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

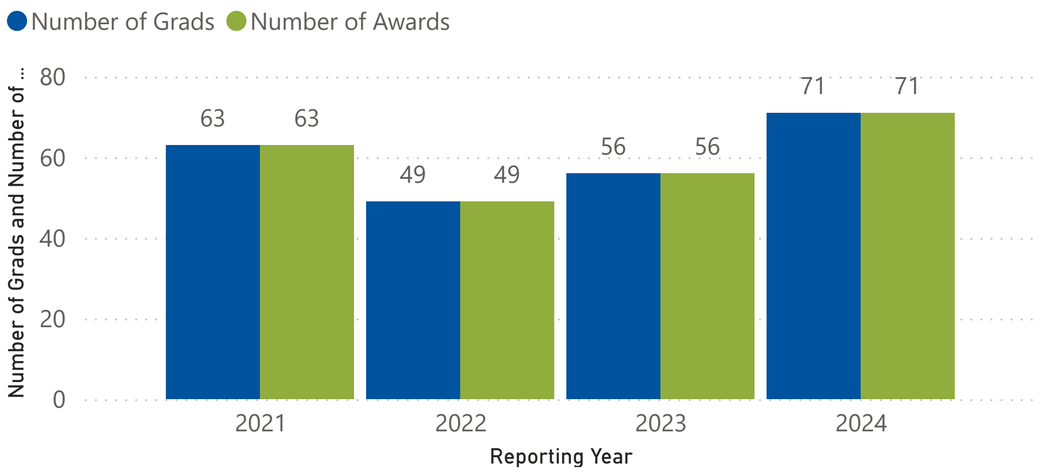
Plan

VETTC-AS

Gender

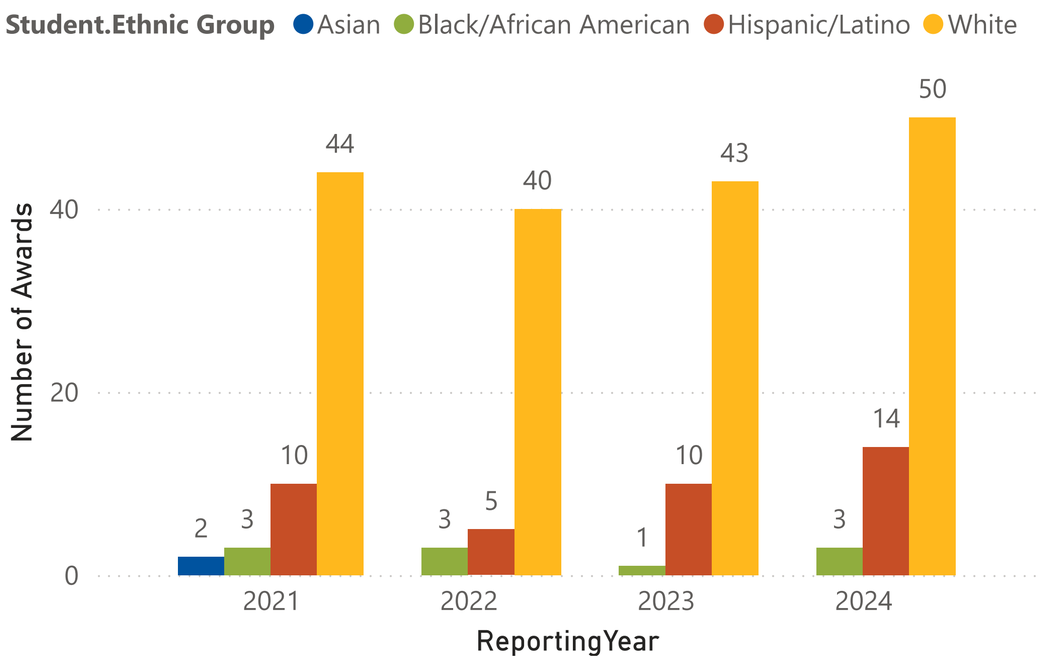
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**63**	**63**	**49**	**49**	**56**	**56**
VETTC-AS	63	63	49	49	56	56
Total	**63**	**63**	**49**	**49**	**56**	**56**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

VETTC-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

330	77.12 %	197	54	73.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
VETTC-AS	330	1,285	2,308	77.12 %	54	197	73.9 %
Total	**330**	**1,285**	**2,308**	**77.12 %**	**54**	**197**	**73.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

VETTC-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

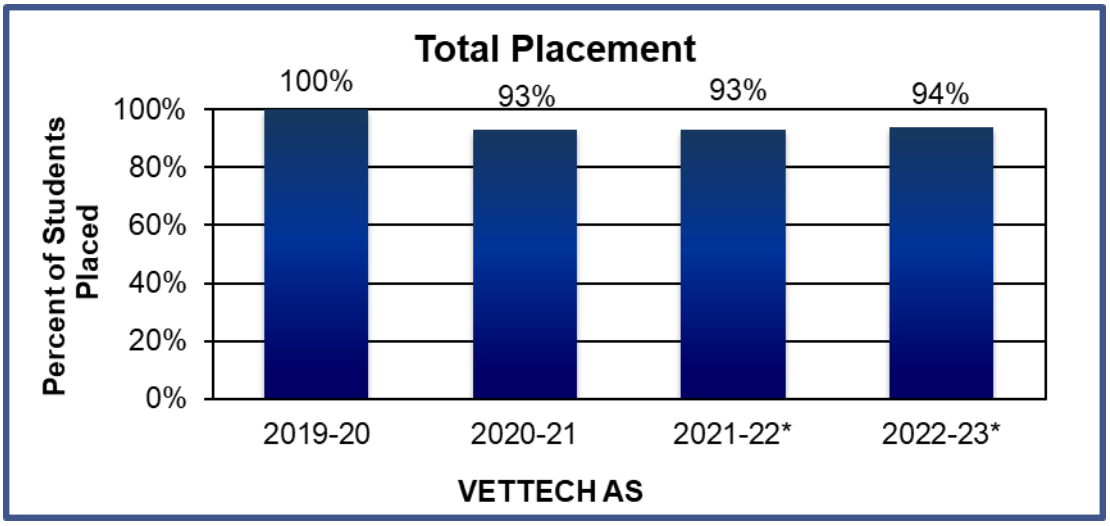
Gender

All

331	77.22 %	182	52	68.9 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
VETTC-AS	331	1,295	2,378	77.22 %	52	182	68.9 %
Total	**331**	**1,295**	**2,378**	**77.22 %**	**52**	**182**	**68.9 %**

2024-25 Placement Data



VETTECH AS		
	Pool Count	Percent Placed
2019-20	41	100%
2020-21	76	93%
2021-22*	40	93%
2022-23*	36	94%

*Data reflecting new CIP code.

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Veterinary Technology, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **83.02%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☒ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**468**	**700**	**66.86 %**
Summer Term 2023-2024 (0635)	**468**	**700**	**66.86 %**
Online	468	700	66.86 %
2024	**2,367**	**2,715**	**87.18 %**
Fall Term 2024-2025 (0640)	**1,192**	**1,405**	**84.84 %**
Blended	41	90	45.56 %
Face-to-Face	307	500	61.40 %
Online	844	815	103.56 %
Spring Term 2024-2025 (0645)	**1,175**	**1,310**	**89.69 %**
Face-to-Face	309	520	59.42 %
Online	866	790	109.62 %
Total	**2,835**	**3,415**	**83.02 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
VETTECH-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Veterinary Technology, Lower Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	56.3	50.4%	4.8	4.3%	50.5	45.3%
Fall 2022	153.0	53.3%	0.0	0.0%	134.3	46.7%
Spring 2023	150.5	53.1%	0.0	0.0%	132.8	46.9%
2022-2023 Total	359.8	52.7%	4.8	0.7%	317.5	46.6%
Summer 2023	54.8	48.1%	0.0	0.0%	59.0	51.9%
Fall 2023	136.0	49.2%	0.0	0.0%	140.5	50.8%
Spring 2024	135.3	48.5%	0.0	0.0%	143.5	51.5%
2023-2024 Total	326.0	48.7%	0.0	0.0%	343.0	51.3%
Summer 2024	45.0	47.1%	0.0	0.0%	50.5	52.9%
Fall 2024	129.0	48.8%	0.0	0.0%	135.5	51.2%
Spring 2025	123.8	46.4%	0.0	0.0%	142.8	53.6%
2024-2025 Total	297.8	47.5%	0.0	0.0%	328.8	52.5%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
ATE1650L	16	16	16	42	42	42	47	47	47
ATE1311L	20	20	20	33	33	33	45	45	45
ATE1943	15	15	15	40	40	40	43	43	43
ATE2656L	12	12	12	32	32	32	50	50	50
ATE2638L	11	11	22	38	38	76	39	39	78
ATE1671L	16	16	16	32	32	32	37	37	37
ATE1944	15	15	15	34	34	34	36	36	36
ATE1654L	14	14	14	32	32	32	36	36	36
ATE2651L	10	10	20	43	43	86	29	29	58
ATE2946	13	13	13	33	33	33	35	35	35
ATE2639L	10	10	20	40	40	80	30	30	60
ATE2653L	8	8	16	40	40	80	32	32	64
ATE2945	11	11	11	39	39	39	26	26	26
ATE2947	4	4	4						
Total	**104**	**175**	**214**	**229**	**478**	**639**	**226**	**485**	**615**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: HEC Clinical Courses 903

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Term Id
Subject Catalog Nbr

Total

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Industry Certification Attainment

In the Veterinary Technology A.S. program, the Veterinary Technician National Examination (VTNE) is used to evaluate the students. Veterinary Technology students are eligible to take the examination upon graduation. The exam is required for licensure throughout the United States.

Veterinary Technology AS National Licensure Exam Passing Rates						
Veterinary Technology AS	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**
National Exam	84.6%	88.0%	78.0%	79.0%	80.0%	79%*

*The National Pass Rate for this same time period is 65%.

Source: 2024-25 Factbook, Table 9

The Veterinary Technology AS program also includes a chance for students in ATE 2710 to become RECOVER Certified BLS Rescuers. Students complete required exam prep in class and those who choose to become certified, must pass a practical assessment at an in-person workshop, held out-of-class by our certified instructor Dr. Katie Meyer. The most recent data shown below is from certifications earned in Summer 2024 (0635), Fall 2024 (0640), and Spring 2025 (0645). (Of note, in the prior year's data, only two workshops were conducted.)

Certifications Veterinary Technology AS	**2023-24**	**2024-25**
RECOVER Certified BLS Rescuer	26	31

Source: Workforce Certification Records (2024-25).

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College

Information Technology

Community: Health Sci. and Vet. Tech.

Program: Veterinary Technology

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
VETTC-AS	VETTC-BAS	29-2056	Veterinary Technologists and Technicians	$36,786	$39,917	$43,048
VETTC-AS	VETTC-CT	29-2056	Veterinary Technologists and Technicians	$36,786	$39,917	$43,048

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

29-2056 Veterinary Technologists and Tec...

$30,692
10th Percentile Salary (Lightcast)

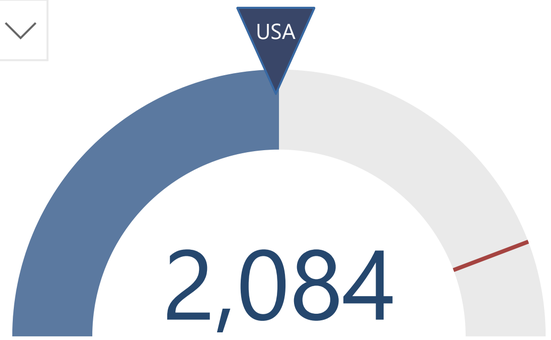
$36,786
25th Percentile Salary (Lightcast)

$43,048
50th Percentile Salary (Lightcast)

12.1%
2024 - 2029 % Change

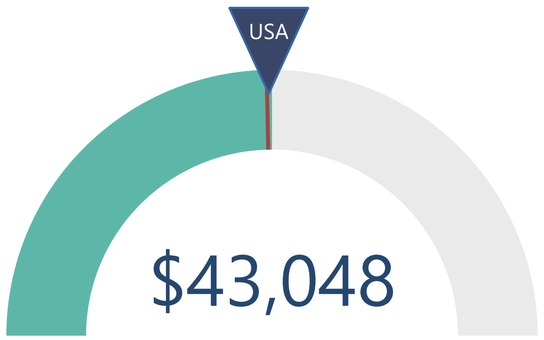
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



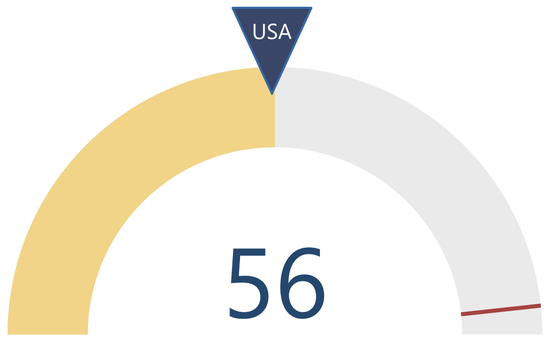
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,178 employees while there are 2,084 here.

Compensation



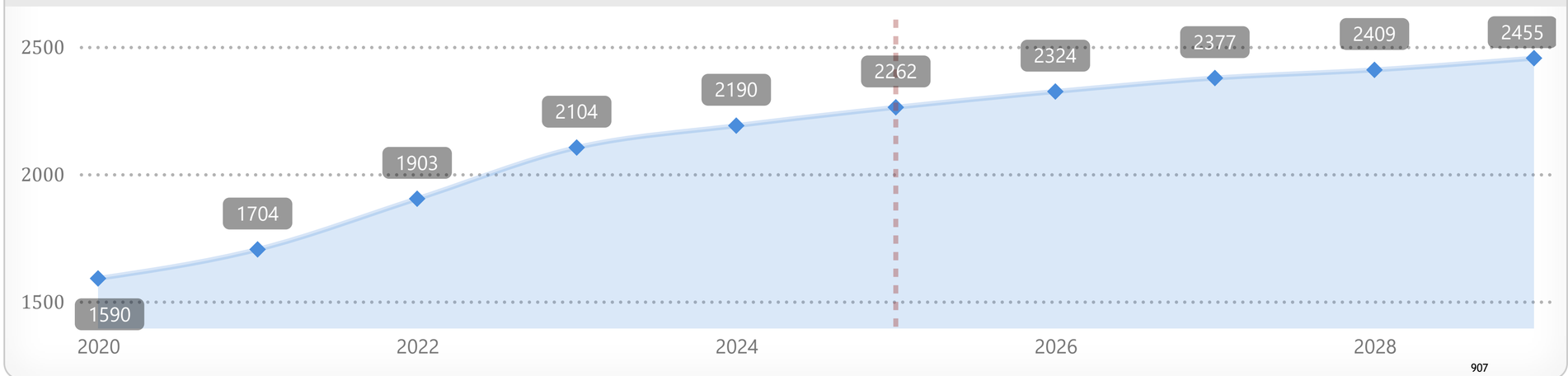
Earnings are about average in the Tampa Bay MSA. The national median salary for Veterinary Technologists and Technicians is $43,612 compared to $43,048

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 29 job postings/month, while there are 56 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: AS

Program Area: Health Sciences ...

Pell Eligible: All

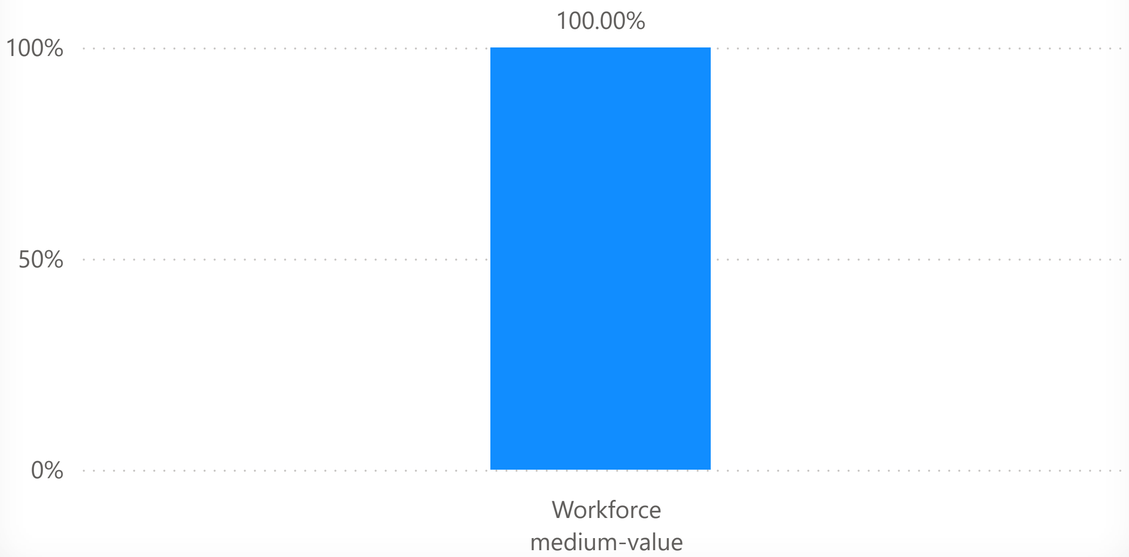
Full/Part Time: All

Pinellas Poverty: All

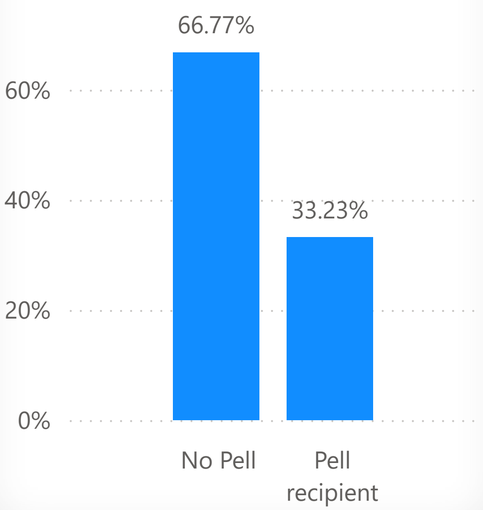
Workforce/Transfer: All

Grad Current Term: All

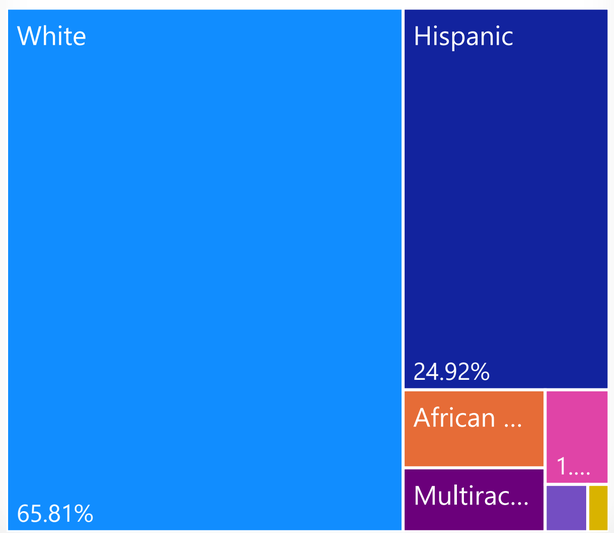
Workforce/Transfer Category



Pell Recipients



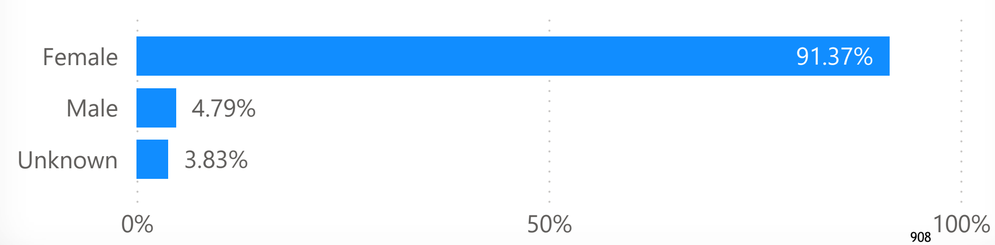
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total
Health Sciences and Veterinary Technology	2653	100.00%
Associate in Science, Veterinary Technology-PRE	139	5.24%
Associate in Science, Veterinary Technology	313	11.80%
Associate in Science, Surgical Services-PRE	17	0.64%
Associate in Science, Surgical Services	10	0.38%
Associate in Science, Respiratory Care-PRE	32	1.21%
Associate in Science, Respiratory Care	44	1.66%
Associate in Science, Radiography-PRE	218	8.22%
Associate in Science, Radiography	40	1.51%
Associate in Science, Physical Therapist Assistant-PRE	75	2.83%
Total	**2653**	**100.00%**

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Veterinary Technology AS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase Success Rates on courses with less that 85% success	Academic Excellence
2	Embed a Veterinary Assisting Certificate	Economic Mobility
3	Increase involvement veterinary community	Community Engagement

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Create success plan for all students who are not successful in any course. Continue to monitor and review all courses with success rates of 80% or lower	Increase success rates in all courses to 85% with retention rate increase to 80%	1	Program Director, Faculty
2	Embed a certificate as a veterinary assistant	Completion of certain courses leads to a certificate as a veterinary assistant	2	Program Director
3	Attend community outreach events in the regional and state activities that could result in an increase in board membership, clinical location sites, and student enrollment	Increase outreach to community to increase enrollment by 2%	3	Program director and faculty and recruitment team

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

Artificial Intelligence
- Diagnostic Assistance: AI tools that analyze X-rays and lab data to identify abnormalities.
- Predictive Analytics: Algorithms help forecast disease risk, optimize herd health, and flag critical cases early.

Telemedicine & Remote Monitoring
- Virtual Consultations: Expanding access to care, especially in rural areas.
- Wearable Tech: Devices track vitals, movement, and behavior in real-time

Point-of-Care Diagnostics
- Portable Lab Equipment: In-clinic or in-field blood analyzers, ultrasound, and digital cytology tools enable faster diagnosis.
- Rapid Testing: Immediate results for infectious diseases and parasites improve response time.

2. **What strategies are you currently or intending to implement to address any of these trends?**

Obtaining up to date equipment that is representative of these trends

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - Student mental health increases withdraw rates and decreases retention
   - Students coming unprepared for college level work
4. **What were the program's top three successes for the past year? Three areas to address?**

Success:
1. 100% increase in success rate of low performing classes which we were monitoring
2. Increase in retention rates overall
3. Increase in graduation rates

Area to address
1. Retention rates in first two terms
2. Increase rates of attendance from those that apply to those that attend
3. Reach out to stop out students

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

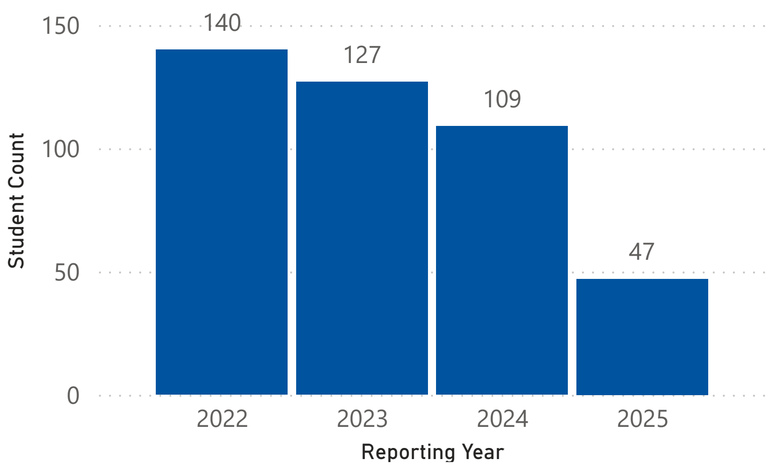
Community
All

FTIC Flag
All

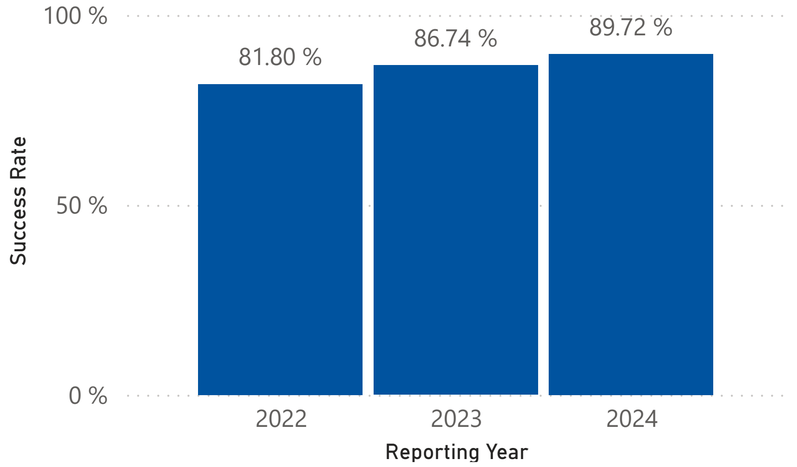
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

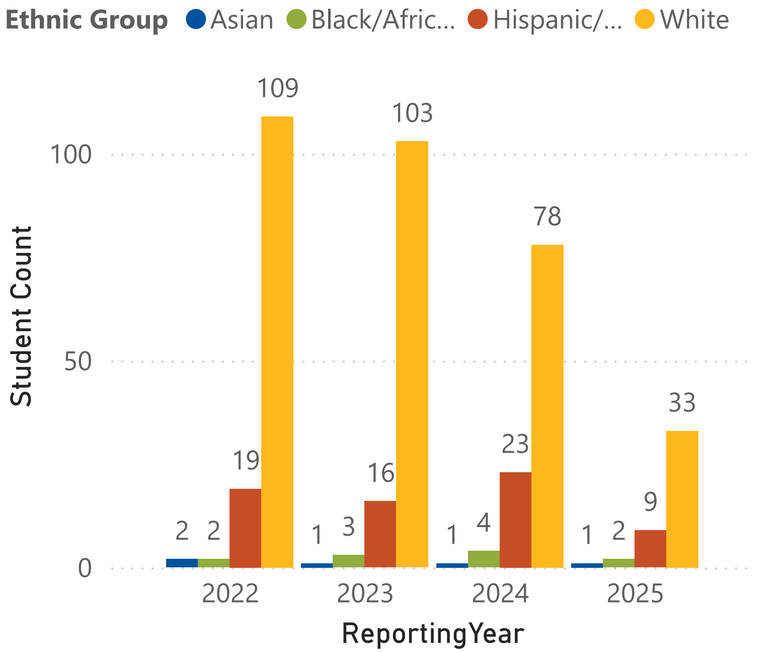
ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2010		
AMH2020	1	
AML1600	1	
AML2010		
ANS3006	6	
ANS3440	6	
ARH1000	3	
ARH2050		
ARH2051	1	
ASL1140C	1	
ASL1150C	1	
AST1002	1	
AST1003	2	
ATE1211	1	
ATE1412C		
ATE1654L		
ATE1741	1	
ATE1944		
ATE2611		
ATE2651L		
ATE2710		
ATE2947	3	
ATE3052	43	
ATE3216	23	
Total	**140**	

921

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	44	63	45	37
Downtown/Midtown	7	3	3	10
Electronic Campus	65	91	87	16
Health Education Center	1,369	245	2	
Seminole Campus	87	1,105	1,147	245
St Petersburg/Gibbs Campus	62	56	43	18
Tarpon Springs Campus	69	47	29	26
Total	**1,703**	**1,610**	**1,356**	**352**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

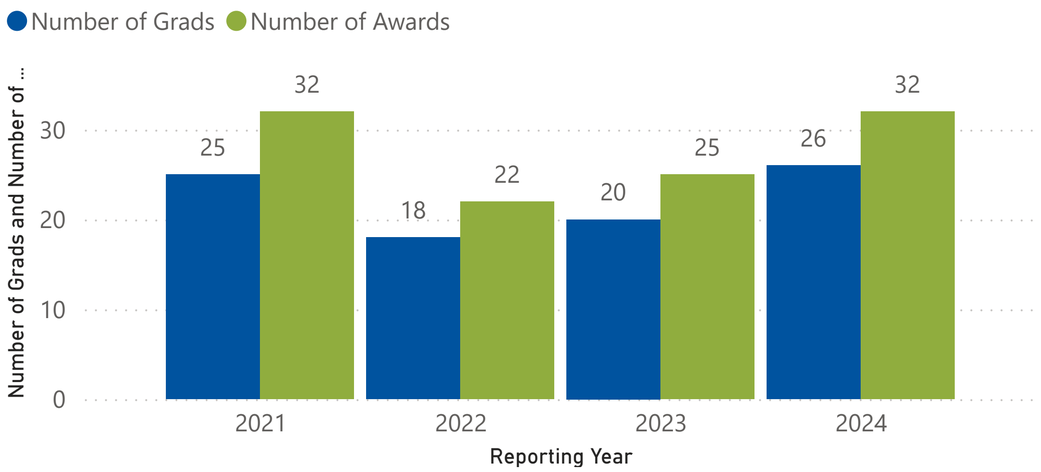
Plan

Multiple selections

Gender

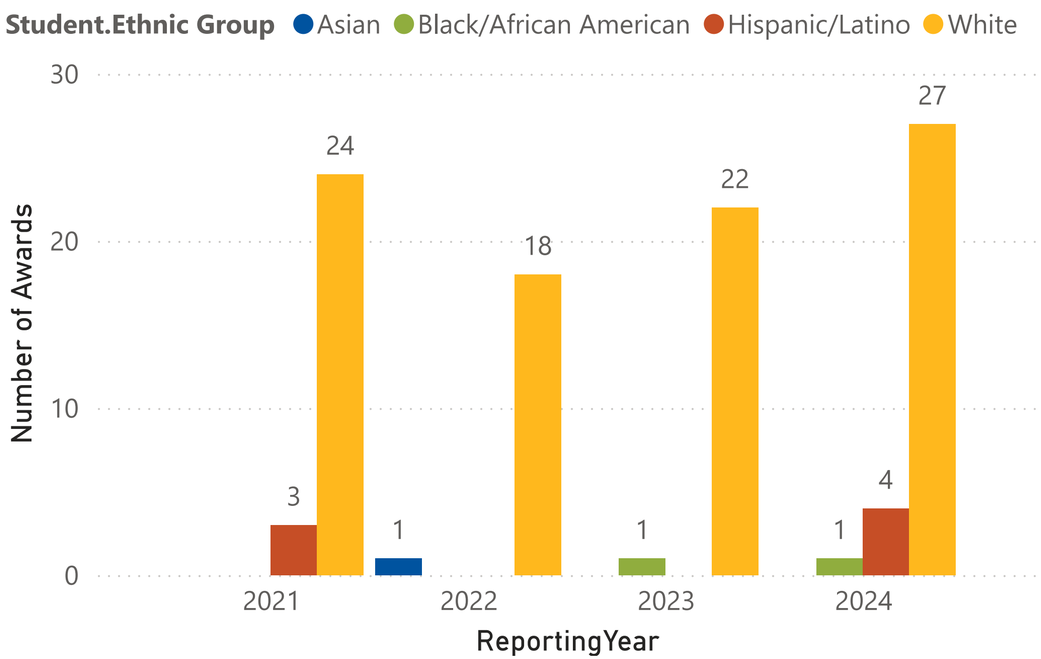
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
BAS	**20**	**20**	**17**	**17**	**15**	**15**
VETTC-BAS	20	20	17	17	15	15
CERT	**12**	**12**	**5**	**5**	**10**	**10**
VETTC-CT	12	12	5	5	10	10
Total	**25**	**32**	**18**	**22**	**20**	**25**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

98	85.00 %	48	24	66.3 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
VETTC-BAS	82	188	587	86.17 %	19	40	64.6 %
VETTC-CT	16	32	91	78.13 %	5	8	75.0 %
Total	**98**	**220**	**678**	**85.00 %**	**24**	**48**	**66.3 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

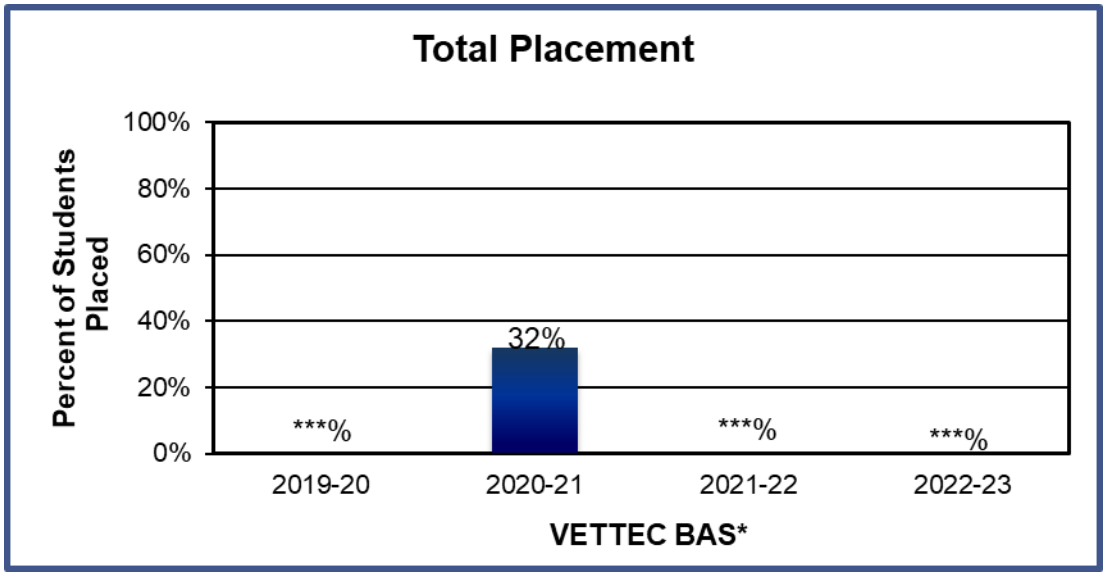
Gender

All

109	79.92 %	55	23	66.1 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
VETTC-BAS	100	227	709	79.65 %	23	49	66.0 %
VETTC-CT	9	13	39	84.62 %		6	66.7 %
Total	**109**	**240**	**748**	**79.92 %**	**23**	**55**	**66.1 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.
Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

VETTEC BAS		
	Pool Count	Percent Placed
2019-20	12	***%
2020-21	38	32%
2021-22	21	***%
2022-23	17	***%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Veterinary Technology, BAS; Veterinary Practice Management, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **54.76%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**90**	**194**	**46.39 %**
Summer Term 2023-2024 (0635)	**90**	**194**	**46.39 %**
Online	90	194	46.39 %
2024	**324**	**562**	**57.65 %**
Fall Term 2024-2025 (0640)	**165**	**302**	**54.64 %**
Online	165	302	54.64 %
Spring Term 2024-2025 (0645)	**159**	**260**	**61.15 %**
Independent Study	2	24	8.33 %
Online	157	236	66.53 %
Total	**414**	**756**	**54.76 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
VETTEC-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Veterinary Technology, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	21.5	79.6%	0.0	0.0%	5.5	20.4%
Fall 2022	33.4	76.8%	0.0	0.0%	10.1	23.2%
Spring 2023	36.0	83.7%	0.0	0.0%	7.0	16.3%
2022-2023 Total	90.9	80.1%	0.0	0.0%	22.6	19.9%
Summer 2023	26.5	94.6%	0.0	0.0%	1.5	5.4%
Fall 2023	32.0	76.2%	0.0	0.0%	10.0	23.8%
Spring 2024	38.0	84.4%	0.0	0.0%	7.0	15.6%
2023-2024 Total	96.5	83.9%	0.0	0.0%	18.5	16.1%
Summer 2024	25.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	35.0	77.8%	0.0	0.0%	10.0	22.2%
Spring 2025	32.3	89.0%	0.0	0.0%	4.0	11.0%
2024-2025 Total	92.3	86.8%	0.0	0.0%	14.0	13.2%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Term Id	0635		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH
ATE2947	2	2	2
Total	**2**	**2**	**2**

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
HEC Clinical Courses 931

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
ATE4940	12	12	72	15	15	90
Total	**12**	**12**	**72**	**15**	**15**	**90**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 932

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Veterinary Nursing, BAS program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Health Sci. and Vet. Tech.

Program: Veterinary Technology

Degree / Award: 3 - Bachelor of App. Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
VETTC-BAS	VETTC-CT	43-1011	First-Line Supervisors of Office and Administrative Support Workers	$61,559	$70,207	$78,854
VETTC-BAS	VETTC-CT	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	$92,970	$112,047	$131,124
VETTC-BAS	VETTC-CT	29-2056	Veterinary Technologists and Technicians	$43,048	$47,226	$51,404

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

29-2056 Veterinary Technologists and Tec...

$30,692

10th Percentile Salary (Lightcast)

$36,786

25th Percentile Salary (Lightcast)

$43,048

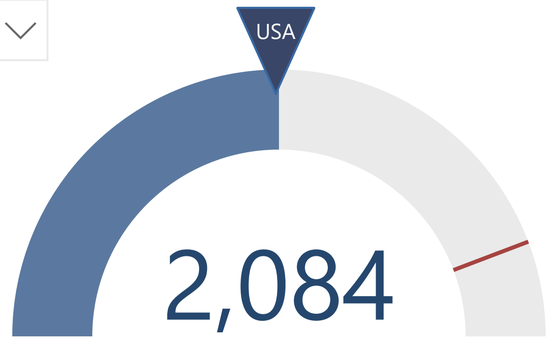
50th Percentile Salary (Lightcast)

12.1%

2024 - 2029 % Change

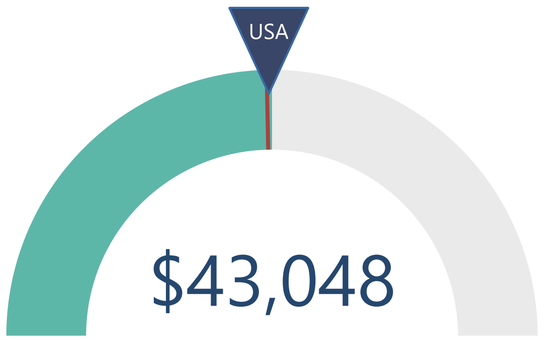
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



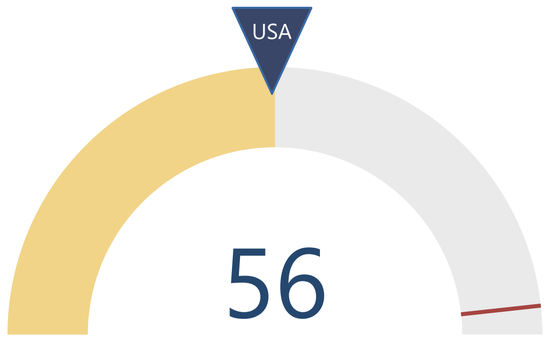
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,178 employees while there are 2,084 here.

Compensation



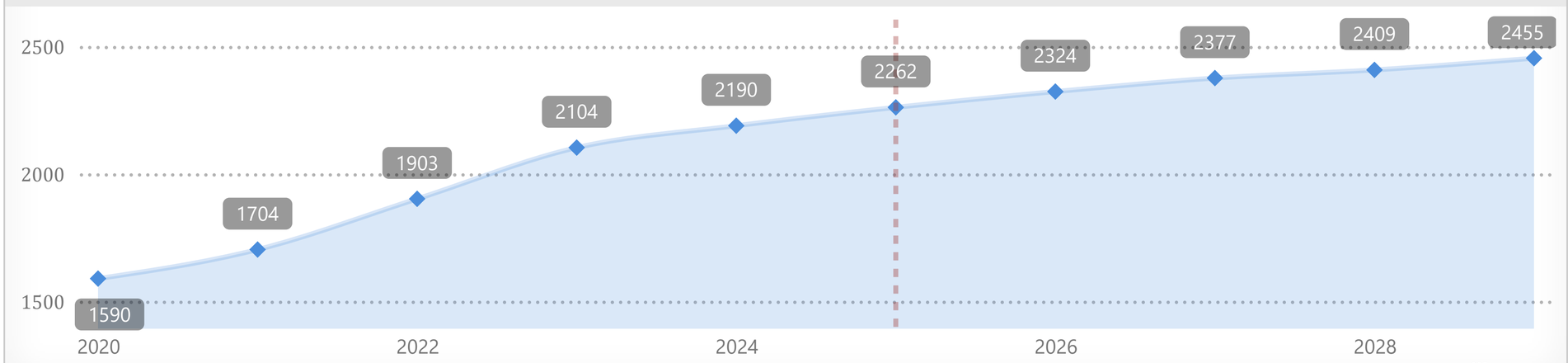
Earnings are about average in the Tampa Bay MSA. The national median salary for Veterinary Technologists and Technicians is $43,612 compared to $43,048

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 29 job postings/month, while there are 56 here.

Job Trend Projection



Occupation

41-4011 Sales Representatives, Wholesale...

$45,369
10th Percentile Salary (Lightcast)

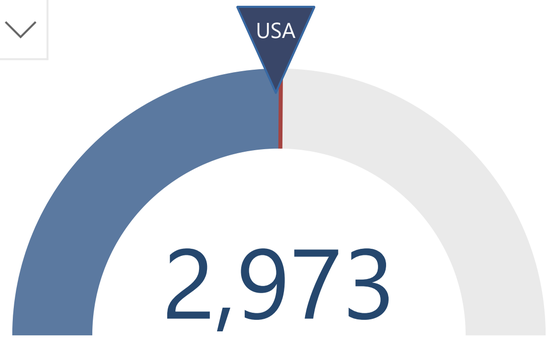
$58,551
25th Percentile Salary (Lightcast)

$92,970
50th Percentile Salary (Lightcast)

2.7%
2024 - 2029 % Change

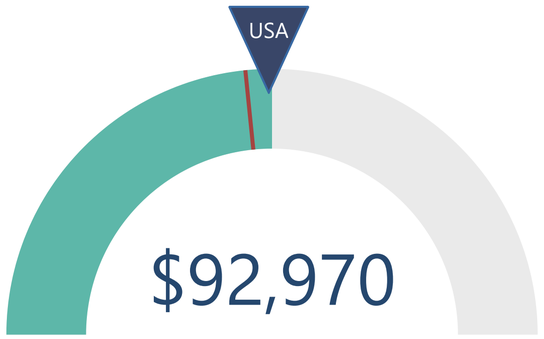
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



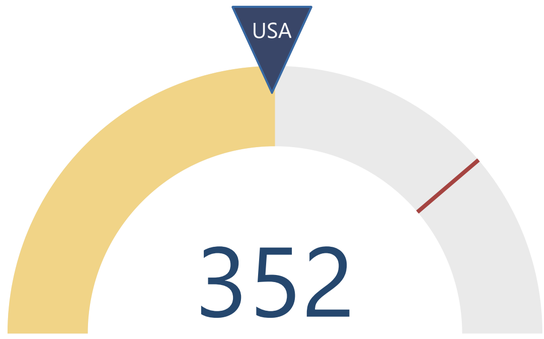
Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 2,959 employees while there are 2,973 here.

Compensation



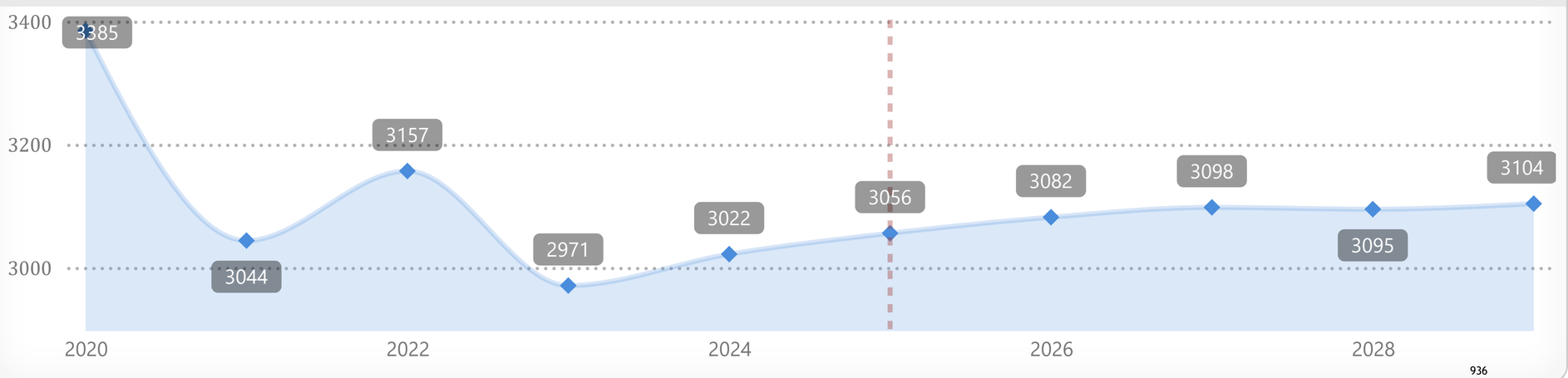
Earnings are below average in the Tampa Bay MSA. The national median salary for Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products is $99,332

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 227 job postings/month, while there are 352 here.

Job Trend Projection



Occupation

43-1011 First-Line Supervisors of Office a...

$40,078
10th Percentile Salary (Lightcast)

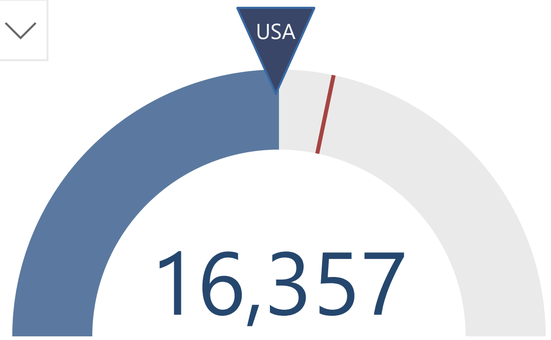
$48,244
25th Percentile Salary (Lightcast)

$61,559
50th Percentile Salary (Lightcast)

0.5%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



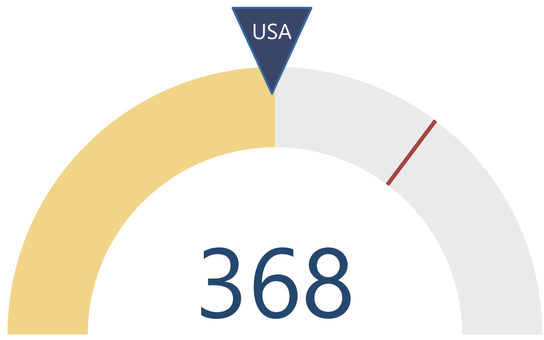
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 14,456 employees while there are 16,357 here.

Compensation



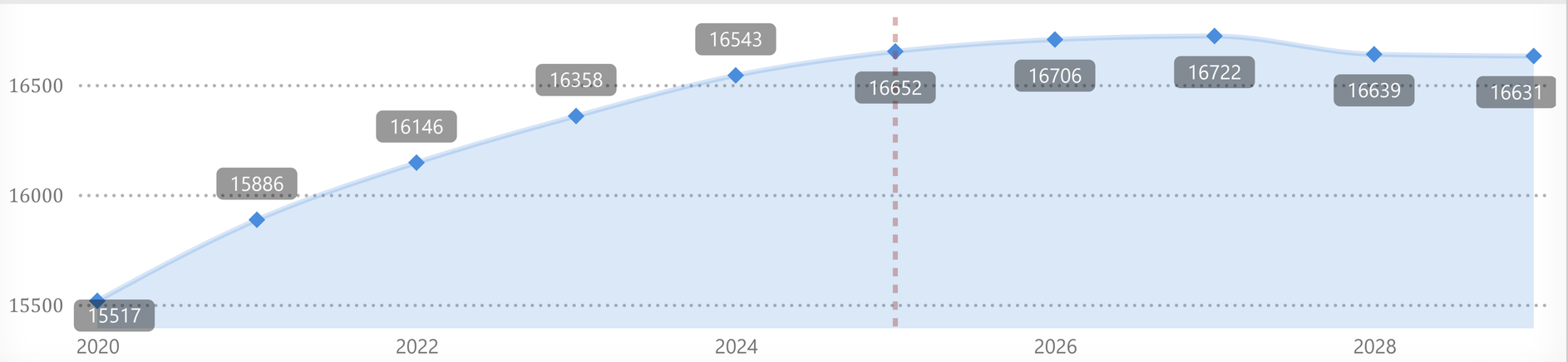
Earnings are about average in the Tampa Bay MSA. The national median salary for First-Line Supervisors of Office and Administrative Support Workers is $63,289 compared to $61,559

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 261 job postings/month, while there are 368 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BAS

Program Area
Health Sciences ...

Pell Eligible
All

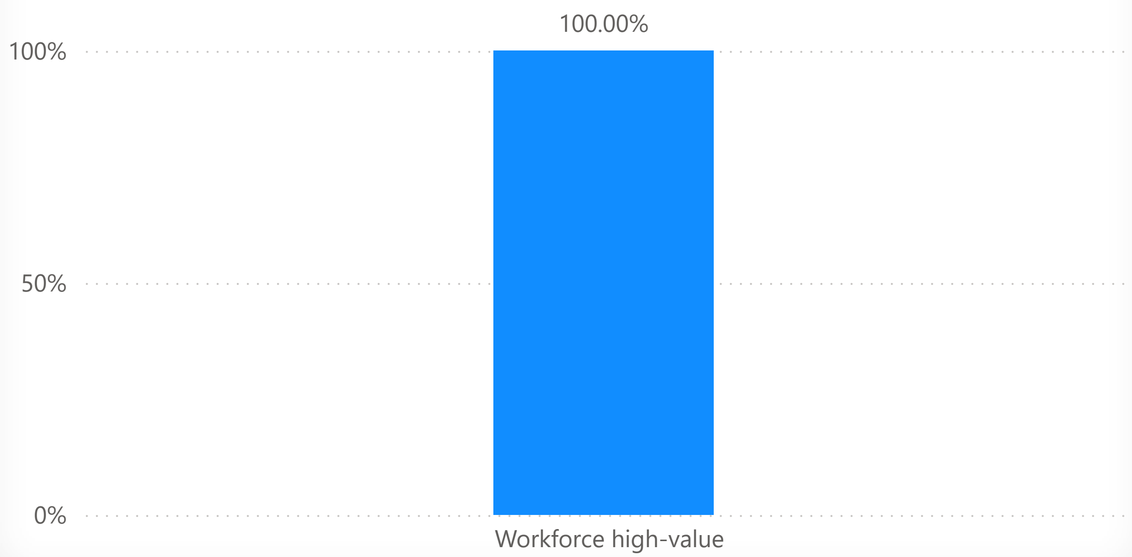
Full/Part Time
All

Pinellas Poverty
All

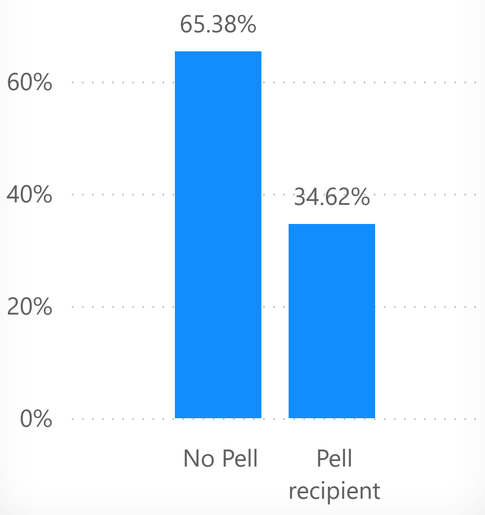
Workforce/Transfer
All

Grad Current Term
All

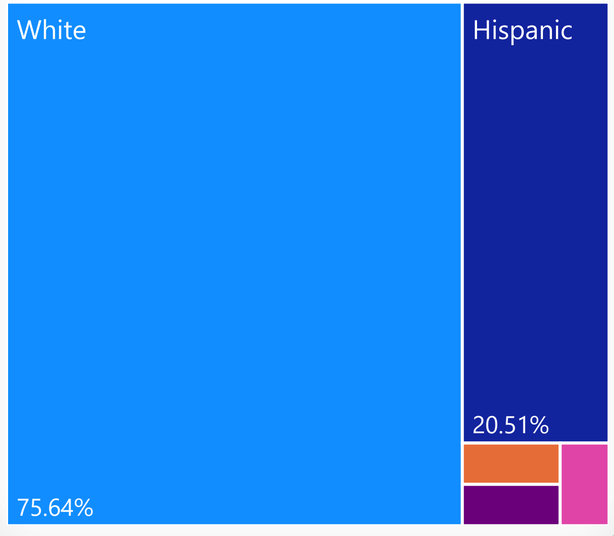
Workforce/Transfer Category



Pell Recipients



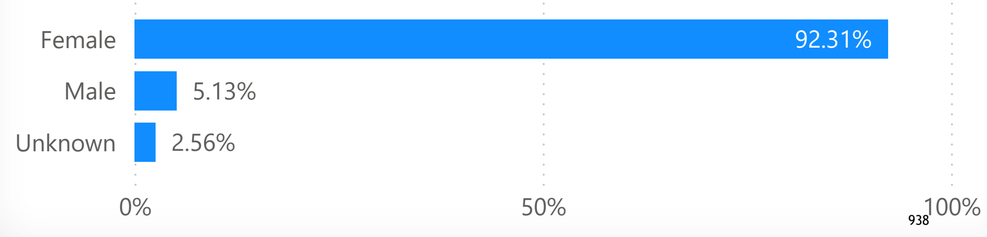
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Health Sciences and Veterinary Technology	417	100.00%	
Bachelor of Applied Science, Dental Hygiene	74	17.75%	
Bachelor of Applied Science, Health Services Administration	265	63.55%	
Bachelor of Applied Science, Veterinary Technology	78	18.71%	
Total	**417**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

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Viability Report Goals and Strategies

Program: Veterinary Technology, BAS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Strengthening the academic pathway between the AS and BAS in Veterinary Technology programs.	Academic Excellence Economic Mobility
2	Investigate and present a proposal supporting the development of a One Health Certificate to expand interdisciplinary education and support workforce needs in veterinary, public, and environmental health.	Academic Excellence Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Implement targeted strategies to increase enrollment. Objectives may include: • Hosting co-sponsored info sessions, workshops, etc. • Tracking and evaluating conversion rates annually to assess progress toward enrollment targets. • Target personal contact with online SPC/VT students	Increase the number of SPC AS/VT graduates who matriculate into SPC's BAS/VT program by 3%	*1, 2*	*Dr. Cynthia Grey* *Dr. Wendy Rib*

2	Investigate and present a proposal supporting the development of a One Health Certificate to expand interdisciplinary education and support workforce needs in veterinary, public, and environmental health.	Design a stackable, fully online certificate composed of new and existing courses focused on the One Health framework, zoonotic diseases, and environmental health. Collaborate with industry partners to ensure relevance and employability.		Dr. Wendy Rib

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

The field of veterinary technology continues to evolve, with growing demands for advanced credentials, interdisciplinary collaboration, and public health integration. In response, St. Petersburg College's College of Veterinary Technology is pursuing strategic initiatives to expand access, strengthen academic pathways, and align with workforce trends. Two key goals will drive these efforts: (1) increasing matriculation from SPC's Associate in Science in Veterinary Technology program into the BAS program, and (2) developing a new One Health Certificate to support the growing need for professionals equipped to address interconnected human, animal, and environmental health challenges. These goals directly respond to emerging trends, including employer expectations for higher education credentials, the national movement toward One Health collaboration, and the expanding career opportunities at the intersection of veterinary, public health, and environmental fields.

TRENDS

Workforce Demand & Occupational Growth

- Rapid job growth: Employment of veterinary technologists and technicians is projected to grow 19% from 2023–33, significantly faster than the average for all occupations (Bureau of Labor Statistics).
- Under-capacity in credentialing programs: In 2020–21, U.S. AVMA-accredited programs awarded about 4,813 associate degrees and only 471 bachelor's degrees (Kogan & Jensen, 2024).
  This suggests a gap that BAS graduates could help fill.

Shift Toward Bachelor's-Level Credentials

- Distinction in roles: Technologists (4-year degree holders) are more likely to occupy leadership, clinical research, and supervisory roles, compared to associate-level technicians (Bureau of Labor Statistics).
- Financial advantage: Bachelor's-level technologists may earn more and qualify for promotions or specialized roles—noted in Florida metropolitan compensation trends (Veterinary Technician Salary in Florida, n.d.).

Interdisciplinary Collaboration & One Health

- The One Health framework emphasizes collaborative approaches across veterinary, human, and environmental health sectors—calling on technologists to participate in broader multidisciplinary teams (Chaddock, n.d.).
- Veterinary technologists with advanced training are increasingly contributing to public health surveillance, zoonotic disease control, and ecosystem health initiatives.

By strengthening internal academic pathways and developing interdisciplinary credentialing opportunities, SPC is proactively preparing students for the future of veterinary technology and related health fields. The focused effort to increase AS-to-BAS matriculation will build enrollment and retention through intentional student

engagement. Simultaneously, the proposed One Health Certificate will position SPC as a leader in innovative, mission-aligned programming that reflects national priorities and industry needs. Together, these initiatives reflect the college's commitment to academic excellence, workforce relevance, and community impact.

2. **What strategies are you currently or intending to implement to address any of these trends?**

Goal 1: Strengthening Internal Academic Pathways:
We are intentionally targeting increased enrollment in our BAS in Veterinary Technology program by focusing on current SPC AS/VT students. This includes personalized outreach, co-hosted virtual information sessions, and the tracking of conversion rates to assess progress. By making the pathway from AS to BAS more visible and accessible, we aim to meet industry demands for credentialed veterinary professionals while supporting student progression and completion.

Goal 2: Outlining a Proposed One Health Certificate:
Investigating the development of a new, fully online One Health Certificate that incorporates core concepts such as zoonotic diseases, environmental health, and collaborative public health practices will offer students and professionals in veterinary, allied health, and public health fields a flexible, credentialed opportunity to gain relevant, in-demand skills. The initiative reflects current and emerging workforce priorities, including interprofessional collaboration and preparedness for health threats that span species and ecosystems.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

The Veterinary Technology BAS program currently faces several key barriers that may impact long-term viability. One significant challenge is increased competition for enrollment, as more institutions launch online and hybrid veterinary technology programs, making it harder to attract and retain prospective students. Additionally, limited awareness and engagement with the internal AS to BAS pathway remain a concern, specifically with our online only students. Many of these AS students are either unaware of the opportunity to continue into the BAS program an many delay matriculation due to a lack targeted outreach, wanting a break, or to prepare for the VTNE, their credentialing examination.

Another ongoing barrier is the difficulty in re-engaging students who have paused their education. Personal and professional demands often cause students to step away, and while outreach efforts have been successful in some cases, these require sustained staffing and time. Lastly, misconceptions within the industry about the value of a BAS in Veterinary Technology continue to affect recruitment. Some potential students and employers may not fully recognize the degree's potential to open leadership, management, and educational roles, thereby reducing motivation to pursue the credential.

4. **What were the program's top three successes for the past year? Three areas to address?**

The BAS in Veterinary Technology program experienced a 75% increase in enrollment in 2024 compared to 2023, demonstrating the effectiveness of our targeted recruitment strategies and growing interest in the degree.

Program success rates have shown steady and notable improvement over the past three academic years—rising from 82.31% in 2022 to 87.6% in 2023, reaching 90.10% in 2024. This upward trend reflects our commitment to academic quality and student support.

With the addition of a part-time administrative assistant funded through internal support, we initiated targeted outreach to AVMA-accredited associate degree programs that lack a bachelor's-level pathway. From January to

May 2025, we conducted five virtual information sessions with these institutions. This new staffing resource also enabled summer outreach to students who had previously stopped out, resulting in the successful re-enrollment of five former students who are now on track to complete their degrees.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

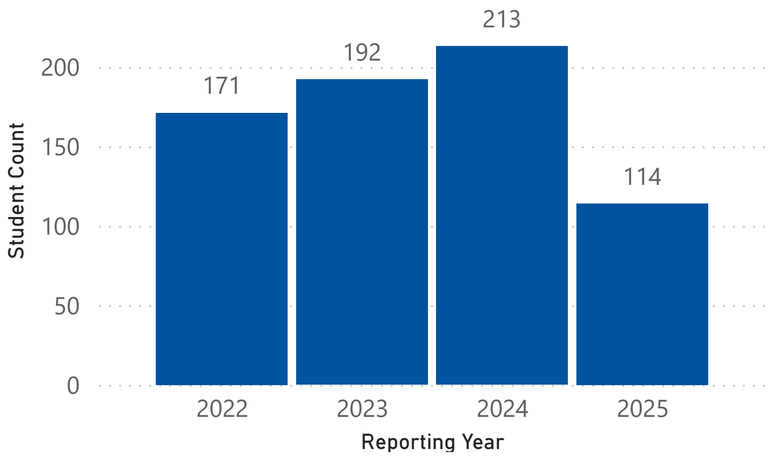
Community
All

FTIC Flag
All

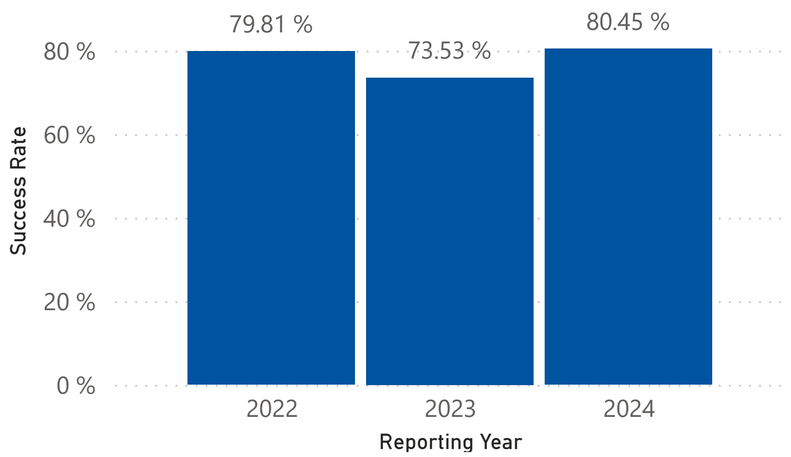
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



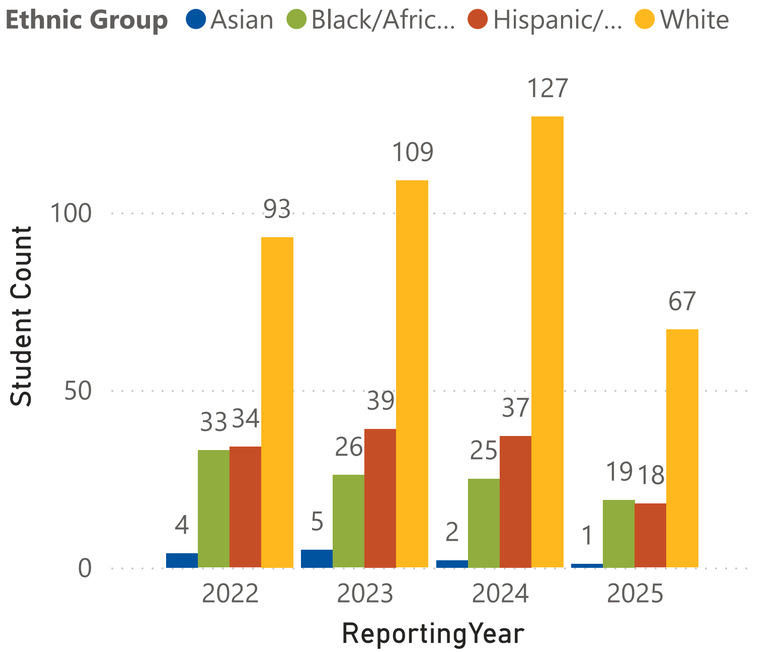
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2071	1	
AMH2010		
AMH2020	4	
AML1600	1	
AML2020		
ARH1000	1	
ASL1150C	1	
AST1002		
BSC1005C	2	
BSC1083	1	
BSC1084C		
BSC1930		
BSC2085	1	
BSC2085L	1	
CCJ1020	31	
CCJ1512	7	
CCJ2358		
CCJ2509	6	
CCJ2720	20	
CET1171C		
CET1172C		
CET2691		
CGS1070	13	
Total	**171**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	177	229	215	99
Downtown/Midtown	21	24	41	14
Electronic Campus	135	208	251	66
EpiCenter	3	21	57	21
Health Education Center		2		
Seminole Campus	115	107	167	35
St Petersburg/Gibbs Campus	1,290	1,510	2,070	644
Tarpon Springs Campus	192	217	167	42
Total	**1,933**	**2,318**	**2,968**	**921**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

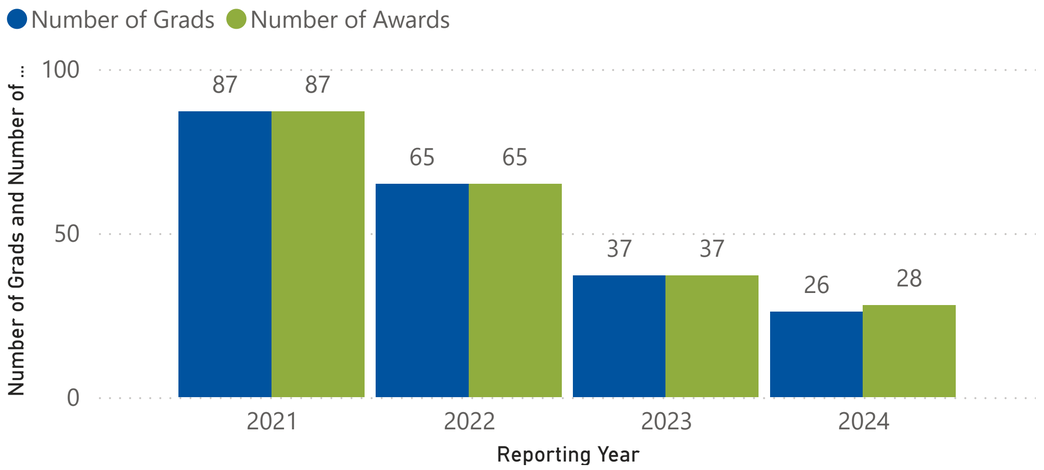
Plan

Multiple selections

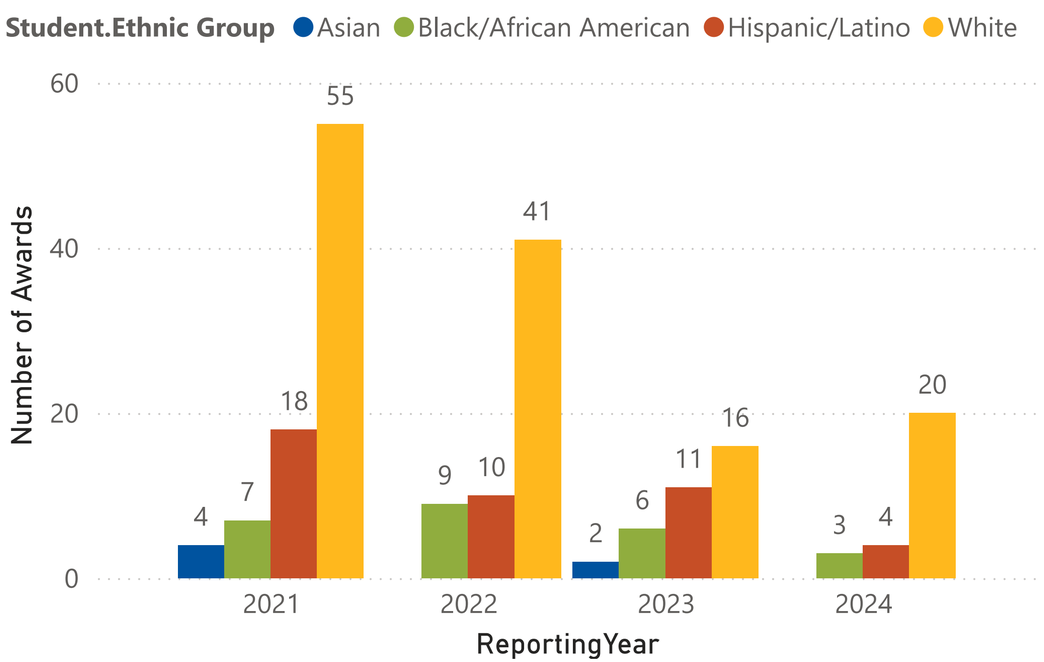
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
AS	**26**	**26**	**17**	**17**	**11**	**11**
CJPSS-AS	26	26	17	17	11	11
CERT	**61**	**61**	**48**	**48**	**26**	**26**
CRCI-CT	25	25	14	14	6	6
CST-CT	36	36	34	34	20	20
Total	**87**	**87**	**65**	**65**	**37**	**37**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

122	70.21 %	58	17	55.7 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
CJPSS-AS	95	267	803	67.79 %	12	47	54.7 %
CRCI-CT	6	21	64	95.24 %	3	3	100.0 %
CST-CT	21	51	161	72.55 %	2	8	47.6 %
Total	**122**	**339**	**1,028**	**70.21 %**	**17**	**58**	**55.7 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

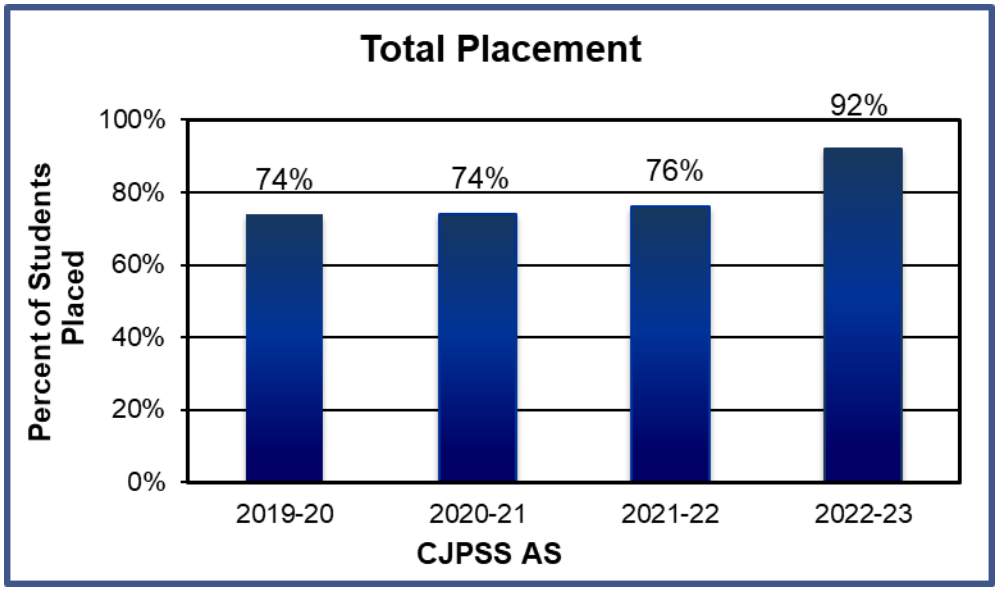
Gender

All

112	78.07 %	45	30	57.1 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
CJPSS-AS	85	207	631	73.43 %	16	36	54.1 %
CRCI-CT	10	26	78	96.15 %	5	5	70.0 %
CST-CT	17	36	112	91.67 %	9	4	64.7 %
Total	**112**	**269**	**821**	**78.07 %**	**30**	**45**	**57.1 %**

2024-25 Placement Data



CJPSS AS (New Code: 1743010302)		
	Pool Count	Percent Placed
2019-20	23	74%
2020-21	23	74%
2021-22	21	76%
2022-23	13	92%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Public Safety, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **53.56%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years (Information Security Analysts and Forensic Science Technicians).

☒ Job demand projected to decrease in the next five years (First-Line Supervisors of Firefighting and Prevention Workers).

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**69**	**150**	**46.00 %**
Summer Term 2023-2024 (0635)	**69**	**150**	**46.00 %**
Online	69	150	46.00 %
2024	**533**	**974**	**54.72 %**
Fall Term 2024-2025 (0640)	**261**	**475**	**54.95 %**
Face-to-Face	48	180	26.67 %
Online	213	295	72.20 %
Spring Term 2024-2025 (0645)	**272**	**499**	**54.51 %**
Blended	3	30	10.00 %
Face-to-Face	39	174	22.41 %
Online	230	295	77.97 %
Total	**602**	**1,124**	**53.56 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
CRIMJUS-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Criminal Justice Technology

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	12.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	33.6	84.4%	0.0	0.0%	6.2	15.6%
Spring 2023	32.8	76.6%	0.0	0.0%	10.0	23.4%
2022-2023 Total	78.4	82.9%	0.0	0.0%	16.2	17.1%
Summer 2023	12.5	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	35.0	84.5%	0.0	0.0%	6.4	15.5%
Spring 2024	29.7	80.9%	0.0	0.0%	7.0	19.1%
2023-2024 Total	77.2	85.2%	0.0	0.0%	13.4	14.8%
Summer 2024	12.2	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	31.2	79.6%	0.0	0.0%	8.0	20.4%
Spring 2025	38.1	84.5%	0.0	0.0%	7.0	15.5%
2024-2025 Total	81.5	84.5%	0.0	0.0%	15.0	15.5%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Term Id
Subject Catalog Nbr

Total

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 969

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Criminal Justice program for evidence of certification attainment at the associate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Pub. Safety and Legal Studies

Program: Public Safety

Degree / Award: Multiple selections

Academic Plan ID: Multiple selections

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
CRCI-CT	CJPSS-AS	15-1299	Digital Forensics Analysts	$45,402	$52,803	$60,204
CST-CT	CJPSS-AS	19-4092	Forensic Science Technicians	$38,415	$42,244	$46,073

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
CJPSS-AS	EAM-ATC	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	$50,555	$67,026	$83,497
CJPSS-AS	EAM-ATC	19-4092	Forensic Science Technicians	$46,073	$50,839	$55,605
CJPSS-AS	EAM-ATC	15-1212	Information Security Analysts	$91,294	$98,409	$105,524
CJPSS-AS	PSA-BAS	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	$50,555	$67,026	$83,497
CJPSS-AS	PSA-BAS	19-4092	Forensic Science Technicians	$46,073	$50,839	$55,605

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

15-1212 Information Security Analysts

$74,399
10th Percentile Salary (Lightcast)

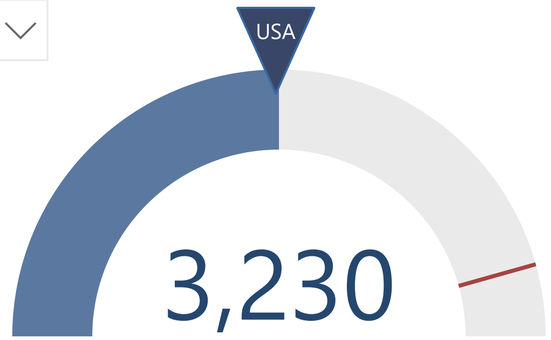
$91,294
25th Percentile Salary (Lightcast)

$105,524
50th Percentile Salary (Lightcast)

14.0%
2024 - 2029 % Change

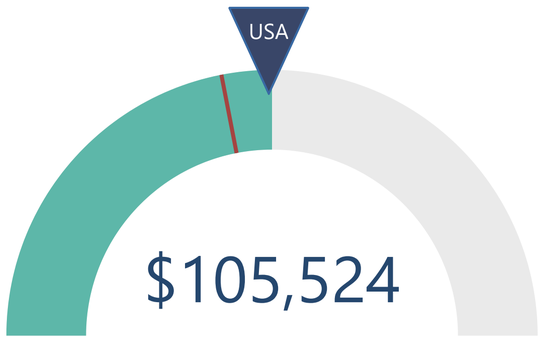
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



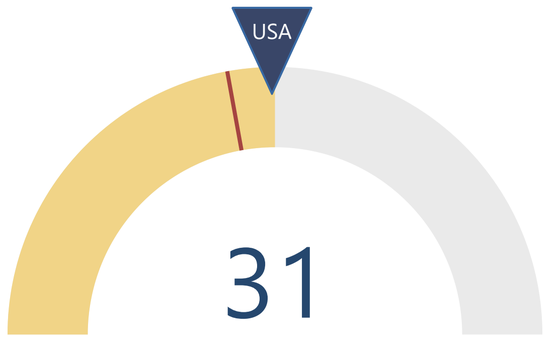
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,769 employees while there are 3,230 here.

Compensation



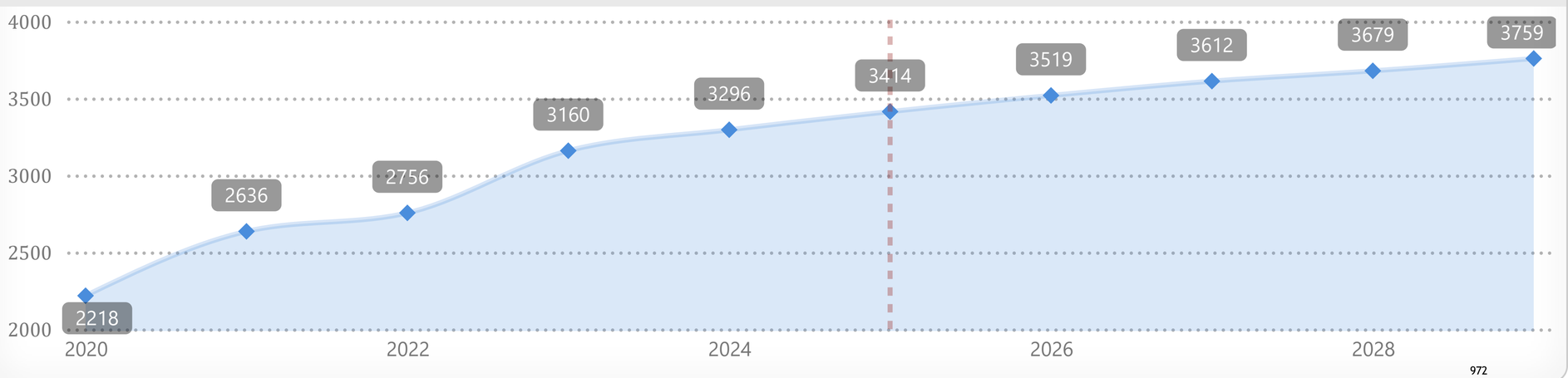
Earnings are low in the Tampa Bay MSA. The national median salary for Information Security Analysts is $120,201 compared to $105,524

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 35 job postings/month, while there are 31 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

19-4092 Forensic Science Technicians

$38,415
10th Percentile Salary (Lightcast)

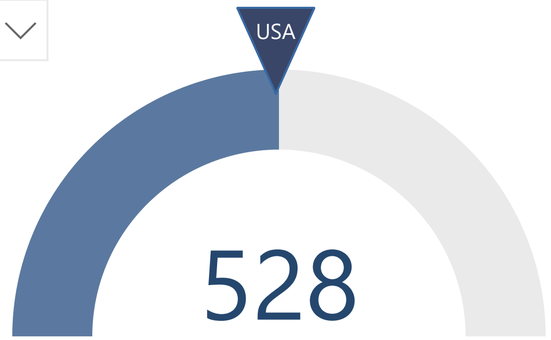
$46,073
25th Percentile Salary (Lightcast)

$55,605
50th Percentile Salary (Lightcast)

2.6%
2024 - 2029 % Change

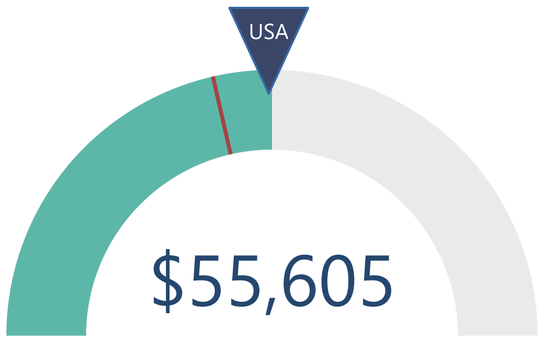
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



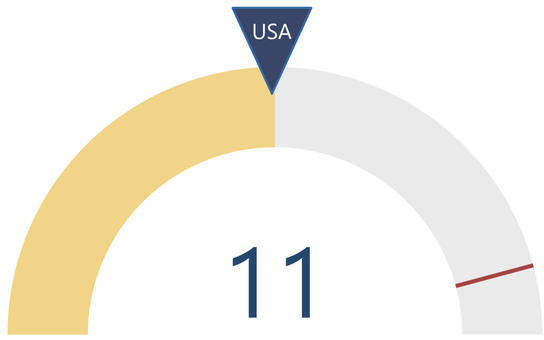
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 195 employees while there are 528 here.

Compensation



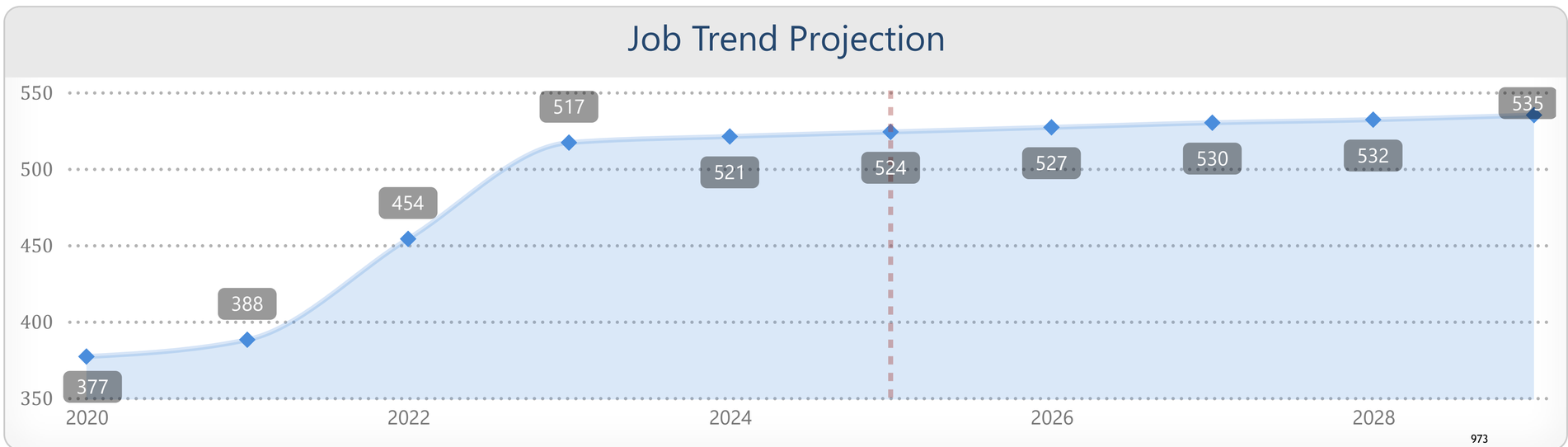
Earnings are low in the Tampa Bay MSA. The national median salary for Forensic Science Technicians is $64,875 compared to $55,605

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 6 job postings/month, while there are 11 here.

Job Trend Projection



Occupation

33-1021 First-Line Supervisors of Firefight...

$43,385
10th Percentile Salary (Lightcast)

$50,555
25th Percentile Salary (Lightcast)

$83,497
50th Percentile Salary (Lightcast)

-1.0%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



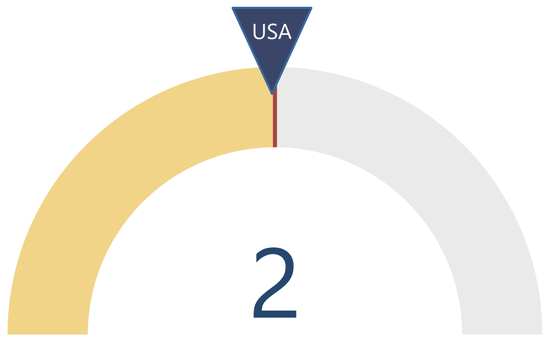
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 797 employees while there are 1,117 here.

Compensation



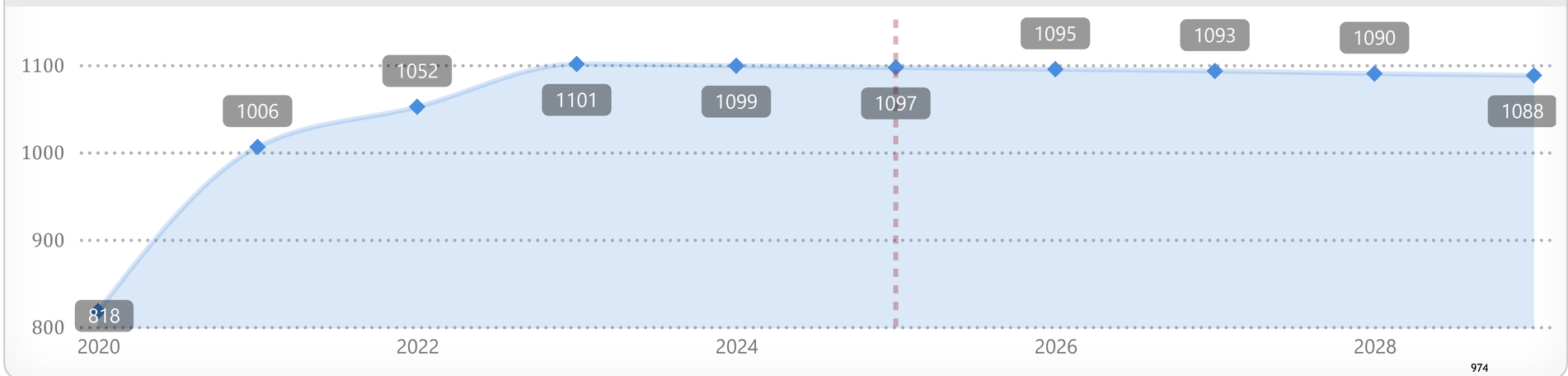
Earnings are about average in the Tampa Bay MSA. The national median salary for First-Line Supervisors of Firefighting and Prevention Workers is $86,216 compared to $83,497

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 2 job postings/month, while there are 2 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Public Safety, Pol...

Pell Eligible
All

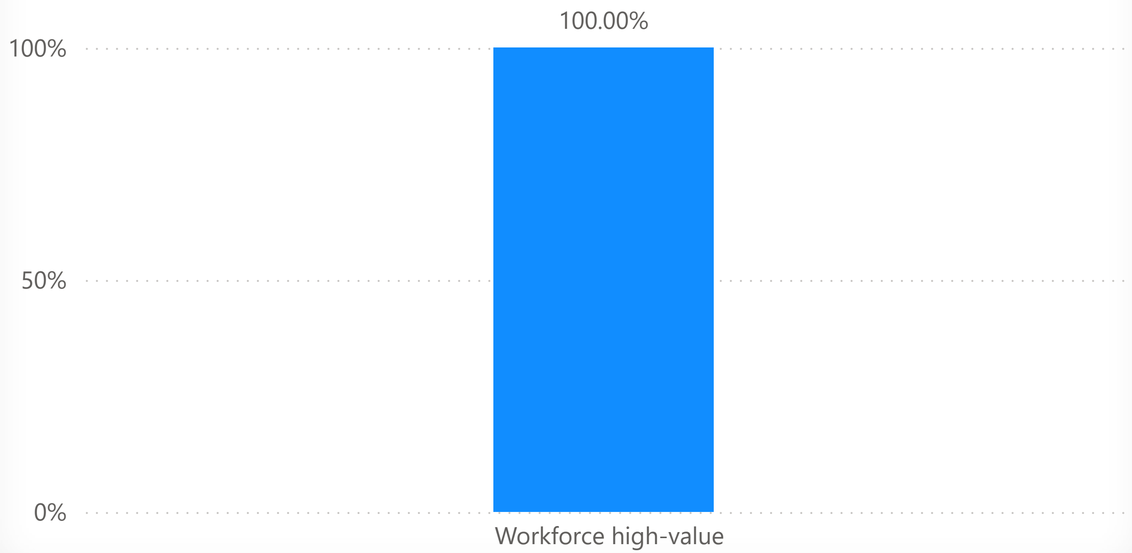
Full/Part Time
All

Pinellas Poverty
All

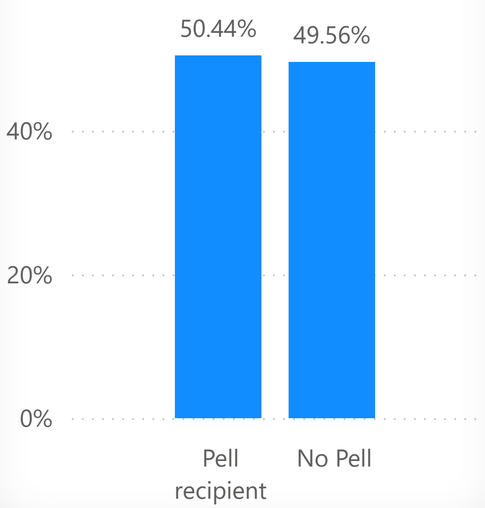
Workforce/Transfer
All

Grad Current Term
All

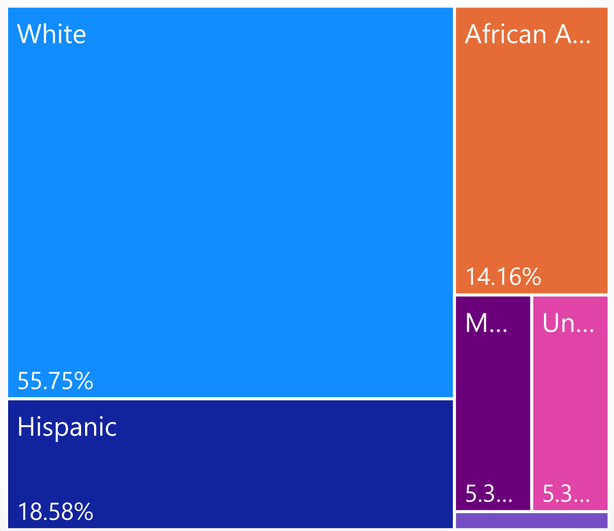
Workforce/Transfer Category



Pell Recipients



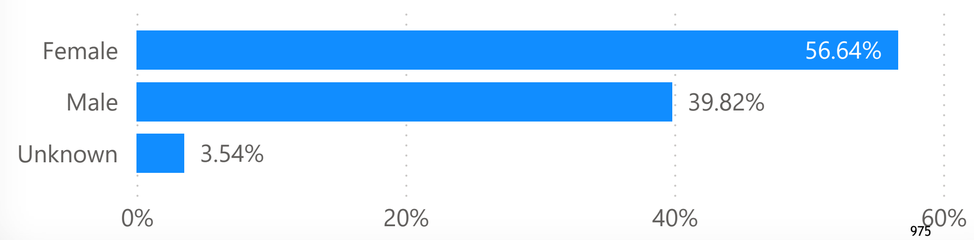
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Public Safety, Policy and Legal Studies	343	100.00%	
Associate in Science, Public Safety	113	32.94%	
Associate in Science, Paralegal Studies	147	42.86%	
Associate in Science, Homeland Security and Emergency Management	36	10.50%	
Associate in Science, Fire Science Technology	7	2.04%	
Associate in Science, Digital Forensics and Computer Investigations	16	4.66%	
Associate in Science, Crime Scene Technology	24	7.00%	
Total	**343**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Public Safety, AS (CJPSS-AS)

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Intentional recruitment of high-ranking representatives from neighboring law enforcement agencies (Gulfport, St. Pete, Clearwater) to serve on the PSA Advisory Board and serve as representatives at SPC student facing events. The goal is to incorporate their insight into industry trends and needs related to SPC program curriculum. i.e., Experience increased attendance and participation at the October 2025 and spring 2026 Advisory Board Meetings.	*Academic Excellence, Community Engagement Economic Mobility*
2	Public Safety themed events hosted on campus led by Criminal Justice students for SPC students and the community. i.e., In spring 2026, host Public Safety Day, which will provide opportunities for area LEO agencies to interact with SPC students and SPC CJ Club members. In the spring of 2026 host a forum/web event with young police officers from different agencies to get their perspectives on being officers today.	*Community Engagement Economic Mobility*
3	Establish and maintain strong professional relationships with the Gulfport and St. Peterburg Police Departments to offer educational opportunities to their members and leadership. i.e., Having training and hiring personnel from area agencies meet with students to discuss the requirements for being able to be eligible for hire by their agencies and numerous opportunities available within their agency.	*Community Engagement and Economic Mobility.*

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Recruit students from Pinellas County law enforcement agencies for the Public Safety A.S. degree.	Increase class enrollment	1	Deans, Program Director, Faculty
2	Interactive events (Fall & Spring On The Quad, Public Safety Day) that highlight Public Safety Programs during the daytime and evening hours.	New student enrollment	2	Deans, Program Director, Faculty, SPC students

3	Institute a Public Safety Career Fair, allowing law enforcement agencies to discuss their officer and civilian employment opportunities with students.	Growth of the program via student enrollment from Gulfport and SPPD	3	Deans, Program, Faculty, and students

IV. Program Information

Optional: Provide additional details that will provide a holistic perspective on program health, emerging trends, and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

Ensure that our courses comprehensively cover current policies, practices, and procedures that align with industry standards.

2. What strategies are you currently or intending to implement to address any of these trends?

The program will provide opportunities for student interaction with current and retired LEO professionals with extensive experience, with the intention of offering first-hand accounts of industry-specific challenges and considerations in an ever-changing landscape. Students will learn how the concepts within course materials are applied in the field.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

Staying current with new practices and evolving policies as societal needs shift and demand for realignment becomes necessary.

Accessibility to new and established agency partnerships to enhance program visibility and enrollment.

Consistently assessing our program's competitive value and creating innovative curriculum to set us apart from other colleges.

4. What were the program's top three successes for the past year? Three areas to address?

Successes:

1. Updating course content
2. Conversion to Canvas LMS.
3. Viability of the program instructors

Areas that need attention:

1. Retention: How to keep students engaged and enrolled.
2. Relevance: Ensuring that course content is current.
3. Reflective: Making sure that course content is reflective of current trends, procedures, and policies.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

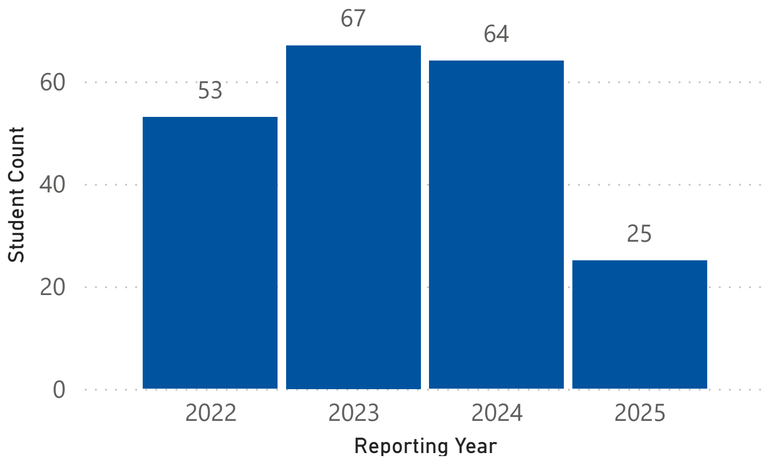
Community
All

FTIC Flag
All

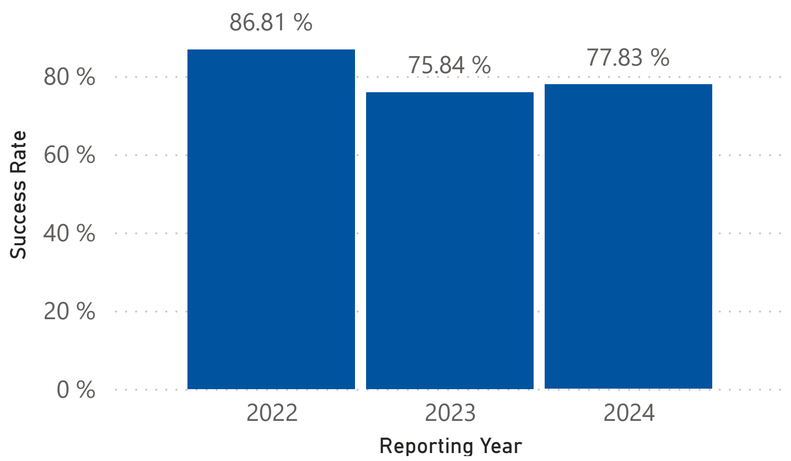
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



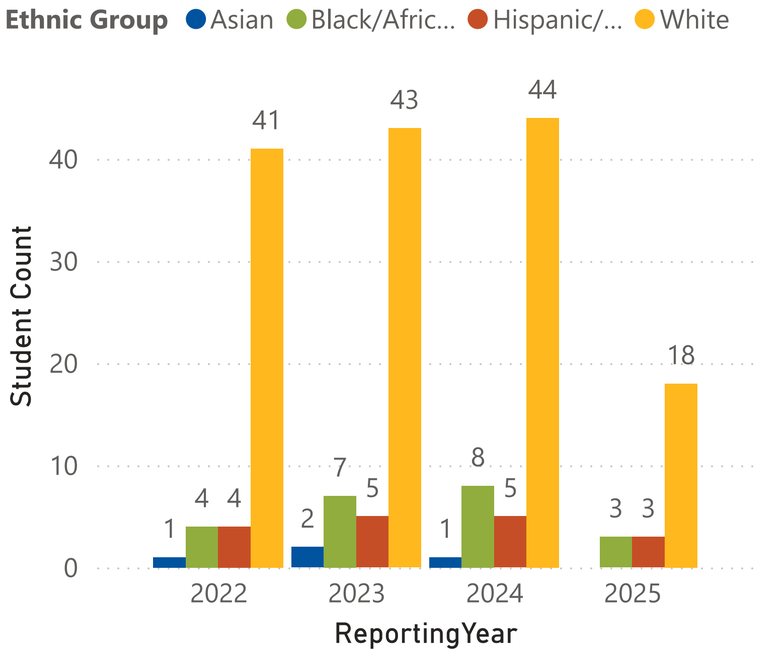
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021		
AMH2020		
AML2010		
ASL1140C		
ASL1150C	1	
BSC1005C		
BSC2085	1	
BSC2085L	1	
CCJ2358		
CCJ2509	1	
CCJ3075		
CET1171C		
CGS1070	4	
CGS1100		
CJE1202	1	
CJE1684	1	
CJE1687		
DSC1002	19	
DSC1004	12	
DSC1033	9	
DSC1222	11	
DSC1552	19	
DSC1562	10	
DSC1631	8	
Total	**53**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	32	101	54	12
Downtown/Midtown	4	4	13	3
Electronic Campus	21	59	46	9
EpiCenter			3	
Health Education Center			2	
Seminole Campus	27	39	41	3
St Petersburg/Gibbs Campus	582	571	489	155
Tarpon Springs Campus	37	34	43	3
Total	**703**	**808**	**691**	**185**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

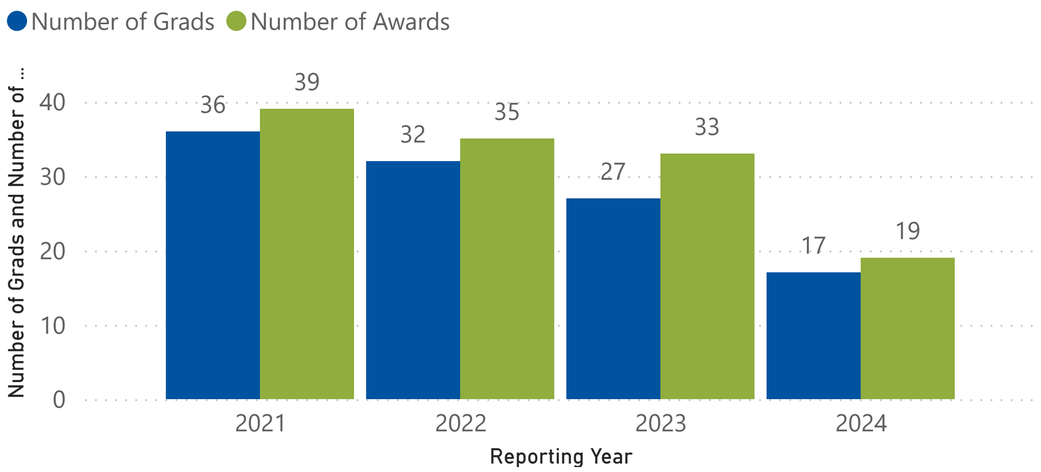
Plan

Multiple selections

Gender

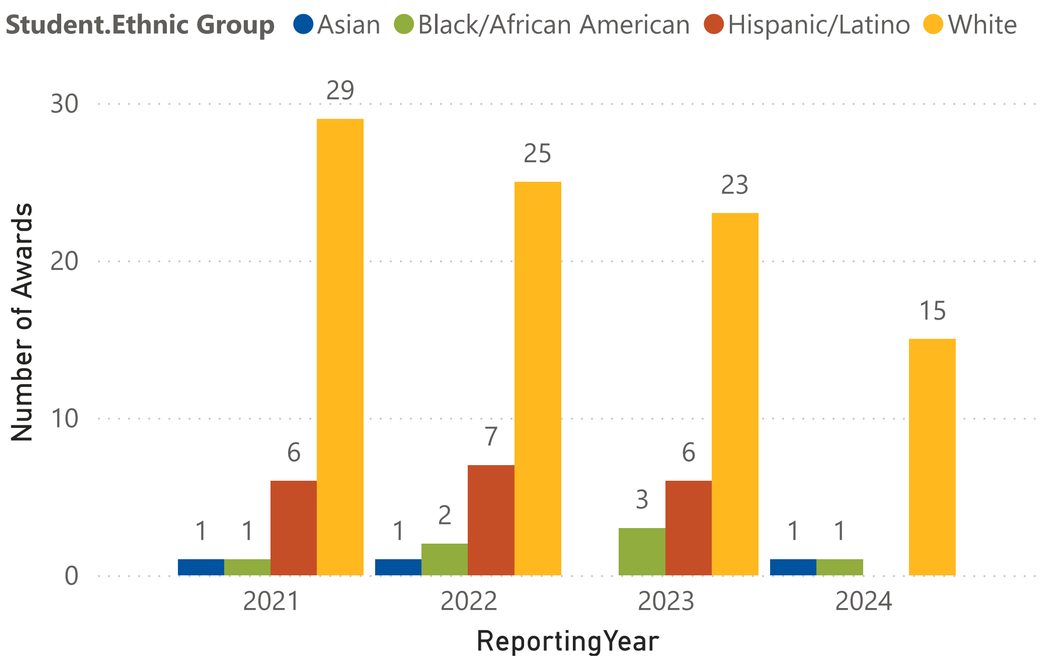
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
⊟ **AS**	**5**	**5**	**5**	**5**	**9**	**9**	
EAM-AS	5	5	5	5	9	9	
⊟ **CERT**	**34**	**34**	**30**	**30**	**22**	**24**	
EAM-CT	8	8	9	9	6	6	
FOSU-CT	22	22	14	14	12	12	
HLS-CT	4	4	7	7	6	6	
Total	**36**	**39**	**32**	**35**	**27**	**33**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

39	77.06 %	21	17	66.7 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
EAM-AS	32	91	274	72.53 %	14	18	68.8 %
EAM-CT	1	3	9	100.00 %			
FOSU-CT	2	4	12	100.00 %	2	1	100.0 %
HLS-CT	4	11	33	100.00 %	1	2	50.0 %
Total	**39**	**109**	**328**	**77.06 %**	**17**	**21**	**66.7 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

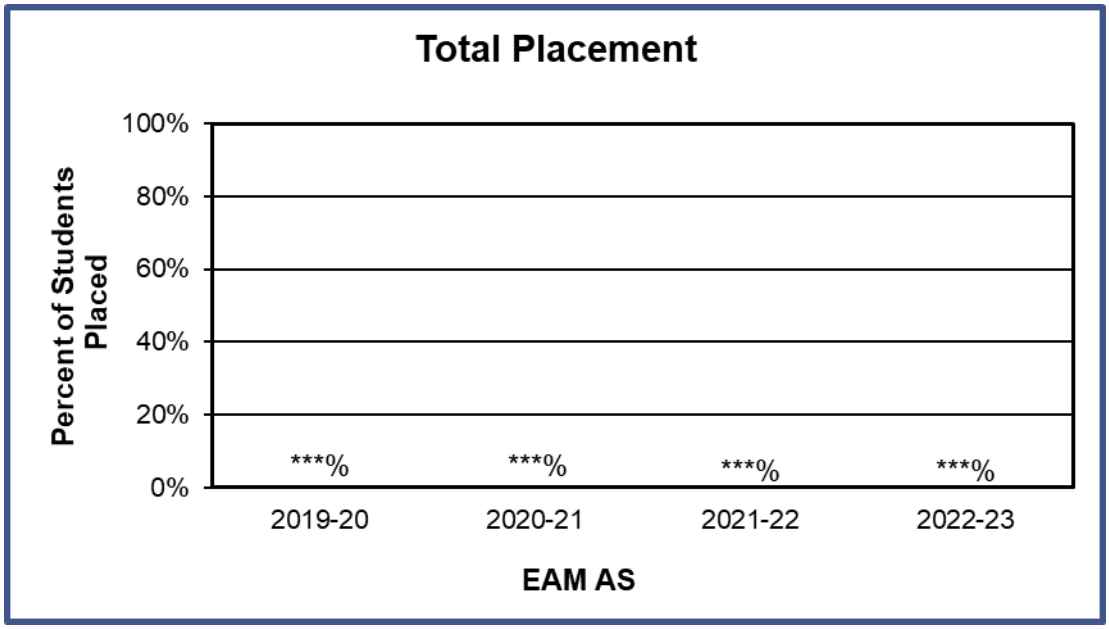
Gender

All

34	88.66 %	21	15	76.5 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
EAM-AS	26	77	232	85.71 %	11	18	80.8 %
EAM-CT	3	7	21	100.00 %	2		66.7 %
HLS-CT	5	13	39	100.00 %	2	3	60.0 %
Total	**34**	**97**	**292**	**88.66 %**	**15**	**21**	**76.5 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

EAM AS		
	Pool Count	Percent Placed
2019-20	****	***%
2020-21	****	***%
2021-22	****	***%
2022-23	****	***%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Homeland Security and Emergency Management, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) Percent Full (Pulse BI Course Enrollment)

Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **31.77%**

☐N/A

b) Faculty/Adjunct Ratio

Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) Course Groups (Pulse BI Enrollment Trends by Term)

Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years (Emergency Management Directors).

☒ Job demand projected to decrease in the next five years (First-Line Supervisors of Firefighting and Prevention Workers).

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**20**	**60**	**33.33 %**
Summer Term 2023-2024 (0635)	**20**	**60**	**33.33 %**
Online	20	60	33.33 %
2024	**143**	**453**	**31.57 %**
Fall Term 2024-2025 (0640)	**68**	**234**	**29.06 %**
Online	68	234	29.06 %
Spring Term 2024-2025 (0645)	**75**	**219**	**34.25 %**
Online	75	219	34.25 %
Total	**163**	**513**	**31.77 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
EAM - LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Emergency Administration and Management

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	3.0	32.6%	0.0	0.0%	6.2	67.4%
Fall 2022	3.0	12.0%	0.0	0.0%	22.0	88.0%
Spring 2023	0.0	0.0%	0.0	0.0%	25.0	100.0%
2022-2023 Total	6.0	10.1%	0.0	0.0%	53.2	89.9%
Summer 2023	3.0	33.3%	0.0	0.0%	6.0	66.7%
Fall 2023	0.0	0.0%	0.0	0.0%	24.8	100.0%
Spring 2024	0.0	0.0%	0.0	0.0%	25.0	100.0%
2023-2024 Total	3.0	5.1%	0.0	0.0%	55.8	94.9%
Summer 2024	6.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	6.0	30.6%	0.0	0.0%	13.6	69.4%
Spring 2025	6.8	47.2%	0.0	0.0%	7.6	52.8%
2024-2025 Total	18.8	47.0%	0.0	0.0%	21.2	53.0%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 999

Term Id
Subject Catalog Nbr

Total

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Emergency Administration and Management program for evidence of certification attainment at the associate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Pub. Safety and Legal Studies

Program: Public Safety

Degree / Award: Multiple selections

Academic Plan ID: Multiple selections

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HLS-CT	CJPSS-AS	11-9161	Emergency Management Directors			
EAM-CT	EAM-AS	11-9161	Emergency Management Directors			
FOSU-CT	EAM-AS	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	$43,385	$46,970	$50,555

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
EAM-AS	PSA-BAS	11-9161	Emergency Management Directors			
EAM-AS	PSA-BAS	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	$50,555	$67,026	$83,497

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

33-1021 First-Line Supervisors of Firefight...

$43,385
10th Percentile Salary (Lightcast)

$50,555
25th Percentile Salary (Lightcast)

$83,497
50th Percentile Salary (Lightcast)

-1.0%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



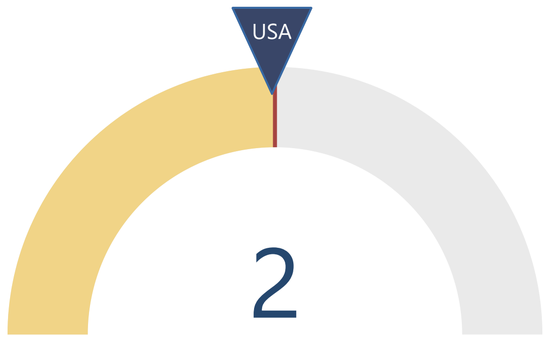
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 797 employees while there are 1,117 here.

Compensation



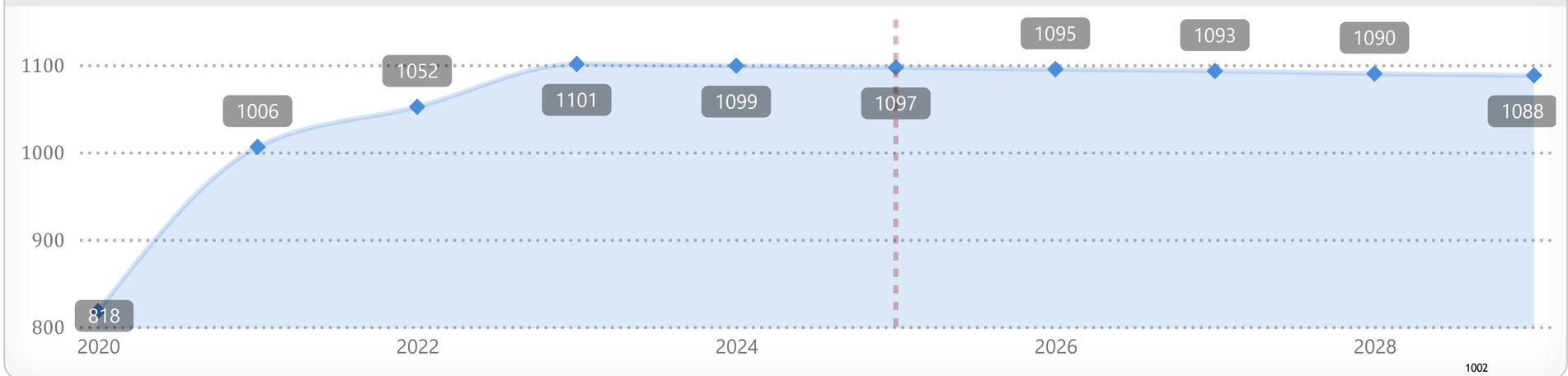
Earnings are about average in the Tampa Bay MSA. The national median salary for First-Line Supervisors of Firefighting and Prevention Workers is $86,216 compared to $83,497

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 2 job postings/month, while there are 2 here.

Job Trend Projection



Occupation

11-9161 Emergency Management Directors

$58,567

10th Percentile Salary (Lightcast)

$62,123

25th Percentile Salary (Lightcast)

$87,690

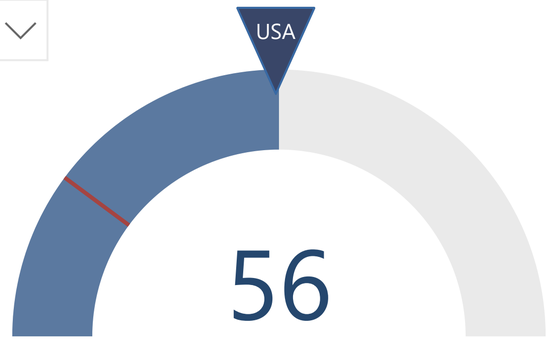
50th Percentile Salary (Lightcast)

3.6%

2024 - 2029 % Change

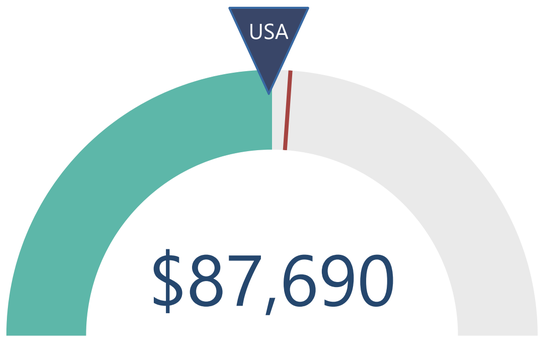
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



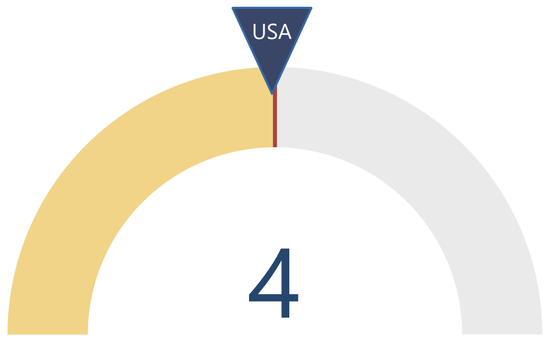
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 138 employees while there are 56 here.

Compensation



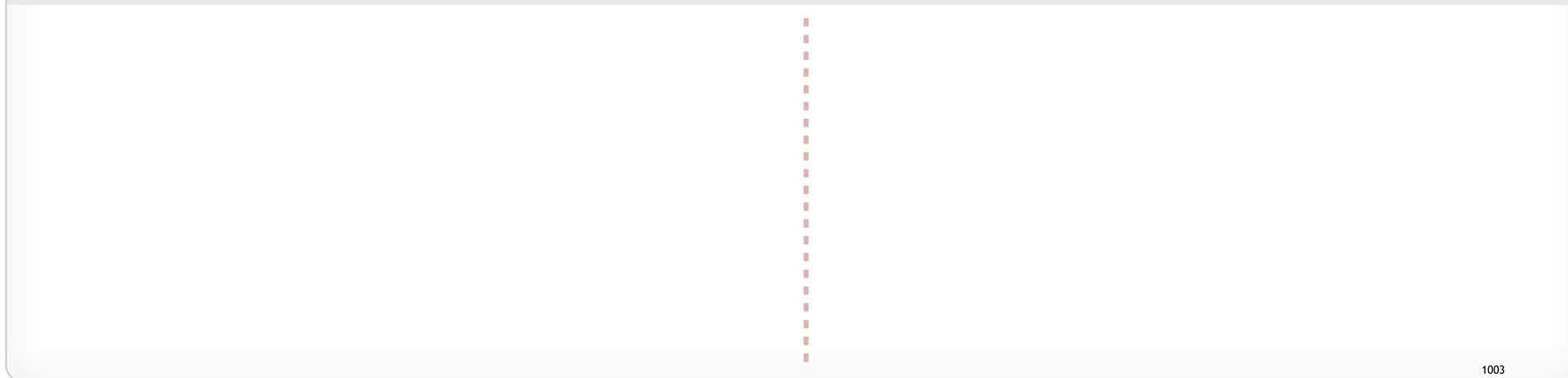
Earnings are about average in the Tampa Bay MSA. The national median salary for Emergency Management Directors is $83,970 compared to $87,690

Job Posting Demand



Job posting activity is above average in the Tampa Bay MSA. The national average for an area this size is 4 job postings/month, while there are 4 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Public Safety, Pol...

Pell Eligible
All

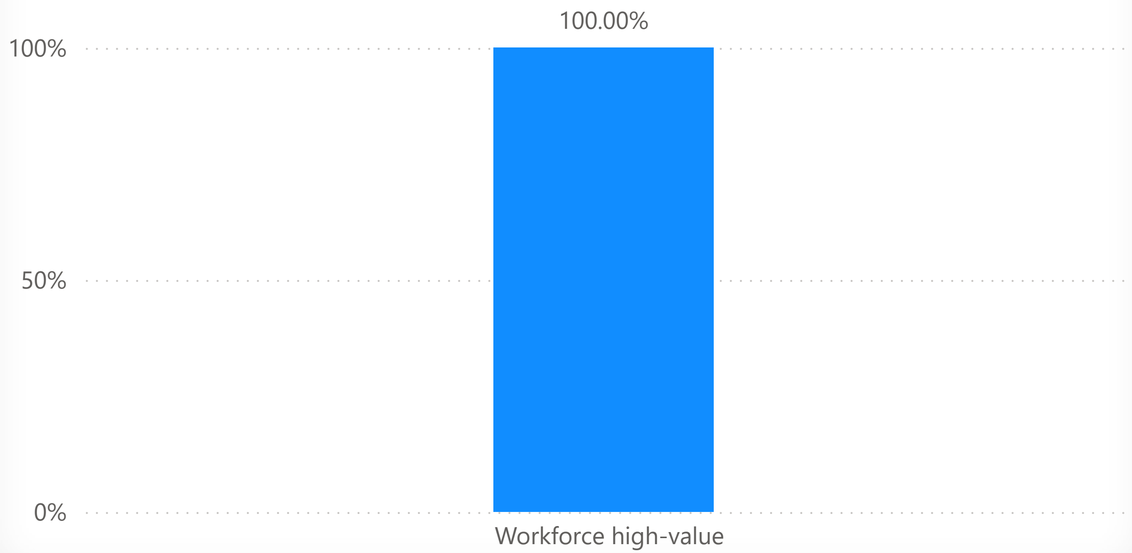
Full/Part Time
All

Pinellas Poverty
All

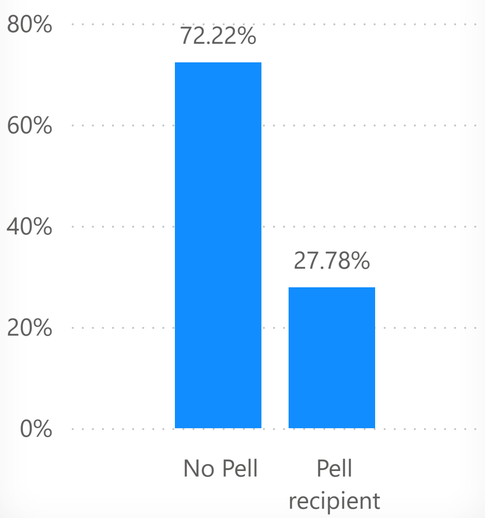
Workforce/Transfer
All

Grad Current Term
All

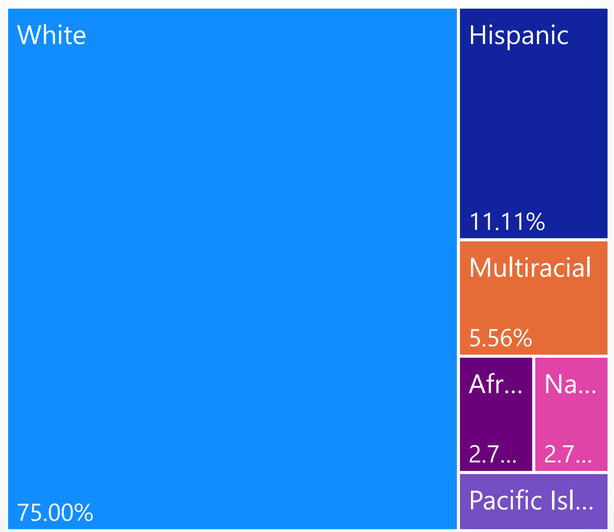
Workforce/Transfer Category



Pell Recipients



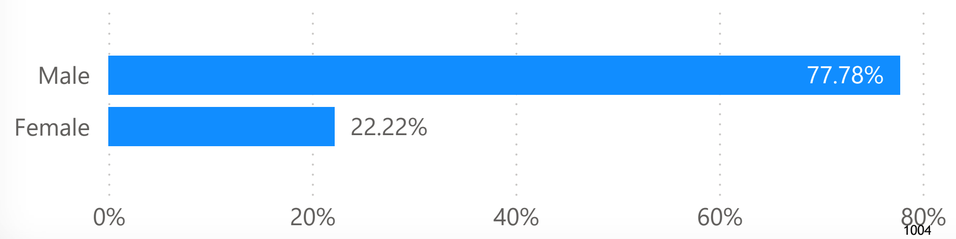
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Public Safety, Policy and Legal Studies	343	100.00%	
Associate in Science, Public Safety	113	32.94%	
Associate in Science, Paralegal Studies	147	42.86%	
Associate in Science, Homeland Security and Emergency Management	36	10.50%	
Associate in Science, Fire Science Technology	7	2.04%	
Associate in Science, Digital Forensics and Computer Investigations	16	4.66%	
Associate in Science, Crime Scene Technology	24	7.00%	
Total	**343**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Homeland Security and Emergency Management, AS

Completion Date: 9/15/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Upgrade all course material within Homeland security and emergency management, including modeling material from DHS and FEMA. The update should be complete by spring 2026.	*Academic Excellence*
2	Distribute current program literature by end of fall 2025 to fire and police departments in Pinellas County to raise awareness of program offerings.	*Community Engagement*
3	Host an emergency management forum in the Spring 2026, for those students interested in the discipline and include the SPC EM team.	*Community Engagement*

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Homeland Security and Emergency Management, AS degree and certificate students recruited from first responder agencies in Pinellas County.	Increase programs enrollment, strengthen relationships of the workforce and agencies.	1	Deans, Program Lead, Faculty
2	Create email distribution list for all agencies in Pinellas County for consistent communication purposes and maintained partnerships.	Increase enrollment 5%	2	Faculty, Acting program lead
3	Increase participation in PSA Advisory Board Meetings from fire agencies within Pinellas County. Identify ways to recruit and retain EM students, including through the EM Forum.	Participation by fire agencies in Advisory Committee	3	Deans, program lead

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

Make sure that all courses will be based on the current policies, practices, and procedures set by the DHS and FEMA.

2. What strategies are you currently or intending to implement to address any of these trends?

I want to implement the all-hazard approach and local emergency management doctrine within the program.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

Disasters start and end at the local level, and the emergency management community is experiencing a rapidly evolving threat landscape. I have seen a drop in trend for emergency management, and this could affect recruiting new students to the discipline.

4. What were the program's top three successes for the past year? Three areas to address?

Successes:

1.Transition to the Canvas platform.
2.Working on updating all courses within the program.
3.Added new instructors to the program.

Areas that need attention:

1. How to keep students engaged until completion of their degree program.
2. Make sure the course content is updated and relevant.
3. Retaining all current students.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
LEGAL-AS

College School Depar...
All

Academic Org
All

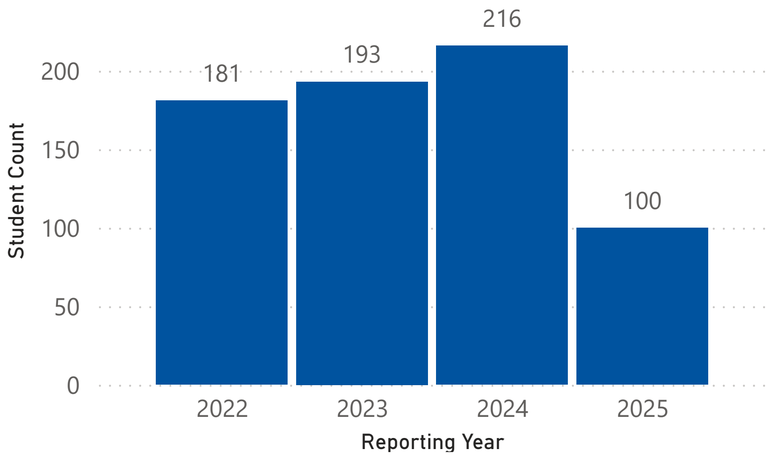
Community
All

FTIC Flag
All

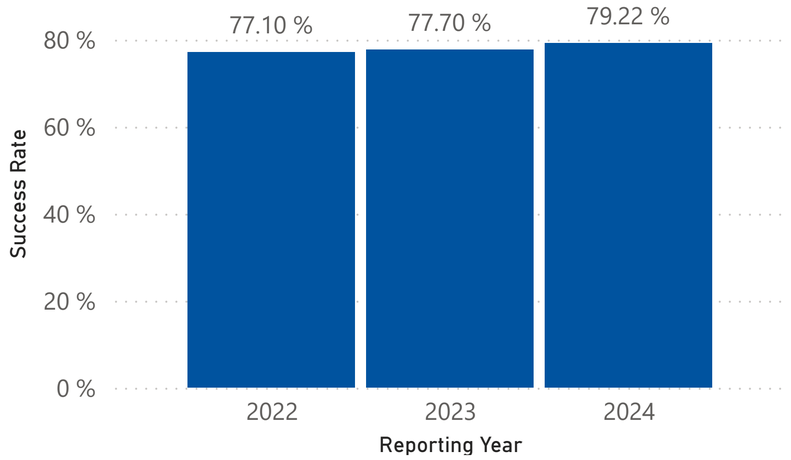
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



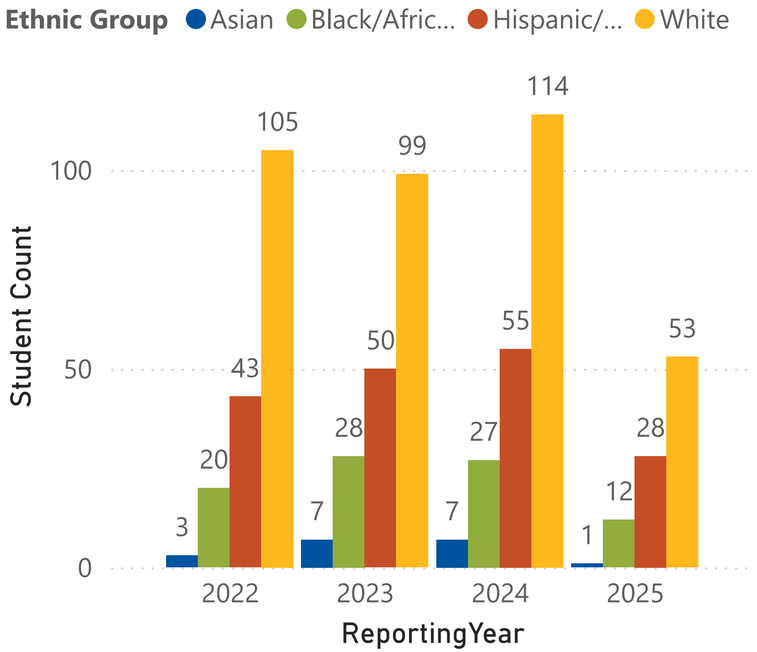
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	39	
ACG2071	1	
AMH2010		
AMH2020		
AML1600	1	
AML2010	1	
ARH1000		
ART1300C	1	
AST1002		
AST1003	1	
BSC1005C		
BUL2131		
BUL2241	44	
BUL3320	2	
CCJ1020		
CET2691		
CGS1070	14	
CGS1100	8	
CGS1309		
CGS1560		
CGS1831		
CJE1202		
CJE1682		
Total	**181**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	1,388	1,348	1,439	470
Downtown/Midtown	48	54	79	15
Electronic Campus	199	307	286	75
EpiCenter			6	
Health Education Center	2		2	
Online			81	15
Seminole Campus	193	161	110	45
St Petersburg/Gibbs Campus	371	464	481	144
Tarpon Springs Campus	166	176	138	48
Total	**2,367**	**2,510**	**2,622**	**812**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

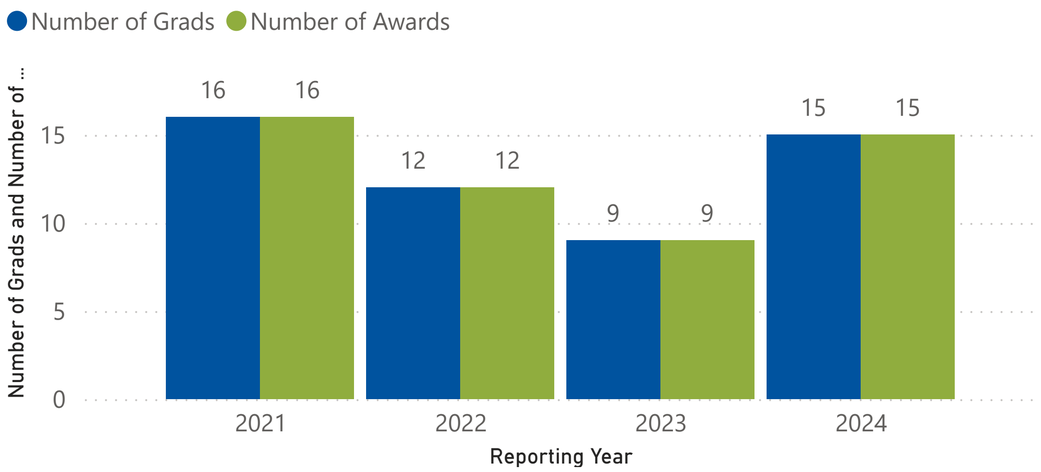
Plan

LEGAL-AS

Gender

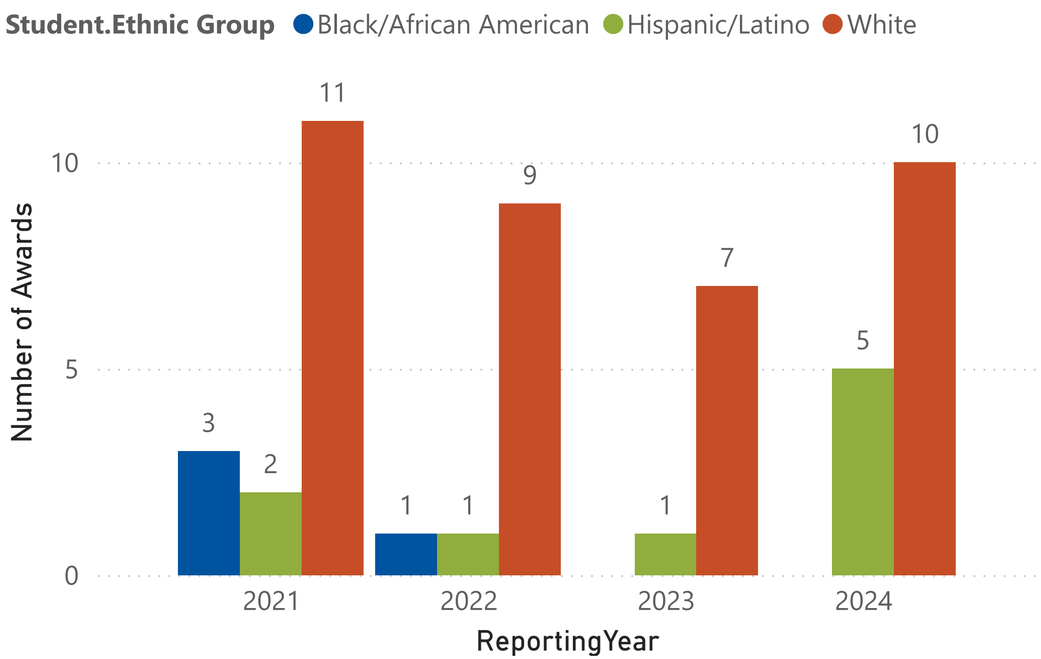
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **AS**	**16**	**16**	**12**	**12**	**9**	**9**
LEGAL-AS	16	16	12	12	9	9
Total	**16**	**16**	**12**	**12**	**9**	**9**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LEGAL-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

122	80.06 %	77	10	66.4 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
LEGAL-AS	122	341	1,015	80.06 %	10	77	66.4 %
Total	**122**	**341**	**1,015**	**80.06 %**	**10**	**77**	**66.4 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LEGAL-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

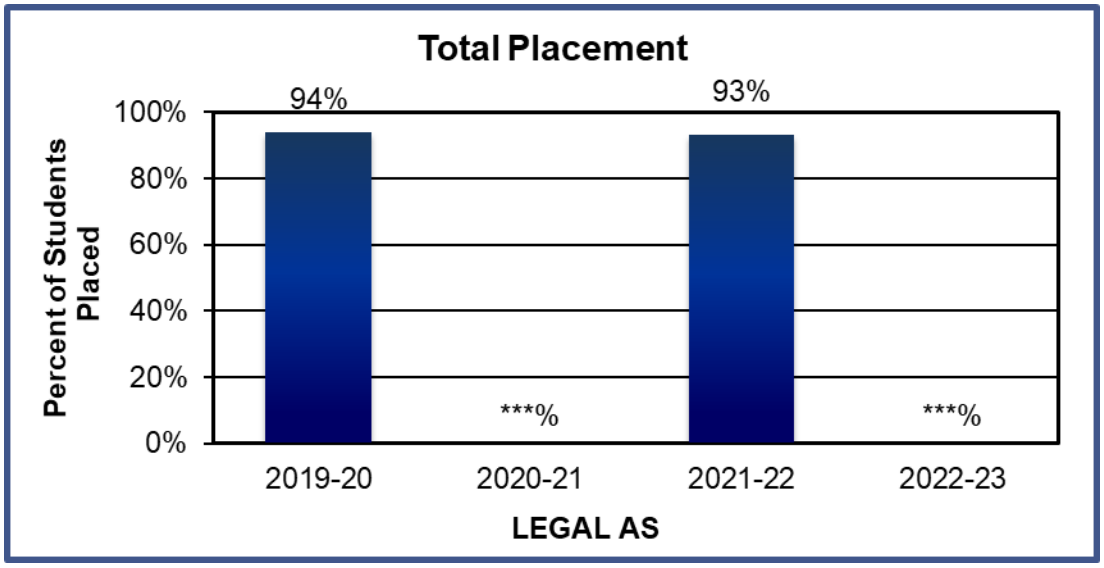
Gender

All

116	75.48 %	73	8	66.4 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
LEGAL-AS	116	310	910	75.48 %	8	73	66.4 %
Total	**116**	**310**	**910**	**75.48 %**	**8**	**73**	**66.4 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

LEGAL AS		
	Pool Count	**Percent Placed**
2019-20	17	94%
2020-21	10	***%
2021-22	15	93%
2022-23	***	***%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Paralegal Studies, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full (All Courses): **75.32%**

☒ Average Percent Full (Non-BUL Courses): **77.37%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**224**	**363**	**61.71 %**
Summer Term 2023-2024 (0635)	**224**	**363**	**61.71 %**
Online	88	150	58.67 %
SPC Live Online	136	213	63.85 %
2024	**1,128**	**1,432**	**78.77 %**
Fall Term 2024-2025 (0640)	**548**	**711**	**77.07 %**
Face-to-Face	20	20	100.00 %
Online	218	315	69.21 %
SPC Live Online	310	376	82.45 %
Spring Term 2024-2025 (0645)	**580**	**721**	**80.44 %**
Blended	16	40	40.00 %
Face-to-Face	16	40	40.00 %
Online	189	215	87.91 %
SPC Live Online	359	426	84.27 %
Total	**1,352**	**1,795**	**75.32 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
LEGAL-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**136**	**213**	**63.85 %**
Summer Term 2023-2024 (0635)	**136**	**213**	**63.85 %**
SPC Live Online	136	213	63.85 %
2024	**657**	**812**	**80.91 %**
Fall Term 2024-2025 (0640)	**315**	**401**	**78.55 %**
Face-to-Face	20	20	100.00 %
Online	17	45	37.78 %
SPC Live Online	278	336	82.74 %
Spring Term 2024-2025 (0645)	**342**	**411**	**83.21 %**
Online	18	25	72.00 %
SPC Live Online	324	386	83.94 %
Total	**793**	**1,025**	**77.37 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
LEGAL-LD

Subject Catalog Nbr
Multiple selections

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Paralegal Studies, Lower Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	25.0	96.2%	0.0	0.0%	1.0	3.8%
Fall 2022	42.2	72.5%	0.0	0.0%	16.0	27.5%
Spring 2023	48.0	71.6%	0.0	0.0%	19.0	28.4%
2022-2023 Total	115.2	76.2%	0.0	0.0%	36.0	23.8%
Summer 2023	19.0	79.2%	0.0	0.0%	5.0	20.8%
Fall 2023	42.0	62.7%	0.0	0.0%	25.0	37.3%
Spring 2024	51.0	75.0%	0.0	0.0%	17.0	25.0%
2023-2024 Total	112.0	70.4%	0.0	0.0%	47.0	29.6%
Summer 2024	22.0	68.8%	0.0	0.0%	10.0	31.3%
Fall 2024	55.7	78.2%	0.0	0.0%	15.5	21.8%
Spring 2025	55.0	75.3%	0.0	0.0%	18.0	24.7%
2024-2025 Total	132.7	75.3%	0.0	0.0%	43.5	24.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
PLA2940	13	13	39	3	3	9
Total	**13**	**13**	**39**	**3**	**3**	**9**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1028

Industry Certification Attainment

The Paralegal Studies program utilizes Procertas Legal Technology Assessment (LTA) a benchmark assessment and training platform, embedded in several courses. While this is not a proctored exam that leads to certification, the rigorous training covers the skill sets required of professionals in the industry including:

- Word Brief
- Word Contract
- Word Memo
- Excel for Law
- PDF for Law
- PowerPoint for Law
- BlueBook Citation

Procertas Assessments 24-25	Expertise Level				
Competency Assessment	Beginner	Intermediate	Qualified	Expert	Grand Total
BOTA Excel L1 Assessment		10	14	6	30
BOTA Excel L2 Assessment	1	1	2		4
BOTA PowerPoint L2 Assessment			1		1
BOTA Word L1 Assessment	8	5	1	1	15
BOTA Word L2 Assessment	2				2
Excel for Legal Assessment		2	3	1	6
PDF for Legal Assessment			1		1
PowerPoint for Legal Assessment			2		2
Word Brief Assessment		2	2		4
Word Contract Assessment	1		1	1	3
Word Memo Assessment	1	2	2		5
Grand Total	**13**	**22**	**29**	**9**	**73**

Expertise Level Tiers: Expert, Qualified, Intermediate, Beginner

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Pub. Safety and Legal Studies

Program: Paralegal Studies

Degree / Award: 2 - Associate in Science

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
LEGAL-AS	LEGAL-BAS	13-1041	Compliance Officers	$51,036	$61,082	$71,127
LEGAL-AS	LEGAL-BAS	23-2011	Paralegals and Legal Assistants	$50,166	$57,203	$64,239

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

23-2011 Paralegals and Legal Assistants

$41,922
10th Percentile Salary (Lightcast)

$50,166
25th Percentile Salary (Lightcast)

$64,239
50th Percentile Salary (Lightcast)

4.1%
2024 - 2029 % Change

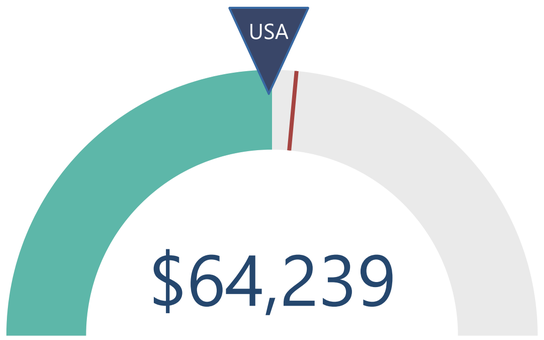
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



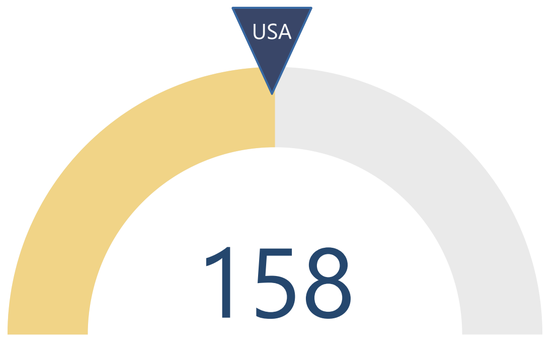
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 3,441 employees while there are 6,394 here.

Compensation



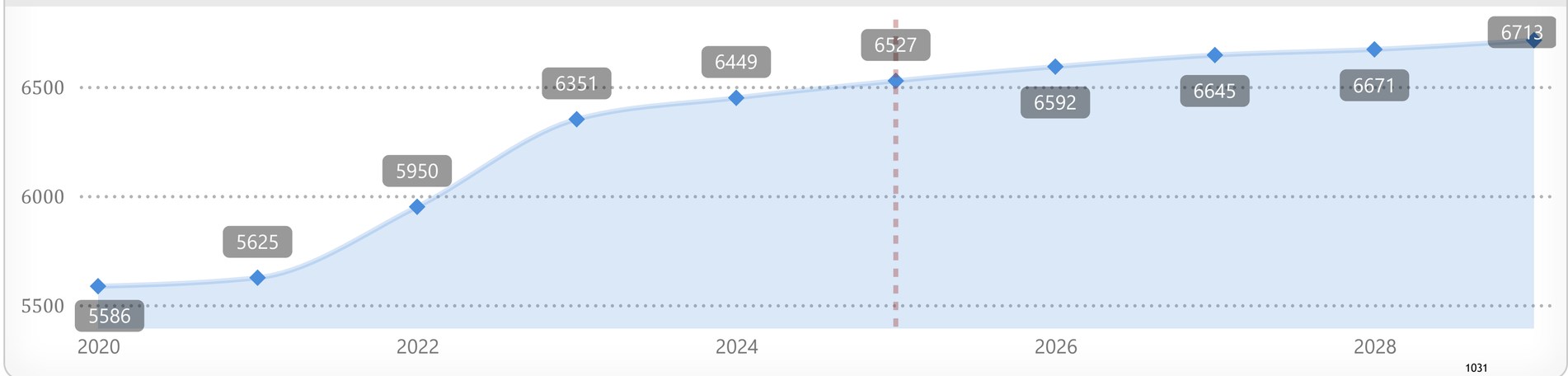
Earnings are above average in the Tampa Bay MSA. The national median salary for Paralegals and Legal Assistants is $60,666 compared to $64,239

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 70 job postings/month, while there are 158 here.

Job Trend Projection



Occupation

13-1041 Compliance Officers

$41,230
10th Percentile Salary (Lightcast)

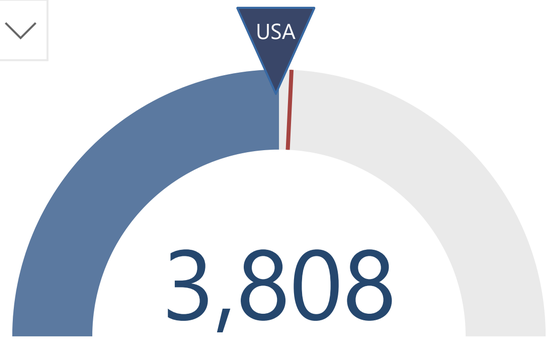
$51,036
25th Percentile Salary (Lightcast)

$71,127
50th Percentile Salary (Lightcast)

5.3%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



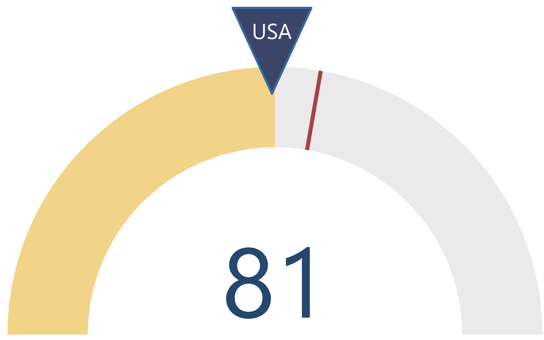
Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 3,697 employees while there are 3,808 here.

Compensation



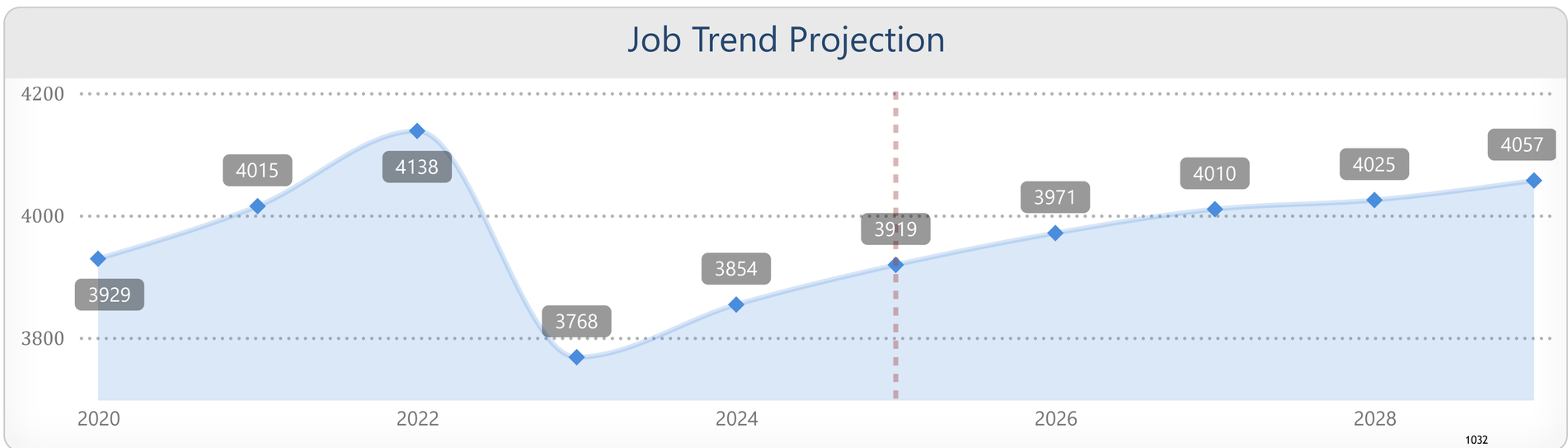
Earnings are below average in the Tampa Bay MSA. The national median salary for Compliance Officers is $75,594 compared to $71,127

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 73 job postings/month, while there are 81 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Public Safety, Pol...

Pell Eligible
All

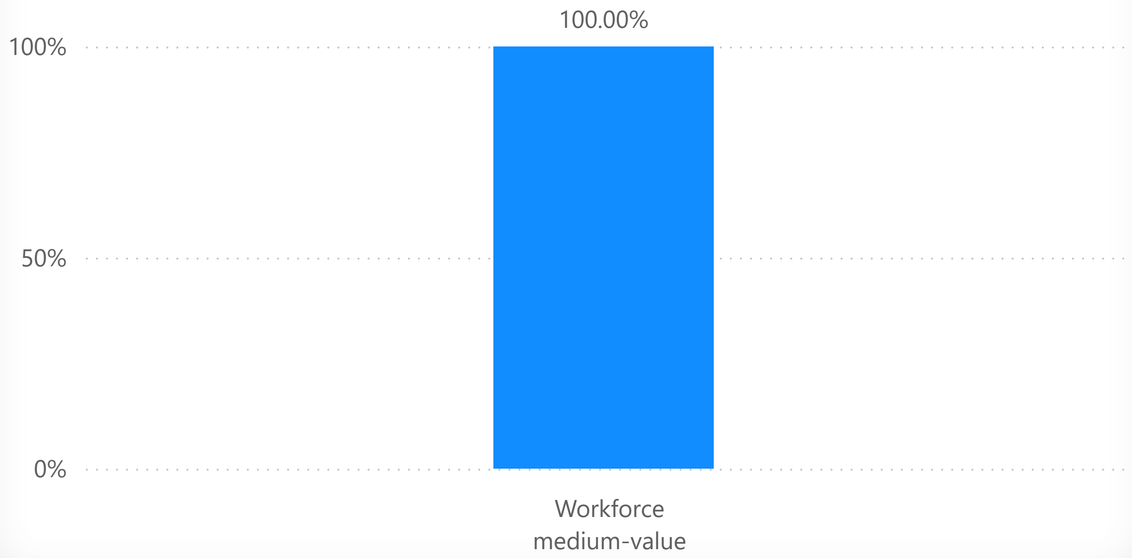
Full/Part Time
All

Pinellas Poverty
All

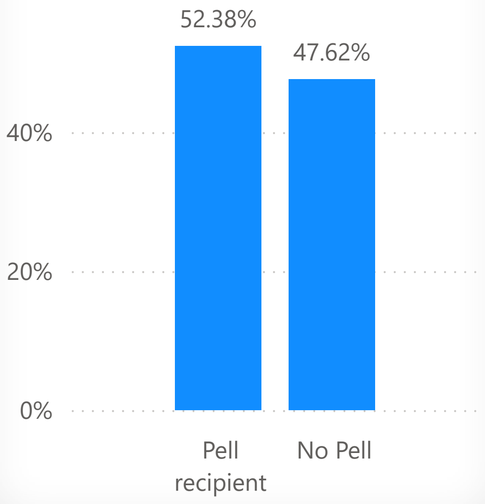
Workforce/Transfer
All

Grad Current Term
All

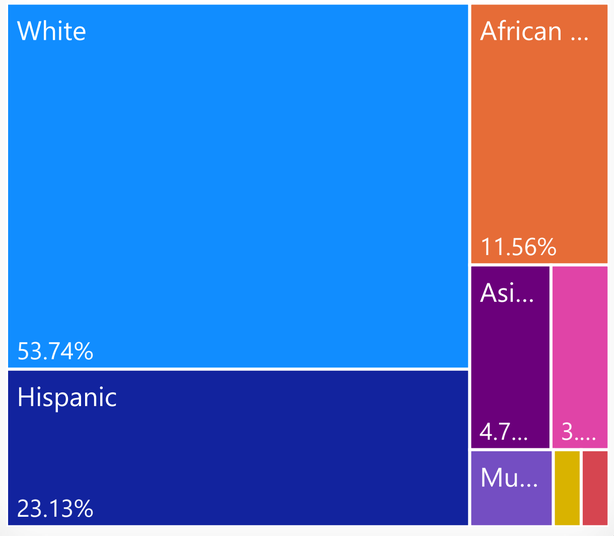
Workforce/Transfer Category



Pell Recipients



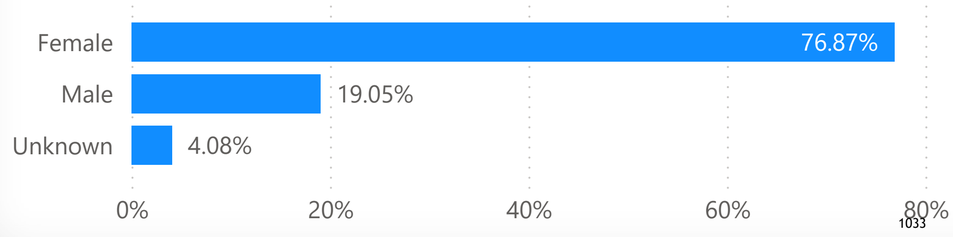
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Public Safety, Policy and Legal Studies	343	100.00%	
Associate in Science, Public Safety	113	32.94%	
Associate in Science, Paralegal Studies	147	42.86%	
Associate in Science, Homeland Security and Emergency Management	36	10.50%	
Associate in Science, Fire Science Technology	7	2.04%	
Associate in Science, Digital Forensics and Computer Investigations	16	4.66%	
Associate in Science, Crime Scene Technology	24	7.00%	
Total	**343**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Paralegal Studies (AS, BAS, and CT)

Completion Date: August 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase placement activities through E-Portfolio Workshops and continued Outreach.	Community Engagement Economic Mobility
2	Partner with Stetson University College of Law for Pre-Law and Law School Information Sessions.	Academic Excellence Community Engagement
3	Enhance technological proficiency of students.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	1. Required Resume Enhancement Activities throughout paralegal programs. 2. Partner with Clearwater Bar Association for Panel with Industry Professionals. Transition from school to career with attorneys and students. Renewed emphasis on soft skills and industry specific skill sets.	Increase retention and career placement	1	Dean and Assoc Dean, Program Director, Faculty
2	Hold Pre-Law and Law School Information Sessions. Including program information sessions 2-3 times a year.	Increase placement	2	Dean and Assoc Dean, Program Director, Faculty
3	Enhance technological proficiency of students by continuing to utilize NLST and Procertas Technology Training.	Increase success rates and retention	3	Dean and Assoc Dean, Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

Currency in technology has continued to trend as the most desired skill along with legal research and writing.

2. **What strategies are you currently or intending to implement to address any of these trends?**

We continue to petition for the Procertas Technology grant on a yearly basis for our students. All students are provided with access to training in their initial PLA 1003 Introduction to Paralegalism class. Additionally, the E-Portfolios have provided an invaluable way to catalog and display student's relevant work product for future employers and interviews. The E-Portfolio requires the student to explore best practices in organization and deveplopment of their resume plus work product in the field.

Additionally, E-Portfolio workshops are offered to students to compile their resume plus work product. These efforts have increased student retention and employment as students are empowered to learn the essential functions necessary to gain employment in the legal community.

The program continues to invite attorneys and paralegals into the classroom to make the connection between the experiential learning environment in education and the transition to workforce. Many of our students will seek employment before graduation and the guest speakers in class assist with that transition as well. Attorneys in the community seek qualified paralegals and are willing to train them through internships and shadowing opportunities.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

As we are growing in numbers, we must continue to explore the retention of excellent adjuncts and subject matter experts for our students.

4. **What were the program's top three successes for the past year? Three areas to address?**

Top Three Successes
Increased enrollment, Student success, and Successful ABA Site Visit which led to re-approval

Three Areas to Address
Recruitment, Marketing, and Retention of Adjuncts

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
LEGAL-BAS

College School Depar...
All

Academic Org
All

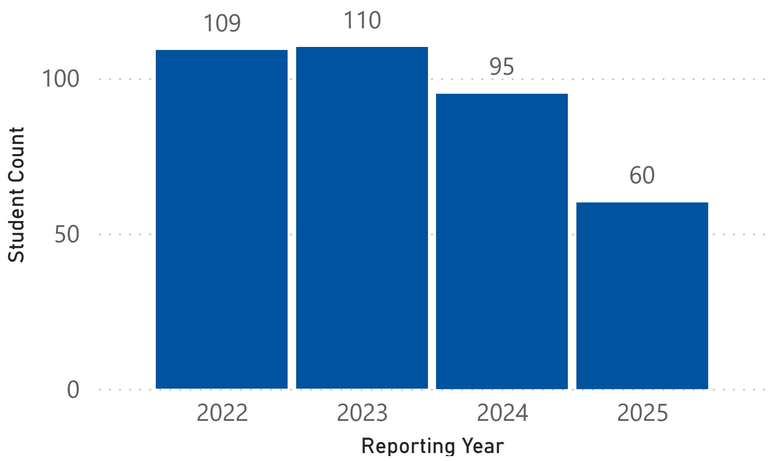
Community
All

FTIC Flag
All

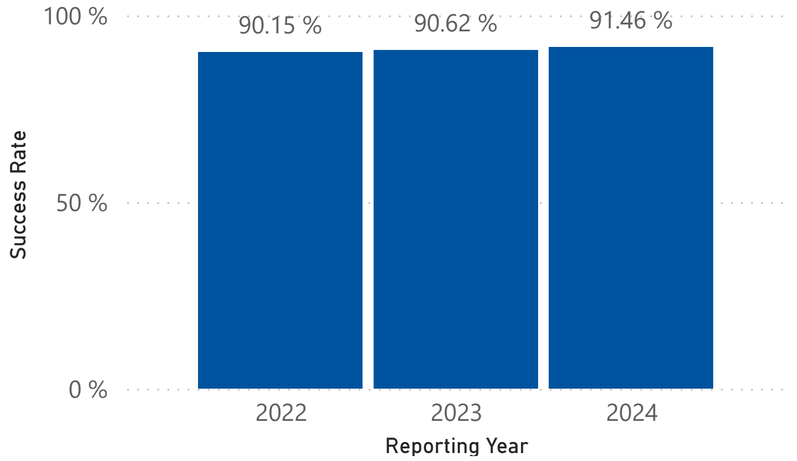
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

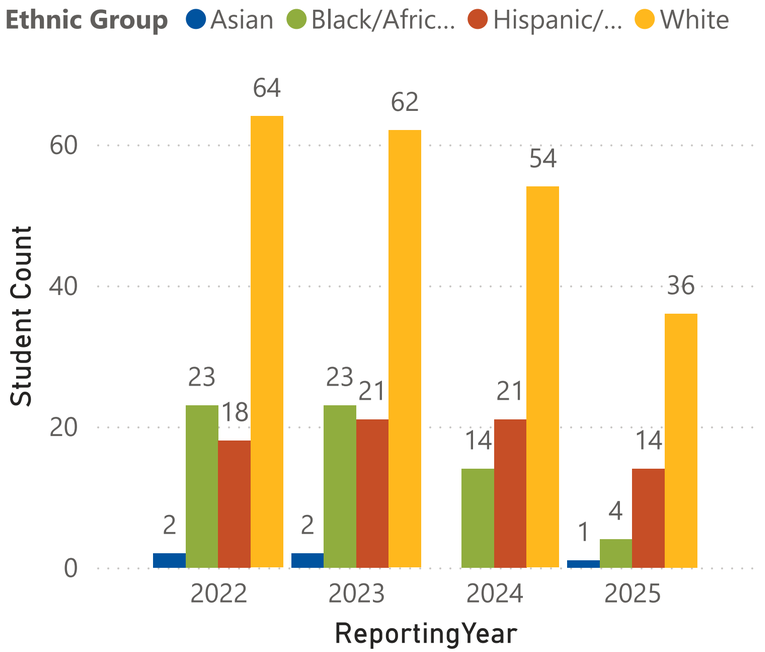
ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2450		
AMH1091		
AMH2010		
AMH2020	1	
AMH2070		
AML1600	1	
ARH1000	3	
ARH2050	1	
ARH2051	1	
ART1300C	1	
ASL1140C	3	
ASL1150C		
AST1002	4	
AST1003	2	
BSC1005C	4	
BSC1083	3	
BSC1930	4	
BSC2085	1	
BSC2085L	1	
BUL2131		
BUL2241	5	
BUL3320	26	
BUL3322	2	
Total	**109**	

1046

SSH By Campus

Campus	2022	2023	2024	2025
Bay Pines Facility	3			
Clearwater Campus	1,700	1,437	1,187	474
Downtown/Midtown	24	6	6	3
Electronic Campus	113	134	203	43
Online		3	6	
Seminole Campus	63	84	34	29
St Petersburg/Gibbs Campus	159	237	108	44
Tarpon Springs Campus	90	65	58	3
Total	**2,152**	**1,966**	**1,602**	**596**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

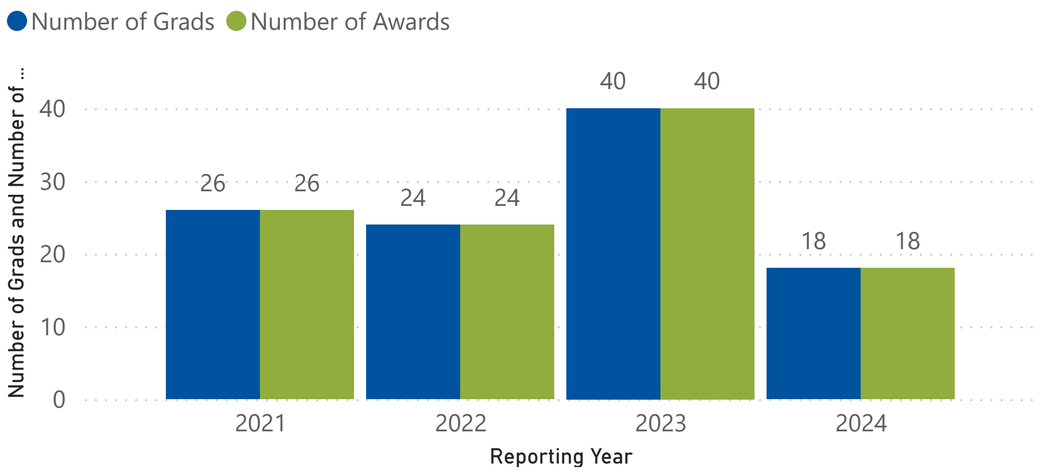
Plan

LEGAL-BAS

Gender

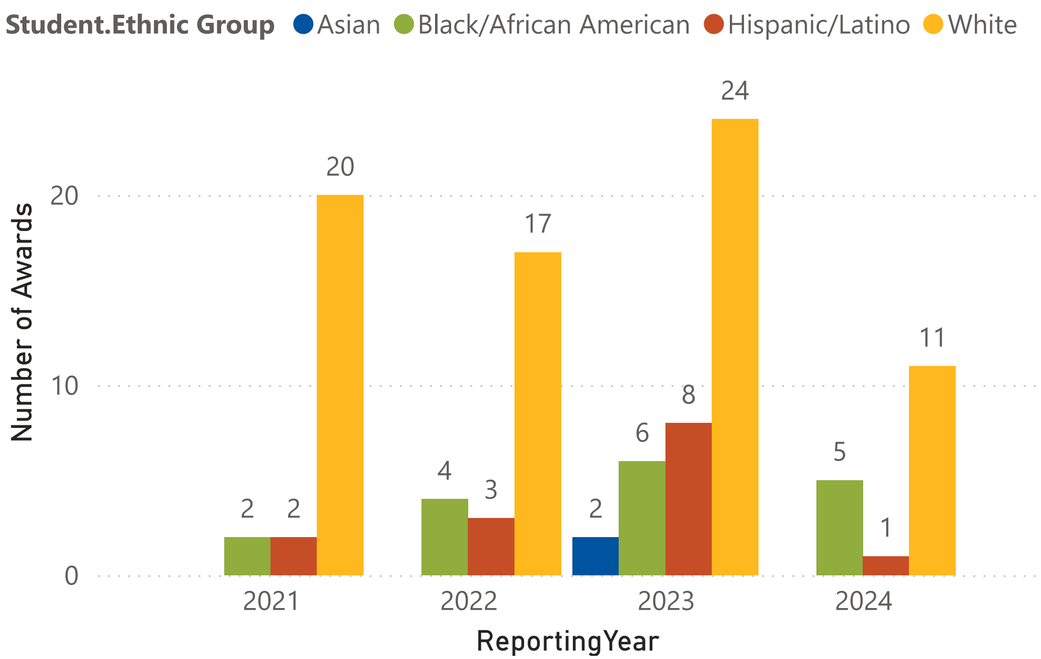
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
BAS	**26**	**26**	**24**	**24**	**40**	**40**
LEGAL-BAS	26	26	24	24	40	40
Total	**26**	**26**	**24**	**24**	**40**	**40**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LEGAL-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

91	92.53 %	37	42	84.6 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
LEGAL-BAS	91	281	850	92.53 %	42	37	84.6 %
Total	**91**	**281**	**850**	**92.53 %**	**42**	**37**	**84.6 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LEGAL-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

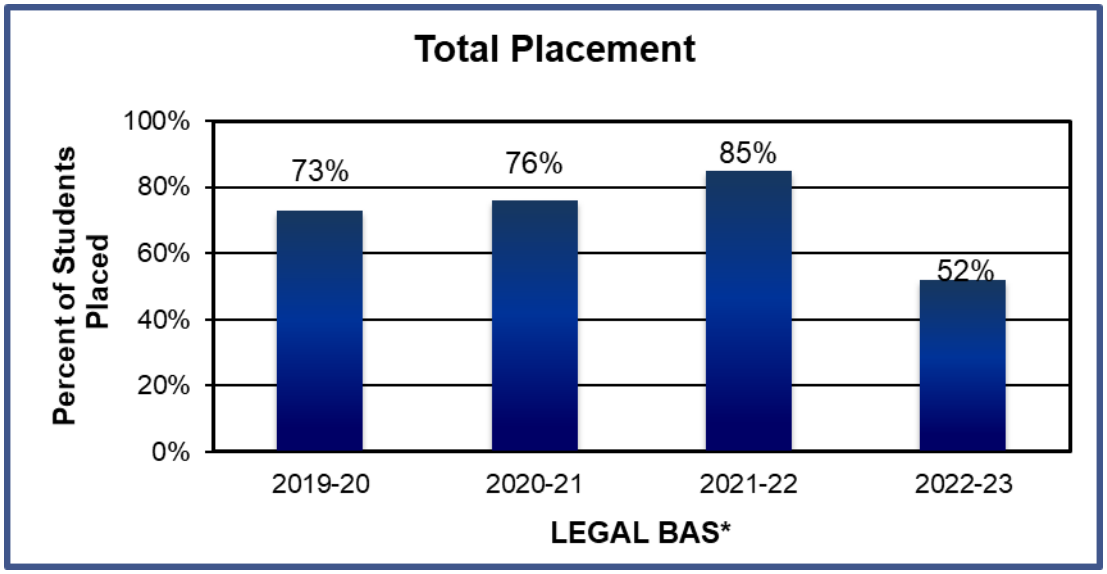
Gender

All

92	91.81 %	63	28	92.4 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
LEGAL-BAS	92	294	888	91.81 %	28	63	92.4 %
Total	**92**	**294**	**888**	**91.81 %**	**28**	**63**	**92.4 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

LEGAL BAS		
	Pool Count	**Percent Placed**
2019-20	22	73%
2020-21	34	76%
2021-22	26	85%
2022-23	21	52%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Paralegal Studies, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full (All Courses): **75.94%**

☒ Average Percent Full (Non-BUL Courses): **64.58%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years (*Paralegals and Legal Assistants*).

☒ Job demand projected to decrease in the next five years (*Legal Secretaries and Administrative Assistants*).

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value

☒ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**180**	**249**	**72.29 %**
Summer Term 2023-2024 (0635)	**180**	**249**	**72.29 %**
Online	109	106	102.83 %
SPC Live Online	71	143	49.65 %
2024	**786**	**1,023**	**76.83 %**
Fall Term 2024-2025 (0640)	**383**	**487**	**78.64 %**
Face-to-Face	10	15	66.67 %
Online	204	251	81.27 %
SPC Live Online	169	221	76.47 %
Spring Term 2024-2025 (0645)	**403**	**536**	**75.19 %**
Blended	32	65	49.23 %
Face-to-Face	17	39	43.59 %
Online	205	226	90.71 %
SPC Live Online	149	206	72.33 %
Total	**966**	**1,272**	**75.94 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
LEGAL-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**73**	**153**	**47.71 %**
Summer Term 2023-2024 (0635)	**73**	**153**	**47.71 %**
Online	2	10	20.00 %
SPC Live Online	71	143	49.65 %
2024	**361**	**519**	**69.56 %**
Fall Term 2024-2025 (0640)	**185**	**247**	**74.90 %**
Face-to-Face	10	15	66.67 %
Online	17	35	48.57 %
SPC Live Online	158	197	80.20 %
Spring Term 2024-2025 (0645)	**176**	**272**	**64.71 %**
Blended	32	65	49.23 %
Face-to-Face	6	15	40.00 %
Online	3	10	30.00 %
SPC Live Online	135	182	74.18 %
Total	**434**	**672**	**64.58 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
LEGAL-UD

Subject Catalog Nbr
Multiple selections

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Paralegal Studies, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	33.5	88.2%	0.0	0.0%	4.5	11.8%
Fall 2022	56.0	70.0%	0.0	0.0%	24.0	30.0%
Spring 2023	49.0	70.0%	0.0	0.0%	21.0	30.0%
2022-2023 Total	138.5	73.7%	0.0	0.0%	49.5	26.3%
Summer 2023	34.5	82.1%	0.0	0.0%	7.5	17.9%
Fall 2023	52.0	74.3%	0.0	0.0%	18.0	25.7%
Spring 2024	57.0	82.6%	0.0	0.0%	12.0	17.4%
2023-2024 Total	143.5	79.3%	0.0	0.0%	37.5	20.7%
Summer 2024	27.0	73.0%	0.0	0.0%	10.0	27.0%
Fall 2024	60.0	87.0%	0.0	0.0%	9.0	13.0%
Spring 2025	60.0	80.0%	0.0	0.0%	15.0	20.0%
2024-2025 Total	147.0	81.2%	0.0	0.0%	34.0	18.8%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
PLA4949	2	2	6	5	5	15	3	3	9
PUP4949				1	1	3			
Total	**2**	**2**	**6**	**6**	**6**	**18**	**3**	**3**	**9**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1057

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Paralegal Studies, BAS program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Pub. Safety and Legal Studies

Program: Paralegal Studies

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
LEGAL-BAS	LEGAL-CT	23-2011	Paralegals and Legal Assistants	$64,239	$71,550	$78,860

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
LEGAL-CT	Terminal	43-6012	Legal Secretaries and Administrative Assistants	$56,085	$63,398	$70,710
LEGAL-CT	Terminal	23-2011	Paralegals and Legal Assistants	$71,549	$78,059	$84,568

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

23-2011 Paralegals and Legal Assistants

$41,922
10th Percentile Salary (Lightcast)

$50,166
25th Percentile Salary (Lightcast)

$64,239
50th Percentile Salary (Lightcast)

4.1%
2024 - 2029 % Change

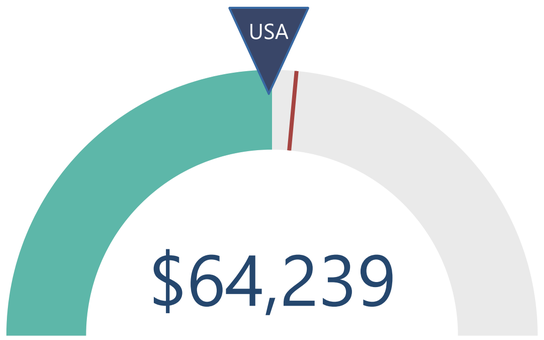
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



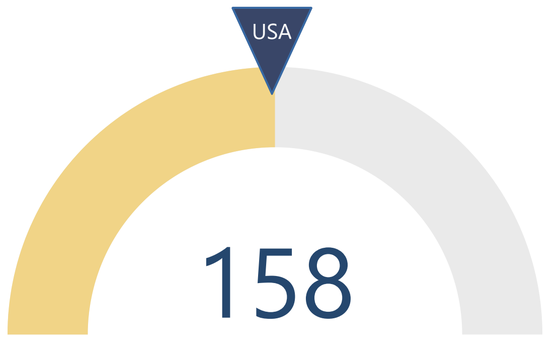
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 3,441 employees while there are 6,394 here.

Compensation



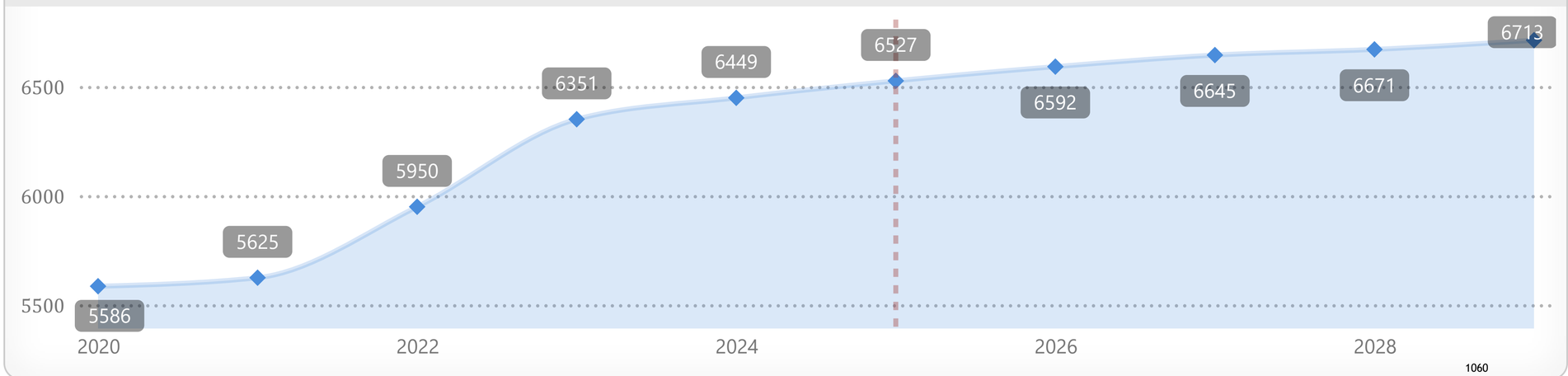
Earnings are above average in the Tampa Bay MSA. The national median salary for Paralegals and Legal Assistants is $60,666 compared to $64,239

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 70 job postings/month, while there are 158 here.

Job Trend Projection



Occupation

43-6012 Legal Secretaries and Administra...

$31,697
10th Percentile Salary (Lightcast)

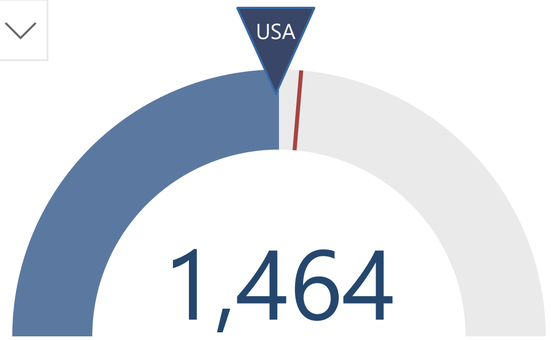
$39,250
25th Percentile Salary (Lightcast)

$48,803
50th Percentile Salary (Lightcast)

-6.4%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



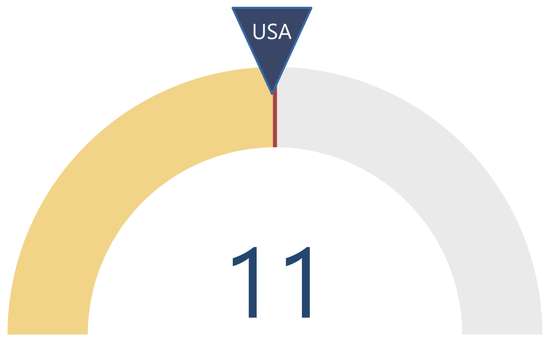
Tampa Bay MSA is above average for this kind of job. The national average for an area this size is 1,390 employees while there are 1,464 here.

Compensation



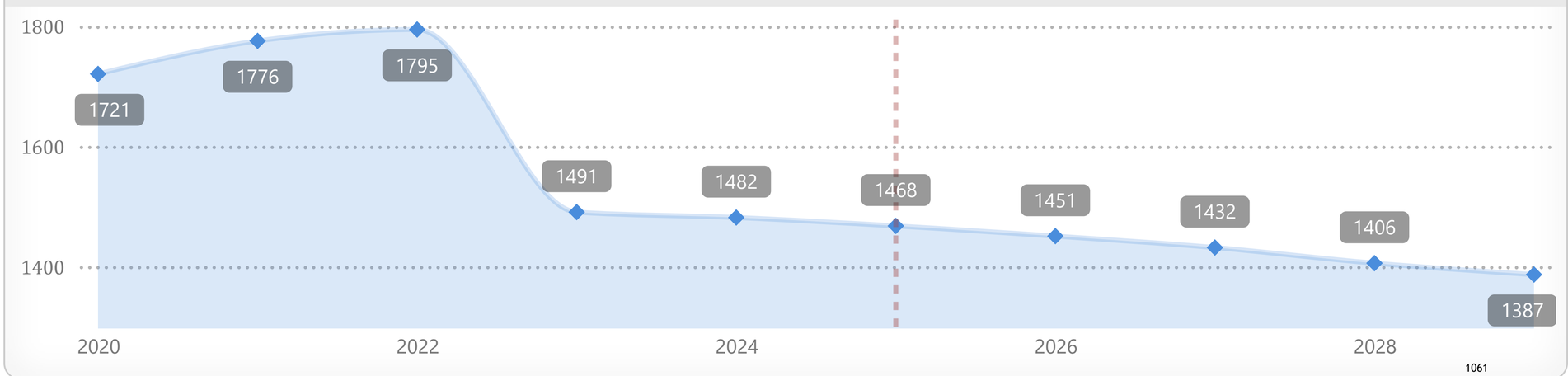
Earnings are about average in the Tampa Bay MSA. The national median salary for Legal Secretaries and Administrative Assistants is $50,664 compared to $48,803

Job Posting Demand



Job posting activity is below average in the Tampa Bay MSA. The national average for an area this size is 11 job postings/month, while there are 11 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term

640

Program

BAS

Program Area

Public Safety, Pol...

Pell Eligible

All

Full/Part Time

All

Pinellas Poverty

All

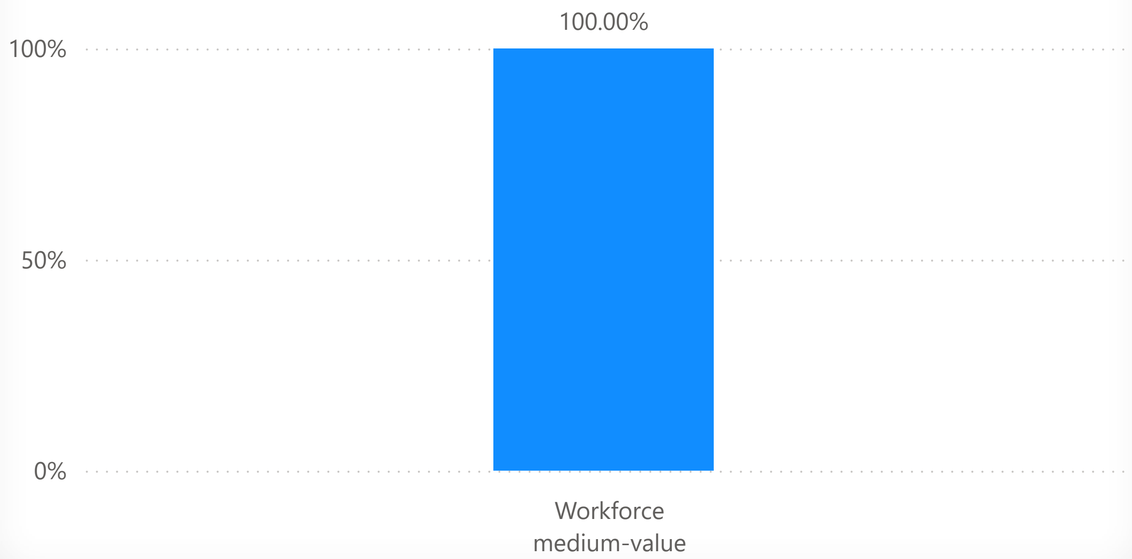
Workforce/Transfer

All

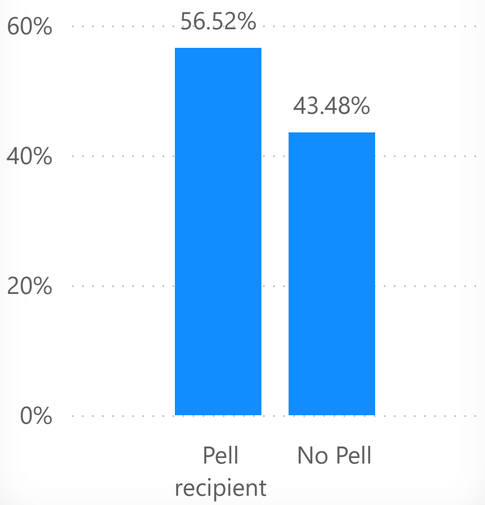
Grad Current Term

All

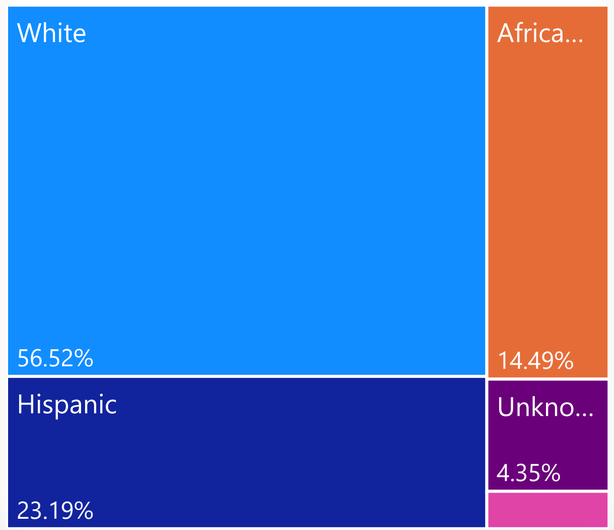
Workforce/Transfer Category



Pell Recipients



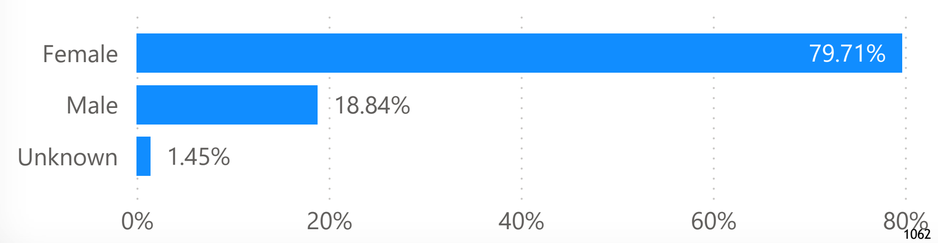
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Public Safety, Policy and Legal Studies	211	100.00%	
Bachelor of Applied Science, Paralegal Studies	69	32.70%	
Bachelor of Applied Science, Public Safety Administration	142	67.30%	
Total	**211**	**100.00%**	

Gender



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Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: Paralegal Studies (AS, BAS, and CT)

Completion Date: August 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase placement activities through E-Portfolio Workshops and continued Outreach.	Community Engagement Economic Mobility
2	Partner with Stetson University College of Law for Pre-Law and Law School Information Sessions.	Academic Excellence Community Engagement
3	Enhance technological proficiency of students.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	1. Required Resume Enhancement Activities throughout paralegal programs. 2. Partner with Clearwater Bar Association for Panel with Industry Professionals. Transition from school to career with attorneys and students. Renewed emphasis on soft skills and industry specific skill sets.	Increase retention and career placement	1	Dean and Assoc Dean, Program Director, Faculty
2	Hold Pre-Law and Law School Information Sessions. Including program information sessions 2-3 times a year.	Increase placement	2	Dean and Assoc Dean, Program Director, Faculty
3	Enhance technological proficiency of students by continuing to utilize NLST and Procertas Technology Training.	Increase success rates and retention	3	Dean and Assoc Dean, Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

Currency in technology has continued to trend as the most desired skill along with legal research and writing.

2. **What strategies are you currently or intending to implement to address any of these trends?**

We continue to petition for the Procertas Technology grant on a yearly basis for our students. All students are provided with access to training in their initial PLA 1003 Introduction to Paralegalism class. Additionally, the E-Portfolios have provided an invaluable way to catalog and display student's relevant work product for future employers and interviews. The E-Portfolio requires the student to explore best practices in organization and deveplopment of their resume plus work product in the field.

Additionally, E-Portfolio workshops are offered to students to compile their resume plus work product. These efforts have increased student retention and employment as students are empowered to learn the essential functions necessary to gain employment in the legal community.

The program continues to invite attorneys and paralegals into the classroom to make the connection between the experiential learning environment in education and the transition to workforce. Many of our students will seek employment before graduation and the guest speakers in class assist with that transition as well. Attorneys in the community seek qualified paralegals and are willing to train them through internships and shadowing opportunities.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

As we are growing in numbers, we must continue to explore the retention of excellent adjuncts and subject matter experts for our students.

4. **What were the program's top three successes for the past year? Three areas to address?**

Top Three Successes
Increased enrollment, Student success, and Successful ABA Site Visit which led to re-approval

Three Areas to Address
Recruitment, Marketing, and Retention of Adjuncts

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
LEGAL-CT

College School Depar...
All

Academic Org
All

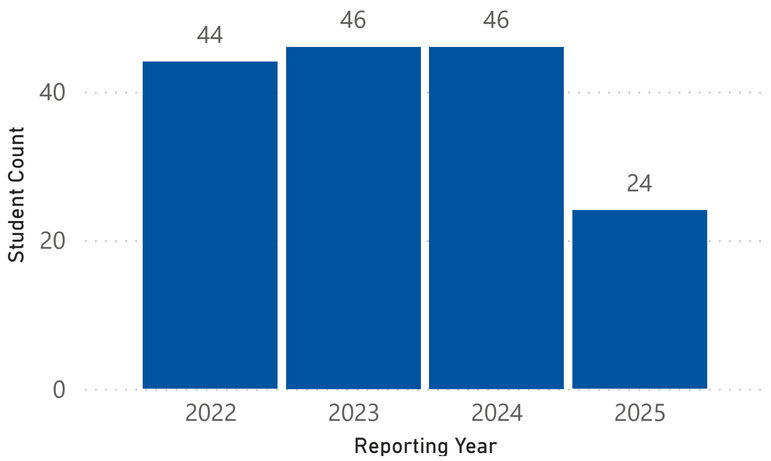
Community
All

FTIC Flag
All

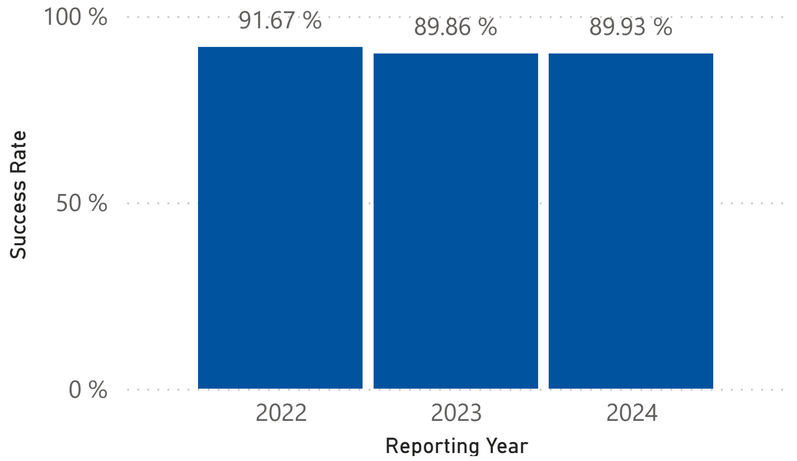
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



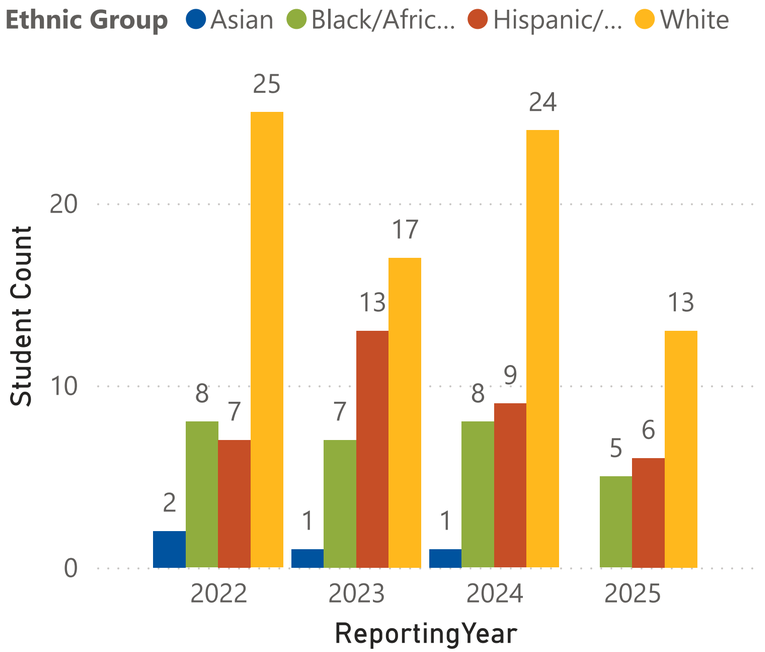
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollment
CET1171C	1	
CET1172C	1	
CGS1070		
CGS1309	1	
CJL2062	1	
ENT1000		
GEB2214		
HSC1531	1	
PLA1003	19	
PLA1104	17	
PLA1361	18	
PLA1730	1	
PLA1763	19	
PLA2114	15	
PLA2201	18	
PLA2304		
PLA2610		
PLA2800	1	
PLA3703	14	
PLA4522		
PLA4944	17	
PUP4941		
SLS1101		
Total	**44**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	364	364	408	183
Downtown/Midtown	3	1		3
Electronic Campus		3		
EpiCenter	6			
Health Education Center	2			
Online			3	
Seminole Campus		1		3
St Petersburg/Gibbs Campus	54	39	38	6
Total	**429**	**408**	**449**	**195**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

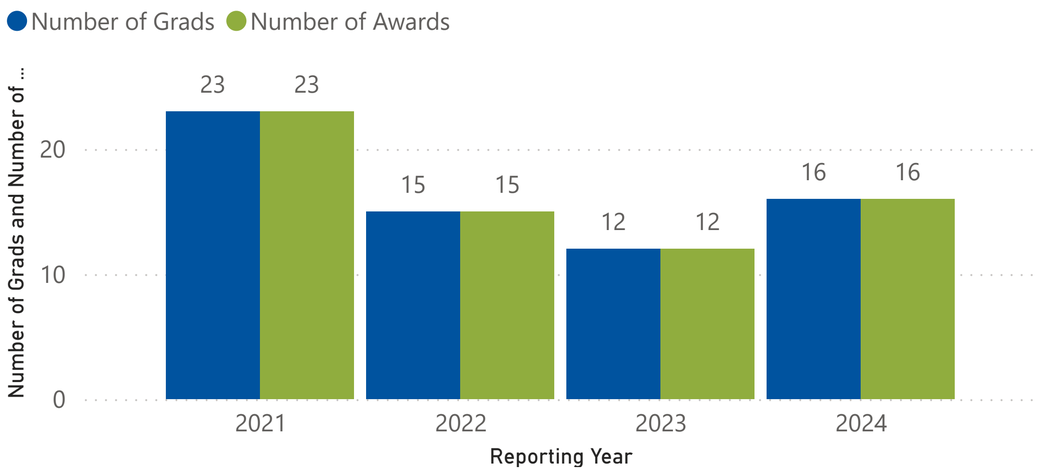
Plan

LEGAL-CT

Gender

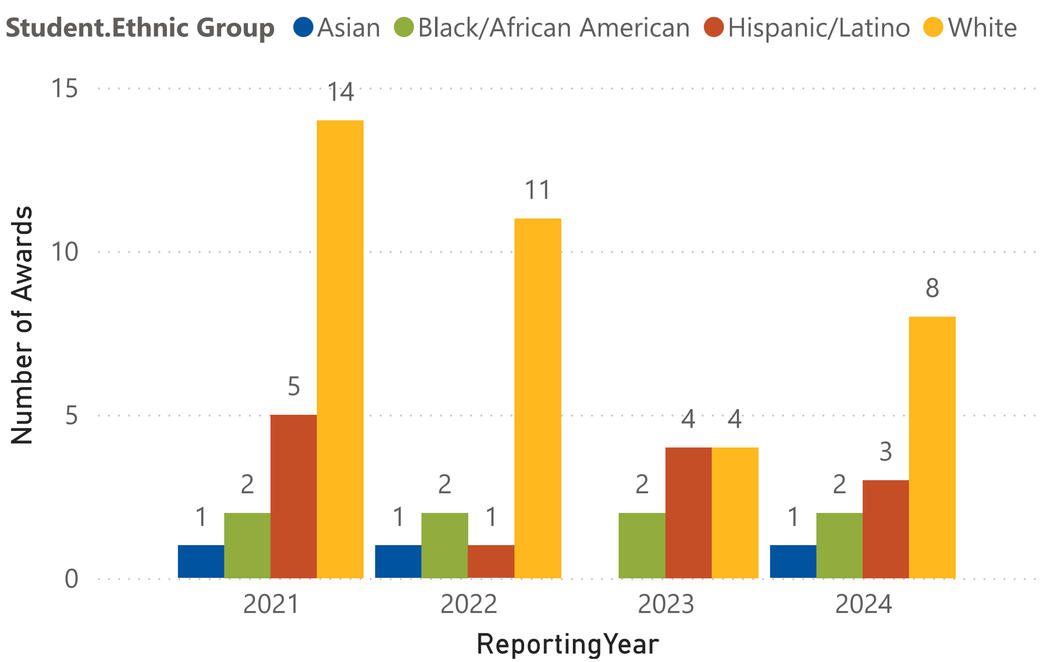
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
⊟ **CERT**	**23**	**23**	**15**	**15**	**12**	**12**
LEGAL-CT	23	23	15	15	12	12
Total	**23**	**23**	**15**	**15**	**12**	**12**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LEGAL-CT

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

30	90.38 %	7	12	63.3 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
LEGAL-CT	30	52	156	90.38 %	12	7	63.3 %
Total	**30**	**52**	**156**	**90.38 %**	**12**	**7**	**63.3 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LEGAL-CT

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

29	91.07 %	5	14	65.5 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
LEGAL-CT	29	56	168	91.07 %	14	5	65.5 %
Total	**29**	**56**	**168**	**91.07 %**	**14**	**5**	**65.5 %**

2024-25 Viability Report Cover Sheet

Program Name: Paralegal Studies, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☐ Average Percent Full:

☒N/A: Percent Full data are not provided because there is no corresponding Academic Org associated with this certificate.

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☒N/A: Faculty/Adjunct Ratio data are not provided because there is no corresponding Academic Org associated with this certificate.

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☐ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☒ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☒N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 27 2025 5:33AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH
PUP4941	1	1	3
Total	**1**	**1**	**3**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses 1087

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Paralegal Studies, post-baccalaureate college credit certificate program for evidence of certification attainment.

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: Paralegal Studies (AS, BAS, and CT)

Completion Date: August 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase placement activities through E-Portfolio Workshops and continued Outreach.	Community Engagement Economic Mobility
2	Partner with Stetson University College of Law for Pre-Law and Law School Information Sessions.	Academic Excellence Community Engagement
3	Enhance technological proficiency of students.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	1. Required Resume Enhancement Activities throughout paralegal programs. 2. Partner with Clearwater Bar Association for Panel with Industry Professionals. Transition from school to career with attorneys and students. Renewed emphasis on soft skills and industry specific skill sets.	Increase retention and career placement	1	Dean and Assoc Dean, Program Director, Faculty
2	Hold Pre-Law and Law School Information Sessions. Including program information sessions 2-3 times a year.	Increase placement	2	Dean and Assoc Dean, Program Director, Faculty
3	Enhance technological proficiency of students by continuing to utilize NLST and Procertas Technology Training.	Increase success rates and retention	3	Dean and Assoc Dean, Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

Currency in technology has continued to trend as the most desired skill along with legal research and writing.

2. **What strategies are you currently or intending to implement to address any of these trends?**

We continue to petition for the Procertas Technology grant on a yearly basis for our students. All students are provided with access to training in their initial PLA 1003 Introduction to Paralegalism class. Additionally, the E-Portfolios have provided an invaluable way to catalog and display student's relevant work product for future employers and interviews. The E-Portfolio requires the student to explore best practices in organization and deveplopment of their resume plus work product in the field.

Additionally, E-Portfolio workshops are offered to students to compile their resume plus work product. These efforts have increased student retention and employment as students are empowered to learn the essential functions necessary to gain employment in the legal community.

The program continues to invite attorneys and paralegals into the classroom to make the connection between the experiential learning environment in education and the transition to workforce. Many of our students will seek employment before graduation and the guest speakers in class assist with that transition as well. Attorneys in the community seek qualified paralegals and are willing to train them through internships and shadowing opportunities.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

As we are growing in numbers, we must continue to explore the retention of excellent adjuncts and subject matter experts for our students.

4. **What were the program's top three successes for the past year? Three areas to address?**

Top Three Successes
Increased enrollment, Student success, and Successful ABA Site Visit which led to re-approval

Three Areas to Address
Recruitment, Marketing, and Retention of Adjuncts

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
PPA-BS

College School Depar...
All

Academic Org
All

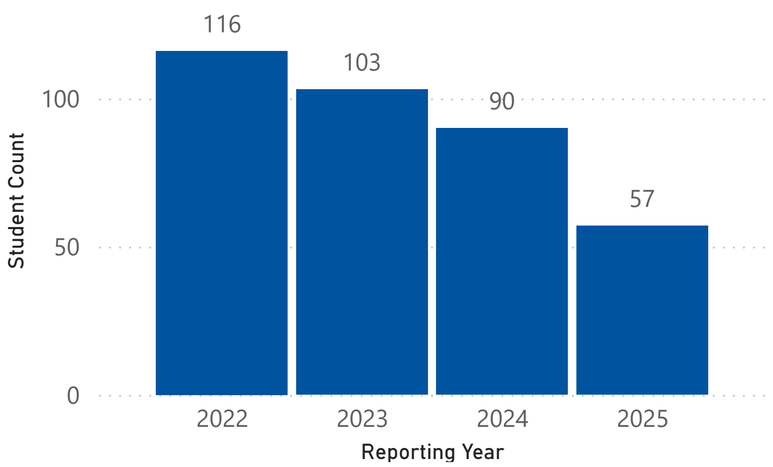
Community
All

FTIC Flag
All

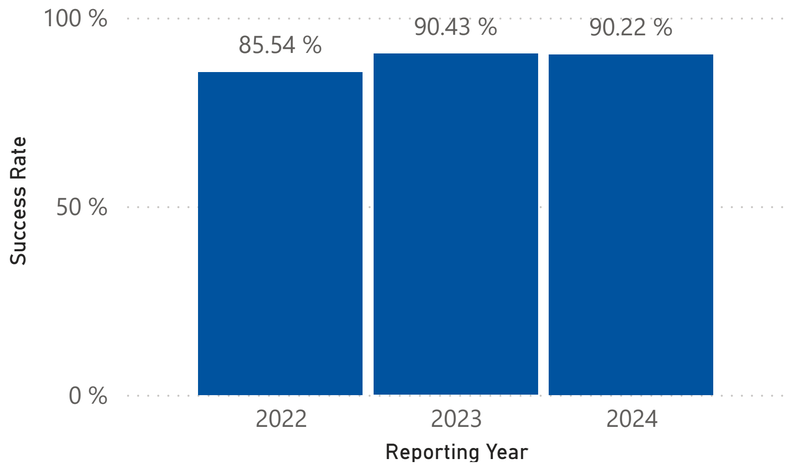
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

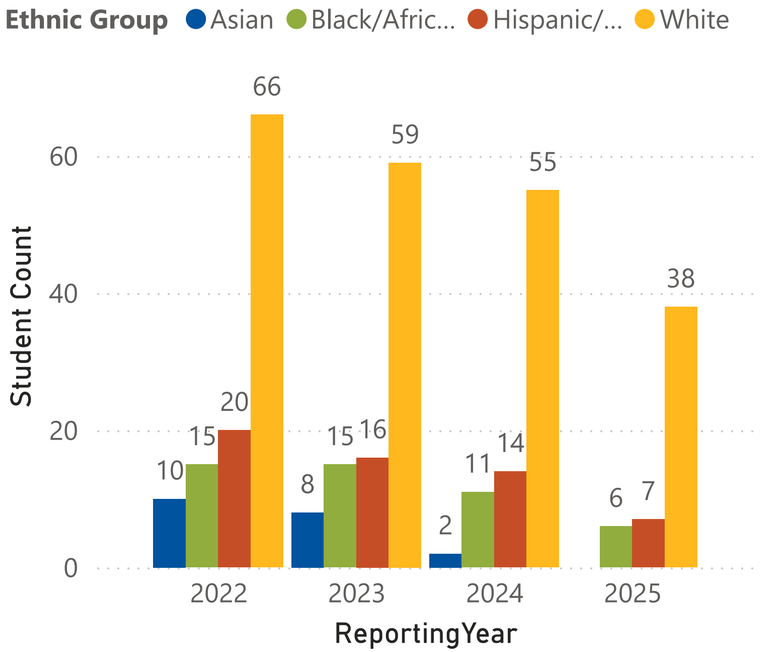
ReportingYear	2022	
Subject	Student Count	Enrollmen
AML2010		
ARH1000		
ARH2050		
ARH2051		
ASL1140C	3	
ASL1150C	1	
AST1002	1	
AST1003	1	
BSC1005C		
BSC1083		
BSC1084C		
BUL3320		
CGS1100	4	
CGS1301		
CGS1515		
CGS1545		
CGS1831		
CJE1680	1	
COM3120	13	
COP1000	1	
COP2250		
DEP2004	1	
DEP2102	1	
DIG1004C		
Total	**116**	

1097

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	821	841	724	235
Downtown/Midtown	18	36	24	6
Electronic Campus	81	91	61	9
EpiCenter	24	27	27	3
Health Education Center	57	35	14	17
Seminole Campus	286	247	241	99
St Petersburg/Gibbs Campus	459	438	365	112
Tarpon Springs Campus	30	44	51	12
Total	**1,776**	**1,759**	**1,507**	**493**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

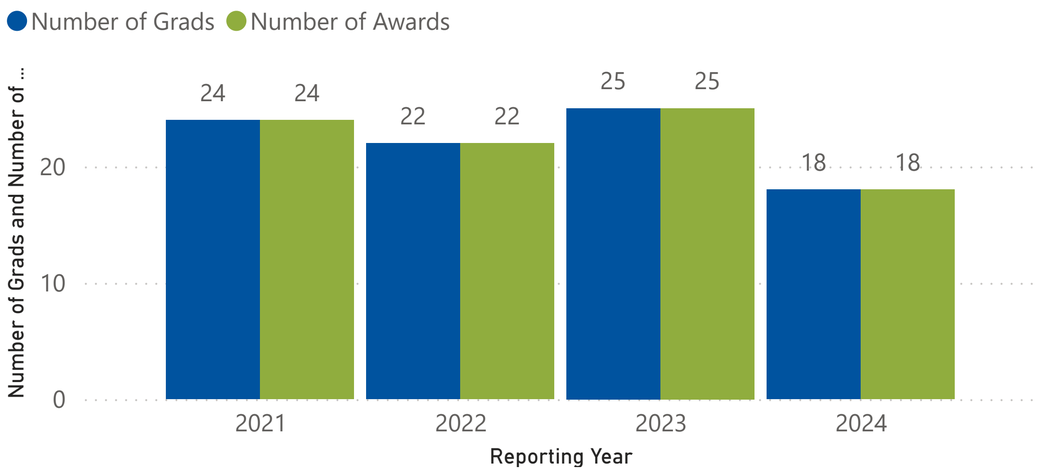
Plan

PPA-BS

Gender

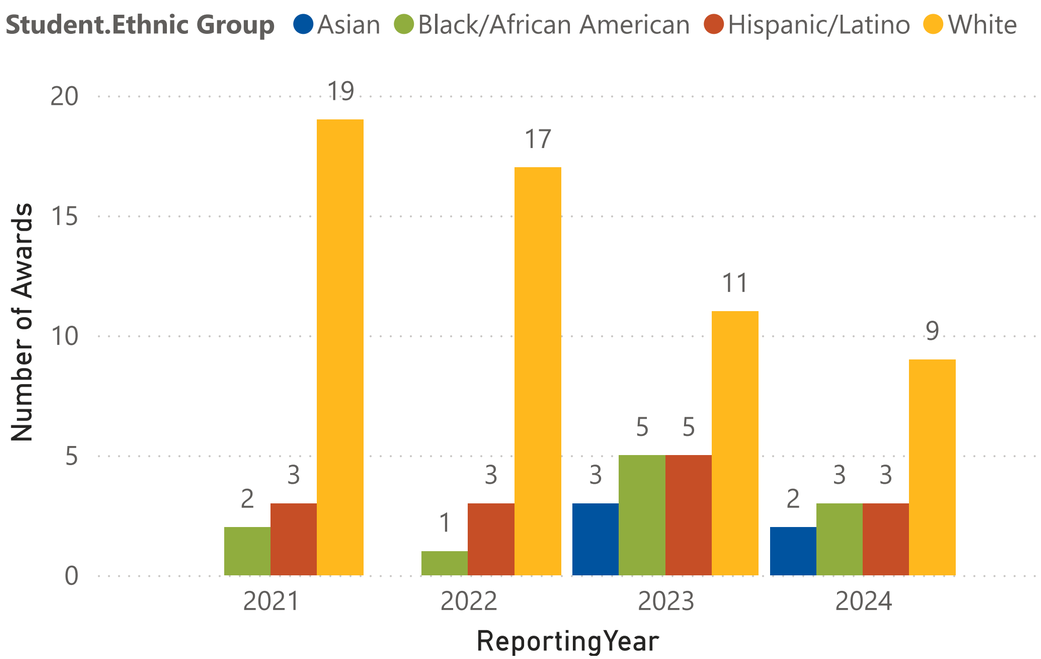
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
⊟ **BS**	**24**	**24**	**22**	**22**	**25**	**25**	
PPA-BS	24	24	22	22	25	25	
Total	**24**	**24**	**22**	**22**	**25**	**25**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PPA-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

79	89.52 %	42	22	77.2 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
PPA-BS	79	248	747	89.52 %	22	42	77.2 %
Total	**79**	**248**	**747**	**89.52 %**	**22**	**42**	**77.2 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PPA-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

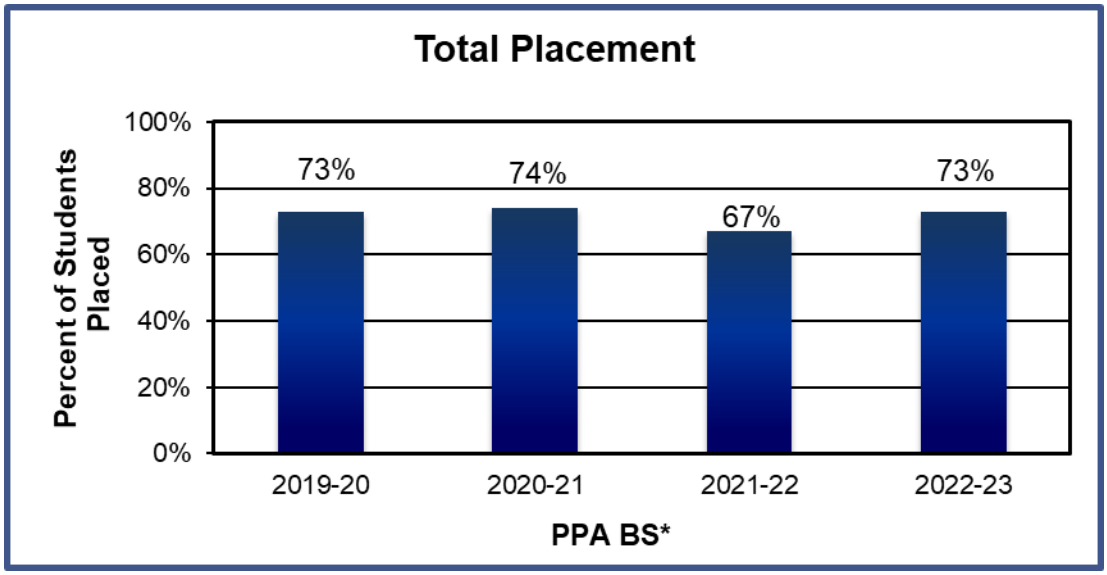
Gender

All

74	84.04 %	47	16	82.4 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
PPA-BS	74	213	641	84.04 %	16	47	82.4 %
Total	**74**	**213**	**641**	**84.04 %**	**16**	**47**	**82.4 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

PPA BS		
	Pool Count	Percent Placed
2019-20	45	73%
2020-21	31	74%
2021-22	24	67%
2022-23	22	73%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Public Policy and Administration, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **54.61%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**66**	**130**	**50.77 %**
Summer Term 2023-2024 (0635)	**66**	**130**	**50.77 %**
Blended	14	18	77.78 %
Online	44	94	46.81 %
SPC Live Online	8	18	44.44 %
2024	**224**	**401**	**55.86 %**
Fall Term 2024-2025 (0640)	**102**	**181**	**56.35 %**
Face-to-Face	15	38	39.47 %
Online	56	92	60.87 %
SPC Live Online	31	51	60.78 %
Spring Term 2024-2025 (0645)	**122**	**220**	**55.45 %**
Face-to-Face	15	44	34.09 %
Online	71	107	66.36 %
SPC Live Online	36	69	52.17 %
Total	**290**	**531**	**54.61 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
PPA-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Public Policy and Administration

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	15.0	71.4%	0.0	0.0%	6.0	28.6%
Fall 2022	24.0	88.9%	0.0	0.0%	3.0	11.1%
Spring 2023	31.0	83.8%	0.0	0.0%	6.0	16.2%
2022-2023 Total	70.0	82.4%	0.0	0.0%	15.0	17.6%
Summer 2023	12.0	66.7%	0.0	0.0%	6.0	33.3%
Fall 2023	30.0	90.9%	0.0	0.0%	3.0	9.1%
Spring 2024	30.0	83.3%	0.0	0.0%	6.0	16.7%
2023-2024 Total	72.0	82.8%	0.0	0.0%	15.0	17.2%
Summer 2024	18.0	85.7%	0.0	0.0%	3.0	14.3%
Fall 2024	27.0	90.0%	0.0	0.0%	3.0	10.0%
Spring 2025	30.0	83.3%	0.0	0.0%	6.0	16.7%
2024-2025 Total	75.0	86.2%	0.0	0.0%	12.0	13.8%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
PUP4941				8	8	24	11	11	33
PUP4949	5	5	15	6	6	18	8	8	24
Total	**5**	**5**	**15**	**14**	**14**	**42**	**18**	**19**	**57**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1107

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Public Policy and Administration, BS program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Pub. Safety and Legal Studies

Program: All

Degree / Award: All

Academic Plan ID: PPA-BS

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
PPA-BS	Terminal	11-1031	Legislators	$48,734	$80,498	$112,262
PPA-BS	Terminal	19-3051	Urban and Regional Planners	$77,628	$87,226	$96,824

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

19-3051 Urban and Regional Planners

$48,739
10th Percentile Salary (Lightcast)

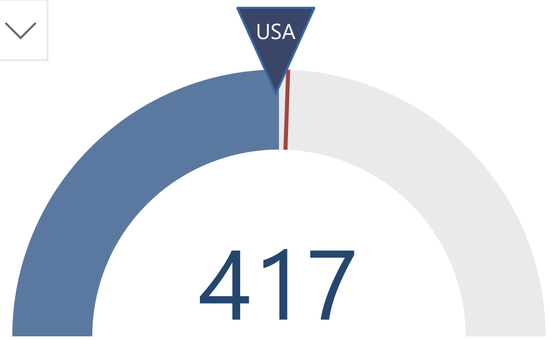
$62,347
25th Percentile Salary (Lightcast)

$77,628
50th Percentile Salary (Lightcast)

0.3%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



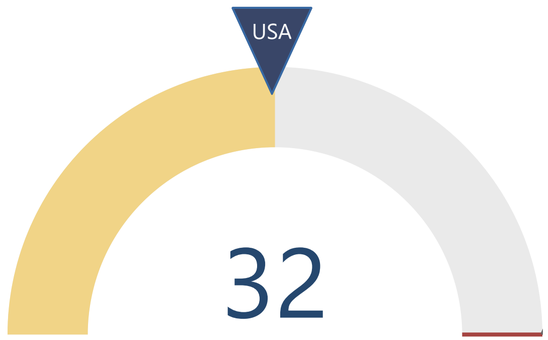
Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 408 employees while there are 417 here.

Compensation



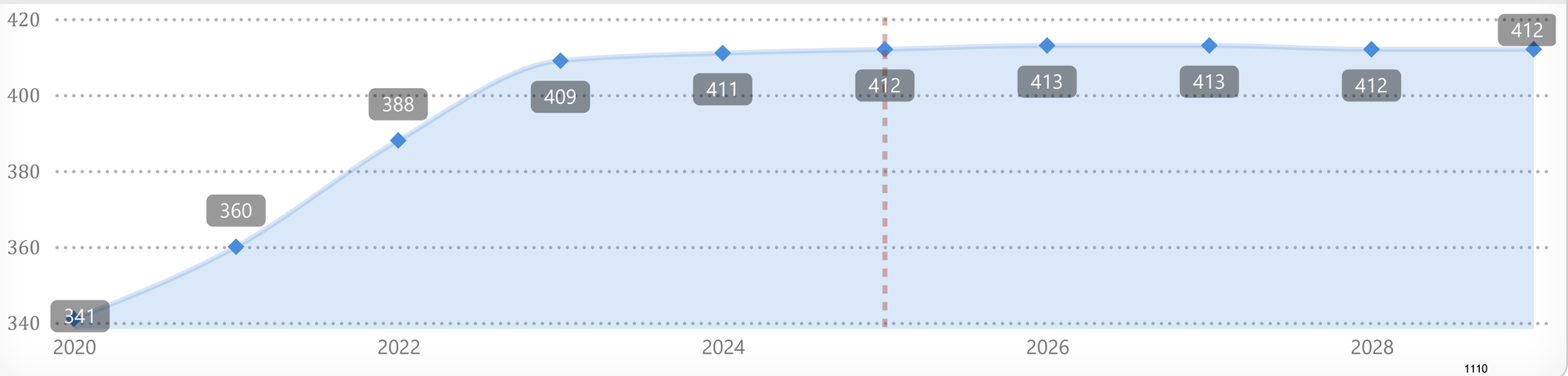
Earnings are below average in the Tampa Bay MSA. The national median salary for Urban and Regional Planners is $81,808 compared to $77,628

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 16 job postings/month, while there are 32 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

11-1031 Legislators

$23,173
10th Percentile Salary (Lightcast)

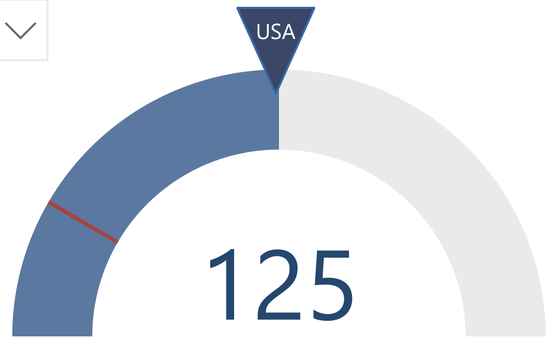
$26,310
25th Percentile Salary (Lightcast)

$48,734
50th Percentile Salary (Lightcast)

-2.1%
2024 - 2029 % Change

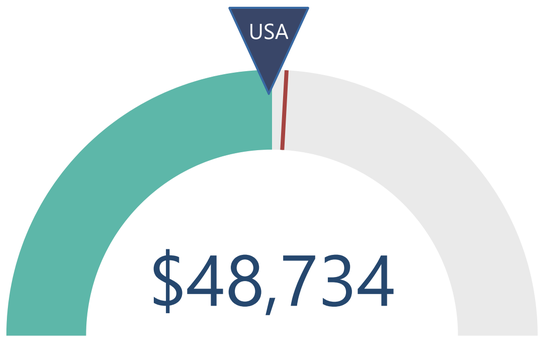
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



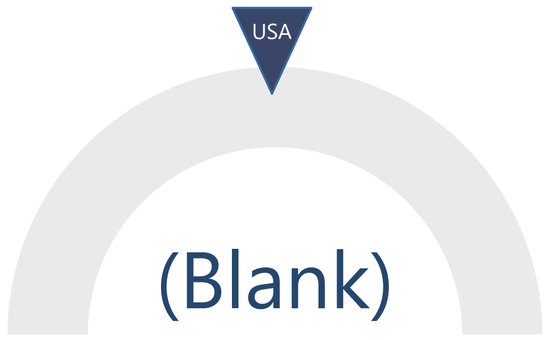
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 372 employees while there are 125 here.

Compensation



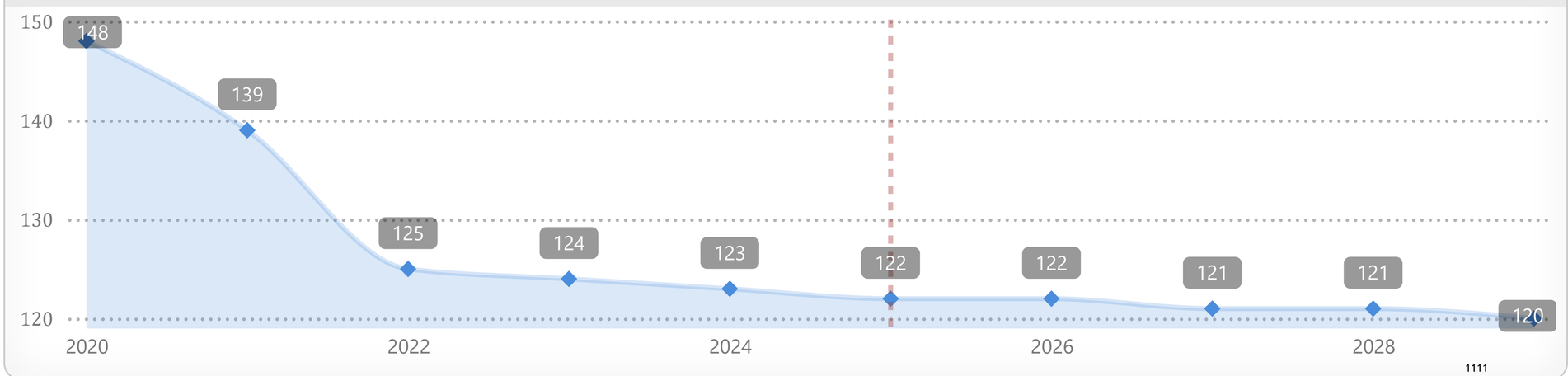
Earnings are about average in the Tampa Bay MSA. The national median salary for Legislators is $47,088 compared to $48,734

Job Posting Demand



Job posting activity is unspecified in the Tampa Bay MSA. The national average for an area this size is job postings/month, while there are here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BS

Program Area
Public Safety, Pol...

Pell Eligible
All

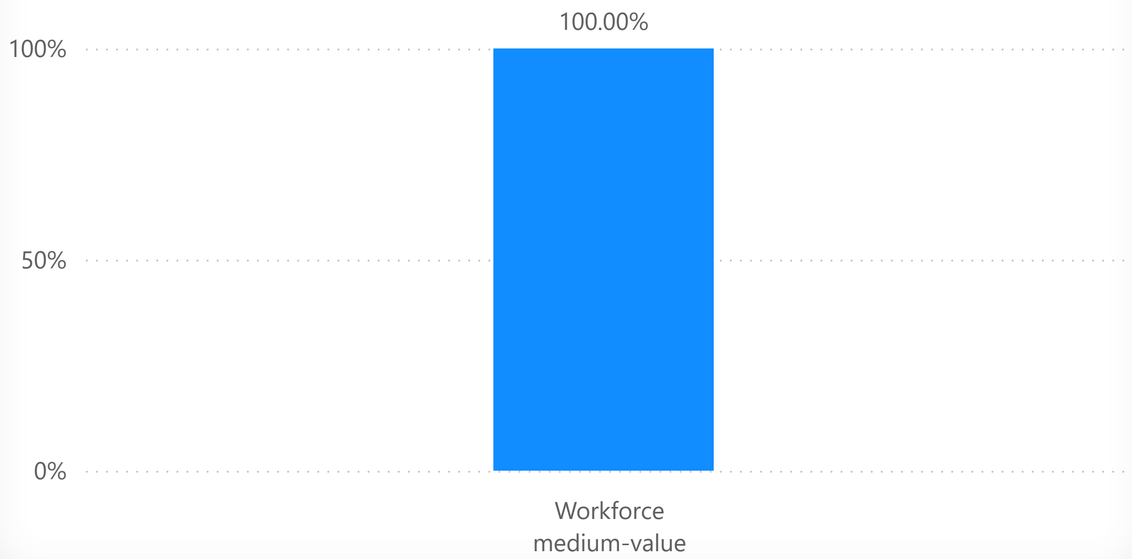
Full/Part Time
All

Pinellas Poverty
All

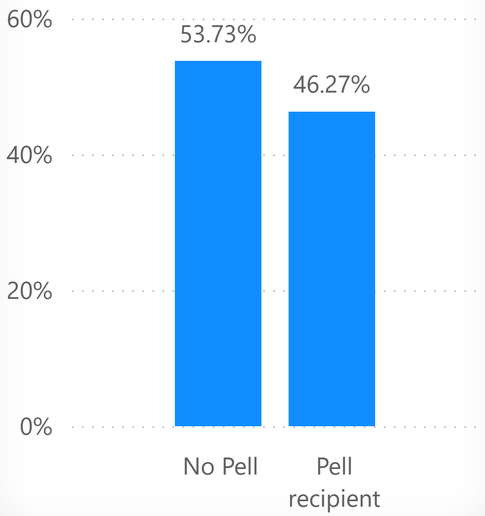
Workforce/Transfer
All

Grad Current Term
All

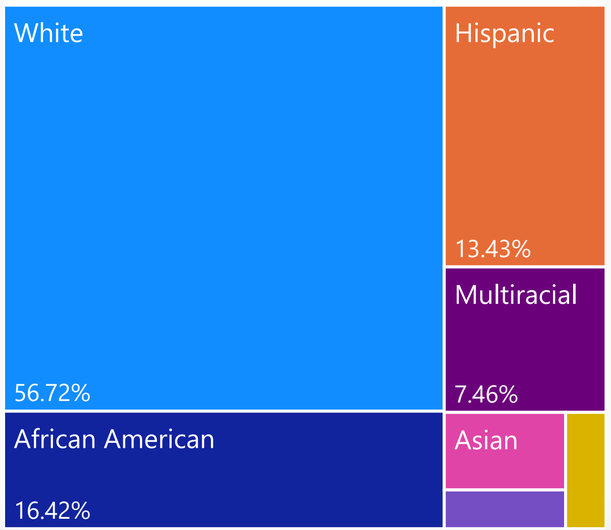
Workforce/Transfer Category



Pell Recipients



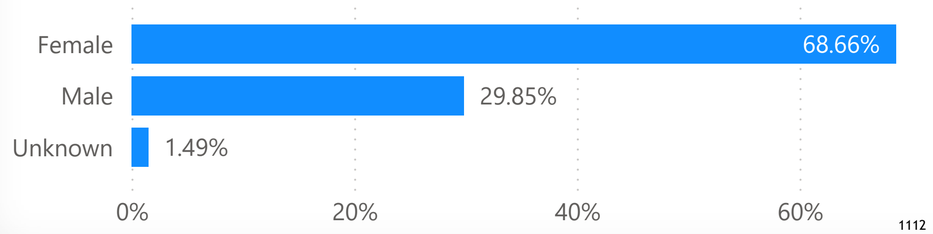
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Public Safety, Policy and Legal Studies	67	100.00%	
Bachelor Science, Public Policy and Administration	67	100.00%	
Total	**67**	**100.00%**	

Gender



1112

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: Public Policy and Administration BS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Working through and understanding our new Canvas platform for greater efficiency and effectiveness.	Academic Excellence
2	Continue with our Public Policy & Administration Leadership Speaker Series Luncheons	Community Engagement within the College
3	Participate in the 2025 International City Managers Association Conference	Community Engagement

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Conduct a beta test to determine student skillset level and to re-evaluate at the end of the semester.	Increase success rates and retention	1	Deans, Program Director, Faculty
2	Introduce students to a business and professional luncheon atmosphere with public administration professionals.	Increase Placement	2	Deans, Program Director, Faculty
3	Setting up an informational booth with students and professionals alike interacting with the purpose to recruit new students and market SPC's Public Policy and Administration program.	Increase enrollment	3	Deans, Program Director, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**

"Government is in a constant state of flux" Identifying the trends can be different at the local, state or national level. We prepare our students to understand that our program is a workforce program and once we know what career the student is interested in, we can guide them through the myriad of processes often connected with government employment. Students can "shadow" a discipline for a short period of time or work within an internship.

2. **What strategies are you currently or intending to implement to address any of these trends?**

I would like to change the marketing logo for our program by including the entire program name: Public Policy and Administration rather than just "Policy." This would be a better representation of the program that SPC is offering students.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

At the upcoming Public Policy & Administration Leadership Speaker Series Luncheons, I intend to speak with the Forida Department of Education Commissioner, Anastasios Kamoutsas. The purpose of the conversation is to address the methodology underlying the Placement Data metric. Currently, PPA BS graduates are not all being captured because students who are employed out-of-state and internationally are not reflected in the state numbers.

4. **What were the program's top three successes for the past year? Three areas to address?**

Our successes are plentiful and readily identified through our students' projects, employment and/or continued education. See newsletters from our program. Lobbying for and receiving college funding for our participation in the upcoming International City Managers Association (ICMA) annual conference to be held in Tampa, Florida this October. Students will be attending and networking with government professionals from all over the world. I will be hosting a kiosk within the conference hall to market our program and network with said professionals

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
PSA-BAS

College School Depar...
All

Academic Org
All

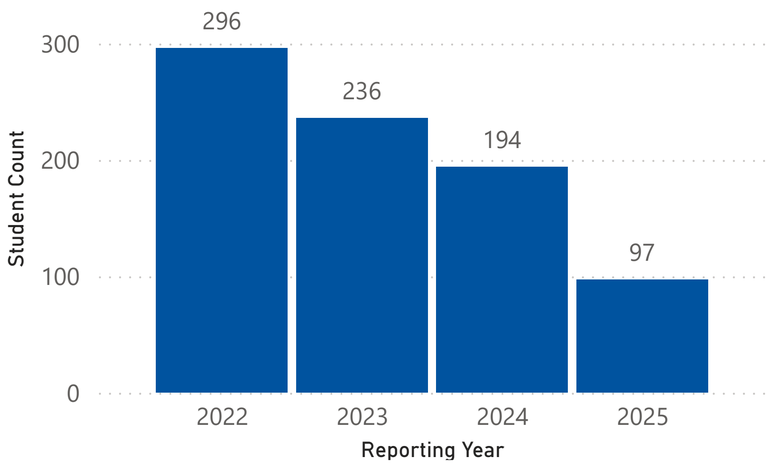
Community
All

FTIC Flag
All

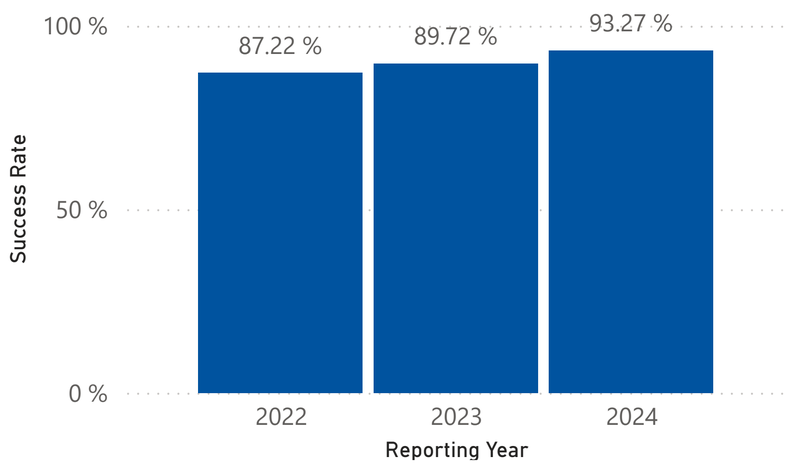
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

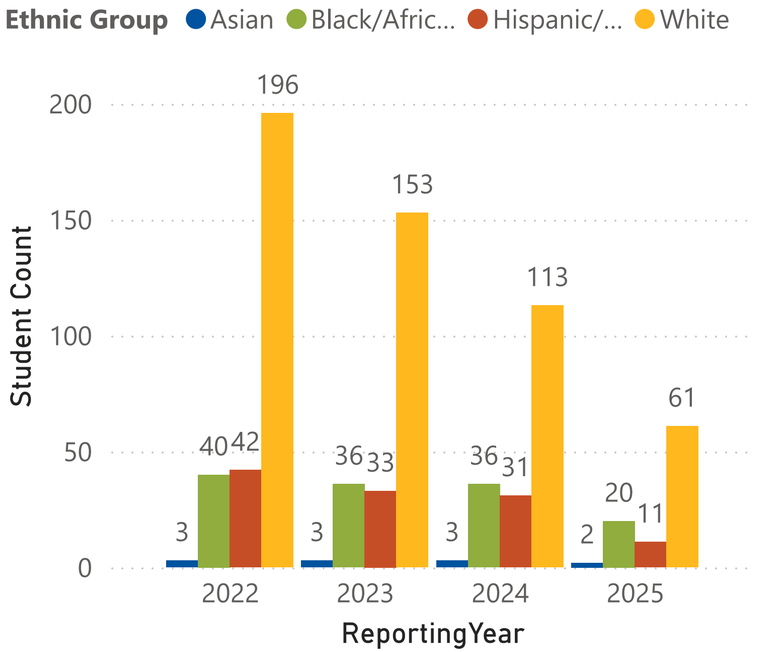
ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2010	1	
AMH2020	2	
AMH2070	1	
AML2010		
AML2020	1	
ARH1000	6	
ARH2051	1	
ASL1140C	3	
ASL1150C	5	
ASL1510	1	
AST1002	2	
AST1003	5	
BSC1005C	7	
BSC1083	4	
BSC1084C	2	
BSC1930	1	
BSC2011		
BSC2011L		
BSC2085	3	
BSC2085L	3	
BSC2086	1	
BSC2086L	1	
BSC2250C		
Total	296	

1130

SSH By Campus

Campus	2022	2023	2024	2025
Bay Pines Facility	3			
Clearwater Campus	216	137	114	51
Downtown/Midtown	51	19	36	9
Electronic Campus	294	272	289	106
EpiCenter	9	18	15	3
Health Education Center	2	5		
Seminole Campus	133	108	50	47
St Petersburg/Gibbs Campus	3,570	3,008	2,398	691
Tarpon Springs Campus	207	180	59	24
Total	**4,485**	**3,747**	**2,961**	**931**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

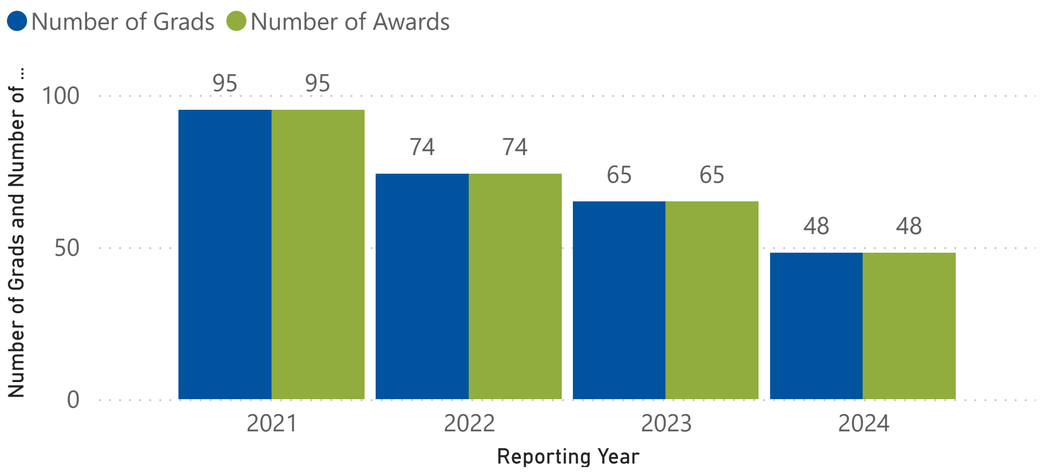
Plan

PSA-BAS

Gender

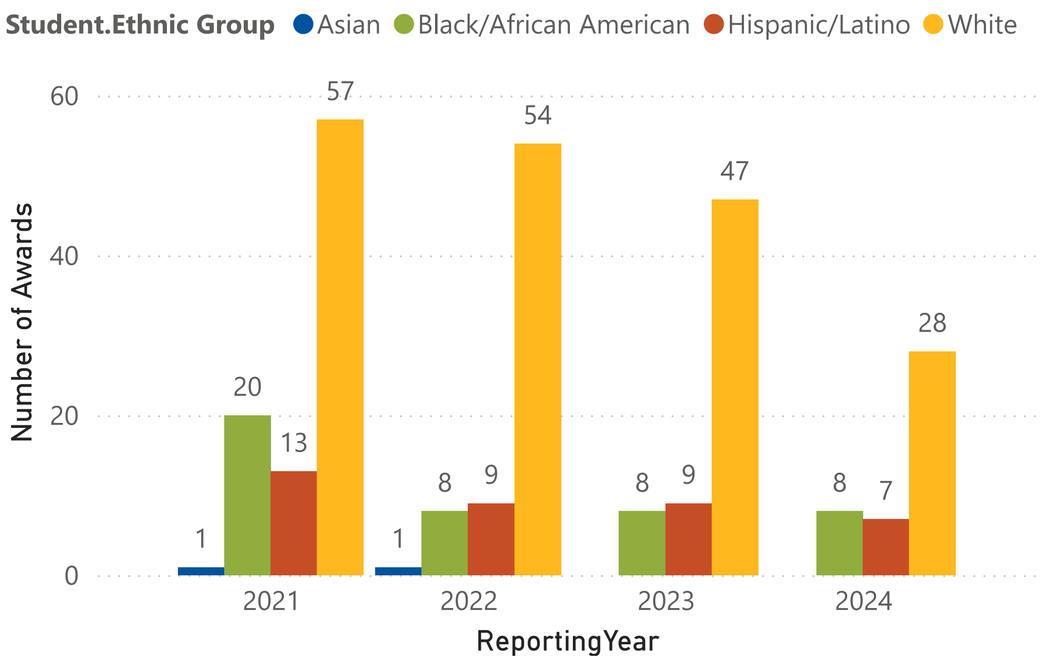
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
⊟ **BAS**	**95**	**95**	**74**	**74**	**65**	**65**	
PSA-BAS	95	95	74	74	65	65	
Total	**95**	**95**	**74**	**74**	**65**	**65**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PSA-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

179	90.98 %	83	67	79.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
PSA-BAS	179	510	1,540	90.98 %	67	83	79.9 %
Total	**179**	**510**	**1,540**	**90.98 %**	**67**	**83**	**79.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

PSA-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

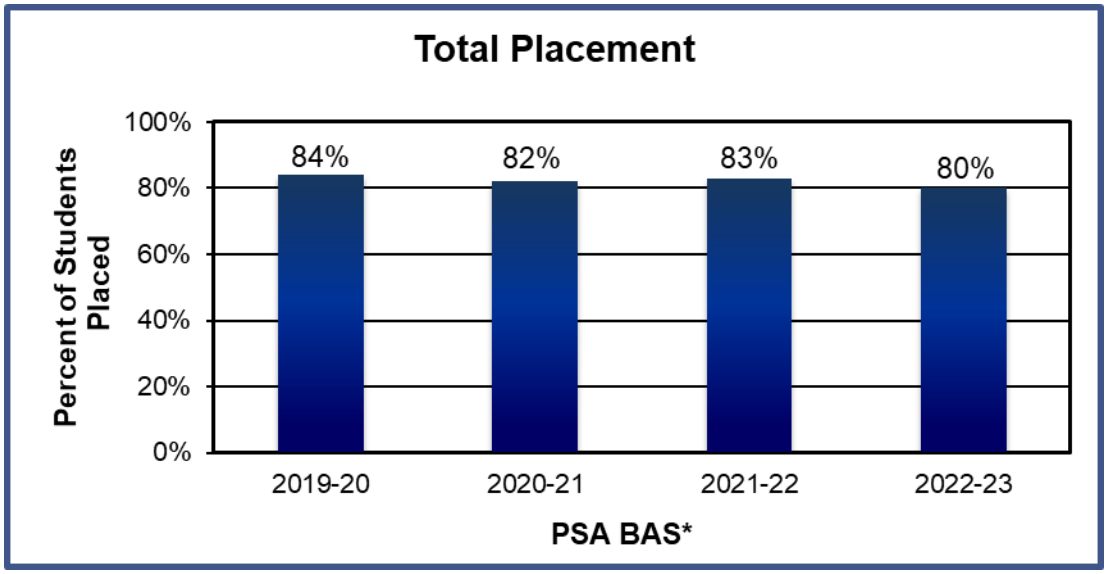
Gender

All

223	86.19 %	104	82	75.3 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
PSA-BAS	223	637	1,914	86.19 %	82	104	75.3 %
Total	**223**	**637**	**1,914**	**86.19 %**	**82**	**104**	**75.3 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

PSA BAS		
	Pool Count	Percent Placed
2019-20	64	84%
2020-21	87	82%
2021-22	95	83%
2022-23	74	80%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Public Safety Administration, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **54.81%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**136**	**325**	**41.85 %**
Summer Term 2023-2024 (0635)	**136**	**325**	**41.85 %**
Online	136	325	41.85 %
2024	**839**	**1,454**	**57.70 %**
Fall Term 2024-2025 (0640)	**422**	**712**	**59.27 %**
Online	422	712	59.27 %
Spring Term 2024-2025 (0645)	**417**	**742**	**56.20 %**
Online	417	742	56.20 %
Total	**975**	**1,779**	**54.81 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
PSA - UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Public Safety Administration

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	28.2	74.2%	0.0	0.0%	9.8	25.8%
Fall 2022	69.8	72.9%	0.0	0.0%	26.0	27.1%
Spring 2023	69.4	83.4%	0.0	0.0%	13.8	16.6%
2022-2023 Total	167.4	77.1%	0.0	0.0%	49.6	22.9%
Summer 2023	25.0	67.6%	0.0	0.0%	12.0	32.4%
Fall 2023	70.8	81.0%	0.0	0.0%	16.6	19.0%
Spring 2024	70.9	89.2%	0.0	0.0%	8.6	10.8%
2023-2024 Total	166.7	81.8%	0.0	0.0%	37.2	18.2%
Summer 2024	23.2	72.0%	0.0	0.0%	9.0	28.0%
Fall 2024	67.6	90.1%	0.0	0.0%	7.4	9.9%
Spring 2025	62.3	87.4%	0.0	0.0%	9.0	12.6%
2024-2025 Total	153.1	85.8%	0.0	0.0%	25.4	14.2%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH
PUP4949	1	1	3
Total	**1**	**1**	**3**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1140

Industry Certification Attainment

An industry certification or equivalent state or national exam has not been identified for the Public Safety Administration program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Pub. Safety and Legal Studies

Program: Public Safety

Degree / Award: Multiple selections

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
PSA-BAS	EAM-ATC	33-9021	Private Detectives and Investigators	$48,634	$56,842	$65,050
PSA-BAS	EAM-ATC	11-9151	Social and Community Service Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
EAM-ATC	Terminal	11-9161	Emergency Management Directors			

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

11-9151 Social and Community Service M...

$42,790

10th Percentile Salary (Lightcast)

$51,945

25th Percentile Salary (Lightcast)

$66,378

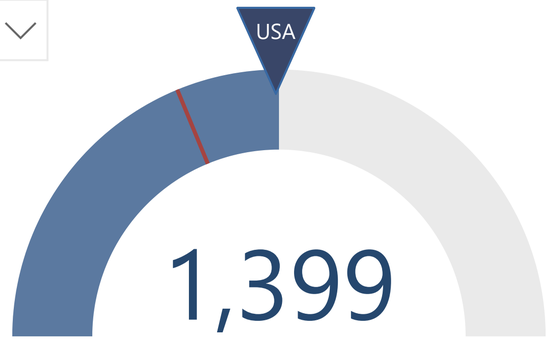
50th Percentile Salary (Lightcast)

4.1%

2024 - 2029 % Change

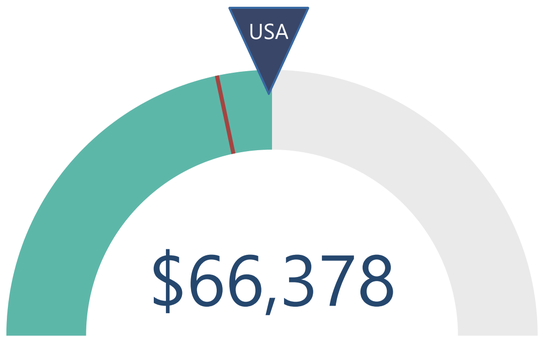
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



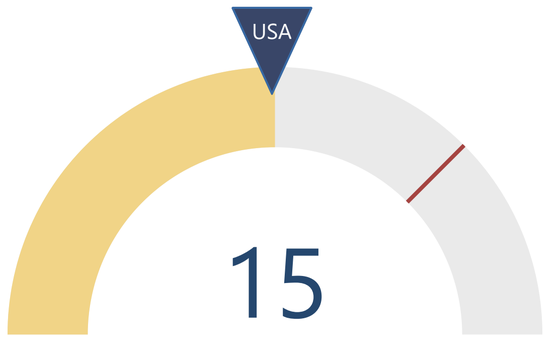
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 1,863 employees while there are 1,399 here.

Compensation



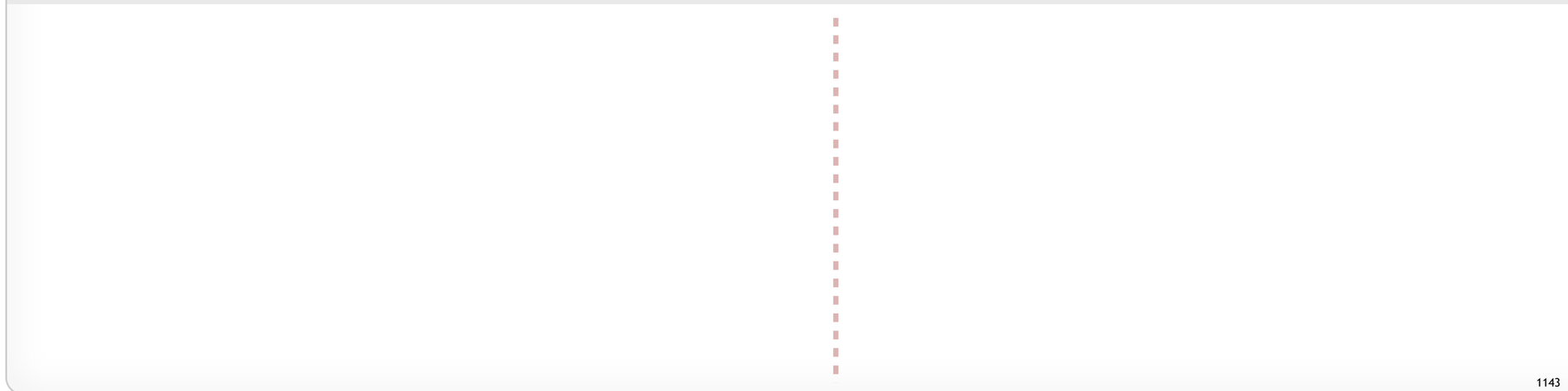
Earnings are low in the Tampa Bay MSA. The national median salary for Social and Community Service Managers is $76,572 compared to $66,378

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 10 job postings/month, while there are 15 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

33-9021 Private Detectives and Investigat...

$34,515
10th Percentile Salary (Lightcast)

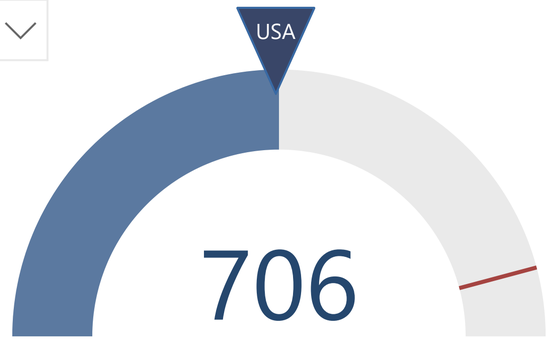
$40,051
25th Percentile Salary (Lightcast)

$48,634
50th Percentile Salary (Lightcast)

3.1%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



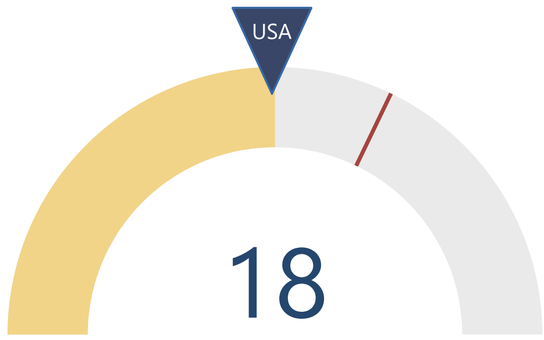
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 385 employees while there are 706 here.

Compensation



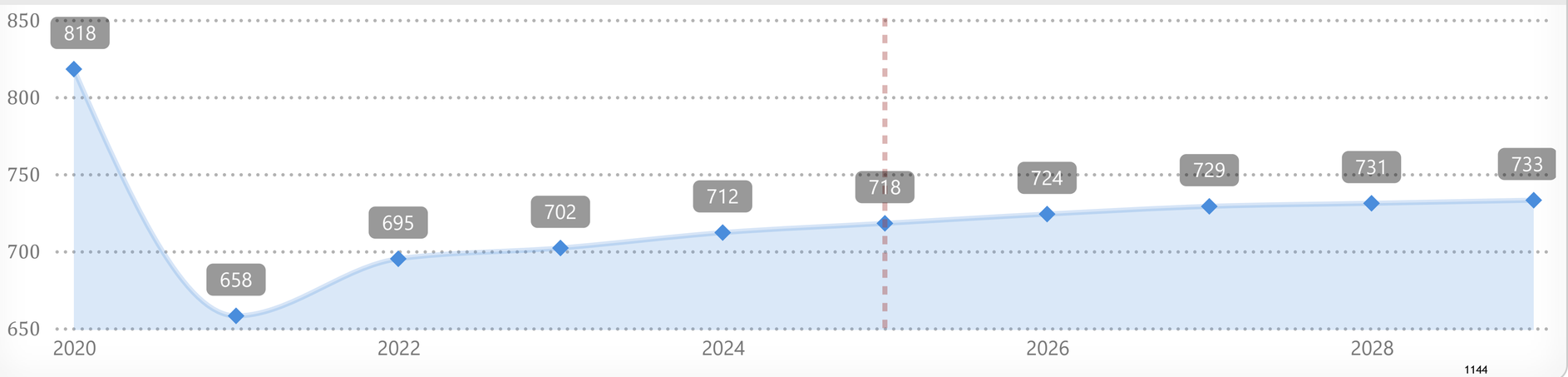
Earnings are about average in the Tampa Bay MSA. The national median salary for Private Detectives and Investigators is $50,369 compared to $48,634

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 14 job postings/month, while there are 18 here.

Job Trend Projection



Occupation

11-9161 Emergency Management Directors

$58,567

10th Percentile Salary (Lightcast)

$62,123

25th Percentile Salary (Lightcast)

$87,690

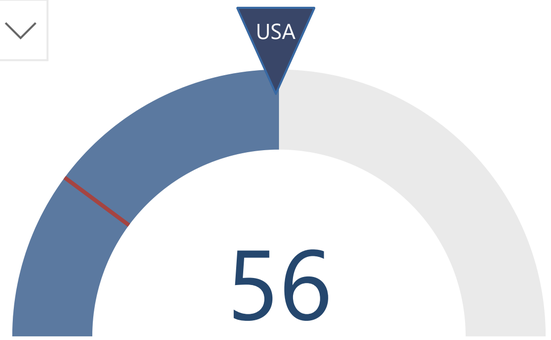
50th Percentile Salary (Lightcast)

3.6%

2024 - 2029 % Change

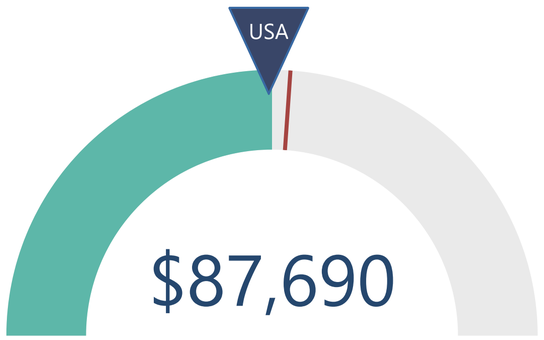
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



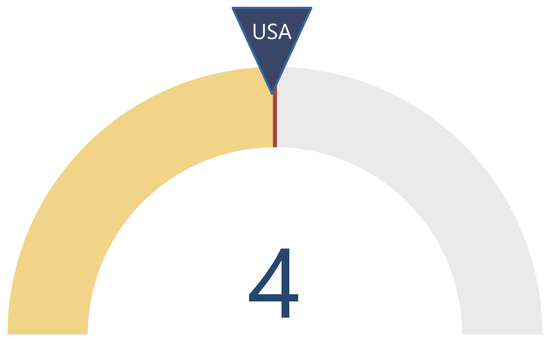
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 138 employees while there are 56 here.

Compensation



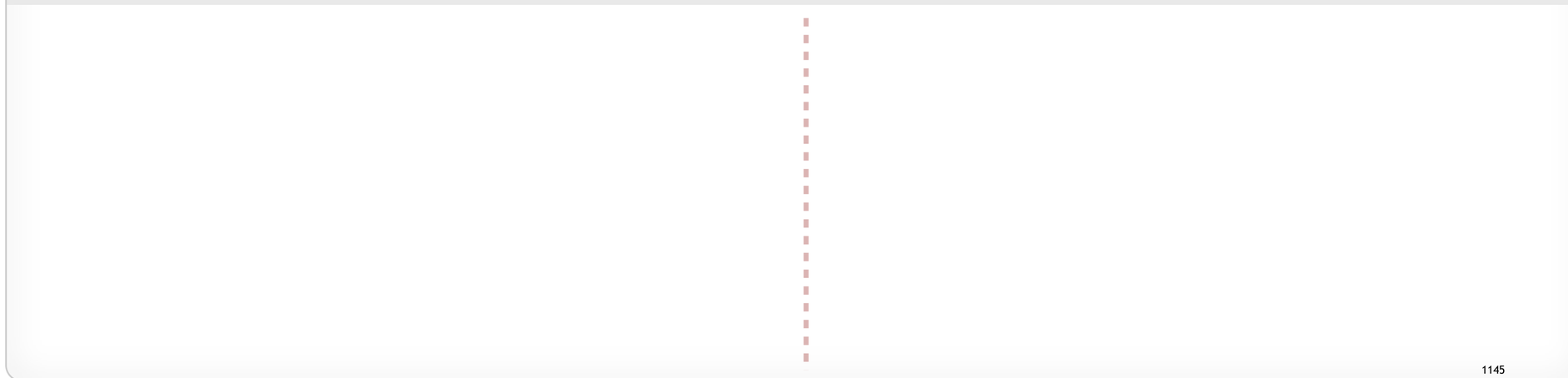
Earnings are about average in the Tampa Bay MSA. The national median salary for Emergency Management Directors is $83,970 compared to $87,690

Job Posting Demand



Job posting activity is above average in the Tampa Bay MSA. The national average for an area this size is 4 job postings/month, while there are 4 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BAS

Program Area
Public Safety, Pol...

Pell Eligible
All

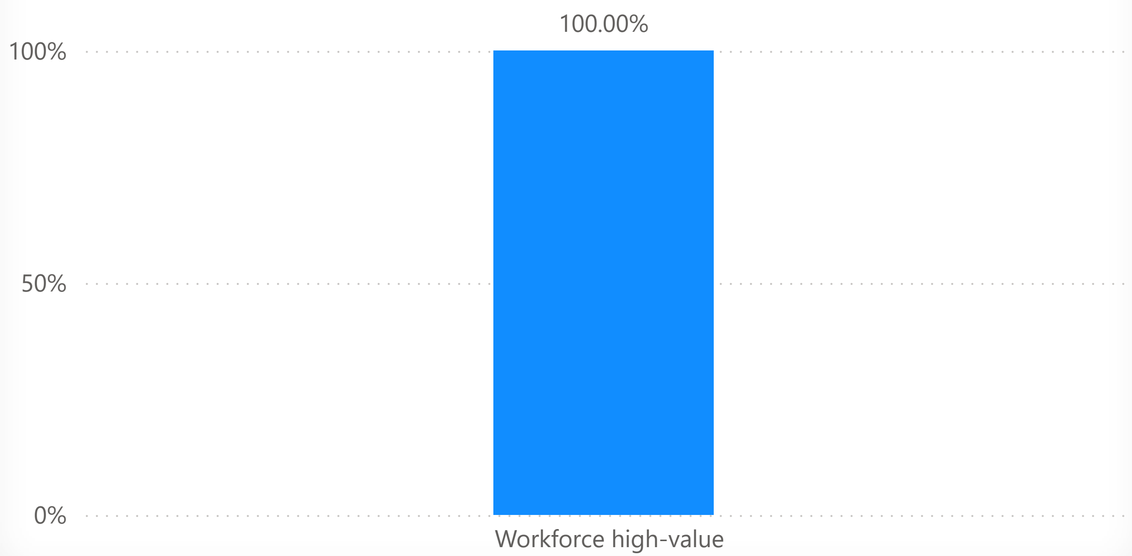
Full/Part Time
All

Pinellas Poverty
All

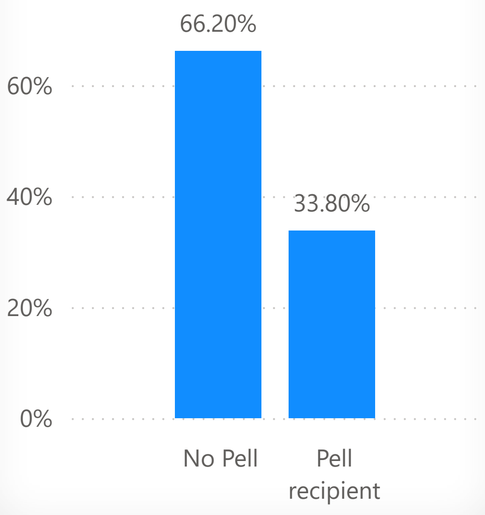
Workforce/Transfer
All

Grad Current Term
All

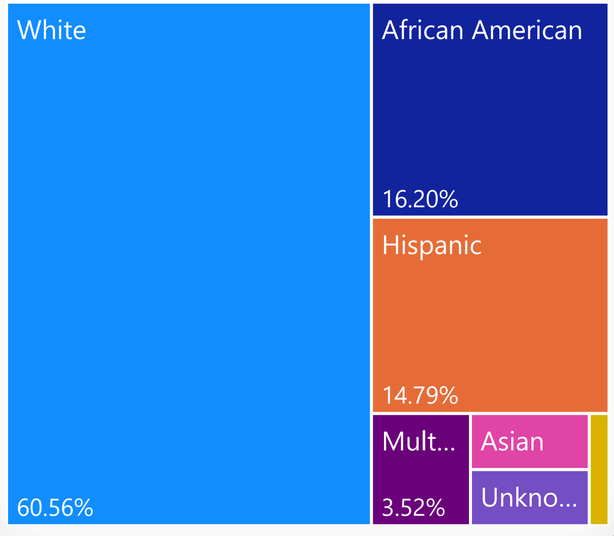
Workforce/Transfer Category



Pell Recipients



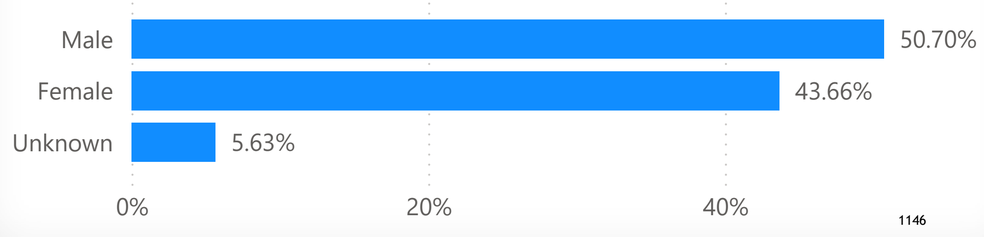
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Public Safety, Policy and Legal Studies	211	100.00%	
Bachelor of Applied Science, Paralegal Studies	69	32.70%	
Bachelor of Applied Science, Public Safety Administration	142	67.30%	
Total	**211**	**100.00%**	

Gender



1146

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: Public Safety Administration BAS

Completion Date: 9/24/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase student enrollment for the PSA BAS by developing innovative marketing strategies to attract more students interested in both the public and private sectors. The aim is to increase enrollment by 3 percent within the next 12 months.	Community Engagement
2	Increase student success rates from 88.18% to 90% through student engagement and referrals to the learning support center.	Academic Excellence
3	Increase student interest in the Public Safety Administration Program by offering a Leadership certificate program based on the job-task-analysis of leadership positions within public safety agencies.	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Continue working with the Assistant Dean and Marketing to increase student enrollment through innovative marketing strategies such as marketing videos, PSA info sessions, connecting with agency partners, promoting ELPs, articulation flyers, and determining marketing pathways for success.	Increase enrollment by 3% over the next 12 months.	1	Dean, Assistant Dean, Faculty
2	Continue to identify students who need tutoring to meet the demands of the curriculum and initiate referrals with the Learning Support Center.	Increase success rates by 2.82% over the next 12 months.	2	Faculty

3	Partner with local public safety agencies to conduct focus groups and review JTAs to determine the knowledge, skills, and abilities needed for public safety agencies' supervisory positions.	Create a Leadership Certificate in Public Safety Administration Program within the next 24 months.	3	Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

A positive trend is that the State of Florida is providing incentives for police from other states to come to Florida to attain employment. Local agencies are also providing incentives for hiring police.

2. **What strategies are you currently or intending to implement to address any of these trends?**

Update our curriculum in our program to meet current demands, such as mental health, public sector labor relations, and update the administrative law curriculum to meet the needs of public safety employers.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

The strength of an aggressive marketing campaign throughout Florida will influence viability metrics.

4. **What were the program's top three successes for the past year? Three areas to address?**

1. Success Rates
2. Retention Rates
3. Change some course curriculum to create a Leadership Certificate Program and maintain a strong relationship with public safety agencies.

1. We need an aggressive marketing approach to increase enrollment.
2. Exploring the feasibility of partnering with public safety entities for internships.
3. Create a strengthened partnership with the academies and in-service training to increase visibility of our academic program.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
BIOLOGY-BS

College School Depar...
All

Academic Org
All

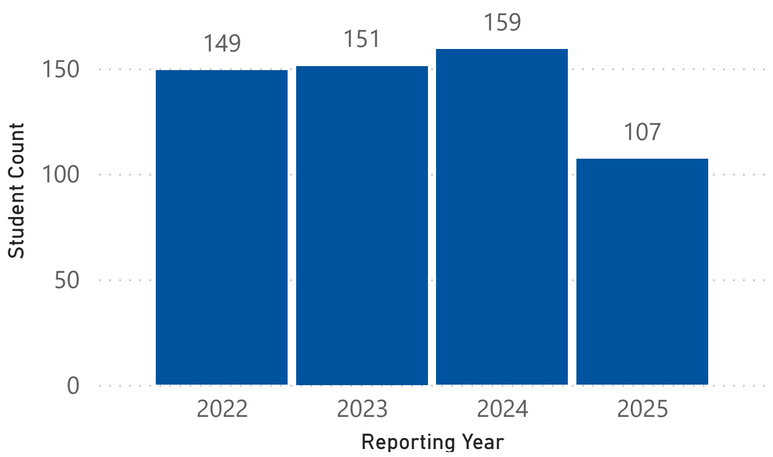
Community
All

FTIC Flag
All

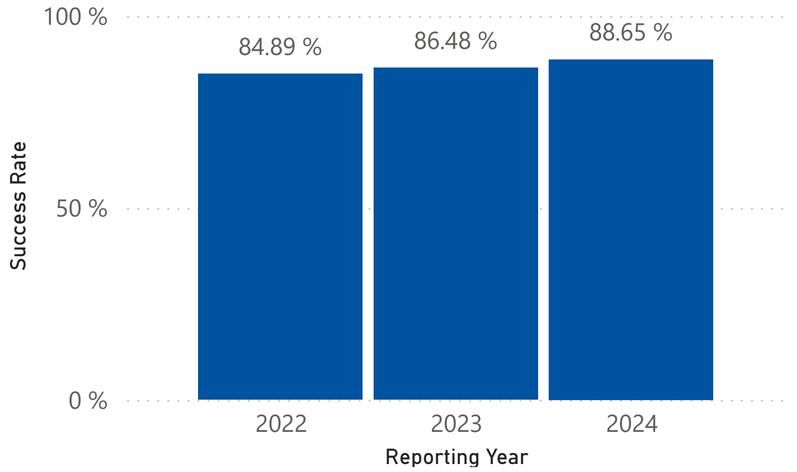
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



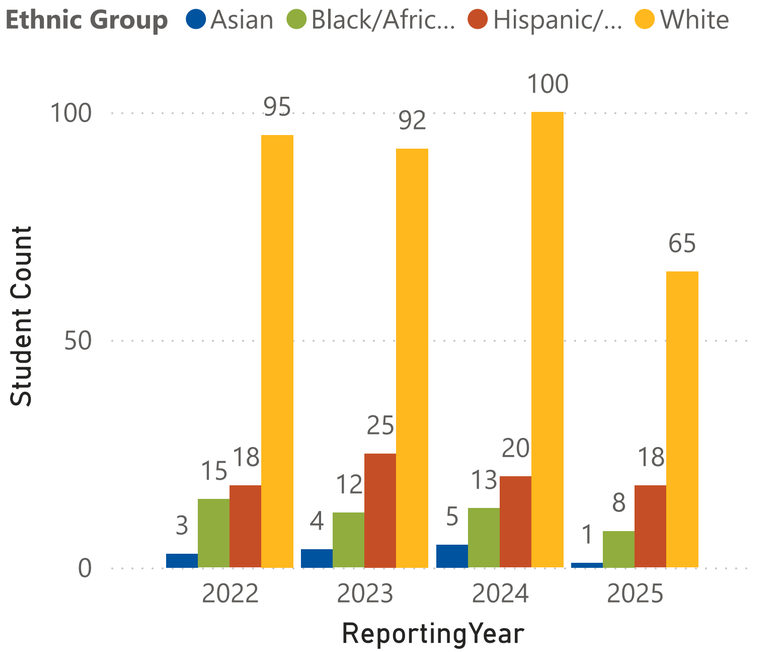
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021		
ACG2071		
AMH2010	1	
AMH2070		
ANS3006	20	
ANS3440	24	
APA2501		
ARH1000		
ARH2051	1	
ART1750C		
ART1751C		
AST1002		
ATE3510	1	
ATE3605	2	
BCH4024	29	
BOT3015		
BOT3015L		
BOT3143C		
BSC1084C	1	
BSC2010		
BSC2010L		
BSC2085	7	
BSC2085L	7	
Total	149	

SSH By Campus

Campus	2022	2023	2024	2025
Bay Pines Facility	8	6	26	6
Clearwater Campus	1,763	1,686	1,912	844
Downtown/Midtown	21	15	3	6
Electronic Campus	26	102	415	220
EpiCenter		3	3	
Health Education Center	211	120	39	2
Seminole Campus	147	152	125	16
St Petersburg/Gibbs Campus	130	191	48	16
Tarpon Springs Campus	86	86	90	26
Total	**2,392**	**2,361**	**2,661**	**1,136**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

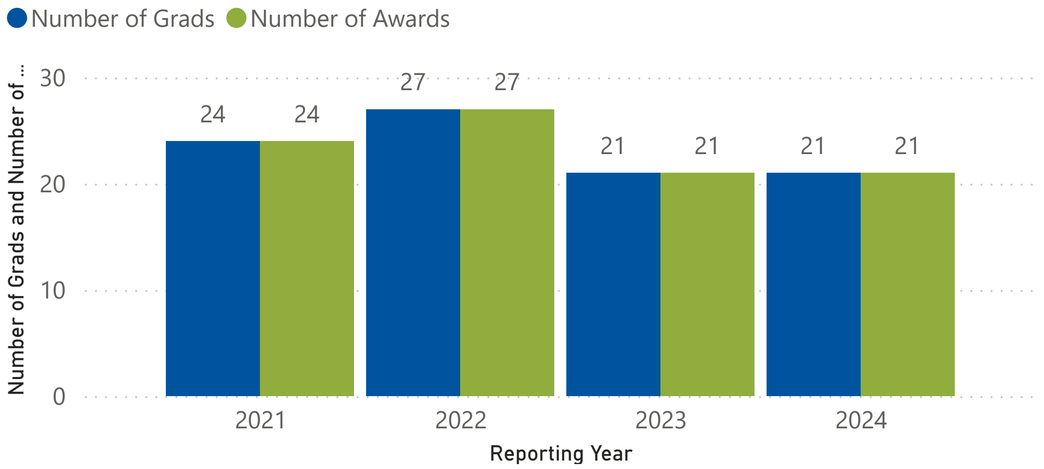
Plan

BIOLOGY-BS

Gender

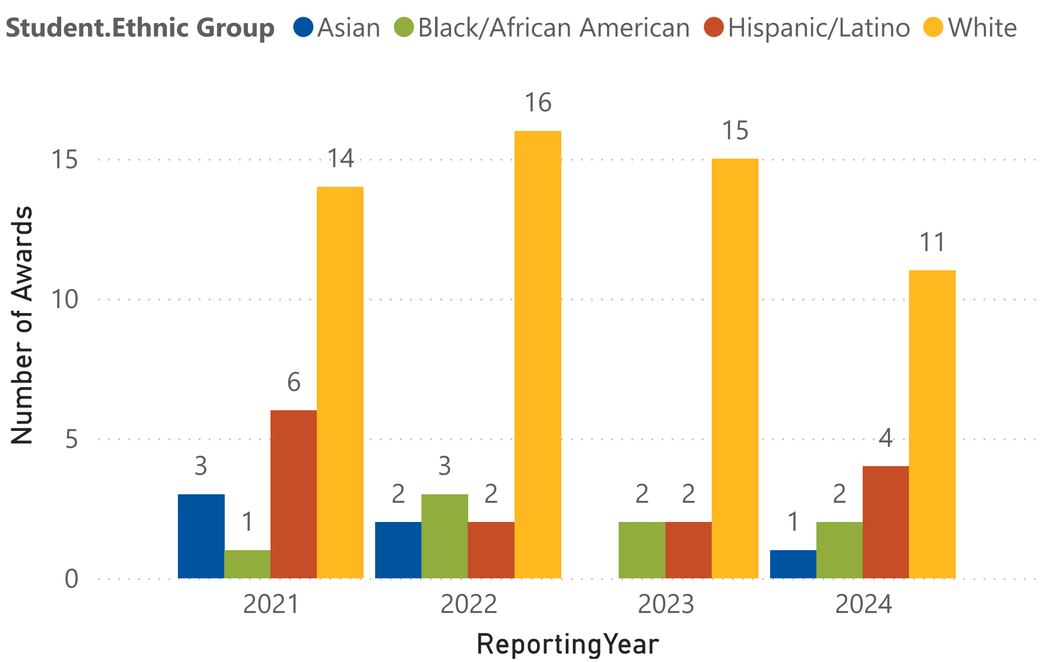
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Award
⊟ **BS**	**24**	**24**	**27**	**27**	**21**	**2**
BIOLOGY-BS	24	24	27	27	21	2
Total	**24**	**24**	**27**	**27**	**21**	**2**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

BIOLOGY-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

105	83.87 %	71	22	81.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
BIOLOGY-BS	105	403	913	83.87 %	22	71	81.9 %
Total	**105**	**403**	**913**	**83.87 %**	**22**	**71**	**81.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

BIOLOGY-BS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

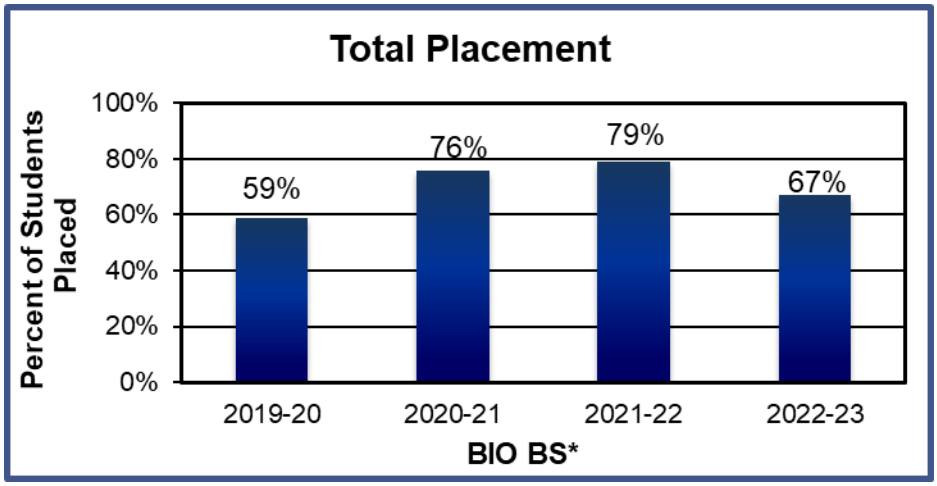
Gender

All

112	83.83 %	50	36	73.2 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
BIOLOGY-BS	112	402	929	83.83 %	36	50	73.2 %
Total	**112**	**402**	**929**	**83.83 %**	**36**	**50**	**73.2 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

BIO BS		
	Pool Count	Percent Placed
2019-20	58	59%
2020-21	29	76%
2021-22	24	79%
2022-23	27	67%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Biology, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **75.43%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**243**	**376**	**64.63 %**
Summer Term 2023-2024 (0635)	**243**	**376**	**64.63 %**
Blended	81	142	57.04 %
Face-to-Face	63	90	70.00 %
Independent Study	7	32	21.88 %
Online	92	112	82.14 %
2024	**807**	**1,016**	**79.43 %**
Fall Term 2024-2025 (0640)	**405**	**522**	**77.59 %**
Blended	52	96	54.17 %
Face-to-Face	155	252	61.51 %
Independent Study	18	12	150.00 %
Online	125	108	115.74 %
SPC Live Online	55	54	101.85 %
Spring Term 2024-2025 (0645)	**402**	**494**	**81.38 %**
Blended	87	148	58.78 %
Face-to-Face	184	212	86.79 %
Independent Study	14	34	41.18 %
Online	66	60	110.00 %
SPC Live Online	51	40	127.50 %
Total	**1,050**	**1,392**	**75.43 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
BIOLOGY-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Biology

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	46.7	82.7%	0.0	0.0%	9.8	17.3%
Fall 2022	52.5	76.9%	0.0	0.0%	15.8	23.1%
Spring 2023	69.2	92.0%	0.0	0.0%	6.0	8.0%
2022-2023 Total	168.4	84.2%	0.0	0.0%	31.5	15.8%
Summer 2023	42.1	87.5%	0.0	0.0%	6.0	12.5%
Fall 2023	49.1	78.4%	0.0	0.0%	13.5	21.6%
Spring 2024	41.6	64.1%	0.0	0.0%	23.3	35.9%
2023-2024 Total	132.7	75.6%	0.0	0.0%	42.8	24.4%
Summer 2024	40.3	76.0%	0.0	0.0%	12.8	24.0%
Fall 2024	58.0	77.0%	0.0	0.0%	17.3	23.0%
Spring 2025	60.3	84.0%	0.0	0.0%	11.5	16.0%
2024-2025 Total	158.6	79.2%	0.0	0.0%	41.6	20.8%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
BSC4940	4	4	7	12	12	12	10	10	13
BSC4905C	3	3	6	6	6	12	4	4	8
Total	**7**	**7**	**13**	**17**	**18**	**24**	**14**	**14**	**21**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1175

Certifications Biology B.S.	Total Tested 24-25	Earned 24-25	Pass Rate 24-25
Biotechnology Aptitude & Competency Exam (BACE)	3	2	67%

Source: Workforce Certification Records (2024-25).

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Science and Mathematics

Program: All

Degree / Award: All

Academic Plan ID: BIOLOGY-BS

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BIOLOGY-BS	LAB-ATC	19-4021	Biological Technicians	$46,205	$54,005	$61,804
BIOLOGY-BS	LAB-ATC	19-2041	Environmental Scientists and Specialists, Including Health	$61,160	$69,253	$77,345
BIOLOGY-BS	LAB-ATC	19-1023	Zoologists and Wildlife Biologists	$47,113	$53,279	$59,445

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

19-4021 Biological Technicians

$36,241
10th Percentile Salary (Lightcast)

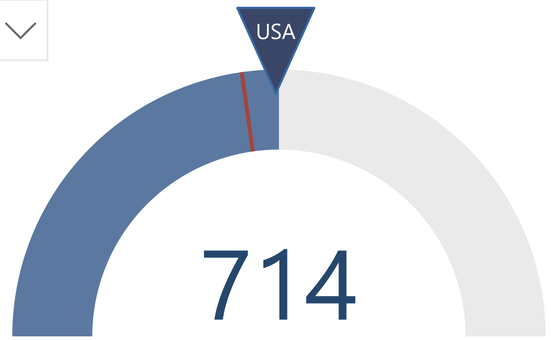
$36,330
25th Percentile Salary (Lightcast)

$46,205
50th Percentile Salary (Lightcast)

8.3%
2024 - 2029 % Change

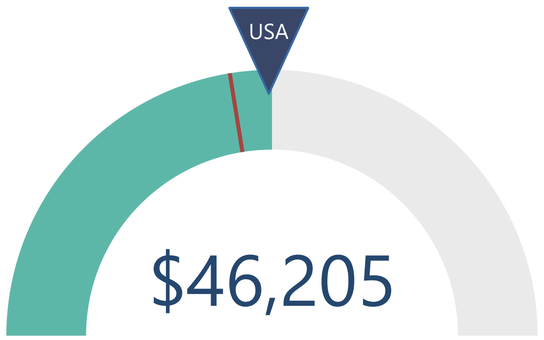
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



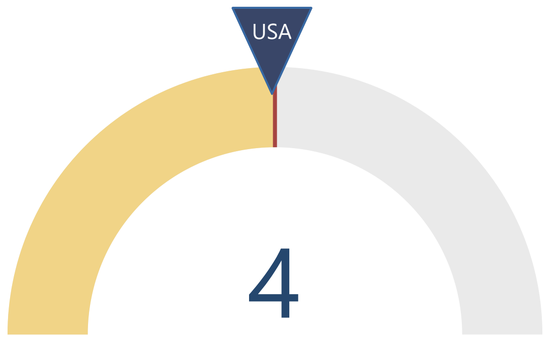
Tampa Bay MSA is below average for this kind of job. The national average for an area this size is 784 employees while there are 714 here.

Compensation



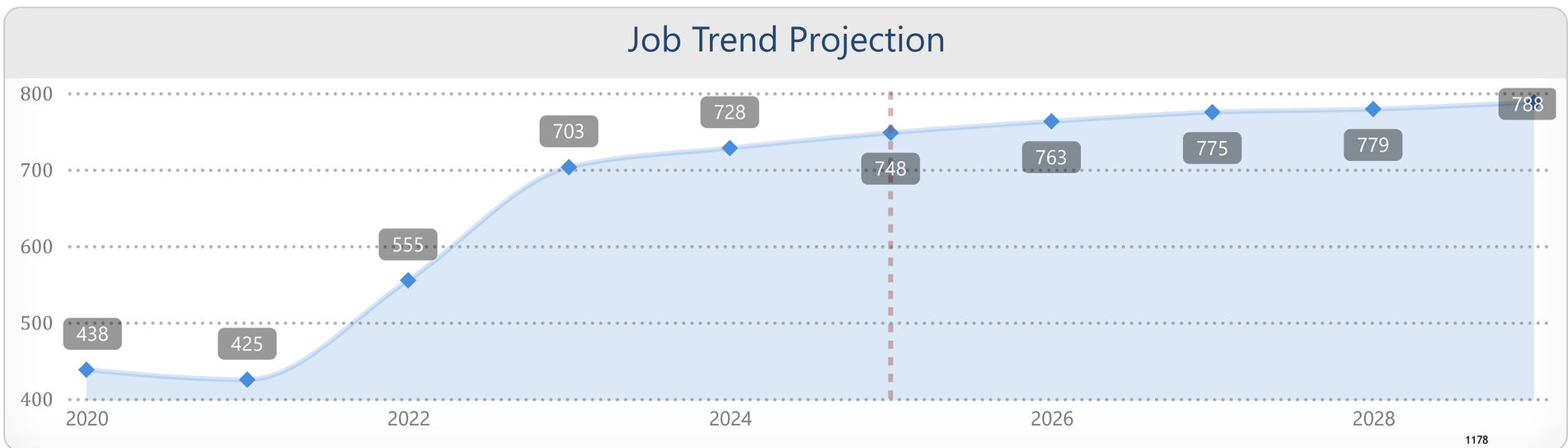
Earnings are low in the Tampa Bay MSA. The national median salary for Biological Technicians is $51,438 compared to $46,205

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 4 job postings/month, while there are 4 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

19-2041 Environmental Scientists and Spe...

$36,758
10th Percentile Salary (Lightcast)

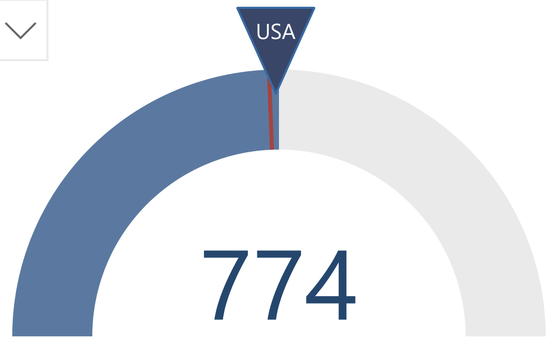
$47,829
25th Percentile Salary (Lightcast)

$61,160
50th Percentile Salary (Lightcast)

4.5%
2024 - 2029 % Change

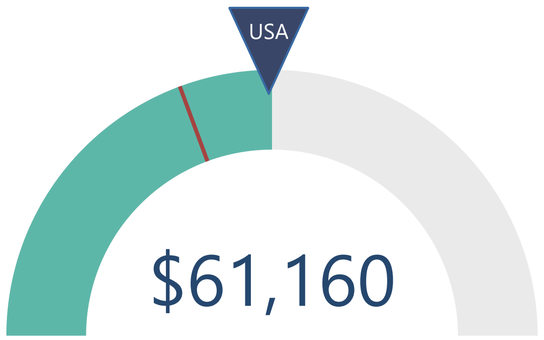
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



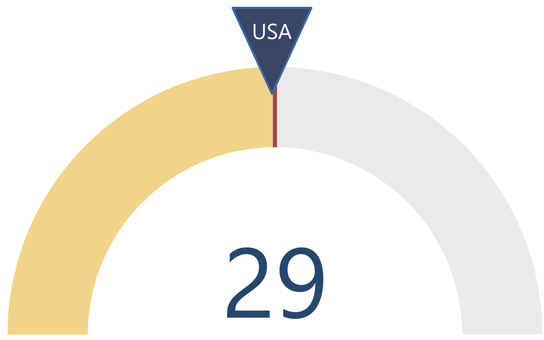
Tampa Bay MSA is about average for this kind of job. The national average for an area this size is 793 employees while there are 774 here.

Compensation



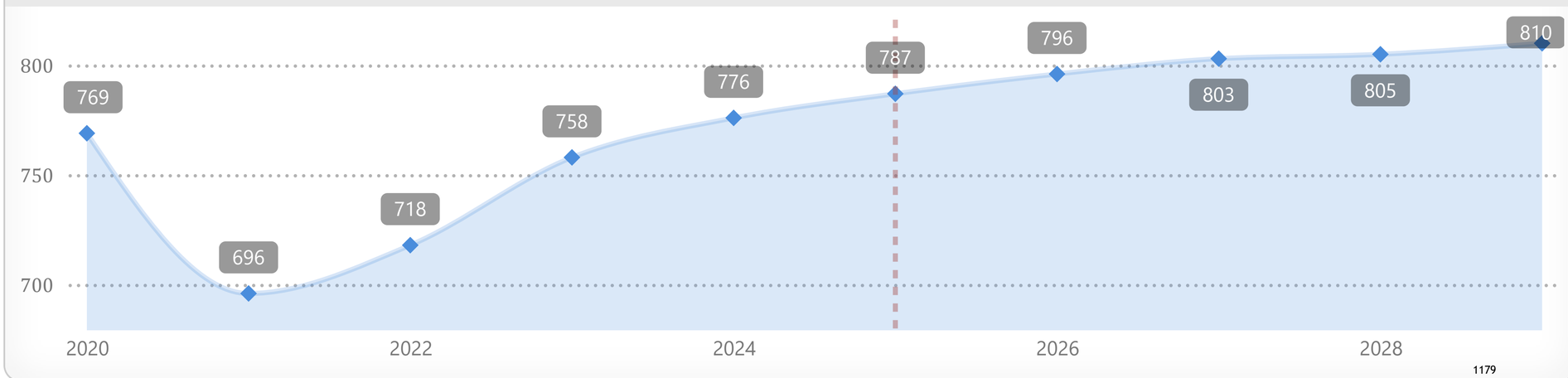
Earnings are low in the Tampa Bay MSA. The national median salary for Environmental Scientists and Specialists, Including Health is $78,990 compared to $61,160

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 29 job postings/month, while there are 29 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

19-1023 Zoologists and Wildlife Biologists

$31,154
10th Percentile Salary (Lightcast)

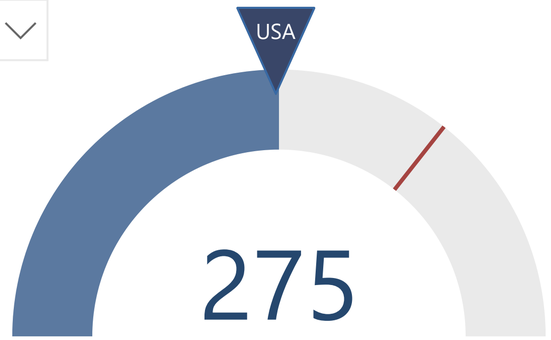
$36,833
25th Percentile Salary (Lightcast)

$47,113
50th Percentile Salary (Lightcast)

1.6%
2024 - 2029 % Change

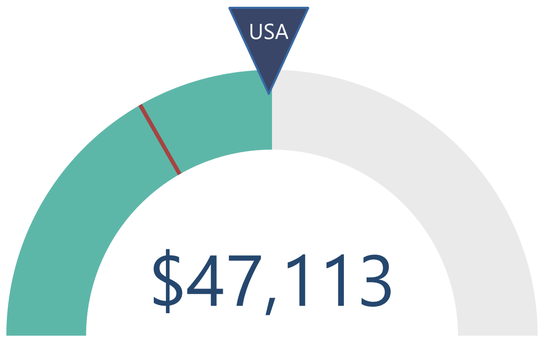
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



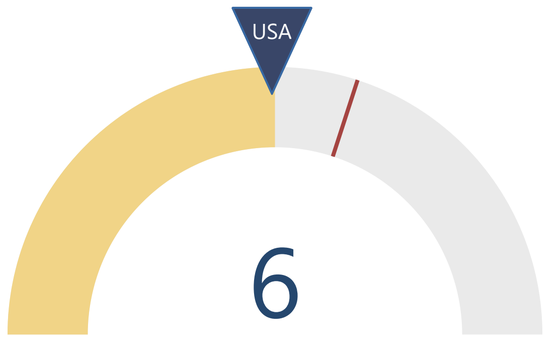
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 193 employees while there are 275 here.

Compensation



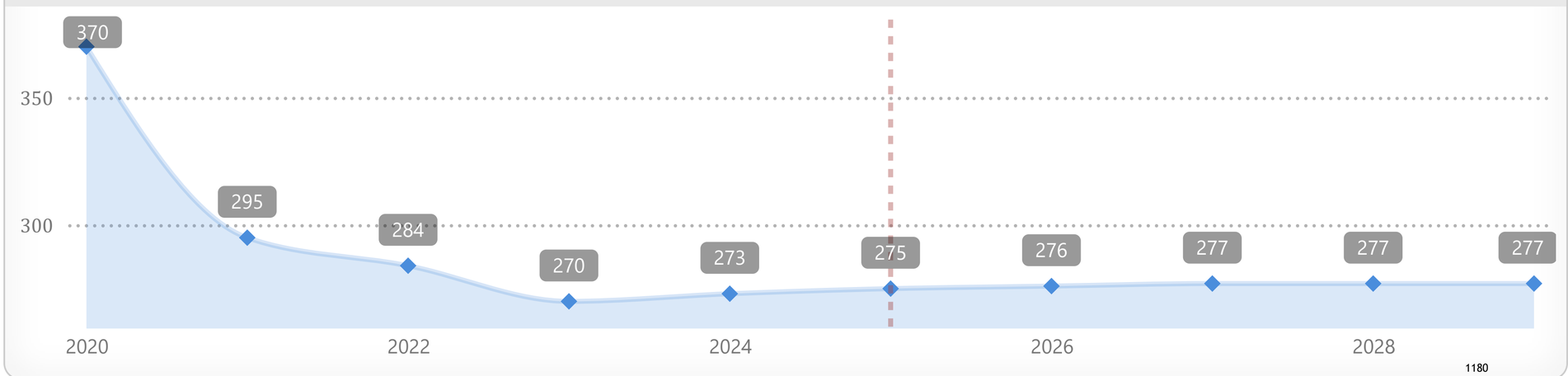
Earnings are low in the Tampa Bay MSA. The national median salary for Zoologists and Wildlife Biologists is $70,399 compared to $47,113

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 5 job postings/month, while there are 6 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BS

Program Area
Science and Mat...

Pell Eligible
All

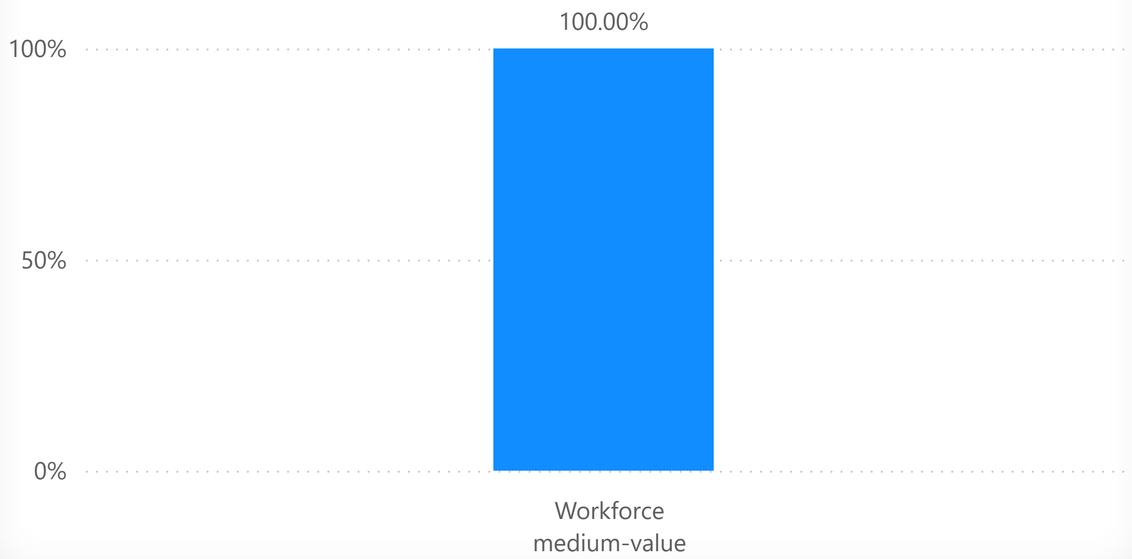
Full/Part Time
All

Pinellas Poverty
All

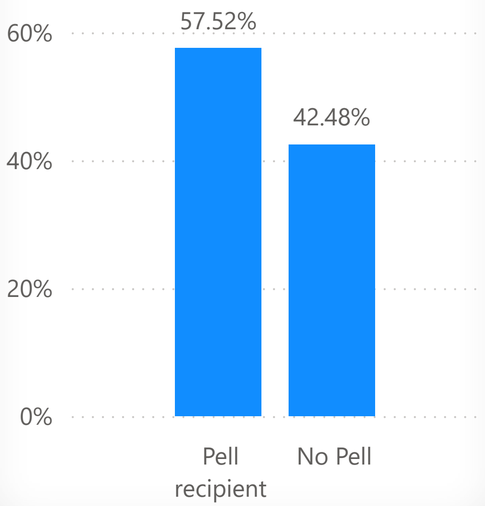
Workforce/Transfer
All

Grad Current Term
All

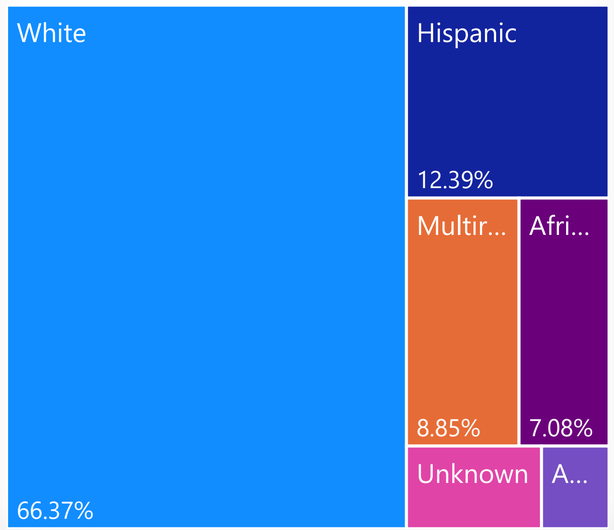
Workforce/Transfer Category



Pell Recipients



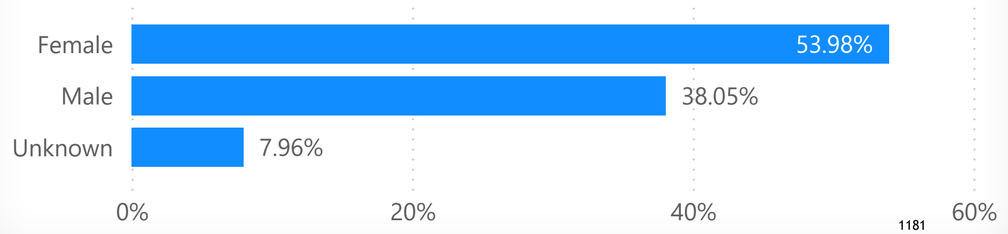
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Science and Mathematics	113	100.00%	
Bachelor Science, Biology	113	100.00%	
Total	**113**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Viability Report Goals and Strategies

Program: Biology BS

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Build Community Partners by adding two new members to the Baccalaureate Biology Advisory Board Committee by Spring 2026.	Community Engagement
2	Increase student opportunity for higher economic mobility by finding internships that are a paid position or could lead to full time employment or acceptance into Graduate school.	Economy Mobility
3	Increase success rate in PCB 4233 by working closely with assigned faculty.	Deliver Excellence in Teaching and Learning

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Meet with SPC Recruitment and Career Services Team to find new innovative ways to increase the number of industry and community partners.	Increase the number of community partners (by 2%) engaged with the Advisory Board, by continuing to build relationships.	1	Recruitment/ Career Services/ Lead Instructor
2	Meet with Career Services and Advisory Boards to provide internship opportunities for students.	Increase internships by two students for the fall term 0655.	2	Advisory Board/ Career Services/ Lead Instructor
3	Increase the number of Better Lives, Better Job Webinars.	Increase the number of sessions with two additional webinars.	2	Recruitment/ Lead Instructor
4	Evaluate program pathway and adjust as appropriate for course offerings.	Review cycle in which courses are offered.	3	Dean/ Faculty/ Lead Instructor

5	Meet with and mentor the Immunology Professor monthly to monitor student success.	Increase success rates by 2% in PCB 4233 in 2024-2025 compared to 2023-2024.	3	Lead Instructor

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   Increase in the number of Biological Technicians in Pinellas County. Most of the SPC biology students take courses on part-time status. Looking for and posting part-time paid work for these students could provide networking and learning opportunities.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   Faculty have applied for the NSF S-STEM Grant Blooms (Biology Leaders Overcoming Obstacles through Mentorship and Scholarship) for $2 Million over a 6-year period. 60% of this funding would go directly toward providing funds for NSF Scholars to enroll and retain students in the Baccalaureate Biology Program. As of this report, SPC has not heard back regarding this proposal.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   As mentioned, most of our students attend part time. Therefore, most of our students do not finish within two years. The time and financial burden placed on students is the current barrier.

4. **What were the program's top three successes for the past year? Three areas to address?**

   Top Three Successes

   1. Biology BS student success rates have continued to increase and are above the average for SPC college students.
   2. Research and Internship opportunities continue to grow. The SPC Foundation has generously paid the tuition for the BSC 4940 course this past year. It helps students financially, while building partnerships with the community and possible employment opportunities.
   3. In addition, students who take BSC 4931 Senior Seminar must take and pass the ETS major field in Biology exam to graduate. In the Spring 2025 term, seventeen students took the ETS exam. Overall scores of passing are considered 120-200. The average for this cohort was 153. The national average from September 2018-June 2024 was 150. SPC is higher than the national average.

   Three Areas to Address

   1. Recruitment- meet with Advisors to discuss the Baccalaureate Biology program.
   2. Peer Mentoring- connect new students with graduating students or alumni in their area.
   3. Let students know more opportunities regarding grants and scholarships.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

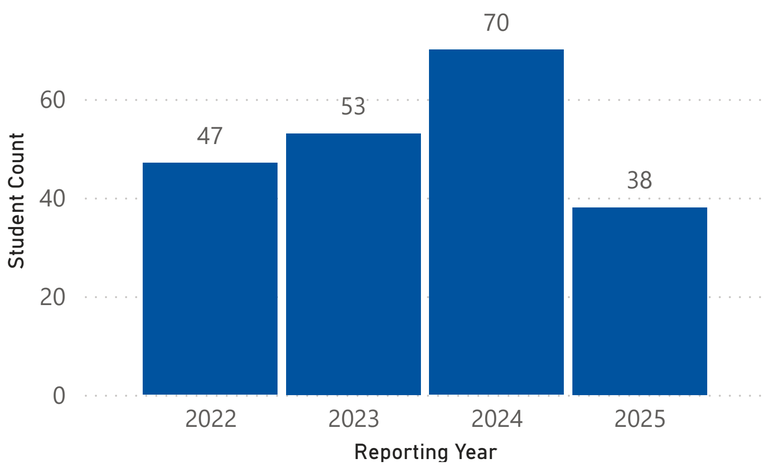
Community
All

FTIC Flag
All

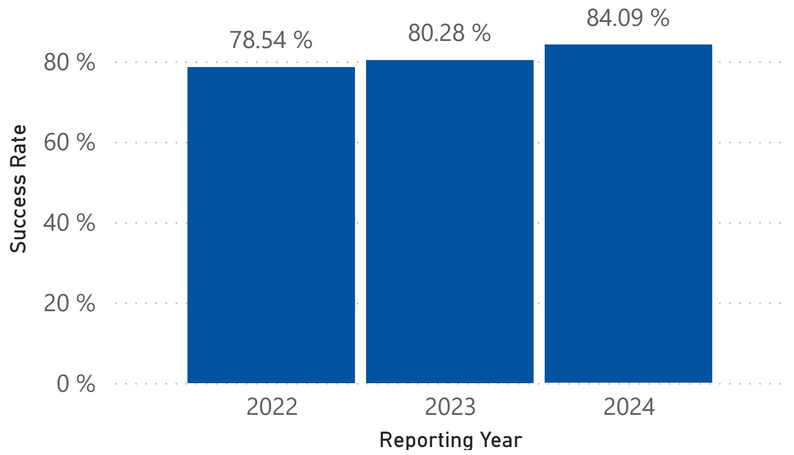
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

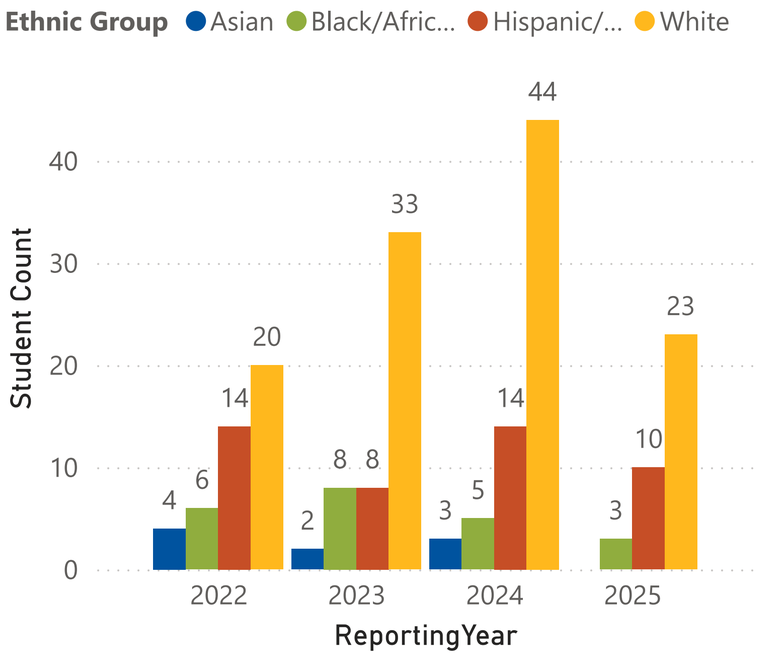
ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021		
AMH2010		
AMH2020		
ARC2461C	1	
ARH1000	2	
AST1003		
BCH4024	1	
BSC1005C		
BSC1083		
BSC1084C	1	
BSC2010	5	
BSC2010L	5	
BSC2011	2	
BSC2011L	2	
BSC2085		
BSC2085L		
BSC2086	1	
BSC2086L		
BSC2419C	2	
BSC2420	4	
BSC2426C	3	
BSC2427C	2	
BSC2435	2	
Total	47	

1200

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	222	228	262	91
Downtown/Midtown	22	21	31	
Electronic Campus	36	61	133	78
EpiCenter			3	
Health Education Center	17	4	2	4
Seminole Campus	65	83	99	25
St Petersburg/Gibbs Campus	93	69	126	54
Tarpon Springs Campus	83	83	147	49
Total	**538**	**549**	**803**	**301**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

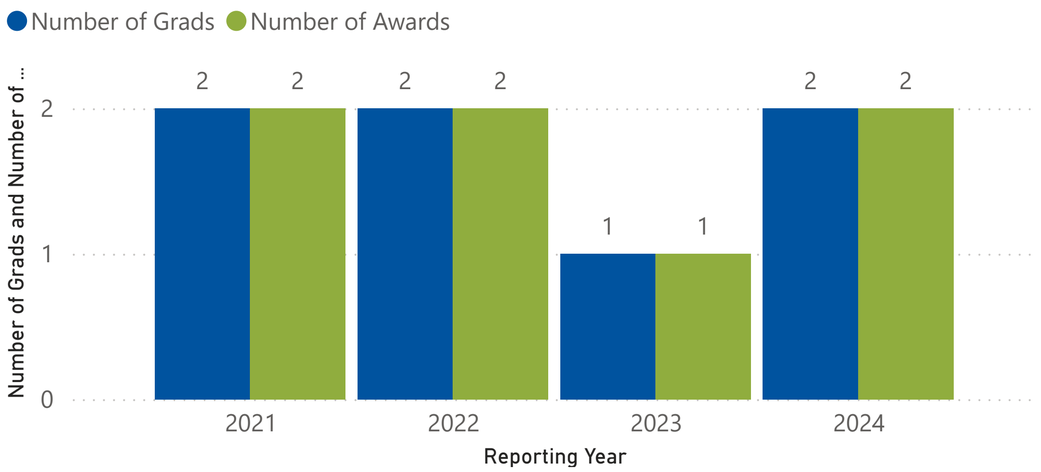
Plan

Multiple selections

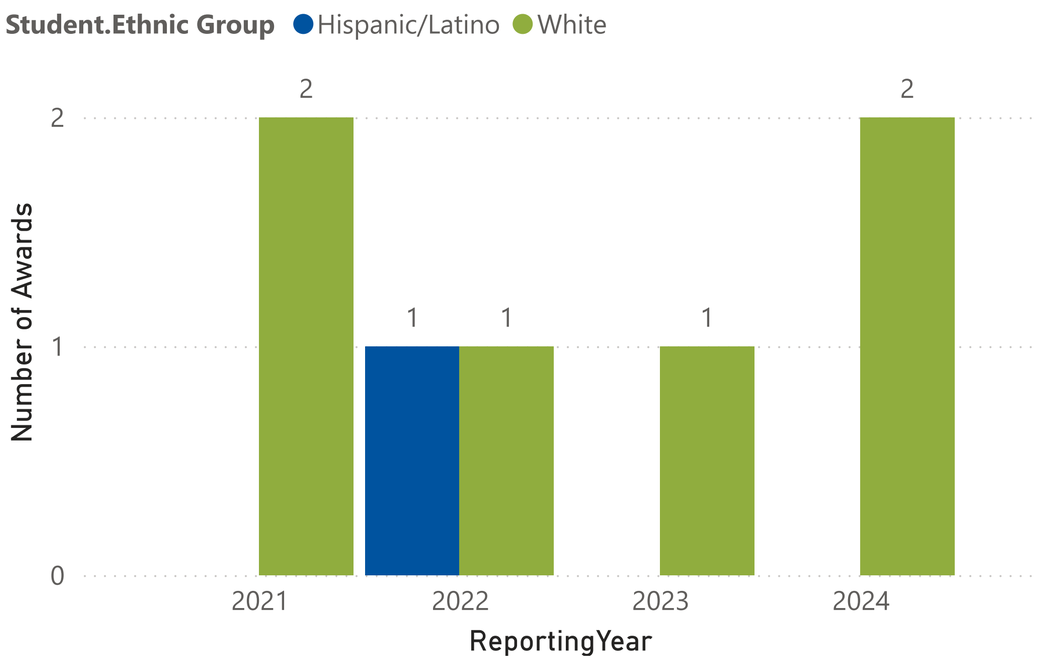
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
AS	**2**	**2**	**2**	**2**			
BIOT-AS	2	2	2	2			
CERT					**1**	**1**	
BIOT-CT					1	1	
Total	**2**	**2**	**2**	**2**	**1**	**1**	

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

27	84.88 %	15	3	59.3 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
BIOT-AS	26	80	209	83.75 %	3	15	61.5 %
BIOT-CT	1	6	14	100.00 %			
Total	**27**	**86**	**223**	**84.88 %**	**3**	**15**	**59.3 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

BIOT-AS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

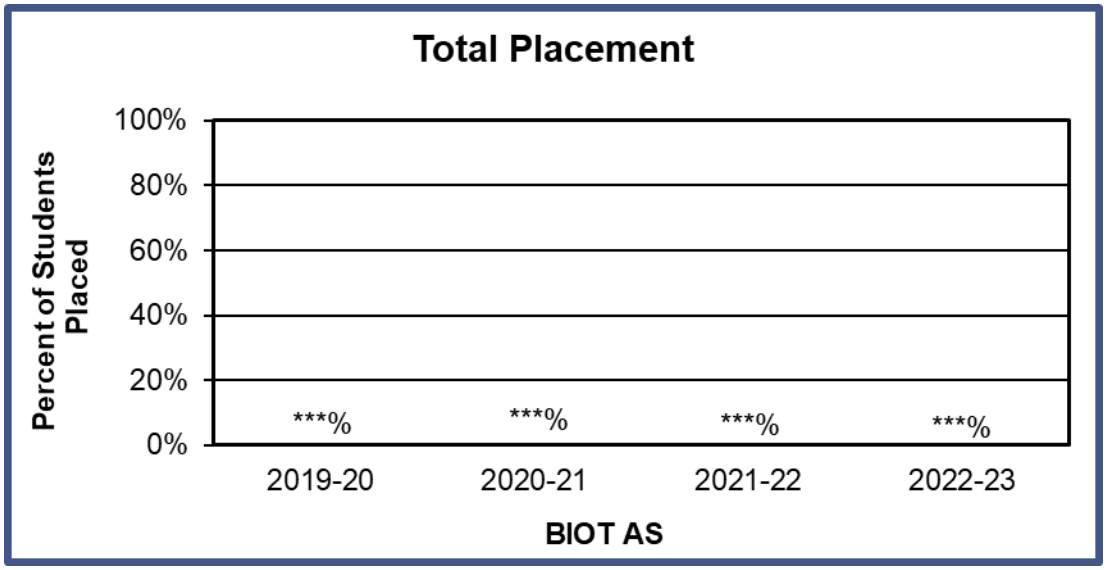
Gender

All

29	79.07 %	17	3	62.1 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
BIOT-AS	29	87	241	79.07 %	3	17	62.1 %
Total	**29**	**87**	**241**	**79.07 %**	**3**	**17**	**62.1 %**

2024-25 Placement Data



Values less than 10, but greater than 0 are suppressed with (****) for numeric values and (***%) for percent values.
Values equal to 0 are suppressed with (-) for numeric values.

BIOT AS		
	Pool Count	**Percent Placed**
2019-20	****	***%
2020-21	****	***%
2021-22	****	***%
2022-23	****	***%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Biotechnology Laboratory Technology, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **29.22%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☒ Number of certifications earned decreased.

☒ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☐ Workforce medium value
☒ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2024	**45**	**154**	**29.22 %**
Fall Term 2024-2025 (0640)	**13**	**58**	**22.41 %**
Face-to-Face	13	58	22.41 %
Spring Term 2024-2025 (0645)	**32**	**96**	**33.33 %**
Blended	1	24	4.17 %
Face-to-Face	1	24	4.17 %
Online	30	48	62.50 %
Total	**45**	**154**	**29.22 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
BIOT-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Biotechnology Laboratory Technology

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Fall 2022	15.3	100.0%	0.0	0.0%	0.0	0.0%
Spring 2023	7.0	100.0%	0.0	0.0%	0.0	0.0%
2022-2023 Total	22.3	100.0%	0.0	0.0%	0.0	0.0%
Summer 2023	3.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	12.5	100.0%	0.0	0.0%	0.0	0.0%
Spring 2024	5.0	52.6%	0.0	0.0%	4.5	47.4%
2023-2024 Total	20.5	82.0%	0.0	0.0%	4.5	18.0%
Fall 2024	10.0	100.0%	0.0	0.0%	0.0	0.0%
Spring 2025	7.5	71.4%	0.0	0.0%	3.0	28.6%
2024-2025 Total	17.5	85.4%	0.0	0.0%	3.0	14.6%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1210

Term Id
Subject Catalog Nbr

Total

Certifications Biotechnology Laboratory Technology A.S. Laboratory Specialist CCC	Earned 20-21	Earned 21-22	Earned 22-23	Earned 23-24	Pass Rate 23-24	Total Tested 24-25	Earned 24-25	Pass Rate 24-25
Biotechnology Aptitude & Competency Exam (BACE)	3	5	0	2	67%	1	1	100%

Source: Workforce Certification Records (2024-25).

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Science and Mathematics | Program: All | Degree / Award: All | Academic Plan ID: Multiple selections | Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BIOT-CT	BIOT-AS	19-4021	Biological Technicians	$36,241	$36,286	$36,330

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
BIOT-AS	BIOLOGY-BS	19-4021	Biological Technicians	$36,330	$41,268	$46,205
BIOT-AS	BIOLOGY-BS	11-9121	Natural Sciences Managers			

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

19-4021 Biological Technicians

$36,241
10th Percentile Salary (Lightcast)

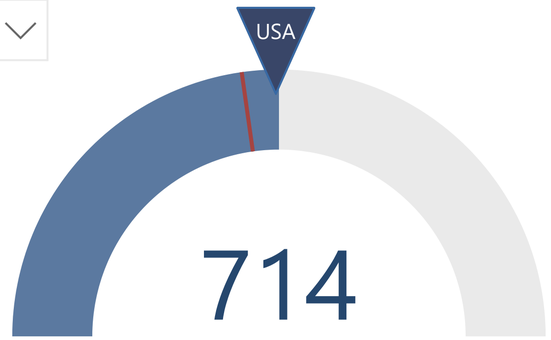
$36,330
25th Percentile Salary (Lightcast)

$46,205
50th Percentile Salary (Lightcast)

8.3%
2024 - 2029 % Change

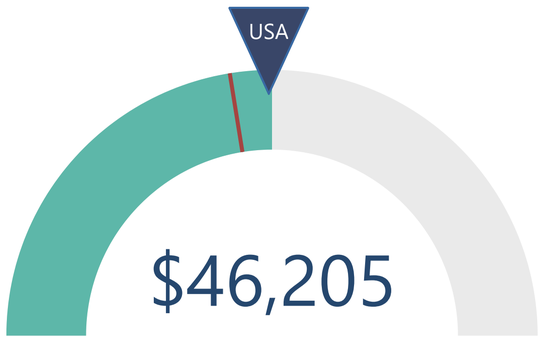
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



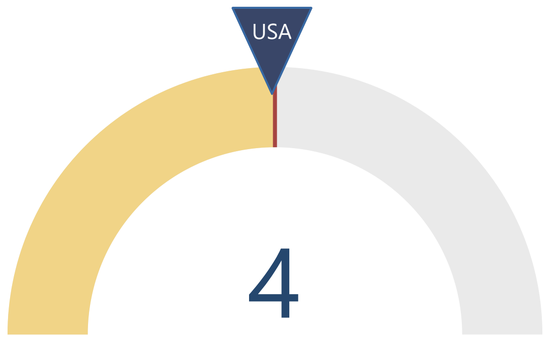
Tampa Bay MSA is below average for this kind of job. The national average for an area this size is 784 employees while there are 714 here.

Compensation



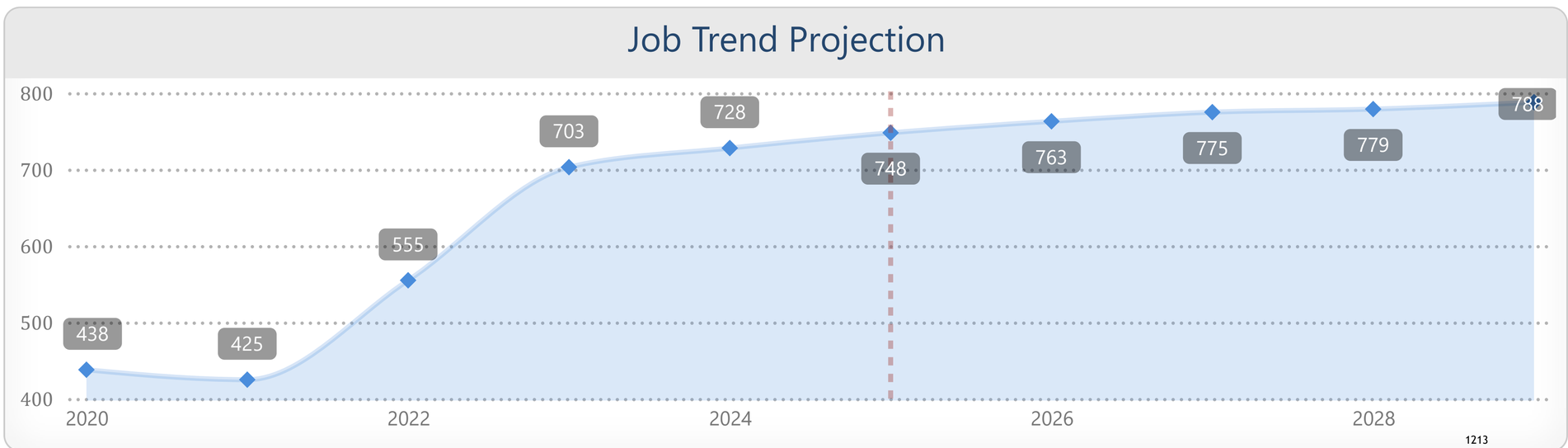
Earnings are low in the Tampa Bay MSA. The national median salary for Biological Technicians is $51,438 compared to $46,205

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 4 job postings/month, while there are 4 here.

Job Trend Projection



Occupation

11-9121 Natural Sciences Managers

$59,859
10th Percentile Salary (Lightcast)

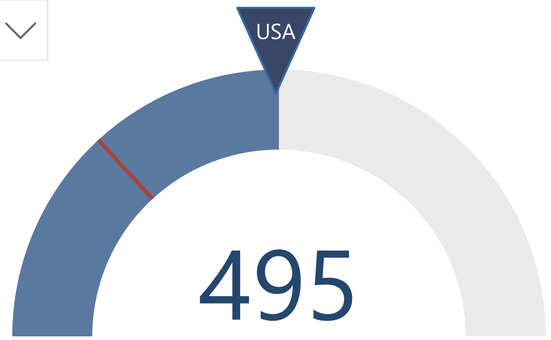
$66,591
25th Percentile Salary (Lightcast)

$110,867
50th Percentile Salary (Lightcast)

10.0%
2024 - 2029 % Change

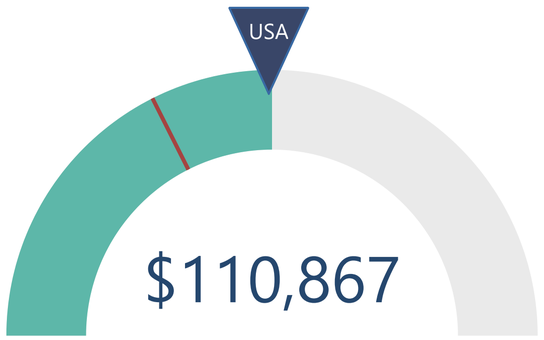
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



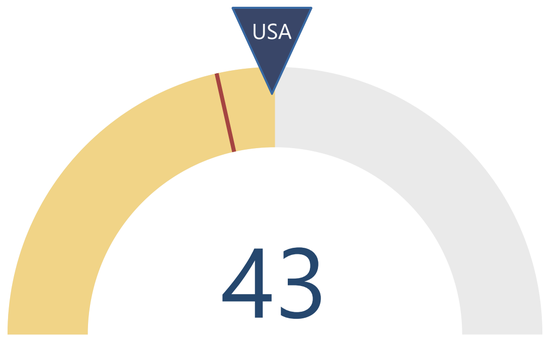
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 940 employees while there are 495 here.

Compensation



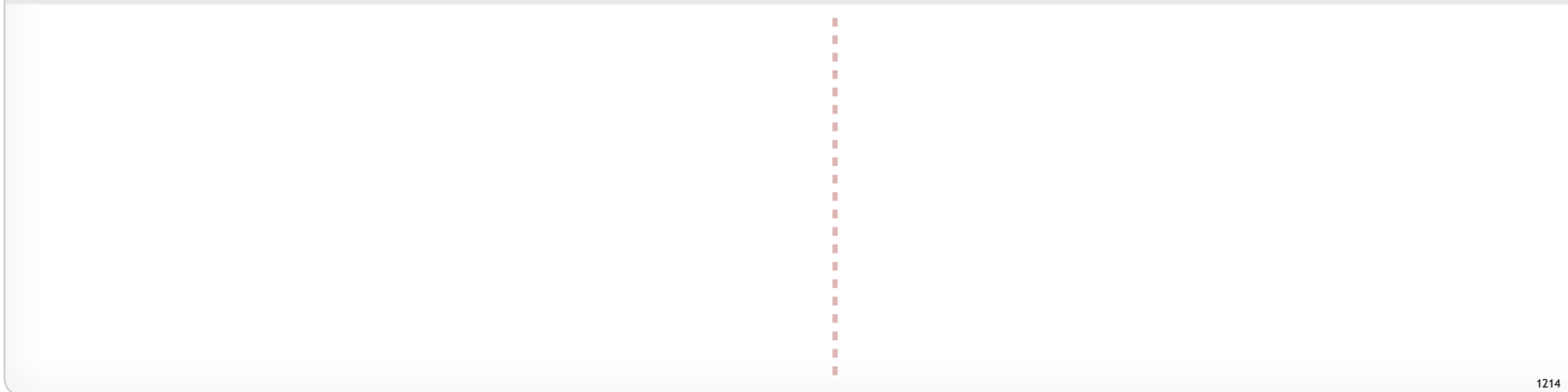
Earnings are low in the Tampa Bay MSA. The national median salary for Natural Sciences Managers is $157,747 compared to $110,867

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 50 job postings/month, while there are 43 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Science and Mat...

Pell Eligible
All

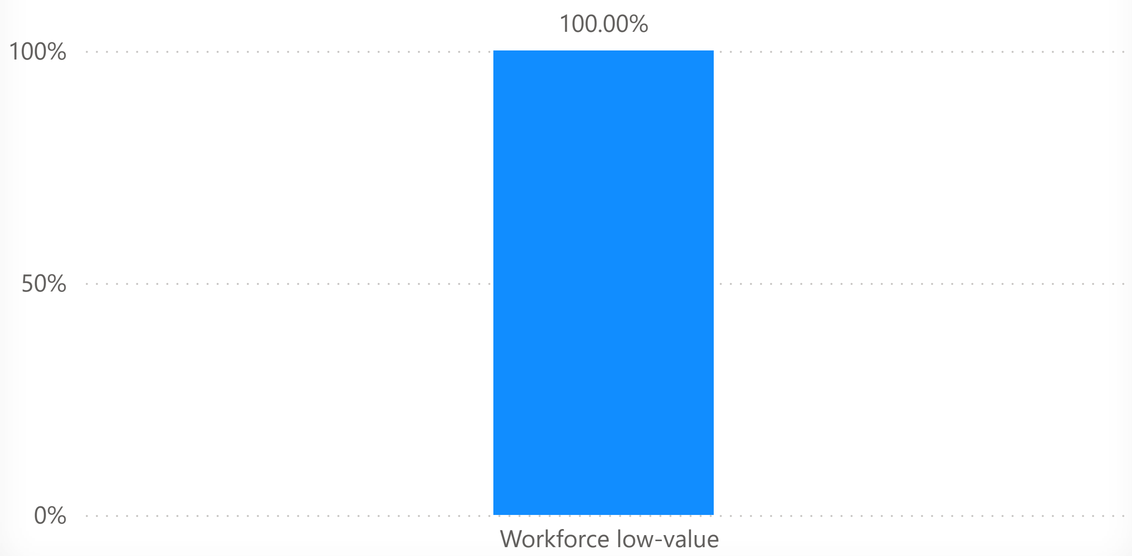
Full/Part Time
All

Pinellas Poverty
All

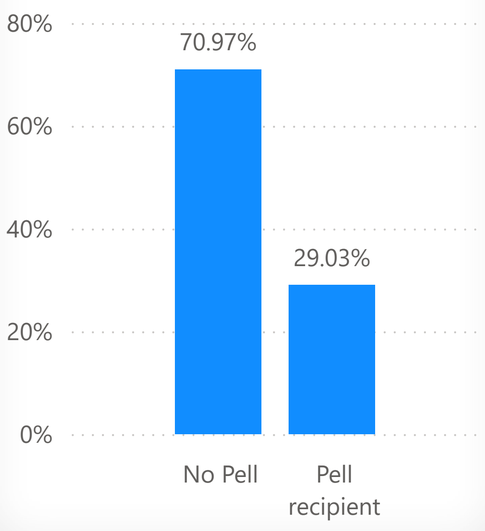
Workforce/Transfer
All

Grad Current Term
All

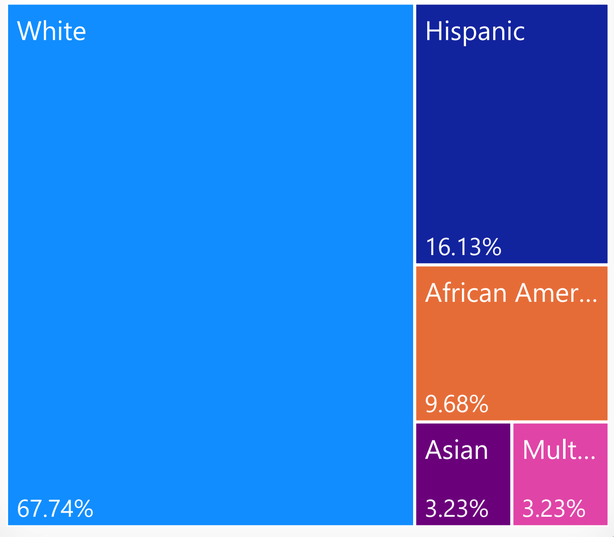
Workforce/Transfer Category



Pell Recipients



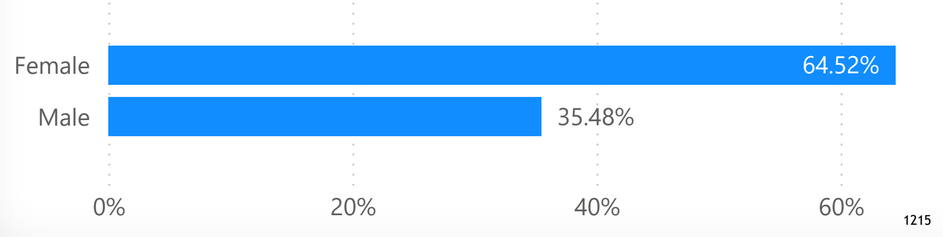
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Science and Mathematics	52	100.00%	
Associate in Science, Environmental Science Technology	21	40.38%	
Associate in Science, Biotechnology Laboratory Technology	31	59.62%	
Total	**52**	**100.00%**	

Gender



1215

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Biotechnology Laboratory-A.S.

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer. Academic Excellence, Economic Mobility, and Community Engagement

	Program Goals	SPC Commitment Pillar
1	Increase the number of students enrolled in biotech methods I and II.	Community Engagement Economic Mobility
2	Increase number of students enrolled in biotech methods II who pass the BACE exam	Academic Excellence Economic Mobility
3	Find at least 1 partner in the biotech industry to join the BIOT/Biology advisory board.	Community Outreach

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Increase outreach efforts within SPC by presenting in science courses the benefits of a career in biotechnology.	Increase students in the BIOT core courses by 5%.	1	Faculty
2	Increase pass rate of students who complete the BACE exam.	Increase the pass rate of Biotech students for the BACE exam by 2%.	2	Faculty and staff
3	Increase outreach efforts to local Biotech companies	Increase community outreach by contacting 5-10 biotech companies.	3	Faculty and staff

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - The general population is not aware of what biotechnology is.
   - The regional industry has many partners in the field but it varies quite a bit with niche job postings.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - Advertise the biotech program to more students.
   - Meet with SPC advising team to discuss benefits of biotechnology and why a student may want to consider this program.
   - Review list of those not accepted into the biology program and reach out to each student to discuss benefits of the program.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - With historically low numbers of students the program does not reach a large population.
   - Low visibility of program to the regional workforce

4. **What were the program's top three successes for the past year? Three areas to address?**
   - One student enrolled to start the program in the 2024-2025 school year is taking their internship at Baycare Health this fall and is on track to graduate in December 2025.
   - The fall 2025 term has an increase in students registered for the biotech core methods course (up from 1 student in Fall 2024).
   - The number of students registered for the program has increased this year. Targeted outreach will be plan to address those interested in this field.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
LAB-ATC

College School Depar...
All

Academic Org
All

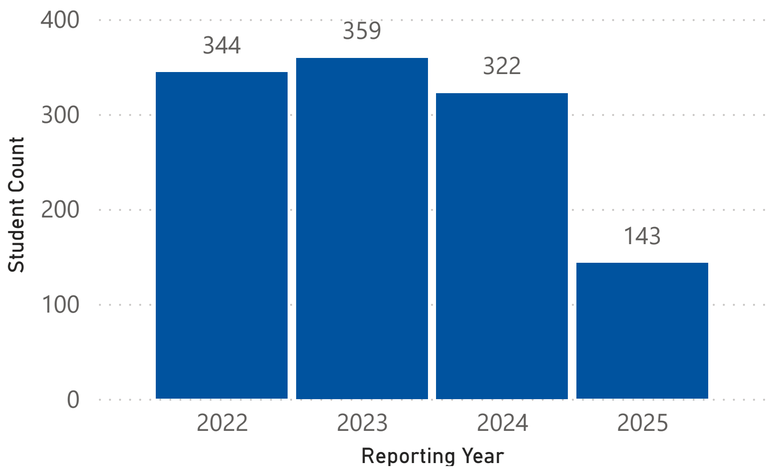
Community
All

FTIC Flag
All

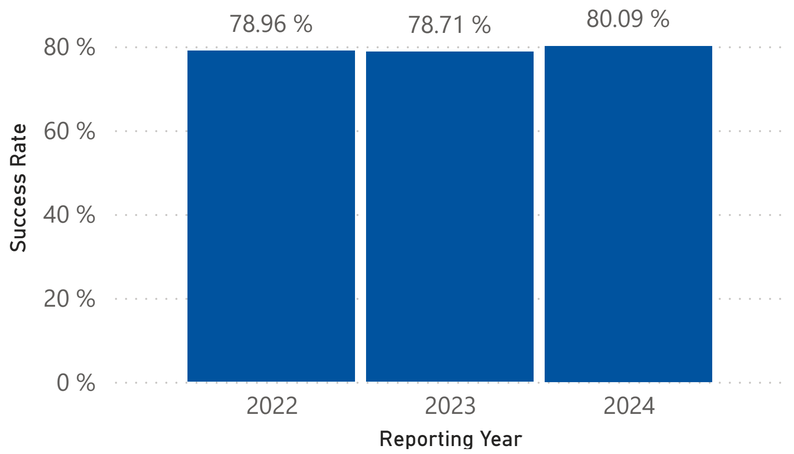
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

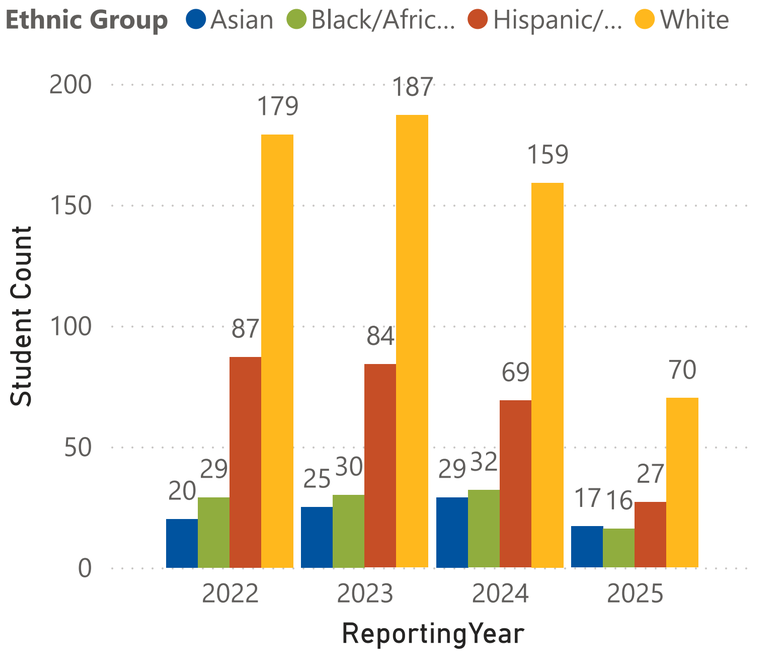
ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2071		
AMH2010	1	
AMH2020	1	
AMH2070		
ANS3440	1	
ANT2410		
ARH1000		
ART1750C		
ART1751C	1	
ASL1140C		
ASL1150C	1	
AST1002		
BCH4024	1	
BSC1005C	1	
BSC1083		
BSC1084C	1	
BSC1930	1	
BSC2010	44	
BSC2010CH	3	
BSC2010L	42	
BSC2011	52	
BSC2011L	49	
BSC208[illegible]	24	
Total	**344**	

1228

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	1,242	1,112	908	427
Downtown/Midtown	146	133	92	3
Electronic Campus	181	490	1,033	395
EpiCenter		3	3	
Health Education Center	27	12	22	4
Online		24		
Seminole Campus	469	459	230	69
St Petersburg/Gibbs Campus	764	765	525	137
Tarpon Springs Campus	805	732	567	147
Total	**3,634**	**3,730**	**3,380**	**1,182**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

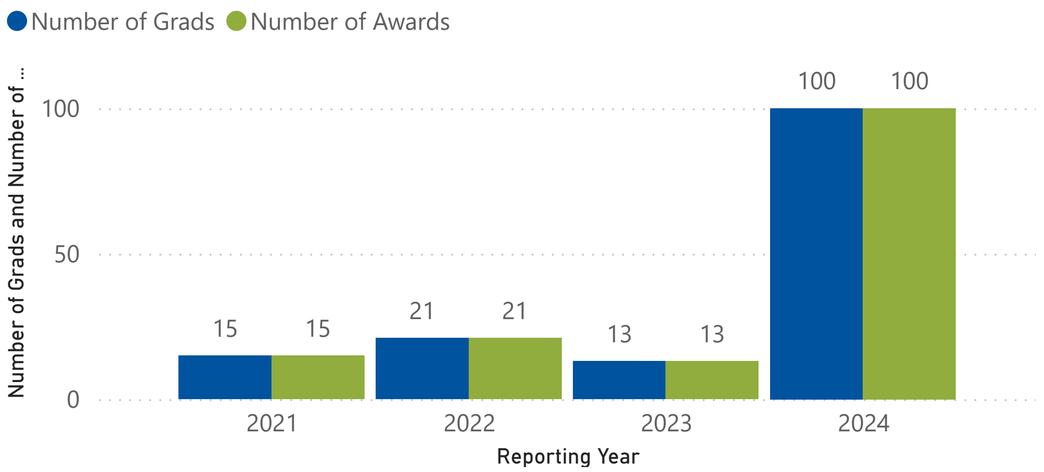
Plan

LAB-ATC

Gender

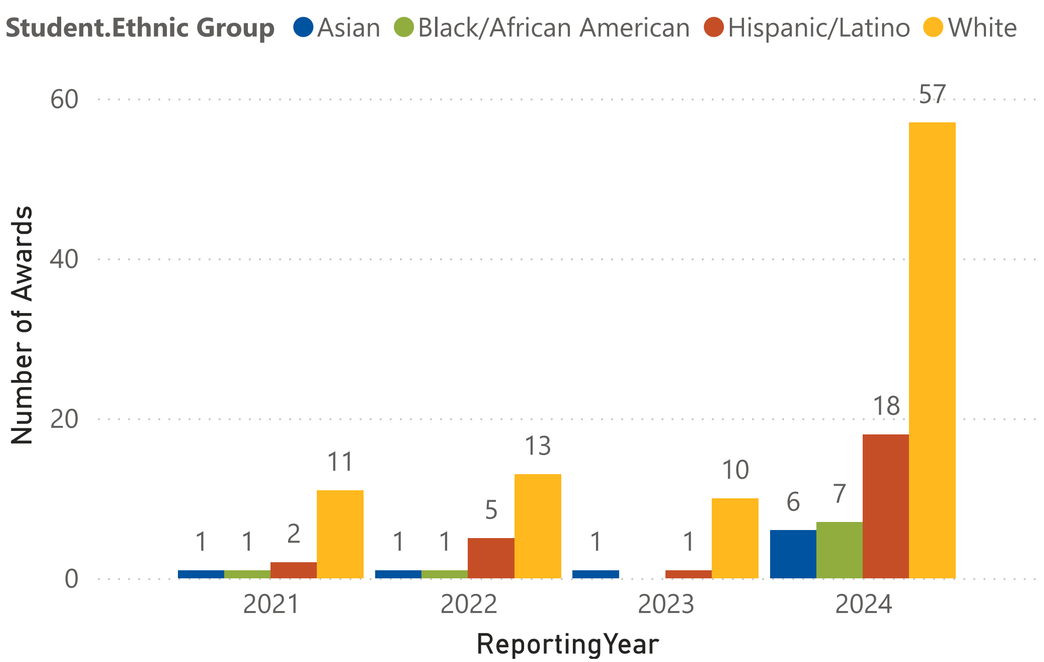
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
⊟ **CERT**	**15**	**15**	**21**	**21**	**13**	**13**	
LAB-ATC	15	15	21	21	13	13	
Total	**15**	**15**	**21**	**21**	**13**	**13**	

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LAB-ATC

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

205	79.59 %	83	15	43.4 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
LAB-ATC	205	627	1,577	79.59 %	15	83	43.4 %
Total	**205**	**627**	**1,577**	**79.59 %**	**15**	**83**	**43.4 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

LAB-ATC

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

176	78.88 %	74	24	51.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
LAB-ATC	176	573	1,397	78.88 %	24	74	51.7 %
Total	**176**	**573**	**1,397**	**78.88 %**	**24**	**74**	**51.7 %**

2024-25 Viability Report Cover Sheet

Program Name: Laboratory Specialist, ATC

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☐ Average Percent Full:

☒N/A: Percent Full data are not provided because there is no corresponding Academic Org associated with this certificate.

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☒N/A: Faculty/Adjunct Ratio data are not provided because there is no corresponding Academic Org associated with this certificate.

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☐ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☒ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☒N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 27 2025 5:33AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0640		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH
EMS1421	1	1	2
Total	**1**	**1**	**2**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: HEC Clinical Courses 1235

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: ATC-Lab

Completion Date: August 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Continue to increase the number of students that complete the ATC.	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Increase the number of those that complete the ATC but reviewing biology graduation numbers to determine if a student should also have been awarded the ATC when they complete their biology degree.	Increase completion by 5%	1	Dean, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
    - This ATC ensures that students can complete or make progress on their pathway to completing a STEM degree or moving into a graduate program.
    - There was a marked increase in number of graduates for the 2024 year. Students can now complete the biology degree and this ATC concurrently.

2. **What strategies are you currently or intending to implement to address any of these trends?**
    - We will continue review those students that graduate with a biology degree to ensure they are also completing the ATC.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**

    - This ATC ensures that students can complete or make progress on their pathway to completing a STEM degree or moving into a graduate program. Unfortunately our retention rate could be improved upon as some students are coded for the ATC for financial aid purposes.

4. **What were the program's top three successes for the past year? Three areas to address?**
    - The BACE exam is now a recognized credential and as such there are fund to pay for students in the CMB pathway who are interested in taking the exam. This will increase the likelihood of employment with that certification.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

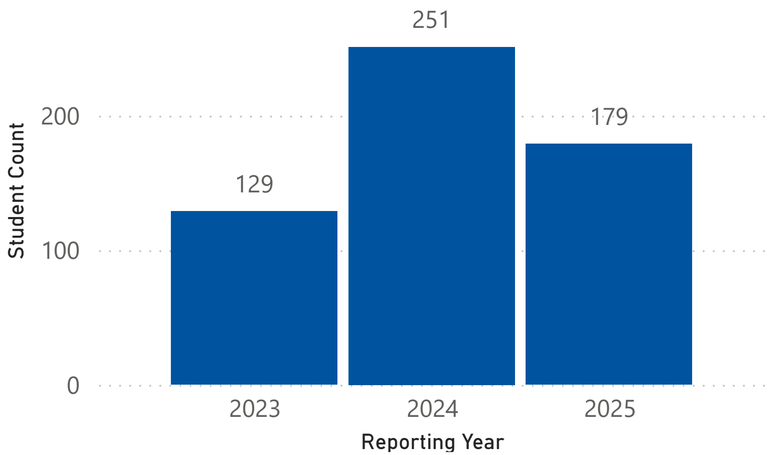
Community
All

FTIC Flag
All

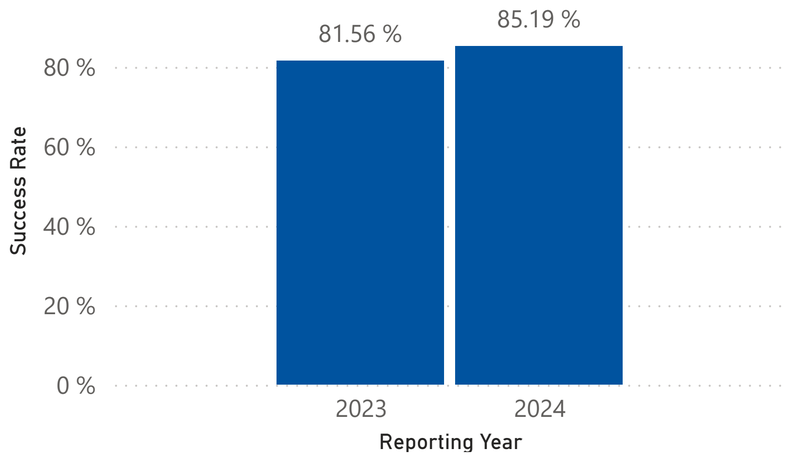
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



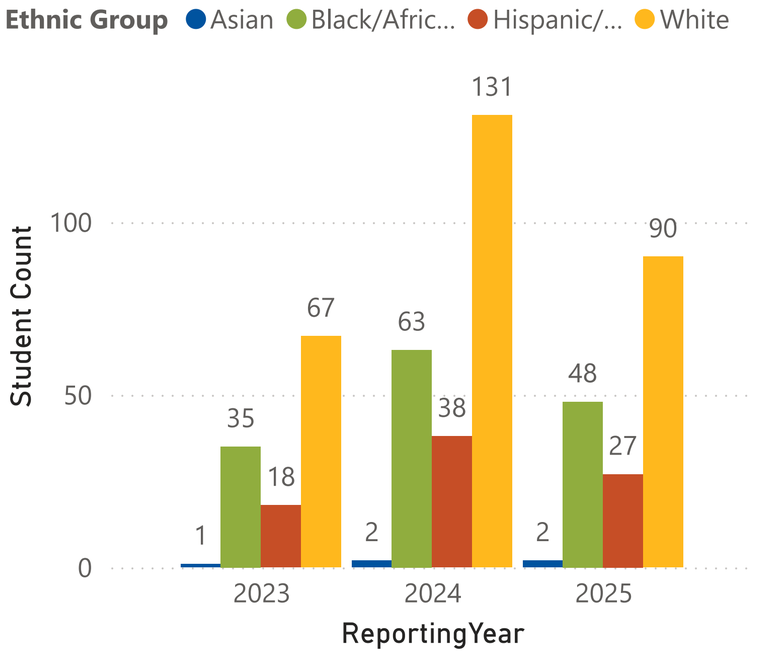
Success Rate By Course

ReportingYear	2023	
Subject	Student Count	Enrollmen
ACG2021		
AMH2010		
AMH2020	3	
AML1600	1	
AML2010	1	
AML2020	1	
ANT2000		
ARH1000	1	
ARH2050		
ARH2051		
ASL1140C	5	
ASL1150C	2	
AST1002	1	
AST1003		
BSC1005C	2	
BSC1083	1	
BSC1084C		
BSC1930		
BSC2085		
BSC2085L		
CGS1070		
CLP2140		
CLT2373		
CTS1120	1	
Total	**129**	

SSH By Campus

Campus	2023	2024	2025
Clearwater Campus	22	266	29
Downtown/Midtown	90	531	85
Electronic Campus	77	297	50
EpiCenter	3		
Health Education Center	129	318	144
Seminole Campus	21	40	16
St Petersburg/Gibbs Campus	1,217	2,694	1,545
Tarpon Springs Campus	35	44	24
Total	**1,594**	**4,190**	**1,893**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

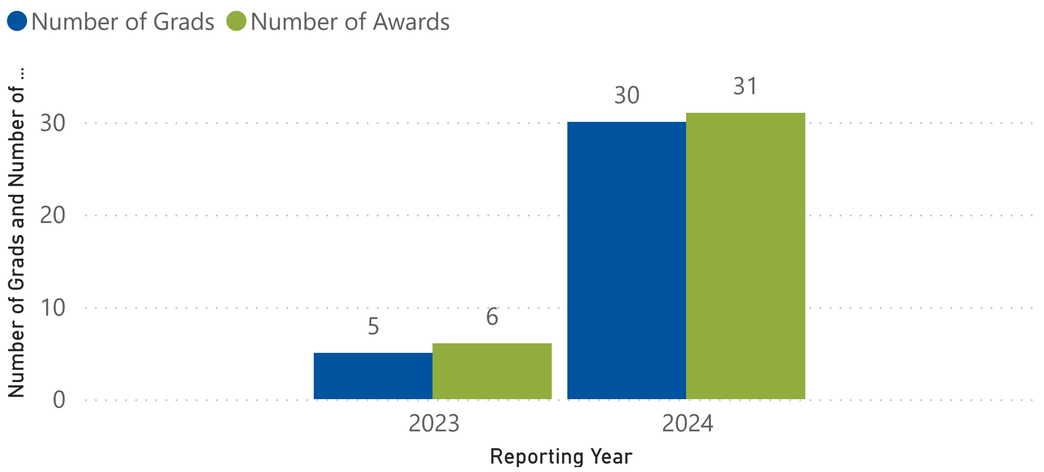
Plan

Multiple selections

Gender

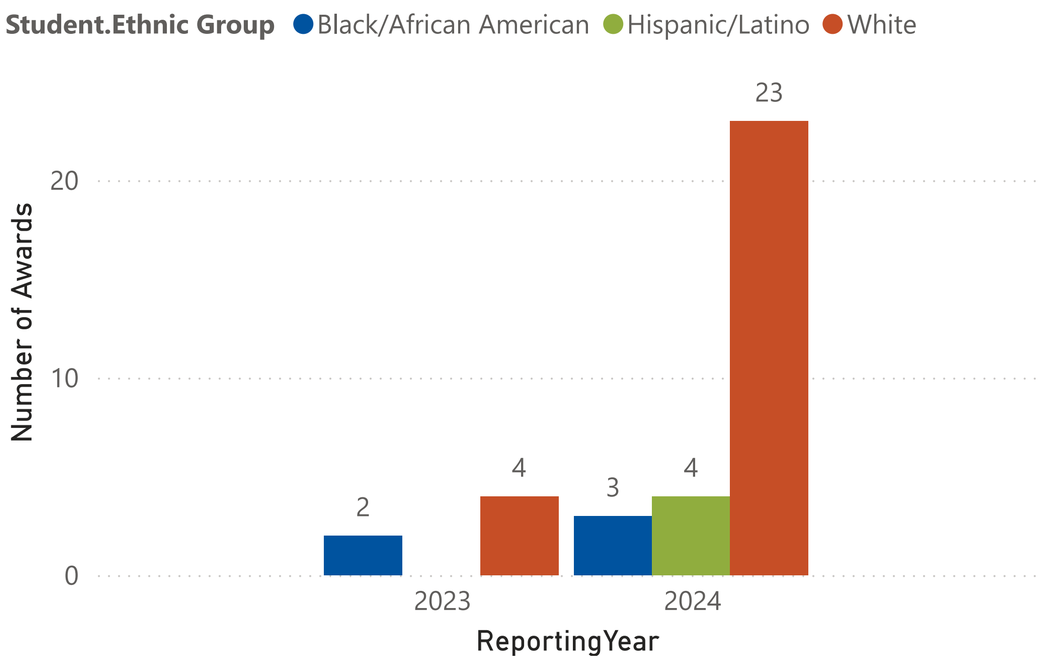
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear Degree	2023 Number of Grads	2023 Number of Awards	2024 Number of Grads	2024 Number of Awards
⊟ **BS**	**1**	**1**	**2**	**2**
HUMSVC-BS	1	1	2	2
⊟ **CERT**	**5**	**5**	**29**	**29**
AMH-ATC	5	5	29	29
Total	**5**	**6**	**30**	**31**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

73	77.43 %	48	13	76.7 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
AMH-ATC	8	15	45	100.00 %	7		87.5 %
HUMSVC-BS	65	211	570	75.83 %	6	48	75.4 %
Total	**73**	**226**	**615**	**77.43 %**	**13**	**48**	**76.7 %**

2024-25 Viability Report Cover Sheet

Program Name: Human Services, BS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **93.15%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years. This metric includes trend data for employment related to the BS program and ATC.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value

☐ Workforce medium value

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**69**	**96**	**71.88 %**
Summer Term 2023-2024 (0635)	**69**	**96**	**71.88 %**
Blended	12	24	50.00 %
Online	57	72	79.17 %
2024	**611**	**634**	**96.37 %**
Fall Term 2024-2025 (0640)	**246**	**264**	**93.18 %**
Blended	87	144	60.42 %
Online	159	120	132.50 %
Spring Term 2024-2025 (0645)	**365**	**370**	**98.65 %**
Blended	43	72	59.72 %
Face-to-Face	5	10	50.00 %
Online	317	288	110.07 %
Total	**680**	**730**	**93.15 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
HMNSVC-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Human Services, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	3.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2022	9.0	75.0%	0.0	0.0%	3.0	25.0%
Spring 2023	12.0	100.0%	0.0	0.0%	0.0	0.0%
2022-2023 Total	24.0	88.9%	0.0	0.0%	3.0	11.1%
Summer 2023	3.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2023	21.6	100.0%	0.0	0.0%	0.0	0.0%
Spring 2024	18.0	100.0%	0.0	0.0%	0.0	0.0%
2023-2024 Total	42.6	100.0%	0.0	0.0%	0.0	0.0%
Summer 2024	9.0	100.0%	0.0	0.0%	0.0	0.0%
Fall 2024	42.5	100.0%	0.0	0.0%	0.0	0.0%
Spring 2025	53.0	100.0%	0.0	0.0%	0.0	0.0%
2024-2025 Total	104.5	100.0%	0.0	0.0%	0.0	0.0%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Term Id	0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
HUS2949	1	1	3	1	1	3
Total	**1**	**1**	**3**	**1**	**1**	**3**

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1252

Industry Certification Attainment

An industry certification has not been identified for the Human Services B.S. program for evidence of certification attainment at the baccalaureate level.

However, based on the major learning outcomes of the program, it's likely graduates with substantial hours in the field may go on to achieve credentials through the Florida Certification Board (FCB).

The Team at GetCertified@spcollege.edu is more than happy to advise your graduates on the requirements and process to earn a related industry certification through FCB.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Soc. & Behavioral Sci.

Program: All

Degree / Award: All

Academic Plan ID: Multiple selections

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HUMSVC-BS	AMH-ATC	21-1094	Community Health Workers	$46,223	$54,166	$62,109
HUMSVC-BS	AMH-ATC	11-9151	Social and Community Service Managers			
HUMSVC-BS	AMH-ATC	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	$49,255	$55,940	$62,624

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
AMH-ATC	Terminal	21-1094	Community Health Workers	$54,166	$61,767	$69,367
AMH-ATC	Terminal	21-1093	Social and Human Service Assistants	$42,537	$45,989	$49,441
AMH-ATC	Terminal	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	$55,940	$63,593	$71,246

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

21-1094 Community Health Workers

$36,729
10th Percentile Salary (Lightcast)

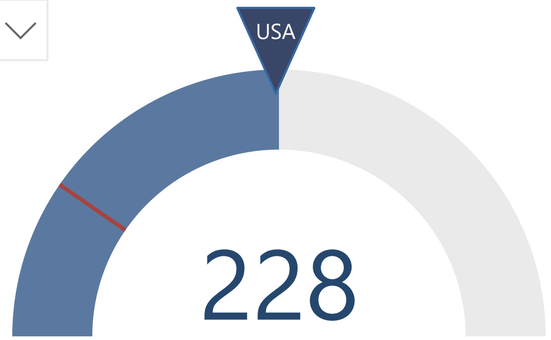
$39,217
25th Percentile Salary (Lightcast)

$46,223
50th Percentile Salary (Lightcast)

13.3%
2024 - 2029 % Change

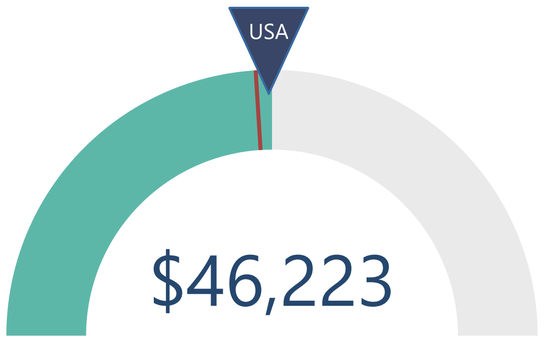
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



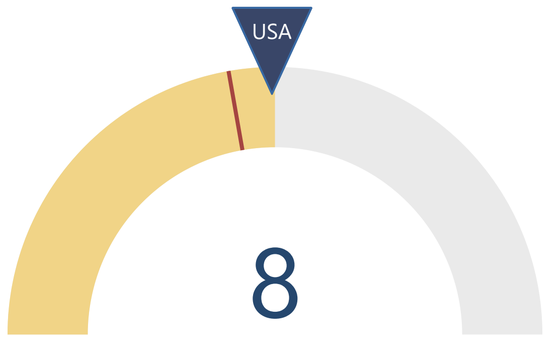
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 592 employees while there are 228 here.

Compensation



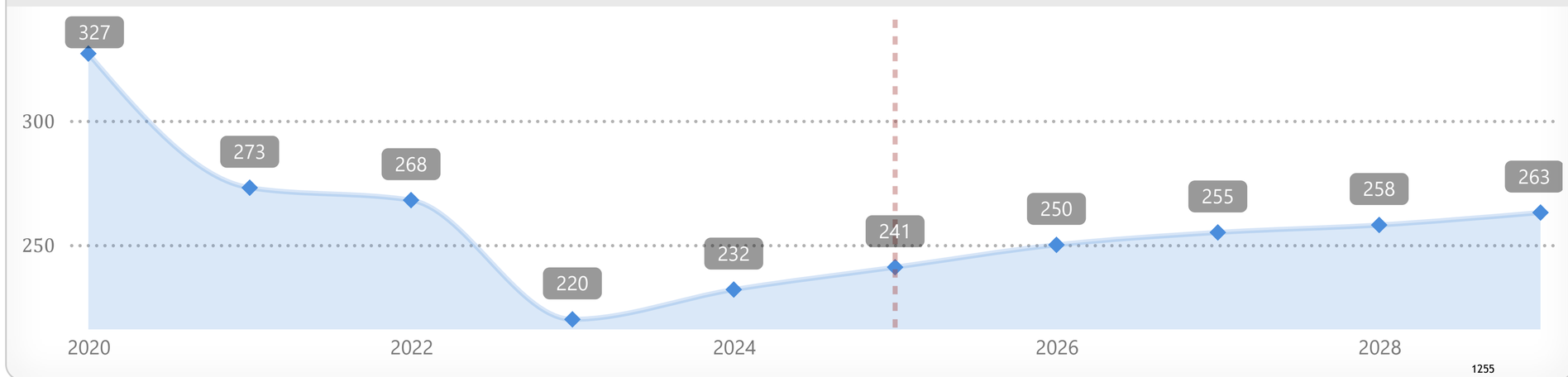
Earnings are about average in the Tampa Bay MSA. The national median salary for Community Health Workers is $48,110 compared to $46,223

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 9 job postings/month, while there are 8 here.

Job Trend Projection



Occupation

11-9151 Social and Community Service M...

$42,790

10th Percentile Salary (Lightcast)

$51,945

25th Percentile Salary (Lightcast)

$66,378

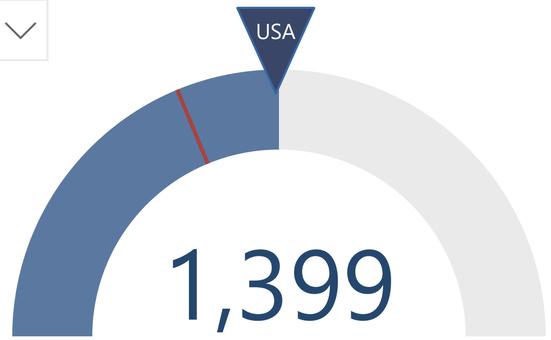
50th Percentile Salary (Lightcast)

4.1%

2024 - 2029 % Change

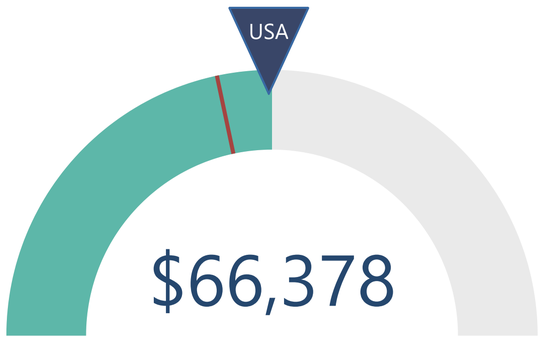
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



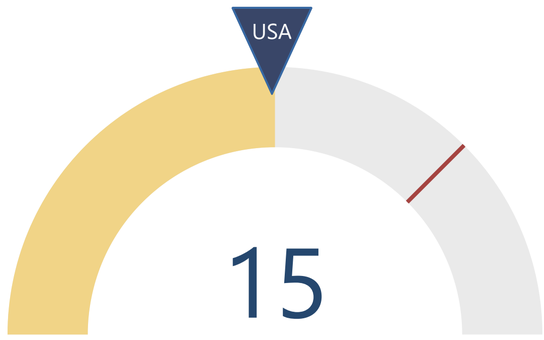
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 1,863 employees while there are 1,399 here.

Compensation



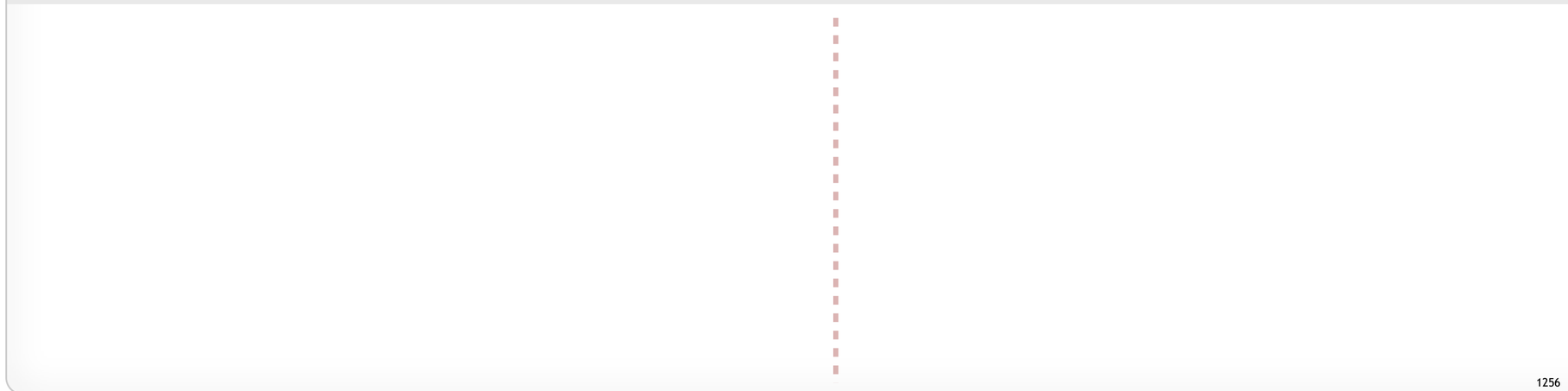
Earnings are low in the Tampa Bay MSA. The national median salary for Social and Community Service Managers is $76,572 compared to $66,378

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 10 job postings/month, while there are 15 here.

Job Trend Projection



Occupation

21-1018 Substance Abuse, Behavioral Dis...

$31,016

10th Percentile Salary (Lightcast)

$37,070

25th Percentile Salary (Lightcast)

$49,255

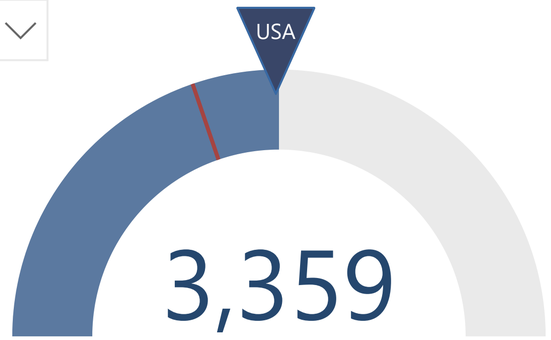
50th Percentile Salary (Lightcast)

8.7%

2024 - 2029 % Change

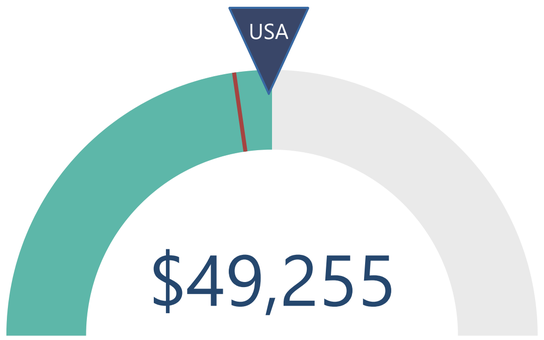
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



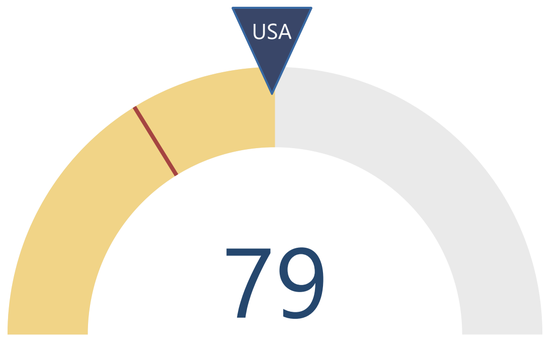
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 4,252 employees while there are 3,359 here.

Compensation



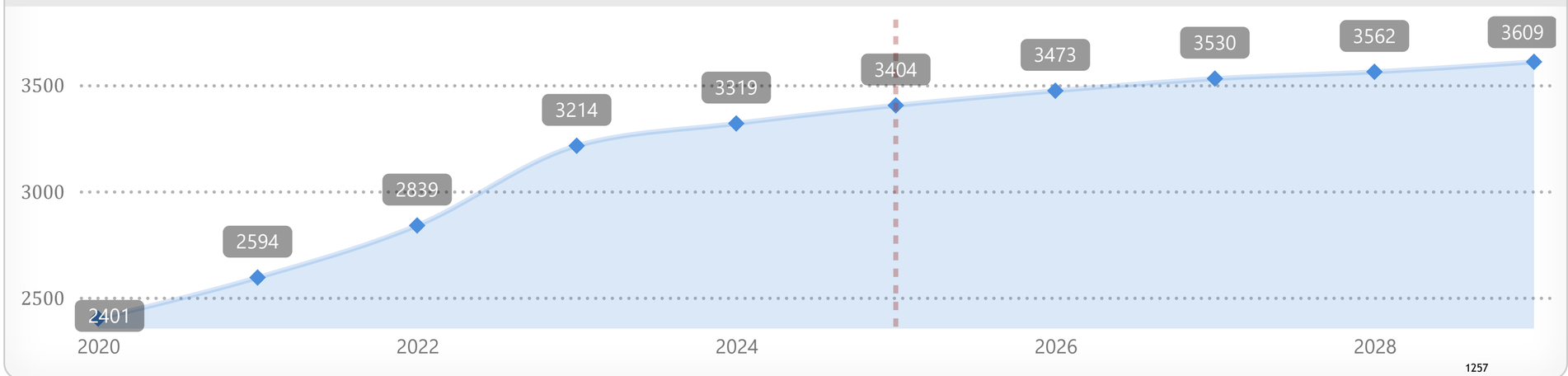
Earnings are below average in the Tampa Bay MSA. The national median salary for Substance Abuse, Behavioral Disorder, and Mental Health Counselors is $54,201 compared to $49,255

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 122 job postings/month, while there are 79 here.

Job Trend Projection



Occupation

21-1093 Social and Human Service Assist...

$30,587

10th Percentile Salary (Lightcast)

$34,351

25th Percentile Salary (Lightcast)

$39,382

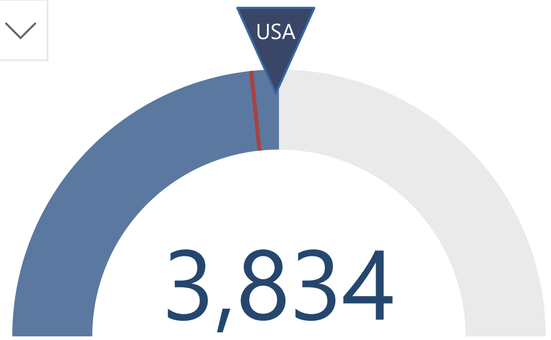
50th Percentile Salary (Lightcast)

2.7%

2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



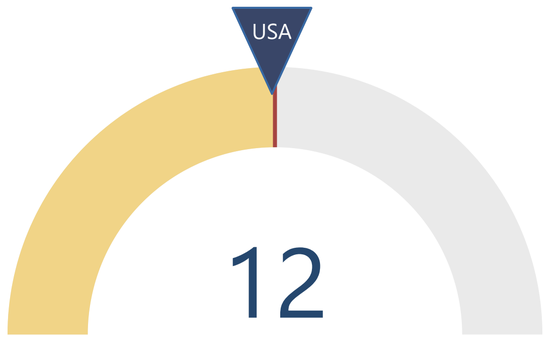
Tampa Bay MSA is below average for this kind of job. The national average for an area this size is 4,107 employees while there are 3,834 here.

Compensation



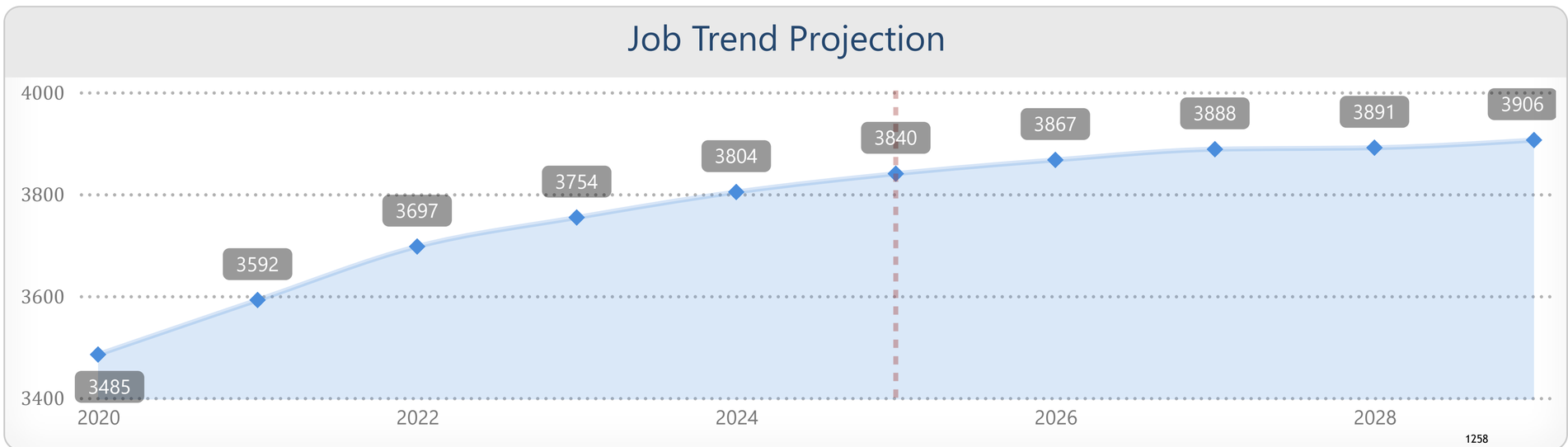
Earnings are about average in the Tampa Bay MSA. The national median salary for Social and Human Service Assistants is $41,411 compared to $39,382

Job Posting Demand



Job posting activity is above average in the Tampa Bay MSA. The national average for an area this size is 12 job postings/month, while there are 12 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BS

Program Area
Social/Behaviora...

Pell Eligible
All

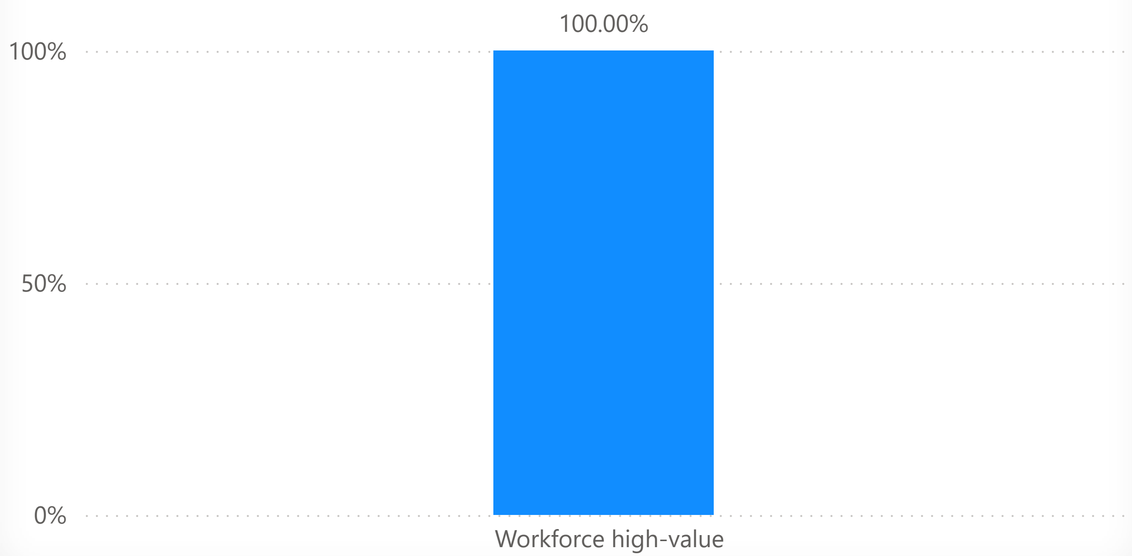
Full/Part Time
All

Pinellas Poverty
All

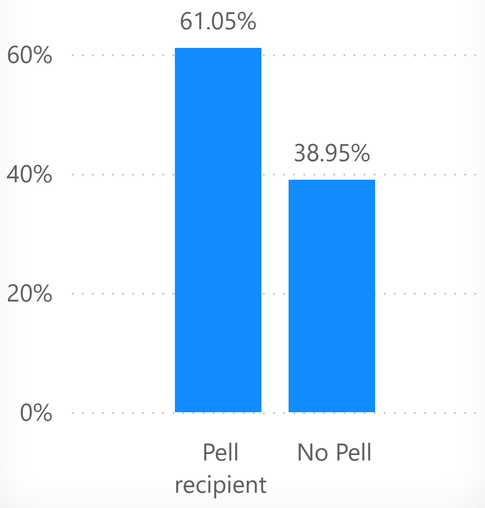
Workforce/Transfer
All

Grad Current Term
All

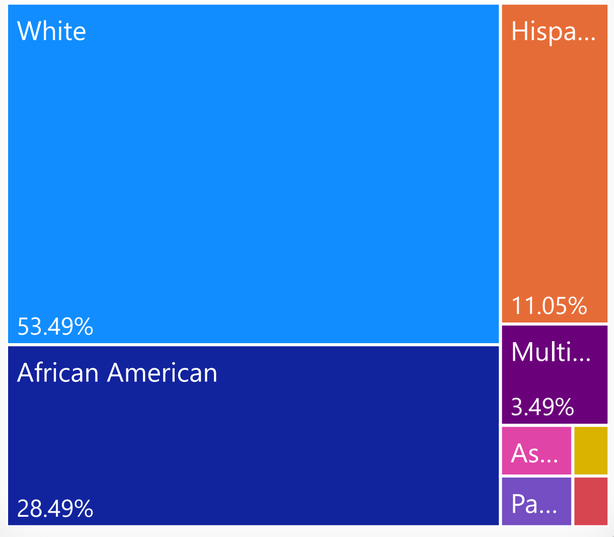
Workforce/Transfer Category



Pell Recipients



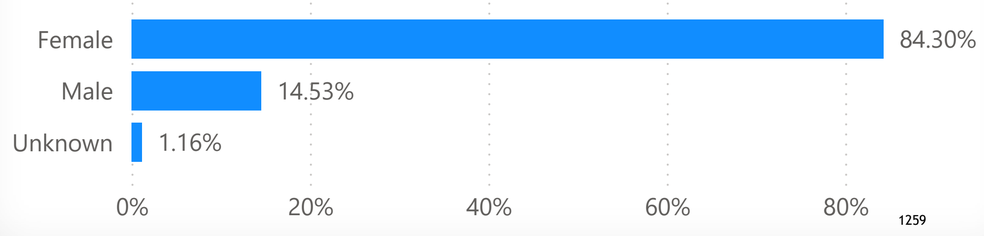
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Social/Behavioral Sciences and Human Services	172	100.00%	
Bachelor Science, Human Services	172	100.00%	
Total	**172**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Viability Report Goals and Strategies

Program: Human Services / B.S. Degree

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Improve overall completion rates within the HUS program to include short-term certificates/awards and B.S.degree	Economic Mobility
2	Monitor academic performance and increase student success rates in all course offerings and modalities within the HUS program	Academic Excellence
3	Foster stronger collaborative partnerships with the HUS Advisory Board to align industry-skill needs to curriculum, making graduates more marketable, competitive, and viable in the workforce	Community Engagement

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Promote faculty & student engagement through community, cross-discipline collaboration, and professional development	Special projects, collaborative partnerships, workshops & faculty learning communities	1,2,3	COSBSHS Dean, Program Director, Faculty
2	Use graduation rates, retention, and employment outcomes to monitor the program's viability within the bachelor's degree	Course Metrics; Increase the number of awards completed	1,2,3	Program Director, HUS Upper-Division Faculty

3	Engage the HUS Advisory board committee members in assisting and participating in program activities sponsored by the College of SBSHS to support HUS students in industry placement	Increase the number of involvement opportunities through CAC Week Activities; In-session presentations; Advisory Committee Meetings	1,3	Program Director, HUS Faculty, HUS Advisory Board
4	Integrate practical experiences and career navigation into the HUS 4945 co-op	Increase the number of successful placements registered within Handshake; Meeting sessions with CRN's	1,2,3	Faculty Internship Coordinators; HUS Industry Experts

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   Healthcare and social services are shifting toward team-based, integrated models where mental health, behavioral, and primary care professionals collaborate closely under a unified care plan—promoting the whole-person approach. Therefore, the Gen Ed, Psychology majors, AA Social Work transfers, AS and BS in Human Services, offer a wide range of workforce opportunities for students who are interested in a myriad of these disciplines.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   The HUS program will continue to utilize the Handshake platform to expose students to workforce opportunities available upon placement and completion of awards & degrees. Additionally, the HUS Advisory Board of industry & agency professionals update the HUS program continually on demand and alignment of workforce opportunities. Last, the HUS program utilizes all career resources and career readiness navigators at SPC to prepare students with the proper interpersonal and intrapersonal skills for the workforce.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   Screening and onboarding faculty remains to be a challenge at times. The HUS program continues to recruit, train, and onboard diverse candidates with varying skill sets that add value to the program's needs.

4. **What were the program's top three successes for the past year? Three areas to address?**
   A. Bolstering enrollment into the Human Services bachelor's degree

   B. Graduated first bachelor's degree cohort Spring 2025

   C. Implementing innovative and creative teaching approaches to teaching first responders through the Applied Mental Health Certificate - ATC

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

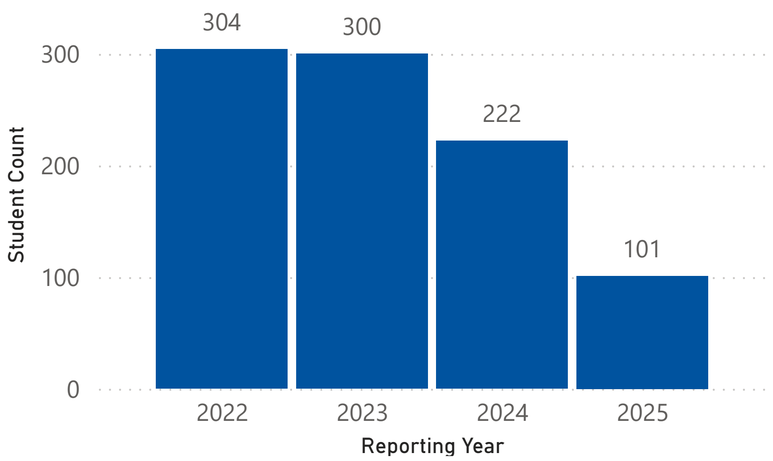
Community
All

FTIC Flag
All

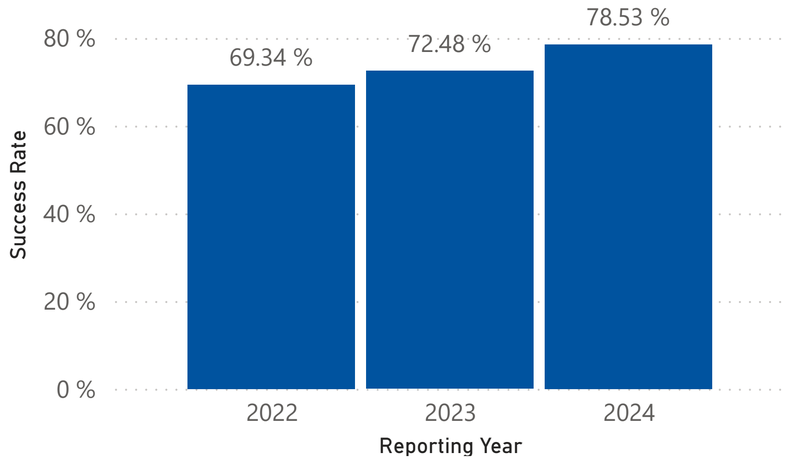
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



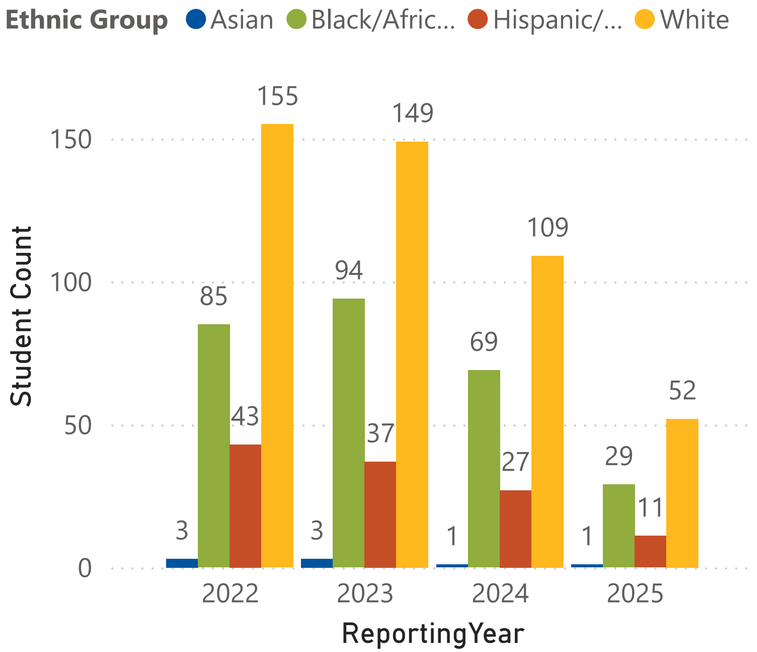
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
AMH2020		
AMH2070	1	
ANT2000		
ANT2410		
ARH1000	1	
ARH2050	1	
ART1201C	1	
ART1300C	1	
ART2400C		
ASL1140C	2	
ASL1150C		
ASL1160C		
ASL1510		
AST1002		
BSC1005C	3	
BSC2085		
BSC2085L		
BSC2086		
BSC2086L		
BUL2131	1	
CAI1000		
CCJ1020	1	
CGS1070	32	
CGS1100	15	
Total	**304**	

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	250	360	296	57
Downtown/Midtown	273	230	401	89
Electronic Campus	187	273	314	63
Health Education Center		2		2
Seminole Campus	212	208	119	41
St Petersburg/Gibbs Campus	2,602	2,273	1,440	470
Tarpon Springs Campus	234	220	147	37
Total	**3,758**	**3,566**	**2,717**	**759**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

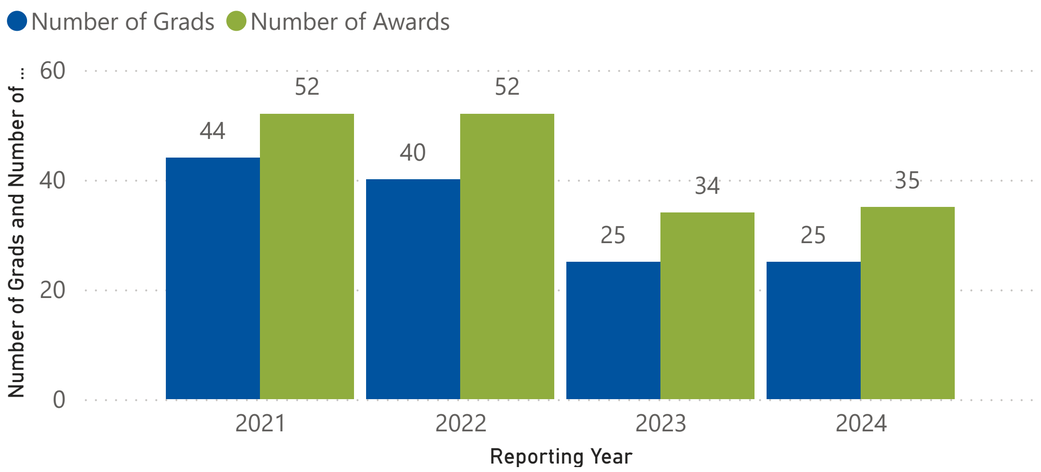
Plan

Multiple selections

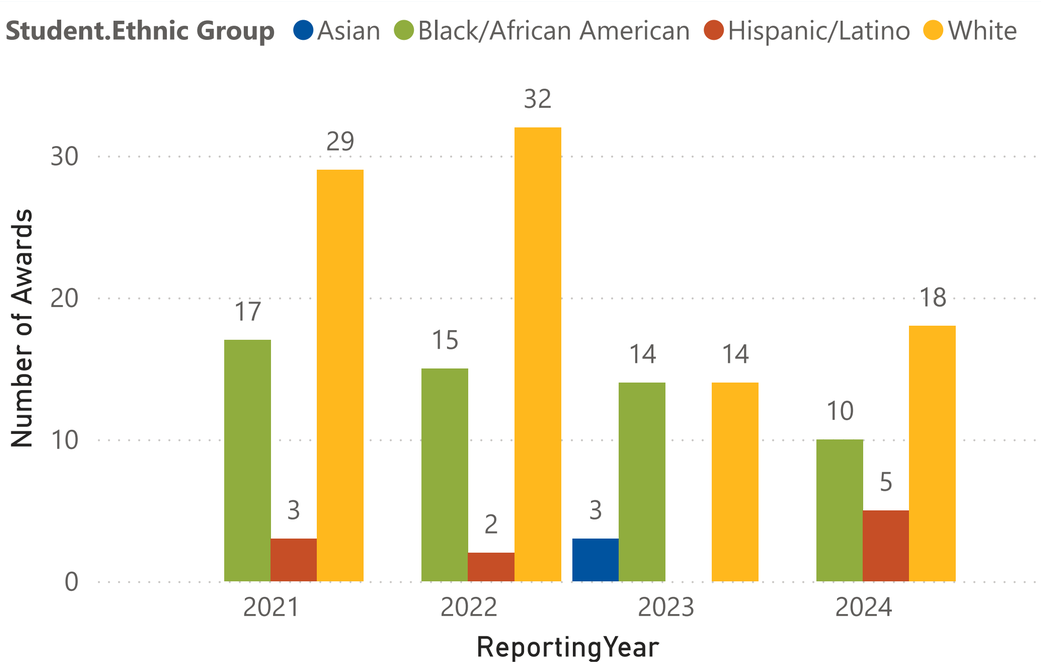
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear	2021		2022		2023		2
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards	N
AS	**20**	**20**	**28**	**28**	**17**	**17**	
HUS-AS	20	20	28	28	17	17	
CERT	**32**	**32**	**24**	**24**	**16**	**17**	
ADS-CT	16	16	11	11	5	5	
CHW-CT	7	7	4	4	11	11	
YDPF-CT	9	9	9	9	1	1	
Total	**44**	**52**	**40**	**52**	**25**	**34**	

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

191	73.54 %	99	19	56.5 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
ADS-CT	25	54	149	60.38 %	3	9	40.0 %
CHW-CT	8	13	39	92.31 %	4	3	87.5 %
HUS-AS	156	447	1,260	74.32 %	12	87	58.3 %
YDPF-CT	2	4	12	100.00 %			
Total	**191**	**518**	**1,460**	**73.54 %**	**19**	**99**	**56.5 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

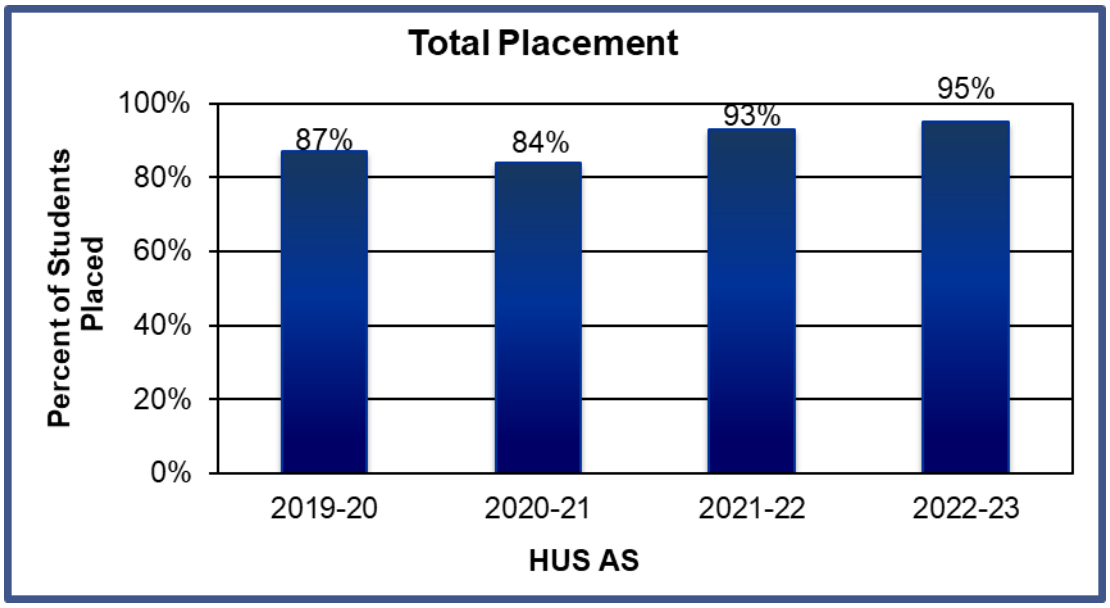
Gender

All

212	68.20 %	113	34	61.3 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
ADS-CT	19	54	148	61.11 %	3	9	57.9 %
CHW-CT	8	16	49	87.50 %	1	4	50.0 %
HUS-AS	182	531	1,466	68.11 %	29	97	61.5 %
YDPF-CT	3	7	21	85.71 %	1	3	100.0 %
Total	**212**	**608**	**1,684**	**68.20 %**	**34**	**113**	**61.3 %**

2024-25 Placement Data



HUS AS		
	Pool Count	Percent Placed
2019-20	23	87%
2020-21	25	84%
2021-22	15	93%
2022-23	20	95%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Social and Human Services, AS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **84.89%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☐ Workforce high value
☒ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**284**	**372**	**76.34 %**
Summer Term 2023-2024 (0635)	**284**	**372**	**76.34 %**
Face-to-Face	3	10	30.00 %
Online	281	362	77.62 %
2024	**1,272**	**1,461**	**87.06 %**
Fall Term 2024-2025 (0640)	**628**	**712**	**88.20 %**
Blended	72	62	116.13 %
Face-to-Face	10	10	100.00 %
Online	546	640	85.31 %
Spring Term 2024-2025 (0645)	**644**	**749**	**85.98 %**
Blended	49	40	122.50 %
Face-to-Face	8	10	80.00 %
Online	587	699	83.98 %
Total	**1,556**	**1,833**	**84.89 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
HUMNSVC-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Human Services

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	28.0	52.8%	0.0	0.0%	25.0	47.2%
Fall 2022	42.0	60.9%	0.0	0.0%	27.0	39.1%
Spring 2023	45.0	62.5%	0.0	0.0%	27.0	37.5%
2022-2023 Total	115.0	59.3%	0.0	0.0%	79.0	40.7%
Summer 2023	28.0	66.7%	0.0	0.0%	14.0	33.3%
Fall 2023	42.0	65.1%	0.0	0.0%	22.5	34.9%
Spring 2024	45.0	66.1%	0.0	0.0%	23.1	33.9%
2023-2024 Total	115.0	65.9%	0.0	0.0%	59.6	34.1%
Summer 2024	20.0	63.5%	0.0	0.0%	11.5	36.5%
Fall 2024	46.0	65.2%	0.0	0.0%	24.5	34.8%
Spring 2025	43.5	62.6%	0.0	0.0%	26.0	37.4%
2024-2025 Total	109.5	63.8%	0.0	0.0%	62.0	36.2%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology



Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
HUS2949	3	3	9	8	8	24	6	6	18
Total	**3**	**3**	**9**	**8**	**8**	**24**	**6**	**6**	**18**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses 1279

Industry Certification Attainment

The Social and Human Services A.S. degree includes major learning outcomes aligned with several Florida Certification Board (FCB) industry certifications. However, due to the large number of documented hours in the field that are required to apply to earn their credentials, the best fit for A.S. graduates is the Certified Community Health Worker (CHW) certification. For those who can document a minimum of 500-hours in the field before graduation, or within 6-months after graduation, there is support from SPC to fund their application, exam prep, and exam fees through the Strengthening Career & Technical Education for the 21st Century Act (Perkins V).

Qualified candidates may email GetCertified@spcollege.edu for more information.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Soc. & Behavioral Sci.

Program: All

Degree / Award: All

Academic Plan ID: HUS-AS

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HUS-AS	AMH-ATC	21-1021	Child, Family, and School Social Workers	$38,755	$43,108	$47,461
HUS-AS	AMH-ATC	21-1023	Mental Health and Substance Abuse Social Workers	$38,111	$43,010	$47,909
HUS-AS	AMH-ATC	21-1093	Social and Human Service Assistants	$34,351	$36,867	$39,382
HUS-AS	HSA-BAS	21-1021	Child, Family, and School Social Workers	$38,755	$43,108	$47,461
HUS-AS	HSA-BAS	21-1023	Mental Health and Substance Abuse	$38,111	$43,010	$47,909

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

21-1021 Child, Family, and School Social ...

$35,277
10th Percentile Salary (Lightcast)

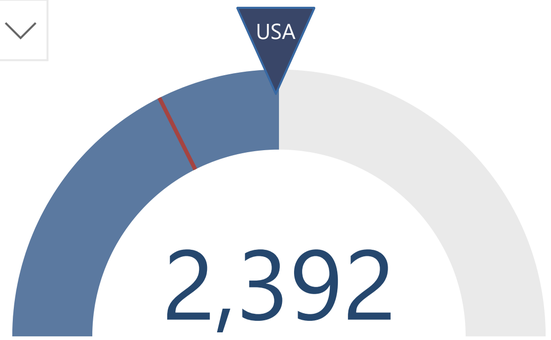
$38,755
25th Percentile Salary (Lightcast)

$47,461
50th Percentile Salary (Lightcast)

2.1%
2024 - 2029 % Change

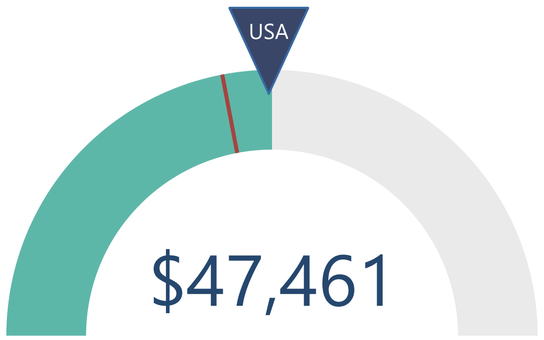
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



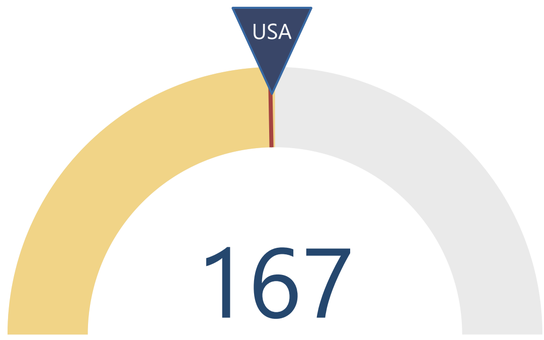
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 3,398 employees while there are 2,392 here.

Compensation



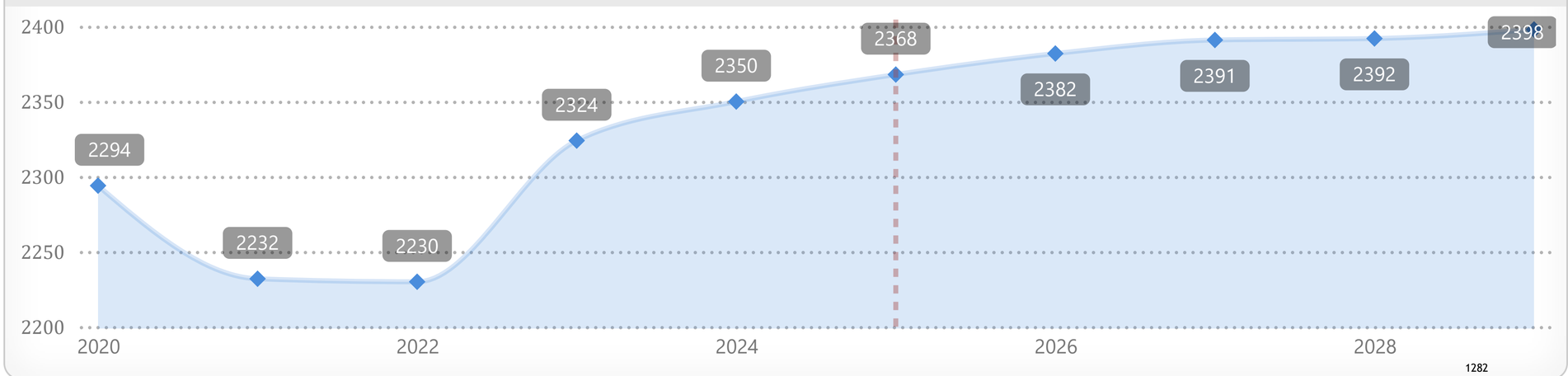
Earnings are low in the Tampa Bay MSA. The national median salary for Child, Family, and School Social Workers is $53,933 compared to $47,461

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 169 job postings/month, while there are 167 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

21-1023 Mental Health and Substance Ab...

$32,077
10th Percentile Salary (Lightcast)

$38,111
25th Percentile Salary (Lightcast)

$47,909
50th Percentile Salary (Lightcast)

5.1%
2024 - 2029 % Change

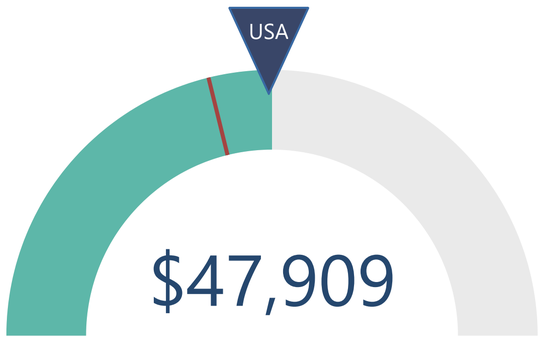
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



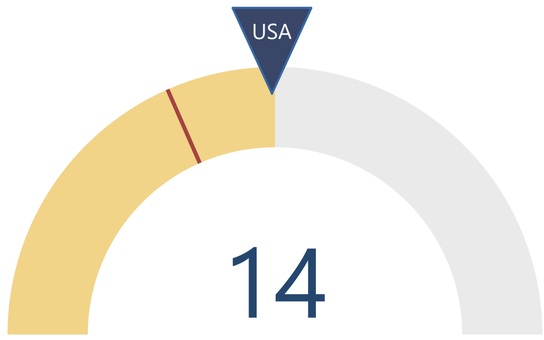
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 1,198 employees while there are 1,011 here.

Compensation



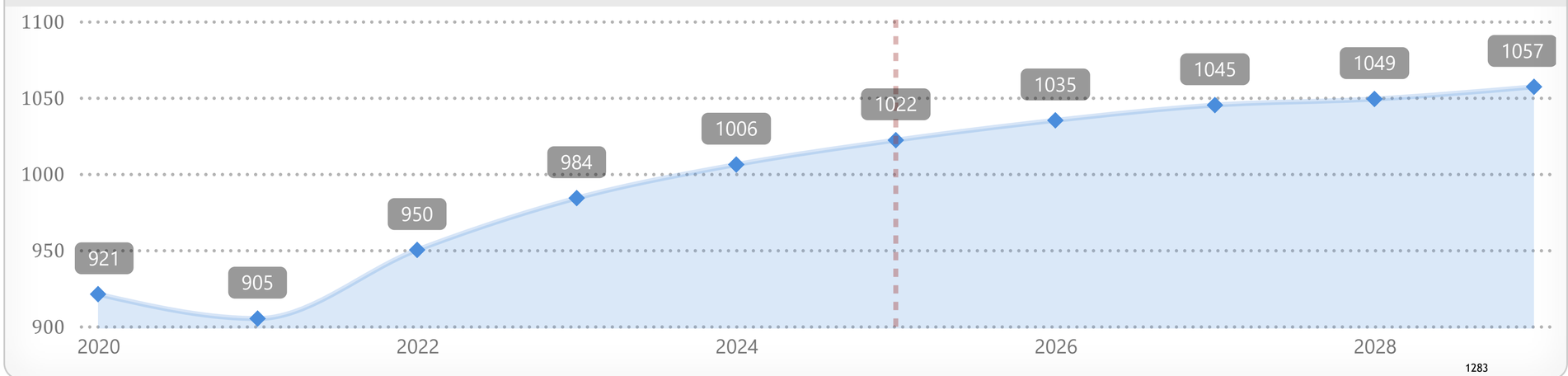
Earnings are low in the Tampa Bay MSA. The national median salary for Mental Health and Substance Abuse Social Workers is $56,616 compared to $47,909

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 19 job postings/month, while there are 14 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Social/Behaviora...

Pell Eligible
All

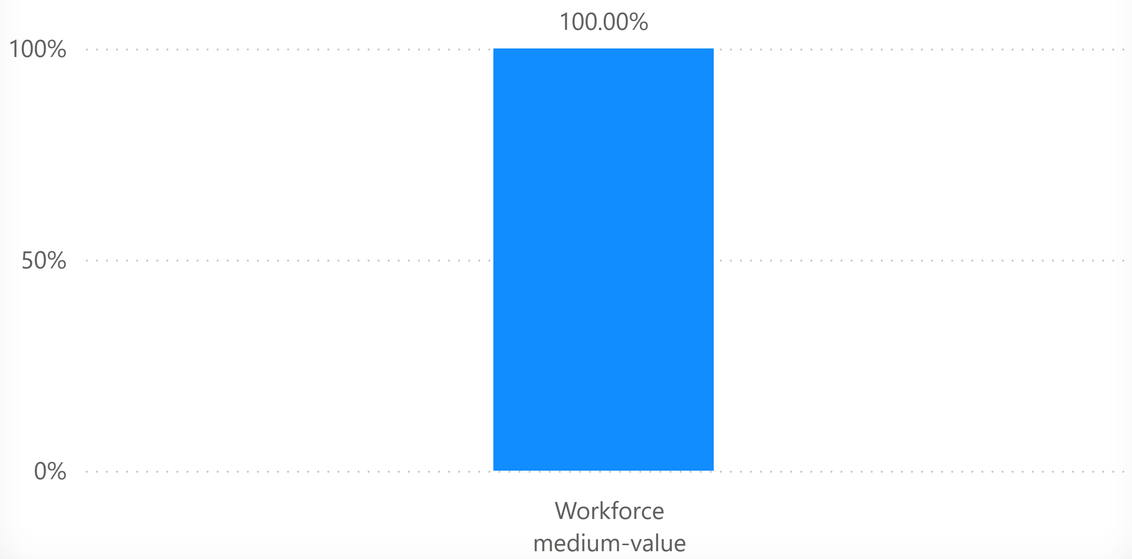
Full/Part Time
All

Pinellas Poverty
All

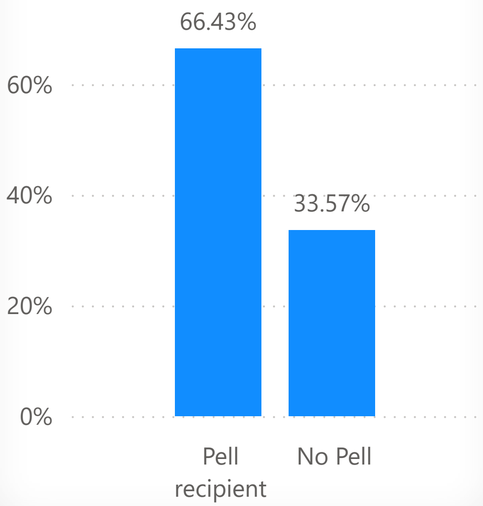
Workforce/Transfer
All

Grad Current Term
All

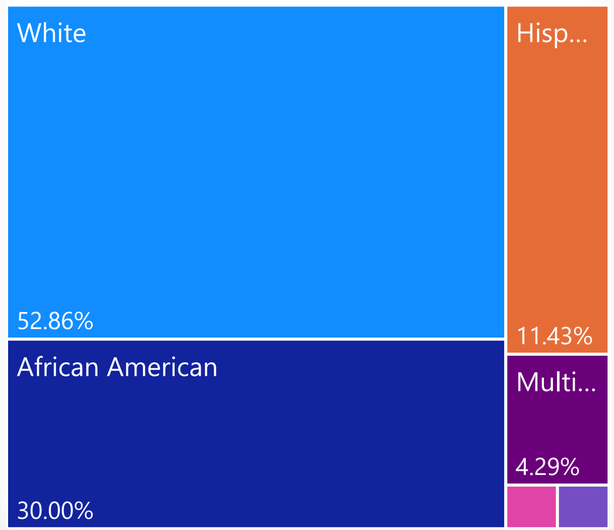
Workforce/Transfer Category



Pell Recipients



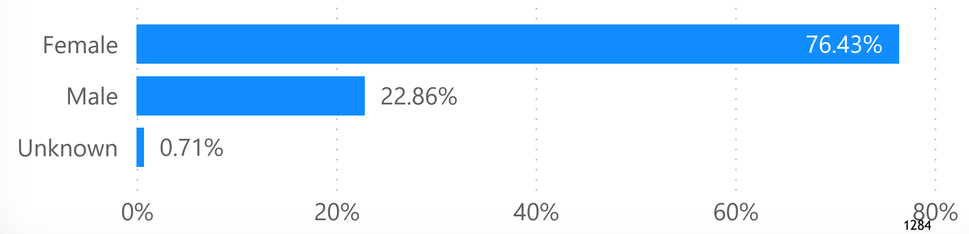
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Social/Behavioral Sciences and Human Services	140	100.00%	
Associate in Science, Social and Human Services	140	100.00%	
Total	**140**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: Human Services / A.S. Degree

Completion Date: 9/2/2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Improve overall completion rates within the HUS program to include short-term certificates/awards and A.S. degree	Economic Mobility
2	Monitor academic performance and increase student success rates in all course offerings and modalities within the HUS program	Academic Excellence
3	Foster stronger collaborative partnerships with the HUS Advisory board to align industry-skill needs to curriculum, making graduates more marketable, competitive, and viable in the workforce	Community Engagement

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Identify low success rate courses below 70% from the 2024-25 viability report & meet with HUS/A.S. faculty to improve success rates	Increase success rates in identified courses.	1,2	Program Director, HUS A.S. Faculty
2	Engage the HUS Advisory board committee members in assisting and participating in program activities sponsored by the College of SBSHS to support HUS students in industry placement.	Increase the number of involvement opportunities through CAC Week Activities; In-session presentations; Advisory Committee Meetings	1,3	Program Director, HUS Faculty, HUS Advisory Board

3	Integrated and deployed HUS co-op model into the "Handshake" platform for all internship students enrolled into the HUS 2949 course	Increase the number of successful placements registered within Handshake	1,2,3	Faculty Internship Coordinator

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   Healthcare and social services are shifting toward team-based, integrated models where mental health, behavioral, and primary care professionals collaborate closely under a unified care plan—promoting the whole-person approach. Therefore, the Gen Ed, Psychology majors, AA Social Work transfers, AS and BS in Human Services, offer a wide range of workforce opportunities for students who are interested in a myriad of these disciplines.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   The HUS program will continue to utilize the Handshake platform to expose students to workforce opportunities available upon placement and completion of awards & degrees. Additionally, the HUS Advisory Board of industry & agency professionals update the HUS program continually on demand and alignment of workforce opportunities. Last, the HUS program utilizes all career resources and career readiness navigators at SPC to prepare students with the proper interpersonal and intrapersonal skills for the workforce.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   Screening and onboarding faculty remains to be a challenge at times. The HUS program continues to recruit, train, and onboard diverse candidates with varying skill sets that add value to the program's needs.

4. **What were the program's top three successes for the past year? Three areas to address?**
   A. Overall Program Enrollment Increase

   B. Positive Placement of internships for HUS/AS at 95%

Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%

   C. Strengthened Program Delivery & Collaboration: Built strong collaborative partnerships across agencies while reducing service gaps for students who are workforce ready

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
Multiple selections

College School Depar...
All

Academic Org
All

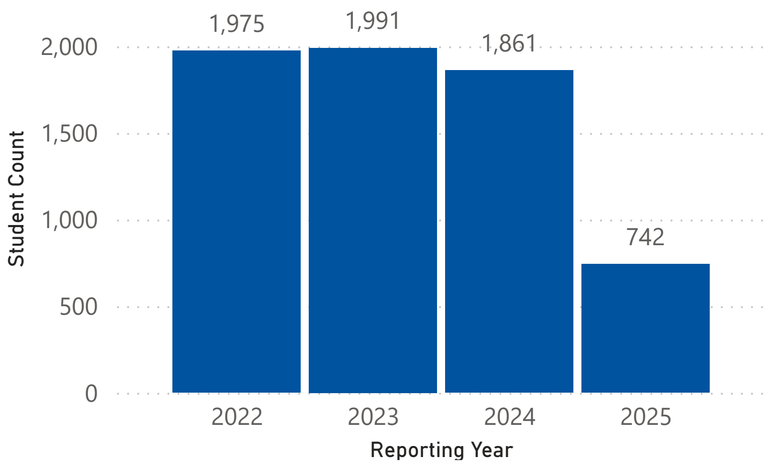
Community
All

FTIC Flag
All

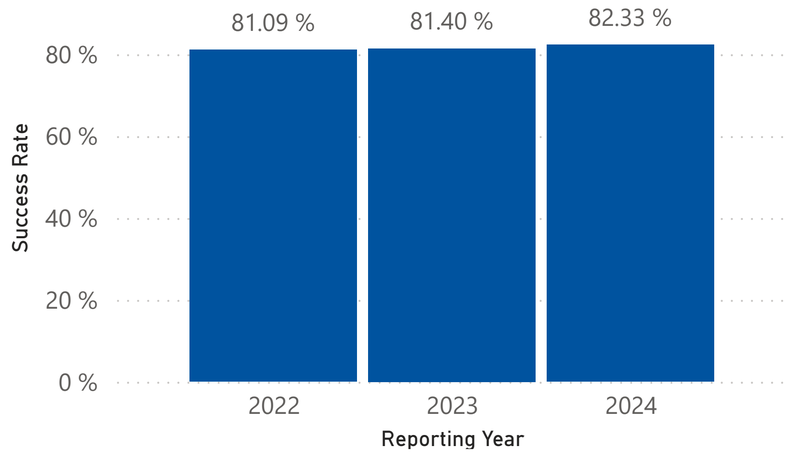
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



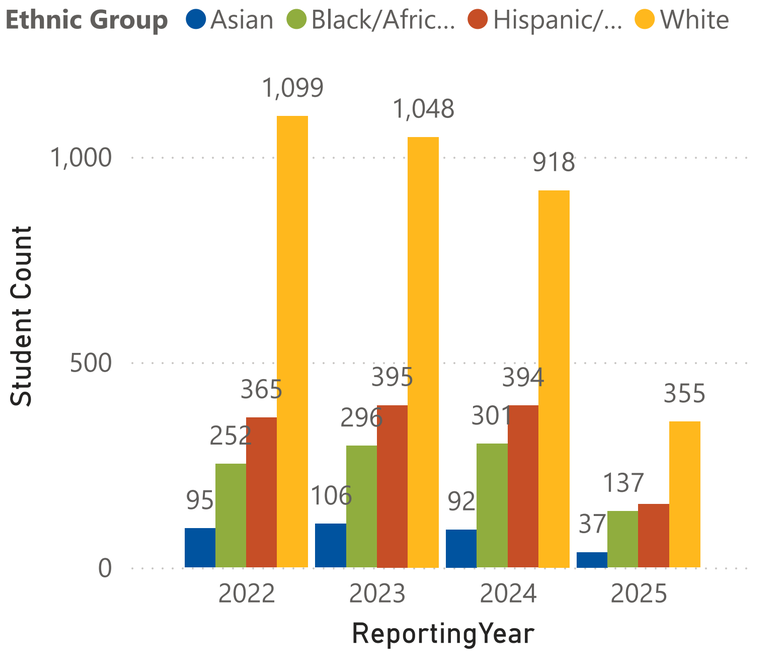
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	7	
ACG2071	2	
ACG2450	1	
AMH2010		
AMH2020	17	
AMH2070		
AML2010		
ANT2000	1	
APA2501		
ARH1000	16	
ARH2050	2	
ARH2051	1	
ART1300C	2	
ART1750C		
ASL1140C	2	
ASL1150C	1	
ASL1160C	1	
ASL1300		
ASL1510	2	
AST1002	6	
AST1003	2	
AST1022L	1	
BME1008C		
Total	**1,975**	

SSH By Campus

Campus	2022	2023	2024	202
Bay Pines Facility		3	6	
Clearwater Campus	6,554	6,779	6,827	1,5
Downtown/Midtown	4,277	3,370	3,380	6
Electronic Campus	935	1,610	2,045	5
EpiCenter	5,457	5,787	4,944	1,4
Health Education Center	5	5	4	
Online	12		6	
Seminole Campus	2,065	2,243	1,604	3
St Petersburg/Gibbs Campus	3,488	4,466	4,835	1,0
Tarpon Springs Campus	3,087	3,047	2,907	6
Total	**25,880**	**27,310**	**26,558**	**6,3**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

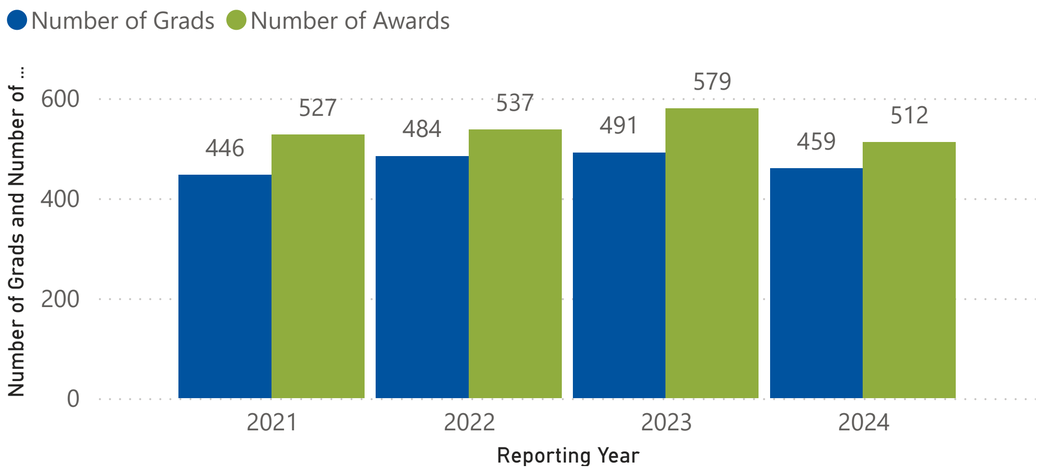
Plan

Multiple selections

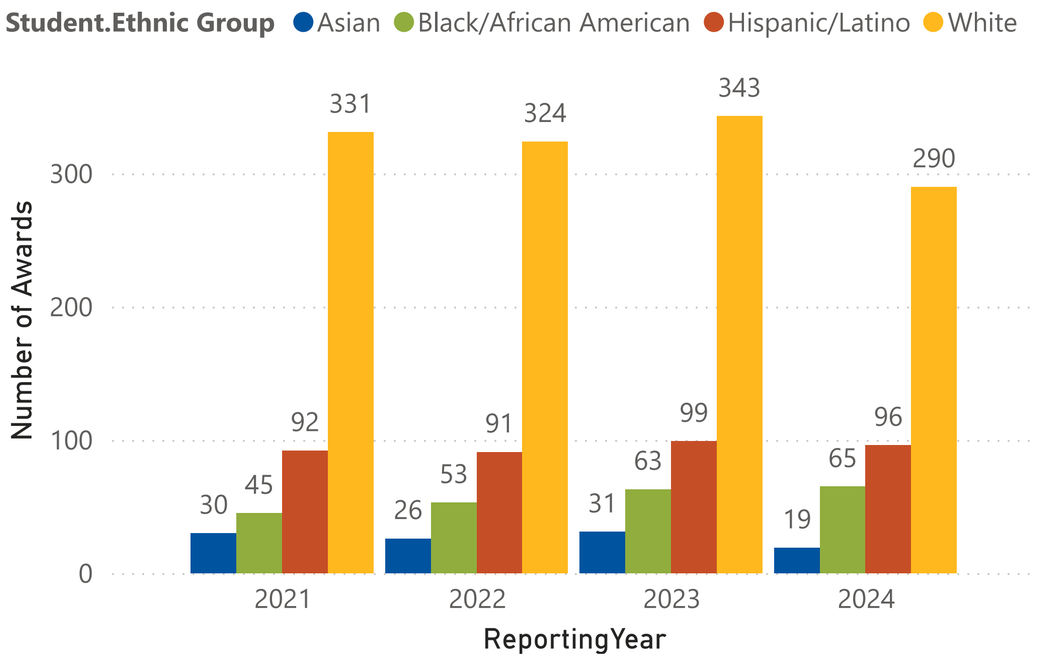
Gender

All

Number of Grads and Number of Awards by Reporting Year



Student Count by Ethnic Group and Reporting Year



ReportingYear / Degree	2021 Number of Grads	2021 Number of Awards	2022 Number of Grads	2022 Number of Awards	2023 Number of Grads	2023 Numbe of Awar
AS	**167**	**168**	**122**	**122**	**124**	**1**
CIT-AS	32	32	14	14	21	
COMPNET-AS	20	20	11	11	12	
CWPA-AS	41	41	28	28	24	
DATSCI-AS	2	2	7	7	6	
ITSC-AS	55	55	51	51	49	
WEBSDM-AS	18	18	11	11	12	
CERT	**355**	**359**	**410**	**415**	**417**	**4**
CCNA-CT	4	4	7	7	29	
CMPRG-CT	53	53	46	46	50	
CPS-CT	13	13	11	11	52	
HDSK-CT	46	46	42	42	38	
ITSC-CT	186	186	266	266	242	2
LINXSA-CT	24	24	19	19	22	
WEBDS-CT	33	33	24	24	22	
Total	**446**	**527**	**484**	**537**	**491**	**5**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

1,363	80.38 %	732	356	65.9 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
CCNA-CT	9	18	54	83.33 %	4	2	44.4 %
CIT-AS	135	362	1,094	76.24 %	38	67	65.9 %
CMPRG-CT	32	64	192	71.43 %	4	14	46.9 %
COMPNET-AS	55	152	460	85.43 %	23	21	72.7 %
CPS-CT	18	29	87	75.86 %	8	4	66.7 %
CWPA-AS	231	669	2,023	78.26 %	54	118	65.4 %
DATSCI-AS	118	398	1,202	83.42 %	9	67	61.9 %
HDSK-CT	13	25	75	84.00 %	7	3	61.5 %
ITSC-AS	515	1,555	4,725	80.69 %	115	319	69.1 %
ITSC-CT	134	314	943	82.48 %	68	68	66.4 %
LINXSA-CT	9	23	69	95.65 %	4	7	88.9 %
WEBDS-CT	21	38	116	86.84 %	5	9	57.1 %
WEBSDM-AS	73	185	559	78.92 %	17	33	56.2 %
Total	**1,363**	**3,832**	**11,599**	**80.38 %**	**356**	**732**	**65.9 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

Multiple selections

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

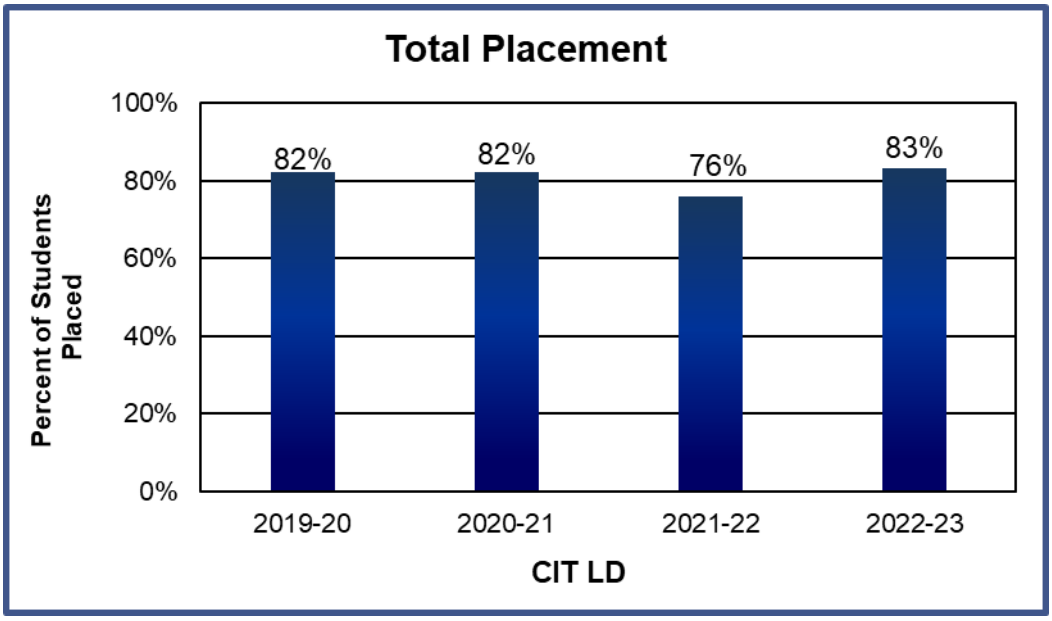
Gender

All

1,320	80.57 %	711	377	67.2 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
CCNA-CT	11	25	75	80.00 %	4	4	63.6 %
CIT-AS	154	427	1,282	76.58 %	39	67	58.4 %
CMPRG-CT	40	96	291	76.04 %	7	18	57.5 %
COMPNET-AS	68	199	598	79.90 %	20	32	67.6 %
CPS-CT	23	40	121	82.50 %	8	10	69.6 %
CWPA-AS	224	619	1,880	76.38 %	48	114	64.3 %
DATSCI-AS	76	220	663	77.98 %	7	44	65.8 %
HDSK-CT	10	20	60	80.00 %	3	1	30.0 %
ITSC-AS	449	1,359	4,115	82.34 %	124	286	73.5 %
ITSC-CT	164	427	1,282	85.01 %	91	81	68.9 %
LINXSA-CT	5	10	30	100.00 %	2	4	100.0 %
WEBDS-CT	15	28	90	67.86 %	1	7	46.7 %
WEBSDM-AS	81	248	750	85.48 %	23	43	65.4 %
Total	**1,320**	**3,718**	**11,237**	**80.57 %**	**377**	**711**	**67.2 %**

2024-25 Placement Data



CIT LD		
	Pool Count	Percent Placed
2019-20	68	82%
2020-21	102	82%
2021-22	125	76%
2022-23	72	83%

Source: FETPIP Follow-up Outcomes http://www.fldoe.org/fetpip/ccs.asp

2024-25 Viability Report Cover Sheet

Program Name: Computer Information Technology, AS; Help Desk Support Specialist, CT; Networking Technologies, AS; Cisco Certified Network Associate, CT; Network Administration, CT; Computer Programming and Analysis, AS; Computer Programmer, CT; Computer Programming Specialist, CT; Data Science, AS; Cybersecurity, AS; Cybersecurity, CT; Web Development, AS; Web Development Specialist, CT

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **85.37%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☐Full-time Faculty Ratio met the 55/45 threshold.

☒Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric.

If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☒ Provided as an informational document.

☐N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for

advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value (Computer Programming and Analysis AS; Cybersecurity AS; Data Science AS)

☒ Workforce medium value (Computer Information Technology AS; Computer Networking AS; Web Development AS)

☐ Workforce low value

☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**2,325**	**2,698**	**86.17 %**
Summer Term 2023-2024 (0635)	**2,325**	**2,698**	**86.17 %**
Blended	111	160	69.38 %
Face-to-Face	110	192	57.29 %
Online	2,104	2,346	89.68 %
2024	**10,709**	**12,570**	**85.19 %**
Fall Term 2024-2025 (0640)	**5,628**	**6,523**	**86.28 %**
Blended	361	560	64.46 %
Face-to-Face	282	466	60.52 %
Online	4,947	5,425	91.19 %
SPC Live Online	38	72	52.78 %
Spring Term 2024-2025 (0645)	**5,081**	**6,047**	**84.03 %**
Blended	272	620	43.87 %
Face-to-Face	198	288	68.75 %
Online	4,568	5,067	90.15 %
SPC Live Online	43	72	59.72 %
Total	**13,034**	**15,268**	**85.37 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
CIT-LD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Computer and Information Technology

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	151.2	44.6%	0.0	0.0%	188.0	55.4%
Fall 2022	257.4	32.3%	0.0	0.0%	538.6	67.7%
Spring 2023	218.3	29.8%	0.0	0.0%	514.0	70.2%
2022-2023 Total	626.9	33.6%	0.0	0.0%	1240.6	66.4%
Summer 2023	101.6	36.5%	0.0	0.0%	177.0	63.5%
Fall 2023	172.0	23.3%	0.0	0.0%	565.0	76.7%
Spring 2024	201.4	28.4%	0.0	0.0%	507.0	71.6%
2023-2024 Total	474.9	27.5%	0.0	0.0%	1249.0	72.5%
Summer 2024	105.3	35.7%	0.0	0.0%	189.4	64.3%
Fall 2024	194.3	25.4%	0.0	0.0%	569.5	74.6%
Spring 2025	226.9	31.9%	0.0	0.0%	485.0	68.1%
2024-2025 Total	526.5	29.7%	0.0	0.0%	1243.9	70.3%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
CIS2940	3	3	9	5	5	15	7	7	21
Total	**3**	**3**	**9**	**5**	**5**	**15**	**7**	**7**	**21**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
CNT2940	1	1	3	2	2	6	2	2	6
Total	**1**	**1**	**3**	**2**	**2**	**6**	**2**	**2**	**6**

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1309

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
COP2940	5	5	15	5	5	15	8	8	24
Total	**5**	**5**	**15**	**5**	**5**	**15**	**8**	**8**	**24**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1310

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Term Id	0635			0640		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
CAP2940	3	3	9	1	1	3
Total	**3**	**3**	**9**	**1**	**1**	**3**

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1311

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
CTS2940	17	17	51	26	26	78	19	19	57
Total	**17**	**17**	**51**	**26**	**26**	**78**	**19**	**19**	**57**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1312

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 16 2025 6:07AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
CGS2940	2	2	6	5	5	15	2	2	6
Total	**2**	**2**	**6**	**5**	**5**	**15**	**2**	**2**	**6**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses 1313

Certifications Computer Information Technology A.S. Help Desk Support Specialist CCC	Earned 21-22	Pass Rate 21-22	Earned 22-23	Pass Rate 22-23	Earned 23-24	Pass Rate 23-24	Total Tested 24-25	Earned 24-25	Pass Rate 24-25
CompTIA A+	14		19		13			10	
Core 1	12	50%	21	70%	21	78%	22	18	81%
Core 2	15	83%	19	100%	14	82%	13	10	77%
Microsoft Office Specialist (MOS) Access Expert (2019)	1	100%	1	100%	1	100%			
Microsoft Office Specialist (MOS) Access 2016	2	100%			1	100%			
Microsoft Office Specialist (MOS) Excel Expert (2019)	2	100%	1	50%					
Microsoft Office Specialist (MOS) Excel (365)	1	50%					15	12	80%
Microsoft Office Specialist (MOS) Excel 2016	2	100%					1	1	100%

Certifications Computer Programming & Analysis A.S. Computer Programmer CCC Computer Programming Specialist CCC	Earned 21-22	Pass Rate 21-22	Earned 22-23	Pass Rate 22-23	Earned 23-24	Pass Rate 23-24	Total Tested 24-25	Earned 24-25	Pass Rate 24-25
Java Certified Foundations Associate	2	67%			1	100%	4	2	50%
Oracle Certified Associate Java Programmer									

Certifications Cybersecurity A.S. Cybersecurity CCC	Earned 21-22	Pass Rate 21-22	Earned 22-23	Pass Rate 22-23	Earned 23-24	Pass Rate 23-24	Total Tested 24-25	Earned 24-25	Pass Rate 24-25

CompTIA Security+	17	85%	24	83%	32	91%	38	24	63%
Cisco Certified CyberOps Associate	2	67%	0	0%	1	20%	4	2	50%
Certifications Cloud Computing Technology A.S. Cloud Computing CCC Networking Technologies A.S. Cisco Certified Network Associate CCC Network Administration CCC	**Earned 21-22**	**Pass Rate 21-22**	**Earned 22-23**	**Pass Rate 22-23**	**Earned 23-24**	**Pass Rate 23-24**	**Total Tested 24-25**	**Earned 24-25**	**Pass Rate 24-25**
Cisco Certified Network Associate (CCNA)	1	50%	0	0%			1	1	100%
Cisco Certified Support Technician: Networking							1	1	100%
CompTIA Cloud Essentials+							1	1	100%
CompTIA Network+	3	100%	6	86%	5	83%	8	5	63%
CompTIA Linux+	0	0%	1	100%	1	100%	1	1	100%
Certifications Web Development A.S. Web Development Specialist CCC	**Earned 21-22**	**Pass Rate 21-22**	**Earned 22-23**	**Pass Rate 22-23**	**Earned 23-24**	**Pass Rate 23-24**	**Total Tested 24-25**	**Earned 24-25**	**Pass Rate 24-25**
CIW Java Script Specialist (1D0-735)					1	100%			

Results on Final Attempt (5/20/24 - 5/18/25)

Source: Workforce Certification Records (2024-25).

Of note, several certifications cross over in multiple degrees, and have only been reported under one program. See Certification Testing Coordinator for more details.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Technology | Program: All | Degree / Award: Multiple selections | Academic Plan ID: Multiple selections | Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
HDSK-CT	CIT-AS	15-1232	Computer User Support Specialists	$37,383	$41,038	$44,693
CCNA-CT	COMPNET-AS	15-1231	Computer Network Support Specialists	$47,342	$51,622	$55,902
LINXSA-CT	COMPNET-AS	15-1232	Computer User Support Specialists	$37,383	$41,038	$44,693
CMPRG-CT	CWPA-AS	15-1231	Computer Network Support Specialists	$47,342	$51,622	$55,902
CMPRG-CT	CWPA-AS	15-1251	Computer Programmers	$42,424	$53,283	$64,142

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
ITSC-AS	CYSEC-BAS	13-1199	Business Operations Specialists, All Other	$51,149	$63,270	$75,390
ITSC-AS	CYSEC-BAS	15-1231	Computer Network Support Specialists	$55,902	$64,689	$73,476
ITSC-AS	CYSEC-BAS	15-1299	Computer Occupations, All Other	$60,204	$78,680	$97,156
ITSC-AS	CYSEC-BAS	15-1232	Computer User Support Specialists	$44,693	$49,501	$54,309
CIT-AS	TMGT-BAS	15-1232	Computer User Support Specialists	$44,693	$49,501	$54,309

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
ITSC-AS	CYSEC-BAS	13-1199	Business Operations Specialists, All Other	$51,149	$63,270	$75,390
ITSC-AS	CYSEC-BAS	15-1231	Computer Network Support Specialists	$55,902	$64,689	$73,476
ITSC-AS	CYSEC-BAS	15-1299	Computer Occupations, All Other	$60,204	$78,680	$97,156
ITSC-AS	CYSEC-BAS	15-1232	Computer User Support Specialists	$44,693	$49,501	$54,309
CIT-AS	TMGT-BAS	15-1232	Computer User Support Specialists	$44,693	$49,501	$54,309
COMPNET-AS	TMGT-BAS	15-1231	Computer Network Support Specialists	$55,902	$64,689	$73,476
COMPNET-AS	TMGT-BAS	15-1244	Network and Computer Systems Administrators	$76,453	$86,221	$95,989
CWPA-AS	TMGT-BAS	15-1231	Computer Network Support Specialists	$55,902	$64,689	$73,476
CWPA-AS	TMGT-BAS	15-1251	Computer Programmers	$64,142	$76,854	$89,566
DATSCI-AS	TMGT-BAS	15-2051	Business Intelligence Analysts	$70,366	$85,742	$101,117
DATSCI-AS	TMGT-BAS	15-1243	Data Warehousing Specialists	$95,723	$110,245	$124,767
ITSC-AS	TMGT-BAS	13-1199	Business Operations Specialists, All Other	$51,149	$63,270	$75,390
ITSC-AS	TMGT-BAS	15-1231	Computer Network Support Specialists	$55,902	$64,689	$73,476
ITSC-AS	TMGT-BAS	15-1299	Computer Occupations, All Other	$60,204	$78,680	$97,156
ITSC-AS	TMGT-BAS	15-1232	Computer User Support Specialists	$44,693	$49,501	$54,309
WEBSDM-AS	TMGT-BAS	15-1254	Web Developers	$57,083	$73,783	$90,482

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

15-1232 Computer User Support Specialis...

$37,383
10th Percentile Salary (Lightcast)

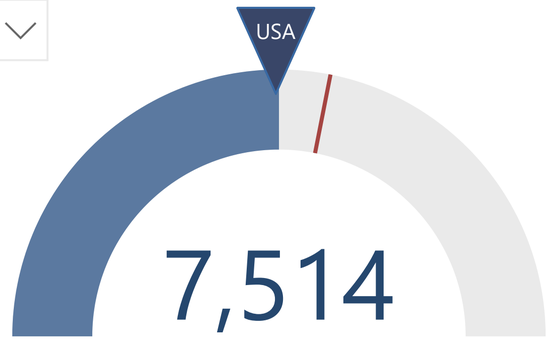
$44,693
25th Percentile Salary (Lightcast)

$54,309
50th Percentile Salary (Lightcast)

4.3%
2024 - 2029 % Change

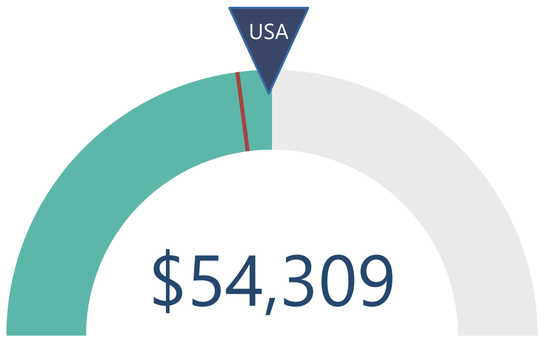
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



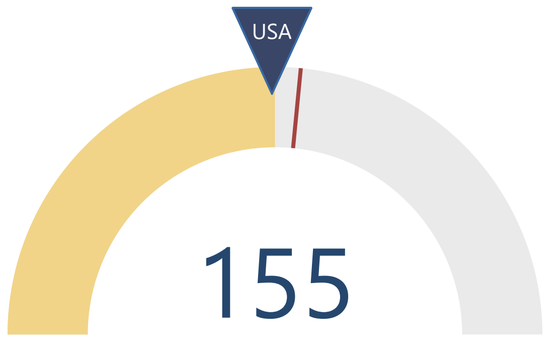
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 6,686 employees while there are 7,514 here.

Compensation



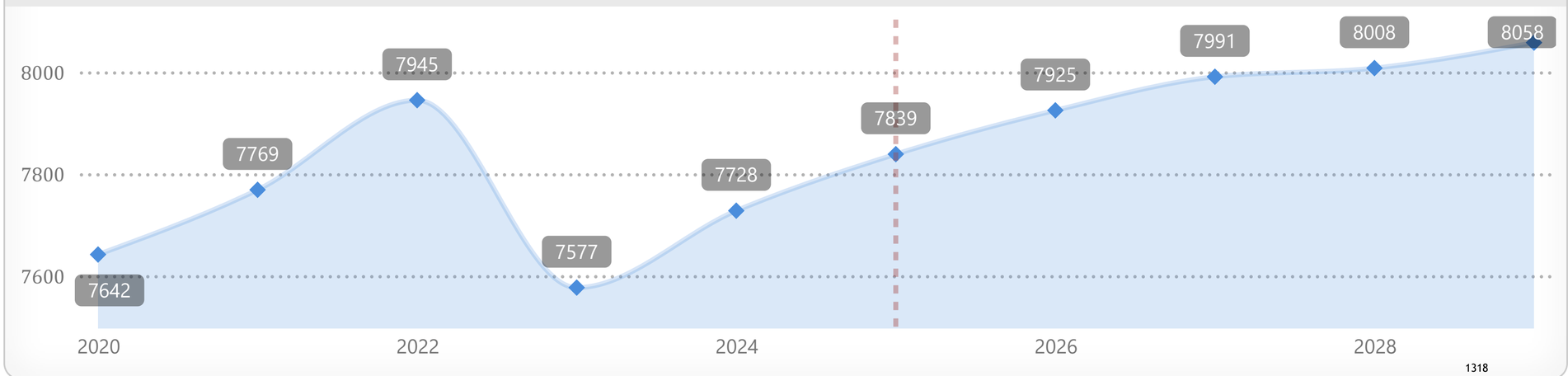
Earnings are below average in the Tampa Bay MSA. The national median salary for Computer User Support Specialists is $59,244 compared to $54,309

Job Posting Demand



Job posting activity is above average in the Tampa Bay MSA. The national average for an area this size is 146 job postings/month, while there are 155 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

15-1299 Computer Occupations, All Other

$45,402
10th Percentile Salary (Lightcast)

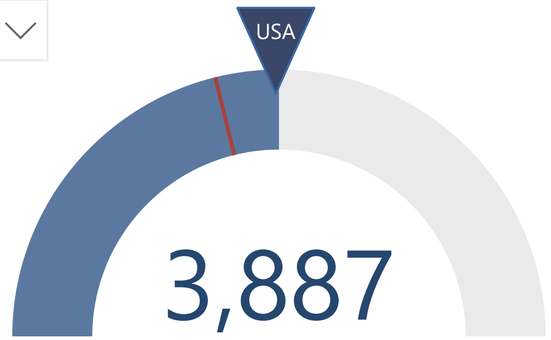
$60,204
25th Percentile Salary (Lightcast)

$97,156
50th Percentile Salary (Lightcast)

7.8%
2024 - 2029 % Change

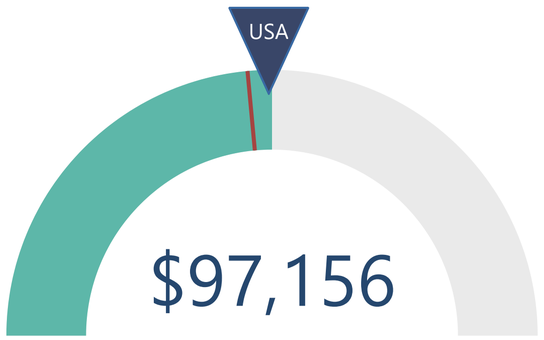
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



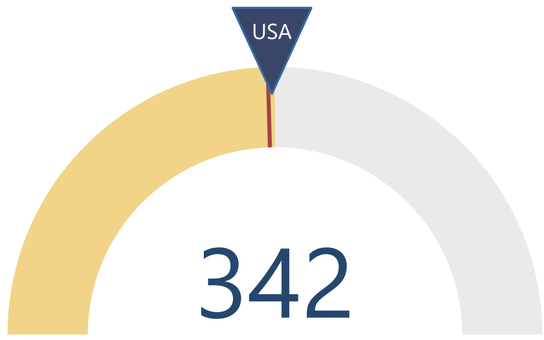
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 4,593 employees while there are 3,887 here.

Compensation



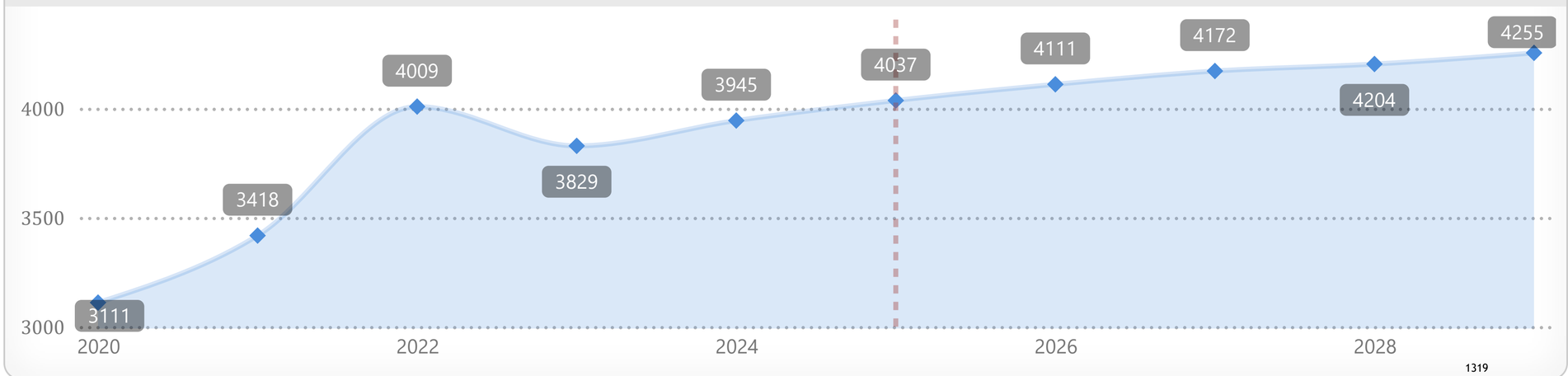
Earnings are below average in the Tampa Bay MSA. The national median salary for Computer Occupations, All Other is $103,231 compared to $97,156

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 348 job postings/month, while there are 342 here.

Job Trend Projection



Occupation

15-1243 Database Architects

$70,516
10th Percentile Salary (Lightcast)

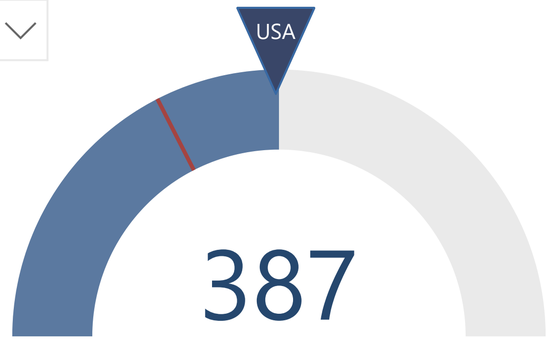
$95,723
25th Percentile Salary (Lightcast)

$124,767
50th Percentile Salary (Lightcast)

9.6%
2024 - 2029 % Change

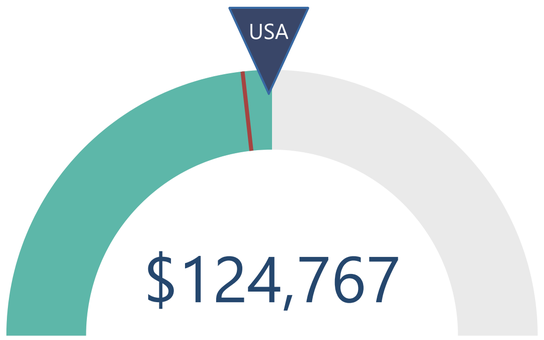
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



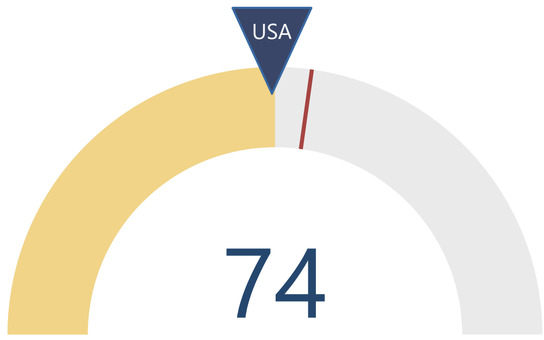
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 554 employees while there are 387 here.

Compensation



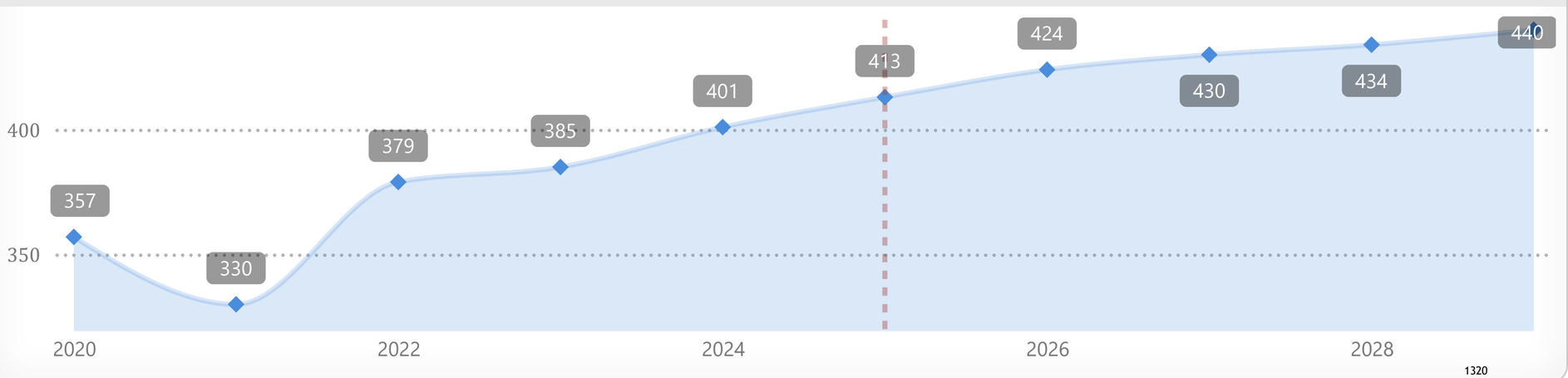
Earnings are below average in the Tampa Bay MSA. The national median salary for Database Architects is $134,269 compared to $124,767

Job Posting Demand



Job posting activity is above average in the Tampa Bay MSA. The national average for an area this size is 68 job postings/month, while there are 74 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

15-1244 Network and Computer Systems ...

$61,248
10th Percentile Salary (Lightcast)

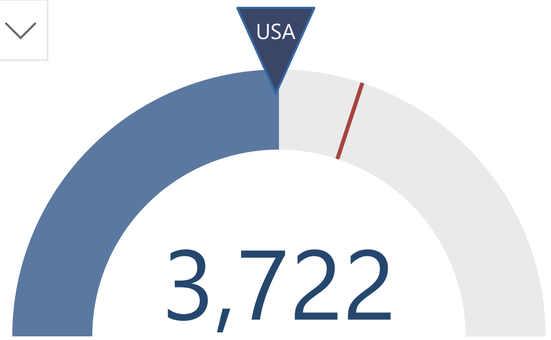
$76,453
25th Percentile Salary (Lightcast)

$95,989
50th Percentile Salary (Lightcast)

3.4%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



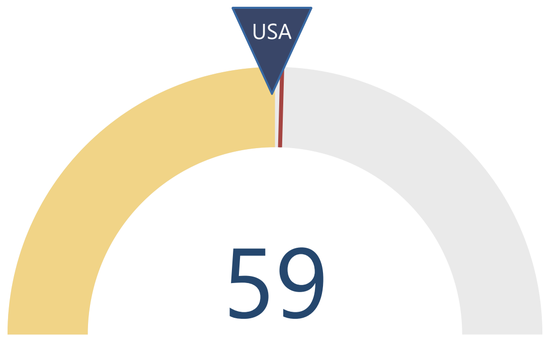
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 3,095 employees while there are 3,722 here.

Compensation



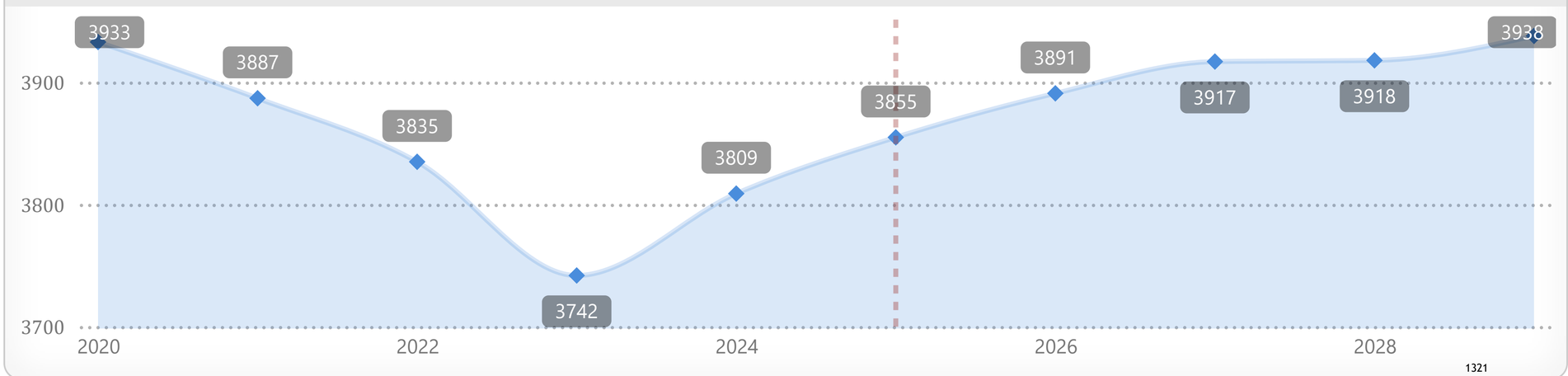
Earnings are about average in the Tampa Bay MSA. The national median salary for Network and Computer Systems Administrators is $95,186 compared to $95,989

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 58 job postings/month, while there are 59 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term: 640

Program: AS

Program Area: Technology

Pell Eligible: All

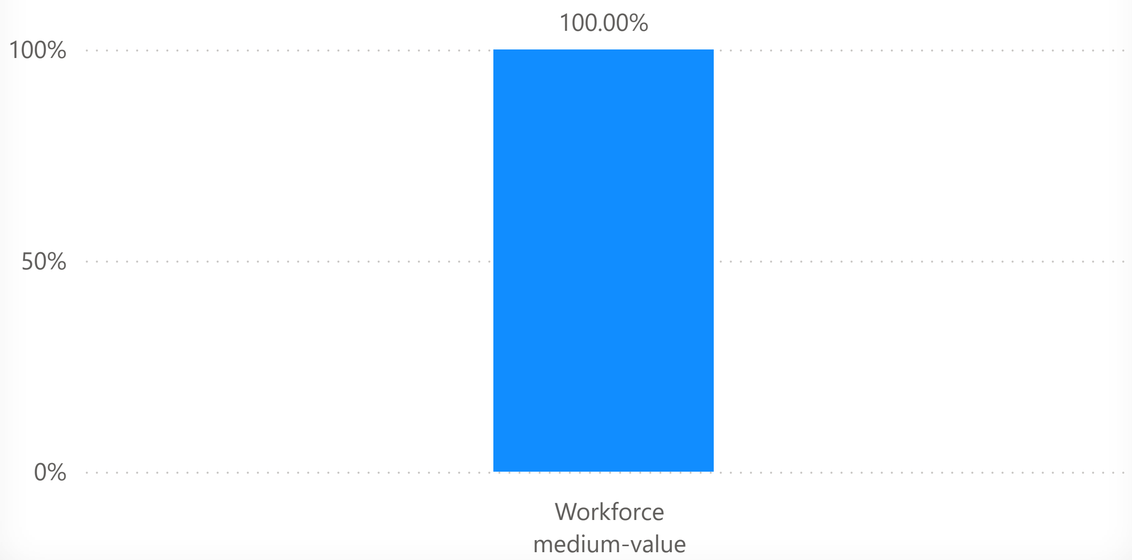
Full/Part Time: All

Pinellas Poverty: All

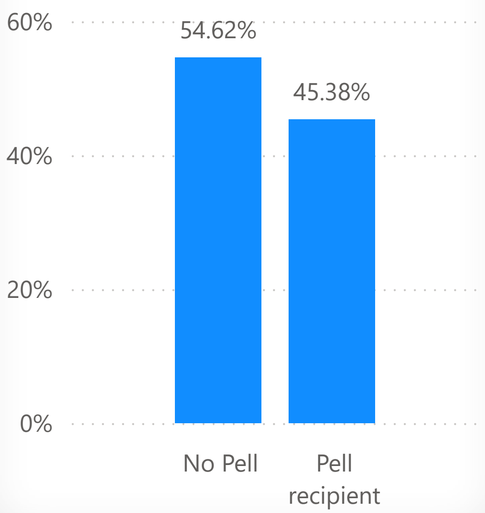
Workforce/Transfer: All

Grad Current Term: All

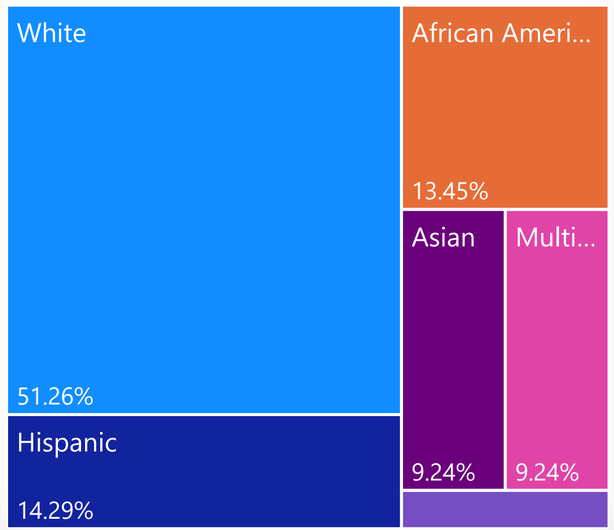
Workforce/Transfer Category



Pell Recipients



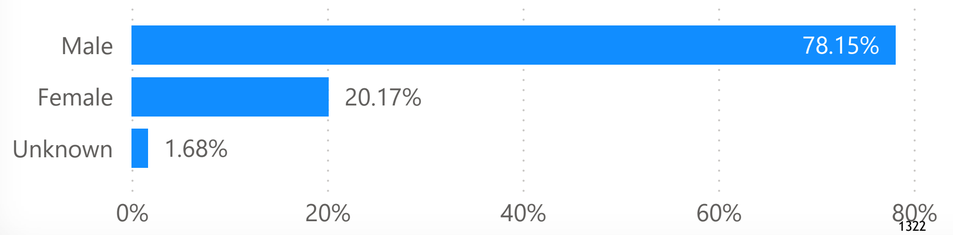
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Technology	1062	100.00%	
Associate in Science, Web Development	57	5.37%	
Associate in Science, Networking	43	4.05%	
Associate in Science, Data Science	91	8.57%	
Associate in Science, Cybersecurity	553	52.07%	
Associate in Science, Computer Programming and Analysis	185	17.42%	
Associate in Science, Computer Information Technology	119	11.21%	
Associate in Science, Cloud Computing Technology	14	1.32%	
Total	**1062**	**100.00%**	

Gender



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Technology

Pell Eligible
All

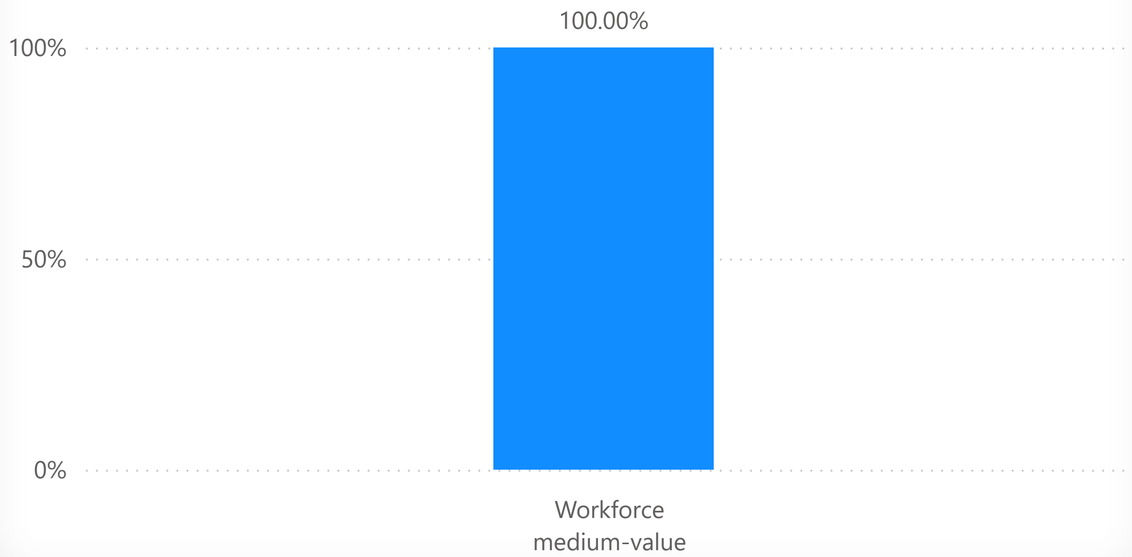
Full/Part Time
All

Pinellas Poverty
All

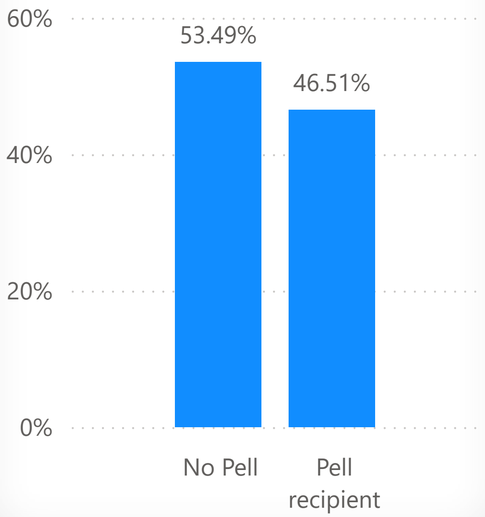
Workforce/Transfer
All

Grad Current Term
All

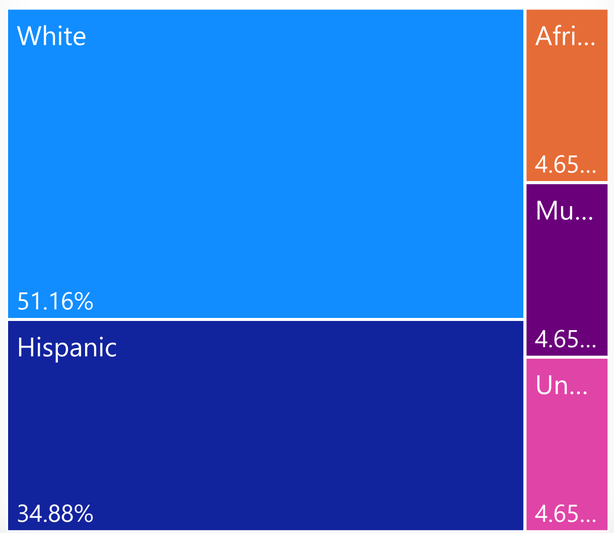
Workforce/Transfer Category



Pell Recipients



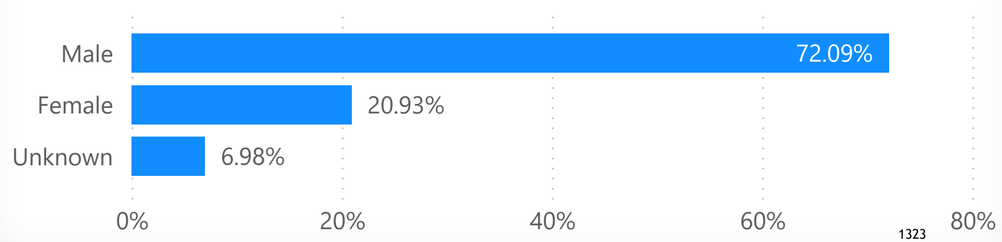
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Technology	1062	100.00%	
Associate in Science, Web Development	57	5.37%	
Associate in Science, Networking	43	4.05%	
Associate in Science, Data Science	91	8.57%	
Associate in Science, Cybersecurity	553	52.07%	
Associate in Science, Computer Programming and Analysis	185	17.42%	
Associate in Science, Computer Information Technology	119	11.21%	
Associate in Science, Cloud Computing Technology	14	1.32%	
Total	**1062**	**100.00%**	

Gender



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Technology

Pell Eligible
All

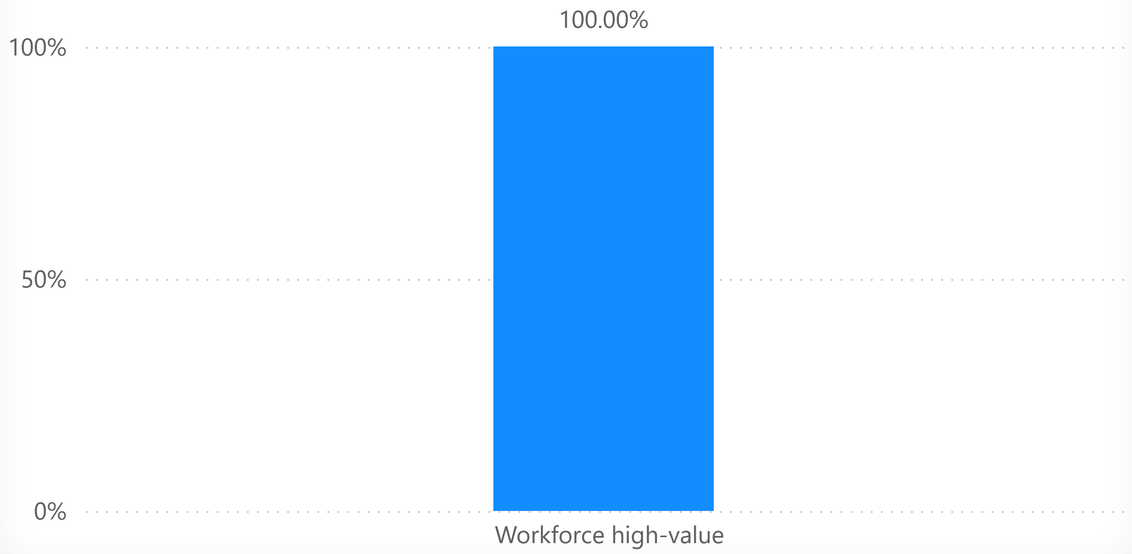
Full/Part Time
All

Pinellas Poverty
All

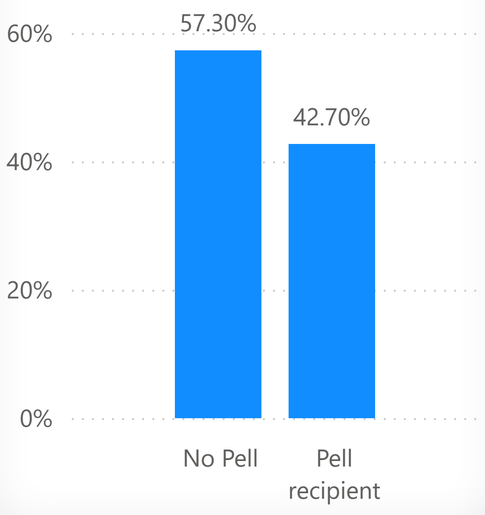
Workforce/Transfer
All

Grad Current Term
All

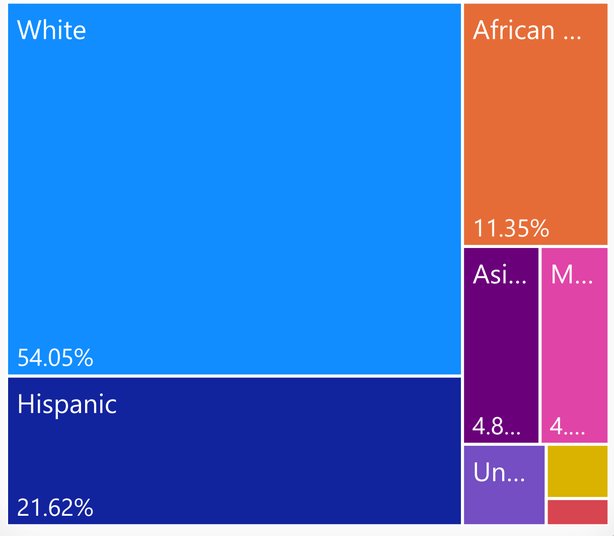
Workforce/Transfer Category



Pell Recipients



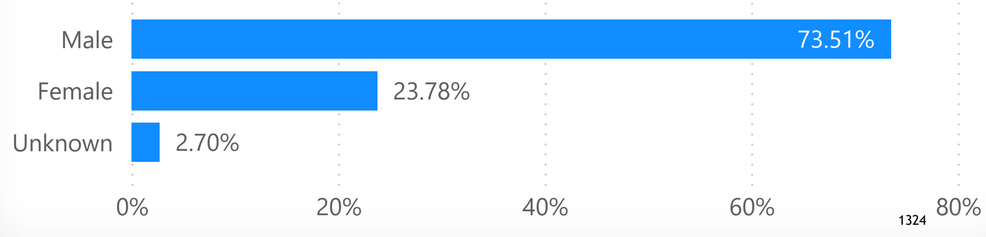
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Technology	1062	100.00%	
Associate in Science, Web Development	57	5.37%	
Associate in Science, Networking	43	4.05%	
Associate in Science, Data Science	91	8.57%	
Associate in Science, Cybersecurity	553	52.07%	
Associate in Science, Computer Programming and Analysis	185	17.42%	
Associate in Science, Computer Information Technology	119	11.21%	
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Total	**1062**	**100.00%**	

Gender



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Technology

Pell Eligible
All

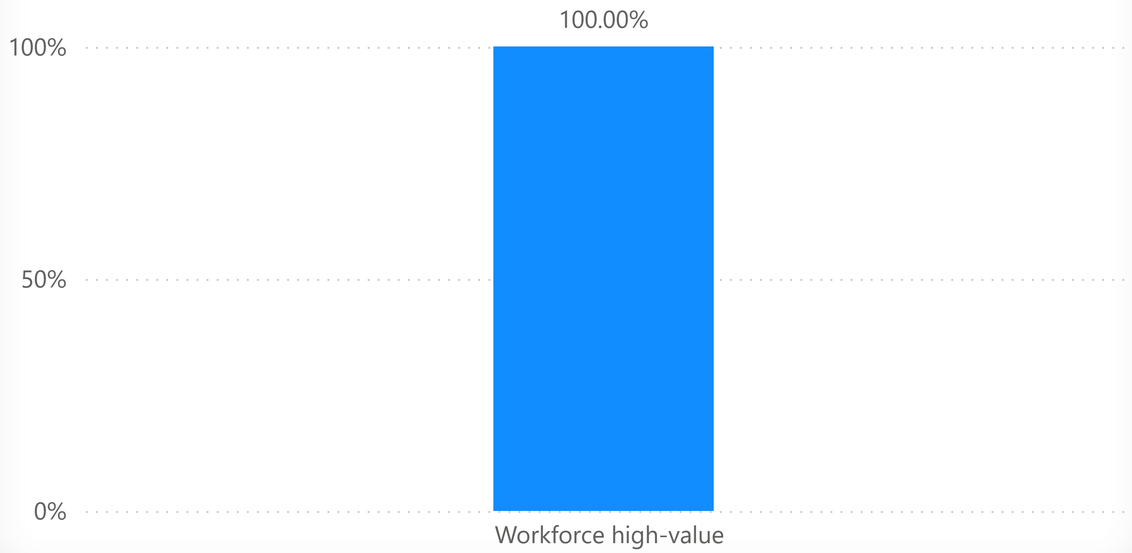
Full/Part Time
All

Pinellas Poverty
All

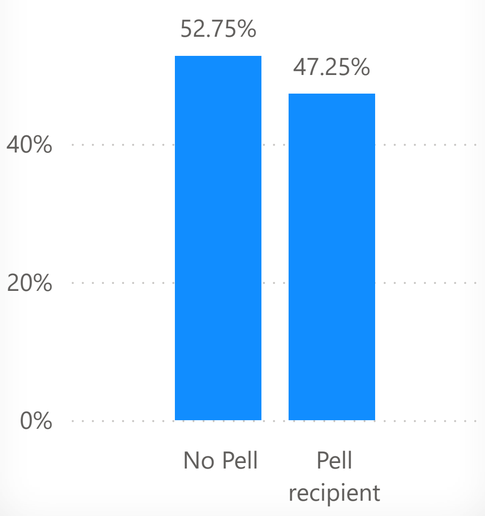
Workforce/Transfer
All

Grad Current Term
All

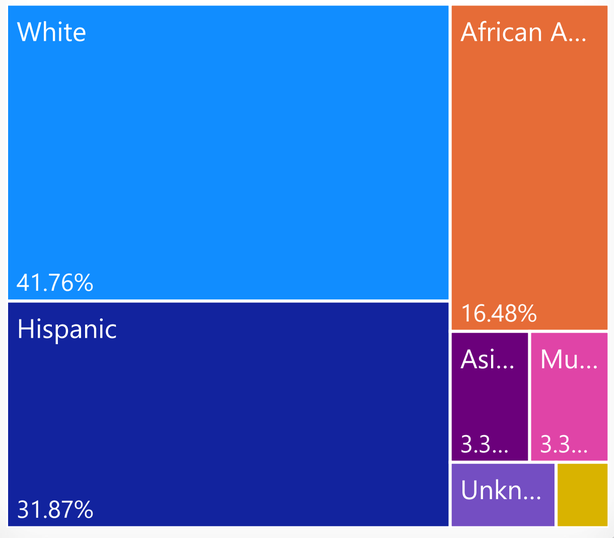
Workforce/Transfer Category



Pell Recipients



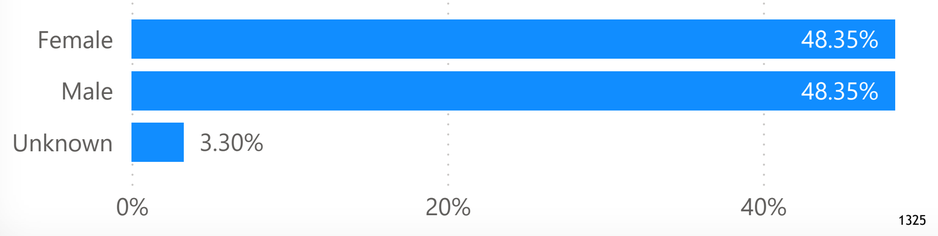
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Gender



1325

INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Technology

Pell Eligible
All

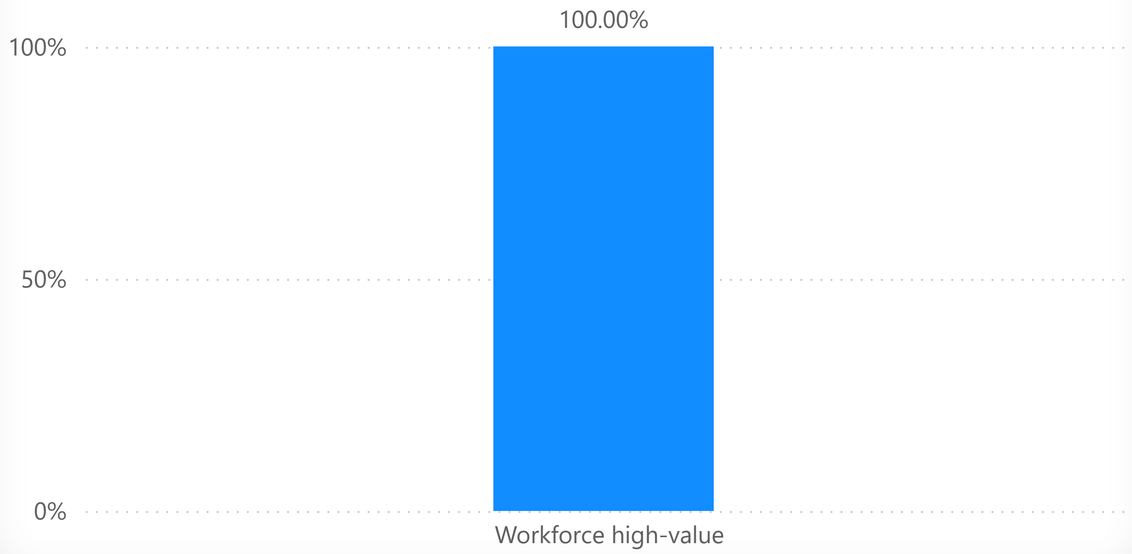
Full/Part Time
All

Pinellas Poverty
All

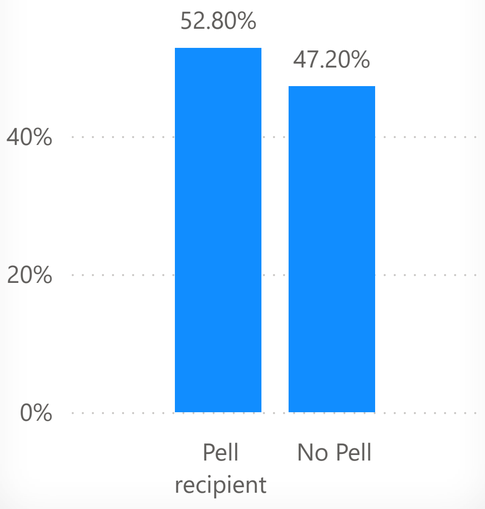
Workforce/Transfer
All

Grad Current Term
All

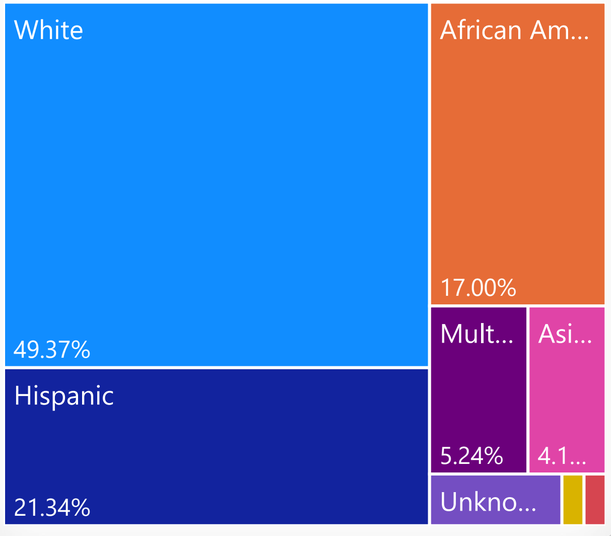
Workforce/Transfer Category



Pell Recipients



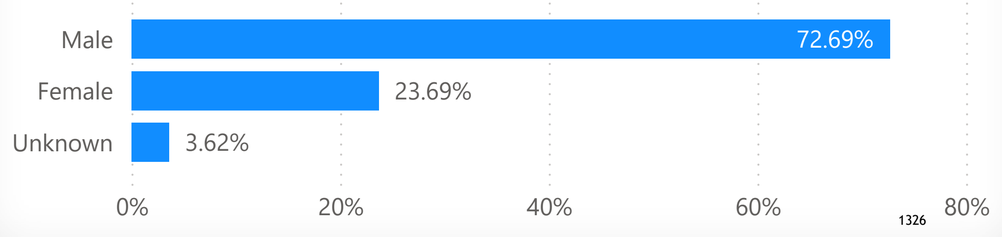
Race



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INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
AS

Program Area
Technology

Pell Eligible
All

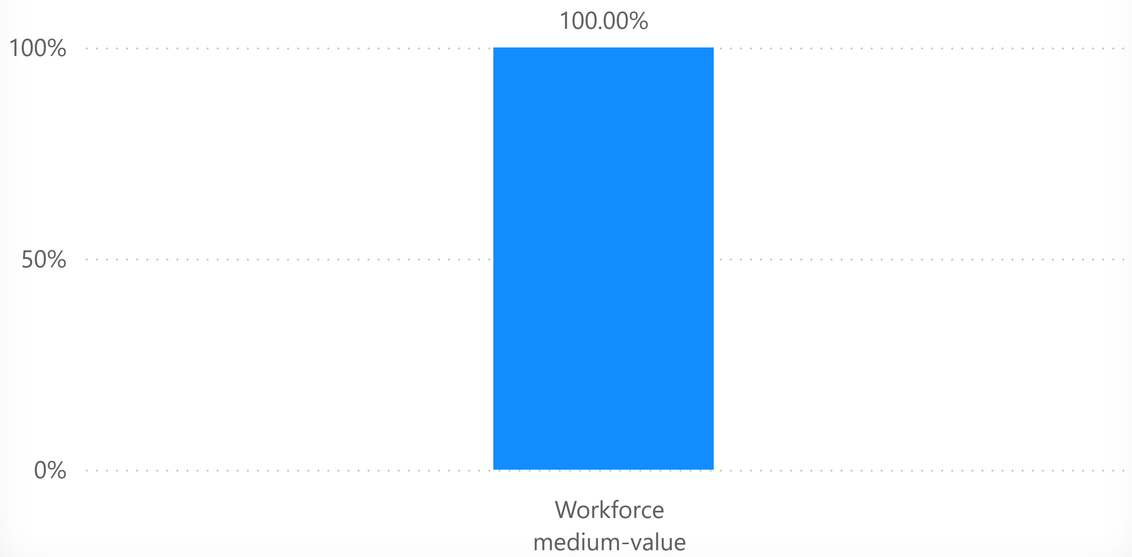
Full/Part Time
All

Pinellas Poverty
All

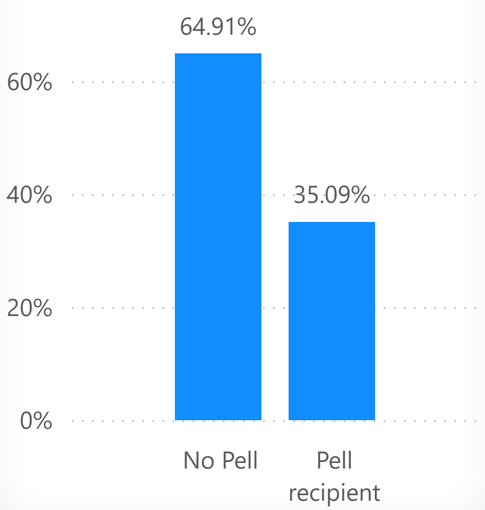
Workforce/Transfer
All

Grad Current Term
All

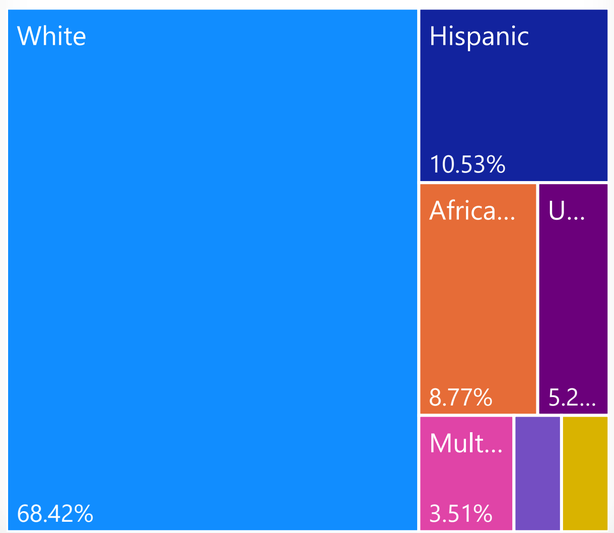
Workforce/Transfer Category



Pell Recipients



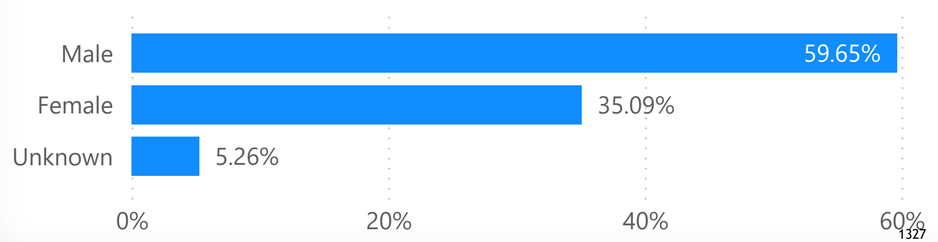
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Total	**1062**	**100.00%**	

Gender



Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

FLORIDA COLLEGE SYSTEM
ST. PETERSBURG COLLEGE
2022-23 ASSOCIATE IN SCIENCE DEGREE COMPLETERS

FETPIP FOLLOW-UP OUTCOMES

TOTAL FREQUENCY - Total population reported for follow-up to FETPIP.

FOUND EMPLOYED - Population of **TOTAL FREQUENCY** with wages during the 4th quarter (October to December) of 2023.

% FOUND EMPLOYED - **# FOUND EMPLOYED** divided by **TOTAL FREQUENCY**.

EMPLOYED FULL QTR - Population of **# FOUND EMPLOYED** earning at least $6,240 (min. wage ($12.00) x 40 hours per week x 13).

% EMPLOYED FULL QTR - **# EMPLOYED FULL QTR** divided by **TOTAL FREQUENCY**.

FULL QTR AVG ANNUALIZED EARNINGS - Average quarterly earnings multiplied by four (annualized) for those found employed full quarter.

TRAINING RELATED - Population of **# FOUND EMPLOYED** found employed in an industry related to training received.

% TRAINING RELATED - **# TRAINING RELATED** divided by **# FOUND EMPLOYED**.

CONTINUING EDUCATION - Population of **TOTAL FREQUENCY** found enrolled in a postsecondary institution.

% CONTINUING EDUCATION - # CONTINUING EDUCATION divided by **TOTAL FREQUENCY**.

TOTAL POOL COUNT - Population of **TOTAL FREQUENCY** found either employed or continuing education (excluding training/industry relations flagged as undeterminable).

POSITIVE PLACEMENT - Population of **TOTAL POOL COUNT** who are either employed in an industry related to training received or in continuing education, regardless of employment status.

% POSITIVE PLACEMENT - **NUMBER POSITIVE PLACEMENT** divided by **TOTAL POOL COUNT**.

Notes: *Values are displayed for populations of 10 or more.*
*Values for populations less than 10, but greater than 0 are suppressed with (****) for numeric values, ($**,***) for currency values and (***%) for percent values.*
Values equal to 0 are suppressed with (-) for numeric values, ($--,---) for currency values and (---%) for percent values.
Population who are both employed and in continuing education are only counted once in the TOTAL "POOL" COUNT

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Architectural Design & Construction Technology													
1604090100	15	12	80%	11	73%	$53,281	****	***%	****	***%	12	****	***%
Biomedical Equipment Technician													
1615040102	14	12	86%	10	71%	$60,652	****	***%	****	***%	12	****	***%
Biotechnology Laboratory Technology													
1341010100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Business Administration													
1552020102	53	34	64%	28	53%	$52,191	30	88%	26	49%	45	43	96%
Computer Information Technology													
1511010307	16	10	63%	****	***%	$**,***	****	***%	****	***%	12	10	83%
Computer Programming and Analysis													
1511020101	28	13	46%	****	***%	$**,***	****	***%	****	***%	16	11	69%
Computer Related Crime Investigations													
1743040300	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Crime Scene Technology													
1743040600	23	19	83%	15	65%	$43,659	****	***%	****	***%	17	****	***%
Criminal Justice Technology													
1743010302	17	14	82%	14	82%	$68,066	****	***%	****	***%	13	12	92%
Data Science Technology													
1530700100	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Dental Hygiene													
1351060200	21	12	57%	12	57%	$57,959	****	***%	****	***%	11	10	91%
Digital Media/Multimedia Technology													
1611080103	26	13	50%	10	38%	$44,107	****	***%	****	***%	12	****	***%
Early Childhood Education													
1413121004	18	11	61%	10	56%	$38,890	****	***%	****	***%	12	10	83%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Emergency Administration and Management													
1743030200	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
Emergency Medical Services													
1351090402	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Engineering Technology													
1615000001	16	15	94%	14	88%	$54,406	****	***%	****	***%	13	11	85%
Environmental Science Technology													
1703010401	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Fire Science Technology													
1743020112	19	19	100%	19	100%	$106,254	****	***%	****	***%	11	****	***%
Funeral Services													
1312030100	29	24	83%	24	83%	$55,116	18	75%	****	***%	21	18	86%
Health Information Technology													
1351070700	20	12	60%	11	55%	$54,633	10	83%	****	***%	14	13	93%
Health Services Management													
1351070101	22	15	68%	12	55%	$49,176	****	***%	12	55%	21	16	76%
Hospitality & Tourism Management													
1252090101	13	****	***%	****	***%	$**,***	****	***%	****	***%	10	****	***%
Internet Services Technology													
1511100400	****	****	***%	****	***%	$**,***	-	---%	****	***%	****	****	***%
IT Security													
1511100307	53	37	70%	29	55%	$58,852	21	57%	29	55%	44	39	89%
Music and Sound Production Technology													
1650091300	30	15	50%	****	***%	$**,***	****	***%	****	***%	21	11	52%
Network Systems Technology													
1511100112	10	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%

ST. PETERSBURG COLLEGE

PROGRAM	TOTAL FREQUENCY	FOUND EMPLOYED #	FOUND EMPLOYED %	EMPLOYED FULL QTR #	EMPLOYED FULL QTR %	FULL QTR AVG ANNUALIZED EARNINGS	TRAINING RELATED #	TRAINING RELATED %	CONTINUING EDUCATION #	CONTINUING EDUCATION %	TOTAL "POOL" COUNT	POSITIVE PLACEMENT #	POSITIVE PLACEMENT %
Nursing R.N.													
1351380100	319	289	91%	273	86%	$72,441	249	86%	121	38%	289	272	94%
Orthotics & Prosthetics Technology													
1351230703	****	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Paralegal Studies (Legal Assisting)													
1722030200	13	****	***%	****	***%	$**,***	****	***%	****	***%	****	****	***%
Physical Therapist Assistant													
1351080601	27	26	96%	24	89%	$50,903	22	85%	****	***%	26	23	88%
Radiography													
1351091100	17	17	100%	17	100%	$77,633	13	76%	****	***%	17	14	82%
Respiratory Care													
1351090800	17	17	100%	17	100%	$70,094	12	71%	-	---%	15	12	80%
Social and Human Services													
1451159901	28	15	54%	11	39%	$42,713	****	***%	14	50%	20	19	95%
Veterinary Technology													
1301830100	50	41	82%	36	72%	$41,933	32	78%	****	***%	36	34	94%
TOTALS:	**971**	**760**	**78%**	**676**	**70%**	**$63,560**	**499**	**66%**	**332**	**34%**	**784**	**663**	**85%**

Viability Report Goals and Strategies

Program: CIT-AS (Lower Division)

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment and retention Year over Year	Academic Excellence
2	Increase the number of students sitting for and passing Eligible Certification Exams	Economic Mobility
3	Improve early awareness of internship requirement	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review CIT-AS program for gaps in coverage of current technology trends and make adjustments where needed.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty
2	Review eligibility requirements in certification aligned courses to ensure communication about the opportunity.	Increase in Job Attainment Potential	2	Deans, AD, Faculty
3	Work with advising to provide more pro-active early outreach to new and existing students about the required internship.	Completion rate increase	3	Deans, AD, Faculty, Advising

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - **Artificial Intelligence (AI):** SPC is launching two new AI certificate programs in Spring 2025, reflecting the growing demand for skills in AI applications, machine learning, and data science.
   - **Ethical and Responsible AI Use:** Emphasis on ethical and responsible use of AI technologies is becoming a standard in curriculum design.
   - **Cloud Computing:** SPC has developed a pioneering A.S. degree in Cloud Computing, indicating strong industry demand for cloud infrastructure and services.
   - **Data Science Integration:** AI certificates are designed to articulate into SPC's Data Science A.S. degree, showing a trend toward interdisciplinary tech education.
   - **Online and Hybrid Learning Models:** Courses are increasingly offered in flexible formats (8-week sessions, online, hybrid), aligning with student needs and industry expectations.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - **Curriculum Expansion:** Launching new certificate programs in AI and Cloud Computing to meet workforce demands.
   - **Stackable Credentials:** Designing certificates that articulate into associate degrees, allowing students to build qualifications progressively.
   - **Industry Collaboration:** Developing programs with input from industry experts to ensure relevance and employability.
   - **Flexible Delivery:** Offering courses online and in accelerated formats to improve access and completion rates.
   - **Ethics Integration:** Embedding responsible use and ethical considerations into technical programs to align with industry standards.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - **Awareness and Outreach: Limited student awareness of emerging tech pathways like AI and Cloud Computing may hinder enrollment.**
   - **Faculty Capacity: Recruiting and retaining faculty with expertise in cutting-edge technologies can be challenging.**
   - **Technology Access: Ensuring students have access to the necessary hardware/software for advanced tech courses.**

- **Equity Gaps: Addressing disparities in access and success among underrepresented student populations.**
- **Rapid Industry Change: Keeping curriculum aligned with fast-evolving tech trends requires continuous updates and investment.**

4. **What were the program's top three successes for the past year? Three areas to address?**

Successes

- **Launch of AI Certificate Programs:** Demonstrates responsiveness to industry needs and innovation in curriculum.
- **Development of Cloud Computing A.S. Degree:** SPC led the Florida College System in creating this foundational program.
- **Cybersecurity Student Recognition:** SPC students placed highly in cybersecurity competitions, showcasing program strength.

Areas to Address

- **Student Recruitment for New Programs:** Need targeted outreach to attract students to AI and Cloud Computing pathways.
- **Retention in Online Courses:** Improve support systems for students in accelerated and online formats.
- **Faculty Development:** Invest in professional development to keep instructors current with emerging technologies.

Viability Report Goals and Strategies

Program: COMPNET-AS (Lower Division)

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment Year over Year	Academic Excellence
2	Increase the number of students sitting for and passing Eligible Certification Exams	Economic Mobility
3	Improve early awareness of internship requirement	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review COMPNET-AS program for gaps in coverage of current technology trends and make adjustments where needed. Program/course changes may be necessary through the curriculum process due to emerging technology as well as limited resources available for some existing courses.	Enrollment rate increase	1	Deans, AD, Faculty
2	Work with Marketing Dept. to better promote COMPNET-AS program through social media and other non-traditional sources.	Enrollment rate increase	1	Deans, AD, Faculty, Marketing
3	Review eligibility requirements in certification aligned courses to ensure communication about the opportunity.	Increase in Job Attainment Potential	2	Deans, AD, Faculty
4	Work with advising to provide more pro-active early outreach to new and existing students about the required internship.	Completion rate increase	3	Deans, AD, Faculty, Advising

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - **Cloud Computing & Virtualization:** Increasing demand for professionals skilled in cloud infrastructure and virtual network environments.
   - **Cybersecurity Integration:** Networking roles now require strong cybersecurity knowledge due to rising threats.
   - **Internet of Things (IoT):** Growth in connected devices is expanding the scope of network management and security.
   - **AI-Augmented IT Operations:** Use of AI in network monitoring and predictive maintenance is becoming more common.
   - **Hybrid Learning & Labs:** Emphasis on flexible learning formats and hands-on virtual labs to simulate real-world environments.
   - **Certification Pathways:** Industry-recognized certifications (e.g., CompTIA, Cisco) are increasingly valued by employers.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - **Curriculum Modernization:** Updating course content to include cloud, IoT, and AI-related networking topics.
   - **Certification Alignment:** Embedding preparation for certifications like CompTIA Network+, Security+, and Cisco CCNA into coursework.
   - **Flexible Delivery Models:** Expanding online and hybrid formats to improve accessibility and retention.
   - **Industry Partnerships:** Collaborating with tech companies to ensure curriculum relevance and provide internship opportunities.
   - **Faculty Development:** Supporting instructors with training in emerging technologies and teaching modalities.
   - **Lab Upgrades:** Investing in virtual lab platforms and modern equipment to simulate current industry environments.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - **Curriculum Lag:** Difficulty keeping pace with rapid technological advancements.
   - **Resource Constraints:** Limited funding for equipment upgrades and faculty training.
   - **Enrollment Competition:** Competing with other institutions and online platforms for student interest.
   - **Faculty Recruitment:** Challenges in hiring instructors with up-to-date industry experience.
   - **Student Preparedness:** Varying levels of incoming student readiness for technical coursework.

4. What were the program's top three successes for the past year? Three areas to address?

Successes

- **High Certification Pass Rates:** Students successfully earning industry credentials.
- **Program Growth:** Increased enrollment in networking and cybersecurity tracks.
- **Transfer & Placement:** Strong rates of student transfer to BAS programs and job placement in IT roles.

Areas to Address

- **Enrollment Outreach:** Need for targeted marketing to attract diverse student populations.
- **Retention Support:** Enhancing academic support for students in accelerated and online formats.
- **Infrastructure Modernization:** Upgrading labs and software to reflect current industry standards.

Viability Report Goals and Strategies

Program: CWPA-AS (Lower Division)

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment and retention Year over Year	Academic Excellence
2	Increase the number of students sitting and passing Eligible Certification Exams	Economic Mobility
3	Improve early awareness of internship requirement	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review CWPA-AS program for gaps in coverage of current technology trends and make adjustments where needed. There is a need to update this program through the curriculum process due to changes in the state framework and the need to integrate Artificial Intelligence technology.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty
2	Work with Marketing Dept. to better promote CWPA-AS program through social media and other non-traditional sources.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty, Marketing
3	Review eligibility requirements in certification aligned courses to ensure communication about the opportunity.	Increase in Job Attainment Potential	2	Deans, AD, Faculty
4	Work with advising to provide more pro-active early outreach to new and existing students about the required internship.	Completion rate increase	3	Deans, AD, Faculty, Advising

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - **Cloud Computing & Virtualization:** Increasing reliance on cloud infrastructure and virtual environments in both public and private sectors.
   - **Cybersecurity Integration:** Growing demand for secure systems and professionals trained in threat detection and mitigation.
   - **AI and Automation:** Expansion of AI tools and automation in workplace productivity and content creation.
   - **Remote Collaboration Tools:** Rise in platforms supporting remote work and digital communication.
   - **Digital Literacy & Ethics:** Emphasis on responsible use of technology and digital citizenship.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - **Curriculum Modernization:** Integrating cloud computing, cybersecurity, and AI fundamentals into CWPA courses.
   - **Industry Certifications:** Embedding certifications like Microsoft Office Specialist, Adobe, and Google Workspace to enhance employability.
   - **Flexible Learning Formats:** Offering hybrid and online courses to accommodate diverse student needs.
   - **Interdisciplinary Pathways:** Aligning CWPA with other programs (e.g., CIT, BAS) to create stackable credentials and transfer options.
   - **Ethics and Digital Responsibility:** Including modules on ethical technology use and data privacy.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - **Enrollment Awareness:** CWPA may be overshadowed by more specialized tech programs, affecting visibility and enrollment.
   - **Technology Access:** Students may lack access to high-end software or hardware needed for advanced coursework.
   - **Faculty Expertise:** Recruiting instructors with current industry experience in emerging tech areas can be challenging.
   - **Retention in Online Formats:** Students in remote learning may need more support to stay engaged and complete courses.
   - **Funding for Innovation:** Limited resources may slow down curriculum updates and tech adoption.

4. What were the program's top three successes for the past year? Three areas to address?

Successes

- **Program Alignment with Industry Certifications:** CWPA courses increasingly support recognized credentials.
- **Flexible Course Delivery:** Expanded online and hybrid offerings have improved accessibility.
- **Cross-Program Collaboration:** CWPA is being positioned to articulate with CIT and BAS programs, enhancing student pathways.

Areas to Address

- **Marketing and Outreach:** Increase visibility of CWPA as a viable tech career pathway.
- **Student Support Services:** Strengthen advising and tutoring for online learners.
- **Curriculum Refresh:** Update course content to reflect current trends in cloud computing, cybersecurity, and AI.

Viability Report Goals and Strategies

Program: DATSCI-AS (Lower Division)

Completion Date: August 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Continue current enrollment growth and retention	Academic Excellence
2	Increase alignment of industry certifications within program courses	Economic Mobility
3	Improve early awareness of internship requirement	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Work with Marketing Dept. to promote DATSCI-AS program through social media and other non-traditional sources.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty, Marketing
2	Work with faculty to identify relevant industry certifications that could be aligned to program courses.	Increase in Job Attainment Potential	2	Deans, AD, Faculty
3	Work with advising to provide more pro-active early outreach to new and existing students about the required internship.	Completion rate increase	3	Deans, AD, Faculty, Advising

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - **Big Data Analytics:** Increasing demand for professionals who can analyze large datasets to drive business decisions.
   - **Artificial Intelligence (AI) and Machine Learning (ML):** Integration of AI/ML into data workflows is becoming standard across industries.
   - **Cloud-Based Data Solutions:** Shift toward cloud platforms for data storage, processing, and analytics.
   - **Data Ethics and Governance:** Growing emphasis on responsible data use, privacy, and compliance.
   - **Interdisciplinary Applications:** Data science is being applied across healthcare, finance, marketing, and public policy.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - **Curriculum Updates:** Incorporating AI, ML, and cloud computing modules into core courses.
   - **Industry Certifications:** Embedding credentials such as AWS Cloud Practitioner, Google Data Analytics, and Python programming.
   - **Flexible Learning Formats:** Offering online and hybrid courses to meet diverse student needs.
   - **Employer Partnerships:** Collaborating with local businesses and organizations for internships and project-based learning.
   - **Ethics Integration:** Including coursework on data privacy, bias mitigation, and ethical decision-making.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - **Technology Access:** Students may lack access to high-performance computing resources or cloud platforms.
   - **Faculty Expertise:** Recruiting and retaining instructors with current industry experience in AI, ML, and cloud technologies.
   - **Curriculum Agility:** Keeping pace with rapidly evolving tools and techniques in data science.
   - **Enrollment Competition:** Competing with other institutions and programs offering similar credentials.
   - **Support Services:** Need for enhanced advising, tutoring, and career guidance tailored to data science students.

4. **What were the program's top three successes for the past year? Three areas to address?**

Successes

- **Curriculum Enhancement**: Integration of AI and cloud computing into the Data Science A.S. program.

- **Industry Engagement**: Establishment of partnerships for internships and real-world data projects.
- **Student Outcomes**: High rates of job placement and transfer to BAS programs or universities.

Areas to Address

- **Infrastructure Investment**: Upgrade labs and cloud access to support advanced analytics.
- **Outreach and Recruitment**: Increase visibility of the program to attract diverse student populations.
- **Faculty Development**: Provide ongoing training in emerging data science tools and methodologies.

Viability Report Goals and Strategies

Program: ITSC-AS (Lower Division)

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment and retention Year over Year	Academic Excellence
2	Increase the number of students sitting for and passing Eligible Certification Exams	Economic Mobility
3	Improve early awareness of internship requirement	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review ITSC-AS program for gaps in coverage of current technology trends and make adjustments where needed.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty
2	Work with Marketing Dept. to better promote ITSC-AS program through social media and other non-traditional sources.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty, Marketing
3	Review eligibility requirements in certification aligned courses to ensure communication about the opportunity.	Increase in Job Attainment Potential	2	Deans, AD, Faculty
4	Work with advising to provide more pro-active early outreach to new and existing students about the required internship.	Completion rate increase	3	Deans, AD, Faculty, Advising

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - **Cloud Computing & Virtualization:** Increasing reliance on cloud platforms and virtual environments for IT infrastructure.
   - **Cybersecurity Awareness:** Rising demand for IT professionals with foundational cybersecurity skills.
   - **AI and Automation:** Integration of AI tools in IT support and system management.
   - **Internet of Things (IoT):** Growth in connected devices requiring support and maintenance.
   - **Remote & Hybrid Work Support:** Expansion of remote work has increased demand for IT support in virtual environments.
   - **Help Desk and Technical Support Evolution:** Shift toward multi-platform support and customer-centric service models.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - **Curriculum Modernization:** Updating courses to include cloud technologies, cybersecurity basics, and automation tools.
   - **Industry Certifications:** Embedding certifications such as CompTIA A+, Network+, and Microsoft certifications.
   - **Flexible Learning Formats:** Offering online and hybrid courses to meet student needs and support working learners.
   - **Faculty Development:** Providing training in emerging technologies and instructional methods.
   - **Employer Engagement:** Partnering with local businesses for internships, guest lectures, and job placement opportunities.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - **Resource Constraints:** Limited funding for updated lab equipment, software, and cloud access.
   - **Faculty Recruitment and Retention:** Challenges in hiring and retaining instructors with current industry experience.
   - **Technology Access for Students:** Ensuring students have access to necessary tools for hands-on learning.
   - **Enrollment Competition:** Competing with other institutions and programs offering similar credentials.
   - **Curriculum Agility:** Keeping pace with rapid changes in IT tools and support models.

4. What were the program's top three successes for the past year? Three areas to address?

Successes

- **Curriculum Updates**: Integration of cloud and cybersecurity content into ITSC courses.
- **Student Job Placement**: Graduates securing roles in help desk, technical support, and IT administration.
- **Flexible Course Delivery**: Expansion of online and hybrid formats to improve access and completion.

Areas to Address

- **Program Outreach**: Increase visibility and marketing to attract new students.
- **Infrastructure Investment**: Upgrade labs and virtual environments to support modern IT training.

Viability Report Goals and Strategies

Program: WEBSDM-AS (Lower Division)

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase program enrollment and retention Year over Year	Academic Excellence
2	Increase the number of students sitting for and passing Eligible Certification Exams	Economic Mobility
3	Improve early awareness of internship requirement	Economic Mobility

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Review WEBSDM-AS program for gaps in coverage of current technology trends and make adjustments where needed. Curriculum update is necessary for this program as several courses are using older technology. Introduction of Artificial Intelligence Technology may enhance the program.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty
2	Work with Marketing Dept. to better promote WEBSDM-AS program through social media and other non-traditional sources.	Enrollment/ Retention rate increase	1	Deans, AD, Faculty, Marketing
3	Review eligibility requirements in certification aligned courses to ensure communication about the opportunity.	Increase in Job Attainment Potential	2	Deans, AD, Faculty
4	Work with advising to provide more pro-active early outreach to new and existing students about the required internship.	Completion rate increase	3	Deans, AD, Faculty, Advising

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - **Cloud-Based Web Development:** Increasing use of platforms like AWS, Azure, and Firebase for hosting and backend services.
   - **Responsive and Mobile-First Design:** Demand for websites optimized for mobile devices and varying screen sizes.
   - **Progressive Web Apps (PWAs):** Blending web and mobile app functionality for enhanced user experience.
   - **AI Integration:** Use of AI tools for personalization, chatbots, and content generation.
   - **Cybersecurity in Web Applications:** Emphasis on secure coding practices and data protection.
   - **E-Commerce and CMS Platforms:** Growth in platforms like Shopify, WordPress, and headless CMS solutions.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - **Curriculum Modernization:** Updating courses to include cloud deployment, responsive design, and secure coding.
   - **Industry Certifications:** Embedding credentials such as Adobe, Google UX, and JavaScript frameworks (React, Angular).
   - **Hands-On Projects:** Expanding capstone and portfolio-based learning with real-world web development scenarios.
   - **Flexible Learning Formats:** Offering online and hybrid courses to support diverse learners.
   - **Employer Engagement:** Partnering with local tech firms for internships, guest lectures, and project feedback.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - **Technology Access:** Ensuring students have access to modern development tools and cloud platforms.
   - **Faculty Expertise:** Recruiting instructors with current experience in full-stack development and emerging frameworks.
   - **Curriculum Agility:** Keeping pace with rapid changes in web technologies and design standards.
   - **Student Retention:** Supporting students through challenging technical content and project-based learning.
   - **Program Visibility:** Competing with bootcamps and online platforms offering condensed web development training.

4. What were the program's top three successes for the past year? Three areas to address?

Successes

- Curriculum Updates: Integration of modern frameworks and cloud deployment tools.
- Student Portfolio Development: Graduates showcasing strong portfolios for job placement.
- Industry Collaboration: Partnerships with local businesses for internships and feedback on student projects.

Areas to Address

- Technology Infrastructure: Upgrade labs and cloud access to support advanced web development.
- Marketing and Outreach: Increase visibility of the program to attract new students.
- Student Support Services: Enhance advising, tutoring, and career readiness for web development students.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
CYSEC-BAS

College School Depar...
All

Academic Org
All

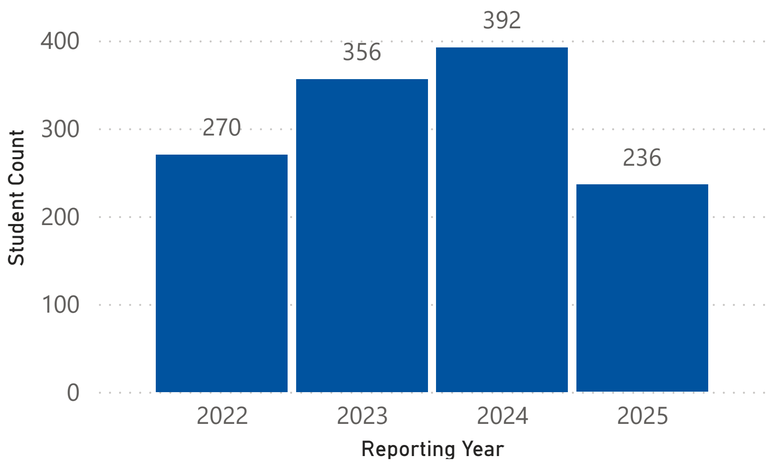
Community
All

FTIC Flag
All

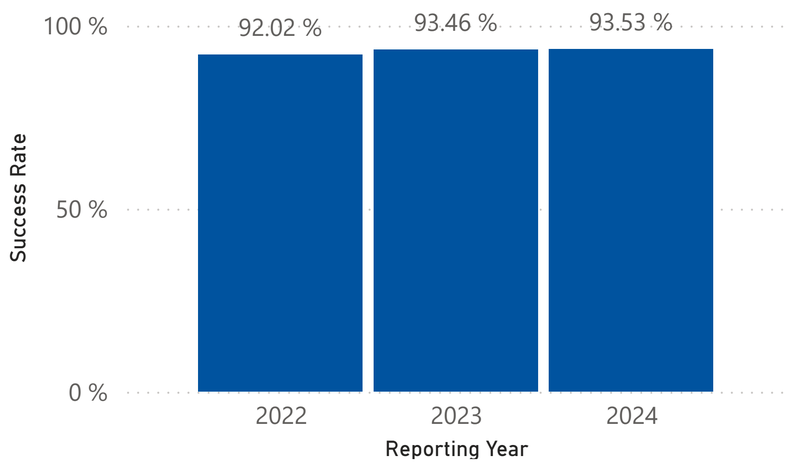
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



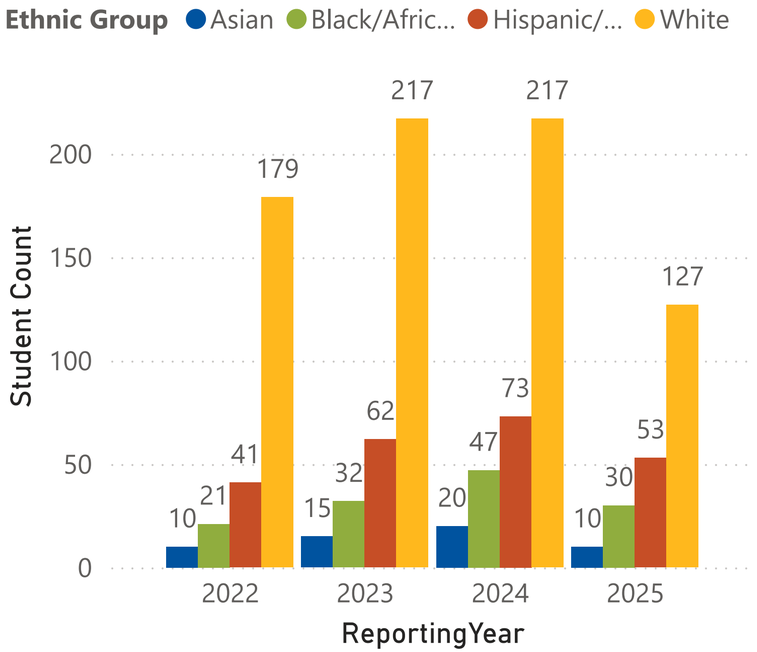
Success Rate By Course

ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021		
AMH2010		
AMH2020	4	
AMH2070		
AML1600	1	
AML2010	2	
AML2020		
ANT2000		
ANT2410	1	
ARH1000	4	
ARH2050	1	
ARH2051		
ART1750C		
ART1751C		
ASL1140C	3	
ASL1150C	2	
AST1002	8	
AST1003	8	
AST1022L	2	
BSC1005C	13	
BSC1083	1	
BSC1930		
BSC2085	3	
Total	270	1356

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	656	927	1,207	507
Downtown/Midtown	720	507	345	99
Electronic Campus	164	305	347	109
EpiCenter	873	1,443	1,599	465
Seminole Campus	547	1,356	1,390	472
St Petersburg/Gibbs Campus	1,472	1,712	1,898	394
Tarpon Springs Campus	949	1,211	907	291
Total	**5,381**	**7,461**	**7,693**	**2,337**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

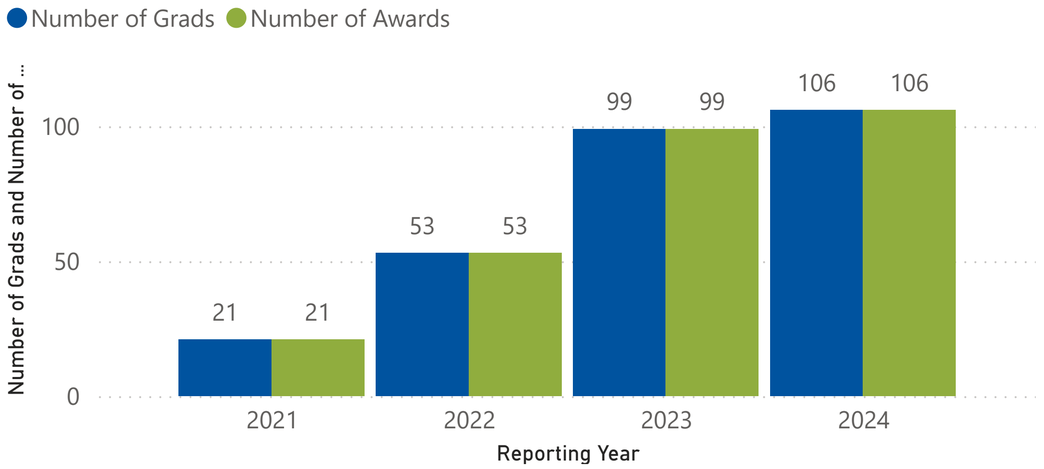
Plan

CYSEC-BAS

Gender

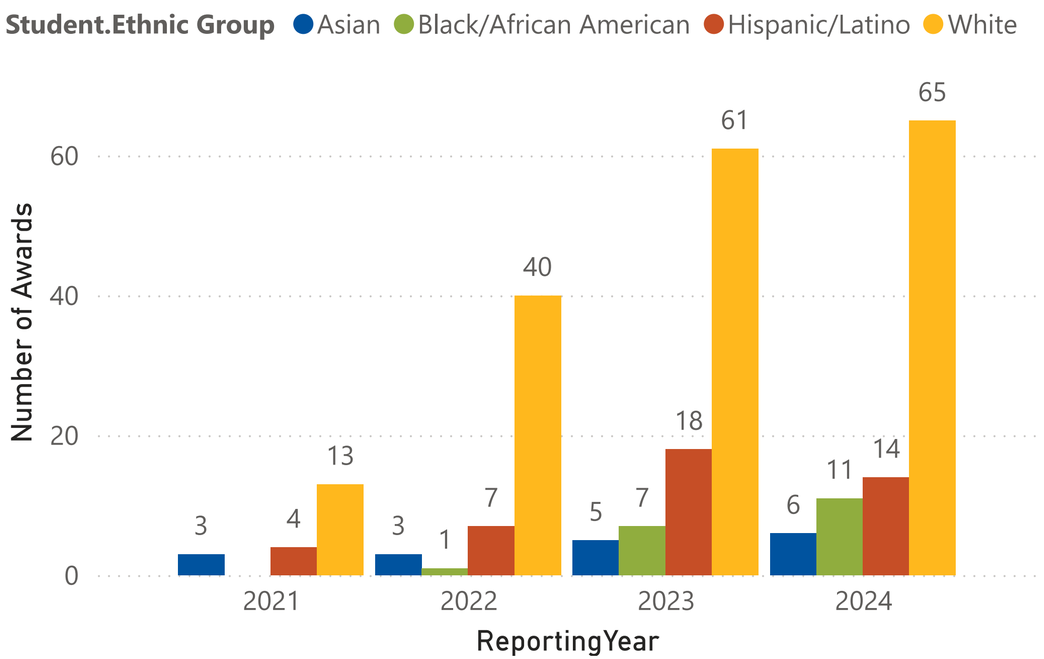
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
BAS	**21**	**21**	**53**	**53**	**99**	**99**
CYSEC-BAS	21	21	53	53	99	99
Total	**21**	**21**	**53**	**53**	**99**	**99**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

CYSEC-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

278	94.08 %	137	125	86.3 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
CYSEC-BAS	278	1,014	3,051	94.08 %	125	137	86.3 %
Total	**278**	**1,014**	**3,051**	**94.08 %**	**125**	**137**	**86.3 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

CYSEC-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

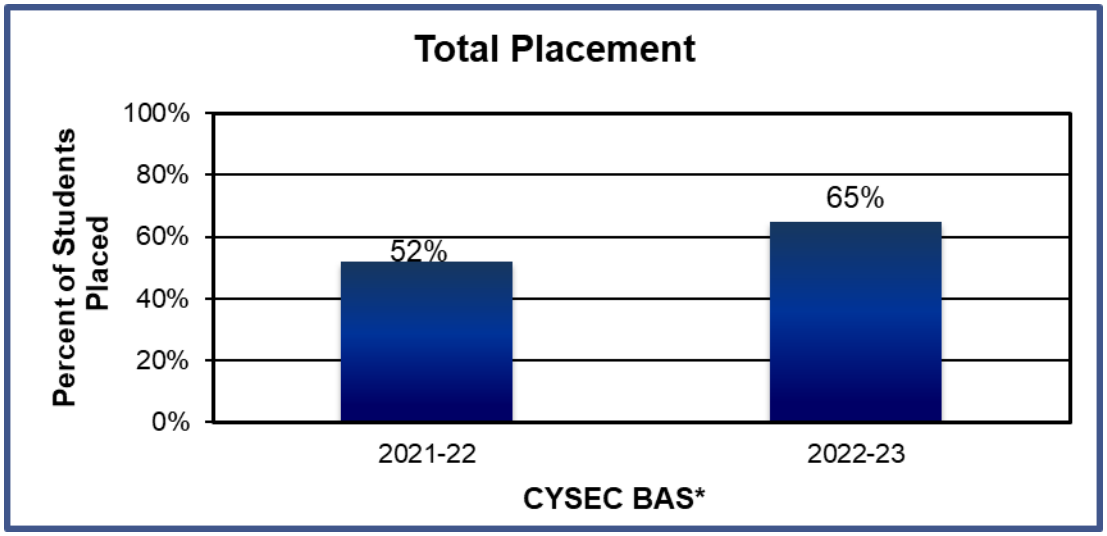
Gender

All

193	91.97 %	112	88	90.7 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
CYSEC-BAS	193	685	2,063	91.97 %	88	112	90.7 %
Total	**193**	**685**	**2,063**	**91.97 %**	**88**	**112**	**90.7 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

CYSEC BAS		
	Pool Count	**Percent Placed**
2021-22	21	52%
2022-23	52	65%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Cybersecurity, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **91.18%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**455**	**576**	**78.99 %**
Summer Term 2023-2024 (0635)	**455**	**576**	**78.99 %**
Online	455	576	78.99 %
2024	**1,996**	**2,112**	**94.51 %**
Fall Term 2024-2025 (0640)	**986**	**1,056**	**93.37 %**
Online	986	1,056	93.37 %
Spring Term 2024-2025 (0645)	**1,010**	**1,056**	**95.64 %**
Online	1,010	1,056	95.64 %
Total	**2,451**	**2,688**	**91.18 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
CYSEC-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Cybersecurity, Upper Division

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	45.0	88.2%	0.0	0.0%	6.0	11.8%
Fall 2022	66.3	76.8%	0.0	0.0%	20.0	23.2%
Spring 2023	61.0	61.0%	0.0	0.0%	39.0	39.0%
2022-2023 Total	172.3	72.6%	0.0	0.0%	65.0	27.4%
Summer 2023	42.0	87.5%	0.0	0.0%	6.0	12.5%
Fall 2023	69.8	53.8%	0.0	0.0%	60.0	46.2%
Spring 2024	65.0	48.5%	0.0	0.0%	69.0	51.5%
2023-2024 Total	176.8	56.7%	0.0	0.0%	135.0	43.3%
Summer 2024	46.8	66.1%	0.0	0.0%	24.0	33.9%
Fall 2024	69.5	53.7%	0.0	0.0%	60.0	46.3%
Spring 2025	88.0	66.2%	0.0	0.0%	45.0	33.8%
2024-2025 Total	204.3	61.3%	0.0	0.0%	129.0	38.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term
Multiple selections

Term Type
All

College School Department, Aca...
All

Program, Plan, Sub Plan
Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
ISM4914	11	11	33	47	47	141	57	57	171
CTS2940				2	2	6	1	1	3
Total	**11**	**11**	**33**	**49**	**49**	**147**	**58**	**58**	**174**

Campus
All

Class Location
All

Instruction Mode Group
All

FTIC Flag
All

Age Group
All

Ethnic Group
All

Gender
All

Custom Cohorts
All

Student Term Group
All

Course Group
Internship Courses

Industry Certification Attainment

An industry certification has not been identified for the Cybersecurity B.A.S. program for evidence of certification attainment at the baccalaureate level.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Technology

Program: Cybersecurity

Degree / Award: 3 - Bachelor of App. Science

Academic Plan ID: CYSEC-BAS

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
CYSEC-BAS	Terminal	11-3021	Computer and Information Systems Managers			
CYSEC-BAS	Terminal	15-1231	Computer Network Support Specialists	$73,476	$80,924	$88,371
CYSEC-BAS	Terminal	15-1211	Computer Systems Analysts	$102,026	$117,551	$133,076
CYSEC-BAS	Terminal	15-1212	Information Security Analysts	$105,524	$123,882	$142,240

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

Occupation

15-1212 Information Security Analysts

$74,399

10th Percentile Salary (Lightcast)

$91,294

25th Percentile Salary (Lightcast)

$105,524

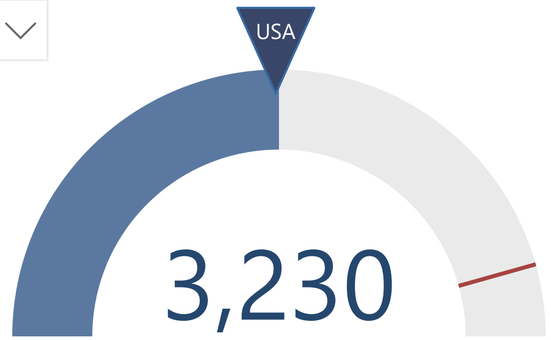
50th Percentile Salary (Lightcast)

14.0%

2024 - 2029 % Change

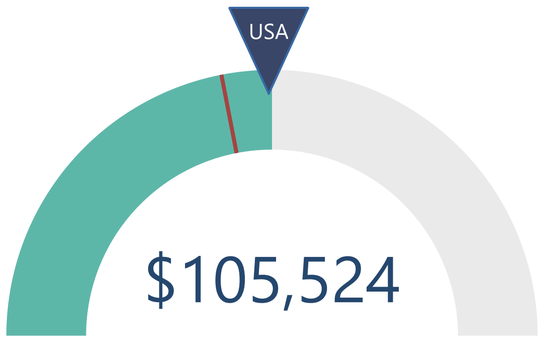
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



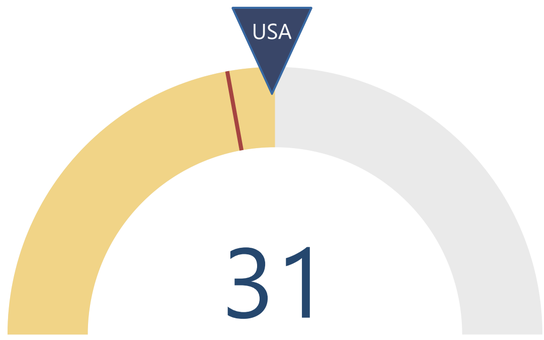
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 1,769 employees while there are 3,230 here.

Compensation



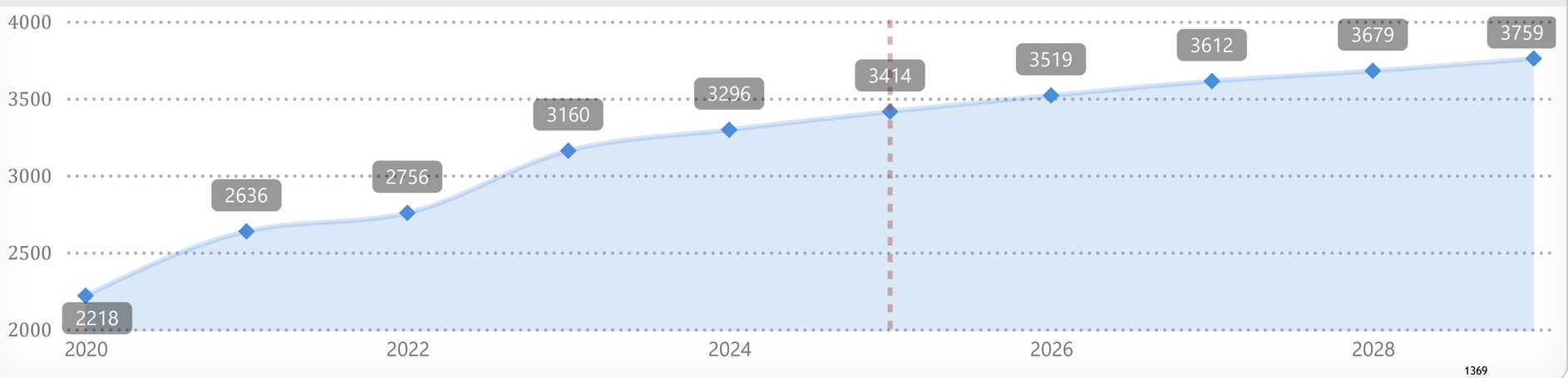
Earnings are low in the Tampa Bay MSA. The national median salary for Information Security Analysts is $120,201 compared to $105,524

Job Posting Demand



Job posting activity is low in the Tampa Bay MSA. The national average for an area this size is 35 job postings/month, while there are 31 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

15-1211 Computer Systems Analysts

$60,350
10th Percentile Salary (Lightcast)

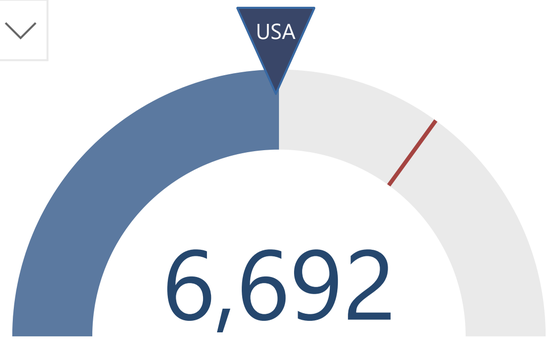
$79,478
25th Percentile Salary (Lightcast)

$102,026
50th Percentile Salary (Lightcast)

6.2%
2024 - 2029 % Change

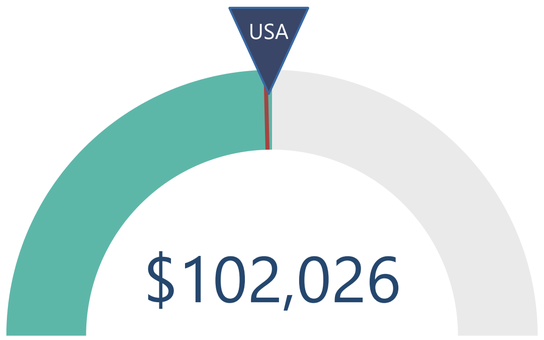
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



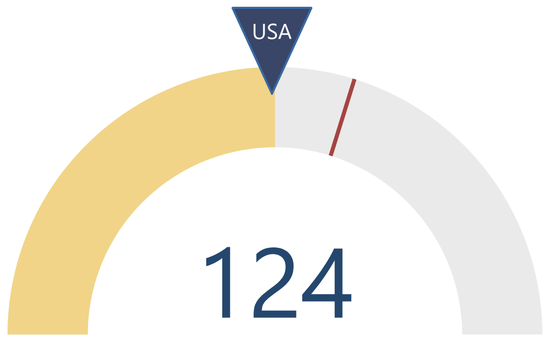
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 4,779 employees while there are 6,692 here.

Compensation



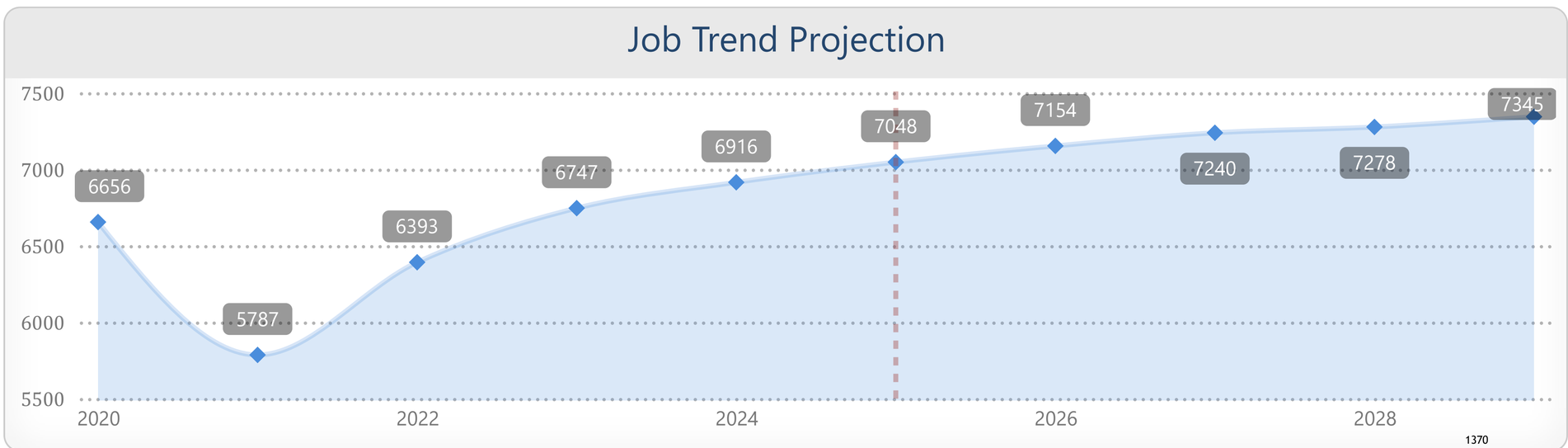
Earnings are about average in the Tampa Bay MSA. The national median salary for Computer Systems Analysts is $103,633 compared to $102,026

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 104 job postings/month, while there are 124 here.

Job Trend Projection



Occupation

15-1231 Computer Network Support Spe...

$47,342
10th Percentile Salary (Lightcast)

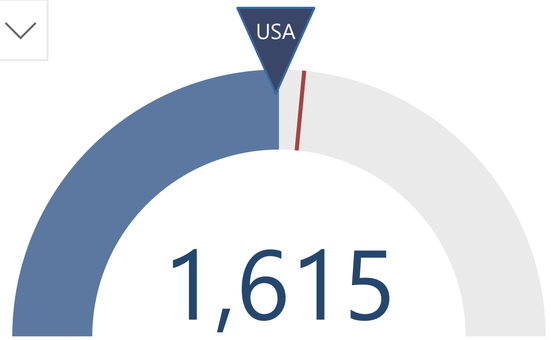
$55,902
25th Percentile Salary (Lightcast)

$73,476
50th Percentile Salary (Lightcast)

5.5%
2024 - 2029 % Change

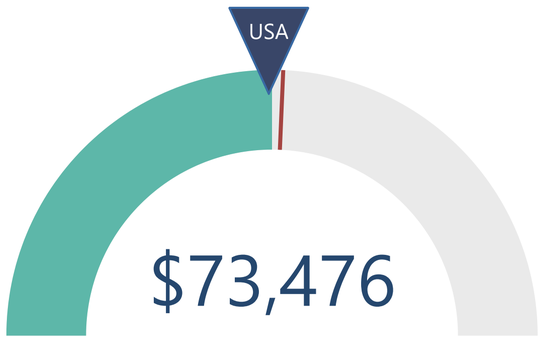
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



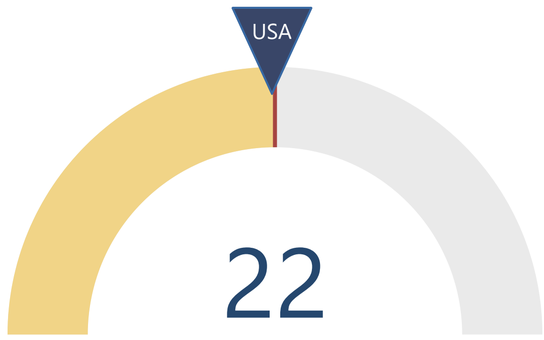
Tampa Bay MSA is above average for this kind of job. The national average for an area this size is 1,523 employees while there are 1,615 here.

Compensation



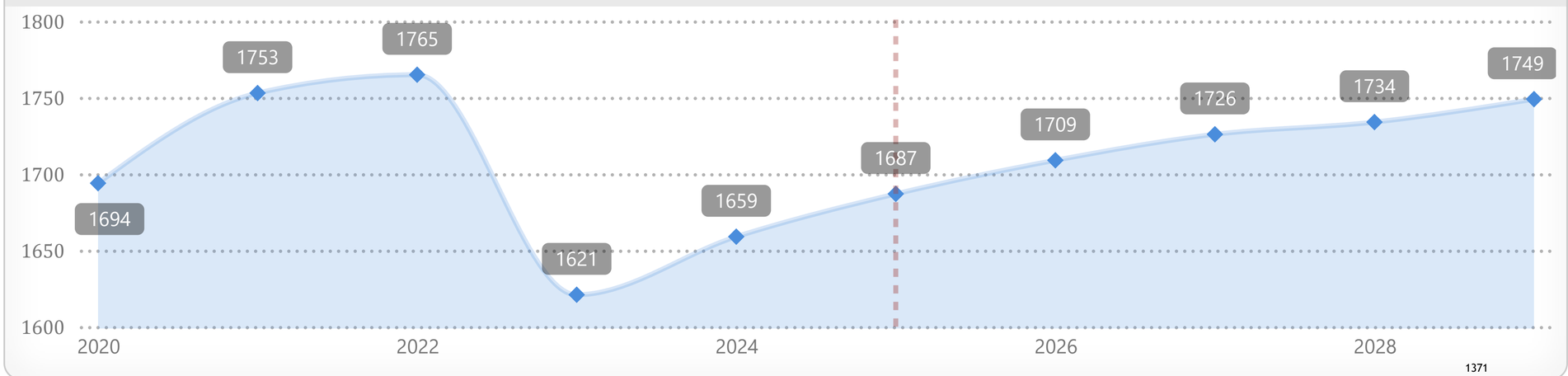
Earnings are about average in the Tampa Bay MSA. The national median salary for Computer Network Support Specialists is $71,550 compared to $73,476

Job Posting Demand



Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 22 job postings/month, while there are 22 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BAS

Program Area
Technology

Pell Eligible
All

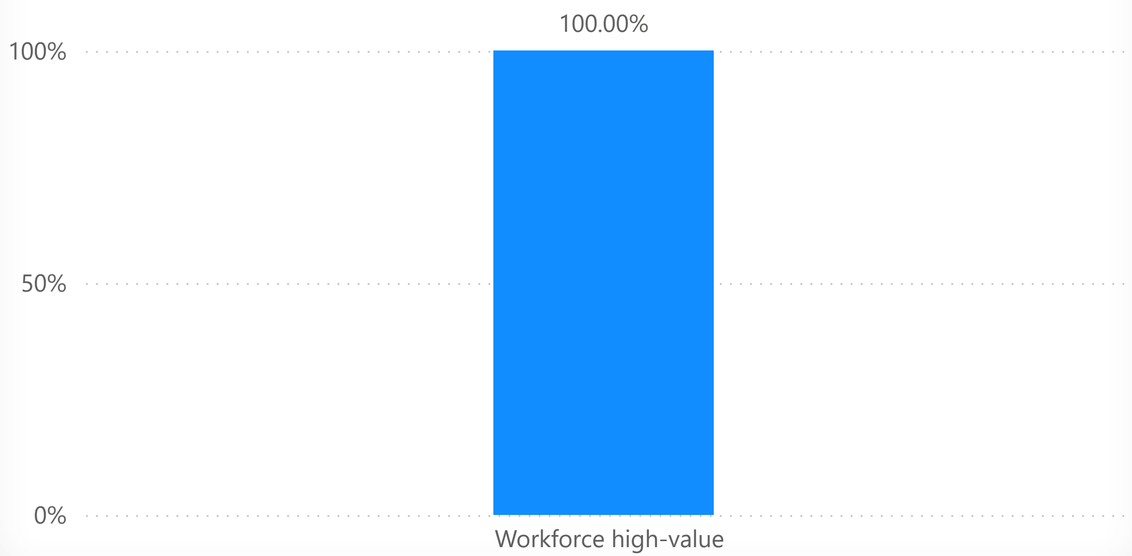
Full/Part Time
All

Pinellas Poverty
All

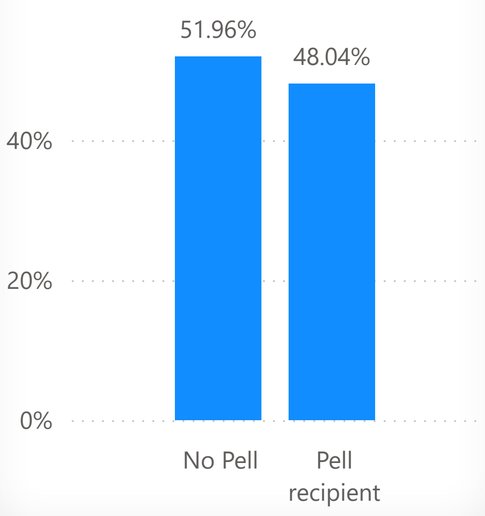
Workforce/Transfer
All

Grad Current Term
All

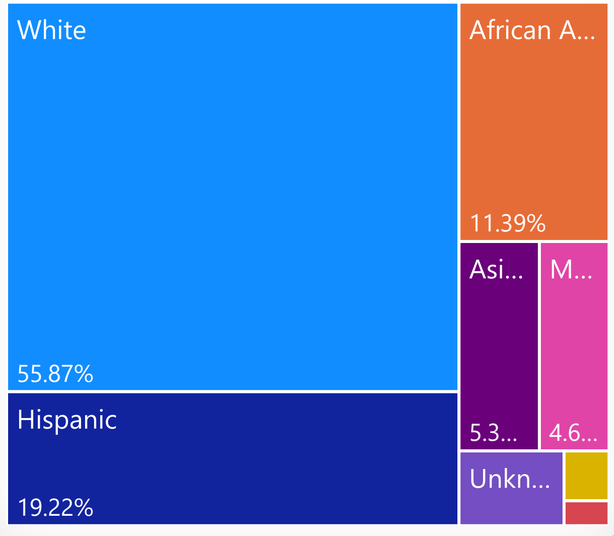
Workforce/Transfer Category



Pell Recipients



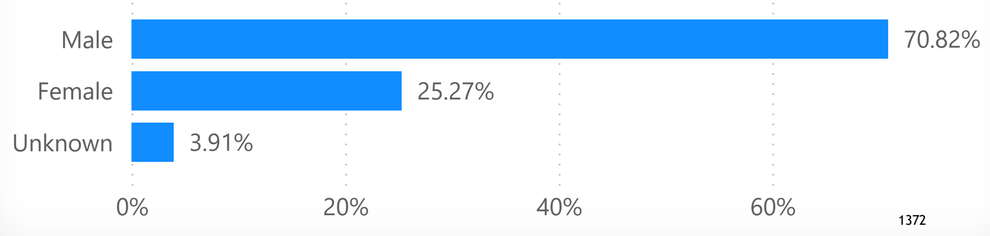
Race



Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Technology	524	100.00%	
Bachelor of Applied Science, Cybersecurity	281	53.63%	
Bachelor of Applied Science, Technology Development and Management	243	46.37%	
Total	**524**	**100.00%**	

Gender



1372

Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

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Viability Report Goals and Strategies

Program: CYSEC-BAS (Upper Division)

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase Engagement of Industry Partners in Student Achievement	Academic Excellence Community Involvement
2	Enhance Program Appeal and Competitiveness	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Capstone Showcases were implemented for the first time in the CYSEC-BAS program as virtual events for Spring 2025. The intention is to implement in-person Showcases this year.	Increase in Job Attainment Potential	1	Deans, AD, Faculty, Advisory Committee
2	Apply for NSA-CAE status for the Cyber BAS program. The application process is currently underway.	Increase in Job Attainment Potential; Increase in Enrollment	2	Deans, AD, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. List any emerging trends in the program's related areas and industries.

- **Cloud Security:** Increasing demand for professionals skilled in securing cloud-based infrastructure and services.
- **Internet of Things (IoT) Security:** Growth in connected devices has created new vulnerabilities and demand for IoT-specific security expertise.
- **AI and Automation in Cybersecurity:** Use of machine learning for threat detection, response automation, and predictive analytics.
- **Ethical Hacking and Penetration Testing:** Rising need for proactive security measures and red team/blue team operations.
- **Digital Forensics and Incident Response:** Emphasis on post-breach analysis and legal compliance.
- **Risk Management and Compliance:** Growing importance of governance frameworks like NIST, ISO, and GDPR.

2. What strategies are you currently or intending to implement to address any of these trends?

- **Curriculum Enhancement:** Integrating advanced topics such as cloud security, AI in cybersecurity, and digital forensics.
- **Industry Certifications:** Embedding certifications like CompTIA Security+, CISSP, CEH, and AWS Security into coursework.
- **Hands-On Labs and Simulations:** Expanding virtual labs and cyber ranges for experiential learning.
- **Partnerships with Industry:** Collaborating with cybersecurity firms and government agencies for internships and guest lectures.
- **Flexible Learning Formats:** Offering hybrid and online courses to accommodate working professionals and diverse learners.
- **Faculty Development:** Supporting ongoing training for instructors in emerging cybersecurity technologies.

3. What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?

- **Rapid Technological Change:** Constant evolution in cybersecurity threats requires frequent curriculum updates.
- **Resource Constraints:** Limited funding for lab infrastructure, software licenses, and faculty development.
- **Faculty Recruitment:** Difficulty in hiring instructors with current industry experience and certifications.
- **Student Recruitment and Retention:** Need for targeted outreach and support services to attract and retain students.
- **Infrastructure Gaps:** Need for investment in secure lab environments and remote access tools.

4. What were the program's top three successes for the past year? Three areas to address?

Successes

- **Program Accreditation and Recognition**: CYSEC BAS has gained credibility through alignment with national standards.
- **High Student Placement Rates**: Graduates are securing roles in cybersecurity across public and private sectors.
- **Industry Collaboration**: Strong partnerships with employers have enhanced curriculum relevance and job readiness.

Areas to Address

- **Curriculum Refresh**: Update courses to reflect latest trends in AI, cloud, and IoT security.
- **Enhanced Student Support**: Expand tutoring, mentoring, and career services for cybersecurity students.
- **Outreach and Infrastructure Investment**: Increase marketing efforts and upgrade lab environments to attract and retain students.

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term
All

Program
All

Plan
TMGT-BAS

College School Depar...
All

Academic Org
All

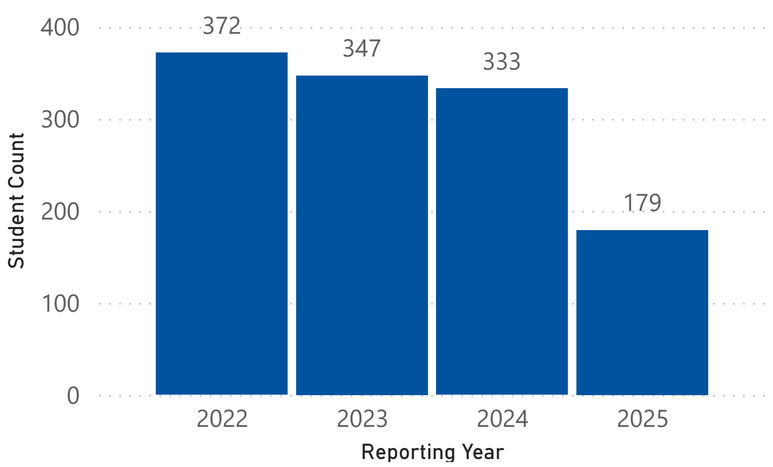
Community
All

FTIC Flag
All

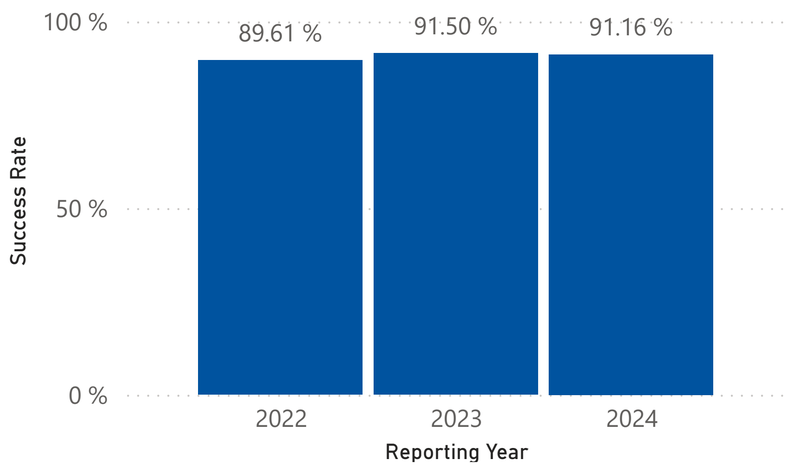
Part Full Time
All

Gender
All

Student Count by Reporting Year



Success Rate by Reporting Year



Success Rate By Course

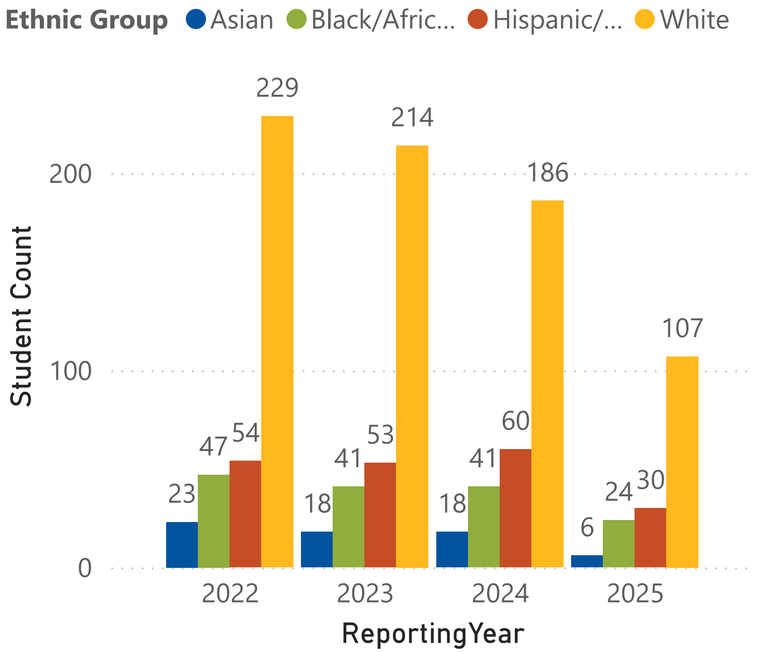
ReportingYear	2022	
Subject	Student Count	Enrollmen
ACG2021	1	
ACG2071		
AMH2010		
AMH2020	3	
AMH2070	1	
AML1600	3	
AML2010		
AML2020		
ANT2000		
ARH1000	4	
ARH2050	1	
ARH2051		
ART1300C		
ART1750C		
ASL1140C	3	
ASL1150C	6	
AST1002	5	
AST1003	11	
AST1022L	2	
BSC1005C	15	
BSC1083	1	
BSC1084C	1	
BSC1930	3	
BSC2420	1	
Total	**372**	

1391

SSH By Campus

Campus	2022	2023	2024	2025
Clearwater Campus	810	865	880	251
Downtown/Midtown	262	174	173	48
Electronic Campus	1,335	1,427	1,390	525
EpiCenter	624	795	732	177
Seminole Campus	651	748	527	209
St Petersburg/Gibbs Campus	614	595	584	172
Tarpon Springs Campus	1,531	1,394	1,210	319
Total	**5,827**	**5,998**	**5,496**	**1,701**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Term

All

Program

All

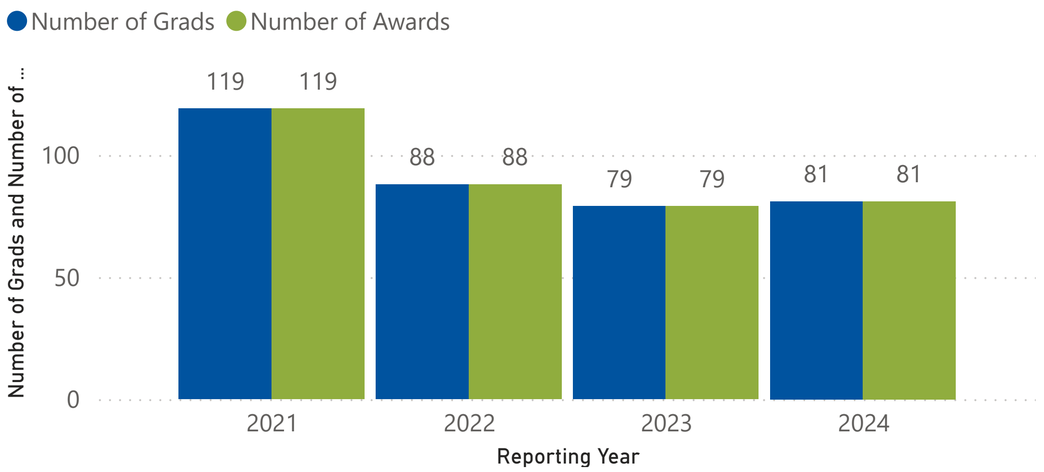
Plan

TMGT-BAS

Gender

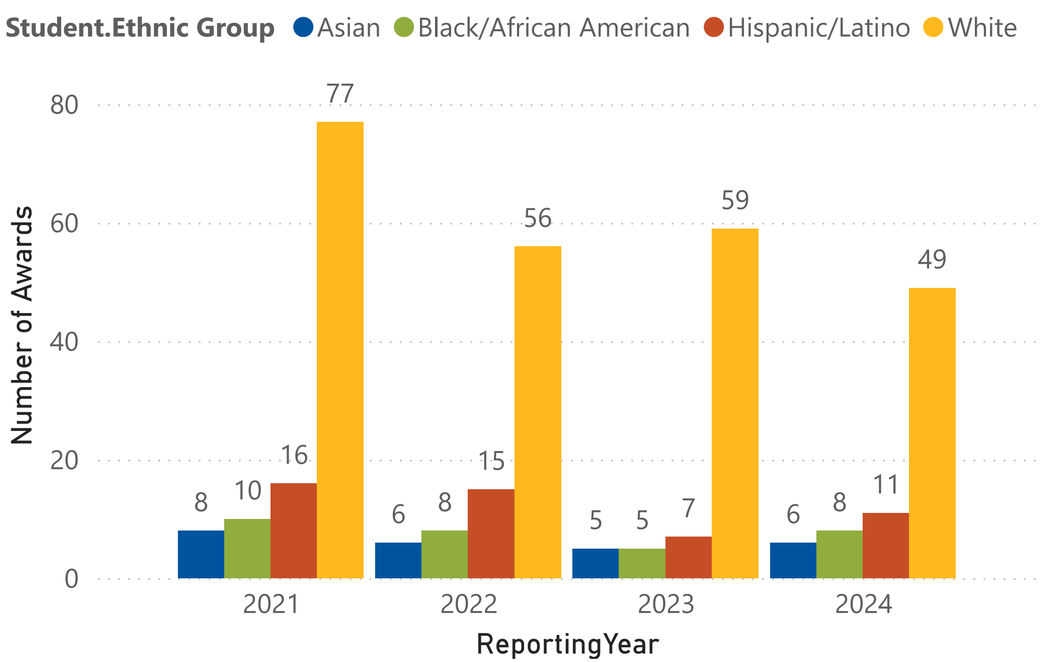
All

Number of Grads and Number of Awards by Reporting Year



ReportingYear	2021		2022		2023	
Degree	Number of Grads	Number of Awards	Number of Grads	Number of Awards	Number of Grads	Number of Awards
BAS	**119**	**119**	**88**	**88**	**79**	**79**
TMGT-BAS	119	119	88	88	79	79
Total	**119**	**119**	**88**	**88**	**79**	**79**

Student Count by Ethnic Group and Reporting Year



INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

TMGT-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

Gender

All

265	91.76 %	145	106	84.5 %
Student Count Fall 2023-24	Success Rate Fall 2023-24	Enrolled in Fall 0625 and 0640	Grads Count for Retention 2023-24	Retention Rate Fall 0625 to 0640

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2023-24	Enrolled in Fall 0625 and 0640	Retention Rate Fall 0625 to 0640
TMGT-BAS	265	837	2,525	91.76 %	106	145	84.5 %
Total	**265**	**837**	**2,525**	**91.76 %**	**106**	**145**	**84.5 %**

INSTITUTIONAL RESEARCH

ACADEMIC PROGRAM VIABILITY REPORT

SPC St. Petersburg College

Academic Program

All

Academic Plan

TMGT-BAS

College School Depar...

All

Academic Org

All

Community

All

FTIC Flag

All

Ethnic Group

All

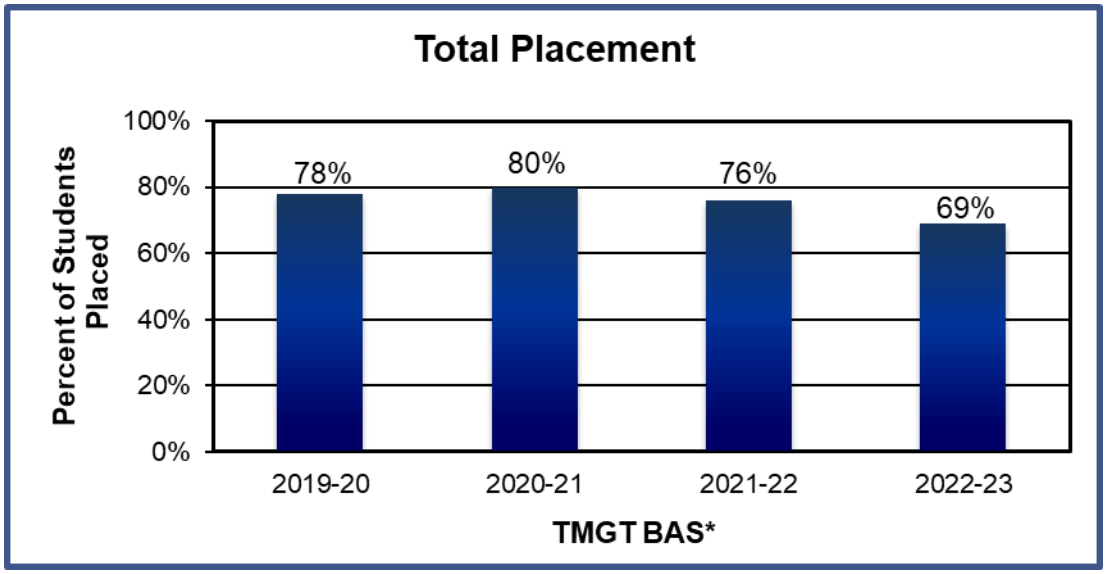
Gender

All

287	89.06 %	157	101	83.3 %
Student Count Fall 2022-23	Success Rate Fall 2022-23	Enrolled in Fall 0610 and 0625	Grads Count for Retention 2022-23	Retention Rate Fall 0610 to 0625

Academic Plan Id	Student Count	Enrollment Count	Units Taken	Success Rate	Grads Count for Retention 2022-23	Enrolled in Fall 0610 and 0625	Retention Rate Fall 0610 to 0625
TMGT-BAS	287	823	2,476	89.06 %	101	157	83.3 %
Total	**287**	**823**	**2,476**	**89.06 %**	**101**	**157**	**83.3 %**

2024-25 Placement Data



*Refers to graduates found to be employed full-time or part-time.

TMGT BAS		
	Pool Count	Percent Placed
2019-20	112	78%
2020-21	144	80%
2021-22	119	76%
2022-23	88	69%

Source: http://www.fldoe.org/accountability/fl-edu-training-placement-info-program/fl-college-system-reports.stml

2024-25 Viability Report Cover Sheet

Program Name: Technology Development and Management, BAS

Terms Included: Summer 2024 (0635); Fall 2024 (0640); Spring 2025 (0645)

Purpose:

The Viability Report Cover Sheet provides an overview of the data metrics that will not serve as an official part of the Viability Report Meeting (unless academic programs arrive at the meeting with questions or comments). As such, metric definitions and brief explanations of the program's current data trends have been provided below.

We strongly encourage you to take a thorough look at the pre-meeting data packet in its entirety to fully grasp how your academic program is faring. The summary below is meant to highlight trends and not to replace a review of the data.

Pre-Meeting Data Packet Contents:

a) **Percent Full** (Pulse BI Course Enrollment)
Definition: The percentage of students in each course modality (percent full), which is calculated by dividing actual course enrollment by the standard course load. Please note this measure is impacted by the designated standard course load set in Peoplesoft.

Current Program Trend:

☒ Average Percent Full: **62.92%**

☐N/A

b) **Faculty/Adjunct Ratio**
Definition: The number and percentage of the program's ECHs (equated credit hours) by faculty classification. The ideal breakdown for academic programs is 55/45 – which means at least 55% of the faculty teaching in the program are full-time and 45% of the faculty teaching are part-time.

Current Program Trend:

☒Full-time Faculty Ratio met the 55/45 threshold.

☐Full-time Faculty Ratio did not meet the 55/45 threshold.

☐N/A

c) **Course Groups** (Pulse BI Enrollment Trends by Term)
Definition: Number of students enrolled in work-based courses or internships (such as labs, clinicals, or practicum courses).

Note: Please review to ensure the correct courses are represented in the metric. If not, please reach out to us with the correct course section(s).

d) Industry Certification Attainment

Definition: Reports the number of students in the program plan that have attained an industry certification or have passed a licensing exam.

Current Program Trend:

☐ Number of certifications earned remained the same or increased.

☐ Number of certifications earned decreased.

☐ Licensure passage rate remained the same or increased.

☐ Licensure passage rate decreased.

☐ Provided as an informational document.

☒N/A

e) Occupation Trends

Definition: Lightcast Data is derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Current Program Trend:

☒ Job demand projected to be flat or increase in the next five years.

☐ Job demand projected to decrease in the next five years.

☐ N/A

f) Unlocking Opportunity Dashboard

Definition: Data from the Unlocking Opportunities Dashboard reflects those students transferring to a baccalaureate program or entering the workforce. Please note the data provided only reflects term 640 (i.e. Fall 2024).

Please note the following definitions to better understand the difference between workforce values:

- *Workforce high value*: Programs leading to credentials that enable completers to secure jobs paying, on average, a living wage as defined by a college for its service area. (SPC Criteria: Wage: ≥ $27.64)
- *Workforce medium value*: Programs leading to credentials that (1) enable completers to secure jobs that, on average, pay more than the prevailing wage for low-skill work but less than living wages and (2) provide opportunities for learning and advancement on the job that, together with further education/training, can serve as stepping stones to living-wage jobs in the same field. (SPC Criteria: Wage between $17.66 - $27.63)
- *Workforce low value*: Programs leading to credentials from which completers are generally only able to secure jobs that, on average, pay the prevailing wage for low-skill work and that do not provide opportunities for advancement in the same occupational field without extensive further education or training. (SPC Criteria: Wage ≤ $17.65)

Current Program Trend:

☒ Workforce high value
☐ Workforce medium value
☐ Workforce low value
☐N/A: Data not provided.

g) CTE Comparison Dashboard

Definition: The CTE Audits were implemented by the state to determine the viability of academic programs based on livable wage; need within the area; and enrollment. The results for each AS program indicate how the program compares to the state and other college programs using the following metrics: Enrollment; Retention Rate; Credential Rate; Completions; Continuing Education or Employed; Average of FETPIP's Completers Average Annualized Wages.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

- Note: This data is only available for AS programs.

h) Appendix A: Highest-Paying Occupations by Median Hourly Earnings

Definition: Provides a list of the top 20 highest paid occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

i) Appendix B: Fastest-Growing Occupations by Change in Number of Jobs

Definition: Provides a list of the top 20 fastest growing occupations within the Tampa-St. Pete-Clearwater area and by education level.

Current Program Trend:

☒N/A: Provided as supplemental information.

j) Appendix C: 2022-23 Placement Data

Definition: Total Placement is the percentage of students who are continuing their education or are employed in their field within the first year of graduation.

Current Program Trend:

☒ N/A: Provided as supplemental information; SPC Program highlighted.

INSTITUTIONAL RESEARCH

Pulse BI - Course Enrollment

Last Refresh May 14 2025 6:03AM

SPC St. Petersburg College
Information Technology

Academic Year	Actual Enrollment	Standard Course Load	Percent Full
2023	**92**	**219**	**42.01 %**
Summer Term 2023-2024 (0635)	**92**	**219**	**42.01 %**
Online	92	219	42.01 %
2024	**865**	**1,302**	**66.44 %**
Fall Term 2024-2025 (0640)	**418**	**651**	**64.21 %**
Online	418	651	64.21 %
Spring Term 2024-2025 (0645)	**447**	**651**	**68.66 %**
Online	447	651	68.66 %
Total	**957**	**1,521**	**62.92 %**

Academic Year, Term
Multiple selections

Session
All

Campus
All

Instruction Mode Group
All

College School Department
All

Academic Organization Code
TMGT-UD

Subject Catalog Nbr
All

Course Group
All

Class Location
All

Faculty/Adjunct Ratio for 2024-25 Viability Report

Program: Technology Development and Management

Date: May 14, 2025

Equated Credit Hours by Faculty Classification

	Fulltime Faculty		Percent of Load Faculty		Adjunct Faculty	
	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught	Number of ECHs	% of Classes Taught
Summer 2022	21.0	70.0%	0.0	0.0%	9.0	30.0%
Fall 2022	63.3	70.1%	0.0	0.0%	27.0	29.9%
Spring 2023	57.8	63.6%	0.0	0.0%	33.0	36.4%
2022-2023 Total	142.0	67.3%	0.0	0.0%	69.0	32.7%
Summer 2023	12.0	57.1%	0.0	0.0%	9.0	42.9%
Fall 2023	36.8	48.5%	0.0	0.0%	39.0	51.5%
Spring 2024	45.8	52.1%	0.0	0.0%	42.0	47.9%
2023-2024 Total	94.5	51.2%	0.0	0.0%	90.0	48.8%
Summer 2024	13.3	59.6%	0.0	0.0%	9.0	40.4%
Fall 2024	51.0	63.0%	0.0	0.0%	30.0	37.0%
Spring 2025	45.0	55.6%	0.0	0.0%	36.0	44.4%
2024-2025 Total	109.3	59.3%	0.0	0.0%	75.0	40.7%

Source: PeopleSoft Student Administration System: Faculty/Adjunct Ratio Report by Academic Org.

INSTITUTIONAL RESEARCH

Pulse BI - Enrollment Trends by Term

Last Refresh May 15 2025 6:00AM

SPC St. Petersburg College
Information Technology

Academic Year, Term: Multiple selections

Term Type: All

College School Department, Aca...: All

Program, Plan, Sub Plan: Undergraduate (Academic Care...

Term Id	0635			0640			0645		
Subject Catalog Nbr	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH	Student Count	Enrollment Count	SSH
ISM4915	11	11	33	34	34	102	43	43	129
CIS2940				1	1	3			
COP2940							1	1	3
CTS2940				1	1	3			
Total	**11**	**11**	**33**	**36**	**36**	**108**	**44**	**44**	**132**

Campus: All

Class Location: All

Instruction Mode Group: All

FTIC Flag: All

Age Group: All

Ethnic Group: All

Gender: All

Custom Cohorts: All

Student Term Group: All

Course Group: Internship Courses 1401

Industry Certification Attainment

The Technology Development and Management BAS program includes alignment to ITIL Foundation certification in ISM 4361. One student was referred to earn this certification using college funds in the 2024-25 academic year; results are not yet available.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Estimated Salaries upon Program Completion - February 2025

SPC St. Petersburg College
Information Technology

Community: Technology

Program: Technology Development and Manage...

Degree / Award: All

Academic Plan ID: All

Wage Source: Lightcast

Certificate

Floor = 10th pct., Ceiling = 25th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Associate's Degree

Floor = 25th pct., Ceiling = Median

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Bachelor's Degree

Floor = Median, Ceiling = 75th pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling
TMGT-BAS	Terminal	11-3021	Computer and Information Systems Managers			
TMGT-BAS	Terminal	15-1211	Computer Systems Analysts	$102,026	$117,551	$133,076
TMGT-BAS	Terminal	11-3051	Industrial Production Managers			

Advanced Technical Certificate

Floor = 63rd pct., Ceiling = 83rd pct.

Acad. Plan ID	Transfers To	SOC	Occupation	Est. Salary Floor	Est. Salary Average	Est. Salary Ceiling

Sources: (1) SPC Career Explorer, (2) Bureau of Labor Statistics - Occupational Employment & Wage Statistics (OEWS) May 2023, (3) Lightcast - Occupation Table - Q4.2024, (4) Summer Institute 2: Jobs & Wages, Real Time Record - July 2024

*Salaries vary based on skills, experience, and employer's pay scale.

Terminal - highest offering under SPC

Low-Value Salary High-Value Salary

★ Selected by deans but pending addition to website.

INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

11-3021 Computer and Information Syste...

$96,975
10th Percentile Salary (Lightcast)

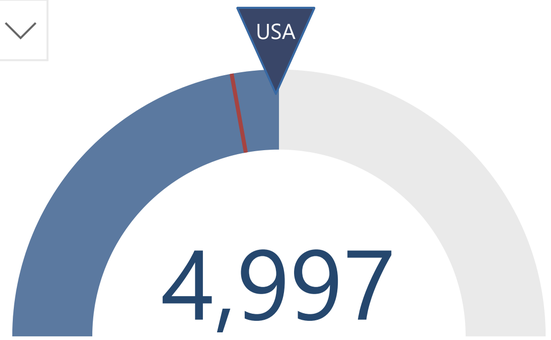
$120,894
25th Percentile Salary (Lightcast)

$159,632
50th Percentile Salary (Lightcast)

10.5%
2024 - 2029 % Change

Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



4,997

Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 5,638 employees while there are 4,997 here.

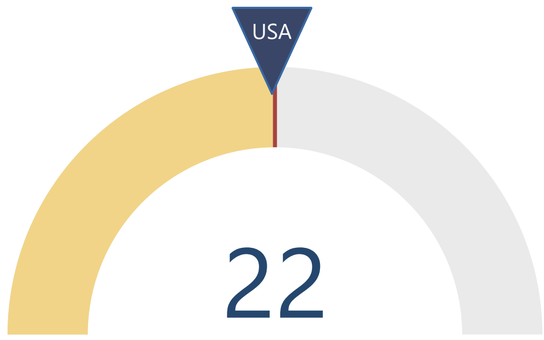
Compensation



$159,632

Earnings are below average in the Tampa Bay MSA. The national median salary for Computer and Information Systems Managers is $169,087 compared to $159,632

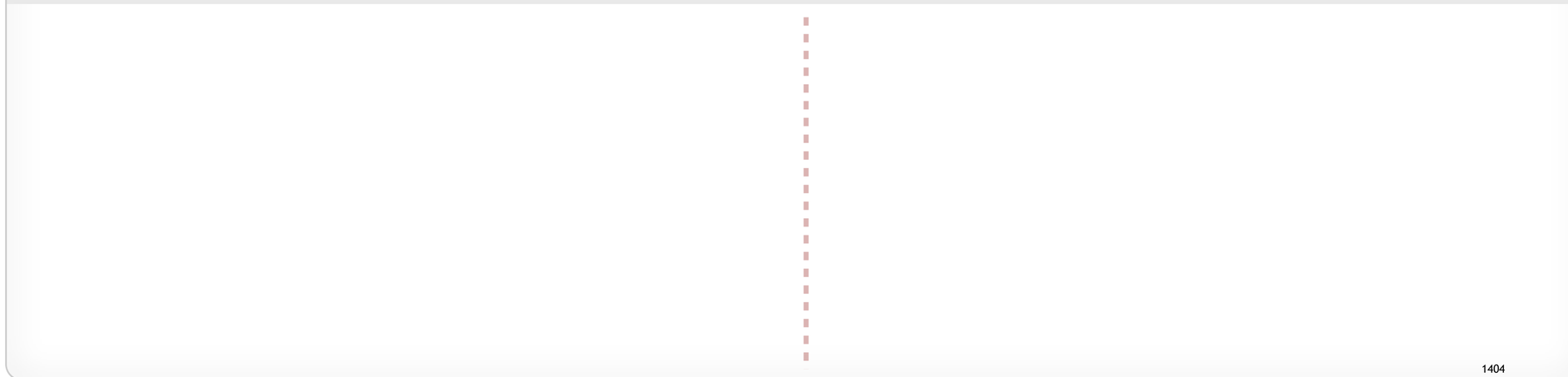
Job Posting Demand



22

Job posting activity is about average in the Tampa Bay MSA. The national average for an area this size is 22 job postings/month, while there are 22 here.

Job Trend Projection



Occupation

15-1211 Computer Systems Analysts

$60,350

10th Percentile Salary (Lightcast)

$79,478

25th Percentile Salary (Lightcast)

$102,026

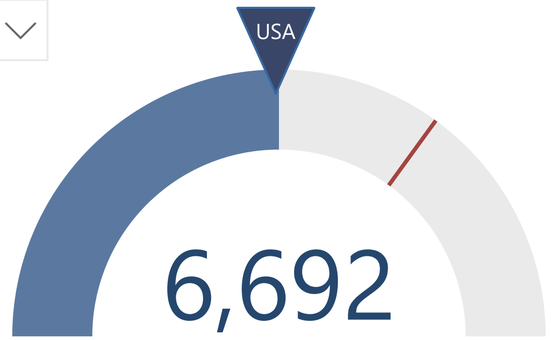
50th Percentile Salary (Lightcast)

6.2%

2024 - 2029 % Change

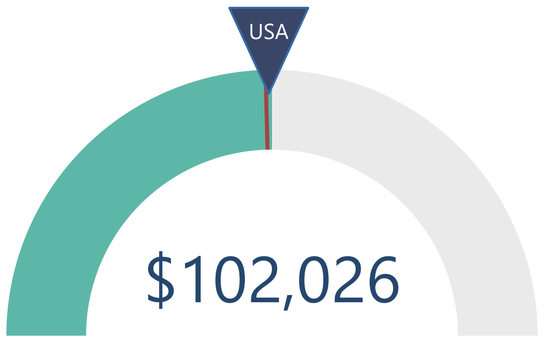
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



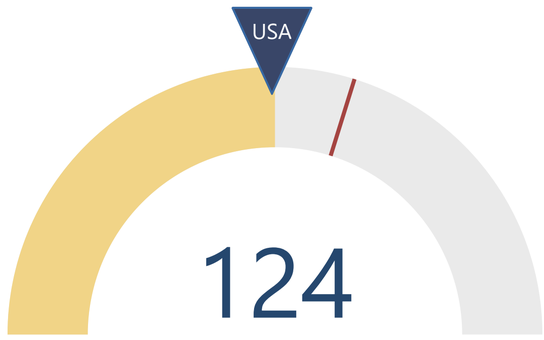
Tampa Bay MSA is is a hotspot for this kind of job. The national average for an area this size is 4,779 employees while there are 6,692 here.

Compensation



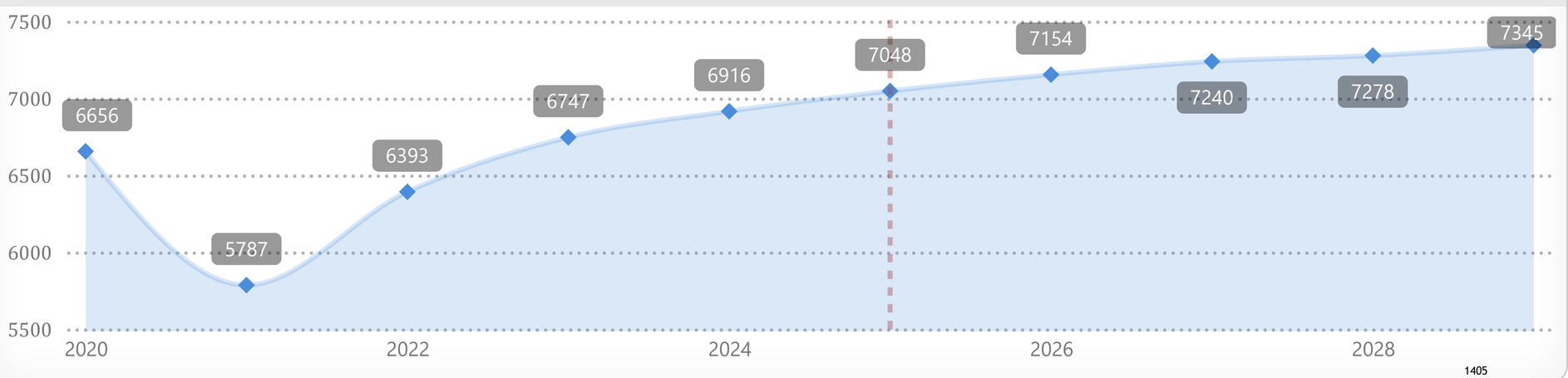
Earnings are about average in the Tampa Bay MSA. The national median salary for Computer Systems Analysts is $103,633 compared to $102,026

Job Posting Demand



Job posting activity is high in the Tampa Bay MSA. The national average for an area this size is 104 job postings/month, while there are 124 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Better Jobs, Better Lives

Academic-to-Career Pathways

Occupation Overview - Executive Summary - Tampa Bay MSA

SPC St. Petersburg College
Information Technology

Occupation

11-3051 Industrial Production Managers

$51,802
10th Percentile Salary (Lightcast)

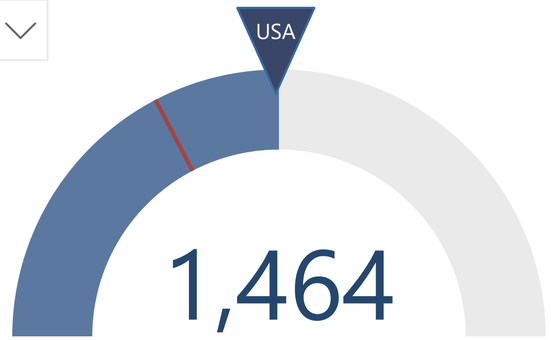
$79,670
25th Percentile Salary (Lightcast)

$105,358
50th Percentile Salary (Lightcast)

4.5%
2024 - 2029 % Change

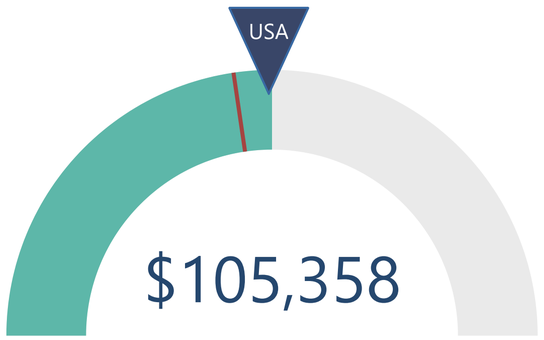
Source: Lightcast - Occupation Overview Q1.2025 Datarun,

Jobs (2024)



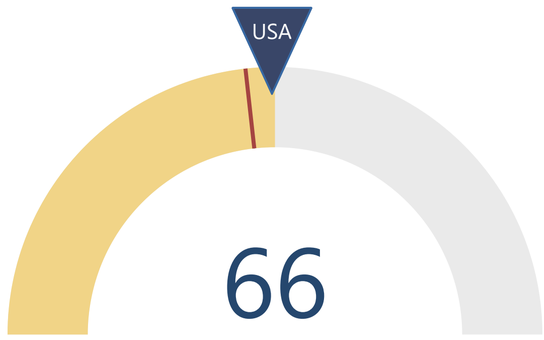
Tampa Bay MSA is not a hotspot for this kind of job. The national average for an area this size is 2,111 employees while there are 1,464 here.

Compensation



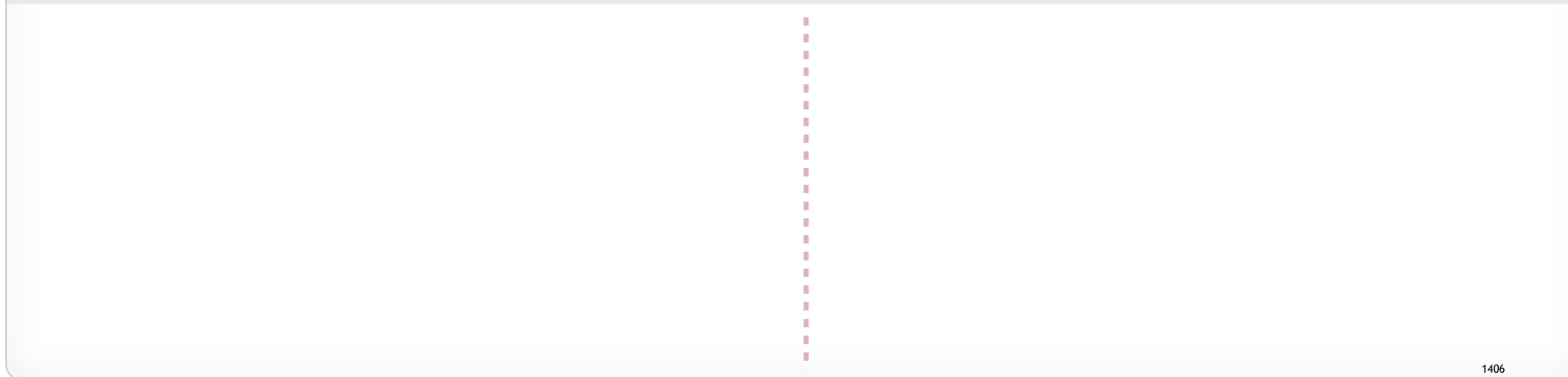
Earnings are below average in the Tampa Bay MSA. The national median salary for Industrial Production Managers is $116,118 compared to $105,358

Job Posting Demand



Job posting activity is below average in the Tampa Bay MSA. The national average for an area this size is 71 job postings/month, while there are 66 here.

Job Trend Projection



INSTITUTIONAL RESEARCH

Unlocking Dashboard

SPC St. Petersburg College

Enrollment Term
640

Program
BAS

Program Area
Technology

Pell Eligible
All

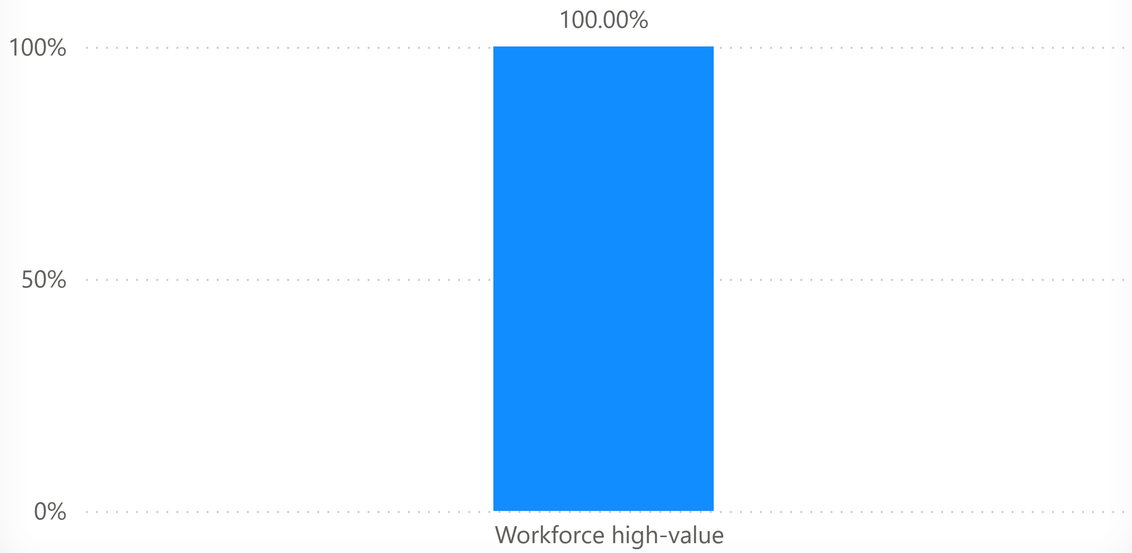
Full/Part Time
All

Pinellas Poverty
All

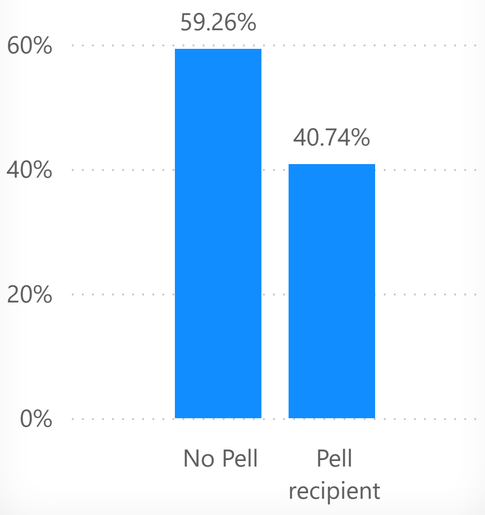
Workforce/Transfer
All

Grad Current Term
All

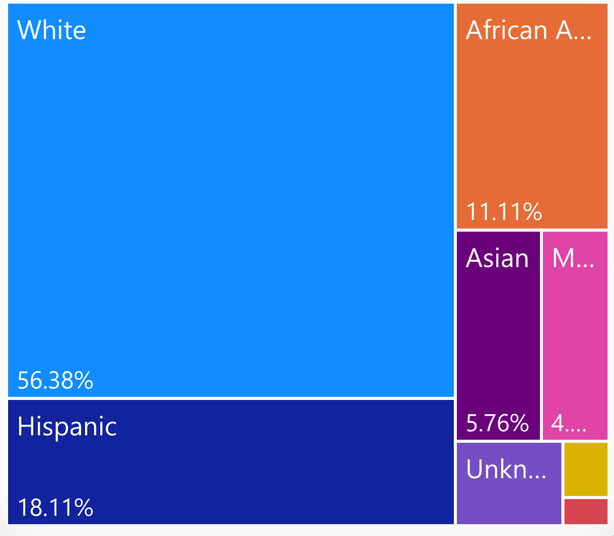
Workforce/Transfer Category



Pell Recipients



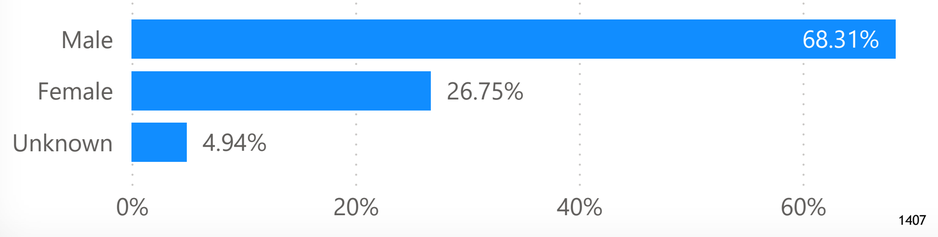
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Student Count by Program

PROGRAM AREA	Student Count	Percent of Total	E A V
Technology	524	100.00%	
Bachelor of Applied Science, Cybersecurity	281	53.63%	
Bachelor of Applied Science, Technology Development and Management	243	46.37%	
Total	**524**	**100.00%**	

Gender



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Appendix A. Highest-Paying Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2021	Air Traffic Controllers	198	195	1.5%	$65.15
2	19-4051	Nuclear Technicians	13	14	-7.1%	$57.65
3	29-1124	Radiation Therapists	123	119	3.4%	$44.95
4	29-2033	Nuclear Medicine Technologists	199	194	2.6%	$43.58
5	15-1254	Web Developers	956	932	2.6%	$43.50
6	29-1292	Dental Hygienists	3,036	2,978	1.9%	$39.51
7	29-2035	Magnetic Resonance Imaging Technologists	564	546	3.3%	$38.35
8	29-2032	Diagnostic Medical Sonographers	973	938	3.7%	$38.17
9	29-1126	Respiratory Therapists	1,992	1,937	2.8%	$37.34
10	29-9093	Surgical Assistants	149	144	3.5%	$36.52
11	15-1255	Web and Digital Interface Designers	567	547	3.7%	$36.02
12	15-1231	Computer Network Support Specialists	1,645	1,615	1.9%	$35.33
13	17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	173	170	1.8%	$34.95
14	31-2021	Physical Therapist Assistants	1,597	1,558	2.5%	$33.68
15	17-3028	Calibration Technologists and Technicians	81	77	5.2%	$33.49
16	29-2034	Radiologic Technologists and Technicians	2,365	2,299	2.9%	$33.16
17	49-2091	Avionics Technicians	213	208	2.4%	$32.47
18	31-2011	Occupational Therapy Assistants	613	599	2.3%	$32.14
19	17-3021	Aerospace Engineering and Operations Technologists and Technicians	126	122	3.3%	$31.49
20	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	133	133	0.0%	$31.47

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	53-2011	Airline Pilots, Copilots, and Flight Engineers	573	560	2.3%	$105.09
2	11-1011	Chief Executives	3,494	3,471	0.7%	$92.46
3	11-3021	Computer and Information Systems Managers	5,152	4,997	3.1%	$76.75
4	11-9041	Architectural and Engineering Managers	1,142	1,110	2.9%	$71.80
5	17-2171	Petroleum Engineers	88	86	2.3%	$68.90
6	17-2011	Aerospace Engineers	177	169	4.7%	$65.72
7	11-3031	Financial Managers	8,348	8,066	3.5%	$65.23
8	11-2021	Marketing Managers	2,917	2,844	2.6%	$64.72
9	11-3061	Purchasing Managers	665	654	1.7%	$63.36
10	29-2036	Medical Dosimetrists	29	27	7.4%	$63.23
11	11-2022	Sales Managers	5,036	4,952	1.7%	$62.53
12	11-3111	Compensation and Benefits Managers	129	126	2.4%	$61.52
13	11-3121	Human Resources Managers	1,820	1,786	1.9%	$61.42
14	15-1241	Computer Network Architects	1,309	1,289	1.6%	$61.30
15	15-1243	Database Architects	400	387	3.4%	$59.98
16	11-2033	Fundraising Managers	147	144	2.1%	$59.02
17	19-2032	Materials Scientists	61	58	5.2%	$57.39
18	15-1252	Software Developers	17,386	16,724	4.0%	$57.19
19	17-2072	Electronics Engineers, Except Computer	724	709	2.1%	$56.94
20	11-3131	Training and Development Managers	412	403	2.2%	$55.77

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Highest-Paying Occupations by Median Hourly Earnings

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	% Change	2023 Median Hourly Earnings
1	35-2013	Cooks, Private Household	14	14	0.0%	$87.56
2	53-5031	Ship Engineers	70	69	1.4%	$53.40
3	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	160	161	-0.6%	$47.36
4	33-1021	First-Line Supervisors of Firefighting and Prevention Workers	1,118	1,117	0.1%	$40.14
5	29-9099	Healthcare Practitioners and Technical Workers, All Other	432	422	2.4%	$39.24
6	13-1032	Insurance Appraisers, Auto Damage	213	214	-0.5%	$35.69
7	33-2021	Fire Inspectors and Investigators	135	134	0.7%	$34.87
8	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	29	29	0.0%	$33.46
9	29-9021	Health Information Technologists and Medical Registrars	574	555	3.4%	$32.59
10	39-5091	Makeup Artists, Theatrical and Performance	58	55	5.5%	$31.88
11	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	2.6%	$31.72
12	53-5021	Captains, Mates, and Pilots of Water Vessels	635	627	1.3%	$29.88
13	51-9162	Computer Numerically Controlled Tool Programmers	144	140	2.9%	$29.71
14	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,461	1,451	0.7%	$29.53
15	49-9081	Wind Turbine Service Technicians	54	53	1.9%	$29.52
16	51-4111	Tool and Die Makers	149	147	1.4%	$28.99
17	29-2055	Surgical Technologists	1,658	1,622	2.2%	$27.86
18	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	0.8%	$27.14
19	33-2011	Firefighters	3,077	3,071	0.2%	$27.01
20	27-3092	Court Reporters and Simultaneous Captioners	221	222	-0.5%	$24.51

Source: Labor Market Insights Dashboard

Appendix B. Fasting-Growing Occupations

Education: Associate's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	23-2011	Paralegals and Legal Assistants	6,477	6,394	83	1.3%	$30.88
2	29-2056	Veterinary Technologists and Technicians	2,162	2,084	78	3.7%	$20.70
3	29-2034	Radiologic Technologists and Technicians	2,365	2,299	66	2.9%	$33.16
4	25-2011	Preschool Teachers, Except Special Education	5,680	5,620	60	1.1%	$14.61
5	29-1292	Dental Hygienists	3,036	2,978	58	1.9%	$39.51
6	29-1126	Respiratory Therapists	1,992	1,937	55	2.8%	$37.34
7	31-2021	Physical Therapist Assistants	1,597	1,558	39	2.5%	$33.68
8	29-2032	Diagnostic Medical Sonographers	973	938	35	3.7%	$38.17
9	17-3011	Architectural and Civil Drafters	1,454	1,424	30	2.1%	$29.04
10	15-1231	Computer Network Support Specialists	1,645	1,615	30	1.9%	$35.33
11	15-1254	Web Developers	956	932	24	2.6%	$43.50
12	29-2031	Cardiovascular Technologists and Technicians	980	957	23	2.4%	$23.78
13	15-1255	Web and Digital Interface Designers	567	547	20	3.7%	$36.02
14	29-2035	Magnetic Resonance Imaging Technologists	564	546	18	3.3%	$38.35
15	17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,216	1,201	15	1.2%	$29.26
16	19-4099	Life, Physical, and Social Science Technicians, All Other	457	443	14	3.2%	$19.59
17	31-2011	Occupational Therapy Assistants	613	599	14	2.3%	$32.14
18	19-4031	Chemical Technicians	402	390	12	3.1%	$21.02
19	19-4042	Environmental Science and Protection Technicians, Including Health	675	663	12	1.8%	$18.14
20	49-9062	Medical Equipment Repairers	709	697	12	1.7%	$23.23

Source: Labor Market Insights Dashboard

Education: Bachelor's Degree

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	29-1141	Registered Nurses	37,088	36,323	765	2.1%	$39.65
2	15-1252	Software Developers	17,386	16,724	662	4.0%	$57.19
3	11-1021	General and Operations Managers	32,678	32,105	573	1.8%	$48.89
4	13-2011	Accountants and Auditors	16,091	15,698	393	2.5%	$37.25
5	13-1111	Management Analysts	12,558	12,236	322	2.6%	$46.21
6	11-3031	Financial Managers	8,348	8,066	282	3.5%	$65.23
7	11-9111	Medical and Health Services Managers	6,557	6,299	258	4.1%	$50.65
8	13-1161	Market Research Analysts and Marketing Specialists	9,170	8,916	254	2.8%	$36.02
9	41-3031	Securities, Commodities, and Financial Services Sales Agents	8,388	8,135	253	3.1%	$29.90
10	13-1082	Project Management Specialists	10,568	10,343	225	2.2%	$44.43
11	13-1199	Business Operations Specialists, All Other	11,274	11,071	203	1.8%	$36.25
12	11-9199	Managers, All Other	9,369	9,176	193	2.1%	$47.20
13	11-9021	Construction Managers	6,066	5,904	162	2.7%	$41.23
14	11-3021	Computer and Information Systems Managers	5,152	4,997	155	3.1%	$76.75
15	13-2052	Personal Financial Advisors	4,310	4,168	142	3.4%	$37.58
16	15-1211	Computer Systems Analysts	6,834	6,692	142	2.1%	$49.05
17	13-1071	Human Resources Specialists	11,309	11,170	139	1.2%	$30.22
18		Clinical Laboratory Technologists and Technicians	4,961	4,835	126	2.6%	$25.41
19	15-1212	Information Security Analysts	3,354	3,230	124	3.8%	$50.73
20		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,466	3,359	107	3.2%	$23.68

Source: Labor Market Insights Dashboard

Education: Postsecondary Non-Degree Award

Area: Tampa-St.Pete-Clearwater MSA

Fastest-Growing Occupations by Change in Number of Jobs*

Rank ▲	SOC	Occupation	2025 Jobs*	2024 Jobs*	Change	% Change	2023 Median Hourly Earnings
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	17,997	17,597	400	2.3%	$23.55
2	31-9092	Medical Assistants	9,728	9,447	281	3.0%	$18.78
3	31-1131	Nursing Assistants	16,077	15,926	151	0.9%	$17.61
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	6,865	6,725	140	2.1%	$16.55
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	6,823	6,684	139	2.1%	$23.71
6	49-3023	Automotive Service Technicians and Mechanics	8,460	8,343	117	1.4%	$20.88
7	31-9011	Massage Therapists	2,754	2,659	95	3.6%	$23.77
8	31-9091	Dental Assistants	3,611	3,530	81	2.3%	$22.51
9	29-2072	Medical Records Specialists	3,208	3,144	64	2.0%	$22.98
10	39-5092	Manicurists and Pedicurists	1,875	1,812	63	3.5%	$14.29
11	31-9097	Phlebotomists	1,531	1,469	62	4.2%	$18.24
12	29-2061	Licensed Practical and Licensed Vocational Nurses	6,740	6,684	56	0.8%	$27.14
13	49-3011	Aircraft Mechanics and Service Technicians	1,592	1,552	40	2.6%	$31.72
14	29-2099	Health Technologists and Technicians, All Other	1,916	1,876	40	2.1%	$20.86
15	39-5094	Skincare Specialists	1,344	1,307	37	2.8%	$19.60
16	29-2055	Surgical Technologists	1,658	1,622	36	2.2%	$27.86
17	39-5011	Barbers	945	917	28	3.1%	$16.10
18	29-2057	Ophthalmic Medical Technicians	771	745	26	3.5%	$19.89
19	29-2053	Psychiatric Technicians	1,555	1,532	23	1.5%	$18.87
20	29-2042	Emergency Medical Technicians	1,328	1,307	21	1.6%	$17.92

Source: Labor Market Insights Dashboard

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Accounting 1105203011								
Daytona	25	20	(80%)	17	(68%)	$47,891	****	(***%)
Indian River	34	24	(71%)	22	(65%)	$54,299	****	(***%)
Santa Fe	28	23	(82%)	22	(79%)	$54,508	****	(***%)
TOTAL	**87**	**67**	**(77%)**	**61**	**(70%)**	**$52,588**	****	**(***%)**
Aerospace Sciences 1104901011								
Broward	31	18	(58%)	13	(42%)	$61,168	****	(***%)
Polk	26	16	(62%)	12	(46%)	$52,606	-	(---%)
TOTAL	**57**	**34**	**(60%)**	**25**	**(44%)**	**$57,060**	****	**(***%)**
Applied Health Sciences 1105122111								
Eastern Florida	44	33	(75%)	24	(55%)	$60,085	****	(***%)
St. Petersburg	93	80	(86%)	73	(78%)	$64,033	****	(***%)
TOTAL	**137**	**113**	**(82%)**	**97**	**(71%)**	**$63,056**	**11**	**(8%)**
Architectural Engineering Technology 1101501011								
Seminole	19	18	(95%)	18	(95%)	$62,991	****	(***%)
TOTAL	**19**	**18**	**(95%)**	**18**	**(95%)**	**$62,992**	****	**(***%)**
Biology 1102601011								
Indian River	45	35	(78%)	26	(58%)	$37,229	****	(***%)
Miami Dade	57	37	(65%)	28	(49%)	$45,175	10	(18%)
St. Petersburg	27	18	(67%)	13	(48%)	$46,995	****	(***%)
TOTAL	**129**	**90**	**(70%)**	**67**	**(52%)**	**$42,444**	**24**	**(19%)**
Biomedical Sciences 1102601021								
Jacksonville	28	19	(68%)	18	(64%)	$45,803	****	(***%)
TOTAL	**28**	**19**	**(68%)**	**18**	**(64%)**	**$45,804**	****	**(***%)**
Business Administration 1105202011								
Chipola	17	11	(65%)	11	(65%)	$47,608	****	(***%)
Jacksonville	104	82	(79%)	70	(67%)	$61,713	****	(***%)
Indian River	71	49	(69%)	41	(58%)	$58,924	****	(***%)
St. Petersburg	106	73	(69%)	67	(63%)	$60,609	****	(***%)
Manatee-Sarasota	26	18	(69%)	15	(58%)	$57,040	****	(***%)
TOTAL	**324**	**233**	**(72%)**	**204**	**(63%)**	**$59,684**	**26**	**(8%)**
Business and Information Management 1105212011								
Seminole	104	79	(76%)	70	(67%)	$64,339	****	(***%)
TOTAL	**104**	**79**	**(76%)**	**70**	**(67%)**	**$64,340**	****	**(***%)**
Cardiopulmonary Sciences 1105109081								
Palm Beach	14	13	(93%)	13	(93%)	$84,756	-	(---%)
Valencia	11	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**25**	**22**	**(88%)**	**21**	**(84%)**	**$89,316**	**-**	**(---%)**
Cardiopulmonary Sciences 1105109151								
Florida Southwestern	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Clinical Laboratory Science 1105110051								
Santa Fe	26	23	(88%)	22	(85%)	$72,321	****	(***%)
TOTAL	**26**	**23**	**(88%)**	**22**	**(85%)**	**$72,320**	****	**(***%)**
Communications and Media 1100901021								
Jacksonville	25	22	(88%)	17	(68%)	$48,904	****	(***%)
TOTAL	**25**	**22**	**(88%)**	**17**	**(68%)**	**$48,904**	****	**(***%)**
Computer Information Systems Technology 1101104011								
Eastern Florida	110	81	(74%)	67	(61%)	$65,815	****	(***%)
TOTAL	**110**	**81**	**(74%)**	**67**	**(61%)**	**$65,816**	****	**(***%)**
Computer Systems Networking 1101109011								
Jacksonville	38	33	(87%)	30	(79%)	$62,702	****	(***%)
TOTAL	**38**	**33**	**(87%)**	**30**	**(79%)**	**$62,704**	****	**(***%)**
Construction 1101510012								
Seminole	40	31	(78%)	31	(78%)	$97,714	-	(---%)
TOTAL	**40**	**31**	**(78%)**	**31**	**(78%)**	**$97,716**	**-**	**(---%)**
Criminal Justice 1104301041								
Indian River	69	52	(75%)	40	(58%)	$53,766	****	(***%)
Polk	47	39	(83%)	32	(68%)	$55,142	10	(21%)
TOTAL	**116**	**91**	**(78%)**	**72**	**(62%)**	**$54,376**	**15**	**(13%)**
Cybersecurity 1101110031								
Miami Dade	54	35	(65%)	30	(56%)	$67,391	12	(22%)
Pensacola	46	27	(59%)	26	(57%)	$56,501	****	(***%)
TOTAL	**100**	**62**	**(62%)**	**56**	**(56%)**	**$62,336**	**17**	**(17%)**
Cybersecurity 1101110034								
St. Petersburg	52	34	(65%)	30	(58%)	$75,783	****	(***%)
TOTAL	**52**	**34**	**(65%)**	**30**	**(58%)**	**$75,784**	****	**(***%)**
Data Analytics 1103071011								
Miami Dade	26	18	(69%)	17	(65%)	$77,146	****	(***%)
TOTAL	**26**	**18**	**(69%)**	**17**	**(65%)**	**$77,144**	****	**(***%)**
Dental Hygiene 1105105041								
St. Petersburg	41	31	(76%)	29	(71%)	$71,794	****	(***%)
TOTAL	**41**	**31**	**(76%)**	**29**	**(71%)**	**$71,796**	****	**(***%)**
Digital Media 1101003041								
Jacksonville	25	16	(64%)	12	(48%)	$41,451	-	(---%)
Indian River	27	17	(63%)	10	(37%)	$52,904	-	(---%)
TOTAL	**52**	**33**	**(63%)**	**22**	**(42%)**	**$46,656**	**-**	**(---%)**
Digital Productions 1100907023								
Gulf Coast	14	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**14**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

Notes: *Values are displayed for populations of 10 or more.*
Employment outcomes are based on the Q4 (October - December) 2023.
Full-time Employed is defined as earning at least minimum wage for 13 weeks ($2,678).
Continuing education outcomes are based on Fall 2023 and preliminary Winter/Spring 2024 enrollment data.
Students may be in multiple programs, therefore the details may exceed the total unduplicated count.

Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Early Childhood Education, Pre-K through Grade 3 1101312101								
Central Florida	21	18	(86%)	18	(86%)	$57,134	-	(---%)
Florida Gateway	16	13	(81%)	12	(75%)	$52,849	****	(***%)
Jacksonville	21	18	(86%)	17	(81%)	$50,583	****	(***%)
Miami Dade	18	17	(94%)	17	(94%)	$65,381	-	(---%)
Northwest Florida	26	17	(65%)	15	(58%)	$43,283	-	(---%)
Polk	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Santa Fe	22	17	(77%)	15	(68%)	$50,509	****	(***%)
St. Johns	15	14	(93%)	14	(93%)	$51,969	****	(***%)
Manatee-Sarasota	35	30	(86%)	26	(74%)	$50,260	****	(***%)
TOTAL	**177**	**147**	**(83%)**	**137**	**(77%)**	**$52,700**	****	**(***%)**
Educational Studies - non-certification 1101399991								
St. Petersburg	82	59	(72%)	43	(52%)	$48,279	****	(***%)
TOTAL	**82**	**59**	**(72%)**	**43**	**(52%)**	**$48,280**	****	**(***%)**
Electronics Engineering Technology 1101503031								
Miami Dade	15	14	(93%)	11	(73%)	$72,873	****	(***%)
Valencia	12	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**27**	**23**	**(85%)**	**20**	**(74%)**	**$70,916**	****	**(***%)**
Elementary Education 1101312021								
Chipola	14	14	(100%)	13	(93%)	$44,261	****	(***%)
Daytona	36	34	(94%)	33	(92%)	$51,868	-	(---%)
Florida Gateway	12	****	(***%)	****	(***%)	$**,***	-	(---%)
Florida Southwestern	44	37	(84%)	37	(84%)	$54,670	****	(***%)
Indian River	23	19	(83%)	17	(74%)	$56,346	****	(***%)
Northwest Florida	19	18	(95%)	18	(95%)	$52,706	-	(---%)
Polk	32	30	(94%)	29	(91%)	$48,362	****	(***%)
South Florida	13	13	(100%)	12	(92%)	$52,633	-	(---%)
St. Petersburg	54	49	(91%)	49	(91%)	$54,925	****	(***%)
TOTAL	**247**	**223**	**(90%)**	**216**	**(87%)**	**$53,072**	****	**(***%)**
Engineering Technology 1101401031								
Daytona	45	27	(60%)	25	(56%)	$79,697	****	(***%)
TOTAL	**45**	**27**	**(60%)**	**25**	**(56%)**	**$79,696**	****	**(***%)**
Environmental Science 1100301991								
Broward	24	17	(71%)	12	(50%)	$45,725	****	(***%)
TOTAL	**24**	**17**	**(71%)**	**12**	**(50%)**	**$45,724**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Exceptional Student Education 1101310011								
Broward	46	41	(89%)	39	(85%)	$94,027	****	(***%)
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Miami Dade	31	24	(77%)	24	(77%)	$70,155	****	(***%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**98**	**86**	**(88%)**	**82**	**(84%)**	**$77,988**	**11**	**(11%)**
Film, Television, and Digital Production 1105006021								
Miami Dade	43	27	(63%)	21	(49%)	$44,332	-	(---%)
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**49**	**33**	**(67%)**	**26**	**(53%)**	**$44,648**	**-**	**(---%)**
Financial Services 1105208011								
Jacksonville	37	25	(68%)	25	(68%)	$55,880	****	(***%)
TOTAL	**37**	**25**	**(68%)**	**25**	**(68%)**	**$55,880**	****	**(***%)**
Health Science with an Option in Physician Assistant Studies 1105100002								
Miami Dade	51	46	(90%)	44	(86%)	$104,720	-	(---%)
TOTAL	**51**	**46**	**(90%)**	**44**	**(86%)**	**$104,720**	**-**	**(---%)**
Health Sciences 1105100005								
Seminole	125	99	(79%)	79	(63%)	$61,071	13	(10%)
TOTAL	**125**	**99**	**(79%)**	**79**	**(63%)**	**$61,072**	**13**	**(10%)**
Healthcare Management 1105107011								
Indian River	35	29	(83%)	23	(66%)	$51,517	****	(***%)
Santa Fe	26	26	(100%)	23	(88%)	$59,620	****	(***%)
Manatee-Sarasota	24	19	(79%)	18	(75%)	$60,303	****	(***%)
TOTAL	**85**	**74**	**(87%)**	**64**	**(75%)**	**$56,900**	**11**	**(13%)**
Human Services 1104400001								
Jacksonville	105	80	(76%)	72	(69%)	$51,220	****	(***%)
Indian River	86	71	(83%)	59	(69%)	$51,101	13	(15%)
Palm Beach	61	44	(72%)	37	(61%)	$45,897	12	(20%)
TOTAL	**252**	**195**	**(77%)**	**168**	**(67%)**	**$50,008**	**34**	**(13%)**
Industrial Biotechnology 1102612011								
Santa Fe	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Information Management 1101110051								
Palm Beach	55	42	(76%)	34	(62%)	$60,805	****	(***%)
St. Petersburg	88	61	(69%)	58	(66%)	$80,682	****	(***%)
TOTAL	**143**	**103**	**(72%)**	**92**	**(64%)**	**$73,336**	**11**	**(8%)**
Information Technology 1101101031								
Daytona	18	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**18**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Information Technology 1101101032								
Broward	125	95	(76%)	73	(58%)	$65,060	****	(***%)
TOTAL	**125**	**95**	**(76%)**	**73**	**(58%)**	**$65,060**	****	**(***%)**
Information Technology and Security Management 1101101034								
Indian River	56	39	(70%)	33	(59%)	$63,468	****	(***%)
Miami Dade	59	43	(73%)	37	(63%)	$61,356	10	(17%)
Santa Fe	25	20	(80%)	18	(72%)	$65,821	****	(***%)
Seminole	90	69	(77%)	61	(68%)	$72,120	****	(***%)
Valencia	70	47	(67%)	41	(59%)	$72,697	****	(***%)
TOTAL	**300**	**218**	**(73%)**	**190**	**(63%)**	**$68,048**	**23**	**(8%)**
Interior Design 1105004083								
Seminole	46	31	(67%)	27	(59%)	$46,736	****	(***%)
TOTAL	**46**	**31**	**(67%)**	**27**	**(59%)**	**$46,736**	****	**(***%)**
Marine Resource Management 1103032012								
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Middle Grades Mathematics Education 1101313112								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Middle Grades Science Education 1101313165								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Nursing 1105138012								
Broward	63	57	(90%)	56	(89%)	$88,341	10	(16%)
Chipola	15	11	(73%)	10	(67%)	$63,438	****	(***%)
Central Florida	55	46	(84%)	44	(80%)	$76,661	****	(***%)
Daytona	85	75	(88%)	73	(86%)	$84,768	****	(***%)
Eastern Florida	45	33	(73%)	31	(69%)	$81,112	****	(***%)
Florida Gateway	19	16	(84%)	15	(79%)	$67,738	****	(***%)
Florida Southwestern	124	108	(87%)	102	(82%)	$77,994	16	(13%)
Jacksonville	123	106	(86%)	98	(80%)	$85,846	****	(***%)
Gulf Coast	34	27	(79%)	26	(76%)	$76,427	****	(***%)
Indian River	87	81	(93%)	73	(84%)	$71,574	****	(***%)
Lake-Sumter	39	34	(87%)	33	(85%)	$87,347	****	(***%)
Miami Dade	180	158	(88%)	152	(84%)	$83,277	****	(***%)
North Florida	23	19	(83%)	18	(78%)	$80,413	****	(***%)
Northwest Florida	52	36	(69%)	34	(65%)	$70,378	****	(***%)
Palm Beach	121	103	(85%)	95	(79%)	$77,544	****	(***%)
Pasco-Hernando	45	39	(87%)	37	(82%)	$84,902	****	(***%)
Pensacola	50	41	(82%)	39	(78%)	$79,984	****	(***%)
Polk	71	61	(86%)	56	(79%)	$74,265	****	(***%)
Santa Fe	87	68	(78%)	65	(75%)	$89,784	****	(***%)
Seminole	52	45	(87%)	43	(83%)	$79,224	****	(***%)
South Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Johns	47	37	(79%)	37	(79%)	$81,788	-	(---%)
St. Petersburg	175	154	(88%)	144	(82%)	$90,271	****	(***%)
Manatee-Sarasota	106	93	(88%)	90	(85%)	$84,947	****	(***%)
Tallahassee	32	24	(75%)	24	(75%)	$68,652	****	(***%)
Florida Keys	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Valencia	140	125	(89%)	119	(85%)	$87,863	****	(***%)
TOTAL	**1,880**	**1,607**	**(85%)**	**1,524**	**(81%)**	**$82,164**	**122**	**(6%)**
Organizational Management 1105202062								
Indian River	67	51	(76%)	41	(61%)	$61,110	****	(***%)
TOTAL	**67**	**51**	**(76%)**	**41**	**(61%)**	**$61,112**	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Organizational Management 1105202991								
Broward	252	199	(79%)	177	(70%)	$65,625	21	(8%)
Central Florida	130	99	(76%)	80	(62%)	$52,316	****	(***%)
Daytona	198	146	(74%)	124	(63%)	$58,243	21	(11%)
Eastern Florida	361	268	(74%)	219	(61%)	$53,106	26	(7%)
Florida Southwestern	99	78	(79%)	71	(72%)	$56,430	****	(***%)
Lake-Sumter	42	31	(74%)	30	(71%)	$64,456	****	(***%)
Miami Dade	440	352	(80%)	315	(72%)	$61,736	59	(13%)
Northwest Florida	55	35	(64%)	26	(47%)	$51,863	****	(***%)
Palm Beach	255	199	(78%)	175	(69%)	$61,845	28	(11%)
Pasco-Hernando	143	109	(76%)	86	(60%)	$50,608	13	(9%)
Pensacola	143	94	(66%)	78	(55%)	$55,174	15	(10%)
Polk	200	158	(79%)	146	(73%)	$62,962	19	(10%)
Santa Fe	67	49	(73%)	41	(61%)	$74,428	****	(***%)
South Florida	36	32	(89%)	31	(86%)	$56,309	****	(***%)
St. Johns	60	46	(77%)	38	(63%)	$54,642	****	(***%)
St. Petersburg	189	147	(78%)	126	(67%)	$73,312	16	(8%)
TOTAL	**2,670**	**2,042**	**(76%)**	**1,763**	**(66%)**	**$60,220**	**259**	**(10%)**
Paralegal Studies 1102203022								
St. Petersburg	21	11	(52%)	****	(***%)	$**,***	****	(***%)
TOTAL	**21**	**11**	**(52%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Project Management 1105202021								
Northwest Florida	22	10	(45%)	****	(***%)	$**,***	****	(***%)
TOTAL	**22**	**10**	**(45%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Public Administration 1104404011								
Indian River	23	21	(91%)	20	(87%)	$74,843	****	(***%)
St. Petersburg	22	16	(73%)	12	(55%)	$61,058	****	(***%)
TOTAL	**45**	**37**	**(82%)**	**32**	**(71%)**	**$69,672**	****	**(***%)**
Public Safety Administration 1104399991								
Florida Southwestern	20	18	(90%)	17	(85%)	$70,220	****	(***%)
Jacksonville	32	24	(75%)	20	(63%)	$62,164	****	(***%)
Miami Dade	155	125	(81%)	105	(68%)	$56,453	11	(7%)
St. Petersburg	74	59	(80%)	55	(74%)	$84,943	****	(***%)
Manatee-Sarasota	19	15	(79%)	14	(74%)	$60,558	****	(***%)
TOTAL	**300**	**241**	**(80%)**	**211**	**(70%)**	**$65,804**	**29**	**(10%)**
Radiologic and Imaging Sciences 1105109112								
Valencia	30	26	(87%)	26	(87%)	$91,306	****	(***%)
TOTAL	**30**	**26**	**(87%)**	**26**	**(87%)**	**$91,304**	****	**(***%)**
Science Teacher Education 1101313161								
Eastern Florida	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Secondary Biology Education 1101313221								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**
Secondary English Education 1101313051								
Chipola	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	**-**	**(---%)**
Secondary Mathematics Education 1101313111								
Broward	****	****	(***%)	****	(***%)	$**,***	****	(***%)
Daytona	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Indian River	****	****	(***%)	****	(***%)	$**,***	-	(---%)
Miami Dade	****	****	(***%)	****	(***%)	$**,***	-	(---%)
St. Petersburg	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	**17**	**15**	**(88%)**	**15**	**(88%)**	**$66,180**	****	**(***%)**
Supervision and Management 1105201013								
Jacksonville	144	109	(76%)	99	(69%)	$65,283	****	(***%)
TOTAL	**144**	**109**	**(76%)**	**99**	**(69%)**	**$65,284**	****	**(***%)**
Supervision and Management 1105202012								
Gulf Coast	17	13	(76%)	12	(71%)	$58,756	****	(***%)
Valencia	454	357	(79%)	298	(66%)	$61,525	38	(8%)
TOTAL	**471**	**370**	**(79%)**	**310**	**(66%)**	**$61,416**	**41**	**(9%)**
Supply Chain Management 1105202031								
Broward	27	24	(89%)	19	(70%)	$58,860	****	(***%)
Jacksonville	32	23	(72%)	21	(66%)	$56,813	****	(***%)
TOTAL	**59**	**47**	**(80%)**	**40**	**(68%)**	**$57,784**	**10**	**(17%)**
Supply Chain Management 1105202032								
Miami Dade	19	11	(58%)	11	(58%)	$66,509	-	(---%)
TOTAL	**19**	**11**	**(58%)**	**11**	**(58%)**	**$66,508**	**-**	**(---%)**
Sustainability Management 1100302991								
St. Petersburg	29	21	(72%)	19	(66%)	$59,245	****	(***%)
TOTAL	**29**	**21**	**(72%)**	**19**	**(66%)**	**$59,244**	****	**(***%)**
Technology Management 1101110991								
Broward	25	13	(52%)	13	(52%)	$94,804	****	(***%)
Jacksonville	37	29	(78%)	27	(73%)	$68,148	****	(***%)
Gulf Coast	****	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**70**	**49**	**(70%)**	**47**	**(67%)**	**$74,416**	****	**(***%)**
Veterinary Technology 1100183011								
St. Petersburg	17	****	(***%)	****	(***%)	$**,***	****	(***%)
TOTAL	**17**	****	**(***%)**	****	**(***%)**	**$**,*****	****	**(***%)**

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Florida College System
2022-23 Bachelor's Degree Completers

	Students Reported	Employed #	Employed %	Full-Time Employed #	Full-Time Employed %	Full-Time Average Annual Earnings	Continuing Education #	Continuing Education %
Water Resources Management 1100302052								
Florida Gateway	****	****	(***%)	****	(***%)	$**,***	-	(---%)
TOTAL	****	****	**(***%)**	****	**(***%)**	**$**,*****	-	**(---%)**

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Viability Report Goals and Strategies

Program: TMGT-BAS (Upper Division)

Completion Date: September 2025

I. Goals

Include 2-3 program goals that align with the SPC strategic pillars and address targets for one or more of the following: Enrollment, Persistence, Retention, Completion, Post-Secondary Job Attainment, Transfer.

	Program Goals	SPC Commitment Pillar
1	Increase Engagement of Industry Partners in Student Achievement	Academic Excellence Community Engagement
2	Increase program enrollment Year over Year	Academic Excellence

II. Strategies

Include at least one strategy per goal.

	Strategies to be Implemented	Viability Metric Target Outcome	Goal Alignment	Responsible Individuals
1	Capstone Showcases were re-implemented virtually for Spring 2025. The intention is to re-implement in-person Showcases this year.	Increase in Job Attainment Potential	1	Deans, AD, Faculty, Advisory Committee
2	Review TMGT-BAS program for gaps in coverage of current technology trends and make adjustments where needed. Program presently has five specialized sub-plans which may be too broad. The streamlining of those offerings may broaden appeal to students.	Enrollment/ Retention rate increase	2	Deans, AD, Faculty

III. Program Information

Optional: Provide additional detail that will provide a holistic perspective on program health, emerging trends and needs, as well as any achievements or barriers.

1. **List any emerging trends in the program's related areas and industries.**
   - **Digital Transformation Leadership:** Organizations are seeking leaders who can guide digital strategy and innovation.
   - **Cloud Infrastructure & Services:** Increasing reliance on cloud platforms for scalable business operations.
   - **Cybersecurity Management:** Demand for managers who understand risk, compliance, and security frameworks.
   - **Agile and Project Management:** Growth in agile methodologies and project-based workflows across industries.
   - **AI and Automation Integration:** Use of AI tools in business operations and decision-making.
   - **IoT and Smart Systems Oversight:** Expansion of connected devices requires strategic oversight and integration.

2. **What strategies are you currently or intending to implement to address any of these trends?**
   - **Curriculum Enhancement:** Updating courses to include cloud computing, cybersecurity leadership, and AI applications.
   - **Industry Certifications:** Embedding credentials such as PMP, AWS, and CompTIA into coursework.
   - **Flexible Learning Formats:** Offering online and hybrid courses to support working professionals.
   - **Employer Partnerships:** Collaborating with businesses for internships, capstone projects, and guest lectures.
   - **Stackable Credentials:** Creating pathways from A.S. degrees to the BAS program with aligned certifications.

3. **What barriers does the program currently face or is anticipated to face in the future that impact viability metrics?**
   - **Resource Constraints:** Limited funding for curriculum development, faculty training, and infrastructure upgrades.
   - **Faculty Recruitment:** Challenges in hiring instructors with both academic and industry experience.
   - **Technology Access:** Ensuring students have access to cloud platforms, project management tools, and secure environments.
   - **Market Competition:** Competing with other institutions offering similar management and tech programs.
   - **Curriculum Agility:** Keeping pace with evolving technologies and business practices.

4. What were the program's top three successes for the past year? Three areas to address?

Successes

- **Strong Enrollment and Completion Rates:** TMGT BAS continues to attract students seeking leadership roles in tech.
- **Industry Collaboration:** Partnerships with employers have enhanced curriculum relevance and job readiness.
- **Curriculum Modernization:** Integration of cloud, cybersecurity, and project management content.

Areas to Address

- **Marketing and Outreach:** Increase visibility of the program to attract diverse and non-traditional students.
- **Infrastructure Investment:** Upgrade labs and virtual environments to support advanced learning.
- **Student Support Services:** Expand advising, mentoring, and career development tailored to BAS students.

Arts, Humanities, and Design

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0609070210	Digital Media/Multimedia Video Production	Digital Media/MM Video Prodtn	DVPRD-CT	Arts, Humanities and Design	6	8	75.00 %	2	2	100.00 %
0610010507	Digital Media/Multimedia Production	Digital Media/Multimedia Found	DMFND-CT	Arts, Humanities and Design	5	6	83.33 %	5	6	83.33 %
0610020301	Audio Electronics Specialist	Audio Prod. & Engineering Cert	AUDIOPE-CT	Arts, Humanities and Design	21	26	80.77 %	17	18	94.44 %
0650010208	Digital Media/Multimedia Web Production	Digital Graphic CT	DIG-CT	Arts, Humanities and Design	10	14	71.43 %	9	9	100.00 %
0650060501	Photography	Digital Photography	PGY-CT	Arts, Humanities and Design	2	4	50.00 %	3	3	100.00 %
1611080103	Digital Media/Multimedia Technology	Digital Media	DIG-AS	Arts, Humanities and Design	18	27	66.67 %	32	93	34.41 %
1650091300	Music and Sound Production Technology	Music Industry/Recording Arts	MIRAS-AS	Arts, Humanities and Design	16	28	57.14 %	29	69	42.03 %
Total					**60**	**89**	**67.42 %**	**66**	**169**	**39.05 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0610010507	Digital Media/Multimedia Production	Digital Media/Multimedia Found	DMFND-CT	Arts, Humanities and Design	7	8	87.50 %
0610020301	Audio Electronics Specialist	Audio Prod. & Engineering Cert	AUDIOPE-CT	Arts, Humanities and Design	11	41	26.83 %
1650091300	Music and Sound Production Technology	Music Industry/Recording Arts	MIRAS-AS	Arts, Humanities and Design	41	148	27.70 %
Total					**51**	**168**	**30.36 %**

Business

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0252090402	Rooms Division Management	Rooms Division Management	RDM-CT	Business	8	10	80.00 %	9	10	90.00 %
0252090405	Rooms Division Specialist	Rooms Division Specialist	RDS-CT	Business	11	12	91.67 %	3	3	100.00 %
0252090406	Rooms Division Operations	Rooms Division Operations	RDO-CT	Business	10	12	83.33 %	3	3	100.00 %
0252090503	Food and Beverage Management	Food and Beverage Mgt	FBM-CT	Business	8	9	88.89 %	8	8	100.00 %
0252090507	Food and Beverage Specialist	Food and Beverage Specialist	FBS-CT	Business	13	14	92.86 %	6	6	100.00 %
0252090905	Event Planning Management	Event Planning Management	EVENT-CT	Business	11	15	73.33 %	12	12	100.00 %
0552020103	Business Specialist	Mgmt-Leadership CT	MGT/LDR-CT	Business	33	37	89.19 %	25	25	100.00 %
0552020104	Business Operations	Business Operations, Marketing	MKT-CT	Business	10	12	83.33 %	10	15	66.67 %
0552021501	Risk Management and Insurance Management	Risk Management and Insurance	RISKMGT-CT	Business	6	8	75.00 %	7	8	87.50 %
0552030203	Accounting Technology Operations	Accounting Technology Oprtns	ACTAP-CT	Business	12	15	80.00 %	13	33	39.39 %
0552070101	Business Management	Business Management CT	BUSADM-CT	Business	5	6	83.33 %	5	14	35.71 %
0552070306	Business Development and Entrepreneurship	Business Development and Entre	BUSENTR-CT	Business	11	14	78.57 %	11	15	73.33 %
0552070308	Business Entrepreneurship	Business Entrepreneurship	ENTR-CT	Business	9	13	69.23 %	6	8	75.00 %
0652020901	Logistics and Transportation Specialist	Supply Chain and Logistics	SCM-CT	Business	3	5	60.00 %	4	5	80.00 %
1252090101	Hospitality & Tourism Management	Hospitality and Tourism Mgt	HMGT-AS	Business	9	13	69.23 %	14	37	37.84 %
1552020102	Business Administration	Business Administration	BUS-AS	Business	43	52	82.69 %	54	395	13.67 %
Total					**131**	**158**	**82.91 %**	**115**	**518**	**22.20 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0552020103	Business Specialist	Mgmt-Leadership CT	MGT/LDR-CT	Business	18	27	66.67 %
0552020104	Business Operations	Business Operations, Marketing	MKT-CT	Business	10	13	76.92 %
0552030203	Accounting Technology Operations	Accounting Technology Oprtns	ACTAP-CT	Business	7	43	16.28 %
0652020901	Logistics and Transportation Specialist	Supply Chain and Logistics	SCM-CT	Business	5	9	55.56 %
1552020102	Business Administration	Business Administration	BUS-AS	Business	382	614	62.21 %
1652020501	Industrial Management Technology	Industrial Mgmt Tech LTV 0600	INMG-AS	Business	1	1	100.00 %
Total					**411**	**681**	**60.35 %**

Education

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0419070904	Early Childhood Development Specialization	Early Child Development	CHDEV-CT	Education	6	7	85.71 %	4	8	50.00 %
0419070907	Infant/Toddler Specialization	Infant Toddler Specialization	ITSP-CT	Education	17	20	85.00 %	8	8	100.00 %
0419070908	Preschool Specialization	Preschool Specialization	PRSP-CT	Education	16	19	84.21 %	8	8	100.00 %
1413121004	Early Childhood Education	Early Childhood Education	CHDEV-AS	Education	14	18	77.78 %	23	69	33.33 %
Total					**34**	**39**	**87.18 %**	**24**	**74**	**32.43 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0419070904	Early Childhood Development Specialization	Early Child Development	CHDEV-CT	Education		19	
0419070907	Infant/Toddler Specialization	Infant Toddler Specialization	ITSP-CT	Education		6	
0419070908	Preschool Specialization	Preschool Specialization	PRSP-CT	Education		12	
1413121004	Early Childhood Education	Early Childhood Education	CHDEV-AS	Education		70	
Total						**84**	

Engineering, Manufacturing, and Building Arts

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0615000007	Engineering Technology Support Specialist	Engineering Techn Support CT	ENGTECH-CT	Engineering, Manufacturing, and Building Arts	10	10	100.00 %	7	7	100.00 %
0615030313	Electronics Aide	Electronics Aide	ELECT-CT	Engineering, Manufacturing, and Building Arts	3	3	100.00 %	2	2	100.00 %
0615040107	Medical Equipment Repair	Medical Equipment Repair	BMET-CT	Engineering, Manufacturing, and Building Arts	12	12	100.00 %	8	8	100.00 %
0615040109	Medical Device Networking and Cybersecurity	Medical Device Ntwrkg & Cyber	MDNC-CT	Engineering, Manufacturing, and Building Arts	1	1	100.00 %			
0615130211	Rapid Prototyping Specialist	Rapid Prototypng and Design	RAPID-CT	Engineering, Manufacturing, and Building Arts	4	6	66.67 %	4	4	100.00 %
0615130304	Computer-Aided Design and Drafting	Computer-Aided Design and Draf	CAD-CT	Engineering, Manufacturing, and Building Arts	5	7	71.43 %	6	9	66.67 %
0630330106	Sustainable Design	Sustainable Design	BCNST-CT	Engineering, Manufacturing, and Building Arts	1	2	50.00 %	1	1	100.00 %
1604090100	Architectural Design & Construction Technology	Bldg Design and Constr Mgmt	ARCH-AS	Engineering, Manufacturing, and Building Arts	13	15	86.67 %	14	49	28.57 %
1615000001	Engineering Technology	Applied Engineering Tech. AS	ENG-AS	Engineering, Manufacturing, and Building Arts	16	16	100.00 %	18	43	41.86 %
1615040102	Biomedical Equipment Technician	Biomedical Engineering Tech	BMET-AS	Engineering, Manufacturing, and Building Arts	12	13	92.31 %	13	26	50.00 %
Total					**55**	**61**	**90.16 %**	**50**	**126**	**39.68 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0615000007	Engineering Technology Support Specialist	Engineering Techn Support CT	ENGTECH-CT	Engineering, Manufacturing, and Building Arts	1	10	10.00 %
0615000013	Mechatronics	Mechatronics	MECH-CT	Engineering, Manufacturing, and Building Arts	1	7	14.29 %
0615030313	Electronics Aide	Electronics Aide	ELECT-CT	Engineering, Manufacturing, and Building Arts		1	
0615040107	Medical Equipment Repair	Medical Equipment Repair	BMET-CT	Engineering, Manufacturing, and Building Arts		13	
0615040108	Medical Device Design and Manufacturing	Medical Device Design & Manufa	MDDM-CT	Engineering, Manufacturing, and Building Arts		3	
0615040109	Medical Device Networking and Cybersecurity	Medical Device Ntwrkg & Cyber	MDNC-CT	Engineering, Manufacturing, and Building Arts	1	4	25.00 %
0615130211	Rapid Prototyping Specialist	Rapid Prototypng and Design	RAPID-CT	Engineering, Manufacturing, and Building Arts	3	9	33.33 %
0615130304	Computer-Aided Design and Drafting	Computer-Aided Design and Draf	CAD-CT	Engineering, Manufacturing, and Building Arts	6	22	27.27 %
0715020102	Field Survey Technician	Field Survey Technician Cert	FSTECH-CT	Engineering, Manufacturing, and Building Arts		1	
1604090100	Architectural Design & Construction Technology	Bldg Design and Constr Mgmt	ARCH-AS	Engineering, Manufacturing, and Building Arts	37	116	31.90 %
1615000001	Engineering Technology	Applied Engineering Tech. AS	ENG-AS	Engineering, Manufacturing, and Building Arts	22	81	27.16 %
1615040102	Biomedical Equipment Technician	Biomedical Engineering Tech	BMET-AS	Engineering, Manufacturing, and Building Arts	5	26	19.23 %
Total					**70**	**258**	**27.13 %**

Health

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0351070102	Health Care Services Specialist	Health Care Services	HSA-CT	Health Sciences and Veterinary Technology	11	13	84.62 %	9	23	39.13 %
0351070201	Health Care Services	Health Care Services	HSA-CT	Health Sciences and Veterinary Technology	8	9	88.89 %	8	8	100.00 %
0351070712	Healthcare Informatics Specialist	Healthcare Data Management	HCINF-CT	Health Sciences and Veterinary Technology	15	21	71.43 %	19	23	82.61 %
0351071404	Medical Information Coder/Biller	Med Coding & Revenue Mgt.Cert.	MEDCD-CT	Health Sciences and Veterinary Technology	32	46	69.57 %	40	50	80.00 %
0351090405	Paramedic	Paramedic	PMED-CT	Health Sciences and Veterinary Technology	4	4	100.00 %	4	6	66.67 %
0351090408	Emergency Medical Technician - ATD	Emergency Medical Technician	EMT-ATD	Health Sciences and Veterinary Technology	52	55	94.55 %	43	43	100.00 %
0351090418	Paramedic - ATD	Paramedic	PMED-ATD	Health Sciences and Veterinary Technology	10	11	90.91 %	7	8	87.50 %
1312030100	Funeral Services	Funeral Services	FUNSE-AS	Health Sciences and Veterinary Technology	24	27	88.89 %	27	75	36.00 %
1351060200	Dental Hygiene	Dental Hygiene	DENHY-AS	Health Sciences and Veterinary Technology	12	21	57.14 %	21	23	91.30 %
1351070101	Health Services Management	Health Sciences	HSA-AS	Health Sciences and Veterinary Technology	18	21	85.71 %	20	703	2.84 %
1351070700	Health Information Technology	Health Information Technology	HIT-AS	Health Sciences and Veterinary Technology	11	20	55.00 %	24	38	63.16 %
1351080601	Physical Therapist Assistant	Physical Therapist Assistant	PTA-AS	Health Sciences and Veterinary Technology	21	22	95.45 %	22	35	62.86 %
1351090402	Emergency Medical Services	Emergency Medical Services	EMS-AS	Health Sciences and Veterinary Technology	31	32	96.88 %	37	79	46.84 %
1351090800	Respiratory Care	Respiratory Care	RESC-AS	Health Sciences and Veterinary Technology	17	17	100.00 %	17	25	68.00 %
1351091100	Radiography	Radiography	RAD-AS	Health Sciences and Veterinary Technology	17	17	100.00 %	17	24	70.83 %
1351230703	Orthotics & Prosthetics Technology	Orthotics & Prosthetics Tech	ORTHO-AS	Health Sciences and Veterinary Technology	9	9	100.00 %	9	9	100.00 %
Total					**239**	**278**	**85.97 %**	**253**	**1,071**	**23.62 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0351070712	Healthcare Informatics Specialist	Healthcare Data Management	HCINF-CT	Health Sciences and Veterinary Technology		30	
0351071404	Medical Information Coder/Biller	Med Coding & Revenue Mgt.Cert.	MEDCD-CT	Health Sciences and Veterinary Technology	1	90	1.11 %
1351060200	Dental Hygiene	Dental Hygiene	DENHY-AS	Health Sciences and Veterinary Technology	8	49	16.33 %
1351070700	Health Information Technology	Health Information Technology	HIT-AS	Health Sciences and Veterinary Technology	8	97	8.25 %
1351090901	Surgical Services	Surgical Services	SURG-AS	Health Sciences and Veterinary Technology	4	31	12.90 %
Total					**21**	**248**	**8.47 %**

Nursing

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
1351380100	Nursing R.N.	Nursing	NURSE-AS	Health Sciences and Veterinary Technology	298	315	94.60 %	320	404	79.21 %
Total					**298**	**315**	**94.60 %**	**320**	**404**	**79.21 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
1351380100	Nursing R.N.	Nursing	NURSE-AS	Health Sciences and Veterinary Technology	114	682	16.72 %
Total					**114**	**682**	**16.72 %**

Public Safety, Public Policy, and Legal Studies

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0743010200	Correctional Officer (Traditional Correctional BRTP)	Basc Correctional Officer-PSAV	BCOR-PSAV	Public Safety, Policy and Legal Studies	11	11	100.00 %	11	14	78.57 %
0743010304	Criminal Justice Technology Specialist	Computer Related Crime Invest	CRCI-CT	Public Safety, Policy and Legal Studies	13	14	92.86 %	10	10	100.00 %
0743010700	Florida Law Enforcement Academy	Basic Law Enforcement Off PSAV	BLE-PSAV	Public Safety, Policy and Legal Studies	42	42	100.00 %	41	67	61.19 %
0743011202	Homeland Security Professional	Homeland Security Certificate	HLS-CT	Public Safety, Policy and Legal Studies	5	6	83.33 %	5	7	71.43 %
0743020111	Fire Officer Supervisor	Fire Officer Supervisor	FOSU-CT	Public Safety, Policy and Legal Studies	14	14	100.00 %	14	14	100.00 %
0743020303	Firefighter I/II	Basic Firefighter I & II	FFCO-PSAV	Public Safety, Policy and Legal Studies	35	44	79.55 %	35	35	100.00 %
0743030201	Emergency Administrator and Manager	Emergency Administration & Mgt	EAM-CT	Public Safety, Policy and Legal Studies	9	9	100.00 %	6	7	85.71 %
0743040600	Crime Scene Technician	Crime Scene Technology	CST-CT	Public Safety, Policy and Legal Studies	29	33	87.88 %	25	33	75.76 %
1722030200	Paralegal Studies (Legal Assisting)	Paralegal Studies	LEGAL-AS	Public Safety, Policy and Legal Studies	9	10	90.00 %	10	76	13.16 %
1743010302	Criminal Justice Technology	Criminal Justice/Public Safety	CJPSS-AS	Public Safety, Policy and Legal Studies	15	16	93.75 %	17	56	30.36 %
1743020112	Fire Science Technology	Fire Science Technology	FIRE-AS	Public Safety, Policy and Legal Studies	17	17	100.00 %	21	37	56.76 %
1743030200	Emergency Administration and Management	Emergency Admin Management	EAM-AS	Public Safety, Policy and Legal Studies	5	5	100.00 %	4	14	28.57 %
1743040300	Computer Related Crime Investigations	Digital Forensics and Computer	DIGFORN-AS	Public Safety, Policy and Legal Studies	8	9	88.89 %	8	27	29.63 %
1743040600	Crime Scene Technology	Crime Scene Technology	CST-AS	Public Safety, Policy and Legal Studies	21	23	91.30 %	22	50	44.00 %
Total					**203**	**220**	**92.27 %**	**193**	**404**	**47.77 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0743010200	Correctional Officer (Traditional Correctional BRTP)	Basc Correctional Officer-PSAV	BCOR-PSAV	Public Safety, Policy and Legal Studies	17	41	41.46 %
0743010304	Criminal Justice Technology Specialist	Computer Related Crime Invest	CRCI-CT	Public Safety, Policy and Legal Studies	7	13	53.85 %
0743010700	Florida Law Enforcement Academy	Basic Law Enforcement Off PSAV	BLE-PSAV	Public Safety, Policy and Legal Studies	23	99	23.23 %
0743011202	Homeland Security Professional	Homeland Security Certificate	HLS-CT	Public Safety, Policy and Legal Studies	2	9	22.22 %
0743020111	Fire Officer Supervisor	Fire Officer Supervisor	FOSU-CT	Public Safety, Policy and Legal Studies	2	12	16.67 %
0743020303	Firefighter I/II	Basic Firefighter I & II	FFCO-PSAV	Public Safety, Policy and Legal Studies	1	42	2.38 %
0743030201	Emergency Administrator and Manager	Emergency Administration & Mgt	EAM-CT	Public Safety, Policy and Legal Studies	6	8	75.00 %
1722030200	Paralegal Studies (Legal Assisting)	Paralegal Studies	LEGAL-AS	Public Safety, Policy and Legal Studies	28	167	16.77 %
1743010302	Criminal Justice Technology	Criminal Justice/Public Safety	CJPSS-AS	Public Safety, Policy and Legal Studies	72	119	60.50 %
1743020112	Fire Science Technology	Fire Science Technology	FIRE-AS	Public Safety, Policy and Legal Studies	3	32	9.38 %
1743030200	Emergency Administration and Management	Emergency Admin Management	EAM-AS	Public Safety, Policy and Legal Studies	14	42	33.33 %
1743040300	Computer Related Crime Investigations	Digital Forensics and Computer	DIGFORN-AS	Public Safety, Policy and Legal Studies	25	43	58.14 %
Total					**186**	**592**	**31.42 %**

Science, Math, Veterinary Technology

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0703010404	Water Quality Technician	Water Quality Technician	WQT-CT	Science and Mathematics	3	4	75.00 %	1	1	100.00 %
1301830100	Veterinary Technology	Veterinary Technology	VETTC-AS	Health Sciences and Veterinary Technology	47	48	97.92 %	48	176	27.27 %
1341010100	Biotechnology Laboratory Technology	Biotechnology Laboratory Tech	BIOT-AS	Science and Mathematics	2	2	100.00 %	1	24	4.17 %
1703010401	Environmental Science Technology	Environmental Science Technolo	ENVSC-AS	Science and Mathematics	7	10	70.00 %	10	37	27.03 %
Total					**58**	**63**	**92.06 %**	**59**	**237**	**24.89 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
1301830100	Veterinary Technology	Veterinary Technology	VETTC-AS	Health Sciences and Veterinary Technology	22	435	5.06 %
Total					**22**	**435**	**5.06 %**

Social Behavioral Sciences and Human Services

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0451150100	Addiction Services	Addiction Studies Certificate	ADS-CT	Social/Behavioral Sciences and Human Services	11	11	100.00 %	11	16	68.75 %
0451150400	Community Health Worker	Community Health Worker	CHW-CT	Social/Behavioral Sciences and Human Services	3	4	75.00 %	4	7	57.14 %
0451159906	Youth Development Services	Youth Development Professional	YDPF-CT	Social/Behavioral Sciences and Human Services	9	9	100.00 %	8	8	100.00 %
1451159901	Social and Human Services	Social and Human Services	HUS-AS	Social/Behavioral Sciences and Human Services	24	27	88.89 %	28	100	28.00 %
Total					**36**	**39**	**92.31 %**	**38**	**118**	**32.20 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0451150100	Addiction Services	Addiction Studies Certificate	ADS-CT	Social/Behavioral Sciences and Human Services	4	17	23.53 %
0451150400	Community Health Worker	Community Health Worker	CHW-CT	Social/Behavioral Sciences and Human Services	1	13	7.69 %
Total					**5**	**30**	**16.67 %**

Technology

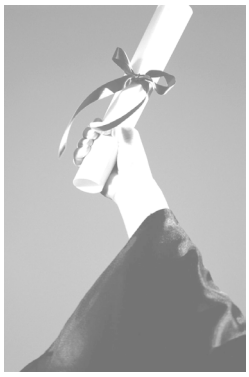
CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Retention and Placement	Denominator Retention and Placement	Percent Retention and Placement	Numerator Earned Credential	Denominator Earned Credential	Percent Earned Credential
0511010307	Information Technology Administration	Web Development Specialist	WEBDS-CT	Technology	19	22	86.36 %	8	12	66.67 %
0511010313	Help Desk Support Technician	Help Desk Support Specialist	HDSK-CT	Technology	37	42	88.10 %	29	30	96.67 %
0511020103	Computer Programming Specialist	Computer Programming Spclst	CPS-CT	Technology	7	9	77.78 %	7	15	46.67 %
0511020200	Computer Programmer	Computer Programmer	CMPRG-CT	Technology	36	45	80.00 %	35	49	71.43 %
0511100114	Network Infrastructure	Cisco Certified Network Assoc	CCNA-CT	Technology	3	7	42.86 %	7	11	63.64 %
0511100116	Network Virtualization	Cloud Computing Certificate	CLOUD-CT	Technology	1	1	100.00 %			
0511100121	Network Support Technician	Computer Support Cert. LAT 570	APLS-CT	Technology					1	
0511100122	Linux System Administrator	Network Administration	LINXSA-CT	Technology	14	18	77.78 %	9	9	100.00 %
0511100311	Database & E-Commerce Security	Cybersecurity Certificate	ITSC-CT	Technology	223	264	84.47 %	223	245	91.02 %
1511010307	Computer Information Technology	Computer Information Technolog	CIT-AS	Technology	13	14	92.86 %	31	94	32.98 %
1511020101	Computer Programming and Analysis	Computer Program and Analysis	CWPA-AS	Technology	22	26	84.62 %	42	124	33.87 %
1511100112	Network Systems Technology	Networking Technologies	COMPNET-AS	Technology	10	13	76.92 %	15	39	38.46 %
1511100307	IT Security	Cybersecurity	ITSC-AS	Technology	46	55	83.64 %	99	238	41.60 %
1511100400	Internet Services Technology	Web Development	WEBSDM-AS	Technology	4	6	66.67 %	12	34	35.29 %
1530700100	Data Science Technology	Data Science	DATSCI-AS	Technology	6	7	85.71 %	7	50	14.00 %
Total					**403**	**478**	**84.31 %**	**383**	**800**	**47.88 %**

CIP	Program Title	SPC Program Title	SPC Plan Code	COMMUNITY	Numerator Non-Traditional Concentration	Denominator Non-Traditional Concentration	Percent Non-Traditional Concentration
0511010307	Information Technology Administration	Web Development Specialist	WEBDS-CT	Technology	13	31	41.94 %
0511010313	Help Desk Support Technician	Help Desk Support Specialist	HDSK-CT	Technology	11	42	26.19 %
0511020103	Computer Programming Specialist	Computer Programming Spclst	CPS-CT	Technology	14	58	24.14 %
0511020200	Computer Programmer	Computer Programmer	CMPRG-CT	Technology	19	74	25.68 %
0511100114	Network Infrastructure	Cisco Certified Network Assoc	CCNA-CT	Technology	3	31	9.68 %
0511100116	Network Virtualization	Cloud Computing Certificate	CLOUD-CT	Technology	1	9	11.11 %
0511100122	Linux System Administrator	Network Administration	LINXSA-CT	Technology	3	26	11.54 %
0511100311	Database & E-Commerce Security	Cybersecurity Certificate	ITSC-CT	Technology	89	311	28.62 %
1511010307	Computer Information Technology	Computer Information Technolog	CIT-AS	Technology	36	163	22.09 %
1511020101	Computer Programming and Analysis	Computer Program and Analysis	CWPA-AS	Technology	81	286	28.32 %
1511100112	Network Systems Technology	Networking Technologies	COMPNET-AS	Technology	13	83	15.66 %
1511100307	IT Security	Cybersecurity	ITSC-AS	Technology	165	627	26.32 %
1530700100	Data Science Technology	Data Science	DATSCI-AS	Technology	64	135	47.41 %
Total					**451**	**1,605**	**28.10 %**

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